

**CITY OF BELLEVUE
LEOFF 1 DISABILITY BOARD
Meeting Minutes**

April 7, 2010
5:30 p.m. – Administration
6:00 p.m. – Business Meeting

Conference Room 1E-118
Bellevue City Hall

MEMBERS PRESENT: Councilmember Claudia Balducci
Boardmember Wayne Bergeron
Boardmember Bryan Reil

MEMBER ABSENT: Chairperson Susan Neiman
Councilmember John Chelminiak

OTHERS PRESENT: Paula Dillon, Human Resources
Warren Merritt, Fire Department
Siona Windsor, City Attorney’s Office

MINUTES TAKER: Michelle Cash

I. CALL TO ORDER

The meeting was called to order at 6:13 p.m. by Boardmember Bergeron.

II. ROLL CALL

III. PUBLIC COMMENTS

None.

IV. APPROVAL OF MINUTES

Approval of the February 3, 2010 and March 3, 2010 meeting minutes was tabled due to lack of quorum.

V. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES

A. Applications for Disability Allowances

Motion by Boardmember Reil and second by Councilmember Balducci to approve the Applications for Disability Allowances as presented. Motion carried unanimously (3-0).

B. Applications for Disability Allowances Greater than 1 month

Motion by Boardmember Reil and second by Councilmember Balducci to approve the Applications for Disability Allowances Greater than 1 month.

Councilmember Balducci clarified that the reference to diabetes in Member #135's claim was a complicating factor in healing from the plantar fasciitis. However, this was not the reason for the disability leave. Therefore, the Member's claim is duty related.

At the question, motion carried unanimously (3-0) to approve the Applications for Disability Allowances Greater than 1 month.

VI. CONSIDERATION OF MEDICAL CLAIMS

A. Routine Claims

Motion by Boardmember Reil and second by Councilmember Balducci to approve the Routine Claims as presented.

Councilmember Balducci questioned whether or not Member #64's bifocal sunglass claim was within the allowable time period/amount. Ms. Dillon confirmed that the member was within the \$200 limit and the allowable two year time period.

At the question, motion carried unanimously (3-0) to approve the Routine Claims.

B. Special Claims

Motion by Boardmember Reil and second by Councilmember Balducci to approve the Special Claims as presented.

Boardmembers discussed the \$49 administrative fee associated with Member #10's claim. The following are some of the Boardmember's comments:

- Administrative overhead is typically included in medical claim fees.
- Awkward to pay administrative costs that aren't associated with a particular doctor visit or prescribed care.
- Do not want to set a precedent.
- The Board should pay fees submitted that are documented as related to medically necessary care.
- Paying these types of administrative costs may expose the Board to other types of medical fees (i.e., flat rate fees for physicians or physician related retainer fees).
- Physicians typically have inclusive fees that don't itemize administrative fees. These fees are typically covered. They are not transparent; yet, associated with particular medical procedures.

After discussing Member #10's claim, Boardmembers agreed to table further discussions until the full Board is present.

Boardmembers discussed the Proliance claim for Member #111. Ms. Dillon distributed the following items:

- July 1 and August 5, 2009 LEOFF 1 Disability Board meeting minutes with Proliance discussions.
- August 5, 2009 meeting information prepared by Ms. Windsor.
- Original out-of-network policy that was discussed at the August 5, 2009 Board meeting.

Ms. Dillon reminded Boardmembers of their decision to determine Proliance claims on a case-by-case basis.

Councilmember Balducci suggested that a policy be defined to determine coverage for Proliance claims (i.e., if a Proliance physician is used, the usual and customary charges will be calculated based upon the EOB, which may result in less than full coverage).

Boardmember Bergeron expressed his concern with Premera's influence in setting usual and customary charges.

Councilmember Balducci suggested that a general LEOFF 1 Board be established to create uniform codes and policies for local jurisdictions to adopt or alter. Ms. Dillon explained that the LEOFF 1 Education Board plays a similar role. Boardmembers requested that the Proliance discussions be forwarded to the LEOFF 1 Education Board to gain a different perspective.

Boardmember Bergeron requested a prognosis report for Member #97's chiropractic treatment claim.

At the question, motion carried unanimously (3-0) to approve the Special Claims with the exception of Member #10 and Member #111's claims. These claims will be discussed when the full Board is present.

Boardmembers approved the claim for Member #97. However, they would like further documentation on the Member's prognosis.

VII. STAFF REPORTS

Ms. Dillon reported that the LEOFF 1 Education Association sent a court case where Moses Lake refused to pay LEOFF 1 medical costs. The Association asked that the information be made available to other LEOFF 1 Boards for their review.

VIII. UNFINISHED BUSINESS

At the March Board meeting, Boardmembers inquired if shipping charges have been paid with previous member claims. Ms. Dillon clarified that these types of charges have typically been paid.

IX. NEW BUSINESS

The next LEOFF 1 Education Association meeting is May 4-7, 2010 in Chelan. Interested Boardmembers should contact Ms. Dillon.

X. ANNOUNCE DATE & TIME OF NEXT MEETING

The next Disability Board meeting will be held on Wednesday, May 5, 2010.

XI. ADJOURNMENT

By general consensus, the meeting was adjourned at 7:09 p.m.