Bellevue Police Advisory Councils

Building Bridges of Trust and Legitimacy

Active building of positive relationships with members of the community

The public confers legitimacy only on those they believe are acting in a procedurally just way.
The Core Function of Policing...

“...is to improve the peace.

— Anne Frank

HUMANITY IS BUT A SINGLE BROTHERHOOD:
SO MAKE PEACE WITH YOUR BRETHREN.

QURAN 49:10

We don’t need police officers who see themselves as warriors. We need police officers who see themselves as guardians and parts of the community. You can’t police a community that you’re not a part of.
“To provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals.

We focus our efforts and resources to:
Reduce Crime, Reduce the Fear of Crime, and Enhance the Quality of Life for all who call Bellevue home.”

Our Guiding Principles - Respect, Integrity, Accountability, Service
Building Trust and Legitimacy

“Building trust and nurturing legitimacy on both sides of the police-citizen divide is not only the first pillar of this task force’s report but also the foundational principle underlying this inquiry into the nature of relations between law enforcement and the communities they serve.”
BELLEVUE POLICE DEPARTMENT
TOMORROWS PROGRAM

PAST
Examining the past to identify successes, failures and missed opportunities in order to better position the organization for success.

PRESENT
Scrutinize current conditions to ensure we have learned from the past and have an eye towards “tomorrow”.

FUTURE
Looking to the future and imagining the possibilities!
Diversity Advisory Councils

Breaking Down Silos
Constructing Pathways of Communication
Increasing Transparency
Nurturing Trust

Approach

Tomorrows Program

Increasing the Diversity of the Bellevue Police Department Through Recruiting
• **Strengthen the relationship** between BPD and the community. Built on trust, respect, and mutual understanding.

• **Identify barriers** between police officers and members of the community. Develop strategies to eliminate the barriers.

• **Establish an environment** that promotes dialogue, education, and a true partnership. Enable our citizens to report crimes.

• **Advise the Chief** on best approaches/practices. Make deposits in the TBA (Trust Bank Account) to build support.

• **Identify venues** for delivering on-going presentations and Q and As.

• **Develop strategies** to increase representation of the community within the ranks of BPD. Identify best methods and locations to recruit.

• **ID best methods of communication** and pitfalls that could impact the relationship.

• **In times of turmoil**, advise the Chief on best approaches to defuse situations.

Transparency.
Our Councils include:

- African American
- Latino
- Asian/Pacific Islander
- Muslim
- Interfaith
- LGBTQI
By consistently joining in the lives of our community members we establish fidelity.

Cultural Competence Training

All middle managers and above have been trained and line staff training is now underway.

Being Present in the Community
Community Engagement and Connectivity

We seek to engage members of the community (citizens, service groups, faith-based groups, educational and business sector groups, and other governmental agencies) in sincere, constructive dialog thereby breaking down barriers, collaborating, and building communication pathways to build trust.
Arson at the Bellevue Masjid

• Election night concerns

• Born out of that concern was a series of community safety forums
Why it matters...

Hundreds of residents attended the community meeting Sunday, filling Sammamish School’s auditorium beyond capacity. Here, the crowd listens to the fire and police recount the arson (Allison DeAngelo/staff photos).

‘We have the opportunity to decide what kind of community we’re going to be’

Residents pack Bellevue mosque arson community meeting

ALLISON DEANGELO - Mon Jan 16th, 2017 12:00pm - NEWS