



City of Bellevue
Human Resources Department

Date: October 28, 2015
To: LEOFF 1 Disability Board members
From: Paula Dillon x 7198, Human Resources
RE: Tuesday, November 3, 2015 Regular Meeting

Please review the attached Agenda packet for the upcoming LEOFF 1 Disability Board meeting on Tuesday, November 3, 2015. The meeting will be held in Room 1E-118.

Attachments

Distribution List

Disability Board Members:

Susan Neiman, Chair
Lynne Robinson, Councilmember
John Stokes, Councilmember
Wayne Bergeron, Fire Department
Bryan Reil, Police Department

Other Copies:

Siona Windsor, City Attorney's Office
Kerry Sievers/Julie Howe, Human Resources
Paula Dillon, Human Resources
Kim McCool, Council Coordinator
Sandra Nunnelee, Council Coordinator
Mark Risen, Fire Department
Steve Mylett, Police Department
Michelle Cash, Minutes taker – without attachments



City of Bellevue

Disability Board

Agenda Regular Meeting
City Hall, Conference Room 1E-118

Date: Tuesday, November 3, 2015

Time: 5:30 pm **Administrative Meeting**
6:00 pm **Business Meeting**

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes of Regular Meetings, August 4 & October 6, 2015**
- IV. Consideration of Applications for Disability Allowances**
 - A. Applications for Disability Allowances**
 - 1) Fire Department**
 - B. Applications for Disability Allowances Greater than 1 month**
 - 1) Fire Department**
- V. Consideration of Medical Claims**
 - A. Routine claims**
 - B. Special claims**
 - C. Pre-Approved Recurring Long-Term Care Claims**
- VI. Staff Reports – Disability Board Annual Newsletter**
- VII. Unfinished Business**
- VIII. New Business**
- IX. Announce Date & Time of next meeting: Tuesday, December 1, 2015**
- X. Adjournment**

**CITY OF BELLEVUE
LEOFF 1 DISABILITY BOARD
Meeting Minutes**

August 4, 2015
5:30 p.m. – Administration
6:00 p.m. – Business Meeting

Conference Room 1E-118
Bellevue City Hall

MEMBERS PRESENT: Chairperson Susan Neiman
Boardmember Wayne Bergeron
Councilmember Lynne Robinson
Councilmember John Stokes¹

MEMBER ABSENT: Boardmember Bryan Reil

OTHERS PRESENT: Paula Dillon, Human Resources
Siona Windsor, City Attorney's Office

MINUTES TAKER: Michelle Cash

I. CALL TO ORDER

The meeting was called to order at 6:05 p.m. by Chair Neiman.

II. ROLL CALL

III. APPROVAL OF MINUTES

Approval of the meeting minutes was postponed until later in the meeting agenda.

IV. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES

A. Applications for Disability Allowances

Motion by Boardmember Bergeron and second by Councilmember Robinson to approve the Applications for Disability Allowances as presented.

Councilmember Robinson requested additional information regarding the initial injury mechanism for Member #138. The documentation was unclear as to whether the Member was injured while walking on a treadmill or if the member was already injured and then the treadmill exacerbated the pain. The Member claimed lower back and leg pain while walking on a

¹ Arrived at 6:15 p.m.

treadmill at work. Boardmembers directed staff to request additional information from the Member.

Motion by Boardmember Bergeron and second by Councilmember Robinson to amend the motion to approve the Application for Disability Allowances as presented and approve Member #138's claim as non-duty related. At the question, motion carried unanimously (3-0) to approve the amendment to the motion.

At the question, motion carried unanimously (3-0) to approve the Applications for Disability Allowances. Member #138's claim was approved as non-duty related.

B. Applications for Disability Allowances Greater than 1 month

Motion by Boardmember Bergeron and second by Councilmember Robinson to approve the Applications for Disability Allowances Greater than 1 month as presented.

Boardmembers requested additional information regarding the initial injury mechanism for Member #138.

Motion by Boardmember Bergeron and second by Councilmember Robinson to amend the motion to approve the Application for Disability Allowances Greater than 1 month as presented and approve Member #138's claim as non-duty related. At the question, motion carried unanimously (3-0) to approve the amendment to the motion.

At the question, motion carried unanimously (3-0) to approve the Applications for Disability Allowances Greater than 1 month. Member #138's claim was approved as non-duty related.

V. CONSIDERATION OF MEDICAL CLAIMS

A. Routine Claims

None.

B. Special Claims

None.

C. Pre-Approved Recurring Long-Term Care Claims

The pre-approved recurring long-term care claims were reviewed and included in the Board packet.

VI. STAFF REPORT

None.

VII. UNFINISHED BUSINESS

A. Approval of Minutes

Motion by Councilmember Stokes and second by Boardmember Bergeron to approve the July 7, 2015 LEOFF 1 Disability Board meeting minutes as presented.

Ms. Cash made a correction to page 2, paragraph 1 of the meeting minutes. The bold font should be removed from the paragraph and the last two words of the paragraph, “(emphasis added)” should be deleted.

At the question, motion carried unanimously (4-0) to approve the revised meeting minutes.

B. Member #69 Disability Leave

Ms. Windsor reminded Boardmembers that the Board took action regarding Member #69’s claim at the July 7, 2015 Board meeting. In particular, the Board passed a motion, based upon the information presented, that the Board could not reasonably conclude that the claim was duty related. Since Councilmember Robinson was unable to attend the July 7, 2015 Board meeting, she noted that she listened to a recording of the meeting, in particular the claim related to Member #69.

Break 6:20-6:29 p.m.

Ms. Windsor explained that on July 7, 2015 the Disability Board reconsidered its February 3, 2015 determination that Member #69’s January 16, 2015 disability leave was non-duty related. After carefully considering the further information presented to the Board on this subject at its July 7, 2015 meeting, the Board reaffirmed its earlier decision that the January 16, 2015 disability leave was non-duty related.

Boardmembers were presented with proposed Findings and Conclusions consistent with its July 7, 2015 decision for consideration and adoption.

Ms. Windsor noted that the majority of the materials submitted for consideration at the July 7, 2015 Board meeting were provided by Member #69’s attorney, rather than the Member’s physician.

Motion by Boardmember Bergeron and second by Councilmember Stokes to adopt the proposed Findings and Conclusions reference document as presented. Motion carried unanimously (4-0).

VIII. NEW BUSINESS

None.

IX. ANNOUNCE DATE & TIME OF NEXT MEETING

The next Disability Board meeting will be held on September 1, 2015.

X. ADJOURNMENT

By general consensus, the meeting was adjourned at 6:34 p.m.

**CITY OF BELLEVUE
LEOFF 1 DISABILITY BOARD
Meeting Minutes**

October 6, 2015
5:30 p.m. – Administration
6:00 p.m. – Business Meeting

Conference Room 1E-118
Bellevue City Hall

MEMBERS PRESENT: Boardmember Wayne Bergeron
Boardmember Bryan Reil
Councilmember John Stokes

MEMBERS ABSENT: Chairperson Susan Neiman
Councilmember Lynne Robinson

OTHERS PRESENT: Paula Dillon, Human Resources
Siona Windsor, City Attorney's Office

MINUTES TAKER: Michelle Cash

I. CALL TO ORDER

The meeting was called to order at 6:02 p.m. by Mr. Bergeron.

II. ROLL CALL

III. APPROVAL OF MINUTES

Approval of the August 4, 2015 meeting minutes was postponed due to a lack of quorum.

IV. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES

A. Applications for Disability Allowances

Motion by Councilmember Stokes and second by Boardmember Reil to approve the Applications for Disability Allowances as presented. Motion carried unanimously (3-0).

B. Applications for Disability Allowances Greater than 1 month

Motion by Boardmember Reil and second by Councilmember Stokes to approve the Applications for Disability Allowances Greater than 1 month as presented. Motion carried unanimously (3-0).

V. CONSIDERATION OF MEDICAL CLAIMS

A. Routine Claims

Motion by Councilmember Stokes and second by Boardmember Reil to approve the Routine Claims as presented. Motion carried unanimously (3-0).

B. Special Claims

Motion by Councilmember Stokes and second by Boardmember Reil to approve the Special Claims as presented. Motion carried unanimously (3-0).

C. Pre-Approved Recurring Long-Term Care Claims

The pre-approved recurring long-term care claims were reviewed and included in the Board packet.

VI. STAFF REPORT

A. Disability Board Annual Newsletter

The Disability Board Annual Newsletter was included in the Board packet. This newsletter will be sent to LEOFF 1 Members in November.

VII. UNFINISHED BUSINESS

A. Reconsideration of Claim

At the last Board meeting, Boardmembers requested additional information regarding the initial injury mechanism for Member #138's claim. This information was included in the Board packet.

Motion by Councilmember Stokes and second by Boardmember Reil to reconsider the Disability Allowance claim for Member #138 that was approve at the August 4, 2015 LEOFF 1 Disability Board meeting as non-duty related. Motion carried unanimously (3-0).

Motion by Boardmember Reil and second by Councilmember Stokes to approve the Disability Allowance claim for Member #138 that was originally approve at the August 4, 2015 LEOFF 1 Disability Board meeting as duty related. Motion carried unanimously (3-0).

VIII. NEW BUSINESS

None.

IX. ANNOUNCE DATE & TIME OF NEXT MEETING

The next Disability Board meeting will be held on November 3, 2015.

X. ADJOURNMENT

By general consensus, the meeting was adjourned at 6:08 p.m.