



# Bellevue Police Advisory Councils



Building Bridges of Trust and Legitimacy

Active building of positive relationships with members of the community

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The public confers legitimacy only on those they believe are acting in a procedurally just way

# The Core Function of Policing...

“How wonderful  
it is that nobody  
**need wait a**  
single moment  
before beginning  
**to improve**  
**the world.”**

Anne Frank

HUMANITY  
IS BUT A SINGLE  
BROTHERHOOD:  
SO MAKE PEACE  
WITH YOUR  
BRETHREN.

QURAN 49:10



to improve the peace

We don't need police officers who see themselves as warriors. We need police officers who see themselves as guardians and parts of the community. You can't police a community that you're not a part of.

Bryan Stevenson

## BPD Mission Statement



*"To provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals.*

*We focus our efforts and resources to:*

*Reduce Crime, Reduce the Fear of Crime, and Enhance the Quality of Life for all who call Bellevue home."*

Our Guiding Principles - Respect, Integrity, Accountability, Service

**Bellevue welcomes the world. Our diversity is our strength.**

Bellevue City Council Vision Statement, 2014



# The First Pillar of Effective 21<sup>st</sup> Century Policing...

## Building Trust and Legitimacy

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*“Building trust and nurturing legitimacy on both sides of the police-citizen divide is not only the first pillar of this task force’s report but also the foundational principle underlying this inquiry into the nature of relations between law enforcement and the communities they serve.”*



## BELLEVUE POLICE DEPARTMENT **TOMORROWS PROGRAM**



**PAST**

Examining the past to identify successes, failures and missed opportunities in order to better position the organization for success.

**PRESENT**

Scrutinize current conditions to ensure we have learned from the past and have an eye towards “tomorrow”.

**FUTURE**



Looking to the future and imagining the possibilities!

## Approach



## Tomorrows Program

Increasing the Diversity of the  
Bellevue Police Department  
Through Recruiting

## Diversity Advisory Councils

Breaking Down Silos

Constructing Pathways of Communication

Increasing Transparency

Nurturing Trust





# Advisory Council Purpose

- **Strengthen the relationship** between BPD and the community. Built on trust, respect, and mutual understanding.
- **Identify barriers** between police officers and members of the community. Develop strategies to eliminate the barriers.
- **Establish an environment** that promotes dialogue, education, and a true partnership. Enable our citizens to report crimes.
- **Advise the Chief** on best approaches/practices. Make deposits in the TBA (Trust Bank Account) to build support.
- **Identify venues** for delivering on-going presentations and Q and As.
- **Develop strategies** to increase representation of the community within the ranks of BPD. Identify best methods and locations to recruit.
- **ID best methods of communication** and pitfalls that could impact the relationship.
- **In times of turmoil**, advise the Chief on best approaches to defuse situations. Transparency.

# Our Councils include:



- African American
- Latino
- Asian/Pacific Islander
- Muslim
- Interfaith
- LGBTQI





## Being Present in the Community

By consistently joining in the lives of our community members we establish fidelity

## Cultural Competence Training

All middle managers and above have been trained and line staff training is now underway



# Community Engagement and Connectivity

*We seek to engage members of the community (citizens, service groups, faith-based groups, educational and business sector groups, and other governmental agencies) in sincere, constructive dialog thereby **breaking down barriers, collaborating, and building communication pathways to build trust.***



# Arson at the Bellevue Masjid

- Election night concerns
- Born out of that concern was a series of community safety forums

**Muslim/Community Safety Forum**

**Coming together to discuss**  
**PERSONAL SAFETY**



**You are invited** to join Mayor John Stokes, City Manager Brad Miyake, Police Chief Steve Mylett, Imam Faisal, Fire Chief Mark Risen and members of the Bellevue Police and Fire Department for a discussion of how we can work together to mitigate any concerns together as a community. Topics will include:

- Situational Awareness
- Crime and Fire Prevention
- When to call 911
- Hate Crimes
- Bellevue Police Department Policy on Immigration Enforcement
- Crisis Response

   



# Why it matters...



Hundreds of residents attended the community meeting Sunday, filling Sammar School's auditorium beyond capacity. Here, the crowd listens to the fire and police recount the arson (Allison DeAngelis/staff photos).



**'We have the opportunity to decide what kind of community we're going to be'**

*Residents pack Bellevue mosque arson community meeting*

ALLISON DEANGELIS • Mon Jan 16th, 2017 12:00pm • NEWS