

# BELLEVUE POLICE DEPARTMENT

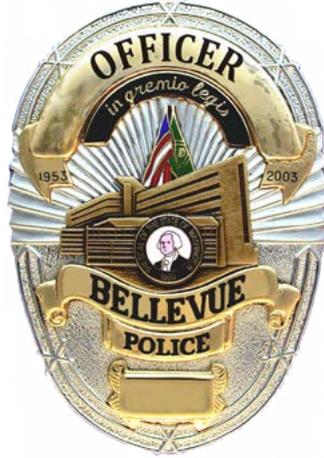
## 2015 ANNUAL REPORT



RESPECT INTEGRITY ACCOUNTABILITY SERVICE

# GUIDING PRINCIPLES

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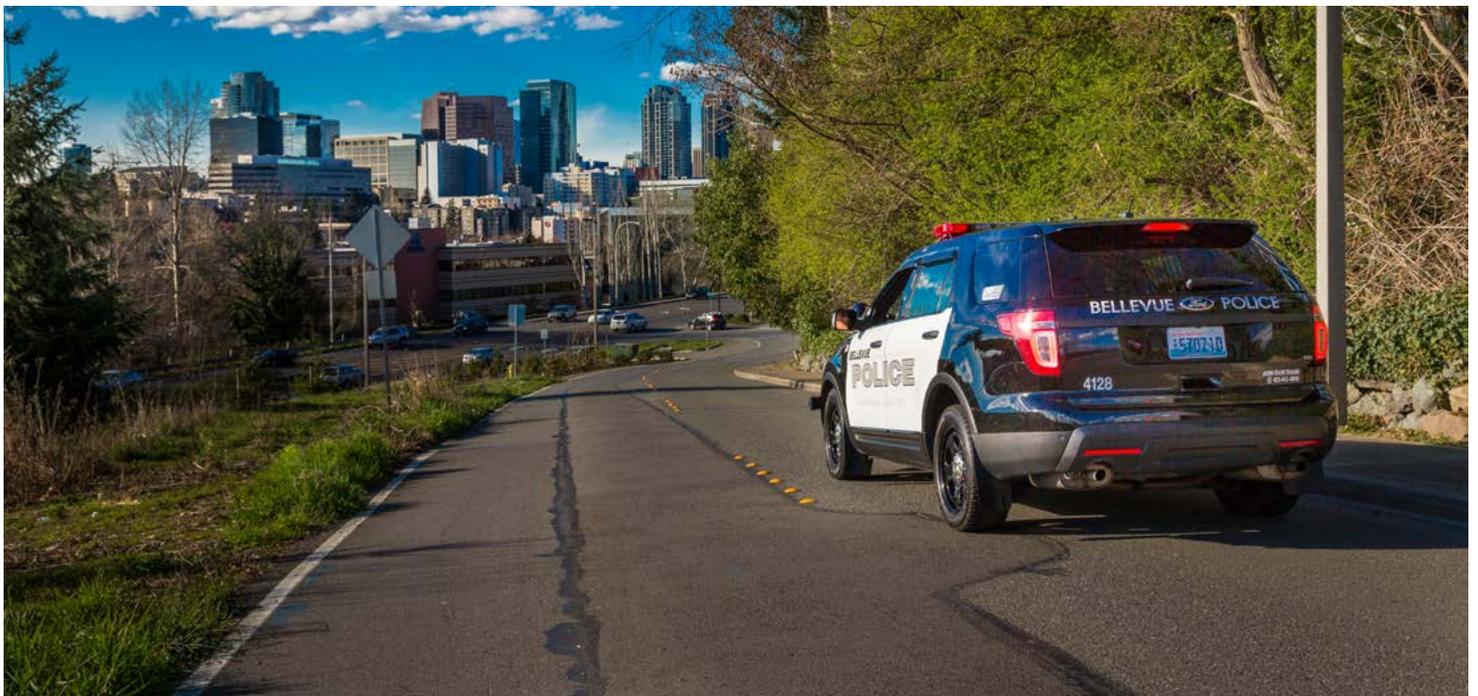


- **Respect:** We begin by treating others as we would like to be treated. We are fair and considerate in what we do.
- **Integrity:** We are honest, ethical and steadfast. We strive to do the right thing and lead by example.
- **Accountability:** On all levels we take responsibility for our actions and decisions.
- **Service:** We are active and committed to providing exceptional service to our communities through teamwork, innovation and education.

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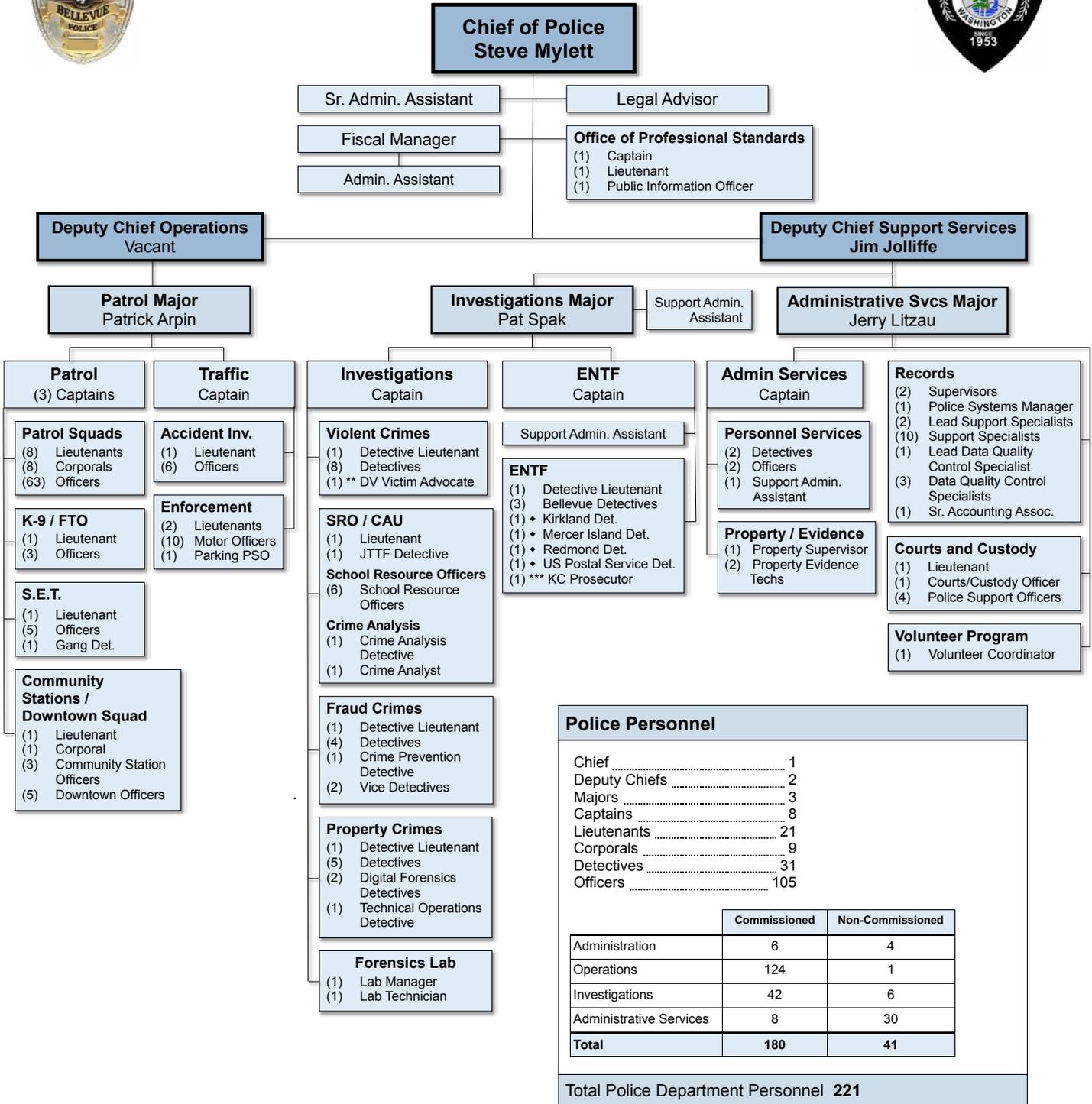
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**Mission Statement:** *To provide a safe place to live, work and visit through quality law enforcement. We are committed to serving the public with respect, integrity, and accountability.*



## 2015 City of Bellevue Police Department Organization Chart



Police Personnel		
Chief .....	1	
Deputy Chiefs .....	2	
Majors .....	3	
Captains .....	8	
Lieutenants .....	21	
Corporals .....	9	
Detectives .....	31	
Officers .....	105	
	<b>Commissioned</b>	<b>Non-Commissioned</b>
Administration	6	4
Operations	124	1
Investigations	42	6
Administrative Services	8	30
<b>Total</b>	<b>180</b>	<b>41</b>

**Total Police Department Personnel 221**

**As of December 31, 2015**

- ♦ Outside Agency Staff
- \*\*\* KC Prosecutor Funded by Task Force
- \* Seattle UASI Grant Funded
- \*\* - .7 King County Staff Funded by Bellevue PD

# MESSAGE FROM THE CHIEF OF POLICE

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*Bellevue Police Chief Steve Mylett*

I am pleased to share with you the Bellevue Police Department's annual report for calendar year 2015. This report highlights our agency's many accomplishments and achievements over the past year. Our agency's mission statement – To provide a safe place to live, work, and visit through quality law enforcement - is demonstrated every day in the commitment and performance of the men and women of the Bellevue Police Department.

It comes as no surprise that 2015 was a busy year for our agency. Just as the City of Bellevue continues to grow and change, so has the Bellevue Police Department. In the following pages, you will find information listing some of our accomplishments during 2015. You will also discover many new and exciting changes we anticipate occurring in the coming year.

I stand with each member of this organization in our relentless pursuit and commitment to reduce crime, reduce the fear of crime, and enhance the quality of life for all those that live in and visit Bellevue. Please enjoy learning more about our outstanding organization as you read this report.

To get started, here are just a few of the many accomplishments the Bellevue Police Department experienced in 2015:

- The Department implemented the Sector Captain Program, dividing the city into three geographical sectors, with a patrol Captain assigned to and responsible for each sector. This program provides a direct Department contact for residents and business owners experiencing challenging issues or concerns in their neighborhood or businesses.
- Unfortunately, the Bellevue community experienced 2 homicides in 2015. Through the hard work of our dedicated staff, both homicides resulted in the arrest of the suspect after diligent investigations by our Detectives and the cooperation between our agency and our state and Federal law enforcement partners. Both cases are currently pending trial.
- Over the past year the BPD hired 18 Officers (including myself) and civilian staff, further strengthening our ranks and allowing for existing vacancies to be filled. This effort will continue in the coming year as we prepare for upcoming retirements and the addition of new positions.
- In order to strengthen our Crowd Control Team, the BPD added a bicycle squad element to the unit. This addition provides the team with greater flexibility when responding to protests and other emergency activations.

Looking forward to 2016, we will be working on implementing a number of new and exciting programs and initiatives. One such program is the "Bellevue Police Department Tomorrows Program". This new initiative is designed to identify the issues of today while developing solutions and strategies to address the challenges of tomorrow. The strength of this initiative includes bringing together various stakeholders to assist the Police Department in designing strategies for the future. Additionally, we will be working towards maximizing the use of technology that allows us to do our job as safely and effectively as possible. Increasing diversity in our ranks will also be a top priority for the BPD as our hiring push continues. We will be working hard to recruit and hire staff that reflect the diversity of Bellevue.

On behalf of the men and women of the Bellevue Police Department, I would like to personally thank the Bellevue community, the Bellevue City Council, and the entire Bellevue city team for their continued trust and support as we dedicate ourselves to serve and protect the public with pride and distinction.

A handwritten signature in black ink that reads "Stephen L. Mylett".

Chief Steve Mylett

# OFFICE OF THE CHIEF OF POLICE

## 2015 FINANCIAL SUMMARY



Carl Krikorian, Fiscal Manager

For only the second time since 2008, the Bellevue Police Department exceeded its annual budget; this year by 1.2% of its annual allocation of \$38.9 million, or \$452,000. While partially offset by a \$134,000 over-collection in revenue, this result was nevertheless unfortunate and every effort will be made in 2016 to achieve a more favorable outcome.

Most of the overage was the result of one-time expenses related to the nationwide search for a new Police Chief. In addition, savings in staff costs (due to being understaffed for most of the year) were not enough to offset the one-time charges, and budget overages in overtime and jail costs. On the more controllable discretionary costs, such as supplies, travel/training, and contract services, the Department exhibited its usual restraint, underspending its budget in these categories by \$217,000.

Being consistently short-handed in Patrol, often having as many as twelve vacant positions, was the primary driver for the excess in overtime, with the Department expending \$1,881,000 on overtime costs in 2015 compared to \$1,816,000 in 2014. While this situation is well on the way to being rectified moving ahead to 2016, it is likely that 2016 will see a somewhat similar result until the new recruits are fully operational. In addition, the Department received an additional five new positions in 2016 to re-start the Bicycle Patrol. While this was very good news for the Department and

the residents of Bellevue, it once again placed the recruitment team behind the curve until these vacancies are filled.

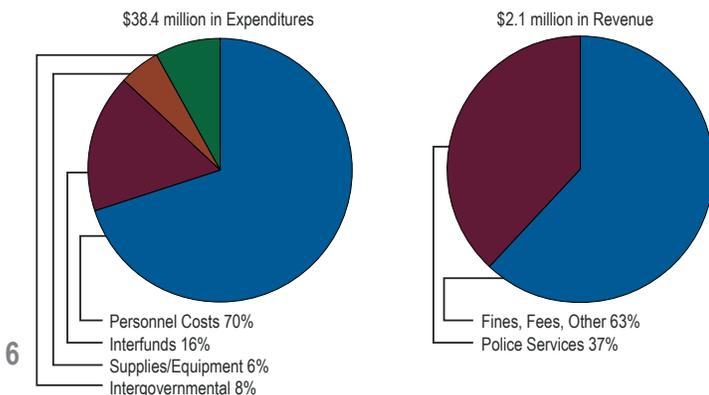
Not all was bad news, however. In 2015, the Department billed out a record \$157,000 in overtime costs to outside business entities, for providing security and traffic safety services for a variety of events such as the opening of the new Chick-fil-A restaurant in April and May, the US Open at Chambers Bay in June, and television commercial shoots in downtown Bellevue in August. Fixed costs, such as building charges, IT costs, and internal services were billed exactly as budgeted, as were NORCOM (dispatch communications) charges. Were it not for the large one-time expenses in 2015, the PD's overall budget performance was highly satisfactory.

The vast majority of police spending (70%) is driven by direct personnel costs (salary plus benefits), for a staff of 180 sworn officers and 41 professional support staff at year-end 2015.

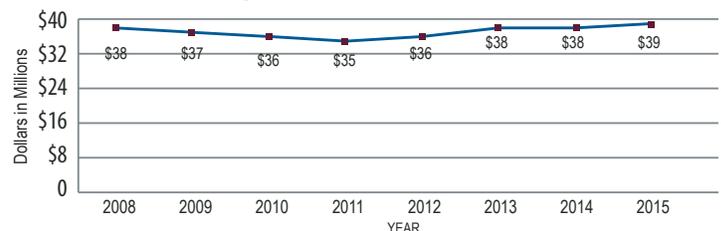
Grant revenue was flat in 2015, with just over \$200,000 this year. The primary beneficiaries were the Eastside Narcotics Task Force, Homeland Security training, Crime Analysis staffing, and SWAT equipment. In addition, the Bellevue Police Foundation, an independent 501(c)(3) charitable organization supporting the Police Department, contributed \$102,000 to the Department, emphasizing specialized equipment, including a 3-D digital scanner, combat application tourniquets for first responders, a ballistic vest for K-9 Officer Ozzy, and five fully outfitted crowd control bicycles. The Foundation is now in its seventh full year of operation, and greatly enhances the Department's ability to keep Bellevue one of the safest cities in the state.

The Department generated over \$2.1 million in revenue for the City in 2015, with income from traffic fines, photo enforcement, and reimbursements for police services as the major contributors.

### Expenditures and Revenues



### Police Department Budget 2008–2015



## OFFICE OF PROFESSIONAL STANDARDS



*Captain Jon Hoffman*

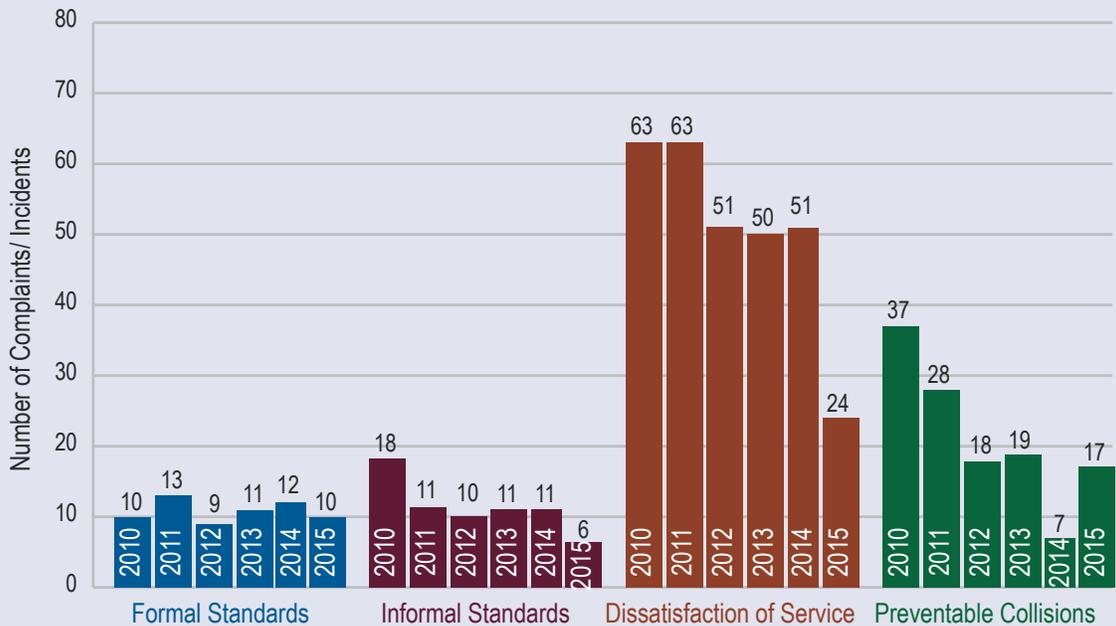
The Office of Professional Standards (OPS) has several areas of responsibility, including Internal Affairs Investigations, Accreditation Management, Public Information, and Policy Management. OPS reports directly to the Chief of Police and is staffed by a Captain, Lieutenant, and a Public Information Officer. The Department's Legal Advisor works closely with OPS. OPS

investigates internal and external complaints of alleged employee misconduct, violations of rules and regulations, and violations of law. The Police Department has attained the highest level of law enforcement accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA).



The Bellevue Police Department is committed to serving the community fairly and without bias. A total of 3 complaints were made in 2015 that involved an allegation of bias-based policing or racial profiling. Two of the bias-based policing complaints were investigated as a dissatisfaction of service and resulted in a finding of no policy violations. One complaint involves the policy of impartial attitude and is a Formal Standards investigation which is pending.

### Department Complaints by Type



**Formal Standards** investigations will be conducted for more serious allegations

**Informal Standards** investigations will be conducted for minor alleged violations. The maximum action for sustained findings is a written reprimand.

**Dissatisfaction with Service** investigations involve complaints received regarding the quality of service delivery. These complaints include concerns regarding customer service or the nature of department practices.

**Preventable Collisions** are accidents which reasonably could have been prevented.

## PUBLIC INFORMATION OFFICER



*Officer Seth Tyler  
Public Information Officer*

The Public Information Officer (PIO) is a commissioned Police Officer rotated into the assignment every three to five years. The function of the PIO is to represent the Chief of Police and the Police Department to the community and media. The PIO coordinates timely responses to media inquiries, provides information about police incidents and cases, and works closely with the Crime Prevention Detective to educate the public about

safety and crime prevention issues. The PIO maintains the Department's internet and intranet pages, social media accounts, and various other information sources. The Police Department routinely works with local media and organizations such as CrimeStoppers of Puget sound to assist us in identifying and locating wanted individuals and also to assist in recovering stolen property. Social media outlets such as Twitter, Facebook, and as of June of 2015 Nextdoor.com, have allowed the Department to provide real time information to residents and members of the media, reducing the time delay often associated with issuing a traditional news release. In 2015, the Police Department, in conjunction with the City of Bellevue, began using Nextdoor.com as another way to connect with Bellevue residents and share information. The PIO was also a part of the city's website redesign project, which will update and modernize the city's website, [www.bellevuewa.gov](http://www.bellevuewa.gov), in 2016.

### Connect with the Bellevue Police Department



[bellevuewa.gov/police.htm](http://bellevuewa.gov/police.htm)



## About Bellevue

The City of Bellevue, with a diverse population of more than 135,000 residents, combines a high-tech, metropolitan business community, marked by a downtown skyline of high-rises, with ideal suburban amenities of vibrant neighborhoods, spacious parks and competitive retail spaces. Spanning more than 33.5 square miles from Lake Washington to Lake Sammamish, Bellevue's open green spaces, lush neighborhoods, and recreational opportunities inspire citizens to call the City of Bellevue "a City in a Park."

Type of Government: City Council/City Manager  
Incorporated: 1953

### Population:

Bellevue: 135,000  
King County: 2.05 million  
Washington State: 7.06 million



## COMMUNITY FEEDBACK

### Perceptions of Safety

Keeping with the trend of previous years, responses shifted from “very safe” to simply “safe” - significantly for walking downtown during the day and walking alone in general. However, very few, if any, respondents report feeling “unsafe” when walking alone in Bellevue during daylight hours. Cougar Mountain/Lakemont, Downtown, and Northwest Bellevue are rated as the safest neighborhoods in general. Cougar Mountain/Lakemont is also rated the safest neighborhood after dark.

### Perceptions of Safety in Neighborhoods and Downtown

		2012	2013	2014	2015
Walking alone in downtown business area during the day	% Very Safe	84%	81%	86%	78%
	% Safe	16%	18%	14%	22%
	% Unsafe	–	1%	1%	–
Walking alone in neighborhood in general	% Very Safe	71%	60%	72%	66%
	% Safe	28%	38%	27%	32%
	% Unsafe	1%	3%	2%	2%
Walking alone in neighborhood after dark	% Very Safe	47%	41%	48%	46%
	% Safe	43%	50%	41%	46%
	% Unsafe	10%	9%	11%	9%
Walking alone in downtown business area after dark	% Very Safe	45%	40%	47%	41%
	% Safe	48%	54%	47%	52%
	% Unsafe	7%	6%	7%	6%

### Ratings of Neighborhood Safety by Neighborhoods

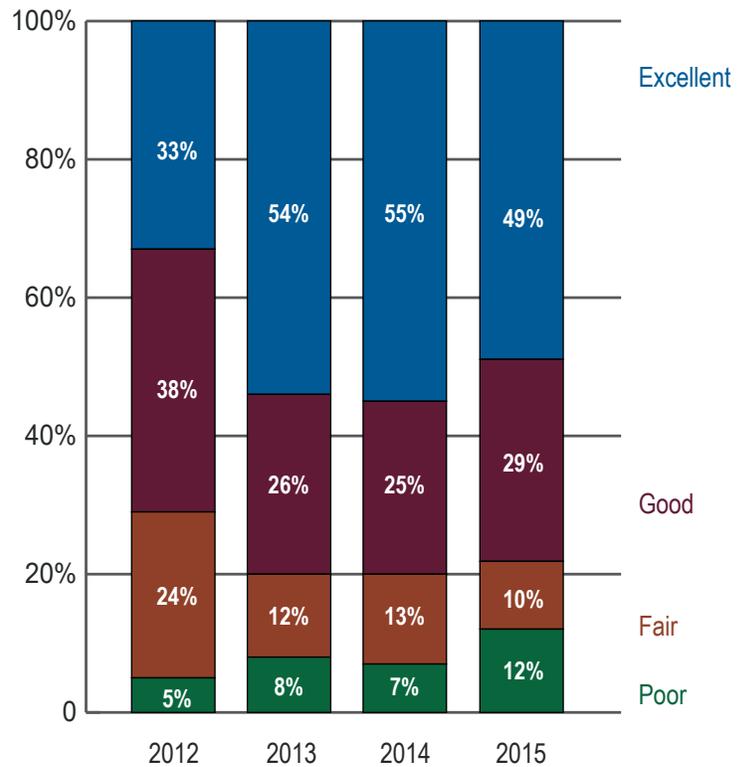
Walking alone:	Neighborhood in General	Neighborhood After Dark
<i>Scale of 1 to 5, 1 being very unsafe, 5 being very safe</i>		
Cougar Mountain/Lakemont	4.77	4.53
Downtown	4.71	4.30
Northwest Bellevue	4.71	4.45
Somerset	4.68	4.43
Woodridge	4.66	4.31
West Lake Sammamish	4.64	4.01
Northeast Bellevue	4.63	4.39
Bridle Trails	4.61	4.06
West Bellevue	4.60	4.42
Lake Hills	4.56	4.04
Newport	4.51	4.05
Eastgate	4.49	4.10
Wilburton	4.46	3.85
Crossroads	4.45	4.12
Bel-Red	4.29	4.29
Factoria	4.24	3.84

*Perceptions of Safety in Neighborhoods and Downtown and Police Contact* taken from 2015 Bellevue Performance Measures Survey  
 The City of Bellevue 2015 Performance Measures Survey Report is available at  
[http://www.bellevuewa.gov/pdf/Finance/Performance\\_Measures\\_Final\\_Report\\_2015.pdf](http://www.bellevuewa.gov/pdf/Finance/Performance_Measures_Final_Report_2015.pdf)

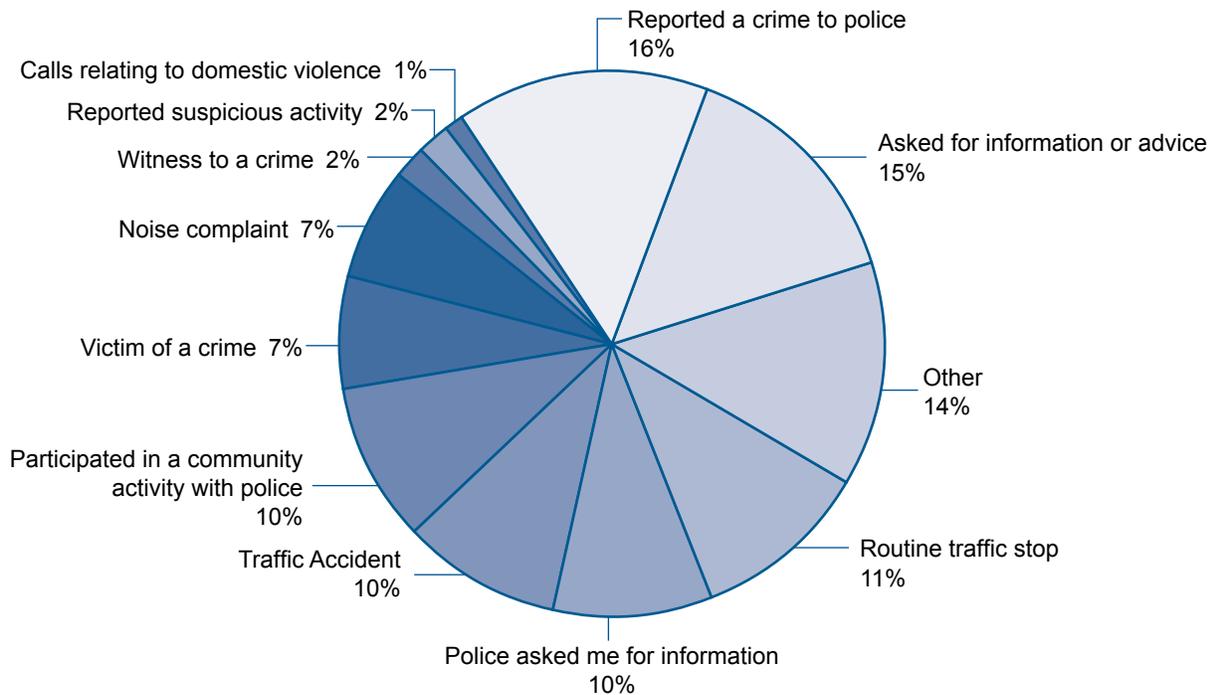
## POLICE CONTACT

One in ten Bellevue residents report being the victim of a crime in the last 12 months, out of those victims, three in five reported the crime to police. As in 2014 and 2013, a total of one in four Bellevue residents had contact with the Police in the last 12 months. The most frequent contacts were to report a crime to police, or to ask for information or advice. Eight out of ten residents who had contact with the police reported a positive experience—half said the contact was “excellent.”

## Ratings of all Police Contact



## Nature of Police Contact



# OPERATIONS

## PATROL



*Operations Major Patrick Arpin*

Patrol Operations, which includes the Traffic Unit, is the largest and most visible section in the Department. Units within Patrol, other than Traffic, include the Special Enforcement Team (SET), the Downtown Unit, the Community Stations in Crossroads and Factoria, and the K-9 Unit. Specialty assignments include the Special Weapons and Tactics (SWAT) Team, the Bomb Squad, Hostage Negotiators, the Crowd Control Team, Crime Scene Investigators (CSI), Field Training Officers (FTO), and the Honor Guard.

In 2015, staffing shortages continued to create challenges for Patrol and required a shifting of resources. All of the Motor Officers and two Traffic Lieutenants spent time re-assigned to Patrol squads, as did officers from the Downtown Unit, Investigations, and other specialty units. One of the challenges was the training of 25 student officers in the Field Training Officer Program. This was the highest number of new officers being trained during one year in the history of the Bellevue Police Department. Of those 25 Officers, all but one successfully completed the field training process, and only one was separated during the probationary period, demonstrating a tremendous success in training and retention. These successes allowed Patrol to start re-staffing some of the vacant specialty

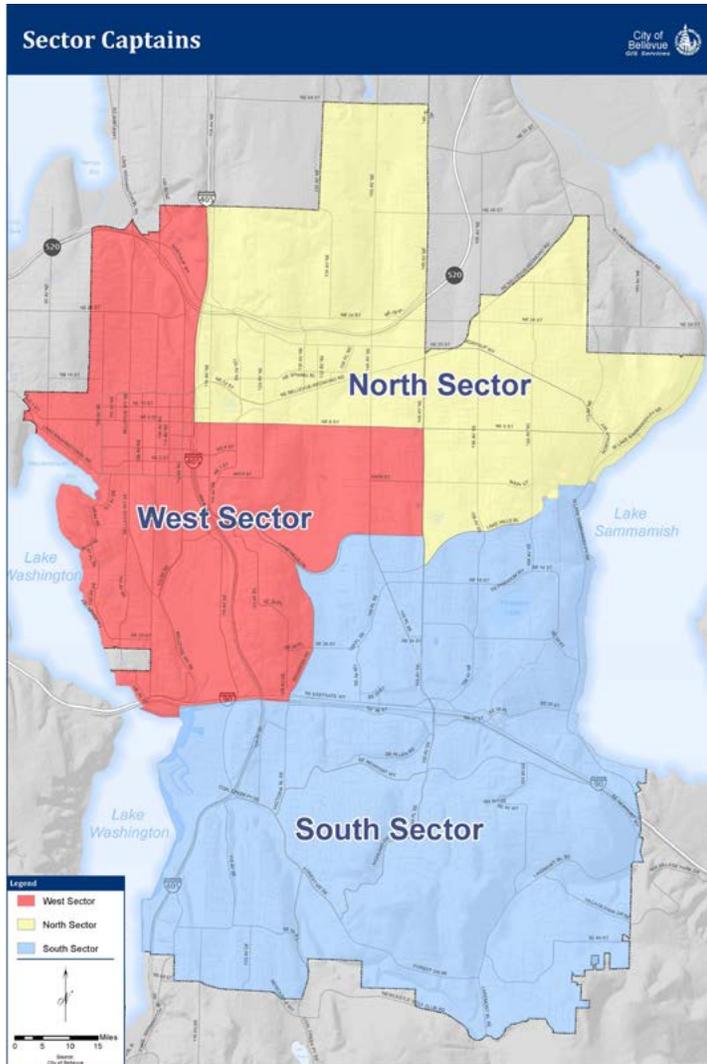
positions by the end of the year, such as the Factoria Station Officer. However, fluctuations in staffing continue to be anticipated due to anticipated retirements and unexpected separations in 2016, by which Patrol will remain understaffed.

The Patrol Division had several notable accomplishments in 2015. In the fourth quarter of the year, we implemented the Sector Captain Program, which you can read about on page 12 of this report. After the unexpected retirement of one of our K-9 dogs, we purchased and trained a new K-9, *Ozzy*. We also added a Bike Squad element to the Crowd Control Team to provide a more versatile response to crowd management incidents. In 2015, the Patrol Division charged 603 felony arrests, 1,687 misdemeanor arrests, and made 1,014 warrant arrests.

The Bellevue Police Department continues to make online crime reporting available to Bellevue residents and businesses using CopLogic. CopLogic is a quick and easy way for individuals to report non-emergency crimes. Incidents can be reported at <http://www.bellevuewa.gov/crime-reporting.htm>. Residents can report the following types of incidents online: Harassing phone calls, theft of goods or services under \$1500, hit-and-run accidents, motor vehicle prowls, lost property, littering, and malicious mischief (vandalism). There must be no known suspects and the crime must have occurred within the city limits (not on a state highway). Online reporting also allows residents to report drug tips, abandoned vehicles, traffic complaints, and provide general crime tips. In 2015, an average of 85 crime reports and tips were submitted online each month, slightly down from the 2014 average of 87. Online reporting allows Patrol Officers more time for proactive enforcement and community policing.

# SECTOR CAPTAIN PROGRAM

The Sector Captain Program was formed in 2015 by Chief Mylett, who saw a need for a direct point of contact for Bellevue residents or businesses with questions or concerns related to crime or police activity. The Sector Captains are each responsible for a defined area of the city, and work collaboratively with the residents and businesses in their area of responsibility to address problems and concerns.



*Captain Marcia Harnden*

Captain Marcia Harnden is the Captain in charge of the North Sector, which includes the Bridle Trails and Crossroads Neighborhoods. Captain Harnden is an acting Captain assigned to the Patrol Division, is the supervising Captain of the K-9 Unit, in charge of the Field Training Officer Program, has also been administering the replacement of the mobile data computers in the patrol vehicles, and is a member of the Police Department Technology Committee.



*Captain Carl Kleinknecht*

Captain Carl Kleinknecht is the Captain in charge of the West Sector, which includes Downtown Bellevue and the West Bellevue, Woodridge, and Enatai neighborhoods. Captain Kleinknecht is assigned to the Patrol Division, and is in charge of the Special Enforcement Team, the Downtown Squad and the Bomb Squad.



*Captain John McCracken*

Captain John McCracken is the Captain in charge of the South Sector, representing the south end of the city, including the Eastgate, Factoria, Lakemont, and Newport Hills neighborhoods, among others. Captain McCracken is currently assigned to the Traffic Section overseeing the Motor Unit, Collision Investigation Team, and Parking Enforcement Team for the Bellevue Police Department. Captain McCracken is also the commander of the SWAT Team, Hostage Negotiation Team, and Honor Guard.

## SPECIAL DETAILS

**The Downtown Squad** performs patrol services and proactive problem solving in the Downtown area day and night. Two Officers work during the day, responding to calls for service and initiating special projects to address chronic issues such as organized retail theft and drug crimes in the Downtown core. The nighttime officers also deal with organized retail theft, and on weekends they deal with a variety of nightlife related issues, working to enhance public safety so that residents and visitors can feel safe to live, work, and play in Downtown Bellevue. At the end of 2015, the council authorized the reinstatement of the Bicycle Team. In 2016 we will be welcoming back the Bicycle Unit, which will consist of 4 Bicycle Officers and a Corporal. The bicycle team will fall under the supervision of the Downtown Unit Lieutenant.



*The bicycle team was reinstated by the City Council and will hit the streets in 2016.*

In 2015, the Downtown Unit noticed an increase in calls involving homeless residents. These types of calls require Officers to assess the situation and the people involved, deciding if the call is medical in nature, such as a drug or alcohol overdose, criminal in nature such as a theft or disturbance, or a community caretaking function such as locating shelter or providing resources for people in need. The Downtown Squad has been successful at addressing these issues, in part by involving our partners within the community, including the Washington State Liquor Control Board Officers, the Downtown Residents Association, property owners, local private security, Congregations for the Homeless, and liquor service establishment representatives. Trust between Downtown Officers and the community that we serve is vital to our success, and we work daily to strengthen these relationships.

**Community Police Stations** are located in the Factoria and Crossroads neighborhoods, and there is also an Officer assigned at the Police Department in Bellevue City Hall. The community stations are full service facilities, and are open to the public throughout the week during regular business hours. The stations are staffed by a full time uniformed Officer and civilian volunteers. The dedicated citizen volunteers work tirelessly to make sure that the stations are open every day and that the Department is represented at community events such as Halloween and National Night Out Against Crime. Station Officers devote time to problem-oriented and community-oriented policing. They also focus on proactive law enforcement, providing safety-related community presentations, and facilitating community meetings. The Factoria Community Station was without an assigned Officer for much of 2015 due to staffing issues, however Officer Mangione is now assigned to the station. The station could not have survived 2015 without the assistance of our committed volunteers, who staff the front desk of both community substations on a daily basis. Officer Mangione has settled into his new assignment and has begun to address organized retail theft rings that are targeting various retailers in the Factoria area.

Officer Hanaumi, the Crossroads Community Station Officer, has continued to reach out to the community by assisting families and individuals who are in need. In 2015, Officer Hanaumi coordinated with the Salvation Army to continue scheduling Officers from the Bellevue Police Department to serve meals once a month at the organization's Bellevue location. This program has improved the reputation of Police Officers, and increased the level of trust between Officers and the community that they serve. Officer Hanaumi also started teaching self-defense tactics to women and children. The program is intended to build esteem and confidence in the students who attend the class. Community Station Officers and the Downtown Unit work closely with community stakeholders to develop relationships that promote cooperation and solve challenges within the City.

**The Community Police Academy** is a twelve-week instructional program designed to acquaint Bellevue residents and those who work in Bellevue with how their Police Department operates and with the nature of the challenges that Officers face on a daily basis. The Community Academy develops positive relations between the Police Department and the community at large by introducing Officers to the citizens

in a positive environment and giving the citizens a glimpse of the job that their Bellevue Police Officers perform. In 2015, the Downtown Squad hosted two sessions of the Community Police Academy.

**The Special Enforcement Team (SET)** addresses specific types of repeat crimes with an innovative, proactive approach. The team targets prolific, active criminals in an effort to lower the overall rate of reported crime. The team conducts plainclothes surveillance of targeted areas and surveillance of known active criminals and then coordinates with the King County Prosecutor's Office to ensure that arrested suspects remain in custody. Additionally, SET works frequently with the investigative units of other agencies to help address multijurisdictional offenders.

In 2015, SET was able to arrest 73 adult and 4 juvenile suspects for over 100 felony crimes. These crimes were mostly related to burglary, car prowling, identity theft, and auto theft. The Special Enforcement Team assisted multiple local police agencies with major criminal investigations including large-scale narcotics operations, armed robbery sprees, car theft, burglary and two murder investigations. In one example, SET investigated a series of night-time, occupied residential burglaries and identified the suspect as an adult male from Kent. SET arrested the suspect, recovered stolen property, and charged him with 25 separate felony counts.

During 2015 SET implemented a pilot program where two Kirkland Police Officers were assigned to the team for 30-day rotations. The officers received training and experience in proactive policing which helped enhance the capabilities of our regional partners.

**The K-9 Unit** is responsible for visible patrol, response to all in-progress calls, tracking of fleeing suspects, searches, evidence location, and narcotics detection. In 2015, the K-9 Unit conducted 111 tracks, located 34 suspects, conducted 63 area searches, 26 building searches, and recovered 27 pieces of evidence. K-9 Diego retired early in 2015. K-9 Ozzy was acquired, and he completed over 500 hours of training prior to certification and accreditation. The K-9 Unit consists of a Lieutenant; three K-9 Officers, who are specially trained and certified dog handlers; and three highly-trained and certified Police Dogs. Two of the three Bellevue Police K-9 Dogs that are currently working were purchased with funds provided by the Bellevue Police Foundation. The Bellevue Police



*K-9 Officer Roc*

Foundation and the Ben Roethlisberger Foundation jointly funded the purchase of body armor for K-9 Ozzy in 2015.

**Field Training Officers (FTOs)** are a dedicated group of Officers responsible for the training of all new Bellevue Police Officers. There are 16 full-time FTO positions in the Bellevue Police Department. These FTOs are all Department veterans who have completed a 40-hour FTO Academy. After the completion of the Police Academy, new student officers follow a 15-week-long high-intensity training program with an FTO acting as a mentor and trainer. Twenty-five student officers completed some part of the field training process during 2015. In 2015 the FTO Program transitioned to a web-based FTO review program thus eliminating a large amount of paperwork.

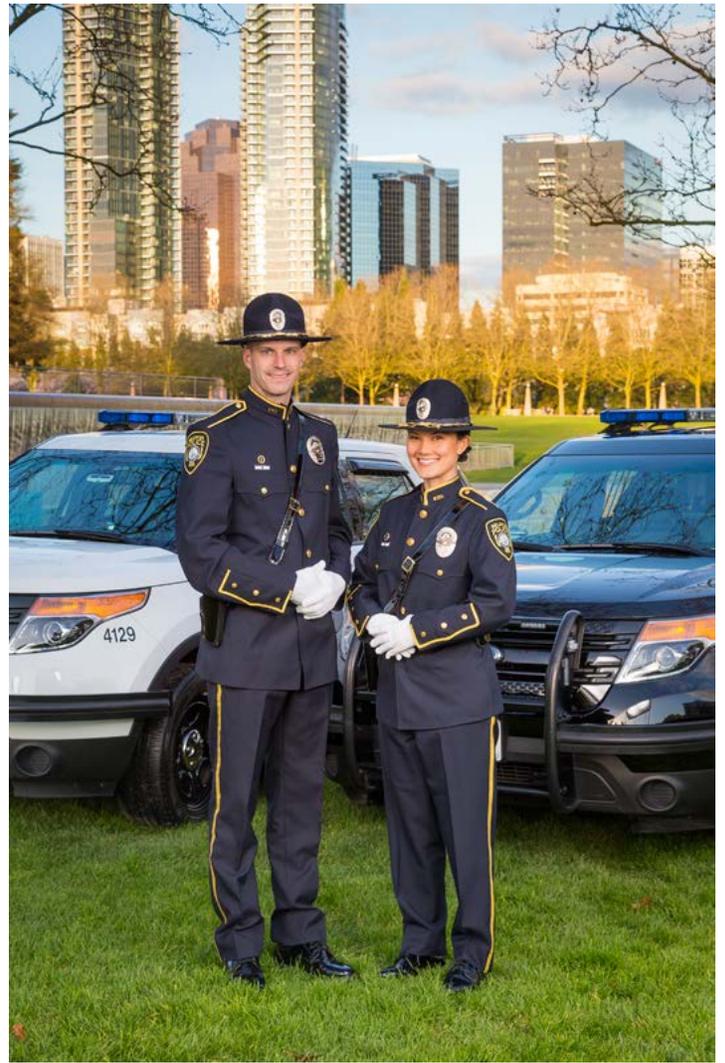
**The Bomb Squad** consists of a Commander and five Certified Bomb Technicians. The Squad is a regional team that covers Bellevue and the greater east side of King County. In 2015, the Bomb Squad responded to 12 suspicious package calls; 9 security details, including coordinating with the U.S. Secret Service on the President of China's visit to Microsoft in Redmond; and assisting with the US Open at Chambers Bay. In addition, two presentations were made to area schools, members participated in National Night Out Against Crime, and at several public events. One Bomb Technician completed a 40-hour re-certification training at the FBI Hazardous Devices School at Redstone Arsenal in Huntsville, Alabama. Another Technician attended a 40-hour Advanced Explosive Destruction Technique course taught by the Federal Bureau of Alcohol, Tobacco, Firearms, and Explosives. Bomb Team members also trained with the Department's SWAT Team

in explosive breaching techniques. Additionally, all Bomb Squad members train two days per month and receive other specialized training classes to maintain their skills, proficiency, and knowledge of current trends in explosive threats. The Bomb Squad provides assistance to SWAT personnel to resolve tactical situations, both in Bellevue and with our regional partner agencies.

**The Crowd Control Unit (CCU)** consists of one Commander, four Lieutenants, and 30 Officers. CCU Officers receive specialized training on controlling large groups of people. This year, the effectiveness of the team was increased with the purchase of 5 specially-outfitted crowd control bicycles by the Bellevue Police Foundation. The bicycles will increase the Unit's effectiveness and mobility during crowd control events. The Crowd Control Unit works closely with officers from Redmond, Mercer Island, Clyde Hill, Medina and the Valley Civil Disturbance Units. In 2015, the Unit attended an annual joint training, held in Yakima, Washington. The CCU was utilized for various events and protests, including major protests at the Port of Seattle, in the City of Seattle and the City of Redmond.

In Seattle, the team assisted the Seattle Police Department with crowd control duties during the May Day protest and in Redmond the Unit assisted Redmond Police Department with a visit to the Microsoft campus by the President of China. Planning and logistics among multiple agencies continue to be a vital part of ensuring these events are concluded professionally and safely.

**The Honor Guard Unit** consists of ten commissioned members. These Officers receive specialized training and dress uniforms, and serve as representatives of the Police Department for funerals, ceremonies, and other events. In 2015, the Honor Guard Unit participated in more than 20 events ranging from City of Bellevue ceremonies, regional Officer funerals, and other significant events. They also deployed out of state for law enforcement funerals in Oregon and Idaho.



*Honor guard members Officer Borsheim and McAnnally*

**Crime Scene Investigators (CSIs)** are Patrol Officers who assist in evidence processing at crime scenes. Investigators are trained in crime scene processing and evidence collection. During 2015, CSIs assisted Detectives with a homicide case involving several different pieces of evidence in a complicated scene. CSI Officers also assisted Patrol Officers on many cases involving special evidence processing requirements. Thanks to a grant from the Bellevue Police Foundation, we were able to purchase a 3D Laser Scanner and accessories along with a computer for the necessary software. We are currently training all Accident Investigators and CSI Officers in the use of the 3D scanner and software. This scanning equipment is state-of-the-art for crime scene documentation, and will allow us to create a virtual three-dimensional scene that can be accurately recreated for viewing.

### **The Special Weapons and Tactics (SWAT) Team**

completed 21 operations in 2015. These operations included high-risk search warrants for Investigations, the Special Enforcement Team, the FBI, and the Eastside Narcotics Task Force. SWAT also provided dignitary protection for the U.S. Speaker of the House, the President of China, and the President of Liberia. In addition, SWAT provided immediate action teams for the 4th of July event in Downtown Park, as well as for the December Snowflake Lane event Downtown. To maintain their high level of proficiency, each SWAT Officer participated in over 270 hours of specialized tactical training this year. Sniper personnel and explosive breaching experts participated in several hours of additional specialized training. Bellevue SWAT also provided static displays for several regional events, including National Night Out Against Crime, the Bellevue Police Foundation Breakfast, Families of Law Enforcement Day, as well as several other smaller events and celebrations.

**The Hostage Negotiations Team (HNT)** is comprised of eight specially-trained negotiators who work in concert with Patrol Officers and the Special Weapons and Tactics (SWAT) Team to peacefully resolve barricaded suspects, suicidal persons, and hostage situations. Team members are trained in negotiating with individuals in which mental illness and substance abuse are involved. The partnership between HNT and SWAT is vital, as the Police Department must anticipate all potential outcomes for events that involve people who are likely facing an unprecedented crisis event in their life. The goals of the HNT are to provide exceptional

service to the community by responding to dynamic events and to de-escalate those events by communicating with the involved people, building rapport and trust leading to peaceful resolutions.

One example of HNT members successfully resolving an incident began with a call from an employer who became concerned about correspondence from an employee who discussed suicide and burning down his own home while he was inside. Responding Officers made calls into the subject's home, however the person refused to come out or to allow officers to speak with his girlfriend who was also inside. HNT negotiators responded and began to speak with the subject over the phone. The negotiator realized that although the subject was displaying symptoms of mental illness, he was not a danger to himself or others. Although the circumstances were very tense and volatile, the negotiator's experience and training allowed her to focus on the subject and resolve the issue peacefully without injury to the subject or responding Officers.

**Emergency Vehicle Operator Course (EVOC)** The Department's Emergency Vehicle Operations instructors are a group of eight Officers who have received specialized training from the Washington State Patrol on the safe and effective operation of police vehicles. The EVOC team welcomed three additional instructors in 2015.

The EVOC Team provided quarterly remedial EVOC training to those Officers found to have been involved in preventable



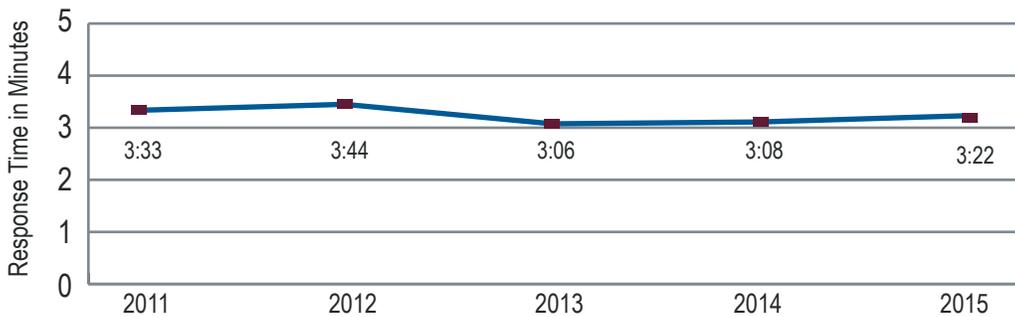
*Bellevue SWAT Team*

collisions. Instructors determined that each Officer has unique training requirements, so we created a more focused training to address this. The system that was developed involved an EVOC instructor being assigned to each Officer needing remedial training, meeting with the Officer to review and discuss their collision(s), and then creating an individual lesson plan based on an accident review and discussions with the Officer. The instructor and Officer would then spend approximately two hours on a commentary drive focusing on the issue identified. We have received positive feedback from Officers that have completed the program.

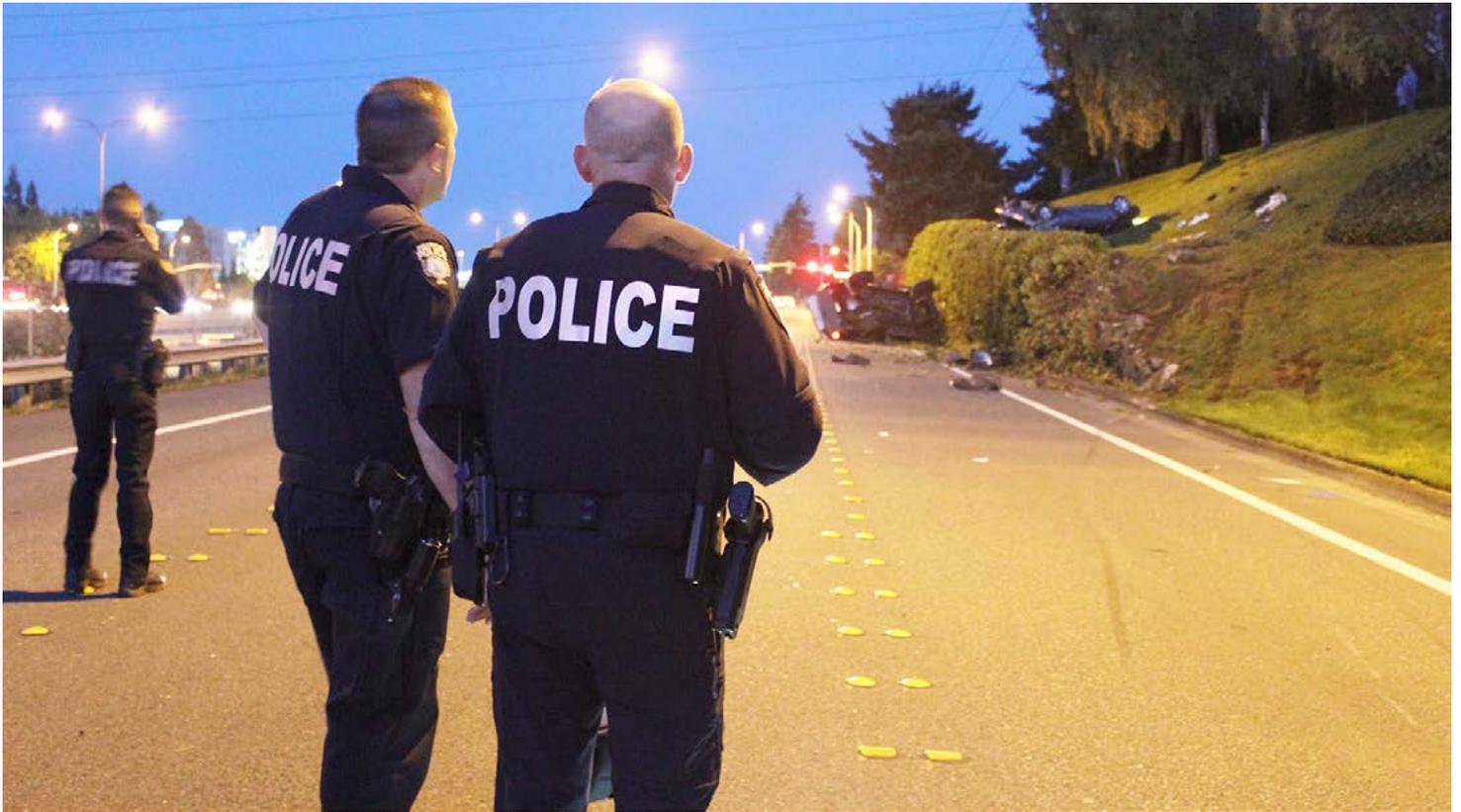
Based on a 2015 study produced by the City's Risk Management Department, the Bellevue Police Department has the lowest accidents per miles driven of any other department within the City. This is due in no small part to the excellent training provided by the cadre of EVOC instructors.

Finally, the instructors conducted commentary drives for all Police Department volunteers that drive department vehicles. All volunteers passed their annual driving test.

### Average Priority One Response Times (Priority One calls are life threatening emergencies)



*Motorcycle Officer Jeff Liddiard*



*Traffic Officers Parrot and Brennan investigate a serious injury crash*

## TRAFFIC

The Bellevue Police Department Traffic Unit is made up of Collision Investigators, Motorcycle Officers, and a Parking Enforcement Officer. The Unit’s mission is to reduce vehicular accidents and injuries and to facilitate the safe and expeditious flow of vehicular and pedestrian traffic by encouraging the public’s voluntary compliance with traffic regulations. This is accomplished through a combination of education, engineering, and enforcement. The Traffic Unit also contains a group of volunteers that enforce fire zone and disabled parking violations.

The Traffic Collision Investigation Unit responded to 1,346 of the 1,994 collisions that occurred in the City in 2015.

### 2015 Traffic Enforcement

Traffic Service Requests	529
General Parking Infractions	1,793
Disabled Parking Infractions	493

These included 475 injury collisions, and 69 DUI-related collisions. Our Collision Investigators also investigated 3 fatality collisions, as well as several other serious injury and high-profile cases. With the acquisition of a new 3D scanner purchased with funds provided by the Bellevue Police Foundation in 2015, the Collision Investigation Unit began using this state-of-the-art technology to map collision scenes.

The Traffic Motorcycle Unit was down in staffing for much of 2015 due to temporary transfers to Patrol to offset staffing shortages. The Motorcycle Unit operated with 6 Officers the majority of the year, but still issued 9,245 citations and approved the majority of the photo enforcement violations issued by the City in 2015. Motorcycle Officers investigated 419 collisions, doubling their efforts from the previous year. In

### Traffic Statistics

	2012	2013	2014	2015
Traffic Collisions	1,704	1,779	1,766	1,994
Injury Collisions	542	557	527	475
Traffic Fatalities	2	1	4	3



*Motorcycle Officer Chad Cummings*

addition to their enforcement efforts, the Motorcycle Unit was also involved in several major special events, providing traffic control and security. These events included the Strawberry Festival, the 4th of July event, the Bellevue Festival of the Arts, Snowflake Lane, and numerous other running/walking events that required traffic direction.

In 2015, the Traffic Unit continued its partnership with the Washington Traffic Safety Commission (WSTSC) and participated in several regional grant funded emphasis patrols. These included Target Zero - a statewide initiative to reduce fatalities from traffic accidents to zero by the year 2030 - seat belt patrols, speed enforcement, cell phone/texting-while-driving enforcement, and DUI-focused patrols. The WSTSC reimbursed the department \$22,000 in overtime expenses to conduct these targeted patrols, which helped lead our department to 164 DUI arrests in 2015.

The Department's Police Support Officer (PSO) handled 529 traffic service requests and parking complaints, resulting in

the issuance of 1,300 citations and numerous warnings. He also assisted with traffic control at several major incidents, as well as with transporting and processing arrestees during DUI patrols. Our Traffic PSO is assisted by 7 volunteer Disabled Parking Enforcement Officers. These citizens have received specialized training in disabled parking enforcement, and in 2015 donated over 1,000 hours of their time, issuing 493 disabled parking citations and over 500 warnings.

The City of Bellevue continues to rely on photo enforcement cameras to supplement our enforcement efforts in three school zones and at four high-traffic intersections in the City for a total of 9 cameras. Photo enforcement cameras resulted in 32,392 infractions being issued in 2015, which was a significant increase over previous years due to the addition of 3 red light cameras and 1 school zone camera. The goal of the photo enforcement program is to change the behavior of drivers and reduce accidents caused by red light violations and potential injuries caused by drivers speeding in school zones.

# SUPPORT SERVICES

## INVESTIGATIONS



*Investigations Major Patrick Spak*

I am extremely proud of the work and dedication of the Investigations Section members over the past year. Please enjoy reading about the units in this section, and their various accomplishments in 2015. The Detectives, Crime Analysts, Forensic Technicians, School Resource Officers, and support staff have worked hard to maintain and improve the level of safety that Bellevue residents have come to expect and deserve.

I am consistently impressed by the level of attention to detail and thoroughness that I see in the work product of my investigators. On many cases over the past year, Detectives from a variety of specialties have come together to work large, complicated cases, and have done an outstanding job of working as a team of multi-disciplinary professionals. This was evident during the two homicide investigations during the year, where, in each case, a suspect was quickly identified, apprehended and subsequently charged with Murder.

Members of the section are assigned to the following units:

- Violent Crimes
- Special Assault
- Property Crimes
- Economic Crimes
- Vice
- Crime Prevention
- Forensic Services
- Digital/Computer Forensics
- Crime Analysis
- School Resource Officers

Finally, I would like to express my sincere thanks to the Bellevue community for its continued support of the Police Department and Investigations Section. The support and assistance of community members in our investigations plays

an important part in our success in reducing crime, reducing the fear of crime, and maintaining a safe community for those that visit Bellevue or call Bellevue their home.

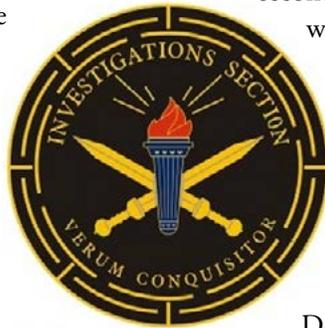
**The Economic Crimes Unit (ECU)** investigates financial crimes involving fraud, scams, identity theft, money laundering, and embezzlements including financial exploitation of vulnerable adults. Investigating financial crimes has become complicated and time-consuming due to international participants, complex computer transactions and the digital age. The monetary losses to persons and businesses are staggering. One ECU Detective participates in the United States Secret Service Electronic Crimes Task Force. In 2015, a prolific ID and theft suspect was arrested following a warrant service with BPD's SWAT Team. The individual was arrested after he was found to be using the names of his aunt, uncle, and cousin (who was mentally handicapped) to open credit card accounts and to infiltrate their bank accounts. Another notable case involved the arrest of a suspect who was responsible for buying diamonds and diamond rings from four reputable jewelry stores in Bellevue and paying for them with personal checks on her account, knowing the account didn't have enough money to cover the checks. She is currently being detained in Oregon for similar crimes and will be extradited to WA State to face five counts of Theft and two counts of Trafficking Stolen Property related to the Bellevue case.

**The Vice Unit**, a part of the ECU, investigates complaints of human trafficking and prostitution. In partnership with the King County Prosecutor's federally funded demand abolition grant, the team focuses on the "demand" side of sex trafficking, which has been proven to be a more effective strategy than arresting the victims. Both Detectives and a supervisor are also deputized to enforce federal laws related to human trafficking as part of the FBI's Child Exploitation Task Force (CETF). Their focus is to locate and rescue juveniles who are being commercially sexually exploited. In addition, the team investigates complaints of unlicensed massage businesses, sex trafficking in hotels and apartments, and labor trafficking in our City. In the spring of 2015, BPD's Vice Detectives in conjunction with the King County Sheriff's Office, and support from the FBI and King County Prosecutor's Office began a joint investigation into the online sex trade and trafficking of prostituted persons in the greater

Bellevue and Seattle area. The investigation was initiated in response to a report by a trafficking victim, who described being brought to America from South Korea and coerced into prostitution to pay off a family debt. The investigation focused on how individuals and organizations use the internet and social media to build and perpetuate a market for prostituted Asian women in the Pacific Northwest. The investigation, deemed “Operation No Impunity,” will continue well into 2016 and has resulted in numerous arrests of suspects, and the identification of numerous apartment units in upscale complexes in Bellevue that are being operated as brothels.

In mid-2015, the Vice Detectives took a creative approach in responding to numerous complaints related to three storefront massage parlors; one in the Factoria neighborhood and two in Downtown Bellevue. The Detectives utilized the City of Bellevue’s newly enacted chronic nuisance ordinance to effect the permanent closure of these businesses which were found to be fronts for prostitution. This was the first time this ordinance had been used in the city

**The Crime Prevention Detective** is responsible for crime prevention-related activities and education throughout the City. This Detective partners with neighborhoods to assist in organizing block watches in addition to organizing and facilitating community meetings and annual events such as our Department’s motorcycle photo booth at the Festival of the Arts Fair and National Night Out Against Crime. The Detective also works closely with the City’s Public Information Officer, Neighborhood Outreach Coordinator, Emergency Preparedness, Zoning, and Code Compliance and serves as the Department’s SWAT Team Neighborhood Liaison. The Detective also works with the Washington State Liquor Control Board to ensure compliance related to the City’s retail marijuana dispensaries. The Detective has also worked closely with City Council in updating our existing ordinance related to false alarms in preparation for a new alarm registration ordinance. The ordinance is anticipated to reduce the Police Department’s response to false alarms by nearly 50% in the first year. The Detective organized and hosted “Coffee with a Cop” three times during 2015. This event, held at coffee shops around Bellevue, gave residents the opportunity to talk to Police Officers in a casual setting, with the goal of building relationships with the community. Residents appreciated



having one-on-one time with their neighborhood Officers. The Crime Prevention Detective also worked to promote emergency preparedness through Block Watches in partnership with the Bellevue Fire Department, the city’s Emergency Preparedness Coordinator, and Neighborhood Outreach. She is working closely with city volunteer teams to receive training and equipment to conduct residential security assessments, with the goal of reducing crime through holistic reviews of residents’ homes and property. A new program called “Paws on Patrol” is set to launch in 2016, and will include residents who are walking their pets as partners in crime reduction and prevention.

**The Violent Crimes Unit (VCU)** investigates serious felony crimes including homicides, robberies, rapes, and felony assaults. In 2015, some of the cases VCU was involved with included two homicides, the subsequent investigations resulting in the suspects being identified and arrested. The first occurred at an apartment complex in Bellevue, and was determined to be a domestic violence-related homicide. The second took place in a Downtown apartment complex where we believe robbery was the motive. VCU Detectives are also members of the King County Investigative Response Team (KCIRT) which is responsible for responding to and investigating officer-involved shootings within King County. In 2015, KCIRT members responded to an officer-involved shooting that took place in Kirkland, Washington. One of our VCU Detectives was assigned as the Lead Investigator for this incident.

**The Special Assault Unit (SAU)** includes a team of four Detectives and one Domestic Violence Victim’s Advocate. These Detectives require a high level of specialized training and expertise due to the sensitive nature of their work. SAU Detectives investigate a variety of cases including child sexual assault, abuse, neglect, domestic violence, and elder abuse cases. A total of 233 cases were assigned to Detectives in the Unit in 2015 with 167 of those cases being fully investigated and closed.

**The Property Crimes Unit** investigates burglaries and theft-related crimes. The unit collaborates with other regional partners and the King County Prosecuting Attorney’s Office to target career criminals that operate in this area. Two Detectives are trained as arson investigators and one is assigned to the FBI

Safe Streets Task Force. Residential burglary cases continue to be a primary focus of this unit.

**The School Services Unit** consists of six School Resource Officers (SROs). Officers are assigned to each of the four high schools in the city, and Officers also oversee middle schools. The Police Department recognizes that schools are much more than simply places where kids go to learn. They are de



*Crime Prevention Detective Amanda Jensen reads to children at Cherry Crest Elementary School*

facto community centers, where needs and resources come together. The Officers' presence at the schools helps to create a safe learning environment for students and educators. The SROs also work with families and other community resources to intervene against at-risk or criminal behavior among youth. In 2015, the SROs handled over 3,300 school-related incidents. These include calls for service that Patrol Officers would otherwise have to handle, in addition to assisting fellow Officers and Detectives with juvenile investigations, and crimes involving gangs, drugs, weapons and threats of violence. In addition to these types of criminal investigations, the SROs' work also involves crime prevention and community outreach activities such as classroom presentations, welfare checks for truant students, and dispute mediations. Now in its nineteenth year, the School Services Unit is proud of their long standing commitment to the community by building trust through service.

**The Digital Forensics Lab** is responsible for recovering and examining data from computers and other electronic storage devices in order to use the data as evidence in criminal prosecutions. Digital Forensic Examiners use forensic tools and



investigative methods to find specific electronic data, including internet history, word processing documents, images, and other files. Examiners use their technical skills to search for files and other information that has been intentionally hidden, deleted, or lost. They help other Detectives analyze data and evaluate its relevance to the case under investigation. Following data retrieval, the Examiner writes technical reports detailing how the computer evidence was discovered and all of the steps taken during the retrieval process. The Examiner also gives testimony in court regarding the evidence collected and keeps current on new methodologies and forensic technology. Examiners also train other Detectives and Officers on proper procedure regarding digital evidence. The Bellevue Police Department's digital forensics lab contains some of the most modern and up-to-date equipment used today for the purposes of digital forensics. Two servers within the lab are linked to four separate forensic computer systems. All evidence hard drives and media such as flash drives and memory cards are imaged using these computers and then specialized forensic software is used to locate and document any files of evidentiary value. The lab also employs tools for the extraction of digital information from mobile devices such as cellular phones and tablets, and maintains other specialized software used for the acquisition of memory from computer systems, such as software for locating and documenting internet history, social networks and chat logs, and software used to image and wipe digital data.

**The Forensic Lab** is staffed by a Manager and a Technician. The Lab provides forensic identification services including latent fingerprint development and identification, trace evidence location and preservation and other related analyses and examinations pertinent to criminal activity in Bellevue.



*The Bellevue Police Department's Forensics Laboratory*

Service is also provided to outside law enforcement agencies on a case by case basis. In 2015, 2,683 pieces of evidence were analyzed and processed by staff, highlighting the critical role evidence plays in the resolution of criminal offenses. Correspondingly, many of these pieces were directly responsible for the identification of unknown offenders across a wide range of offense types. Two examples are highlighted below:

Over a period of several months, a series of pharmacy robberies occurred throughout the Northwest, including in Bellevue. In addition to the theft of drugs, in one of the incidents in Bellevue a handgun was presented and an employee was assaulted. A common thread in many of these incidents was the initial approach to a pharmacy by the offenders with a forged prescription. Paper being an ideal repository for the development of fingerprints, and with the investigative belief that the same individuals were likely responsible for similar offenses across multiple jurisdictions, it was suggested to the local investigator that if they could acquire some of these forged documents from other agencies we could expedite the processing thereof and potentially establish the identity of those responsible for the Bellevue crimes. Evidence subsequently received from the Arlington, Issaquah and Oak Harbor Police Departments was processed, latent prints were developed and subsequently searched through the FBI National Biometric Data Base. This search culminated in the identification of four individuals, who were subsequently arrested.

In November 2015, a residential burglary occurred in Bellevue. Numerous items of jewelry were among the items

stolen. The subsequent investigation recovered a cell phone believed to be owned by one of the suspects responsible for the crime. A search of the photographic data on this device revealed the photograph illustrated below. Metadata revealed it was taken on the same morning that the burglary occurred. The photo shows a Rolex watch stolen during the commission of this crime posed on the fingers of a hand. Of further significance was the ridge detail visible on one of the fingers in the photograph, which was of sufficient quality to enable a suspect identification based on the photo, resulting in the suspect being charged with the burglary.



**The Crime Analysis Unit (CAU)** consists of a Crime Analysis / Registered Sex Offender Detective, a Crime Analyst, a Data Analyst, and an Analyst from the Washington State Fusion Center. The Crime Analysis Unit collects, analyzes, develops, and disseminates information and data related to crimes occurring in Bellevue. On a strategic level, CAU can



*Members of the Crime Analysis Unit*

evaluate significant crime trends affecting our community over the long-term. On a tactical level, CAU seeks to identify more short-term, specific crime patterns that emerge and, when possible, to link those patterns to known offender information. CAU also provides in-depth investigative support on individual high-profile cases or crime series, such as homicides or bank robberies. CAU also works very closely with Crime Prevention to provide statistical, historical information about crime patterns in particular neighborhoods. CAU is able to provide data-driven administrative analysis, for example, comparing where and when most crimes are occurring against how Police resources are deployed. In addition to analyzing crimes occurring in the City, the Bellevue Police CAU also maintains a regional focus, working closely with CAU assets from neighboring local, state, and Federal law enforcement assets. These include the assignment of a Bellevue Police Detective to the Seattle FBI Office's Joint-Terrorism Task Force and hosting an on-site Analyst from the Washington State Fusion Center under the Urban Area Security Initiative of the Department of Homeland Security.

**The Eastside Narcotics Task Force (ENTF)** is a multijurisdictional drug task force consisting of one Commander, two supervisors, a full time King County Deputy Prosecuting Attorney, a Legal Secretary, a Financial Investigator, and several Narcotics Detectives from Bellevue, Kirkland, Mercer Island, and Redmond Police Departments and the Washington State Patrol, as well as a United States Postal Inspector. The ENTF's mission is to investigate middle and upper-level drug trafficking organizations, which often

involves working with the US Drug Enforcement Agency (DEA); US Immigration and Customs Enforcement (ICE); US Department of Homeland Security (DHS); and other state, local, and Federal agencies. The ENTF concentrates on major narcotics cases that impact our communities. One notable case this year involved the arrest of two individuals that were suspected of selling heroin out of an apartment in Renton and at various locations on the Eastside. Task Force Detectives seized approximately five ounces of heroin, worth \$15,000, along with an ounce of methamphetamine. Both suspects were booked into the King County Jail. In 2016, the task force will be disbanded due to budgetary and staffing considerations, and the Bellevue Police Department will be transitioning the Detectives assigned to the ENTF to a new Narcotics Unit within the Bellevue Police Department.

**Personnel Services Unit (PSU)** At the start of 2015, the PSU staff was comprised of one Captain, a Hiring Coordinator Detective, one Background Investigator Detective, one part time civilian Background Investigator, two Training Officers, one Quartermaster, and an Administrative Assistant. The challenge to fill a record number of vacancies continued in 2015. PSU's hiring effort in 2015 were supported by a temporary reassignment of 2 members of the Special Enforcement Team (SET) and one Detective from the Investigations Unit as Background Investigators starting in May.

Staff Hiring					
	2011	2012	2013	2014	2015
Commissioned Staff	5	7	7	24	18
Professional Staff	2	2	3	3	0

During 2015, the Police Department hired a new Chief of Police and 17 Police Officers. The Department did not hire any new civilian personnel in 2015. The PSU hiring team anticipates hiring 20 to 25 Police Officers annually for the next three to five years. Anticipated retirements of our current sworn staff, combined with the competitive hiring nature of the law enforcement community supports this prediction. Our emphasis in 2016 will continue to focus on quality recruitment, mentoring, and retention.

The primary mission of PSU falls into three areas: training, equipment, and hiring. The full scope of the Police

Department's training plan covers all mandated training, technical support, career path assistance, and a wide array of hosted training by vendors and consultants from the outside. PSU monitors performance measures in several areas. Three key areas are: training events processed, the overall total of training hours, and the average hours of training per sworn position. While PSU successfully completed all mandated training requirements for the year, including Spring and Fall in-service, overall training hours were down from the previous year. PSU processed 446 training requests in 2015 which was higher than the 430 in 2014.

The average number of training hours and the total hours of training for the Department was higher than the previous year. This is due to all the new hires and the amount of training hours they received during the year. As the diagram illustrates, the number of hires were slightly lower than the previous year, while training hours per Officer and the total number of training hours for the Department were higher.

Recruitment efforts, which were revamped in 2014, continued to evolve in 2015. There are currently 30 members of the Department assigned to the team participating in various recruiting efforts. Team members are made up of a diverse cross-section of the Bellevue Police Department. Recruiters volunteered to work on recruitment projects such as: Traditional Advertising, Social Media, Branding, Applicant Liaisons, and Field Recruitment. BPD Recruiters contacted thousands of prospective applicants attending over 10 career fairs and events. Armed with a recruiter display booth, Department swag, and current Department informational brochures, the 2015 BPD recruitment drive continued to improve. It would not have been possible to attract and hire so many qualified applicants had it not been for the commendable efforts of the recruiting team.

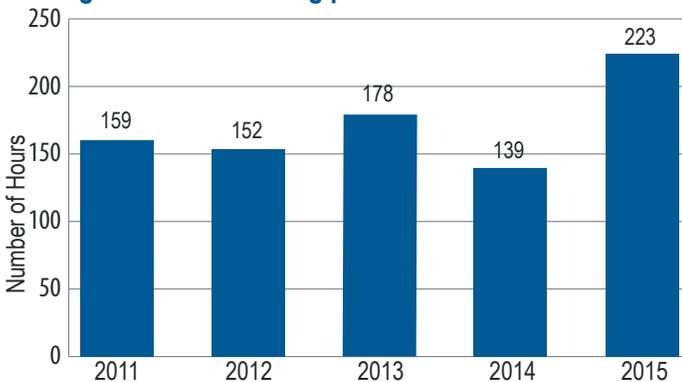
**Defensive Tactics (DT) and Use of Force** - The safety of the public and our Officers are among the highest priorities integrated into the Personnel Services Unit's overall mission. In 2015 there were a variety of training sessions focusing on this critical area including annual TASER and Vascular Neck Restraint (VNR) training and recertification during the months of January and March. These re-certifications included 4 hours of training (2 hours online plus 2 hours practical).

Additionally, the DT Training Team conducted quarterly defensive tactics and integrated force training, providing each Officer and Detective with 8 hours of practical "hands-on" training in the use of control and defensive tactics.

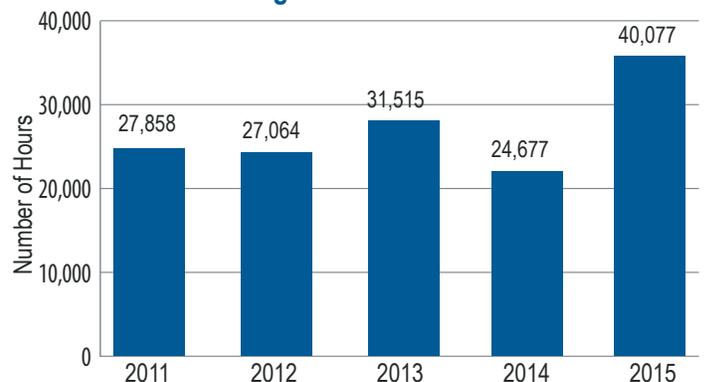
At the end of 2015, the Department went through an Excited Delirium Syndrome Training update for all Police first responders during eight different hour-long lecture presentations with assistance, and in coordination with, the Bellevue Fire Department's Paramedic Training staff. This training addressed the current procedures and protocols along with best practices for handling these types of incidents and individuals to help reduce the likelihood of an in-custody death occurring in the future. This training was followed up with a training involving practical team tactics for use in these situations, in which Officers went through scenarios, working together to capture and control a role player who simulated being in a state of excited delirium.

During the year, Officers and Detectives also completed two separate comprehensive Firearm Qualifications in May and November.

**Average Hours of Training per Officer**



**Total Hours of Training for Commissioned Officers**



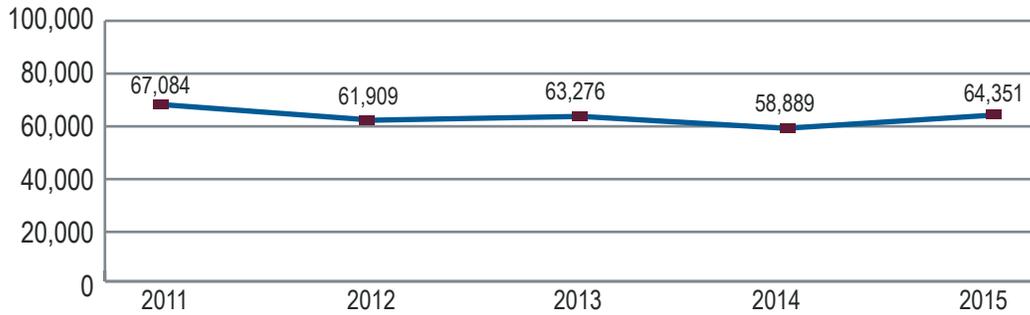
## MAJOR CRIMES AND TRENDS

**Part One Crimes** gives us a snapshot of how we compare with other regional partners, as well as similar sized agencies across the U.S. No single measure or statistic can capture or define crime trends, but Part One is a good place to start and the industry standard.

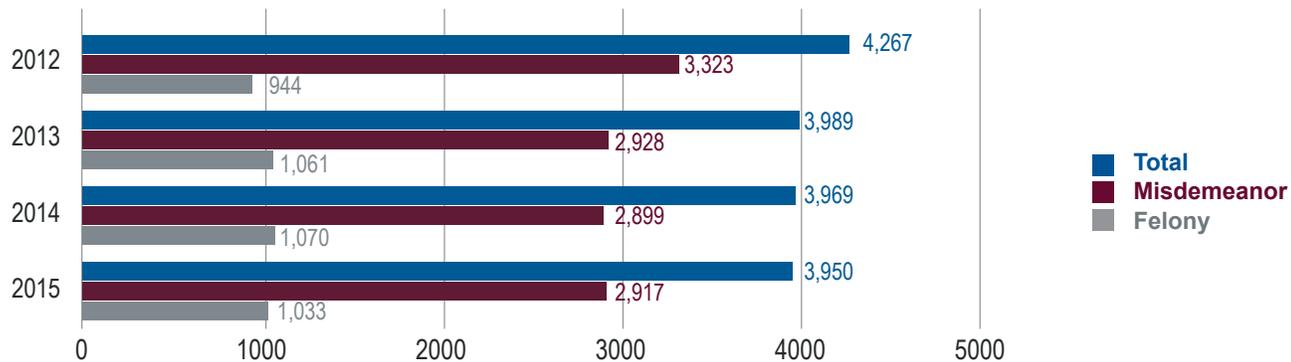
### Summary and Crime Comparison Part One Index Crimes 2011-2015

Year	Homicide	Rape	Robbery	Aggravated Assault	Total Violent Crimes	Burglary	Larceny	Auto Theft	Arson	Total Property Crimes	Total Part One Crimes
2011	2	23	58	58	140	607	2,775	157	25	3,564	3,704
2012	2	26	67	66	161	685	2,649	169	24	3,527	3,688
2013	1	20	48	56	125	688	3,013	249	24	3,974	4,099
2014	2	25	65	52	144	631	3,662	314	14	4,621	4,765
2015	2	25	64	63	154	732	3,484	221	23	4,460	4,614
5 Year Average	1.6	24	60	59	145	669	3,117	222	22	4,029	4,174

### Calls for Service

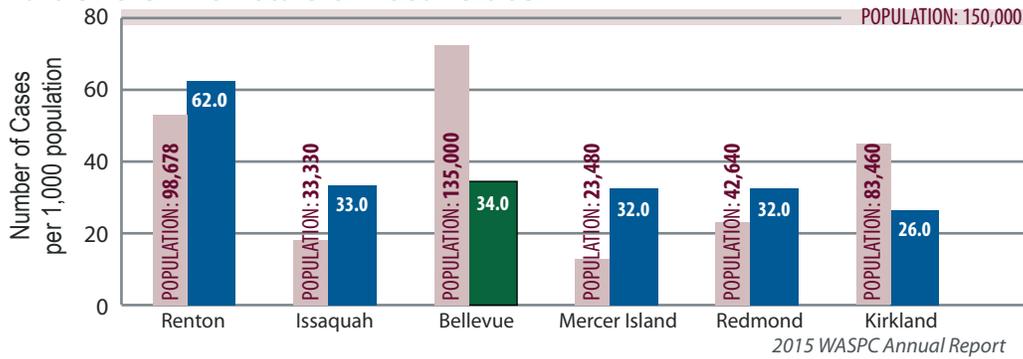


### Department-wide Arrest Cases by Year

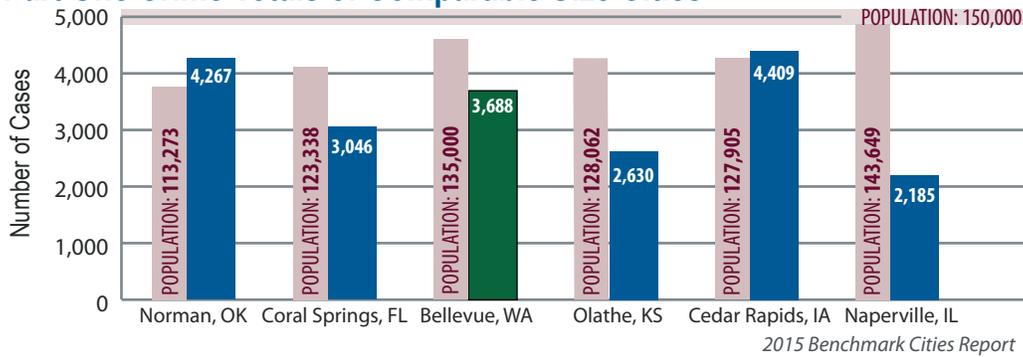




### Part One Crime Totals of Local Cities



### Part One Crime Totals of Comparable Size Cities



### Other Crimes of Interest

Year	Car Prowls	Vandalism	Simple Assaults	Residential Burglary	Commercial Burglary
2011	1,335	650	495	426	181
2012	1,214	614	451	481	204
2013	1,442	491	435	489	199
2014	1,660	526	386	458	173
2015	1,459	553	426	480	252

## ADMINISTRATIVE SERVICES



*Administrative Services Major  
Jerry Litzau*

I am very proud of everyone who works “behind the scenes” in the Administrative Services section to contribute to the quality of police service provided by the Bellevue Police Department. The Administrative Services Section consists of the Personnel Services Unit, Courts & Custody Unit, Property & Evidence Unit, Records Unit, and the Department’s award-winning Volunteer Program.

Members of these units are responsible for recruiting, hiring, equipping, and training all Police employees, storing of all evidence taken in by the Department, tracking of criminal cases and movement of prisoners through various jails and court systems, maintaining the Department’s custody facilities, tracking and releasing of Department case reports and other records, providing non-emergency services, coordinating and tracking protection orders, fingerprinting and other application processes, and management of the volunteer program.

Although you may not see these people out in a patrol car, they are a vital part of ensuring we have the ability to provide the high level of service our residents expect and deserve. During 2015, notable accomplishments included the implementation of a new computerized evidence tracking system, and the recruiting and hiring of 17 new Officers and a new Chief of Police in a very competitive environment, among others.

I hope that as you read this annual report you will be as proud of the accomplishments of the Bellevue Police Department as I am.

**The Records Unit** provides the public with non-emergency services. Walk-in services include local clearance letters, Concealed Pistol Licenses (CPL), and Firearm Dealer License applications. The public interest in gun ownership and the privilege of carrying a concealed weapon remains high. Records personnel fingerprint applicants for these licenses, as well as fingerprinting police and city contract employees. The

Records Unit also provides support services to Operations and Investigations.

Information management continues to be one of the key responsibilities of the Records Unit. The retention and release of police documents is governed by state statute. Thousands of requests are received annually from citizens, attorneys, insurance companies, probation officers, prosecutors, and other criminal justice agencies. All domestic violence orders (orders of protection, no contact orders, and anti-harassment orders) received for service and/or entry into the Washington State and National Crime Information Computer are processed by the Records Unit. Throughout the year, Staff Support personnel continue to focus on serving the community with dedicated professionalism. Our vision: Quality – Efficient – Support.

### Service Rendered in 2015

<b>Misdemeanor Warrants Processed:</b>	3,249
(2,001 new warrants, 837 recalled, 411 expired)	
<b>Persons Fingerprinted:</b>	912
(Includes criminal justice applicants, police CJIS security backgrounds, CPLs, dealer applications, and Facilities WSP WATCH backgrounds)	
<b>Active NCIC Records Validated:</b>	1,786
(includes protection orders, missing persons, stolen vehicles & boats, stolen license plates, stolen firearms, stolen parts, violent persons, and identity theft victims)	
<b>DV Protection Orders Processed:</b>	982
<b>Gun Purchases/Transfers:</b>	1,568
(64 were multiple sales, 8 transfers were denied)	
<b>Firearms Dealer Licenses:</b>	10
<b>Concealed Pistol Licenses:</b>	931
(595 originals, 172 renewals, 87 late renewals, 72 replacements, and 5 revocations/denials)	
<b>Record Checks:</b>	511
<b>Expungements/Vacates:</b>	84
<b>Public Disclosure Requests:</b>	4,712 requests resulting in the release of 10,878 records
(an additional 694 traffic collision reports were released via internet application Docview/BuyCrash)	

**The Courts and Custody Unit (CCU)** is responsible for managing our Department's holding facilities at Bellevue City Hall and Bellevue District Court. CCU manages all City of Bellevue in-custody prisoners, and all paperwork associated with the District, Juvenile, and Superior Courts. In 2015, the Unit continues to show significant financial savings in jail costs to the City and 100% accuracy in prisoner tracking for the Department. In 2015, the Bellevue District Court moved into its new facility. Bellevue Police Courts & Custody personnel worked in cooperation with City designers and the King County Court personnel to assure the move was completed in a timely manner and the new facility met the needs of both the District Court and the Bellevue Police Courts & Custody Unit.

The Courts & Custody Unit Lieutenant is responsible for supervising the Unit's employees and managing operations. The CCU Lieutenant manages and monitors prisoners who are being transported to and from court appearances, serving jail sentences, assigned to electronic home detention, or on work release. The CCU Lieutenant also analyzes the daily jail population and the location of currently detained inmates to ensure the Department is utilizing the most cost-effective incarceration options. The CCU Lieutenant is the primary liaison between our contract jails, the District Court and other supporting agencies.

**The Court Liaison Officer (CLO)** tracks all cases referred for filing and organizes follow-up work as needed, acts as a focal information source for Department personnel who request case or court information, and delivers completed cases for officers and investigators to District, Juvenile, and Superior Courts. The CLO is also responsible for entering and delivering all subpoenas delivered to the Police Department. When court is cancelled or officers are needed in court without subpoena notification, the CLO makes every effort to assist the prosecutors in locating and getting the Officer(s) to court in a timely manner.

**Police Support Officers (PSOs)** are responsible for keeping our holding facility fully-stocked and in working order. Our facility is a six-hour holding facility located on the lower level of Bellevue City Hall. Prisoners are processed at this location and then either released or transported to one of our contract jails within six hours. PSOs are also responsible for prisoner processing and transports to and from our court and the three contract jails. They assist Police Officers by picking up and

transporting prisoners from the field and providing booking assistance to help get our Police Officers back in the field as soon as possible.

**The Property and Evidence Unit** had a very busy year. Unit staff were involved in the process of reviewing vendors for a proposed new property inventory software system and, once a vendor was selected, determining features for the end user. Evidence Traq by QueTel was ultimately selected as the best program that met the requirements needed by the Department. The program uses bar codes to help make property records more secure and easier to organize. As a result of this new software, Officers save time, Property Room team members save time, paperwork is eliminated – including the elimination of hand-filled evidence envelopes and hand-filled lab request forms - and evidence and evidence records are more secure.



*Staff in the Property and Evidence unit processed over 11,000 pieces of property and evidence in 2015.*

While staff was involved in the preparation for the new property system, the unit still received and processed over 11,000 pieces of property and evidence during 2015. Several firearms were tested using the Integrated Ballistics Identification System this year as well.

Also during 2015, three Police Officer Recruits were assigned to the Property and Evidence Unit for varying lengths of time. Their assistance was appreciated, and helped free up staff for work on the new evidence inventory system installation and other projects.



As Department employees become more proficient at using all of the QueTel features, the need for updating or creating new processes and policies will emerge. Most of these will affect only in-house operations, but some will ultimately affect other end users, such as Officers and Detectives. 2016 will likely include some updates to the Unit's internal business processes.

Police Foundation greatly supplements these efforts when the City cannot do so. Over 92% of every dollar donated to the Foundation directly supports the Bellevue Police Department.

The Foundation is the only organization authorized to raise funds for Bellevue Police Department.

Since its launch in 2009, the Foundation has raised over \$500,000 in support of the Bellevue Police Department.

In 2015 the Bellevue Police Foundation contributed over \$102,000 to the Police Department, emphasizing specialized officer equipment, including a 3D scanner for accident and criminal investigations, five fully outfitted crowd control police bicycles, combat application tourniquets for all Patrol Officers, and a custom fit ballistic K-9 vest. The Foundation is now in its seventh full year of operation, and greatly enhances the Department's ability to keep Bellevue one of the safest cities in the state.

Funds donated by the Bellevue Police Foundation helped the Department purchase a protective vest for K-9 Ozzy, shown with his handler Officer Ben Bradley.

**To learn more about the foundation, go to [www.bellevuepolicefoundation.org](http://www.bellevuepolicefoundation.org).**



## Bellevue Police Foundation

**The Bellevue Police Foundation** was established in 2007 by business and civic leaders as an independent, non-profit organization dedicated to augmenting the resources of the Bellevue Police Department and improving public safety in the City of Bellevue. It supports Police Department initiatives and programs that the City cannot readily fund, and helps it keep pace with rapidly evolving technology, training techniques and strategies, and community outreach. Less than 5% of the Police Department's annual General Fund budget is earmarked for these law enforcement requirements, and the Bellevue

# BELLEVUE POLICE VOLUNTEERS



*Volunteers Bernie Krane and Marlene Snyder, pictured with City Manager Brad Miyake and Councilmembers Lee and Stokes, were recognized for 20 years of Volunteer Service*

This year marked the 20th anniversary of the Bellevue Police Department's Volunteer Program. Volunteers continue to be an integral part of the Police Department, supporting programs and operations in every section. In 2015, Police Volunteers served 7,505 hours for an estimated labor value equivalent of about \$175,000 (using National Volunteer Hour Rate published by Independent Sector). At year-end we had 44 volunteers who were official Volunteer Program members, and during the year we also engaged one-time event volunteers to assist with National Night Out Against Crime and the Arts and Crafts Festival photo booth.

During 2015, the Factoria Community Station volunteers maintained station operations and activities despite the absence of an assigned Station Officer. Crossroads Community Station volunteers participated in the Station's new design and helped manage its relocation. Investigations Volunteers identified stolen property through Leads-On-Line that aided several ongoing investigations leading to suspect arrests. Parking Enforcement Volunteers wrote 493 disabled parking space citations. Volunteers participated in the Department's massive hiring push by providing a citizen perspective for new and lateral officer hiring oral boards.

## **Service to the Police Department**

### **Major Service Milestones in 2015**

#### **5 Years:**

Bruce Herman, Crossroads Community Station  
Ashlie McConnell, Crime Prevention  
Patricia Reams, Parking Enforcement

#### **10 Years:**

Bill Donovan, Parking Enforcement  
JH Heise, Crossroads Community Station  
George Miller, Parking Enforcement and Factoria Community Station

#### **15 Years:**

Allan Schneider, Investigations  
Shams Shamsuddin, Factoria Community Station

#### **20 Years:**

Bernie Krane, Crossroads Community Station  
Marlene Snyder, Factoria Community Station

# COMMUNITY CONNECTIONS

Throughout the year, members of the Bellevue Police Department go above and beyond their job descriptions, demonstrating that they truly care about the Bellevue community and the people they serve. For us, community policing isn't just a slogan or a catch phrase, it is engrained in the culture of our organization.

Each Month, Department members volunteer to serve meals to Bellevue's homeless community. These events help the Department build a positive relationship with those members of the community that we are most likely to come into contact with on patrol.



*Officers Shaw, Hanaumi, and McAnnally, along with Corporal Wolff and Detective McBride, prepare to serve the evening's meal at the Salvation Army.*



*Each year, several of our Officers partner with Special Olympics of Washington and Red Robin restaurants to participate in the "Tip-A-Cop" event, raising funds for Special Olympics athletes like Herb.*



*Detective Rachel Neff, with members of the Department's Honor Guard and "Officer Santa," prepare to deliver gifts that were generously donated by Department members and the Toys for Tots program to a needy family in Bellevue.*



*Officers partnered with the Salvation Army Eastside Corps and went "back-to-school" shopping with local kids in need.*



# EMPLOYEE RECOGNITION

## Staff Support

### Employee of the Year:



Melissa Johnson

### Officer of the Year:



Alex Slusser

### Commander of the Year:



Captain Carl Kleinknecht

## Years of Service Awards

### 35 Years

Police Support Specialist Carla Furukawa

### 30 Years

Lieutenant Gary Cook

### 25 Years

Records Supervisor Deborah Brennan

Detective Michael Chiu

Records Supervisor Deborah Martin

Lieutenant Lisa Patricelli

Property Evidence Technician Bill Prolsdorfer

Officer Dion Robertson

Major Pat Spak

### 20 Years

Officer Jamie Collins

Officer Brian Daggett

Detective Ray Lofink

Lieutenant Danny Young

### 15 Years

Senior Admin Assistant Shelly Brown

Officer Jeff Christiansen

Police Support Specialist Suzanne Johnson

Officer Tory Mangione

Officer Chris Nygren

Corporal Eric Steppe

Police Support Officer Orlin Van Wieringen

## 2015 Promotions

Corporal Benjamin Buck to Patrol Lieutenant

Officer Kevin Masseth to Corporal

Officer Ben Jones to Corporal

## 2015 Retirements

Officer Rob Wood

Officer Dave Ethredge

Deputy Chief Mike Johnson

Police Support Officer Bob Murphy

Officer Kyle Woodruff

Officer Dave Asheim





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Office of the Chief of Police

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