

**CITY OF BELLEVUE  
LEOFF 1 DISABILITY BOARD  
Meeting Minutes**

November 4, 2009  
5:30 p.m. – Administration  
6:00 p.m. – Business Meeting

Conference Room 1E-118  
Bellevue City Hall

**MEMBERS PRESENT:** Boardmember Wayne Bergeron  
Councilmember John Chelminiak  
Councilmember Conrad Lee  
Boardmember Bryan Reil

**MEMBER ABSENT:** Chairperson Susan Neiman

**OTHERS PRESENT:** Paula Dillon, Human Resources  
Siona Windsor, Legal Advisor

**MINUTES TAKER:** Michelle Cash, *via recording*

**I. CALL TO ORDER**

The meeting was called to order at 6:12 p.m. by Boardmember Bergeron.

**II. ROLL CALL**

**III. PUBLIC COMMENTS**

None.

**IV. APPROVAL OF MINUTES**

Approval of the October 7, 2009 meeting minutes was tabled due to lack of quorum for the meeting minutes.

**V. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES**

A. Applications for Disability Allowances

**Motion by Boardmember Reil and second by Councilmember Chelminiak to approve the Applications for Disability Allowances as presented. Motion carried unanimously (4-0).**

B. Applications for Disability Allowances Greater than 1 month

**Motion by Councilmember Chelminiak and second by Councilmember Lee to approve the Applications for Disability Allowances greater than one month.**

Ms. Dillon clarified that Member #47 has seen Dr. Jones, the Board physician, and has been referred to another specialist. After the Member sees the specialist, Dr. Jones will compile a report of his and the specialist's findings for the Board next month.

**At the question, motion carried unanimously (4-0) to approve Disability Allowances Greater than 1 month. The determination of duty relatedness for Member #47's claim will be determined at a later date.**

**VI. CONSIDERATION OF MEDICAL CLAIMS**

A. Routine Claims

**Motion by Councilmember Lee and second by Boardmember Reil to approve the Routine Claims as presented.**

Boardmembers discussed the claim for eyeglasses for Member #41. Since the Member missed the approved claim period by approximately 2 ½ months, Boardmembers felt this was outside of a reasonable timeframe.

**Motion by Councilmember Lee and second by Boardmember Reil to amend the previous motion and deny the Routine Claims as presented. The amendment carried unanimously (4-0).**

**At the question, motion carried unanimously (4-0) to deny the Routine Claims as presented.**

B. Special Claims

**Motion by Boardmember Reil and second by Councilmember Chelminiak to approve the Special Claims as presented.**

Councilmember Chelminiak questioned if oxygen is typically a covered claim. Ms. Windsor confirmed that oxygen is an allowable claim.

Councilmember Chelminiak called attention to the Proliance claim noting the claim was not significant in cost.

**At the question, motion carried unanimously (4-0) to approve the Special Claims.**

**VII. STAFF REPORTS**

Ms. Dillon reported that on October 29, 2009 MetLife released their Annual Report of Nursing Home and Assisted Living Costs. This report lists the new rates for the assisted living, nursing home, and home healthcare aid reimbursements. Ms. Dillon added that the assisted living facility amount per month increased to \$4,363; the nursing home cost per day changed to \$309; and the home healthcare aid changed to \$29 per hour. She explained that these figures increased approximately 4.3% over the previous year.

Ms. Dillon noted that the recent LEOFF 1 Newsletter included the LEOFF 1 website information. Some items that will be posted on the website include:

- Policies and procedures.
- Boardmembers.
- Claim information.
- Claim forms.
- Approved meeting minutes.

**VIII. UNFINISHED BUSINESS**

Councilmember Lee requested clarification regarding the LEOFF 1 Actuarial Study. In particular, he would like to know how much of the change in the assumption costs is regarding the discount rate (i.e., if the discount rate was raised to 5% from 3.75%, how much would this change affect the liability).

If a person's eyeglass prescription changes, Boardmember Reil questioned if the two year rule still applies. Ms. Dillon clarified that this decision would be determined by the Board. Boardmembers reexamined the Routine Claim for eyeglasses and discussed whether or not this claim should be considered as a special circumstance.

Councilmember Chelminiak suggested that a prescription change would need to be significant to warrant a special circumstance (i.e., not having a new prescription would impair ones ability to complete routine tasks). Ms. Dillon clarified that Premera covered

a set of lenses for Member #41, since the claim was within the one year limit for lenses. However, Premera did not compensate for the second set of lenses because the claimant was not within the two year limit guidelines.

Councilmember Lee questioned what the City needs to evaluate for the LEOFF 1 Actuarial Study. Ms. Dillon clarified that an actuarial study is conducted every two years. Councilmember Chelminiak explained that nearly every jurisdiction covers the LEOFF 1 obligation as a yearly expense. Bellevue is one of the few jurisdictions that has established a special reserved for LEOFF 1.

#### **IX. NEW BUSINESS**

Boardmember Bergeron informed Boardmembers that Richard Sand, a veteran of the Bellevue Fire Department and Medic One program, passed away last month.

#### **X. ANNOUNCE DATE & TIME OF NEXT MEETING**

The next Disability Board meeting will be held on Wednesday, December 2, 2009.

#### **XI. ADJOURNMENT**

By general consensus, the meeting was adjourned at 6:33 p.m.