

Bellevue Police Advisory Councils

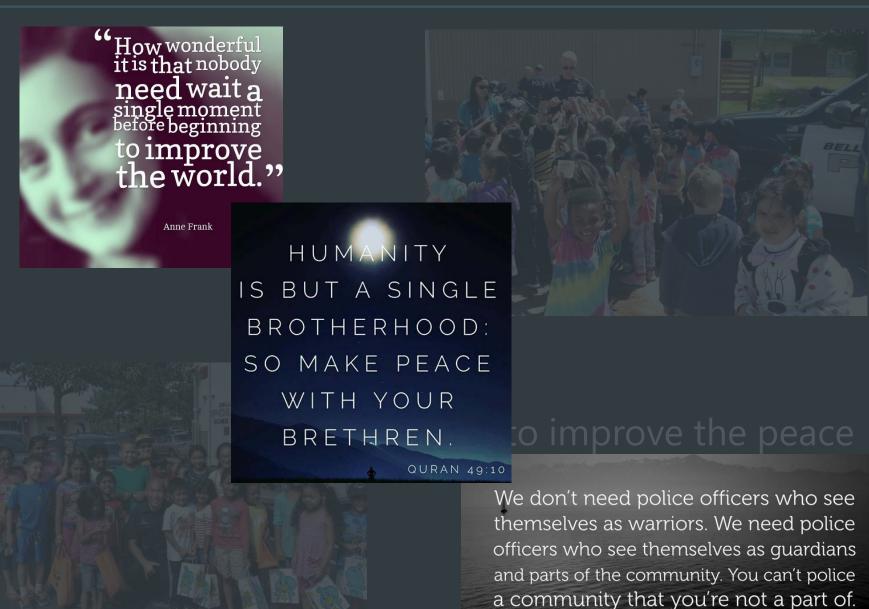


Building Bridges of Trust and Legitimacy

Active building of positive relationships with members of the community

The public confers legitimacy only on those they believe are acting in a procedurally just way

The Core Function of Policing...



BPD Mission Statement



"To provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals.

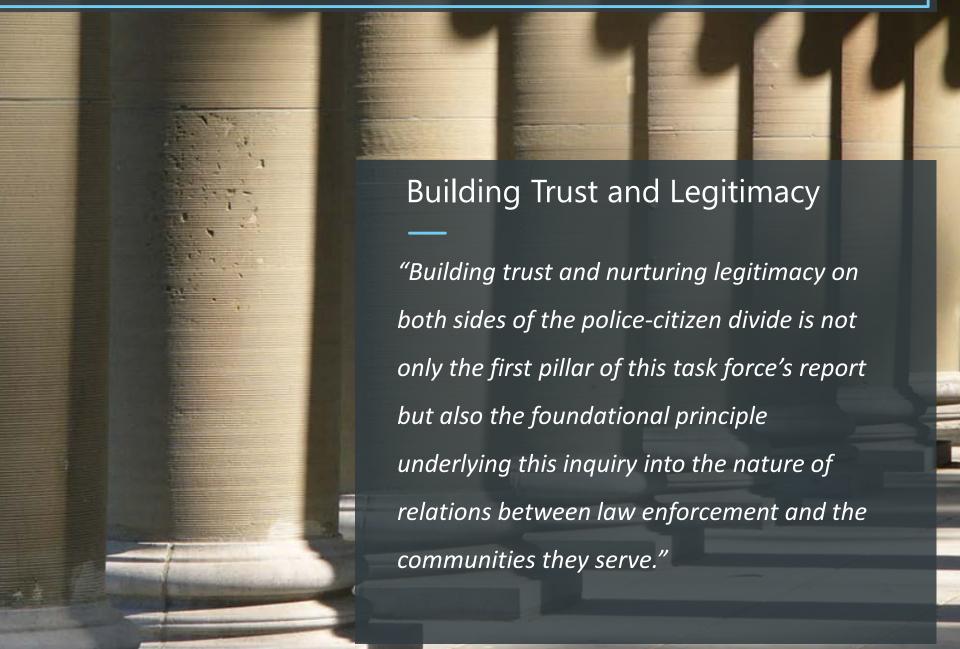
We focus our efforts and resources to:

Reduce Crime, Reduce the Fear of Crime, and Enhance the Quality of Life for all who call Bellevue home."

Our Guiding Principles - Respect, Integrity, Accountability, Service

Bellevue welcomes the world. Our diversity is our strength.

The First Pillar of Effective 21st Century Policing...





TOMORROWS PROGRAM

IIII PAST

Examining the past to identify successes, failures and missed opportunities in order to better position the organization for success.

PRESENT

Scrutinize current conditions to ensure we have learned from the past and have an eye towards "tomorrow".

Looking to the future

Looking to the future and imagining the possibilities!



Tomorrows Program

Increasing the Diversity of the Bellevue Police Department
Through Recruiting

Diversity Advisory Councils

Breaking Down Silos
Constructing Pathways of Communication
Increasing Transparency
Nurturing Trust



Advisory Council Purpose

- Strengthen the relationship between BPD and the community. Built on trust, respect, and mutual understanding.
- Identify barriers between police officers and members of the community. Develop strategies to eliminate the barriers.
- **Establish an environment** that promotes dialogue, education, and a true partnership. Enable our citizens to report crimes.
- Advise the Chief on best approaches/practices. Make deposits in the TBA (Trust Bank Account) to build support.
- Identify venues for delivering on-going presentations and Q and As.
- Develop strategies to increase representation of the community within the ranks of BPD. Identify best methods and locations to recruit.
- ID best methods of communication and pitfalls that could impact the relationship.
- In times of turmoil, advise the Chief on best approaches to defuse situations.
 Transparency.

Our Councils include:



- African American
- Latino
- Asian/Pacific Islander
- Muslim
- Interfaith
- LGBTQI



Being Present in the Community

By consistently joining in the lives of our community members we establish fidelity

Cultural Competence Training

All middle managers and above have been trained and line staff training is now underway



Community Engagement and Connectivity

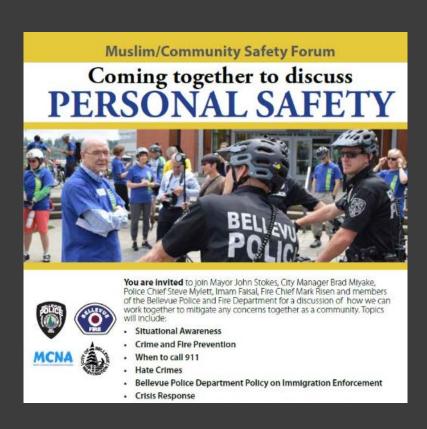
We seek to engage members of the community (citizens, service groups, faith-based groups, educational and business sector groups, and other governmental agencies) in sincere, constructive dialog thereby breaking down barriers, collaborating, and building communication pathways to build trust.



Arson at the Bellevue Masjid

Election night concerns

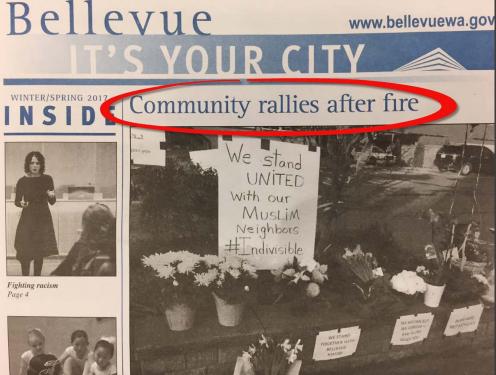
 Born out of that concern was a series of community safety forums



Why it matters...



Hundreds of residents attended the community meeting Sunday, filling Sammar School's auditorium beyond capacity. Here, the crowd listens to the fire and poli recount the arson (Allison DeAngelis/staff photos).



'We have the opportunity to decide what kind of community we're going to be'

Residents pack Bellevue mosque arson community meeting

ALLISON DEANGELIS - Mon Jan 16th, 2017 12:00pm - NEWS