



Active Classification List

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
A						
	Maint Aide 1 - PBM	MMG802	A01	N	TEAMSB	01/01/2026
	Maint Aide 1 - PBP	MPG802	A01	N	TEAMSB	01/01/2026
	Maint Aide 2 - PBM	MMG804	A02	N	TEAMSB	01/01/2026
	Maint Aide 2 - PBP	MPG804	A02	N	TEAMSB	01/01/2026
	Supported Emp Aide, Rep - PBM	MMG801	A03	N	TEAMSB	01/01/2026
	Supported Emp Aide, Rep - PBP	MPG801	A03	N	TEAMSB	01/01/2026
B						
	Asst Mech Svcs Tech	MRB704	B30	N	TEAMSB	01/01/2026
	Crew Leader	MRB701	B34	N	TEAMSB	01/01/2026
	Crew Leader, Technical Spec	MRB711	B42	N	TEAMSB	01/01/2026
	Fleet Priority Specialist	MRB713	B41	N	TEAMSB	01/01/2026
	Inventory Spec 1	MRB802	B35	N	TEAMSB	01/01/2026
	Inventory Spec 2	MRB803	B38	N	TEAMSB	01/01/2026
	Lead Maint Worker, Janitorial	MRB811	B32	N	TEAMSB	01/01/2026
	Lead Mech Svcs Tech	MRB716	B47	N	TEAMSB	01/01/2026
	Lead Worker	MRB702	B32	N	TEAMSB	01/01/2026
	Lead Worker- Programs	MRB710	B41	N	TEAMSB	01/01/2026
	Locator	MRB712	B32	N	TEAMSB	01/01/2026
	Maint Aide 1	MRB807	B43	N	TEAMSB	01/01/2026
	Maint Aide 2	MRB808	B44	N	TEAMSB	01/01/2026
	Maint Worker	MRB804	B30	N	TEAMSB	01/01/2026
	Maint Worker, Janitorial	MRB814	B30	N	TEAMSB	01/01/2026
	Mechanical Svcs Tech	MRB715	B42	N	TEAMSB	01/01/2026
	Meter Reader	MRB805	B40	N	TEAMSB	01/01/2026
	Meter Technician	MRB813	B35	N	TEAMSB	01/01/2026

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C	Operations Technical Spec	MRB714	B46	N	TEAMSB	01/01/2026
	Skilled Worker	MRB706	B31	N	TEAMSB	01/01/2026
	Structrl Maint Spec 1	MRB707	B35	N	TEAMSB	01/01/2026
	Structrl Maint Spec 2	MRB708	B32	N	TEAMSB	01/01/2026
	Technical Spec	MRB709	B39	N	TEAMSB	01/01/2026
C	Council Member	CNC101	C01	Y	NONAFF	01/01/2025
	Dep Mayor	CNC102	C02	Y	NONAFF	01/01/2025
	Mayor	CNC103	C03	Y	NONAFF	01/01/2025
D						
D	Court Liaison Administrator	PRD627	D46	N	BPSG	01/01/2025
	Crime Prevention Coordinator	PRD502	D29	N	BPSG	01/01/2025
	Forensic Evidence Tech	PRD308	D46	N	BPSG	01/01/2025
	Lead Police Support Specialist	PRD610	D25	N	BPSG	01/01/2025
	Police Crime Analyst	PRD305	D44	N	BPSG	01/01/2025
	Police Data Analyst	PRD304	D29	N	BPSG	01/01/2025
	Police Data Quality Specialst	PRD624	D20	N	BPSG	01/01/2025
	Police Forensic Examiner	PRD307	D30	N	BPSG	01/01/2025
	Police Grant Administrator	ARD201	D49	Y	BPSG	01/01/2025
	Police Personnel Support Spec	PRD622	D23	N	BPSG	01/01/2025
	Police Property Evidence Tech	PRD626	D23	N	BPSG	01/01/2025
	Police Records Disclosure Spec	PRD503	D46	N	BPSG	01/01/2025
	Police Support Admin Asst	PRD623	D46	N	BPSG	01/01/2025
	Police Support Officer	PRD401	D24	N	BPSG	01/01/2025
	Police Support Specialist	PRD609	D21	N	BPSG	01/01/2025
	Police Support Sr Acctg Assoc	PRD501	D46	N	BPSG	01/01/2025
	Police Support Sr Admin Asst	PRD628	D29	N	BPSG	01/01/2025
	Police Tech + Video System Mgr	PRD203	D48	Y	BPSG	01/01/2025

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	Police Volunteer Program Coord	PRD202	D44	Y	BPSG	01/01/2025
	Victim Advocate	PRD504	D29	N	BPSG	01/01/2025
E						
	Chief Info Offcr	INE101	E12	Y	NONAFF	01/01/2026
	Chief Of Police	PNE101	E13	Y	NONAFF	01/01/2026
	City Attorney	LINE101	E13	Y	NONAFF	01/01/2026
	Dep City Mgr	XNE102	E14	Y	NONAFF	01/01/2026
	Dir, Community Development	DNE103	E11	Y	NONAFF	01/01/2026
	Dir, Development Services	DNE102	E11	Y	NONAFF	01/01/2026
	Dir, Finance and Asset Mgmt	BNE102	E12	Y	NONAFF	01/01/2026
	Dir, Human Resources	HNE101	E11	Y	NONAFF	01/01/2026
	Dir, Intergov Relations	GNE103	E10	Y	NONAFF	01/01/2026
	Dir, Parks & Commnty Svcs	RNE101	E12	Y	NONAFF	01/01/2026
	Dir, Transportation	ENE101	E12	Y	NONAFF	01/01/2026
	Dir, Utilities	ENE102	E12	Y	NONAFF	01/01/2026
	Fire Chief	FNE101	E13	Y	NONAFF	01/01/2026
F						
	Fire Captain	FRF201	F06	N	FIRE	01/01/2026
	Fire Captain (MSO)	FRF202	F07	N	FIRE	01/01/2026
	Fire Lieutenant	FRF404	F04	N	FIRE	01/01/2026
	Fire Lieutenant (MSO)	FRF405	F05	N	FIRE	01/01/2026
	Firef/Engineer	FRF402	F02	N	FIRE	01/01/2026
	Firef/Paramedic	FRF403	F03	N	FIRE	01/01/2026
	Firefighter	FRF401	F01	N	FIRE	01/01/2026
G						
	Acct Rep, Utility Billing	ANG610	G63	N	NONAFF	01/01/2026
	Acctg Assoc	BNG501	G61	N	NONAFF	01/01/2026
	Acctg Assoc - PBM	BMG501	G61	N	NONAFF	01/01/2026

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	Acctg Assoc - PBP	BPG501	G61	N	NONAFF	01/01/2026
	Acctg Asst	BNG601	G58	N	NONAFF	01/01/2026
	Admin Asst	ANG601	G63	N	NONAFF	01/01/2026
	Admin Asst - PBM	AMG601	G63	N	NONAFF	01/01/2026
	Admin Asst - PBP	APG601	G63	N	NONAFF	01/01/2026
	Admin Svcs Mgr	ANG201	G77	Y	NONAFF	01/01/2026
	Admin Svcs Supv	ANG202	G69	Y	NONAFF	01/01/2026
	Analyst, Program	ANG224	G67	Y	NONAFF	01/01/2026
	Assoc Land Use Prof	DNG209	G69	Y	NONAFF	01/01/2026
	Assoc Planner	DNG211	G69	Y	NONAFF	01/01/2026
	Asst Land Use Prof	DNG501	G67	N	NONAFF	01/01/2026
	Asst Land Use Prof - PBP	DPG501	G67	N	NONAFF	01/01/2026
	Asst Mgr, Fin and Asset Mgmt	BNG218	G72	Y	NONAFF	01/01/2026
	Asst Planner	DNG503	G67	N	NONAFF	01/01/2026
	Asst Planner - PBM	DMG503	G67	N	NONAFF	01/01/2026
	Asst To the City Mgr	ANG212	G76	Y	NONAFF	01/01/2026
	Attorney 1	LNG201	G72	Y	NONAFF	01/01/2026
	Attorney 2	LNG202	G76	Y	NONAFF	01/01/2026
	Benefits Specialist	HNG502	G63	N	NONAFF	01/01/2026
	Budget Analyst	BNG203	G68	Y	NONAFF	01/01/2026
	Budget Division Manager	BNG217	G77	Y	NONAFF	01/01/2026
	Business Manager	BNG205	G76	Y	NONAFF	01/01/2026
	Business Process Analyst	ING201	G68	Y	NONAFF	01/01/2026
	Business Systems Manager	ING252	G77	Y	NONAFF	01/01/2026
	Buyer	BNG503	G65	N	NONAFF	01/01/2026
	Capital Proj Coord	DNG201	G71	Y	NONAFF	01/01/2026
	Capital Proj Mgr	DNG202	G75	Y	NONAFF	01/01/2026
	Chief Communications Officer	GNG204	G78	Y	NONAFF	01/01/2026

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	Chief Economic Dvlpmnt Officer	GNG213	G79	Y	NONAFF	01/01/2026
	Chief Urban Designer	DNG233	G78	Y	NONAFF	01/01/2026
	City Budget Manager	BNG214	G79	Y	NONAFF	01/01/2026
	Code Comp Offcr	JNG301	G68	N	NONAFF	01/01/2026
	Code Comp Supv	JNG201	G71	Y	NONAFF	01/01/2026
	Code Comp Tech	JNG305	G65	N	NONAFF	01/01/2026
	Commnty Dvlpmnt Mgr	DNG222	G78	Y	NONAFF	01/01/2026
	Commnty Relatns Coord	GNG201	G69	Y	NONAFF	01/01/2026
	Commnty Svcs Prg Coord	RNG203	G68	Y	NONAFF	01/01/2026
	Commnty Svcs Supv	RNG204	G70	Y	NONAFF	01/01/2026
	Communications Manager	GNG214	G72	Y	NONAFF	01/01/2026
	Constrctn Proj Inspctr	JNG303	G67	N	NONAFF	01/01/2026
	Constrctn Proj Inspctr Lead	JNG304	G70	N	NONAFF	01/01/2026
	Consulting Attorney	LNG203	G79	Y	NONAFF	01/01/2026
	Contract Administrator	ANG203	G68	Y	NONAFF	01/01/2026
	Contract Administrator, Senior	ANG225	G70	Y	NONAFF	01/01/2026
	Coordinator, CARES Practicum	GNG219	G71	Y	NONAFF	01/01/2026
	Coordinator, Communications	GNG217	G69	Y	NONAFF	01/01/2026
	Crisis Resp Social Worker 2	GNG226	G70	Y	NONAFF	01/01/2026
	Crisis Response Social Worker	GNG221	G69	Y	NONAFF	01/01/2026
	Cust Svc Rep - PBM	AMG501	G61	N	NONAFF	01/01/2026
	Cust Svc Rep - PBP	APG501	G61	N	NONAFF	01/01/2026
	Customer Svc Rep	ANG501	G61	N	NONAFF	01/01/2026
	Data Analyst	ING301	G65	N	NONAFF	01/01/2026
	Data Analyst - PBM	IMG301	G65	N	NONAFF	01/01/2026
	Data Analyst - PBP	IPG301	G65	N	NONAFF	01/01/2026
	Dep City Clerk	ANG205	G69	Y	NONAFF	01/01/2026
	Dept Public Info Offcr	GNG205	G71	Y	NONAFF	01/01/2026

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	Deputy Communications Officer	GNG223	G78	Y	NONAFF	01/01/2026
	Dev Svcs Ed/Training Coord	DNG226	G67	Y	NONAFF	01/01/2026
	Digital Communications Coord	GNG210	G71	Y	NONAFF	01/01/2026
	Diversity, Incl & Outrch Admin	ANG222	G71	Y	NONAFF	01/01/2026
	Economic Development Manager	GNG211	G76	Y	NONAFF	01/01/2026
	Electrnic Home Detn Coord	SNG201	G69	Y	NONAFF	01/01/2026
	Emerg Prep Coordinator	GNG202	G68	Y	NONAFF	01/01/2026
	Emerg Prep Mgr	GNG203	G77	Y	NONAFF	01/01/2026
	Emergency Prep Plans Coord	GNG501	G65	N	NONAFF	01/01/2026
	Emergency Prep Plans Coord-PBM	GMG501	G65	N	NONAFF	01/01/2026
	Emergency Prep Plans Coord-PBP	GPG501	G65	N	NONAFF	01/01/2026
	Eng Aide	ENG301	G58	N	NONAFF	01/01/2026
	Eng Aide - PBM	EMG301	G58	N	NONAFF	01/01/2026
	Eng Aide - PBP	EPG301	G58	N	NONAFF	01/01/2026
	Eng Mgr, Trans	ENG205	G79	Y	NONAFF	01/01/2026
	Eng Mgr, Util	ENG206	G79	Y	NONAFF	01/01/2026
	Eng Prof, Trans	ENG228	G72	Y	NONAFF	01/01/2026
	Eng Prof, Util	ENG227	G72	Y	NONAFF	01/01/2026
	Eng Supv, Trans	ENG218	G77	Y	NONAFF	01/01/2026
	Eng Supv, Util	ENG207	G77	Y	NONAFF	01/01/2026
	Eng Tech	ENG302	G65	N	NONAFF	01/01/2026
	Eng Tech - PBM	EMG302	G65	N	NONAFF	01/01/2026
	Eng Tech - PBP	EPG302	G65	N	NONAFF	01/01/2026
	Eng, Trans	ENG201	G73	Y	NONAFF	01/01/2026
	Eng, Utilities	ENG203	G73	Y	NONAFF	01/01/2026
	Enterprise Records Mgmnt Admin	ANG217	G71	Y	NONAFF	01/01/2026
	Enterprise Records Mgmnt Mgr	ANG218	G73	Y	NONAFF	01/01/2026
	Environ Scientist	ENG303	G71	Y	NONAFF	01/01/2026

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	Exec Asst, City Mgr	ANG502	G69	Y	NONAFF	01/01/2026
	Exec Asst, Council	ANG503	G69	Y	NONAFF	01/01/2026
	Facilities Mgr	MNG201	G76	Y	NONAFF	01/01/2026
	Facilities Operations Supt	MNG210	G69	Y	NONAFF	01/01/2026
	Facilities Ops Spec	MNG701	G67	N	NONAFF	01/01/2026
	Facilities Ops Spec - PBM	MMG701	G67	N	NONAFF	01/01/2026
	Facilities Planng Coord	DNG204	G69	Y	NONAFF	01/01/2026
	Facilities Planng Mgr	DNG206	G74	Y	NONAFF	01/01/2026
	Financial Analyst	BNG212	G67	Y	NONAFF	01/01/2026
	Fiscal Mgr	BNG210	G76	Y	NONAFF	01/01/2026
	Fleet & Comm Administrator	MNG211	G69	Y	NONAFF	01/01/2026
	Fleet & Comm Program Mgr	MNG213	G71	Y	NONAFF	01/01/2026
	Forensic Lab Manager	PNG302	G73	Y	NONAFF	01/01/2026
	Franchise Utility Manager	DNG236	G74	Y	NONAFF	01/01/2026
	Golf Course Maint Supv	MNG202	G69	Y	NONAFF	01/01/2026
	Golf Course Mgr	MNG215	G72	Y	NONAFF	01/01/2026
	Grant Administrator	ANG206	G68	Y	NONAFF	01/01/2026
	Hear Exam Offc Admin	ANG207	G68	Y	NONAFF	01/01/2026
	Home Repair Loan Spec	RNG503	G66	Y	NONAFF	01/01/2026
	HR Analyst	HNG203	G68	Y	NONAFF	01/01/2026
	HR Asst	HNG501	G63	N	NONAFF	01/01/2026
	HR Asst - PBM	HMG501	G63	N	NONAFF	01/01/2026
	HR Asst - PBP	HPG501	G63	N	NONAFF	01/01/2026
	HR Division Manager	HNG209	G79	Y	NONAFF	01/01/2026
	HR Manager	HNG210	G76	Y	NONAFF	01/01/2026
	Human Svcs Coord	DNG207	G68	Y	NONAFF	01/01/2026
	Human Svcs Coord- PBP	DPG207	G68	N	NONAFF	01/01/2026
	Human Svcs Coord, Senior	DNG235	G71	Y	NONAFF	01/01/2026

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	Info Tech Mgr	ING208	G79	Y	NONAFF	01/01/2026
	Info Tech Supv	ING209	G77	Y	NONAFF	01/01/2026
	Inspection Services Manager	JNG204	G76	Y	NONAFF	01/01/2026
	Inspection Supv	JNG202	G72	Y	NONAFF	01/01/2026
	IT Application Developer 1	ING223	G70	Y	NONAFF	01/01/2026
	IT Application Developer 2	ING222	G73	Y	NONAFF	01/01/2026
	IT Application Developer 2-PBP	IPG222	G99	Y	NONAFF	01/01/2026
	IT Application Developer 3	ING221	G76	Y	NONAFF	01/01/2026
	IT Application Developer 4A	ING220	G78	Y	NONAFF	01/01/2026
	IT Application Developer 4B	ING219	G78	Y	NONAFF	01/01/2026
	IT Content Dev/Media 1 - PBM	IMG507	G61	N	NONAFF	01/01/2026
	IT Content Dev/Media 1 - PBP	IPG507	G61	N	NONAFF	01/01/2026
	IT Content Dev/Multimedia 1	ING507	G61	N	NONAFF	01/01/2026
	IT Content Dev/Multimedia 2	ING251	G65	Y	NONAFF	01/01/2026
	IT Content Dev/Multimedia 3	ING250	G69	Y	NONAFF	01/01/2026
	IT Content Dev/Multimedia 4A	ING249	G73	Y	NONAFF	01/01/2026
	IT Database Administrator 1	ING235	G69	Y	NONAFF	01/01/2026
	IT Database Administrator 2	ING234	G73	Y	NONAFF	01/01/2026
	IT Database Administrator 3	ING233	G75	Y	NONAFF	01/01/2026
	IT End User Support 1	ING305	G65	N	NONAFF	01/01/2026
	IT End User Support 1 - PBP	IPG305	G65	N	NONAFF	01/01/2026
	IT End User Support 2	ING304	G68	N	NONAFF	01/01/2026
	IT End User Support 3	ING237	G71	Y	NONAFF	01/01/2026
	IT End User Support 4A	ING236	G74	Y	NONAFF	01/01/2026
	IT Geographic Info Sys 1	ING506	G66	N	NONAFF	01/01/2026
	IT Geographic Info Sys 1 - PBM	IMG506	G66	N	NONAFF	01/01/2026
	IT Geographic Info Sys 1 - PBP	IPG506	G66	N	NONAFF	01/01/2026
	IT Geographic Info Sys 2	ING248	G69	N	NONAFF	01/01/2026

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	IT Geographic Info Sys 2 - PBM	IMG248	G69	N	NONAFF	01/01/2026
	IT Geographic Info Sys 2 - PBP	IPG248	G69	N	NONAFF	01/01/2026
	IT Geographic Info Sys 3	ING247	G72	Y	NONAFF	01/01/2026
	IT Geographic Info Sys 4A	ING246	G75	Y	NONAFF	01/01/2026
	IT Netwk/Sys Administr 1 - PBP	IPG303	G66	N	NONAFF	01/01/2026
	IT Netwk/Sys Administrator 1	ING303	G66	N	NONAFF	01/01/2026
	IT Netwk/Sys Administrator 2	ING232	G70	Y	NONAFF	01/01/2026
	IT Netwk/Sys Administrator 3	ING231	G74	Y	NONAFF	01/01/2026
	IT Netwk/Sys Administrator 4A	ING230	G78	Y	NONAFF	01/01/2026
	IT Netwk/Sys Administrator 4B	ING229	G78	Y	NONAFF	01/01/2026
	IT Project Manager 1	ING245	G70	Y	NONAFF	01/01/2026
	IT Project Manager 2	ING244	G73	Y	NONAFF	01/01/2026
	IT Project Manager 3	ING243	G76	Y	NONAFF	01/01/2026
	IT Project Manager 4A	ING242	G78	Y	NONAFF	01/01/2026
	IT Sec Solutions Architect	ING253	G76	Y	NONAFF	01/01/2026
	IT Systems Analyst 1	ING228	G69	Y	NONAFF	01/01/2026
	IT Systems Analyst 2	ING227	G72	Y	NONAFF	01/01/2026
	IT Systems Analyst 3	ING226	G75	Y	NONAFF	01/01/2026
	IT Systems Analyst 4A	ING225	G78	Y	NONAFF	01/01/2026
	IT Systems Analyst 4B	ING224	G78	Y	NONAFF	01/01/2026
	Legal Secretary	LNG601	G63	N	NONAFF	01/01/2026
	Legal Secretary - PBM	LMG601	G63	N	NONAFF	01/01/2026
	Litigation Support Supervisor	LNG207	G67	Y	NONAFF	01/01/2026
	Management Asst to Director	ANG214	G72	Y	NONAFF	01/01/2026
	Management Fellow	ANG220	G61	N	NONAFF	01/01/2026
	Manager 1, Info Tech	ING255	G77	Y	NONAFF	01/01/2026
	Manager 2, Info Tech	ING256	G78	Y	NONAFF	01/01/2026
	Manager 3, Info Tech	ING257	G79	Y	NONAFF	01/01/2026

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	Manager, Federal Affairs	GNG225	G78	Y	NONAFF	01/01/2026
	Manager, Fin and Asset Mgmt	BNG219	G76	Y	NONAFF	01/01/2026
	Manager, Human Services	DNG234	G74	Y	NONAFF	01/01/2026
	Manager, Police Technology	PNG206	G72	Y	NONAFF	01/01/2026
	Mgr, Long Rng Cap Plng & Ig A	BNG215	G76	Y	NONAFF	01/01/2026
	Neighbrhd Prog Mgr	GNG209	G72	Y	NONAFF	01/01/2026
	Neighbrhd Trans Svcs Mgr	ENG213	G78	Y	NONAFF	01/01/2026
	Office Asst	ANG605	G57	N	NONAFF	01/01/2026
	Office Asst - PBM	AMG605	G57	N	NONAFF	01/01/2026
	Office Asst - PBP	APG605	G57	N	NONAFF	01/01/2026
	Office Clerk	ANG607	G51	N	NONAFF	01/01/2026
	Office Clerk - PBM	AMG607	G51	N	NONAFF	01/01/2026
	Ops Mgr	MNG203	G74	Y	NONAFF	01/01/2026
	Ops Supv	MNG204	G68	Y	NONAFF	01/01/2026
	Paralegal	LNG204	G66	N	NONAFF	01/01/2026
	Paralegal - PBM	LMG204	G66	N	NONAFF	01/01/2026
	Paralegal - PBP	LPG204	G66	N	NONAFF	01/01/2026
	Park Ranger	RNG207	G66	Y	NONAFF	01/01/2026
	Parks Marketing Coordinator	RNG213	G70	Y	NONAFF	01/01/2026
	Parks Planning and Dvlpt Mgr	RNG212	G76	Y	NONAFF	01/01/2026
	Parks Prop & Acquisitions Mgr	ANG221	G76	Y	NONAFF	01/01/2026
	Parks Resource Mgr	MNG205	G76	Y	NONAFF	01/01/2026
	Pavement Project Manager	ENG217	G76	Y	NONAFF	01/01/2026
	Payroll Supervisor	BNG202	G70	Y	NONAFF	01/01/2026
	Perf & Process Imprmnt Analyst	GNG215	G68	Y	NONAFF	01/01/2026
	Performance & Outreach Coord	BNG213	G72	Y	NONAFF	01/01/2026
	Permit Center Manager	DNG227	G72	Y	NONAFF	01/01/2026
	Permit Processing Tech	DNG502	G63	N	NONAFF	01/01/2026

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	Planning Mgr	DNG213	G77	Y	NONAFF	01/01/2026
	Police Records Supervisor	PNG205	G70	Y	NONAFF	01/01/2026
	Policy Advisor, Intergovrnmntl	GNG224	G78	Y	NONAFF	01/01/2026
	Principal Engineer	ENG223	G77	Y	NONAFF	01/01/2026
	Principal Planner	DNG231	G74	Y	NONAFF	01/01/2026
	Prks & Cmmnty Svcs Mgr	RNG208	G73	Y	NONAFF	01/01/2026
	Probation Div Asst Mgr	SNG202	G71	Y	NONAFF	01/01/2026
	Probation Mgr	SNG203	G75	Y	NONAFF	01/01/2026
	Probation Offcr	SNG204	G68	Y	NONAFF	01/01/2026
	Probation Offcr - PBM	SMG204	G68	N	NONAFF	01/01/2026
	Procurmnt Spec	BNG504	G65	N	NONAFF	01/01/2026
	Prof Land Surveyor	ENG304	G73	Y	NONAFF	01/01/2026
	Program Administrator	ANG208	G69	Y	NONAFF	01/01/2026
	Program Administrator, HR	HNG211	G69	Y	NONAFF	01/01/2026
	Program Manager	ANG209	G72	Y	NONAFF	01/01/2026
	Project Manager, Business Tech	ING254	G73	Y	NONAFF	01/01/2026
	Property Evidence Supv	PNG301	G67	N	NONAFF	01/01/2026
	Public Disclosure Analyst	ANG216	G67	N	NONAFF	01/01/2026
	Public Disclosure Analyst- PBM	AMG216	G67	N	NONAFF	01/01/2026
	Public Information Officer	GNG218	G71	Y	NONAFF	01/01/2026
	Public Records Analyst	ANG504	G65	N	NONAFF	01/01/2026
	Public Records Analyst - PBP	APG504	G65	N	NONAFF	01/01/2026
	Public Records Mgmnt Spec	ANG609	G62	N	NONAFF	01/01/2026
	Public Records Mgmnt Spec- PBM	AMG609	G62	N	NONAFF	01/01/2026
	Public Records Mgmnt Spec- PBP	APG609	G62	N	NONAFF	01/01/2026
	Public Records Mgr	ANG210	G76	Y	NONAFF	01/01/2026
	Real Property Agent	DNG215	G68	Y	NONAFF	01/01/2026
	Real Property Manager	DNG214	G74	Y	NONAFF	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Rec Center Coordinator	RNG211	G64	N	NONAFF	01/01/2026
	Rec Center Coordinator - PBM	RMG211	G64	N	NONAFF	01/01/2026
	Rec Center Coordinator- PBP	RPG211	G64	N	NONAFF	01/01/2026
	Rec Prog Aide	RNG301	G54	N	NONAFF	01/01/2026
	Rec Prog Aide - PBM	RMG301	G54	N	NONAFF	01/01/2026
	Rec Prog Aide - PBP	RPG301	G54	N	NONAFF	01/01/2026
	Rec Prog Coord	RNG209	G67	Y	NONAFF	01/01/2026
	Rec Prog Tech	RNG303	G61	N	NONAFF	01/01/2026
	Rec Prog Tech - PBM	RMG303	G61	N	NONAFF	01/01/2026
	Rec Prog Tech - PBP	RPG303	G61	N	NONAFF	01/01/2026
	Rec Supv	RNG210	G69	Y	NONAFF	01/01/2026
	Regional Trans Proj Mgr	ENG212	G78	Y	NONAFF	01/01/2026
	Right of Way Manager	ENG219	G78	Y	NONAFF	01/01/2026
	Right Of Way Supv	DNG217	G71	Y	NONAFF	01/01/2026
	Risk Manager	LNG208	G76	Y	NONAFF	01/01/2026
	Risk Mgmnt Spec	LNG206	G68	Y	NONAFF	01/01/2026
	SCADA & Operations Supervisor	ENG220	G73	Y	NONAFF	01/01/2026
	Senior Transportation Analyst	DNG232	G73	Y	NONAFF	01/01/2026
	Special Assignmt Personnel-PBM	GMG299	G99	N	NONAFF	01/01/2026
	Special Assignmt Personnel-PBP	GPG299	G99	N	NONAFF	01/01/2026
	Specialist, Communications	GNG216	G66	Y	NONAFF	01/01/2026
	Sr Accounting Associate	BNG502	G63	N	NONAFF	01/01/2026
	Sr Acctg Assoc - PBM	BMG502	G63	N	NONAFF	01/01/2026
	Sr Acctg Assoc - PBP	BPG502	G63	N	NONAFF	01/01/2026
	Sr Admin Asst	ANG602	G65	N	NONAFF	01/01/2026
	Sr Admin Asst - PBM	AMG602	G64	N	NONAFF	01/01/2026
	Sr Admin Asst - PBP	APG602	G64	N	NONAFF	01/01/2026
	Sr Attorney	LNG205	G79	Y	NONAFF	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Sr Budget Analyst	BNG204	G72	Y	NONAFF	01/01/2026
	Sr Business Process Analyst	ING258	G72	Y	NONAFF	01/01/2026
	Sr Code Comp Offcr	JNG306	G70	N	NONAFF	01/01/2026
	Sr Constrctn Proj Inspctr	JNG302	G69	N	NONAFF	01/01/2026
	Sr Constrctn Proj Inspctr- PBM	JMG302	G69	N	NONAFF	01/01/2026
	Sr Constrctn Proj Inspctr- PBP	JPG302	G69	N	NONAFF	01/01/2026
	Sr Eng Prof, Trans	ENG225	G75	Y	NONAFF	01/01/2026
	Sr Eng Prof, Util	ENG226	G75	Y	NONAFF	01/01/2026
	Sr Eng Tech	ENG208	G69	N	NONAFF	01/01/2026
	Sr Eng Tech - PBM	EMG208	G69	N	NONAFF	01/01/2026
	Sr Eng Tech - PBP	EPG208	G69	N	NONAFF	01/01/2026
	Sr Eng, Trans	ENG202	G76	Y	NONAFF	01/01/2026
	Sr Eng, Util	ENG204	G76	Y	NONAFF	01/01/2026
	Sr Facilities Planng Coord	DNG205	G71	Y	NONAFF	01/01/2026
	Sr Financial Analyst	BNG208	G69	Y	NONAFF	01/01/2026
	Sr HR Analyst	HNG206	G71	Y	NONAFF	01/01/2026
	Sr Land Use Prof	DNG210	G72	Y	NONAFF	01/01/2026
	Sr Office Asst	ANG606	G61	N	NONAFF	01/01/2026
	Sr Office Asst - PBM	AMG606	G61	N	NONAFF	01/01/2026
	Sr Office Asst - PBP	APG606	G61	N	NONAFF	01/01/2026
	Sr Permit Processing Tech	DNG504	G65	N	NONAFF	01/01/2026
	Sr Planner	DNG212	G72	Y	NONAFF	01/01/2026
	Sr Real Property Agent	DNG216	G71	Y	NONAFF	01/01/2026
	Sr Utilities Review Prof	DNG229	G73	Y	NONAFF	01/01/2026
	Student Intern 1	ANG301	G50	N	NONAFF	01/01/2026
	Student Intern 1 - PBM	AMG301	G50	N	NONAFF	01/01/2026
	Student Intern 1 - PBP	APG301	G50	N	NONAFF	01/01/2026
	Student Intern 2 - PBM	AMG302	G53	N	NONAFF	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Student Intern 2 - PBP	APG302	G53	N	NONAFF	01/01/2026
	Student Intern 3	ANG303	G61	N	NONAFF	01/01/2026
	Student Intern 3 - PBM	AMG303	G61	N	NONAFF	01/01/2026
	Student Intern 3 - PBP	APG303	G61	N	NONAFF	01/01/2026
	Superintendent, Transportation	MNG214	G72	Y	NONAFF	01/01/2026
	Supervisor, Crisis Response	GNG222	G71	Y	NONAFF	01/01/2026
	Supported Employment Aide	ANG611	G50	N	NONAFF	01/01/2026
	Supported Employment Aide- PBM	AMG611	G50	N	NONAFF	01/01/2026
	Supported Employment Aide- PBP	APG611	G50	N	NONAFF	01/01/2026
	Survey Assistant	ENG309	G61	N	NONAFF	01/01/2026
	Survey Assistant - PBM	EMG309	G61	N	NONAFF	01/01/2026
	Survey Assistant - PBP	EPG309	G61	N	NONAFF	01/01/2026
	Survey Mgr	ENG210	G76	Y	NONAFF	01/01/2026
	Surveyor 1	ENG305	G65	N	NONAFF	01/01/2026
	Surveyor 1 - PBM	EMG305	G65	N	NONAFF	01/01/2026
	Surveyor 1 - PBP	EPG305	G65	N	NONAFF	01/01/2026
	Surveyor 2	ENG306	G68	N	NONAFF	01/01/2026
	Surveyor 3	ENG307	G70	Y	NONAFF	01/01/2026
	Systems Analyst	ING211	G72	Y	NONAFF	01/01/2026
	Tech Business Analyst 1 - PBP	IPG241	G66	Y	NONAFF	01/01/2026
	Technology Bus Analyst 1 - PBM	IMG505	G66	Y	NONAFF	01/01/2026
	Technology Business Analyst 1	ING505	G66	Y	NONAFF	01/01/2026
	Technology Business Analyst 2	ING241	G69	Y	NONAFF	01/01/2026
	Technology Business Analyst 3	ING240	G72	Y	NONAFF	01/01/2026
	Telemetry Tech	ENG308	G69	N	NONAFF	01/01/2026
	Telemetry Tech, Lead	ENG310	G70	N	NONAFF	01/01/2026
	Trans Construction Mgr	ENG216	G78	Y	NONAFF	01/01/2026
	Trans Forcstng Mgr	DNG219	G78	Y	NONAFF	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Trans Impl Programming Div Mgr	DNG228	G78	Y	NONAFF	01/01/2026
	Trans Ops & Maint Mgr	MNG212	G77	Y	NONAFF	01/01/2026
	Trans Strategic Engrng Advisor	ENG215	G76	Y	NONAFF	01/01/2026
	Transp Materials Prog Mgr	ENG222	G73	Y	NONAFF	01/01/2026
	Transp Tech Partnership Mgr	ANG223	G76	Y	NONAFF	01/01/2026
	Transportation Principal Plnr	DNG230	G74	Y	NONAFF	01/01/2026
	Utilities Admin & Ops Manager	ANG211	G73	Y	NONAFF	01/01/2026
	Utilities Billing Manager	ANG213	G70	Y	NONAFF	01/01/2026
	Utilities Ops & Maint Mgr	MNG208	G77	Y	NONAFF	01/01/2026
	Utilities Review Prof	DNG223	G69	Y	NONAFF	01/01/2026
	Utilities Superintendent	MNG207	G72	Y	NONAFF	01/01/2026
	Volunteer Prog Coord	GNG207	G68	Y	NONAFF	01/01/2026
	Water Quality Supv	ENG211	G73	Y	NONAFF	01/01/2026
H						
	Building Technical Specialist	JRH304	H10	N	TEAMSH	01/01/2026
	Clearing & Grading Reviewer	JRH201	H13	Y	TEAMSH	01/01/2026
	Clearng & Gradng Rvwr, Senior	JRH204	H14	Y	TEAMSH	01/01/2026
	Combo Inspector - PBM	JMH301	H13	N	TEAMSH	01/01/2026
	Const Proj Inspctr, Lead (H)	JRH315	H21	N	TEAMSH	01/01/2026
	Const Proj Inspctr, Senior (H)	JRH316	H20	N	TEAMSH	01/01/2026
	Constrctn Proj Inspctr (H)	JRH314	H19	N	TEAMSH	01/01/2026
	Inspector	JRH302	H12	N	TEAMSH	01/01/2026
	Inspector - PBM	JMH302	H12	N	TEAMSH	01/01/2026
	Inspector, Combination	JRH305	H13	N	TEAMSH	01/01/2026
	Inspector, Entry	JRH311	H10	N	TEAMSH	01/01/2026
	Inspector, Lead	JRH313	H14	N	TEAMSH	01/01/2026
	Inspector, Senior	JRH306	H14	N	TEAMSH	01/01/2026
	Plans Examiner	JRH303	H13	Y	TEAMSH	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Plans Examiner - PBM	JMH303	H13	N	TEAMSH	01/01/2026
	Plans Examiner, Entry	JRH312	H12	N	TEAMSH	01/01/2026
	Plans Examiner, Lead	JRH310	H15	Y	TEAMSH	01/01/2026
	Plans Examiner, Senior	JRH309	H14	Y	TEAMSH	01/01/2026
	Plans Examiner, Senior - PBM	JMH309	H14	N	TEAMSH	01/01/2026
	Structural Engineer	JRH203	H17	Y	TEAMSH	01/01/2026
	Structural Engineer, Lead	JRH205	H18	Y	TEAMSH	01/01/2026
I						
	Asst Electrncs Tech	MRI701	I02	N	IBEW	01/01/2026
	Comms Systems Tech	MRI306	I07	N	IBEW	01/01/2026
	Electronics Tech	MRI301	I04	N	IBEW	01/01/2026
	Master Comms Systems Tech	MRI307	I08	N	IBEW	01/01/2026
	Master Electrncs Tech	MRI304	I05	N	IBEW	01/01/2026
	Master Signal Electrcn	MRI305	I05	N	IBEW	01/01/2026
	Signal Asst	MRI302	I01	N	IBEW	01/01/2026
	Signal Electrician	MRI303	I04	N	IBEW	01/01/2026
	Signal Repair Spec	MRI801	I03	N	IBEW	01/01/2026
	Working Chief	MRI702	I06	N	IBEW	01/01/2026
	Working Chief - Comms Sys	MRI703	I09	N	IBEW	01/01/2026
J						
	Police Captain	PRJ201	J01	Y	BPMA	01/01/2025
	Police Major	PRJ202	J02	Y	BPMA	01/01/2025
K						
	Asst Fire Marshal	FRK201	K06	Y	FIREIN	01/01/2026
	Fire Ed Coordinator	GRK202	K02	Y	FIREIN	01/01/2026
	Fire Plan Reviewer I	ERK301	K01	N	FIREIN	01/01/2026
	Fire Plan Reviewer II	ERK201	K03	Y	FIREIN	01/01/2026
	Fire Plan Reviewer III	ERK202	K04	Y	FIREIN	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Fire Prevention Officer	FRK303	K01	N	FIREIN	01/01/2026
	Fire Public Info Officer	GRK201	K05	N	FIREIN	01/01/2026
L						
	Fire Batt Chief	FNL201	L01	N	FIREBC	01/01/2026
M						
	Assistant Police Chief	PNM201	M23	Y	NONAFF	01/01/2026
	Asst Dir, City Mgrs Office	ANM203	M20	Y	NONAFF	01/01/2026
	Asst Dir, Cmnty Dvlpmnt	DNM204	M20	Y	NONAFF	01/01/2026
	Asst Dir, Development Services	DNM203	M20	Y	NONAFF	01/01/2026
	Asst Dir, Engineering	ENM205	M21	Y	NONAFF	01/01/2026
	Asst Dir, Fin and Asset Mgmt	BNM202	M20	Y	NONAFF	01/01/2026
	Asst Dir, Fire Marshal	FNM202	M20	Y	NONAFF	01/01/2026
	Asst Dir, Human Resources	HNM201	M20	Y	NONAFF	01/01/2026
	Asst Dir, Info Tech	INM201	M21	Y	NONAFF	01/01/2026
	Asst Dir, Intergvmtl Relations	GNM203	M20	Y	NONAFF	01/01/2026
	Asst Dir, Parks & Cmmnty Svcs	RNM201	M20	Y	NONAFF	01/01/2026
	Asst Dir, Transportation	ENM201	M20	Y	NONAFF	01/01/2026
	Asst Dir, Utilities	ENM202	M20	Y	NONAFF	01/01/2026
	Dep City Attorney	LMN201	M23	Y	NONAFF	01/01/2026
	Dep Dir, City Mgrs Office	ANM204	M21	Y	NONAFF	01/01/2026
	Dep Dir, Community Dev	DNM206	M21	Y	NONAFF	01/01/2026
	Dep Dir, Development Svc	DNM205	M21	Y	NONAFF	01/01/2026
	Dep Dir, Fin and Asset Mgmt	BNM203	M22	Y	NONAFF	01/01/2026
	Dep Dir, Human Resources	HNM202	M21	Y	NONAFF	01/01/2026
	Dep Dir, Info Technology	INM203	M22	Y	NONAFF	01/01/2026
	Dep Dir, Parks & Commnty Svcs	RNM202	M22	Y	NONAFF	01/01/2026
	Dep Dir, Transportation	ENM204	M22	Y	NONAFF	01/01/2026
	Dep Dir, Utilities	ENM203	M22	Y	NONAFF	01/01/2026

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
N	Dep Fire Chief	FNM201	M23	Y	NONAFF	01/01/2026
	Exec Dir, eCity Gov Alliance	INM202	M20	Y	NONAFF	01/01/2026
	Supervising Attorney	LMN202	M22	Y	NONAFF	01/01/2026
	Fire Capt (Admin MSO)	FRN202	N07	N	FIRE	01/01/2026
	Fire Capt (Administrative)	FRN201	N06	N	FIRE	01/01/2026
	Fire Lt (Administrative)	FRN401	N04	N	FIRE	01/01/2026
	Firef/Engineer (Admin)	FRN499	N02	N	FIRE	01/01/2026
	Firef/Paramedic (Admin)	FRN404	N03	N	FIRE	01/01/2026
	Firefighter (Admin)	FRN498	N01	N	FIRE	01/01/2026
P	Police Corporal	PRP403	P15	N	GUILD	01/01/2025
	Police Officer	PRP402	P10	N	GUILD	01/01/2025
	Police Sergeant	PRP401	P60	N	GUILD	01/01/2025
R						
	Instructor 1, Recreation	RMR704	R02	N	NONAFF	01/01/2026
	Instructor 1, Recreation	RPR704	R02	N	NONAFF	01/01/2026
	Instructor 2, Recreation	RMR705	R04	N	NONAFF	01/01/2026
	Instructor 2, Recreation	RPR705	R04	N	NONAFF	01/01/2026
	Rec Asst 1 - PBM Rate 1	RMR701	R01	N	NONAFF	01/01/2026
	Rec Asst 1 - PBP Rate 1	RPR701	R01	N	NONAFF	01/01/2026
	Rec Asst 2 - PBM Rate 1	RMR702	R02	N	NONAFF	01/01/2026
	Rec Asst 2 - PBP Rate 1	RPR702	R02	N	NONAFF	01/01/2026
	Rec Asst 3 - PBM Rate 1	RMR703	R03	N	NONAFF	01/01/2026
	Rec Asst 3 - PBP Rate 1	RPR703	R03	N	NONAFF	01/01/2026
T						
	City Mgr	XNE101	T01	Y	NONAFF	01/01/2026
U						

Pay Plan	Classification Title	Job Code	Grade	Exempt	Union	Effective
	Fire Batt Chief (Admin)	FNU201	U01	Y	FIREBC	01/01/2026
W						
	Review & Inspection Supervisor	JRW201	W01	Y	TEAMSW	01/01/2026
X						
	Assoc Land Use Prof (X)	DAX203	X19	Y	AFSCME	01/01/2026
	Assoc Planner (X)	DAX204	X19	Y	AFSCME	01/01/2026
	Asst Land Use Prof (X)	DAX201	X17	N	AFSCME	01/01/2026
	Asst Planner (X)	DAX202	X17	N	AFSCME	01/01/2026
	Code Comp Offcr (X)	JAX301	X18	N	AFSCME	01/01/2026
	Code Comp Tech (X)	JAX300	X15	N	AFSCME	01/01/2026
	Principal Planner (X)	DAX207	X24	Y	AFSCME	01/01/2026
	Sr Code Comp Offcr (X)	JAX302	X20	N	AFSCME	01/01/2026
	Sr Land Use Prof (X)	DAX205	X22	Y	AFSCME	01/01/2026
	Sr Planner (X)	DAX206	X22	Y	AFSCME	01/01/2026



City of Bellevue Pay Plans

PAY PLAN

A

Teamsters Local Union No. 763 Partially Benefited

Plan Unit Utilities, Parks, Transportation, and Finance & Asset
Management Maintenance Employees

EFFECTIVE

01/01/2026

PAY GRADE

A01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$41,430.23	\$44,153.55	\$47,119.96	\$50,266.48	\$53,570.30	\$57,192.13	\$0.00
Hourly:	\$19.92	\$21.23	\$22.65	\$24.17	\$25.75	\$27.50	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MMG802	N	Maint Aide 1 - PBM
MPG802	N	Maint Aide 1 - PBP

PAY GRADE

A02

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$50,498.69	\$53,888.31	\$57,479.86	\$61,306.13	\$64,780.85	\$69,738.56	\$0.00
Hourly:	\$24.28	\$25.91	\$27.63	\$29.47	\$31.14	\$33.53	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MMG804	N	Maint Aide 2 - PBM
MPG804	N	Maint Aide 2 - PBP

PAY GRADE

A03

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$35,630.40	\$35,630.40	\$35,630.40	\$37,699.85	\$40,177.73	\$42,894.10	\$0.00
Hourly:	\$17.13	\$17.13	\$17.13	\$18.12	\$19.32	\$20.62	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MMG801	N	Supported Emp Aide, Rep - PBM
MPG801	N	Supported Emp Aide, Rep - PBP

PAY PLAN	Teamsters Local Union No. 763 Partially Benefited	EFFECTIVE
B	Plan Unit Utilities, Parks, Transportation, and Finance & Asset Management Maintenance Employees	01/01/2026

PAY GRADE

B30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$64,027.27	\$67,231.75	\$70,581.92	\$74,077.73	\$77,781.61	\$80,445.07	\$0.00
Hourly:	\$30.78	\$32.32	\$33.93	\$35.61	\$37.40	\$38.68	\$0.00

JOB CODE	EXEMPT	CLASSIFICATION
MRB704	N	Asst Mech Svcs Tech
MRB804	N	Maint Worker
MRB814	N	Maint Worker, Janitorial

PAY GRADE

B31

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$73,044.76	\$76,662.57	\$80,495.70	\$84,544.18	\$88,743.39	\$91,801.28	\$0.00
Hourly:	\$35.12	\$36.86	\$38.70	\$40.65	\$42.67	\$44.14	\$0.00

JOB CODE	EXEMPT	CLASSIFICATION
MRB706	N	Skilled Worker

PAY GRADE

B32

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$78,447.50	\$82,380.25	\$86,479.50	\$90,786.83	\$95,343.85	\$98,652.37	\$0.00
Hourly:	\$37.72	\$39.61	\$41.58	\$43.65	\$45.84	\$47.43	\$0.00

JOB CODE	EXEMPT	CLASSIFICATION
MRB811	N	Lead Maint Worker, Janitorial
MRB702	N	Lead Worker
MRB712	N	Locator
MRB708	N	Structrl Maint Spec 2

PAY GRADE

B34

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$86,583.54	\$90,953.30	\$95,489.51	\$100,088.19	\$105,186.20	\$108,744.43	\$0.00
Hourly:	\$41.63	\$43.73	\$45.91	\$48.12	\$50.57	\$52.28	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB701 N Crew Leader

PAY GRADE

B35

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$71,996.89	\$75,596.74	\$79,404.68	\$83,337.44	\$87,499.13	\$90,495.51	\$0.00
Hourly:	\$34.61	\$36.34	\$38.18	\$40.07	\$42.07	\$43.51	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB802 N Inventory Spec 1

MRB813 N Meter Technician

MRB707 N Structrl Maint Spec 1

PAY GRADE

B38

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$79,487.91	\$83,420.68	\$87,623.97	\$91,972.90	\$96,571.57	\$99,900.89	\$0.00
Hourly:	\$38.22	\$40.11	\$42.13	\$44.22	\$46.43	\$48.03	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB803 N Inventory Spec 2

PAY GRADE

B39

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$86,063.35	\$90,308.25	\$94,865.28	\$99,609.56	\$104,541.15	\$105,019.74	\$108,369.91
Hourly:	\$41.38	\$43.42	\$45.61	\$47.89	\$50.26	\$50.49	\$52.10

JOB CODE EXEMPT CLASSIFICATION

MRB709 N Technical Spec

PAY GRADE

B40

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$64,651.54	\$67,876.86	\$71,247.80	\$74,785.21	\$78,509.90	\$81,214.99	\$0.00
Hourly:	\$31.08	\$32.63	\$34.25	\$35.95	\$37.75	\$39.05	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB805 N Meter Reader

PAY GRADE

B41

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$81,069.36	\$84,835.63	\$89,059.73	\$93,554.33	\$98,236.23	\$101,607.19	\$0.00
Hourly:	\$38.98	\$40.79	\$42.82	\$44.98	\$47.23	\$48.85	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB713 N Fleet Priority Specialist

MRB710 N Lead Worker- Programs

PAY GRADE

B42

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$90,953.30	\$95,489.51	\$100,088.19	\$105,186.20	\$108,744.43	\$112,240.25	\$0.00
Hourly:	\$43.73	\$45.91	\$48.12	\$50.57	\$52.28	\$53.96	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB711 N Crew Leader, Technical Spec

MRB715 N Mechanical Svcs Tech

PAY GRADE

B43

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$41,430.23	\$44,153.55	\$47,119.96	\$50,266.48	\$53,570.30	\$57,192.13	\$0.00
Hourly:	\$19.92	\$21.23	\$22.65	\$24.17	\$25.75	\$27.50	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB807 N Maint Aide 1

PAY GRADE

B44

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$50,498.69	\$53,888.31	\$57,479.86	\$61,306.13	\$64,780.85	\$69,738.56	\$0.00
Hourly:	\$24.28	\$25.91	\$27.63	\$29.47	\$31.14	\$33.53	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB808 N Maint Aide 2

PAY GRADE

B46

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$86,292.24	\$90,618.27	\$95,127.46	\$99,865.51	\$104,878.24	\$108,517.61	\$113,943.49
Hourly:	\$41.49	\$43.57	\$45.73	\$48.01	\$50.42	\$52.17	\$54.78

JOB CODE EXEMPT CLASSIFICATION

MRB714 N Operations Technical Spec

PAY GRADE

B47

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Annual:	\$94,921.46	\$99,680.11	\$104,640.20	\$109,852.06	\$115,366.06	\$119,369.37	\$0.00
Hourly:	\$45.64	\$47.92	\$50.31	\$52.81	\$55.46	\$57.39	\$0.00

JOB CODE EXEMPT CLASSIFICATION

MRB716 N Lead Mech Svcs Tech



City of Bellevue Pay Plans

PAY PLAN	City Council	EFFECTIVE
C	Elected Officials	01/01/2025

PAY GRADE

C01

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$37,444.36	CNC101	Y	Council Member
Monthly:	\$3,120.36			

PAY GRADE

C02

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$39,712.30	CNC102	Y	Dep Mayor
Monthly:	\$3,309.36			

PAY GRADE

C03

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$44,248.16	CNC103	Y	Mayor
Monthly:	\$3,687.35			



City of Bellevue Pay Plans

PAY PLAN

D

Bellevue Police Support Guild (BPSG)

Non-Commissioned Police Employees

EFFECTIVE

01/01/2025

PAY GRADE

D20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$54,552.09	\$57,337.91	\$60,199.77	\$63,188.25	\$66,379.08	\$69,722.14
Hourly:	\$26.23	\$27.57	\$28.94	\$30.38	\$31.91	\$33.52

JOB CODE

EXEMPT

CLASSIFICATION

PRD624

N

Police Data Quality Specialst

PAY GRADE

D21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$68,549.83	\$72,009.84	\$75,612.61	\$79,406.20	\$83,390.74	\$87,566.43
Hourly:	\$32.96	\$34.62	\$36.35	\$38.18	\$40.09	\$42.10

JOB CODE

EXEMPT

CLASSIFICATION

PRD609

N

Police Support Specialist

PAY GRADE

D23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$64,503.62	\$67,720.40	\$71,082.59	\$74,631.57	\$78,408.85	\$82,310.67
Hourly:	\$31.01	\$32.56	\$34.17	\$35.88	\$37.70	\$39.57

JOB CODE

EXEMPT

CLASSIFICATION

PRD622

N

Police Personnel Support Spec

PRD626

N

Police Property Evidence Tech

PAY GRADE

D24

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$65,188.80	\$68,401.43	\$71,817.59	\$75,416.68	\$79,239.48	\$82,960.28
Hourly:	\$31.34	\$32.89	\$34.53	\$36.26	\$38.10	\$39.88

JOB CODE	EXEMPT	CLASSIFICATION
PRD401	N	Police Support Officer

PAY GRADE

D25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$98,512.33
Hourly:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.36

JOB CODE	EXEMPT	CLASSIFICATION
PRD610	N	Lead Police Support Specialist

PAY GRADE

D29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$78,583.93	\$82,516.27	\$86,647.72	\$90,999.30	\$95,530.41	\$100,280.77
Hourly:	\$37.78	\$39.67	\$41.66	\$43.75	\$45.93	\$48.21

JOB CODE	EXEMPT	CLASSIFICATION
PRD502	N	Crime Prevention Coordinator
PRD304	N	Police Data Analyst
PRD628	N	Police Support Sr Admin Asst
PRD504	N	Victim Advocate

PAY GRADE

D30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$89,142.85	\$93,600.13	\$98,259.91	\$103,162.66	\$108,349.31	\$113,758.47
Hourly:	\$42.86	\$45.00	\$47.24	\$49.60	\$52.09	\$54.69

JOB CODE	EXEMPT	CLASSIFICATION
PRD307	N	Police Forensic Examiner

PAY GRADE

D44

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$84,609.34	\$88,839.93	\$93,281.62	\$97,945.87	\$102,843.05	\$107,985.19
Hourly:	\$40.68	\$42.71	\$44.85	\$47.09	\$49.44	\$51.92

JOB CODE	EXEMPT	CLASSIFICATION
PRD305	N	Police Crime Analyst
PRD202	Y	Police Volunteer Program Coord

PAY GRADE

D46

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$71,882.37	\$75,476.43	\$79,250.15	\$83,212.88	\$87,373.52	\$91,742.16
Hourly:	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01	\$44.11

JOB CODE	EXEMPT	CLASSIFICATION
PRD627	N	Court Liaison Administrator
PRD308	N	Forensic Evidence Tech
PRD503	N	Police Records Disclosure Spec
PRD623	N	Police Support Admin Asst
PRD501	N	Police Support Sr Acctg Assoc

PAY GRADE

D48

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$106,180.85	\$111,489.95	\$117,064.34	\$122,917.54	\$129,063.50	\$135,516.63
Hourly:	\$51.05	\$53.60	\$56.28	\$59.09	\$62.05	\$65.15

JOB CODE	EXEMPT	CLASSIFICATION
PRD203	Y	Police Tech + Video System Mgr

PAY GRADE

D49

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$91,501.31	\$96,076.38	\$100,880.20	\$105,924.21	\$111,220.42	\$116,781.44
Hourly:	\$43.99	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14

JOB CODE	EXEMPT	CLASSIFICATION
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City of Bellevue Pay Plans

PAY PLAN

E

Executive Leadership

Directors and Deputy City Managers

EFFECTIVE

01/01/2026

PAY GRADE

E10

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$165,844.93	\$198,992.67	\$232,140.41
Hourly:	\$79.73	\$95.67	\$111.61

JOB CODE EXEMPT CLASSIFICATION

GNE103 Y Dir, Intergov Relations

PAY GRADE

E11

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$182,525.04	\$219,019.43	\$255,513.81
Hourly:	\$87.75	\$105.30	\$122.84

JOB CODE EXEMPT CLASSIFICATION

DNE103 Y Dir, Community Development
DNE102 Y Dir, Development Services
HNE101 Y Dir, Human Resources

PAY GRADE

E12

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$200,692.55	\$240,852.31	\$281,012.07
Hourly:	\$96.49	\$115.79	\$135.10

JOB CODE EXEMPT CLASSIFICATION

INE101 Y Chief Info Offcr
BNE102 Y Dir, Finance and Asset Mgmt
RNE101 Y Dir, Parks & Commnty Svcs
ENE101 Y Dir, Transportation
ENE102 Y Dir, Utilities

PAY GRADE

E13

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$220,772.43	\$264,916.30	\$309,060.16
Hourly:	\$106.14	\$127.36	\$148.59

JOB CODE	EXEMPT	CLASSIFICATION
PNE101	Y	Chief Of Police
LNE101	Y	City Attorney
FNE101	Y	Fire Chief

PAY GRADE

E14

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$242,870.93	\$291,423.86	\$339,976.80
Hourly:	\$116.76	\$140.11	\$163.45

JOB CODE	EXEMPT	CLASSIFICATION
XNE102	Y	Dep City Mgr



City of Bellevue Pay Plans

PAY PLAN

F

International Assoc. of Firefighters, Local #1604

Fire Line/Suppression Uniformed Personnel

EFFECTIVE

01/01/2026

PAY GRADE

F01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$103,026.82	\$108,057.00	\$115,877.35	\$123,357.11	\$130,994.07
Hourly:	\$41.12	\$43.13	\$46.25	\$49.24	\$52.29

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF401 N Firefighter

PAY GRADE

F02

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$123,988.77	\$131,992.10	\$140,163.65
Hourly:	\$0.00	\$0.00	\$49.49	\$52.68	\$55.95

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF402 N Firef/Engineer

PAY GRADE

F03

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$136,445.58	\$145,252.99	\$154,245.51
Hourly:	\$0.00	\$0.00	\$54.46	\$57.98	\$61.57

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF403 N Firef/Paramedic

PAY GRADE

F04

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$145,561.38	\$154,572.99
Hourly:	\$0.00	\$0.00	\$0.00	\$58.10	\$61.70

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF404 N Fire Lieutenant

PAY GRADE

F05

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$160,117.53	\$170,030.30
Hourly:	\$0.00	\$0.00	\$0.00	\$63.91	\$67.87

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF405 N Fire Lieutenant (MSO)

PAY GRADE

F06

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$160,117.53	\$170,030.30
Hourly:	\$0.00	\$0.00	\$0.00	\$63.91	\$67.87

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF201 N Fire Captain

PAY GRADE

F07

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$176,129.28	\$187,033.32
Hourly:	\$0.00	\$0.00	\$0.00	\$70.30	\$74.65

JOB CODE EXEMPT CLASSIFICATION TITLE

FRF202 N Fire Captain (MSO)



City of Bellevue Pay Plans

PAY PLAN

G

General

General Unrepresented Staff

EFFECTIVE

01/01/2026

PAY GRADE

G50

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$36,545.60	\$43,513.60	\$50,481.60
Hourly:	\$17.57	\$20.92	\$24.27

JOB CODE EXEMPT CLASSIFICATION

ANG301	N	Student Intern 1
AMG301	N	Student Intern 1 - PBM
APG301	N	Student Intern 1 - PBP
ANG611	N	Supported Employment Aide
AMG611	N	Supported Employment Aide- PBM
APG611	N	Supported Employment Aide- PBP

PAY GRADE

G51

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$38,353.63	\$45,631.26	\$52,908.89
Hourly:	\$18.44	\$21.94	\$25.44

JOB CODE EXEMPT CLASSIFICATION

ANG607	N	Office Clerk
AMG607	N	Office Clerk - PBM

PAY GRADE

G53

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$42,161.60	\$50,190.40	\$58,219.20
Hourly:	\$20.27	\$24.13	\$27.99

JOB CODE EXEMPT CLASSIFICATION

AMG302	N	Student Intern 2 - PBM
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PAY GRADE

G54

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$44,408.00	\$52,855.77	\$61,297.60
Hourly:	\$21.35	\$25.41	\$29.47

JOB CODE EXEMPT CLASSIFICATION

RNG301	N	Rec Prog Aide
RMG301	N	Rec Prog Aide - PBM
RPG301	N	Rec Prog Aide - PBP

PAY GRADE

G57

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$51,313.60	\$61,089.58	\$70,863.91
Hourly:	\$24.67	\$29.37	\$34.07

JOB CODE EXEMPT CLASSIFICATION

ANG605	N	Office Asst
AMG605	N	Office Asst - PBM
APG605	N	Office Asst - PBP

PAY GRADE

G58

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$53,971.32	\$64,223.74	\$74,464.00
Hourly:	\$25.95	\$30.88	\$35.80

JOB CODE EXEMPT CLASSIFICATION

BNG601	N	Acctg Asst
ENG301	N	Eng Aide
EMG301	N	Eng Aide - PBM
EPG301	N	Eng Aide - PBP

PAY GRADE

G61

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$62,358.40	\$74,210.56	\$86,056.63
Hourly:	\$29.98	\$35.68	\$41.37

JOB CODE	EXEMPT	CLASSIFICATION
BNG501	N	Acctg Assoc
BMG501	N	Acctg Assoc - PBM
BPG501	N	Acctg Assoc - PBP
AMG501	N	Cust Svc Rep - PBM
APG501	N	Cust Svc Rep - PBP
ANG501	N	Customer Svc Rep
IMG507	N	IT Content Dev/Media 1 - PBM
IPG507	N	IT Content Dev/Media 1 - PBP
ING507	N	IT Content Dev/Multimedia 1
ANG220	N	Management Fellow
RNG303	N	Rec Prog Tech
RMG303	N	Rec Prog Tech - PBM
RPG303	N	Rec Prog Tech - PBP
ANG606	N	Sr Office Asst
AMG606	N	Sr Office Asst - PBM
APG606	N	Sr Office Asst - PBP
ANG303	N	Student Intern 3
AMG303	N	Student Intern 3 - PBM
APG303	N	Student Intern 3 - PBP
ENG309	N	Survey Assistant
EMG309	N	Survey Assistant - PBM
EPG309	N	Survey Assistant - PBP

PAY GRADE

G62

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$65,540.80	\$77,979.20	\$90,412.58
Hourly:	\$31.51	\$37.49	\$43.47

JOB CODE	EXEMPT	CLASSIFICATION
ANG609	N	Public Records Mgmnt Spec
AMG609	N	Public Records Mgmnt Spec- PBM
APG609	N	Public Records Mgmnt Spec- PBP

PAY GRADE

G63

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$68,827.20	\$81,910.40	\$94,981.02
Hourly:	\$33.09	\$39.38	\$45.66

JOB CODE	EXEMPT	CLASSIFICATION
ANG610	N	Acct Rep, Utility Billing
ANG601	N	Admin Asst
AMG601	N	Admin Asst - PBM
APG601	N	Admin Asst - PBP
HNG502	N	Benefits Specialist
HNG501	N	HR Asst
HMG501	N	HR Asst - PBM
HPG501	N	HR Asst - PBP
LNG601	N	Legal Secretary
LMG601	N	Legal Secretary - PBM
DNG502	N	Permit Processing Tech
BNG502	N	Sr Accounting Associate
BMG502	N	Sr Acctg Assoc - PBM
BPG502	N	Sr Acctg Assoc - PBP

PAY GRADE

G64

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$72,351.31	\$86,109.75	\$99,860.80
Hourly:	\$34.78	\$41.40	\$48.01

JOB CODE	EXEMPT	CLASSIFICATION
RNG211	N	Rec Center Coordinator
RMG211	N	Rec Center Coordinator - PBM
RPG211	N	Rec Center Coordinator- PBP
AMG602	N	Sr Admin Asst - PBM
APG602	N	Sr Admin Asst - PBP

PAY GRADE

G65

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$75,961.60	\$90,412.58	\$104,861.59
Hourly:	\$36.52	\$43.47	\$50.41

JOB CODE	EXEMPT	CLASSIFICATION
BNG503	N	Buyer
JNG305	N	Code Comp Tech
ING301	N	Data Analyst
IMG301	N	Data Analyst - PBM
IPG301	N	Data Analyst - PBP
GNG501	N	Emergency Prep Plans Coord
GMG501	N	Emergency Prep Plans Coord-PBM
GPG501	N	Emergency Prep Plans Coord-PBP
ENG302	N	Eng Tech
EMG302	N	Eng Tech - PBM
EPG302	N	Eng Tech - PBP
ING251	Y	IT Content Dev/Multimedia 2
ING305	N	IT End User Support 1
IPG305	N	IT End User Support 1 - PBP
BNG504	N	Procurmnt Spec
ANG504	N	Public Records Analyst

APG504	N	Public Records Analyst - PBP
ANG602	N	Sr Admin Asst
DNG504	N	Sr Permit Processing Tech
ENG305	N	Surveyor 1
EMG305	N	Surveyor 1 - PBM
EPG305	N	Surveyor 1 - PBP

PAY GRADE

G66

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$79,788.31	\$94,927.90	\$110,067.49
Hourly:	\$38.36	\$45.64	\$52.92

JOB CODE	EXEMPT	CLASSIFICATION
RNG503	Y	Home Repair Loan Spec
ING506	N	IT Geographic Info Sys 1
IMG506	N	IT Geographic Info Sys 1 - PBM
IPG506	N	IT Geographic Info Sys 1 - PBP
IPG303	N	IT Netwk/Sys Administr 1 - PBP
ING303	N	IT Netwk/Sys Administrator 1
LNG204	N	Paralegal
LMG204	N	Paralegal - PBM
LPG204	N	Paralegal - PBP
RNG207	Y	Park Ranger
GNG216	Y	Specialist, Communications
IPG241	Y	Tech Business Analyst 1 - PBP
IMG505	Y	Technology Bus Analyst 1 - PBM
ING505	Y	Technology Business Analyst 1

PAY GRADE

G67

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$83,824.00	\$99,756.80	\$115,698.35
Hourly:	\$40.30	\$47.96	\$55.62

JOB CODE	EXEMPT	CLASSIFICATION
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ANG224	Y	Analyst, Program
DNG501	N	Asst Land Use Prof
DPG501	N	Asst Land Use Prof - PBP
DNG503	N	Asst Planner
DMG503	N	Asst Planner - PBM
JNG303	N	Constrctn Proj Inspctr
DNG226	Y	Dev Svcs Ed/Training Coord
MNG701	N	Facilities Ops Spec
MMG701	N	Facilities Ops Spec - PBM
BNG212	Y	Financial Analyst
LNG207	Y	Litigation Support Supervisor
PNG301	N	Property Evidence Supv
ANG216	N	Public Disclosure Analyst
AMG216	N	Public Disclosure Analyst- PBM
RNG209	Y	Rec Prog Coord

PAY GRADE

G68

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$88,067.20	\$104,808.47	\$121,541.71
Hourly:	\$42.34	\$50.39	\$58.43

JOB CODE	EXEMPT	CLASSIFICATION
BNG203	Y	Budget Analyst
ING201	Y	Business Process Analyst
JNG301	N	Code Comp Offcr
RNG203	Y	Commnty Svcs Prg Coord
ANG203	Y	Contract Administrator
GNG202	Y	Emerg Prep Coordinator
ANG206	Y	Grant Administrator
ANG207	Y	Hear Exam Offc Admin
HNG203	Y	HR Analyst
DNG207	Y	Human Svcs Coord
DPG207	N	Human Svcs Coord- PBP
ING304	N	IT End User Support 2

MNG204	Y	Ops Supv
GNG215	Y	Perf & Process Imprmnt Analyst
SNG204	Y	Probation Offcr
SMG204	N	Probation Offcr - PBM
DNG215	Y	Real Property Agent
LNG206	Y	Risk Mgmnt Spec
ENG306	N	Surveyor 2
GNG207	Y	Volunteer Prog Coord

PAY GRADE

G69

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$92,431.19	\$110,014.37	\$127,597.54
Hourly:	\$44.44	\$52.89	\$61.34

JOB CODE	EXEMPT	CLASSIFICATION
ANG202	Y	Admin Svcs Supv
DNG209	Y	Assoc Land Use Prof
DNG211	Y	Assoc Planner
GNG201	Y	Commnty Relatns Coord
GNG217	Y	Coordinator, Communications
GNG221	Y	Crisis Response Social Worker
ANG205	Y	Dep City Clerk
SNG201	Y	Electrnic Home Detn Coord
ANG502	Y	Exec Asst, City Mgr
ANG503	Y	Exec Asst, Council
MNG210	Y	Facilities Operations Supt
DNG204	Y	Facilities Planng Coord
MNG211	Y	Fleet & Comm Administrator
MNG202	Y	Golf Course Maint Supv
ING250	Y	IT Content Dev/Multimedia 3
ING235	Y	IT Database Administrator 1
ING248	N	IT Geographic Info Sys 2
IMG248	N	IT Geographic Info Sys 2 - PBM
IPG248	N	IT Geographic Info Sys 2 - PBP

ING228	Y	IT Systems Analyst 1
ANG208	Y	Program Administrator
HNG211	Y	Program Administrator, HR
RNG210	Y	Rec Supv
JNG302	N	Sr Constrctn Proj Inspctr
JMG302	N	Sr Constrctn Proj Inspctr- PBM
JPG302	N	Sr Constrctn Proj Inspctr- PBP
ENG208	N	Sr Eng Tech
EMG208	N	Sr Eng Tech - PBM
EPG208	N	Sr Eng Tech - PBP
BNG208	Y	Sr Financial Analyst
ING241	Y	Technology Business Analyst 2
ENG308	N	Telemetry Tech
DNG223	Y	Utilities Review Prof

PAY GRADE

G70

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$96,999.63	\$115,432.75	\$133,865.86
Hourly:	\$46.63	\$55.50	\$64.36

JOB CODE EXEMPT CLASSIFICATION

RNG204	Y	Commnty Svcs Supv
JNG304	N	Constrctn Proj Inspctr Lead
ANG225	Y	Contract Administrator, Senior
GNG226	Y	Crisis Resp Social Worker 2
ING223	Y	IT Application Developer 1
ING232	Y	IT Netwk/Sys Administrator 2
ING245	Y	IT Project Manager 1
RNG213	Y	Parks Marketing Coordinator
BNG202	Y	Payroll Supervisor
PNG205	Y	Police Records Supervisor
JNG306	N	Sr Code Comp Offcr
ENG307	Y	Surveyor 3
ENG310	N	Telemetry Tech, Lead

PAY GRADE

G71

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$101,886.80	\$121,222.98	\$140,559.16
Hourly:	\$48.98	\$58.28	\$67.58

JOB CODE	EXEMPT	CLASSIFICATION
DNG201	Y	Capital Proj Coord
JNG201	Y	Code Comp Supv
GNG219	Y	Coordinator, CARES Practicum
GNG205	Y	Dept Public Info Offcr
GNG210	Y	Digital Communications Coord
ANG222	Y	Diversity, Incl & Outrch Admin
ANG217	Y	Enterprise Records Mgmnt Admin
ENG303	Y	Environ Scientist
MNG213	Y	Fleet & Comm Program Mgr
DNG235	Y	Human Svcs Coord, Senior
ING237	Y	IT End User Support 3
SNG202	Y	Probation Div Asst Mgr
GNG218	Y	Public Information Officer
DNG217	Y	Right Of Way Supv
DNG205	Y	Sr Facilities Planng Coord
HNG206	Y	Sr HR Analyst
DNG216	Y	Sr Real Property Agent
GNG222	Y	Supervisor, Crisis Response

PAY GRADE

G72

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$106,986.45	\$127,331.94	\$147,677.42
Hourly:	\$51.44	\$61.22	\$71.00

JOB CODE	EXEMPT	CLASSIFICATION
BNG218	Y	Asst Mgr, Fin and Asset Mgmt

LNG201	Y	Attorney 1
GNG214	Y	Communications Manager
ENG228	Y	Eng Prof, Trans
ENG227	Y	Eng Prof, Util
MNG215	Y	Golf Course Mgr
JNG202	Y	Inspection Supv
ING247	Y	IT Geographic Info Sys 3
ING227	Y	IT Systems Analyst 2
ANG214	Y	Management Asst to Director
PNG206	Y	Manager, Police Technology
GNG209	Y	Neighbrhd Prog Mgr
BNG213	Y	Performance & Outreach Coord
DNG227	Y	Permit Center Manager
ANG209	Y	Program Manager
BNG204	Y	Sr Budget Analyst
ING258	Y	Sr Business Process Analyst
DNG210	Y	Sr Land Use Prof
DNG212	Y	Sr Planner
MNG214	Y	Superintendent, Transportation
ING211	Y	Systems Analyst
ING240	Y	Technology Business Analyst 3
MNG207	Y	Utilities Superintendent

PAY GRADE

G73

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$112,298.59	\$133,653.38	\$155,008.17
Hourly:	\$53.99	\$64.26	\$74.52

JOB CODE	EXEMPT	CLASSIFICATION
ENG201	Y	Eng, Trans
ENG203	Y	Eng, Utilities
ANG218	Y	Enterprise Records Mgmnt Mgr
PNG302	Y	Forensic Lab Manager
ING222	Y	IT Application Developer 2

ING249	Y	IT Content Dev/Multimedia 4A
ING234	Y	IT Database Administrator 2
ING244	Y	IT Project Manager 2
RNG208	Y	Prks & Cmmnty Svcs Mgr
ENG304	Y	Prof Land Surveyor
ING254	Y	Project Manager, Business Tech
ENG220	Y	SCADA & Operations Supervisor
DNG232	Y	Senior Transportation Analyst
DNG229	Y	Sr Utilities Review Prof
ENG222	Y	Transp Materials Prog Mgr
ANG211	Y	Utilities Admin & Ops Manager
ENG211	Y	Water Quality Supv

PAY GRADE

G74

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$117,929.45	\$140,346.67	\$162,763.89
Hourly:	\$56.70	\$67.47	\$78.25

JOB CODE EXEMPT CLASSIFICATION

DNG206	Y	Facilities Planng Mgr
DNG236	Y	Franchise Utility Manager
ING236	Y	IT End User Support 4A
ING231	Y	IT Netwk/Sys Administrator 3
DNG234	Y	Manager, Human Services
MNG203	Y	Ops Mgr
DNG231	Y	Principal Planner
DNG214	Y	Real Property Manager
DNG230	Y	Transportation Principal Plnr

PAY GRADE

G75

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$123,879.05	\$147,411.82	\$170,944.58
Hourly:	\$59.56	\$70.87	\$82.18

JOB CODE	EXEMPT	CLASSIFICATION
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DNG202	Y	Capital Proj Mgr
ING233	Y	IT Database Administrator 3
ING246	Y	IT Geographic Info Sys 4A
ING226	Y	IT Systems Analyst 3
SNG203	Y	Probation Mgr
ENG225	Y	Sr Eng Prof, Trans
ENG226	Y	Sr Eng Prof, Util

PAY GRADE

G76

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$130,041.13	\$154,742.57	\$179,444.00
Hourly:	\$62.52	\$74.40	\$86.27

JOB CODE	EXEMPT	CLASSIFICATION
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ANG212	Y	Asst To the City Mgr
LNG202	Y	Attorney 2
BNG205	Y	Business Manager
GNG211	Y	Economic Development Manager
MNG201	Y	Facilities Mgr
BNG210	Y	Fiscal Mgr
HNG210	Y	HR Manager
JNG204	Y	Inspection Services Manager
ING221	Y	IT Application Developer 3
ING243	Y	IT Project Manager 3
ING253	Y	IT Sec Solutions Architect
BNG219	Y	Manager, Fin and Asset Mgmt
BNG215	Y	Mgr, Long Rng Cap Plng & Ig A
RNG212	Y	Parks Planning and Dvlpt Mgr

ANG221	Y	Parks Prop & Acquisitions Mgr
MNG205	Y	Parks Resource Mgr
ENG217	Y	Pavement Project Manager
ANG210	Y	Public Records Mgr
LNG208	Y	Risk Manager
ENG202	Y	Sr Eng, Trans
ENG204	Y	Sr Eng, Util
ENG210	Y	Survey Mgr
ENG215	Y	Trans Strategic Engrng Advisor
ANG223	Y	Transp Tech Partnership Mgr

PAY GRADE

G77

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$136,521.93	\$162,445.16	\$188,368.40
Hourly:	\$65.64	\$78.10	\$90.56

JOB CODE EXEMPT CLASSIFICATION

ANG201	Y	Admin Svcs Mgr
BNG217	Y	Budget Division Manager
ING252	Y	Business Systems Manager
GNG203	Y	Emerg Prep Mgr
ENG218	Y	Eng Supv, Trans
ENG207	Y	Eng Supv, Util
ING209	Y	Info Tech Supv
ING255	Y	Manager 1, Info Tech
DNG213	Y	Planning Mgr
ENG223	Y	Principal Engineer
MNG212	Y	Trans Ops & Maint Mgr
MNG208	Y	Utilities Ops & Maint Mgr

PAY GRADE

G78

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$143,321.47	\$170,572.74	\$197,824.00
Hourly:	\$68.90	\$82.01	\$95.11

JOB CODE	EXEMPT	CLASSIFICATION
GNG204	Y	Chief Communications Officer
DNG233	Y	Chief Urban Designer
DNG222	Y	Commnty Dvlpmnt Mgr
GNG223	Y	Deputy Communications Officer
ING220	Y	IT Application Developer 4A
ING219	Y	IT Application Developer 4B
ING230	Y	IT Netwk/Sys Administrator 4A
ING229	Y	IT Netwk/Sys Administrator 4B
ING242	Y	IT Project Manager 4A
ING225	Y	IT Systems Analyst 4A
ING224	Y	IT Systems Analyst 4B
ING256	Y	Manager 2, Info Tech
GNG225	Y	Manager, Federal Affairs
ENG213	Y	Neighbrhd Trans Svcs Mgr
GNG224	Y	Policy Advisor, Intergovrnmntl
ENG212	Y	Regional Trans Proj Mgr
ENG219	Y	Right of Way Manager
ENG216	Y	Trans Construction Mgr
DNG219	Y	Trans Forcstng Mgr
DNG228	Y	Trans Impl Programming Div Mgr

PAY GRADE

G79

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$150,439.73	\$179,019.03	\$207,598.33
Hourly:	\$72.33	\$86.07	\$99.81

JOB CODE	EXEMPT	CLASSIFICATION
GNG213	Y	Chief Economic Dvlpmnt Officer

BNG214	Y	City Budget Manager
LNG203	Y	Consulting Attorney
ENG205	Y	Eng Mgr, Trans
ENG206	Y	Eng Mgr, Util
HNG209	Y	HR Division Manager
ING208	Y	Info Tech Mgr
ING257	Y	Manager 3, Info Tech
LNG205	Y	Sr Attorney



City of Bellevue Pay Plans

PAY PLAN

H

Teamsters Local Union No. 763

Development Services Building Division Review & Inspection
Employees

EFFECTIVE

01/01/2026

PAY GRADE

H10

	STEP 1	STEP 2	STEP 3
Annual:	\$99,567.46	\$104,638.59	\$109,914.26
Hourly:	\$47.87	\$50.31	\$52.84

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH304	N	Building Technical Specialist
JRH311	N	Inspector, Entry

PAY GRADE

H12

	STEP 1	STEP 2	STEP 3
Annual:	\$110,249.27	\$115,880.27	\$121,692.60
Hourly:	\$53.00	\$55.71	\$58.51

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH302	N	Inspector
JMH302	N	Inspector - PBM
JRH312	N	Plans Examiner, Entry

PAY GRADE

H13

	STEP 1	STEP 2	STEP 3
Annual:	\$117,138.21	\$123,104.22	\$129,310.94
Hourly:	\$56.32	\$59.18	\$62.17

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH201	Y	Clearing & Grading Reviewer
JMH301	N	Combo Inspector - PBM
JRH305	N	Inspector, Combination
JRH303	Y	Plans Examiner
JMH303	N	Plans Examiner - PBM

PAY GRADE

H14

	STEP 1	STEP 2	STEP 3
Annual:	\$122,995.10	\$129,259.40	\$135,776.43
Hourly:	\$59.13	\$62.14	\$65.28

JOB CODE	EXEMPT	CLASSIFICATION TITLE
JRH204	Y	Clearng & Gradng Rvwr, Senior
JRH313	N	Inspector, Lead
JRH306	N	Inspector, Senior
JRH309	Y	Plans Examiner, Senior
JMH309	N	Plans Examiner, Senior - PBM

PAY GRADE

H15

	STEP 1	STEP 2	STEP 3
Annual:	\$129,144.85	\$135,722.36	\$142,565.26
Hourly:	\$62.09	\$65.25	\$68.54

JOB CODE	EXEMPT	CLASSIFICATION TITLE
JRH310	Y	Plans Examiner, Lead

PAY GRADE

H17

	STEP 1	STEP 2	STEP 3
Annual:	\$142,674.44	\$149,877.24	\$157,527.65
Hourly:	\$68.59	\$72.06	\$75.73

JOB CODE	EXEMPT	CLASSIFICATION TITLE
JRH203	Y	Structural Engineer

PAY GRADE

H18

	STEP 1	STEP 2	STEP 3
Annual:	\$149,808.22	\$157,371.12	\$165,404.05
Hourly:	\$72.02	\$75.66	\$79.52

JOB CODE	EXEMPT	CLASSIFICATION TITLE
JRH205	Y	Structural Engineer, Lead

PAY GRADE

H19

	STEP 1	STEP 2	STEP 3
Annual:	\$83,645.87	\$99,548.13	\$115,450.39
Hourly:	\$40.21	\$47.86	\$55.51

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH314 N Constrctn Proj Inspctr (H)

PAY GRADE

H20

	STEP 1	STEP 2	STEP 3
Annual:	\$92,233.09	\$109,725.58	\$127,324.08
Hourly:	\$44.34	\$52.75	\$61.21

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH316 N Const Proj Inspctr, Senior (H)

PAY GRADE

H21

	STEP 1	STEP 2	STEP 3
Annual:	\$96,791.74	\$115,238.36	\$133,578.96
Hourly:	\$46.53	\$55.40	\$64.22

JOB CODE EXEMPT CLASSIFICATION TITLE

JRH315 N Const Proj Inspctr, Lead (H)



City of Bellevue Pay Plans

PAY PLAN

International Brotherhood of Electrical Workers, Local #77

EFFECTIVE

I Signals & Electronic Communications Employees

01/01/2026

PAY GRADE

I01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$70,465.58	\$73,984.35	\$77,667.96	\$81,534.81	\$85,639.97	\$89,897.17
Hourly:	\$33.88	\$35.57	\$37.34	\$39.20	\$41.17	\$43.22

JOB CODE EXEMPT CLASSIFICATION

MRI302 N Signal Asst

PAY GRADE

I02

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$78,921.46	\$82,862.42	\$86,988.14	\$91,318.94	\$95,916.72	\$100,684.81
Hourly:	\$37.94	\$39.84	\$41.82	\$43.90	\$46.11	\$48.41

JOB CODE EXEMPT CLASSIFICATION

MRI701 N Asst Electrncs Tech

PAY GRADE

I03

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$79,860.99	\$83,848.83	\$88,023.69	\$92,406.09	\$97,058.67	\$101,883.54
Hourly:	\$38.39	\$40.31	\$42.32	\$44.43	\$46.66	\$48.98

JOB CODE EXEMPT CLASSIFICATION

MRI801 N Signal Repair Spec

PAY GRADE

I04

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$93,954.11	\$98,645.67	\$103,557.28	\$108,713.04	\$114,186.68	\$119,862.97
Hourly:	\$45.17	\$47.43	\$49.79	\$52.27	\$54.90	\$57.63

JOB CODE EXEMPT CLASSIFICATION

MRI301	N	Electronics Tech
MRI303	N	Signal Electrician

PAY GRADE

I05

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$0.00	\$0.00	\$112,877.34	\$118,497.29	\$124,463.42	\$130,650.61
Hourly:	\$0.00	\$0.00	\$54.27	\$56.97	\$59.84	\$62.81

JOB CODE EXEMPT CLASSIFICATION

MRI304	N	Master Electrncs Tech
MRI305	N	Master Signal Electrcn

PAY GRADE

I06

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$0.00	\$0.00	\$118,055.31	\$123,932.86	\$130,172.84	\$136,643.77
Hourly:	\$0.00	\$0.00	\$56.76	\$59.58	\$62.58	\$65.69

JOB CODE EXEMPT CLASSIFICATION

MRI702	N	Working Chief
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PAY GRADE

I07

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$98,651.89	\$103,577.96	\$108,735.12	\$114,148.73	\$119,895.96	\$125,856.13
Hourly:	\$47.43	\$49.80	\$52.28	\$54.88	\$57.64	\$60.51

JOB CODE EXEMPT CLASSIFICATION

MRI306	N	Comms Systems Tech
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PAY GRADE

I08

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$0.00	\$0.00	\$118,521.27	\$124,422.06	\$130,686.65	\$137,183.10
Hourly:	\$0.00	\$0.00	\$56.98	\$59.82	\$62.83	\$65.95

JOB CODE	EXEMPT	CLASSIFICATION
MRI307	N	Master Comms Systems Tech

PAY GRADE

I09

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$0.00	\$0.00	\$123,957.99	\$130,129.57	\$136,681.47	\$143,475.99
Hourly:	\$0.00	\$0.00	\$59.60	\$62.56	\$65.71	\$68.98

JOB CODE	EXEMPT	CLASSIFICATION
MRI703	N	Working Chief - Comms Sys



City of Bellevue Pay Plans

PAY PLAN	Teamsters Local Union No. 117	EFFECTIVE
J	Police Management Officers	01/01/2025

PAY GRADE

J01

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$187,232.72	PRJ201	Y	Police Captain
Hourly:	\$90.02			

PAY GRADE

J02

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$202,211.34	PRJ202	Y	Police Major
Hourly:	\$97.22			



City of Bellevue Pay Plans

PAY PLAN

K

International Assoc. of Firefighters, Local #1604

Fire Prevention & Education Personnel

EFFECTIVE

01/01/2026

PAY GRADE

K01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$102,921.61	\$108,146.95	\$114,586.02	\$121,086.89	\$127,176.11	\$0.00
Hourly:	\$49.48	\$51.99	\$55.09	\$58.21	\$61.14	\$0.00

JOB CODE EXEMPT CLASSIFICATION

ERK301	N	Fire Plan Reviewer I
FRK303	N	Fire Prevention Officer

PAY GRADE

K02

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$93,070.62	\$97,724.14	\$102,610.35	\$107,740.86	\$113,127.91	\$118,784.31
Hourly:	\$44.75	\$46.98	\$49.33	\$51.80	\$54.39	\$57.11

JOB CODE EXEMPT CLASSIFICATION

GRK202	Y	Fire Ed Coordinator
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PAY GRADE

K03

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$111,356.37	\$116,924.21	\$122,770.42	\$128,908.94	\$135,354.39	\$142,122.09
Hourly:	\$53.54	\$56.21	\$59.02	\$61.98	\$65.07	\$68.33

JOB CODE EXEMPT CLASSIFICATION

ERK201	Y	Fire Plan Reviewer II
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PAY GRADE

K04

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$117,008.98	\$122,859.43	\$129,002.41	\$135,452.52	\$142,225.15	\$149,336.40
Hourly:	\$56.25	\$59.07	\$62.02	\$65.12	\$68.38	\$71.80

JOB CODE EXEMPT CLASSIFICATION

ERK202 Y Fire Plan Reviewer III

PAY GRADE

K05

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$108,330.58	\$113,747.11	\$119,434.47	\$125,406.20	\$131,676.50	\$138,260.78
Hourly:	\$52.08	\$54.69	\$57.42	\$60.29	\$63.31	\$66.47

JOB CODE EXEMPT CLASSIFICATION

GRK201 N Fire Public Info Officer

PAY GRADE

K06

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Annual:	\$122,859.43	\$129,002.41	\$135,452.52	\$142,225.15	\$149,336.41	\$156,803.22
Hourly:	\$59.07	\$62.02	\$65.12	\$68.38	\$71.80	\$75.39

JOB CODE EXEMPT CLASSIFICATION

FRK201 Y Asst Fire Marshal



City of Bellevue Pay Plans

PAY PLAN	International Assoc. of Firefighters, Local #1604	EFFECTIVE
L	Battalion Chiefs, Platoon	01/01/2026

PAY GRADE

L01

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$189,583.79	FNL201	N	Fire Batt Chief
Hourly:	\$75.67			



City of Bellevue Pay Plans

PAY PLAN

M

Senior Management

Assistant and Deputy Directors

EFFECTIVE

01/01/2026

PAY GRADE

M20

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$150,439.73	\$179,019.03	\$207,598.33
Hourly:	\$72.33	\$86.07	\$99.81

JOB CODE	EXEMPT	CLASSIFICATION TITLE
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ANM203	Y	Asst Dir, City Mgrs Office
DNM204	Y	Asst Dir, Cmnty Dvlpmnt
DNM203	Y	Asst Dir, Development Services
BNM202	Y	Asst Dir, Fin and Asset Mgmt
FNM202	Y	Asst Dir, Fire Marshal
HNM201	Y	Asst Dir, Human Resources
GNM203	Y	Asst Dir, Intergvmtl Relations
RNM201	Y	Asst Dir, Parks & Cmmnty Svcs
ENM201	Y	Asst Dir, Transportation
ENM202	Y	Asst Dir, Utilities
INM202	Y	Exec Dir, eCity Gov Alliance

PAY GRADE

M21

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$162,445.16	\$193,308.68	\$224,172.20
Hourly:	\$78.10	\$92.94	\$107.78

JOB CODE	EXEMPT	CLASSIFICATION TITLE
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ENM205	Y	Asst Dir, Engineering
INM201	Y	Asst Dir, Info Tech
ANM204	Y	Dep Dir, City Mgrs Office
DNM206	Y	Dep Dir, Community Dev
DNM205	Y	Dep Dir, Development Svc

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Printed 7/7/2026

PAY GRADE

M22

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$175,513.02	\$208,873.25	\$242,233.47
Hourly:	\$84.38	\$100.42	\$116.46

JOB CODE	EXEMPT	CLASSIFICATION TITLE
BNM203	Y	Dep Dir, Fin and Asset Mgmt
INM203	Y	Dep Dir, Info Technology
RNM202	Y	Dep Dir, Parks & Commnty Svcs
ENM204	Y	Dep Dir, Transportation
ENM203	Y	Dep Dir, Utilities
LMN202	Y	Supervising Attorney

PAY GRADE

M23

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$189,537.07	\$225,553.36	\$261,569.65
Hourly:	\$91.12	\$108.44	\$125.75

JOB CODE	EXEMPT	CLASSIFICATION TITLE
PNM201	Y	Assistant Police Chief
LMN201	Y	Dep City Attorney
FMN201	Y	Dep Fire Chief



City of Bellevue Pay Plans

PAY PLAN
N

International Assoc. of Firefighters, Local #1604
Fire Prevention & Education Personnel

EFFECTIVE
01/01/2026

PAY GRADE

N01

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$127,465.09	\$135,692.82	\$144,093.47
Hourly:	\$0.00	\$0.00	\$61.28	\$65.24	\$69.28

JOB CODE **EXEMPT** **CLASSIFICATION TITLE**
FRN498 N Firefighter (Admin)

PAY GRADE

N02

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$0.00	\$154,180.01
Hourly:	\$0.00	\$0.00	\$0.00	\$0.00	\$74.13

JOB CODE **EXEMPT** **CLASSIFICATION TITLE**
FRN499 N Firef/Engineer (Admin)

PAY GRADE

N03

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$0.00	\$169,670.06
Hourly:	\$0.00	\$0.00	\$0.00	\$0.00	\$81.57

JOB CODE **EXEMPT** **CLASSIFICATION TITLE**
FRN404 N Firef/Paramedic (Admin)

PAY GRADE

N04

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$160,117.52	\$170,030.29
Hourly:	\$0.00	\$0.00	\$0.00	\$76.98	\$81.75

JOB CODE	EXEMPT	CLASSIFICATION TITLE
FRN401	N	Fire Lt (Administrative)

PAY GRADE

N06

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$176,129.29	\$187,033.33
Hourly:	\$0.00	\$0.00	\$0.00	\$84.68	\$89.92

JOB CODE	EXEMPT	CLASSIFICATION TITLE
FRN201	N	Fire Capt (Administrative)

PAY GRADE

N07

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Annual:	\$0.00	\$0.00	\$0.00	\$193,742.20	\$205,736.65
Hourly:	\$0.00	\$0.00	\$0.00	\$93.15	\$98.91

JOB CODE	EXEMPT	CLASSIFICATION TITLE
FRN202	N	Fire Capt (Admin MSO)



City of Bellevue Pay Plans

PAY PLAN

P

Bellevue Police Officers Guild

Police Officers, Corporals, and Sergeants

EFFECTIVE

01/01/2025

PAY GRADE

P10

	STEP 1	STEP 2	STEP 3	STEP 4
Annual:	\$100,259.56	\$112,593.96	\$120,498.23	\$128,402.66
Hourly:	\$48.20	\$54.13	\$57.93	\$61.73

JOB CODE

PRP402

EXEMPT

N

CLASSIFICATION TITLE

Police Officer

PAY GRADE

P15

	STEP 1	STEP 2	STEP 3	STEP 4
Annual:	\$0.00	\$0.00	\$0.00	\$138,652.32
Hourly:	\$0.00	\$0.00	\$0.00	\$66.66

JOB CODE

PRP403

EXEMPT

N

CLASSIFICATION TITLE

Police Corporal

PAY GRADE

P60

	STEP 1	STEP 2	STEP 3	STEP 4
Annual:	\$0.00	\$0.00	\$146,848.25	\$153,580.85
Hourly:	\$0.00	\$0.00	\$70.60	\$73.84

JOB CODE

PRP401

EXEMPT

N

CLASSIFICATION TITLE

Police Sergeant



City of Bellevue Pay Plans

PAY PLAN

R

Recreation Assistants and Instructors

Unrepresented Parks Staff

EFFECTIVE

01/01/2026

PAY GRADE

R01

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$35,630.40	\$42,411.20	\$49,150.40
Hourly:	\$17.13	\$20.39	\$23.63

JOB CODE EXEMPT CLASSIFICATION TITLE

RMR701 N Rec Asst 1 - PBM Rate 1

RPR701 N Rec Asst 1 - PBP Rate 1

PAY GRADE

R02

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$39,728.00	\$47,278.40	\$54,828.80
Hourly:	\$19.10	\$22.73	\$26.36

JOB CODE EXEMPT CLASSIFICATION TITLE

RPR704 N Instructor 1, Recreation

RMR704 N Instructor 1, Recreation

RMR702 N Rec Asst 2 - PBM Rate 1

RPR702 N Rec Asst 2 - PBP Rate 1

PAY GRADE

R03

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$47,278.40	\$56,264.00	\$65,228.80
Hourly:	\$22.73	\$27.05	\$31.36

JOB CODE EXEMPT CLASSIFICATION TITLE

RMR703 N Rec Asst 3 - PBM Rate 1

RPR703 N Rec Asst 3 - PBP Rate 1

PAY GRADE

R04

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$52,852.80	\$62,899.20	\$72,945.60
Hourly:	\$25.41	\$30.24	\$35.07

JOB CODE	EXEMPT	CLASSIFICATION TITLE
RPR705	N	Instructor 2, Recreation
RMR705	N	Instructor 2, Recreation



City of Bellevue Pay Plans

PAY PLAN	Contract	EFFECTIVE
T	City Manager	01/01/2026

PAY GRADE

T01

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$354,142.50	XNE101	Y	City Mgr
Hourly:	\$170.26			



City of Bellevue Pay Plans

PAY PLAN	International Assoc. of Firefighters, Local #1604	EFFECTIVE
U	Battalion Chiefs, Administrative	01/01/2026

PAY GRADE

U01

	PAY RATE	JOB CODE	EXEMPT	CLASSIFICATION
Annual:	\$205,698.41	FNU201	Y	Fire Batt Chief (Admin)
Hourly:	\$98.89			



City of Bellevue Pay Plans

PAY PLAN	Teamsters Local Union No. 763	EFFECTIVE
W	Development Services Building Division Review & Inspection Supervisors	01/01/2026

PAY GRADE

W01

	STEP 1	STEP 2	STEP 3
Annual:	\$143,875.84	\$151,069.59	\$158,623.10
Hourly:	\$69.17	\$72.63	\$76.26

JOB CODE	EXEMPT	CLASSIFICATION TITLE
JRW201	Y	Review & Inspection Supervisor



City of Bellevue Pay Plans

PAY PLAN

X

AFSCME

Development Services Land Use, Planners and Code Compliance
Officers

EFFECTIVE

01/01/2026

PAY GRADE

X15

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$76,341.41	\$90,864.64	\$105,377.06
Hourly:	\$36.70	\$43.68	\$50.66

JOB CODE EXEMPT CLASSIFICATION

JAX300 N Code Comp Tech (X)

PAY GRADE

X17

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$84,243.12	\$100,255.58	\$116,276.84
Hourly:	\$40.50	\$48.20	\$55.90

JOB CODE EXEMPT CLASSIFICATION

DAX201 N Asst Land Use Prof (X)

DAX202 N Asst Planner (X)

PAY GRADE

X18

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$88,507.54	\$105,332.51	\$122,149.42
Hourly:	\$42.55	\$50.64	\$58.73

JOB CODE EXEMPT CLASSIFICATION

JAX301 N Code Comp Offcr (X)

PAY GRADE

X19

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$92,893.35	\$110,564.44	\$128,225.14
Hourly:	\$44.66	\$53.16	\$61.65

JOB CODE EXEMPT CLASSIFICATION

DAX203	Y	Assoc Land Use Prof (X)
DAX204	Y	Assoc Planner (X)

PAY GRADE

X20

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$97,484.63	\$116,009.91	\$134,535.19
Hourly:	\$46.87	\$55.77	\$64.68

JOB CODE EXEMPT CLASSIFICATION

JAX302	N	Sr Code Comp Offcr (X)
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PAY GRADE

X22

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$107,521.38	\$127,968.60	\$148,415.81
Hourly:	\$51.69	\$61.52	\$71.35

JOB CODE EXEMPT CLASSIFICATION

DAX205	Y	Sr Land Use Prof (X)
DAX206	Y	Sr Planner (X)

PAY GRADE

X24

	MINIMUM	MIDPOINT	MAXIMUM
Annual:	\$118,519.10	\$141,048.40	\$163,577.71
Hourly:	\$56.98	\$67.81	\$78.64

JOB CODE EXEMPT CLASSIFICATION

DAX207	Y	Principal Planner (X)
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