



2025 Active Classification List

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Acct Rep, Utility Billing	ANG610	G63	N	NONAFF
G	Acctg Assoc	BNG501	G61	N	NONAFF
G	Acctg Asst	BNG601	G58	N	NONAFF
G	Acctg Supv	BNG202	G69	Y	NONAFF
G	Admin Asst	ANG601	G63	N	NONAFF
G	Admin Svcs Mgr	ANG201	G77	Y	NONAFF
G	Admin Svcs Supv	ANG202	G69	Y	NONAFF
G	Analyst, Program	ANG224	G67	Y	NONAFF
M	Assistant Police Chief	PNM201	M23	Y	NONAFF
G	Assoc Land Use Prof	DNG209	G69	Y	NONAFF
G	Assoc Planner	DNG211	G69	Y	NONAFF
M	Asst Dir, City Mgrs Office	ANM203	M20	Y	NONAFF
M	Asst Dir, Cmnty Dvlpmnt	DNM204	M20	Y	NONAFF
M	Asst Dir, Development Services	DNM203	M20	Y	NONAFF
M	Asst Dir, Engineering	ENM205	M21	Y	NONAFF
M	Asst Dir, Fin and Asset Mgmt	BNM202	M20	Y	NONAFF
M	Asst Dir, Fire Marshal	FNM202	M20	Y	NONAFF
M	Asst Dir, Human Resources	HNM201	M20	Y	NONAFF
M	Asst Dir, Info Tech	INM201	M21	Y	NONAFF
M	Asst Dir, Intergvmtl Relations	GNM203	M20	Y	NONAFF
M	Asst Dir, Parks & Cmmnty Svcs	RNM201	M20	Y	NONAFF
M	Asst Dir, Transportation	ENM201	M20	Y	NONAFF
M	Asst Dir, Utilities	ENM202	M20	Y	NONAFF
I	Asst Electrncs Tech	MRI701	I02	N	IBEW
K	Asst Fire Marshal	FRK201	K06	Y	FIREIN
G	Asst Land Use Prof	DNG501	G67	N	NONAFF
B	Asst Mech Svcs Tech	MRB704	B30	N	TEAMSB
G	Asst Mgr, Fin and Asset Mgmt	BNG218	G72	Y	NONAFF
G	Asst Planner	DNG503	G67	N	NONAFF
G	Asst To the City Mgr	ANG212	G76	Y	NONAFF
G	Attorney 1	LNG201	G72	Y	NONAFF
G	Attorney 2	LNG202	G76	Y	NONAFF
G	Background Investigator	PMG/PPG201	G68	N	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Benefits Specialist	HNG502	G63	N	NONAFF
G	Budget Analyst	BNG203	G67	Y	NONAFF
G	Budget Division Manager	BNG217	G77	Y	NONAFF
H	Building Technical Specialist	JRH304	H10	N	TEAMSH
G	Business Manager	BNG205	G76	Y	NONAFF
G	Business Process Analyst	ING201	G68	Y	NONAFF
G	Business Systems Manager	ING252	G77	Y	NONAFF
G	Buyer	BNG503	G65	N	NONAFF
G	Capital Proj Coord	DNG201	G71	Y	NONAFF
G	Capital Proj Mgr	DNG202	G75	Y	NONAFF
G	Chief Economic Dvlpmnt Officer	GNG213	G79	Y	NONAFF
E	Chief Info Offcr	INE101	E12	Y	NONAFF
E	Chief Of Police	PNE101	E13	Y	NONAFF
G	Chief Urban Designer	DNG233	G78	Y	NONAFF
E	City Attorney	LNE101	E13	Y	NONAFF
G	City Budget Manager	BNG214	G79	Y	NONAFF
T	City Mgr	XNE101	T01	Y	NONAFF
H	Clearing & Grading Reviewer	JRH201	H13	Y	TEAMSH
H	Clearng & Gradng Rvwr, Senior	JRH204	H14	Y	TEAMSH
G	Code Comp Offcr	JNG301	G68	N	NONAFF
G	Code Comp Supv	JNG201	G71	Y	NONAFF
G	Code Comp Tech	JNG305	G65	N	NONAFF
H	Combo Inspector	JRH301	H13	N	TEAMSH
G	Commnty Dvlpmnt Mgr	DNG222	G78	Y	NONAFF
G	Commnty Relatns Coord	GNG201	G69	Y	NONAFF
G	Commnty Svcs Prg Coord	RNG203	G68	Y	NONAFF
G	Commnty Svcs Supv	RNG204	G70	Y	NONAFF
I	Comms Systems Tech	MRI306	I07	N	IBEW
G	Communications Manager	GNG214	G72	Y	NONAFF
G	Constrctn Proj Inspctr	JNG303	G67	N	NONAFF
G	Constrctn Proj Inspctr Lead	JNG304	G70	N	NONAFF
G	Consulting Attorney	LNG203	G79	Y	NONAFF
G	Contract Administrator	ANG203	G68	Y	NONAFF
G	Contract Administrator, Senior	ANG225	G70	Y	NONAFF
G	Coordinator, CARES Practicum	GNG219	G71	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Coordinator, Communications	GNG217	G69	Y	NONAFF
C	Council Member	CNC101	C01	Y	NONAFF
D	Court Liaison Administrator	PRD627	D46	N	BPSG
B	Crew Leader	MRB701	B34	N	TEAMSB
B	Crew Leader, Technical Spec	MRB711	B42	N	TEAMSB
D	Crime Prevention Coordinator	PRD502	D29	N	BPSG
G	Crisis Resp Social Worker II	GNG226	G70	Y	NONAFF
G	Crisis Response Social Worker	GNG221	G69	Y	NONAFF
G	Cust Svc Rep	AMG/APG501	G61	N	NONAFF
G	Customer Svc Rep	ANG501	G61	N	NONAFF
G	Data Analyst	ING301	G65	N	NONAFF
M	Dep City Attorney	LNМ201	M23	Y	NONAFF
G	Dep City Clerk	ANG205	G69	Y	NONAFF
E	Dep City Mgr	XNE102	E14	Y	NONAFF
M	Dep Dir, City Mgrs Office	ANM204	M21	Y	NONAFF
M	Dep Dir, Fin and Asset Mgmt	BNM203	M22	Y	NONAFF
M	Dep Dir, Parks & Commnty Svcs	RNM202	M22	Y	NONAFF
M	Dep Dir, Transportation	ENM204	M22	Y	NONAFF
M	Dep Dir, Utilities	ENM203	M22	Y	NONAFF
M	Dep Fire Chief	FNM201	M23	Y	NONAFF
C	Dep Mayor	CNC102	C02	Y	NONAFF
G	Dept Public Info Offcr	GNG205	G71	Y	NONAFF
G	Deputy Communications Officer	GNG223	G78	Y	NONAFF
G	Dev Svcs Ed/Training Coord	DNG226	G67	Y	NONAFF
G	Digital Communications Coord	GNG210	G71	Y	NONAFF
E	Dir, Community Development	DNE103	E11	Y	NONAFF
E	Dir, Development Services	DNE102	E11	Y	NONAFF
E	Dir, Finance and Asset Mgmt	BNE102	E12	Y	NONAFF
E	Dir, Human Resources	HNE101	E11	Y	NONAFF
E	Dir, Intergov Relations	GNE103	E10	Y	NONAFF
E	Dir, Parks & Commnty Svcs	RNE101	E12	Y	NONAFF
E	Dir, Transportation	ENE101	E12	Y	NONAFF
E	Dir, Utilities	ENE102	E12	Y	NONAFF
G	Diversity, Incl & Outrch Admin	ANG222	G71	Y	NONAFF
G	Economic Development Manager	GNG211	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Electrnic Home Detn Coord	SNG201	G69	Y	NONAFF
I	Electronics Tech	MRI301	I04	N	IBEW
G	Emerg Prep Coordinator	GNG202	G68	Y	NONAFF
G	Emerg Prep Mgr	GNG203	G77	Y	NONAFF
G	Emergency Prep Plans Coord	GNG501	G65	N	NONAFF
G	Eng Aide	ENG301	G58	N	NONAFF
G	Eng Mgr, Trans	ENG205	G79	Y	NONAFF
G	Eng Mgr, Util	ENG206	G79	Y	NONAFF
G	Eng Prof, Trans	ENG228	G72	Y	NONAFF
G	Eng Prof, Util	ENG227	G72	Y	NONAFF
G	Eng Supv, Trans	ENG218	G77	Y	NONAFF
G	Eng Supv, Util	ENG207	G77	Y	NONAFF
G	Eng Tech	ENG302	G65	N	NONAFF
G	Eng, Trans	ENG201	G73	Y	NONAFF
G	Eng, Utilities	ENG203	G73	Y	NONAFF
G	Enterprise Records Mgmnt Admin	ANG217	G71	Y	NONAFF
G	Enterprise Records Mgmnt Mgr	ANG218	G73	Y	NONAFF
G	Environ Scientist	ENG303	G71	Y	NONAFF
G	Exec Asst, City Mgr	ANG502	G69	Y	NONAFF
G	Exec Asst, Council	ANG503	G69	Y	NONAFF
M	Exec Dir, eCity Gov Alliance	INM202	M20	Y	NONAFF
G	Facilities Mgr	MNG201	G76	Y	NONAFF
G	Facilities Operations Supt	MNG210	G69	Y	NONAFF
G	Facilities Ops Spec	MNG701	G67	N	NONAFF
G	Facilities Planng Coord	DNG204	G69	Y	NONAFF
G	Facilities Planng Mgr	DNG206	G74	Y	NONAFF
G	Financial Analyst	BNG212	G67	Y	NONAFF
L	Fire Batt Chief	FNL201	L01	Y	FIREBC
U	Fire Batt Chief (Admin)	FNU201	U01	Y	FIREBC
N	Fire Capt (Administrative)	FRN201	N06	N	FIRE
N	Fire Capt (MSO Administrative)	FRN202	N07	N	FIRE
N	Fire Capt (Supply+Maint Coord)	FRN403	N06	N	FIRE
F	Fire Captain	FRF201	F06	N	FIRE
F	Fire Captain (MSO)	FRF202	F07	N	FIRE
E	Fire Chief	FNE101	E13	Y	NONAFF

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K	Fire Ed Coordinator	GRK202	K02	Y	FIREIN
F	Fire Lieutenant	FRF404	F04	N	FIRE
F	Fire Lieutenant (MSO)	FRF405	F05	N	FIRE
N	Fire Lt (Administrative)	FRN401	N04	N	FIRE
N	Fire Lt (Asst Training Coord)	FRN402	N04	N	FIRE
K	Fire Plan Reviewer I	ERK301	K01	N	FIREIN
K	Fire Plan Reviewer II	ERK201	K03	Y	FIREIN
K	Fire Plan Reviewer III	ERK202	K04	Y	FIREIN
K	Fire Prevention Officer	FRK303	K01	N	FIREIN
K	Fire Public Info Officer	GRK201	K05	N	FIREIN
F	Firef/Engineer	FRF402	F02	N	FIRE
N	Firef/Engineer (Admin)	FRN499	N02	N	FIRE
F	Firef/Paramedic	FRF403	F03	N	FIRE
N	Firef/Paramedic (Admin)	FRN404	N03	N	FIRE
F	Firefighter	FRF401	F01	N	FIRE
N	Firefighter (Admin)	FRN498	N01	N	FIRE
G	Fiscal Mgr	BNG210	G76	Y	NONAFF
G	Fleet & Comm Administrator	MNG211	G69	Y	NONAFF
G	Fleet & Comm Program Mgr	MNG213	G71	Y	NONAFF
B	Fleet Priority Specialist	MRB713	B41	N	TEAMSB
D	Forensic Evidence Tech	PRD308	D46	N	BPSG
G	Forensic Lab Manager	PNG302	G70	Y	NONAFF
G	Franchise Utility Manager	DNG236	G74	Y	NONAFF
G	Golf Course Maint Supv	MNG202	G69	Y	NONAFF
G	Golf Course Mgr	MNG215	G72	Y	NONAFF
G	Grant Administrator	ANG206	G68	Y	NONAFF
G	Hear Exam Offc Admin	ANG207	G68	Y	NONAFF
G	Home Repair Loan Spec	RNG503	G66	Y	NONAFF
G	HR Analyst	HNG203	G68	Y	NONAFF
G	HR Asst	HNG501	G63	N	NONAFF
G	HR Division Manager	HNG209	G79	Y	NONAFF
G	HR Manager	HNG210	G76	Y	NONAFF
G	Human Svcs Coord	DNG207	G68	Y	NONAFF
G	Human Svcs Coord, Senior	DNG235	G71	Y	NONAFF
G	Info Tech Mgr	ING208	G79	Y	NONAFF

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G	Info Tech Supv	ING209	G77	Y	NONAFF
G	Inspection Services Manager	JNG204	G76	Y	NONAFF
G	Inspection Supv	JNG202	G72	Y	NONAFF
H	Inspector	JRH302	H12	N	TEAMSH
H	Inspector, Entry	JRH311	H10	N	TEAMSH
H	Inspector, Lead	JRH313	H15	N	TEAMSH
H	Inspector, Senior	JRH306	H14	N	TEAMSH
R	Instructor 1, Recreation	RMR/RPR704	R02	N	NONAFF
R	Instructor 2, Recreation	RMR/RPR705	R04	N	NONAFF
B	Inventory Spec 1	MRB802	B35	N	TEAMSB
B	Inventory Spec 2	MRB803	B38	N	TEAMSB
G	IT Application Developer 1	ING223	G70	Y	NONAFF
G	IT Application Developer 2	ING222	G73	Y	NONAFF
G	IT Application Developer 3	ING221	G76	Y	NONAFF
G	IT Application Developer 4A	ING220	G78	Y	NONAFF
G	IT Application Developer 4B	ING219	G78	Y	NONAFF
G	IT Content Dev/Multimedia 1	ING507	G61	N	NONAFF
G	IT Content Dev/Multimedia 2	ING251	G65	Y	NONAFF
G	IT Content Dev/Multimedia 3	ING250	G69	Y	NONAFF
G	IT Content Dev/Multimedia 4A	ING249	G73	Y	NONAFF
G	IT Database Administrator 1	ING235	G69	Y	NONAFF
G	IT Database Administrator 2	ING234	G73	Y	NONAFF
G	IT Database Administrator 3	ING233	G75	Y	NONAFF
G	IT End User Support 1	ING305	G65	N	NONAFF
G	IT End User Support 2	ING304	G68	N	NONAFF
G	IT End User Support 3	ING237	G71	Y	NONAFF
G	IT End User Support 4A	ING236	G74	Y	NONAFF
G	IT Geographic Info Sys 1	ING506	G66	N	NONAFF
G	IT Geographic Info Sys 2	ING248	G69	N	NONAFF
G	IT Geographic Info Sys 3	ING247	G72	Y	NONAFF
G	IT Geographic Info Sys 4A	ING246	G75	Y	NONAFF
G	IT Netwk/Sys Administrator 1	ING303	G66	N	NONAFF
G	IT Netwk/Sys Administrator 2	ING232	G70	Y	NONAFF
G	IT Netwk/Sys Administrator 3	ING231	G74	Y	NONAFF
G	IT Netwk/Sys Administrator 4A	ING230	G78	Y	NONAFF

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G	IT Netwk/Sys Administrator 4B	ING229	G78	Y	NONAFF
G	IT Project Manager 1	ING245	G70	Y	NONAFF
G	IT Project Manager 2	ING244	G73	Y	NONAFF
G	IT Project Manager 3	ING243	G76	Y	NONAFF
G	IT Project Manager 4A	ING242	G78	Y	NONAFF
G	IT Sec Solutions Architect	ING253	G76	Y	NONAFF
G	IT Systems Analyst 1	ING228	G69	Y	NONAFF
G	IT Systems Analyst 2	ING227	G72	Y	NONAFF
G	IT Systems Analyst 3	ING226	G75	Y	NONAFF
G	IT Systems Analyst 4A	ING225	G78	Y	NONAFF
G	IT Systems Analyst 4B	ING224	G78	Y	NONAFF
B	Lead Maint Worker, Janitorial	MRB811	B32	N	TEAMSB
B	Lead Mech Svcs Tech	MRB716	B47	N	TEAMSB
D	Lead Police Support Specialist	PRD610	D25	N	BPSG
B	Lead Worker	MRB702	B32	N	TEAMSB
B	Lead Worker- Programs	MRB710	B41	N	TEAMSB
G	Legal Secretary	LNG601	G63	N	NONAFF
G	Litigation Support Supervisor	LNG207	G67	Y	NONAFF
B	Locator	MRB712	B32	N	TEAMSB
A	Maint Aide 1	MMG/MPG802	A01	N	TEAMSB
B	Maint Aide 1	MRB807	B43	N	TEAMSB
A	Maint Aide 2	MMG/MPG804	A02	N	TEAMSB
B	Maint Aide 2	MRB808	B44	N	TEAMSB
B	Maint Worker	MRB804	B30	N	TEAMSB
B	Maint Worker, Janitorial	MRB814	B30	N	TEAMSB
G	Management Asst to Director	ANG214	G72	Y	NONAFF
G	Management Fellow	ANG220	G61	N	NONAFF
G	Manager 1, Info Tech	ING255	G77	Y	NONAFF
G	Manager 2, Info Tech	ING256	G78	Y	NONAFF
G	Manager 3, Info Tech	ING257	G79	Y	NONAFF
G	Manager, Federal Affairs	GNG225	G78	Y	NONAFF
G	Manager, Fin and Asset Mgmt	BNG219	G76	Y	NONAFF
G	Manager, Human Services	DNG234	G74	Y	NONAFF
G	Manager, Police Technology	PNG206	G72	Y	NONAFF
I	Master Comms Systems Tech	MRI307	I08	N	IBEW

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I	Master Electrncls Tech	MRI304	I05	N	IBEW
I	Master Signal Electrcn	MRI305	I05	N	IBEW
C	Mayor	CNC103	C03	Y	NONAFF
B	Mechanical Svcs Tech	MRB715	B42	N	TEAMSB
B	Meter Reader	MRB805	B40	N	TEAMSB
B	Meter Technician	MRB813	B35	N	TEAMSB
G	Mgr, Long Rng Cap Plng & Ig A	BNG215	G76	Y	NONAFF
G	Neighbrhd Prog Mgr	GNG209	G72	Y	NONAFF
G	Neighbrhd Trans Svcs Mgr	ENG213	G78	Y	NONAFF
G	Office Asst	ANG605	G57	N	NONAFF
G	Office Clerk	ANG607	G51	N	NONAFF
B	Operations Technical Spec	MRB714	B46	N	TEAMSB
G	Ops Mgr	MNG203	G74	Y	NONAFF
G	Ops Supv	MNG204	G68	Y	NONAFF
G	Paralegal	LNG204	G66	N	NONAFF
G	Park Ranger	RNG207	G66	Y	NONAFF
G	Parks Marketing Coordinator	RNG213	G70	Y	NONAFF
G	Parks Planning and Dvlpt Mgr	RNG212	G76	Y	NONAFF
G	Parks Prop & Acquisitions Mgr	ANG221	G76	Y	NONAFF
G	Parks Resource Mgr	MNG205	G76	Y	NONAFF
G	Pavement Project Manager	ENG217	G76	Y	NONAFF
G	Perf & Process Imprmnt Analyst	GNG215	G68	Y	NONAFF
G	Performance & Outreach Coord	BNG213	G72	Y	NONAFF
G	Permit Center Manager	DNG227	G72	Y	NONAFF
G	Permit Processing Tech	DNG502	G63	N	NONAFF
G	Planning Mgr	DNG213	G77	Y	NONAFF
H	Plans Examiner	JRH303	H13	Y	TEAMSH
H	Plans Examiner, Entry	JRH312	H12	N	TEAMSH
H	Plans Examiner, Lead	JRH310	H15	Y	TEAMSH
H	Plans Examiner, Senior	JRH309	H14	Y	TEAMSH
J	Police Captain	PRJ201	J01	Y	BPMA
P	Police Corporal	PRP403	P15	N	GUILD
D	Police Crime Analyst	PRD305	D44	N	BPSG
D	Police Data Analyst	PRD304	D29	N	BPSG
D	Police Data Quality Specialst	PRD624	D20	N	BPSG

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D	Police Forensic Examiner	PRD307	D30	N	BPSG
D	Police Grant Administrator	ARD201	D49	Y	BPSG
J	Police Major	PRJ202	J02	Y	BPMA
P	Police Officer	PRP402	P10	N	GUILD
D	Police Personnel Support Spec	PRD622	D23	N	BPSG
D	Police Property Evidence Tech	PRD626	D23	N	BPSG
D	Police Records Disclosure Spec	PRD503	D46	N	BPSG
G	Police Records Supervisor	PNG205	G69	Y	NONAFF
P	Police Sergeant	PRP401	P60	N	GUILD
D	Police Support Admin Asst	PRD623	D46	N	BPSG
D	Police Support Officer	PRD401	D24	N	BPSG
D	Police Support Specialist	PRD609	D21	N	BPSG
D	Police Support Sr Acctg Assoc	PRD501	D46	N	BPSG
D	Police Support Sr Admin Asst	PRD628	D29	N	BPSG
D	Police Tech + Video System Mgr	PRD203	D48	Y	BPSG
D	Police Volunteer Program Coord	PRD202	D44	Y	BPSG
G	Policy Advisor, Intergovnmntl	GNG224	G78	Y	NONAFF
G	Principal Engineer	ENG223	G77	Y	NONAFF
G	Principal Planner	DNG231	G74	Y	NONAFF
G	Prks & Cmmnty Svcs Mgr	RNG208	G73	Y	NONAFF
G	Probation Div Asst Mgr	SNG202	G71	Y	NONAFF
G	Probation Mgr	SNG203	G75	Y	NONAFF
G	Probation Offcr	SNG204	G68	Y	NONAFF
G	Procurmnt Spec	BNG504	G65	N	NONAFF
G	Prof Land Surveyor	ENG304	G73	Y	NONAFF
G	Program Administrator	ANG208	G69	Y	NONAFF
G	Program Administrator, HR	HNG211	G69	Y	NONAFF
G	Program Manager	ANG209	G72	Y	NONAFF
G	Project Manager, Business Tech	ING254	G73	Y	NONAFF
G	Property Evidence Supv	PNG301	G67	N	NONAFF
G	Public Disclosure Analyst	ANG216	G67	N	NONAFF
G	Public Information Officer	GNG218	G71	Y	NONAFF
G	Public Records Analyst	ANG504	G65	N	NONAFF
G	Public Records Mgmnt Spec	ANG609	G62	N	NONAFF
G	Public Records Mgr	ANG210	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Real Property Agent	DNG215	G68	Y	NONAFF
G	Real Property Manager	DNG214	G74	Y	NONAFF
R	Rec Asst 1	RMR/RPR701	R01	N	NONAFF
R	Rec Asst 2	RMR/RPR702	R02	N	NONAFF
R	Rec Asst 3	RMR/RPR703	R03	N	NONAFF
G	Rec Center Coordinator	RNG211	G64	N	NONAFF
G	Rec Prog Aide	RNG301	G54	N	NONAFF
G	Rec Prog Coord	RNG209	G67	Y	NONAFF
G	Rec Prog Tech	RNG303	G61	N	NONAFF
G	Rec Supv	RNG210	G69	Y	NONAFF
G	Regional Trans Proj Mgr	ENG212	G78	Y	NONAFF
W	Review & Inspection Supervisor	JRW201	W01	Y	TEAMSW
G	Right of Way Manager	ENG219	G78	Y	NONAFF
G	Right Of Way Supv	DNG217	G71	Y	NONAFF
G	Risk Manager	LNG208	G76	Y	NONAFF
G	Risk Mgmt Spec	LNG206	G68	Y	NONAFF
G	SCADA & Operations Supervisor	ENG220	G73	Y	NONAFF
G	Senior Transportation Analyst	DNG232	G73	Y	NONAFF
I	Signal Asst	MRI302	I01	N	IBEW
I	Signal Electrician	MRI303	I04	N	IBEW
I	Signal Repair Spec	MRI801	I03	N	IBEW
B	Skilled Worker	MRB706	B31	N	TEAMSB
G	Specialist, Communications	GNG216	G66	Y	NONAFF
G	Sr Acctg Assoc	BNG502	G62	N	NONAFF
G	Sr Admin Asst	ANG602	G65	N	NONAFF
G	Sr Attorney	LNG205	G79	Y	NONAFF
G	Sr Budget Analyst	BNG204	G72	Y	NONAFF
G	Sr Business Process Analyst	ING258	G72	Y	NONAFF
G	Sr Code Comp Offcr	JNG306	G70	N	NONAFF
G	Sr Constrctn Proj Inspctr	JNG302	G69	N	NONAFF
G	Sr Eng Prof, Trans	ENG225	G75	Y	NONAFF
G	Sr Eng Prof, Util	ENG226	G75	Y	NONAFF
G	Sr Eng Tech	ENG208	G69	N	NONAFF
G	Sr Eng, Trans	ENG202	G76	Y	NONAFF
G	Sr Eng, Util	ENG204	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Sr Facilities Planng Coord	DNG205	G71	Y	NONAFF
G	Sr Financial Analyst	BNG208	G69	Y	NONAFF
G	Sr HR Analyst	HNG206	G71	Y	NONAFF
G	Sr Land Use Prof	DNG210	G72	Y	NONAFF
G	Sr Office Asst	ANG606	G61	N	NONAFF
G	Sr Permit Processing Tech	DNG504	G65	N	NONAFF
G	Sr Planner	DNG212	G72	Y	NONAFF
G	Sr Real Property Agent	DNG216	G71	Y	NONAFF
G	Sr Utilities Review Prof	DNG229	G73	Y	NONAFF
B	Structrl Maint Spec 1	MRB707	B35	N	TEAMSB
B	Structrl Maint Spec 2	MRB708	B32	N	TEAMSB
H	Structural Engineer	JRH203	H17	Y	TEAMSH
H	Structural Engineer, Lead	JRH205	H18	Y	TEAMSH
G	Student Intern 1	AMG/APG301	G50	N	NONAFF
G	Student Intern 2	AMG/APG302	G53	N	NONAFF
G	Student Intern 3	AMG/APG303	G61	N	NONAFF
G	Superintendent, Transportation	MNG214	G72	Y	NONAFF
M	Supervising Attorney	LN202	M22	Y	NONAFF
G	Supervisor, Crisis Response	GNG222	G71	Y	NONAFF
A	Supported Emp Aide, Rep	MMG/MPG801	A03	N	TEAMSB
G	Supported Employment Aide	ANG611	G50	N	NONAFF
G	Survey Assistant	ENG309	G61	N	NONAFF
G	Survey Mgr	ENG210	G76	Y	NONAFF
G	Surveyor 1	ENG305	G65	N	NONAFF
G	Surveyor 2	ENG306	G68	N	NONAFF
G	Surveyor 3	ENG307	G70	Y	NONAFF
G	Systems Analyst	ING211	G72	Y	NONAFF
B	Technical Spec	MRB709	B39	N	TEAMSB
G	Technology Business Analyst 1	ING505	G66	Y	NONAFF
G	Technology Business Analyst 2	ING241	G69	Y	NONAFF
G	Technology Business Analyst 3	ING240	G72	Y	NONAFF
G	Telemetry Tech	ENG308	G69	N	NONAFF
G	Telemetry Tech, Lead	ENG310	G70	N	NONAFF
G	Trans Construction Mgr	ENG216	G78	Y	NONAFF
G	Trans Forcstng Mgr	DNG219	G78	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Trans Impl Programming Div Mgr	DNG228	G78	Y	NONAFF
G	Trans Ops & Maint Mgr	MNG212	G77	Y	NONAFF
G	Trans Policy Advsr	DNG220	G78	Y	NONAFF
G	Trans Strategic Engrng Advisor	ENG215	G76	Y	NONAFF
G	Transp Materials Prog Mgr	ENG222	G73	Y	NONAFF
G	Transp Tech Partnership Mgr	ANG223	G76	Y	NONAFF
G	Transportation Principal Plnr	DNG230	G74	Y	NONAFF
G	Utilities Admin & Ops Manager	ANG211	G73	Y	NONAFF
G	Utilities Billing Manager	ANG213	G70	Y	NONAFF
G	Utilities Ops & Maint Mgr	MNG208	G77	Y	NONAFF
G	Utilities Review Prof	DNG223	G69	Y	NONAFF
G	Utilities Superintendent	MNG207	G72	Y	NONAFF
D	Victim Advocate	PRD###	D29	N	BPSG
G	Volunteer Prog Coord	GNG207	G68	Y	NONAFF
G	Water Quality Supv	ENG211	G73	Y	NONAFF
I	Working Chief	MRI702	I06	N	IBEW
I	Working Chief - Comms Sys	MRI703	I09	N	IBEW



2025 City of Bellevue Pay Plans

Printed 1/22/2025

Pay Plan	Teamsters Local Union No. 763 Partially Benefited	Effective Date
A	Utilities, Parks, Transportation, and Finance & Asset Management Maintenance Employees	1/1/2025

Pay Grade **A01**

Classification (Payroll) Title Job Code Overtime Exempt
 Maint Aide 1 MMG/MPG802 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$40,447.36	\$43,106.07	\$46,002.11	\$49,073.98	\$52,299.42	\$55,835.33	
Monthly	\$3,370.61	\$3,592.17	\$3,833.51	\$4,089.50	\$4,358.29	\$4,652.94	
Hourly:	\$19.45	\$20.72	\$22.12	\$23.59	\$25.14	\$26.84	

Pay Grade **A02**

Classification (Payroll) Title Job Code Overtime Exempt
 Maint Aide 2 MMG/MPG804 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$49,300.68	\$52,609.89	\$56,116.24	\$59,851.73	\$63,244.02	\$68,084.12	
Monthly	\$4,108.39	\$4,384.16	\$4,676.35	\$4,987.64	\$5,270.34	\$5,673.68	
Hourly:	\$23.70	\$25.29	\$26.98	\$28.77	\$30.41	\$32.73	

Pay Grade **A03**

Classification (Payroll) Title Job Code Overtime Exempt
 Supported Emp Aide, Rep MMG/MPG801 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,652.81	\$34,652.81	\$34,652.81	\$36,805.48	\$39,224.57	\$41,876.50	
Monthly	\$2,887.73	\$2,887.73	\$2,887.73	\$3,067.12	\$3,268.71	\$3,489.71	
Hourly:	\$16.66	\$16.66	\$16.66	\$17.69	\$18.86	\$20.13	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Plan	Teamsters Local Union No. 763	Effective Date
B	Utilities, Parks, Transportation, and Finance & Asset Management Maintenance Employees	1/1/2025

Pay Grade B30

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Mech Svcs Tech	MRB704	N
Maint Worker	MRB804	N
Maint Worker, Janitorial	MRB814	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$62,508.32	\$65,636.78	\$68,907.47	\$72,320.35	\$75,936.36	\$78,536.63	
Monthly	\$5,209.03	\$5,469.73	\$5,742.29	\$6,026.70	\$6,328.03	\$6,544.72	
Hourly:	\$30.05	\$31.56	\$33.13	\$34.77	\$36.51	\$37.76	

Pay Grade B31

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Skilled Worker	MRB706	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$71,311.88	\$74,843.86	\$78,586.06	\$82,538.49	\$86,638.08	\$89,623.43	
Monthly	\$5,942.66	\$6,236.99	\$6,548.84	\$6,878.21	\$7,219.84	\$7,468.62	
Hourly:	\$34.28	\$35.98	\$37.78	\$39.68	\$41.65	\$43.09	

Pay Grade B32

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Lead Maint Worker, Janitorial	MRB811	N
Lead Worker	MRB702	N
Locator	MRB712	N
Structrl Maint Spec 2	MRB708	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$76,586.45	\$80,425.90	\$84,427.90	\$88,633.05	\$93,081.96	\$96,311.99	
Monthly	\$6,382.20	\$6,702.16	\$7,035.66	\$7,386.09	\$7,756.83	\$8,026.00	
Hourly:	\$36.82	\$38.67	\$40.59	\$42.61	\$44.75	\$46.30	

Pay Grade B34

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crew Leader	MRB701	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,529.47	\$88,795.57	\$93,224.16	\$97,713.75	\$102,690.81	\$106,164.63	
Monthly	\$7,044.12	\$7,399.63	\$7,768.68	\$8,142.81	\$8,557.57	\$8,847.05	
Hourly:	\$40.64	\$42.69	\$44.82	\$46.98	\$49.37	\$51.04	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Grade B35

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inventory Spec 1	MRB802	N
Meter Technician	MRB813	N
Structrl Maint Spec 1	MRB707	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$70,288.87	\$73,803.32	\$77,520.92	\$81,360.38	\$85,423.34	\$88,348.64	
Monthly	\$5,857.41	\$6,150.28	\$6,460.08	\$6,780.03	\$7,118.61	\$7,362.39	
Hourly:	\$33.79	\$35.48	\$37.27	\$39.12	\$41.07	\$42.48	

Pay Grade B38

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inventory Spec 2	MRB803	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$77,602.18	\$81,441.65	\$85,545.22	\$89,790.98	\$94,280.55	\$97,530.89	
Monthly	\$6,466.85	\$6,786.80	\$7,128.77	\$7,482.58	\$7,856.71	\$8,127.57	
Hourly:	\$37.31	\$39.15	\$41.13	\$43.17	\$45.33	\$46.89	

Pay Grade B39

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Technical Spec	MRB709	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,021.62	\$88,165.82	\$92,614.74	\$97,246.47	\$102,061.07	\$102,528.30	\$105,798.99
Monthly	\$7,001.80	\$7,347.15	\$7,717.90	\$8,103.87	\$8,505.09	\$8,544.03	\$8,816.58
Hourly:	\$40.40	\$42.39	\$44.53	\$46.75	\$49.07	\$49.29	\$50.86

Pay Grade B40

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Meter Reader	MRB805	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,117.78	\$66,266.58	\$69,557.55	\$73,011.04	\$76,647.37	\$79,288.28	
Monthly	\$5,259.82	\$5,522.22	\$5,796.46	\$6,084.25	\$6,387.28	\$6,607.36	
Hourly:	\$30.35	\$31.86	\$33.44	\$35.10	\$36.85	\$38.12	

Pay Grade B41

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fleet Priority Specialist	MRB713	N
Lead Worker- Programs	MRB710	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$79,146.11	\$82,823.03	\$86,946.92	\$91,334.89	\$95,905.72	\$99,196.71	
Monthly	\$6,595.51	\$6,901.92	\$7,245.58	\$7,611.24	\$7,992.14	\$8,266.39	
Hourly:	\$38.05	\$39.82	\$41.80	\$43.91	\$46.11	\$47.69	

Pay Grade B42

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crew Leader, Technical Spec	MRB711	N
Mechanical Svcs Tech	MRB715	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$88,795.57	\$93,224.16	\$97,713.75	\$102,690.81	\$106,164.63	\$109,577.52	
Monthly	\$7,399.63	\$7,768.68	\$8,142.81	\$8,557.57	\$8,847.05	\$9,131.46	
Hourly:	\$42.69	\$44.82	\$46.98	\$49.37	\$51.04	\$52.68	

Pay Grade B43

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Maint Aide 1	MRB807	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$40,447.36	\$43,106.07	\$46,002.11	\$49,073.98	\$52,299.42	\$55,835.33	
Monthly	\$3,370.61	\$3,592.17	\$3,833.51	\$4,089.50	\$4,358.29	\$4,652.94	
Hourly:	\$19.45	\$20.72	\$22.12	\$23.59	\$25.14	\$26.84	

Pay Grade B44

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Maint Aide 2	MRB808	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$49,300.68	\$52,609.89	\$56,116.24	\$59,851.73	\$63,244.02	\$68,084.12	
Monthly	\$4,108.39	\$4,384.16	\$4,676.35	\$4,987.64	\$5,270.34	\$5,673.68	
Hourly:	\$23.70	\$25.29	\$26.98	\$28.77	\$30.41	\$32.73	

Pay Grade B46

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Operations Technical Spec	MRB714	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,245.08	\$88,468.49	\$92,870.70	\$97,496.35	\$102,390.16	\$105,943.19	\$111,240.35
Monthly	\$7,020.42	\$7,372.37	\$7,739.23	\$8,124.70	\$8,532.51	\$8,828.60	\$9,270.03
Hourly:	\$40.50	\$42.53	\$44.65	\$46.87	\$49.23	\$50.93	\$53.48

Pay Grade B47

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$92,669.59	\$97,315.35	\$102,157.77	\$107,245.98	\$112,629.17	\$116,537.51	
Monthly	\$7,722.47	\$8,109.61	\$8,513.15	\$8,937.17	\$9,385.76	\$9,711.46	
Hourly:	\$44.55	\$46.79	\$49.11	\$51.56	\$54.15	\$56.03	



2025 City of Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	City Council	Effective Date
C	Elected Officials	1/1/2025

<u>Pay Grade</u>	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>	<u>Pay Rate:</u>
C01	Council Member	CNC101	Y	\$37,444.08 :Annual
				\$3,120.34 :Monthly
				:Hourly

<u>Pay Grade</u>	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>	<u>Pay Rate:</u>
C02	Dep Mayor	CNC102	Y	\$39,711.99 :Annual
				\$3,309.33 :Monthly
				:Hourly

<u>Pay Grade</u>	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>	<u>Pay Rate:</u>
C03	Mayor	CNC103	Y	\$44,247.82 :Annual
				\$3,687.32 :Monthly
				:Hourly

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plan

Printed: 1/22/2025

Pay Plan	Bellevue Police Support Guild (BPSG)	Effective Date
D	Non-Commissioned Police Employees	1/1/2025

Pay Grade D20

Classification (Payroll) Title Job Code Overtime Exempt
 Police Data Quality Specialist PRD624 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$54,552.09	\$57,337.91	\$60,199.77	\$63,188.25	\$66,379.08	\$69,722.14
Monthly	\$4,546.01	\$4,778.16	\$5,016.65	\$5,265.69	\$5,531.59	\$5,810.18
Hourly:	\$26.23	\$27.57	\$28.94	\$30.38	\$31.91	\$33.52

Pay Grade D21

Classification (Payroll) Title Job Code Overtime Exempt
 Police Support Specialist PRD609 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$68,549.83	\$72,009.84	\$75,612.61	\$79,406.20	\$83,390.74	\$87,566.43
Monthly	\$5,712.49	\$6,000.82	\$6,301.05	\$6,617.18	\$6,949.23	\$7,297.20
Hourly:	\$32.96	\$34.62	\$36.35	\$38.18	\$40.09	\$42.10

Pay Grade D23

Classification (Payroll) Title Job Code Overtime Exempt
 Police Personnel Support Spec PRD622 N
 Police Property Evidence Tech PRD626 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$64,503.62	\$67,720.40	\$71,082.59	\$74,631.57	\$78,408.85	\$82,310.67
Monthly	\$5,375.30	\$5,643.37	\$5,923.55	\$6,219.30	\$6,534.07	\$6,859.22
Hourly:	\$31.01	\$32.56	\$34.17	\$35.88	\$37.70	\$39.57

Pay Grade D24

Classification (Payroll) Title Job Code Overtime Exempt
 Police Support Officer PRD401 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$65,188.80	\$68,401.43	\$71,817.59	\$75,416.68	\$79,239.48	\$82,960.28
Monthly	\$5,432.40	\$5,700.12	\$5,984.80	\$6,284.72	\$6,603.29	\$6,913.36
Hourly:	\$31.34	\$32.89	\$34.53	\$36.26	\$38.10	\$39.88

Pay Grade D25

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Lead Police Support Specialist	PRD610	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:						\$98,512.33
Monthly						\$8,209.36
Hourly:						\$47.36

Pay Grade D29

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crime Prevention Coordinator	PRD502	N
Police Data Analyst	PRD304	N
Police Support Sr Admin Asst	PRD628	N
Victim Advocate	PRD###	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$78,583.93	\$82,516.27	\$86,647.72	\$90,999.30	\$95,530.41	\$100,280.77
Monthly	\$6,548.66	\$6,876.36	\$7,220.64	\$7,583.28	\$7,960.87	\$8,356.73
Hourly:	\$37.78	\$39.67	\$41.66	\$43.75	\$45.93	\$48.21

Pay Grade D30

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Forensic Examiner	PRD307	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$89,142.85	\$93,600.13	\$98,259.91	\$103,162.66	\$108,349.31	\$113,758.47
Monthly	\$7,428.57	\$7,800.01	\$8,188.33	\$8,596.89	\$9,029.11	\$9,479.87
Hourly:	\$42.86	\$45.00	\$47.24	\$49.60	\$52.09	\$54.69

Pay Grade D44

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Crime Analyst	PRD305	N
Police Volunteer Program Coord	PRD202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$84,609.34	\$88,839.93	\$93,281.62	\$97,945.87	\$102,843.05	\$107,985.19
Monthly	\$7,050.78	\$7,403.33	\$7,773.47	\$8,162.16	\$8,570.25	\$8,998.77
Hourly:	\$40.68	\$42.71	\$44.85	\$47.09	\$49.44	\$51.92

Pay Grade D46

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Court Liaison Administrator	PRD627	N
Forensic Evidence Tech	PRD308	N
Police Records Disclosure Spec	PRD503	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Police Support Admin Asst PRD623 N
 Police Support Sr Acctg Assoc PRD501 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$71,882.37	\$75,476.43	\$79,250.15	\$83,212.88	\$87,373.52	\$91,742.16
Monthly	\$5,990.20	\$6,289.70	\$6,604.18	\$6,934.41	\$7,281.13	\$7,645.18
Hourly:	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01	\$44.11

Pay Grade D48

Classification (Payroll) Title Job Code Overtime Exempt
 Police Tech + Video System Mgr PRD203 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$106,180.85	\$111,489.95	\$117,064.34	\$122,917.54	\$129,063.50	\$135,516.63
Monthly	\$8,848.40	\$9,290.83	\$9,755.36	\$10,243.13	\$10,755.29	\$11,293.05
Hourly:	\$51.05	\$53.60	\$56.28	\$59.09	\$62.05	\$65.15

Pay Grade D49

Classification (Payroll) Title Job Code Overtime Exempt
 Police Grant Administrator ARD201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$91,501.31	\$96,076.38	\$100,880.20	\$105,924.21	\$111,220.42	\$116,781.44
Monthly	\$7,625.11	\$8,006.37	\$8,406.68	\$8,827.02	\$9,268.37	\$9,731.79
Hourly:	\$43.99	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Executive Leadership	Effective Date
E	Directors and Deputy City Managers	1/1/2025

Pay Grade: E10

	Minimum	Midpoint	Maximum
Annual:	\$161,563.50	\$193,876.20	\$226,147.50
Monthly:	\$13,463.63	\$16,156.35	\$18,845.63
Hourly:	\$77.67	\$93.21	\$108.72

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dir, Intergov Relations	GNE103	Y

Pay Grade: E11

	Minimum	Midpoint	Maximum
Annual:	\$177,813.00	\$213,313.50	\$248,917.50
Monthly:	\$14,817.75	\$17,776.13	\$20,743.13
Hourly:	\$85.49	\$102.55	\$119.67

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dir, Community Development	DNE103	Y
Dir, Development Services	DNE102	Y
Dir, Human Resources	HNE101	Y

Pay Grade: E12

	Minimum	Midpoint	Maximum
Annual:	\$195,511.50	\$234,634.50	\$273,757.50
Monthly:	\$16,292.63	\$19,552.88	\$22,813.13
Hourly:	\$94.00	\$112.81	\$131.61

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Info Offcr	INE101	Y
Dir, Finance and Asset Mgmt	BNE102	Y
Dir, Parks & Commnty Svcs	RNE101	Y
Dir, Transportation	ENE101	Y
Dir, Utilities	ENE102	Y

Pay Grade: E13

	Minimum	Midpoint	Maximum
Annual:	\$215,073.00	\$258,129.00	\$301,081.50
Monthly:	\$17,922.75	\$21,510.75	\$25,090.13
Hourly:	\$103.40	\$124.10	\$144.75

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Chief Of Police	PNE101	Y
City Attorney	LNE101	Y
Fire Chief	FNE101	Y

Pay Grade: E14

	Minimum	Midpoint	Maximum
Annual:	\$236,601.00	\$283,900.50	\$331,200.00
Monthly:	\$19,716.75	\$23,658.38	\$27,600.00
Hourly:	\$113.75	\$136.49	\$159.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dep City Mgr	XNE102	Y



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
F	Fire Line/Suppression Uniformed Personnel	1/1/2025

Pay Grade F01

Classification (Payroll) Title Job Code Overtime Exempt

Firefighter FRF401 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$100,318.23	\$105,216.16	\$112,830.92	\$120,114.03	\$127,550.21
Monthly:	\$8,359.85	\$8,768.01	\$9,402.58	\$10,009.50	\$10,629.18
Hourly:	\$40.04	\$42.00	\$45.04	\$47.94	\$50.91

Pay Grade F02

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Engineer FRF402 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$120,729.08	\$128,522.01	\$136,478.72
Monthly:			\$10,060.76	\$10,710.17	\$11,373.23
Hourly:			\$48.19	\$51.30	\$54.47

Pay Grade F03

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Paramedic FRF403 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$132,858.40	\$141,434.26	\$150,190.37
Monthly:			\$11,071.53	\$11,786.19	\$12,515.86
Hourly:			\$53.03	\$56.45	\$59.95

Pay Grade F04

Classification (Payroll) Title Job Code Overtime Exempt

Fire Lieutenant FRF404 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$141,734.55	\$150,509.24
Monthly:				\$11,811.21	\$12,542.44
Hourly:				\$56.57	\$60.07

Pay Grade F05

Classification (Payroll) Title Job Code Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year

Fire Lieutenant (MSO) FRF405 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.01	\$165,560.18
Monthly:				\$12,992.33	\$13,796.68
Hourly:				\$62.23	\$66.08

Pay Grade **F06**

Classification (Payroll) Title Job Code Overtime Exempt

Fire Captain FRF201 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.01	\$165,560.18
Monthly:				\$12,992.33	\$13,796.68
Hourly:				\$62.23	\$66.08

Pay Grade **F07**

Classification (Payroll) Title Job Code Overtime Exempt

Fire Captain (MSO) FRF202 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$171,498.81	\$182,116.18
Monthly:				\$14,291.57	\$15,176.35
Hourly:				\$68.45	\$72.69



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	General	Effective Date
G	General Unrepresented Staff	1/1/2025

Pay Grade: G50

	Minimum	Midpoint	Maximum
Annual:	\$35,604.00	\$42,319.08	\$49,162.50
Monthly:	\$2,967.00	\$3,526.59	\$4,096.88
Hourly:	\$17.12	\$20.35	\$23.64

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Student Intern 1	AMG/APG301	N
Supported Employment Aide	ANG611	N

Pay Grade: G51

	Minimum	Midpoint	Maximum
Annual:	\$37,363.50	\$44,401.50	\$51,543.00
Monthly:	\$3,113.63	\$3,700.13	\$4,295.25
Hourly:	\$17.96	\$21.35	\$24.78

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Office Clerk	ANG607	N

Pay Grade: G53

	Minimum	Midpoint	Maximum
Annual:	\$41,089.50	\$48,955.50	\$56,718.00
Monthly:	\$3,424.13	\$4,079.63	\$4,726.50
Hourly:	\$19.75	\$23.54	\$27.27

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Student Intern 2	AMG/APG302	N

Pay Grade: G54

	Minimum	Midpoint	Maximum
Annual:	\$43,263.00	\$51,439.50	\$59,719.50
Monthly:	\$3,605.25	\$4,286.63	\$4,976.63
Hourly:	\$20.80	\$24.73	\$28.71

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Rec Prog Aide	RNG301	N

Pay Grade: G57

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$49,990.50	\$59,512.50	\$69,034.50
Monthly:	\$4,165.88	\$4,959.38	\$5,752.88
Hourly:	\$24.03	\$28.61	\$33.19

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Office Asst	ANG605	N

Pay Grade: G58

	Minimum	Midpoint	Maximum
Annual:	\$52,578.00	\$62,514.00	\$72,553.50
Monthly:	\$4,381.50	\$5,209.50	\$6,046.13
Hourly:	\$25.28	\$30.05	\$34.88

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Asst	BNG601	N
Eng Aide	ENG301	N

Pay Grade: G61

	Minimum	Midpoint	Maximum
Annual:	\$60,754.50	\$72,346.50	\$83,835.00
Monthly:	\$5,062.88	\$6,028.88	\$6,986.25
Hourly:	\$29.21	\$34.78	\$40.31

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Assoc	BNG501	N
Cust Svc Rep	AMG/APG501	N
Customer Svc Rep	ANG501	N
IT Content Dev/Multimedia 1	ING507	N
Management Fellow	ANG220	N
Rec Prog Tech	RNG303	N
Sr Office Asst	ANG606	N
Student Intern 3	AMG/APG303	N
Survey Assistant	ENG309	N

Pay Grade: G62

	Minimum	Midpoint	Maximum
Annual:	\$63,859.50	\$75,969.00	\$88,078.50
Monthly:	\$5,321.63	\$6,330.75	\$7,339.88
Hourly:	\$30.70	\$36.52	\$42.35

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Public Records Mgmnt Spec	ANG609	N
Sr Acctg Assoc	BNG502	N

Pay Grade: G63

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$67,068.00	\$79,798.50	\$92,529.00
Monthly:	\$5,589.00	\$6,649.88	\$7,710.75
Hourly:	\$32.24	\$38.36	\$44.49

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acct Rep, Utility Billing	ANG610	N
Admin Asst	ANG601	N
Benefits Specialist	HNG502	N
HR Asst	HNG501	N
Legal Secretary	LNG601	N
Permit Processing Tech	DNG502	N

Pay Grade: G64

	Minimum	Midpoint	Maximum
Annual:	\$70,483.50	\$83,835.00	\$97,290.00
Monthly:	\$5,873.63	\$6,986.25	\$8,107.50
Hourly:	\$33.89	\$40.31	\$46.77

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Rec Center Coordinator	RNG211	N

Pay Grade: G65

	Minimum	Midpoint	Maximum
Annual:	\$74,002.50	\$88,078.50	\$102,154.50
Monthly:	\$6,166.88	\$7,339.88	\$8,512.88
Hourly:	\$35.58	\$42.35	\$49.11

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Buyer	BNG503	N
Code Comp Tech	JNG305	N
Data Analyst	ING301	N
Emergency Prep Plans Coord	GNG501	N
Eng Tech	ENG302	N
IT Content Dev/Multimedia 2	ING251	Y
IT End User Support 1	ING305	N
Procurmnt Spec	BNG504	N
Public Records Analyst	ANG504	N
Sr Admin Asst	ANG602	N
Sr Permit Processing Tech	DNG504	N
Surveyor 1	ENG305	N

Pay Grade: G66

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$77,728.50	\$92,529.00	\$107,226.00
Monthly:	\$6,477.38	\$7,710.75	\$8,935.50
Hourly:	\$37.37	\$44.49	\$51.55

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Home Repair Loan Spec	RNG503	Y
IT Geographic Info Sys 1	ING506	N
IT Netwk/Sys Administrator 1	ING303	N
Paralegal	LNG204	N
Park Ranger	RNG207	Y
Specialist, Communications	GNG216	Y
Technology Business Analyst 1	ING505	Y

Pay Grade: G67

	Minimum	Midpoint	Maximum
Annual:	\$81,661.50	\$97,186.50	\$112,711.50
Monthly:	\$6,805.13	\$8,098.88	\$9,392.63
Hourly:	\$39.26	\$46.72	\$54.19

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Analyst, Program	ANG224	Y
Asst Land Use Prof	DNG501	N
Asst Planner	DNG503	N
Budget Analyst	BNG203	Y
Constrctn Proj Inspctr	JNG303	N
Dev Svcs Ed/Training Coord	DNG226	Y
Facilities Ops Spec	MNG701	N
Financial Analyst	BNG212	Y
Litigation Support Supervisor	LNG207	Y
Property Evidence Supv	PNG301	N
Public Disclosure Analyst	ANG216	N
Rec Prog Coord	RNG209	Y

Pay Grade: G68

	Minimum	Midpoint	Maximum
Annual:	\$85,801.50	\$102,051.00	\$118,404.00
Monthly:	\$7,150.13	\$8,504.25	\$9,867.00
Hourly:	\$41.25	\$49.06	\$56.93

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Background Investigator	PMG/PPG201	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Business Process Analyst	ING201	Y
Code Comp Offcr	JNG301	N
Commnty Svcs Prg Coord	RNG203	Y
Contract Administrator	ANG203	Y
Emerg Prep Coordinator	GNG202	Y
Grant Administrator	ANG206	Y
Hear Exam Offc Admin	ANG207	Y
HR Analyst	HNG203	Y
Human Svcs Coord	DNG207	Y
IT End User Support 2	ING304	N
Ops Supv	MNG204	Y
Perf & Process Imprmnt Analyst	GNG215	Y
Probation Offcr	SNG204	Y
Real Property Agent	DNG215	Y
Risk Mgmnt Spec	LNG206	Y
Surveyor 2	ENG306	N
Volunteer Prog Coord	GNG207	Y

Pay Grade: G69

	Minimum	Midpoint	Maximum
Annual:	\$90,045.00	\$107,122.50	\$124,303.50
Monthly:	\$7,503.75	\$8,926.88	\$10,358.63
Hourly:	\$43.29	\$51.50	\$59.76

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Supv	BNG202	Y
Admin Svcs Supv	ANG202	Y
Assoc Land Use Prof	DNG209	Y
Assoc Planner	DNG211	Y
Commnty Relatns Coord	GNG201	Y
Coordinator, Communications	GNG217	Y
Crisis Response Social Worker	GNG221	Y
Dep City Clerk	ANG205	Y
Electrnic Home Detn Coord	SNG201	Y
Exec Asst, City Mgr	ANG502	Y
Exec Asst, Council	ANG503	Y
Facilities Operations Supt	MNG210	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Facilities Planng Coord	DNG204	Y
Fleet & Comm Administrator	MNG211	Y
Golf Course Maint Supv	MNG202	Y
IT Content Dev/Multimedia 3	ING250	Y
IT Database Administrator 1	ING235	Y
IT Geographic Info Sys 2	ING248	N
IT Systems Analyst 1	ING228	Y
Police Records Supervisor	PNG205	Y
Program Administrator	ANG208	Y
Program Administrator, HR	HNG211	Y
Rec Supv	RNG210	Y
Sr Constrctn Proj Inspctr	JNG302	N
Sr Eng Tech	ENG208	N
Sr Financial Analyst	BNG208	Y
Technology Business Analyst 2	ING241	Y
Telemetry Tech	ENG308	N
Utilities Review Prof	DNG223	Y

Pay Grade: G70

	Minimum	Midpoint	Maximum
Annual:	\$94,495.50	\$112,504.50	\$130,410.00
Monthly:	\$7,874.63	\$9,375.38	\$10,867.50
Hourly:	\$45.43	\$54.09	\$62.70

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Commnty Svcs Supv	RNG204	Y
Constrctn Proj Inspctr Lead	JNG304	N
Contract Administrator, Senior	ANG225	Y
Crisis Resp Social Worker II	GNG226	Y
Forensic Lab Manager	PNG302	Y
IT Application Developer 1	ING223	Y
IT Netwk/Sys Administrator 2	ING232	Y
IT Project Manager 1	ING245	Y
Parks Marketing Coordinator	RNG213	Y
Sr Code Comp Offcr	JNG306	N
Surveyor 3	ENG307	Y
Telemetry Tech, Lead	ENG310	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Grade: G71

	Minimum	Midpoint	Maximum
Annual:	\$99,256.50	\$118,093.50	\$136,930.50
Monthly:	\$8,271.38	\$9,841.13	\$11,410.88
Hourly:	\$47.72	\$56.78	\$65.83

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Capital Proj Coord	DNG201	Y
Code Comp Supv	JNG201	Y
Coordinator, CARES Practicum	GNG219	Y
Dept Public Info Offcr	GNG205	Y
Digital Communications Coord	GNG210	Y
Diversity, Incl & Outrch Admin	ANG222	Y
Enterprise Records Mgmt Admin	ANG217	Y
Environ Scientist	ENG303	Y
Fleet & Comm Program Mgr	MNG213	Y
Human Svcs Coord, Senior	DNG235	Y
IT End User Support 3	ING237	Y
Probation Div Asst Mgr	SNG202	Y
Public Information Officer	GNG218	Y
Right Of Way Supv	DNG217	Y
Sr Facilities Planng Coord	DNG205	Y
Sr HR Analyst	HNG206	Y
Sr Real Property Agent	DNG216	Y
Supervisor, Crisis Response	GNG222	Y

Pay Grade: G72

	Minimum	Midpoint	Maximum
Annual:	\$104,224.50	\$123,993.00	\$143,865.00
Monthly:	\$8,685.38	\$10,332.75	\$11,988.75
Hourly:	\$50.11	\$59.61	\$69.17

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Mgr, Fin and Asset Mgmt	BNG218	Y
Attorney 1	LNG201	Y
Communications Manager	GNG214	Y
Eng Prof, Trans	ENG228	Y
Eng Prof, Util	ENG227	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Golf Course Mgr	MNG215	Y
Inspection Supv	JNG202	Y
IT Geographic Info Sys 3	ING247	Y
IT Systems Analyst 2	ING227	Y
Management Asst to Director	ANG214	Y
Manager, Police Technology	PNG206	Y
Neighbrhd Prog Mgr	GNG209	Y
Performance & Outreach Coord	BNG213	Y
Permit Center Manager	DNG227	Y
Program Manager	ANG209	Y
Sr Budget Analyst	BNG204	Y
Sr Business Process Analyst	ING258	Y
Sr Land Use Prof	DNG210	Y
Sr Planner	DNG212	Y
Superintendent, Transportation	MNG214	Y
Systems Analyst	ING211	Y
Technology Business Analyst 3	ING240	Y
Utilities Superintendent	MNG207	Y

Pay Grade: G73

	Minimum	Midpoint	Maximum
Annual:	\$109,399.50	\$130,203.00	\$151,006.50
Monthly:	\$9,116.63	\$10,850.25	\$12,583.88
Hourly:	\$52.60	\$62.60	\$72.60

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Eng, Trans	ENG201	Y
Eng, Utilities	ENG203	Y
Enterprise Records Mgmnt Mgr	ANG218	Y
IT Application Developer 2	ING222	Y
IT Content Dev/Multimedia 4A	ING249	Y
IT Database Administrator 2	ING234	Y
IT Project Manager 2	ING244	Y
Prks & Cmmnty Svcs Mgr	RNG208	Y
Prof Land Surveyor	ENG304	Y
Project Manager, Business Tech	ING254	Y
SCADA & Operations Supervisor	ENG220	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Senior Transportation Analyst	DNG232	Y
Sr Utilities Review Prof	DNG229	Y
Transp Materials Prog Mgr	ENG222	Y
Utilities Admin & Ops Manager	ANG211	Y
Water Quality Supv	ENG211	Y

Pay Grade: G74

	Minimum	Midpoint	Maximum
Annual:	\$114,885.00	\$136,723.50	\$158,562.00
Monthly:	\$9,573.75	\$11,393.63	\$13,213.50
Hourly:	\$55.23	\$65.73	\$76.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Facilities Planng Mgr	DNG206	Y
Franchise Utility Manager	DNG236	Y
IT End User Support 4A	ING236	Y
IT Netwk/Sys Administrator 3	ING231	Y
Manager, Human Services	DNG234	Y
Ops Mgr	MNG203	Y
Principal Planner	DNG231	Y
Real Property Manager	DNG214	Y
Transportation Principal Plnr	DNG230	Y

Pay Grade: G75

	Minimum	Midpoint	Maximum
Annual:	\$120,681.00	\$143,554.50	\$166,531.50
Monthly:	\$10,056.75	\$11,962.88	\$13,877.63
Hourly:	\$58.02	\$69.02	\$80.06

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Capital Proj Mgr	DNG202	Y
IT Database Administrator 3	ING233	Y
IT Geographic Info Sys 4A	ING246	Y
IT Systems Analyst 3	ING226	Y
Probation Mgr	SNG203	Y
Sr Eng Prof, Trans	ENG225	Y
Sr Eng Prof, Util	ENG226	Y

Pay Grade: G76

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$126,684.00	\$150,696.00	\$174,811.50
Monthly:	\$10,557.00	\$12,558.00	\$14,567.63
Hourly:	\$60.91	\$72.45	\$84.04

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst To the City Mgr	ANG212	Y
Attorney 2	LNG202	Y
Business Manager	BNG205	Y
Economic Development Manager	GNG211	Y
Facilities Mgr	MNG201	Y
Fiscal Mgr	BNG210	Y
HR Manager	HNG210	Y
Inspection Services Manager	JNG204	Y
IT Application Developer 3	ING221	Y
IT Project Manager 3	ING243	Y
IT Sec Solutions Architect	ING253	Y
Manager, Fin and Asset Mgmt	BNG219	Y
Mgr, Long Rng Cap Plng & Ig A	BNG215	Y
Parks Planning and Dvlpt Mgr	RNG212	Y
Parks Prop & Acquisitions Mgr	ANG221	Y
Parks Resource Mgr	MNG205	Y
Pavement Project Manager	ENG217	Y
Public Records Mgr	ANG210	Y
Risk Manager	LNG208	Y
Sr Eng, Trans	ENG202	Y
Sr Eng, Util	ENG204	Y
Survey Mgr	ENG210	Y
Trans Strategic Engrng Advisor	ENG215	Y
Transp Tech Partnership Mgr	ANG223	Y

Pay Grade: G77

	Minimum	Midpoint	Maximum
Annual:	\$132,997.50	\$158,251.50	\$183,505.50
Monthly:	\$11,083.13	\$13,187.63	\$15,292.13
Hourly:	\$63.94	\$76.08	\$88.22

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Admin Svcs Mgr	ANG201	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Budget Division Manager	BNG217	Y
Business Systems Manager	ING252	Y
Emerg Prep Mgr	GNG203	Y
Eng Supv, Trans	ENG218	Y
Eng Supv, Util	ENG207	Y
Info Tech Supv	ING209	Y
Manager 1, Info Tech	ING255	Y
Planning Mgr	DNG213	Y
Principal Engineer	ENG223	Y
Trans Ops & Maint Mgr	MNG212	Y
Utilities Ops & Maint Mgr	MNG208	Y

Pay Grade: G78

	Minimum	Midpoint	Maximum
Annual:	\$139,621.50	\$166,117.50	\$192,717.00
Monthly:	\$11,635.13	\$13,843.13	\$16,059.75
Hourly:	\$67.13	\$79.86	\$92.65

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Urban Designer	DNG233	Y
Commnty Dvlpmnt Mgr	DNG222	Y
Deputy Communications Officer	GNG223	Y
IT Application Developer 4A	ING220	Y
IT Application Developer 4B	ING219	Y
IT Netwk/Sys Administrator 4A	ING230	Y
IT Netwk/Sys Administrator 4B	ING229	Y
IT Project Manager 4A	ING242	Y
IT Systems Analyst 4A	ING225	Y
IT Systems Analyst 4B	ING224	Y
Manager 2, Info Tech	ING256	Y
Manager, Federal Affairs	GNG225	Y
Neighbrhd Trans Svcs Mgr	ENG213	Y
Policy Advisor, Intergovrnmtl	GNG224	Y
Regional Trans Proj Mgr	ENG212	Y
Right of Way Manager	ENG219	Y
Trans Construction Mgr	ENG216	Y
Trans Forcstng Mgr	DNG219	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Trans Impl Programming Div Mgr	DNG228	Y
Trans Policy Advsr	DNG220	Y

Pay Grade: G79

	Minimum	Midpoint	Maximum
Annual:	\$146,556.00	\$174,397.50	\$202,239.00
Monthly:	\$12,213.00	\$14,533.13	\$16,853.25
Hourly:	\$70.46	\$83.84	\$97.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Economic Dvlpmnt Officer	GNG213	Y
City Budget Manager	BNG214	Y
Consulting Attorney	LNG203	Y
Eng Mgr, Trans	ENG205	Y
Eng Mgr, Util	ENG206	Y
HR Division Manager	HNG209	Y
Info Tech Mgr	ING208	Y
Manager 3, Info Tech	ING257	Y
Sr Attorney	LNG205	Y



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 763	Effective Date
H	Development Services Building Division Review & Inspection Employees	1/1/2025

Pay Grade **H10**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Building Technical Specialist	JRH304	N
Inspector, Entry	JRH311	N

	Step 1	Step 2	Step 3
Annual:	\$97,205.37	\$102,156.19	\$107,306.71
Monthly	\$8,100.45	\$8,513.02	\$8,942.23
Hourly:	\$46.73	\$49.11	\$51.59

Pay Grade **H12**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inspector	JRH302	N
Plans Examiner, Entry	JRH312	N

	Step 1	Step 2	Step 3
Annual:	\$107,633.77	\$113,131.18	\$118,805.62
Monthly	\$8,969.48	\$9,427.60	\$9,900.47
Hourly:	\$51.75	\$54.39	\$57.12

Pay Grade **H13**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Clearing & Grading Reviewer	JRH201	Y
Combo Inspector	JRH301	N
Plans Examiner	JRH303	Y

	Step 1	Step 2	Step 3
Annual:	\$114,359.28	\$120,183.75	\$126,243.23
Monthly	\$9,529.94	\$10,015.31	\$10,520.27
Hourly:	\$54.98	\$57.78	\$60.69

Pay Grade **H14**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Clearng & Gradng Rvwr, Senior	JRH204	Y
Inspector, Senior	JRH306	N
Plans Examiner, Senior	JRH309	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3
Annual:	\$120,077.22	\$126,192.91	\$132,555.34
Monthly	\$10,006.44	\$10,516.08	\$11,046.28
Hourly:	\$57.73	\$60.67	\$63.73

Pay Grade H15

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inspector, Lead	JRH313	N
Plans Examiner, Lead	JRH310	Y

	Step 1	Step 2	Step 3
Annual:	\$126,081.08	\$132,502.55	\$139,183.11
Monthly	\$10,506.76	\$11,041.88	\$11,598.59
Hourly:	\$60.62	\$63.70	\$66.91

Pay Grade H17

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Structural Engineer	JRH203	Y

	Step 1	Step 2	Step 3
Annual:	\$139,289.70	\$146,321.62	\$153,790.54
Monthly	\$11,607.48	\$12,193.47	\$12,815.88
Hourly:	\$66.97	\$70.35	\$73.94

Pay Grade H18

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Structural Engineer, Lead	JRH205	Y

	Step 1	Step 2	Step 3
Annual:	\$146,254.18	\$153,637.70	\$161,480.06
Monthly	\$12,187.85	\$12,803.14	\$13,456.67
Hourly:	\$70.31	\$73.86	\$77.63



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Brotherhood of Electrical Workers, Local #77	Effective Date
I	Signals & Electronic Communications Employees	1/1/2025

Pay Grade I01

Classification (Payroll) Title Job Code Overtime Exempt
 Signal Asst MRI302 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$68,793.89	\$72,229.18	\$75,825.40	\$79,600.52	\$83,608.29	\$87,764.49
Monthly	\$5,732.82	\$6,019.10	\$6,318.78	\$6,633.38	\$6,967.36	\$7,313.71
Hourly:	\$33.07	\$34.73	\$36.45	\$38.27	\$40.20	\$42.19

Pay Grade I02

Classification (Payroll) Title Job Code Overtime Exempt
 Asst Electrncs Tech MRI701 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$77,049.17	\$80,896.63	\$84,924.48	\$89,152.53	\$93,641.24	\$98,296.21
Monthly	\$6,420.76	\$6,741.39	\$7,077.04	\$7,429.38	\$7,803.44	\$8,191.35
Hourly:	\$37.04	\$38.89	\$40.83	\$42.86	\$45.02	\$47.26

Pay Grade I03

Classification (Payroll) Title Job Code Overtime Exempt
 Signal Repair Spec MRI801 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$81,864.69	\$85,952.63	\$90,232.21	\$94,724.64	\$99,493.83	\$104,439.81
Monthly	\$6,822.06	\$7,162.72	\$7,519.35	\$7,893.72	\$8,291.15	\$8,703.32
Hourly:	\$39.36	\$41.32	\$43.38	\$45.54	\$47.83	\$50.21

Pay Grade I04

Classification (Payroll) Title Job Code Overtime Exempt
 Electronics Tech MRI301 N
 Signal Electrician MRI303 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$91,725.19	\$96,305.45	\$101,100.54	\$106,133.98	\$111,477.77	\$117,019.40
Monthly	\$7,643.77	\$8,025.45	\$8,425.05	\$8,844.50	\$9,289.81	\$9,751.62
Hourly:	\$44.10	\$46.30	\$48.61	\$51.03	\$53.60	\$56.26

Pay Grade I05

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Master Electrncs Tech	MRI304	N
Master Signal Electrnc	MRI305	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$110,199.49	\$115,686.12	\$121,510.71	\$127,551.12
Monthly			\$9,183.29	\$9,640.51	\$10,125.89	\$10,629.26
Hourly:			\$52.98	\$55.62	\$58.42	\$61.32

Pay Grade I06

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Working Chief	MRI702	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$115,254.62	\$120,992.74	\$127,084.68	\$133,402.10
Monthly			\$9,604.55	\$10,082.73	\$10,590.39	\$11,116.84
Hourly:			\$55.41	\$58.17	\$61.10	\$64.14

Pay Grade I07

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Comms Systems Tech	MRI306	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$96,311.52	\$101,120.73	\$106,155.54	\$111,440.72	\$117,051.61	\$122,870.38
Monthly	\$8,025.96	\$8,426.73	\$8,846.30	\$9,286.73	\$9,754.30	\$10,239.20
Hourly:	\$46.30	\$48.62	\$51.04	\$53.58	\$56.27	\$59.07

Pay Grade I08

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Master Comms Systems Tech	MRI307	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$115,709.53	\$121,470.33	\$127,586.30	\$133,928.63
Monthly			\$9,642.46	\$10,122.53	\$10,632.19	\$11,160.72
Hourly:			\$55.63	\$58.40	\$61.34	\$64.39

Pay Grade I09

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Working Chief - Comms Sys	MRI703	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$121,017.27	\$127,042.44	\$133,438.90	\$140,072.23
Monthly			\$10,084.77	\$10,586.87	\$11,119.91	\$11,672.69
Hourly:			\$58.18	\$61.08	\$64.15	\$67.34

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 117	Effective Date
J	Police Management Officers	1/1/2025

Pay Grade J01

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Captain	PRJ201	Y

Annual: \$187,232.72

Monthly: \$15,602.73

Hourly: \$90.02

Pay Grade J02

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Major	PRJ202	Y

Annual: \$202,211.34

Monthly: \$16,850.95

Hourly: \$97.22



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
K	Fire Prevention & Education Personnel	1/1/2024

Pay Grade K01

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer I	ERK301	N
Fire Prevention Officer	FRK303	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70	
Monthly	\$7,663.04	\$8,050.87	\$8,459.62	\$8,963.30	\$9,471.82	\$9,948.14	
Hourly:	\$44.21	\$46.45	\$48.81	\$51.71	\$54.65	\$57.39	

Pay Grade K02

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Ed Coordinator	GRK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84	\$109,386.72
Monthly	\$6,802.17	\$7,142.28	\$7,499.39	\$7,874.36	\$8,268.08	\$8,681.49	\$9,115.56
Hourly:	\$39.24	\$41.21	\$43.27	\$45.43	\$47.70	\$50.09	\$52.59

Pay Grade K03

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer II	ERK201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49	\$133,407.20
Monthly	\$8,296.14	\$8,710.67	\$9,146.20	\$9,603.51	\$10,083.69	\$10,587.87	\$11,117.27
Hourly:	\$47.86	\$50.25	\$52.77	\$55.40	\$58.18	\$61.08	\$64.14

Pay Grade K04

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer III	ERK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14
Monthly	\$8,716.99	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60
Hourly:	\$50.29	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39

Pay Grade K05

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Classification (Payroll) Title **Job Code** **Overtime Exempt**

Fire Public Info Officer GRK201 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$97,549.54	\$102,427.01	\$107,548.36	\$112,925.78	\$118,572.07	\$124,500.68	\$130,726.13
Monthly	\$8,129.13	\$8,535.58	\$8,962.36	\$9,410.48	\$9,881.01	\$10,375.06	\$10,893.84
Hourly:	\$46.90	\$49.24	\$51.71	\$54.29	\$57.01	\$59.86	\$62.85

Pay Grade **K06**

Classification (Payroll) Title **Job Code** **Overtime Exempt**

Asst Fire Marshal FRK201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$109,834.01	\$115,325.71	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$147,188.09
Monthly	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60	\$12,265.67
Hourly:	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39	\$70.76

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
L	Battalion Chiefs, Platoon	1/1/2024

Pay Grade	Classification (Payroll) Title	Job Code	Overtime		Pay Rate:
			Exempt		
L01	Fire Batt Chief	FNL201	Y		:Annual
				\$178,184.94	:Monthly
				\$14,848.75	:Hourly
				\$71.12	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Senior Management	Effective Date
M	Assistant and Deputy Directors	1/1/2025

Pay Grade: M20

	Minimum	Midpoint	Maximum
Annual:	\$146,556.00	\$174,397.50	\$202,239.00
Monthly:	\$12,213.00	\$14,533.13	\$16,853.25
Hourly:	\$70.46	\$83.84	\$97.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Dir, City Mgrs Office	ANM203	Y
Asst Dir, Cmnty Dvlpmnt	DNM204	Y
Asst Dir, Development Services	DNM203	Y
Asst Dir, Fin and Asset Mgmt	BNM202	Y
Asst Dir, Fire Marshal	FNM202	Y
Asst Dir, Human Resources	HNM201	Y
Asst Dir, Intergvmtl Relations	GNM203	Y
Asst Dir, Parks & Cmmnty Svcs	RNM201	Y
Asst Dir, Transportation	ENM201	Y
Asst Dir, Utilities	ENM202	Y
Exec Dir, eCity Gov Alliance	INM202	Y

Pay Grade: M21

	Minimum	Midpoint	Maximum
Annual:	\$158,251.50	\$188,370.00	\$218,385.00
Monthly:	\$13,187.63	\$15,697.50	\$18,198.75
Hourly:	\$76.08	\$90.56	\$104.99

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Dir, Engineering	ENM205	Y
Asst Dir, Info Tech	INM201	Y
Dep Dir, City Mgrs Office	ANM204	Y

Pay Grade: M22

	Minimum	Midpoint	Maximum
Annual:	\$170,982.00	\$203,481.00	\$235,980.00
Monthly:	\$14,248.50	\$16,956.75	\$19,665.00
Hourly:	\$82.20	\$97.83	\$113.45

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Dep Dir, Fin and Asset Mgmt	BNM203	Y
Dep Dir, Parks & Commnty Svcs	RNM202	Y
Dep Dir, Transportation	ENM204	Y
Dep Dir, Utilities	ENM203	Y
Supervising Attorney	LMN202	Y

Pay Grade: M23

	Minimum	Midpoint	Maximum
Annual:	\$184,644.00	\$219,730.50	\$254,817.00
Monthly:	\$15,387.00	\$18,310.88	\$21,234.75
Hourly:	\$88.77	\$105.64	\$122.51

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Assistant Police Chief	PNM201	Y
Dep City Attorney	LMN201	Y
Dep Fire Chief	FNM201	Y



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
N	Fire Administrative Uniformed Personnel	1/1/2025

Pay Grade **N01**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Firefighter (Admin)	FRN498	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$132,125.43	\$140,305.23
Monthly				\$11,010.45	\$11,692.10
Hourly:				\$63.52	\$67.45

Pay Grade **N02**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Firef/Engineer (Admin)	FRN499	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$150,126.59
Monthly					\$12,510.55
Hourly:					\$72.18

Pay Grade **N03**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Firef/Paramedic (Admin)	FRN404	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$165,209.41
Monthly					\$13,767.45
Hourly:					\$79.43

Pay Grade **N04**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Lt (Administrative)	FRN401	N
Fire Lt (Asst Training Coord)	FRN402	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.00	\$165,560.17
Monthly				\$12,992.33	\$13,796.68
Hourly:				\$74.96	\$79.60

Pay Grade **N06**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Capt (Administrative)	FRN201	N
Fire Capt (Supply+Maint Coord)	FRN403	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$171,498.82	\$182,116.19
Monthly				\$14,291.57	\$15,176.35
Hourly:				\$82.45	\$87.56

Pay Grade N07

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Capt (MSO Administrative)	FRN202	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$188,648.69	\$200,327.80
Monthly				\$15,720.72	\$16,693.98
Hourly:				\$90.70	\$96.31



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Bellevue Police Officers Guild	Effective Date
P	Police Officers, Corporals, and Sergeants	1/1/2025

Pay Grade **P10**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Officer	PRP402	N

	Step 1	Step 2	Step 3	Step 4
Annual:	\$100,259.56	\$112,593.96	\$120,498.23	\$128,402.66
Monthly	\$8,354.96	\$9,382.83	\$10,041.52	\$10,700.22
Hourly:	\$48.20	\$54.13	\$57.93	\$61.73

Pay Grade **P15**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Corporal	PRP403	N

	Step 1	Step 2	Step 3	Step 4
Annual:				\$138,652.32
Monthly				\$11,554.36
Hourly:				\$66.66

Pay Grade **P60**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Sergeant	PRP401	N

	Step 1	Step 2	Step 3	Step 4
Annual:			\$146,848.25	\$153,580.85
Monthly			\$12,237.35	\$12,798.40
Hourly:			\$70.60	\$73.84

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Recreation Assistants and Instructors	Effective Date
R	Unrepresented Parks Staff	1/1/2025

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R01	Rec Asst 1	RMR/RPR701	N	\$16.66	\$19.83	\$22.99

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R02	Instructor 1, Recreation	RMR/RPR704	N	\$18.58	\$22.11	\$25.64
	Rec Asst 2	RMR/RPR702	N	\$18.58	\$22.11	\$25.64

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R03	Rec Asst 3	RMR/RPR703	N	\$22.11	\$26.31	\$30.51

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R04	Instructor 2, Recreation	RMR/RPR705	N	\$24.72	\$29.42	\$34.11



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Contract	Effective Date
T	City Manager	1/1/2025

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
T01	City Mgr	XNE101	Y	<table border="1"> <tr> <td>\$345,000.00</td> <td>:Annual</td> </tr> <tr> <td>\$28,750.00</td> <td>:Monthly</td> </tr> <tr> <td>\$165.87</td> <td>:Hourly</td> </tr> </table>	\$345,000.00	:Annual	\$28,750.00	:Monthly	\$165.87	:Hourly
\$345,000.00	:Annual									
\$28,750.00	:Monthly									
\$165.87	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
U	Battalion Chiefs, Administrative	1/1/2024

<u>Pay Grade</u>	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>	<u>Pay Rate:</u>						
U01	Fire Batt Chief (Admin)	FNU201	Y	<table border="1"> <tr> <td>\$193,330.66</td> <td>:Annual</td> </tr> <tr> <td>\$16,110.89</td> <td>:Monthly</td> </tr> <tr> <td>\$92.95</td> <td>:Hourly</td> </tr> </table>	\$193,330.66	:Annual	\$16,110.89	:Monthly	\$92.95	:Hourly
\$193,330.66	:Annual									
\$16,110.89	:Monthly									
\$92.95	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 763	Effective Date
W	Development Services Building Division Review & Inspection Supervisors	1/1/2025

Pay Grade **W01**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Review & Inspection Supervisor	JRW201	Y

	Step 1	Step 2	Step 3
Annual:	\$140,462.60	\$147,485.69	\$154,860.00
Monthly	\$11,705.22	\$12,290.47	\$12,905.00
Hourly:	\$67.53	\$70.91	\$74.45

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Job Family Base Pay Progression

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Administrative							
Dep Dir, City Mgrs Office	ANM204	M21	Y	NONAFF	\$158,252	\$188,370	\$218,385
Asst Dir, City Mgrs Office	ANM203	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Admin Svcs Mgr	ANG201	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Asst To the City Mgr	ANG212	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Public Records Mgr	ANG210	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Parks Prop & Acquisitions Mgr	ANG221	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Transp Tech Partnership Mgr	ANG223	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Utilities Admin & Ops Manager	ANG211	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Enterprise Records Mgmnt Mgr	ANG218	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Program Manager	ANG209	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Management Asst to Director	ANG214	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Diversity, Incl & Outrch Admin	ANG222	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Enterprise Records Mgmnt Admin	ANG217	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Utilities Billing Manager	ANG213	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Contract Administrator, Senior	ANG225	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Exec Asst, Council	ANG503	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Program Administrator	ANG208	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Dep City Clerk	ANG205	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Admin Svcs Supv	ANG202	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Exec Asst, City Mgr	ANG502	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Hear Exam Offc Admin	ANG207	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Grant Administrator	ANG206	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Contract Administrator	ANG203	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Police Grant Administrator	ARD201	D49	Y	BPSG	\$91,501	\$104,141	\$116,781
Public Disclosure Analyst	ANG216	G67	N	NONAFF	\$81,662	\$97,187	\$112,712

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Analyst, Program	ANG224	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Sr Admin Asst	ANG602	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Public Records Analyst	ANG504	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Acct Rep, Utility Billing	ANG610	G63	N	NONAFF	\$67,068	\$79,799	\$92,529
Admin Asst	ANG601	G63	N	NONAFF	\$67,068	\$79,799	\$92,529
Public Records Mgmt Spec	ANG609	G62	N	NONAFF	\$63,860	\$75,969	\$88,079
Management Fellow	ANG220	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Cust Svc Rep	AMG/APG501	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Sr Office Asst	ANG606	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Student Intern 3	AMG/APG303	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Customer Svc Rep	ANG501	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Office Asst	ANG605	G57	N	NONAFF	\$49,991	\$59,513	\$69,035
Student Intern 2	AMG/APG302	G53	N	NONAFF	\$41,090	\$48,956	\$56,718
Office Clerk	ANG607	G51	N	NONAFF	\$37,364	\$44,402	\$51,543
Student Intern 1	AMG/APG301	G50	N	NONAFF	\$35,604	\$42,319	\$49,163
Supported Employment Aide	ANG611	G50	N	NONAFF	\$35,604	\$42,319	\$49,163

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Community / Government Relations							
Dir, Intergov Relations	GNE103	E10	Y	NONAFF	\$161,564	\$193,876	\$226,148
Asst Dir, Intergvmtl Relations	GNM203	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Chief Economic Dvlpmnt Officer	GNG213	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Policy Advisor, Intergovrnmntl	GNG224	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Manager, Federal Affairs	GNG225	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Deputy Communications Officer	GNG223	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Emerg Prep Mgr	GNG203	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Economic Development Manager	GNG211	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Communications Manager	GNG214	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Neighbrhd Prog Mgr	GNG209	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Public Information Officer	GNG218	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Coordinator, CARES Practicum	GNG219	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Dept Public Info Offcr	GNG205	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Digital Communications Coord	GNG210	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Supervisor, Crisis Response	GNG222	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Fire Public Info Officer	GRK201	K05	N	FIREIN	\$97,550	\$114,138	\$130,726
Crisis Resp Social Worker II	GNG226	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Crisis Response Social Worker	GNG221	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Commnty Relatns Coord	GNG201	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Coordinator, Communications	GNG217	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Volunteer Prog Coord	GNG207	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Emerg Prep Coordinator	GNG202	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Perf & Process Imprmnt Analyst	GNG215	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Fire Ed Coordinator	GRK202	K02	Y	FIREIN	\$81,626	\$95,506	\$109,387
Specialist, Communications	GNG216	G66	Y	NONAFF	\$77,729	\$92,529	\$107,226
Emergency Prep Plans Coord	GNG501	G65	N	NONAFF	\$74,003	\$88,079	\$102,155

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Council							
Mayor	CNC103	C03	Y	NONAFF	\$44,248	\$44,248	\$44,248
Dep Mayor	CNC102	C02	Y	NONAFF	\$39,712	\$39,712	\$39,712
Council Member	CNC101	C01	Y	NONAFF	\$37,444	\$37,444	\$37,444

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Engineering							
Dir, Transportation	ENE101	E12	Y	NONAFF	\$195,512	\$234,635	\$273,758
Dir, Utilities	ENE102	E12	Y	NONAFF	\$195,512	\$234,635	\$273,758
Dep Dir, Utilities	ENM203	M22	Y	NONAFF	\$170,982	\$203,481	\$235,980
Dep Dir, Transportation	ENM204	M22	Y	NONAFF	\$170,982	\$203,481	\$235,980
Asst Dir, Engineering	ENM205	M21	Y	NONAFF	\$158,252	\$188,370	\$218,385
Asst Dir, Utilities	ENM202	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Asst Dir, Transportation	ENM201	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Eng Mgr, Util	ENG206	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Eng Mgr, Trans	ENG205	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Trans Construction Mgr	ENG216	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Neighbrhd Trans Svcs Mgr	ENG213	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Regional Trans Proj Mgr	ENG212	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Right of Way Manager	ENG219	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Eng Supv, Util	ENG207	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Eng Supv, Trans	ENG218	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Principal Engineer	ENG223	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Pavement Project Manager	ENG217	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Trans Strategic Engrng Advisor	ENG215	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Sr Eng, Trans	ENG202	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Sr Eng, Util	ENG204	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Survey Mgr	ENG210	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Sr Eng Prof, Trans	ENG225	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
Sr Eng Prof, Util	ENG226	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
Prof Land Surveyor	ENG304	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
SCADA & Operations Supervisor	ENG220	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Eng, Utilities	ENG203	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Water Quality Supv	ENG211	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Transp Materials Prog Mgr	ENG222	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Eng, Trans	ENG201	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Eng Prof, Util	ENG227	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Eng Prof, Trans	ENG228	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Fire Plan Reviewer III	ERK202	K04	Y	FIREIN	\$104,604	\$122,391	\$140,179
Environ Scientist	ENG303	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Fire Plan Reviewer II	ERK201	K03	Y	FIREIN	\$99,551	\$116,479	\$133,407
Telemetry Tech, Lead	ENG310	G70	N	NONAFF	\$94,496	\$112,505	\$130,410
Surveyor 3	ENG307	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Sr Eng Tech	ENG208	G69	N	NONAFF	\$90,045	\$107,123	\$124,304
Telemetry Tech	ENG308	G69	N	NONAFF	\$90,045	\$107,123	\$124,304
Fire Plan Reviewer I	ERK301	K01	N	FIREIN	\$91,957	\$105,667	\$119,378
Surveyor 2	ENG306	G68	N	NONAFF	\$85,802	\$102,051	\$118,404
Surveyor 1	ENG305	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Eng Tech	ENG302	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Survey Assistant	ENG309	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Eng Aide	ENG301	G58	N	NONAFF	\$52,578	\$62,514	\$72,554
Job Family: Executive							
City Mgr	XNE101	T01	Y	NONAFF	\$345,000	\$345,000	\$345,000
Dep City Mgr	XNE102	E14	Y	NONAFF	\$236,601	\$283,901	\$331,200

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Finance							
Dir, Finance and Asset Mgmt	BNE102	E12	Y	NONAFF	\$195,512	\$234,635	\$273,758
Dep Dir, Fin and Asset Mgmt	BNM203	M22	Y	NONAFF	\$170,982	\$203,481	\$235,980
Asst Dir, Fin and Asset Mgmt	BNM202	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
City Budget Manager	BNG214	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Budget Division Manager	BNG217	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Mgr, Long Rng Cap Plng & Ig A	BNG215	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Business Manager	BNG205	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Manager, Fin and Asset Mgmt	BNG219	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Fiscal Mgr	BNG210	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Asst Mgr, Fin and Asset Mgmt	BNG218	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Performance & Outreach Coord	BNG213	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Sr Budget Analyst	BNG204	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Sr Financial Analyst	BNG208	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Acctg Supv	BNG202	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Budget Analyst	BNG203	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Financial Analyst	BNG212	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Buyer	BNG503	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Procurmnt Spec	BNG504	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Sr Acctg Assoc	BNG502	G62	N	NONAFF	\$63,860	\$75,969	\$88,079
Acctg Assoc	BNG501	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Acctg Asst	BNG601	G58	N	NONAFF	\$52,578	\$62,514	\$72,554

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Fire							
Fire Chief	FNE101	E13	Y	NONAFF	\$215,073	\$258,129	\$301,082
Dep Fire Chief	FNM201	M23	Y	NONAFF	\$184,644	\$219,731	\$254,817
Asst Dir, Fire Marshal	FNM202	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Fire Capt (MSO Administrative)	FRN202	N07	N	FIRE	\$188,649	\$194,488	\$200,328
Fire Batt Chief (Admin)	FNU201	U01	Y	FIREBC	\$193,331	\$193,331	\$193,331
Fire Capt (Supply+Maint Coord)	FRN403	N06	N	FIRE	\$171,499	\$176,808	\$182,116
Fire Capt (Administrative)	FRN201	N06	N	FIRE	\$171,499	\$176,808	\$182,116
Fire Captain (MSO)	FRF202	F07	N	FIRE	\$171,499	\$176,808	\$182,116
Fire Batt Chief	FNL201	L01	Y	FIREBC	\$178,185	\$178,185	\$178,185
Fire Lieutenant (MSO)	FRF405	F05	N	FIRE	\$155,908	\$160,734	\$165,560
Fire Captain	FRF201	F06	N	FIRE	\$155,908	\$160,734	\$165,560
Fire Lt (Administrative)	FRN401	N04	N	FIRE	\$155,908	\$160,734	\$165,560
Fire Lt (Asst Training Coord)	FRN402	N04	N	FIRE	\$155,908	\$160,734	\$165,560
Firef/Paramedic (Admin)	FRN404	N03	N	FIRE	\$165,209	\$165,209	\$165,209
Fire Lieutenant	FRF404	F04	N	FIRE	\$141,735	\$146,122	\$150,509
Firef/Paramedic	FRF403	F03	N	FIRE	\$132,858	\$141,524	\$150,190
Firef/Engineer (Admin)	FRN499	N02	N	FIRE	\$150,127	\$150,127	\$150,127
Asst Fire Marshal	FRK201	K06	Y	FIREIN	\$109,834	\$128,511	\$147,188
Firefighter (Admin)	FRN498	N01	N	FIRE	\$132,123	\$136,214	\$140,305
Firef/Engineer	FRF402	F02	N	FIRE	\$120,729	\$128,604	\$136,479
Firefighter	FRF401	F01	N	FIRE	\$100,318	\$113,934	\$127,550
Fire Prevention Officer	FRK303	K01	N	FIREIN	\$91,957	\$105,667	\$119,378

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Human Resources							
Dir, Human Resources	HNE101	E11	Y	NONAFF	\$177,813	\$213,314	\$248,918
Asst Dir, Human Resources	HNM201	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
HR Division Manager	HNG209	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
HR Manager	HNG210	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Sr HR Analyst	HNG206	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Program Administrator, HR	HNG211	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
HR Analyst	HNG203	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
HR Asst	HNG501	G63	N	NONAFF	\$67,068	\$79,799	\$92,529
Benefits Specialist	HNG502	G63	N	NONAFF	\$67,068	\$79,799	\$92,529

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Information Technology							
Chief Info Offcr	INE101	E12	Y	NONAFF	\$195,512	\$234,635	\$273,758
Asst Dir, Info Tech	INM201	M21	Y	NONAFF	\$158,252	\$188,370	\$218,385
Exec Dir, eCity Gov Alliance	INM202	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Info Tech Mgr	ING208	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Manager 3, Info Tech	ING257	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
IT Project Manager 4A	ING242	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Systems Analyst 4A	ING225	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Systems Analyst 4B	ING224	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Manager 2, Info Tech	ING256	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Application Developer 4B	ING219	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Application Developer 4A	ING220	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Netwk/Sys Administrator 4B	ING229	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
IT Netwk/Sys Administrator 4A	ING230	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Manager 1, Info Tech	ING255	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Business Systems Manager	ING252	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Info Tech Supv	ING209	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
IT Sec Solutions Architect	ING253	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
IT Project Manager 3	ING243	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
IT Application Developer 3	ING221	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
IT Geographic Info Sys 4A	ING246	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
IT Database Administrator 3	ING233	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
IT Systems Analyst 3	ING226	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
IT Netwk/Sys Administrator 3	ING231	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
IT End User Support 4A	ING236	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Project Manager, Business Tech	ING254	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
IT Project Manager 2	ING244	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
IT Application Developer 2	ING222	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
IT Database Administrator 2	ING234	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
IT Content Dev/Multimedia 4A	ING249	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
IT Systems Analyst 2	ING227	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Technology Business Analyst 3	ING240	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Systems Analyst	ING211	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
IT Geographic Info Sys 3	ING247	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Sr Business Process Analyst	ING258	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
IT End User Support 3	ING237	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
IT Project Manager 1	ING245	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
IT Netwk/Sys Administrator 2	ING232	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
IT Application Developer 1	ING223	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
IT Systems Analyst 1	ING228	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
IT Database Administrator 1	ING235	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
IT Geographic Info Sys 2	ING248	G69	N	NONAFF	\$90,045	\$107,123	\$124,304
Technology Business Analyst 2	ING241	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
IT Content Dev/Multimedia 3	ING250	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
IT End User Support 2	ING304	G68	N	NONAFF	\$85,802	\$102,051	\$118,404
Business Process Analyst	ING201	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
IT Netwk/Sys Administrator 1	ING303	G66	N	NONAFF	\$77,729	\$92,529	\$107,226
IT Geographic Info Sys 1	ING506	G66	N	NONAFF	\$77,729	\$92,529	\$107,226
Technology Business Analyst 1	ING505	G66	Y	NONAFF	\$77,729	\$92,529	\$107,226
Data Analyst	ING301	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
IT End User Support 1	ING305	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
IT Content Dev/Multimedia 2	ING251	G65	Y	NONAFF	\$74,003	\$88,079	\$102,155
IT Content Dev/Multimedia 1	ING507	G61	N	NONAFF	\$60,755	\$72,347	\$83,835

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Inspection and Code							
Inspection Services Manager	JNG204	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Structural Engineer, Lead	JRH205	H18	Y	TEAMSH	\$146,254	\$153,867	\$161,480
Review & Inspection Supervisor	JRW201	W01	Y	TEAMSW	\$140,463	\$147,661	\$154,860
Structural Engineer	JRH203	H17	Y	TEAMSH	\$139,290	\$146,540	\$153,790
Inspection Supv	JNG202	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Inspector, Lead	JRH313	H15	N	TEAMSH	\$126,081	\$132,632	\$139,183
Plans Examiner, Lead	JRH310	H15	Y	TEAMSH	\$126,081	\$132,632	\$139,183
Code Comp Supv	JNG201	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Inspector, Senior	JRH306	H14	N	TEAMSH	\$120,077	\$126,316	\$132,555
Plans Examiner, Senior	JRH309	H14	Y	TEAMSH	\$120,077	\$126,316	\$132,555
Clearng & Gradng Rvwr, Senior	JRH204	H14	Y	TEAMSH	\$120,077	\$126,316	\$132,555
Constrctn Proj Inspctr Lead	JNG304	G70	N	NONAFF	\$94,496	\$112,505	\$130,410
Sr Code Comp Offcr	JNG306	G70	N	NONAFF	\$94,496	\$112,505	\$130,410
Clearing & Grading Reviewer	JRH201	H13	Y	TEAMSH	\$114,359	\$120,301	\$126,243
Combo Inspector	JRH301	H13	N	TEAMSH	\$114,359	\$120,301	\$126,243
Plans Examiner	JRH303	H13	Y	TEAMSH	\$114,359	\$120,301	\$126,243
Sr Constrctn Proj Inspctr	JNG302	G69	N	NONAFF	\$90,045	\$107,123	\$124,304
Plans Examiner, Entry	JRH312	H12	N	TEAMSH	\$107,634	\$113,220	\$118,806
Inspector	JRH302	H12	N	TEAMSH	\$107,634	\$113,220	\$118,806
Code Comp Offcr	JNG301	G68	N	NONAFF	\$85,802	\$102,051	\$118,404
Constrctn Proj Inspctr	JNG303	G67	N	NONAFF	\$81,662	\$97,187	\$112,712
Building Technical Specialist	JRH304	H10	N	TEAMSH	\$97,205	\$102,256	\$107,307
Inspector, Entry	JRH311	H10	N	TEAMSH	\$97,205	\$102,256	\$107,307
Code Comp Tech	JNG305	G65	N	NONAFF	\$74,003	\$88,079	\$102,155

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Legal							
City Attorney	LNE101	E13	Y	NONAFF	\$215,073	\$258,129	\$301,082
Dep City Attorney	LNM201	M23	Y	NONAFF	\$184,644	\$219,731	\$254,817
Supervising Attorney	LNM202	M22	Y	NONAFF	\$170,982	\$203,481	\$235,980
Consulting Attorney	LNG203	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Sr Attorney	LNG205	G79	Y	NONAFF	\$146,556	\$174,398	\$202,239
Attorney 2	LNG202	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Risk Manager	LNG208	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Attorney 1	LNG201	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Risk Mgmnt Spec	LNG206	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Litigation Support Supervisor	LNG207	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Paralegal	LNG204	G66	N	NONAFF	\$77,729	\$92,529	\$107,226
Legal Secretary	LNG601	G63	N	NONAFF	\$67,068	\$79,799	\$92,529

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Maintenance							
Utilities Ops & Maint Mgr	MNG208	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Trans Ops & Maint Mgr	MNG212	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Parks Resource Mgr	MNG205	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Facilities Mgr	MNG201	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Ops Mgr	MNG203	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Golf Course Mgr	MNG215	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Utilities Superintendent	MNG207	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Superintendent, Transportation	MNG214	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Working Chief - Comms Sys	MRI703	I09	N	IBEW	\$121,017	\$130,545	\$140,072
Fleet & Comm Program Mgr	MNG213	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Master Comms Systems Tech	MRI307	I08	N	IBEW	\$115,710	\$124,819	\$133,929
Working Chief	MRI702	I06	N	IBEW	\$115,255	\$124,328	\$133,402
Master Signal Electr-cn	MRI305	I05	N	IBEW	\$110,199	\$118,875	\$127,551
Master Electrncs Tech	MRI304	I05	N	IBEW	\$110,199	\$118,875	\$127,551
Facilities Operations Supt	MNG210	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Fleet & Comm Administrator	MNG211	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Golf Course Maint Supv	MNG202	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Comms Systems Tech	MRI306	I07	N	IBEW	\$96,312	\$109,591	\$122,870
Ops Supv	MNG204	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Signal Electrician	MRI303	I04	N	IBEW	\$91,725	\$104,372	\$117,019
Electronics Tech	MRI301	I04	N	IBEW	\$91,725	\$104,372	\$117,019
Lead Mech Svcs Tech	MRB716	B47	N	TEAMSB	\$92,670	\$104,604	\$116,538
Facilities Ops Spec	MNG701	G67	N	NONAFF	\$81,662	\$97,187	\$112,712
Operations Technical Spec	MRB714	B46	N	TEAMSB	\$84,245	\$97,743	\$111,240
Mechanical Svcs Tech	MRB715	B42	N	TEAMSB	\$88,796	\$99,187	\$109,578
Crew Leader, Technical Spec	MRB711	B42	N	TEAMSB	\$88,796	\$99,187	\$109,578
Crew Leader	MRB701	B34	N	TEAMSB	\$84,529	\$95,347	\$106,165

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Technical Spec	MRB709	B39	N	TEAMSB	\$84,022	\$94,910	\$105,799
Signal Repair Spec	MRI801	I03	N	IBEW	\$81,865	\$93,152	\$104,440
Lead Worker- Programs	MRB710	B41	N	TEAMSB	\$79,146	\$89,171	\$99,197
Fleet Priority Specialist	MRB713	B41	N	TEAMSB	\$79,146	\$89,171	\$99,197
Asst Electrncs Tech	MRI701	I02	N	IBEW	\$77,049	\$87,673	\$98,296
Inventory Spec 2	MRB803	B38	N	TEAMSB	\$77,602	\$87,567	\$97,531
Lead Worker	MRB702	B32	N	TEAMSB	\$76,586	\$86,449	\$96,312
Locator	MRB712	B32	N	TEAMSB	\$76,586	\$86,449	\$96,312
Structrl Maint Spec 2	MRB708	B32	N	TEAMSB	\$76,586	\$86,449	\$96,312
Lead Maint Worker, Janitorial	MRB811	B32	N	TEAMSB	\$76,586	\$86,449	\$96,312
Skilled Worker	MRB706	B31	N	TEAMSB	\$71,312	\$80,468	\$89,623
Meter Technician	MRB813	B35	N	TEAMSB	\$70,289	\$79,319	\$88,349
Inventory Spec 1	MRB802	B35	N	TEAMSB	\$70,289	\$79,319	\$88,349
Structrl Maint Spec 1	MRB707	B35	N	TEAMSB	\$70,289	\$79,319	\$88,349
Signal Asst	MRI302	I01	N	IBEW	\$68,794	\$78,279	\$87,764
Meter Reader	MRB805	B40	N	TEAMSB	\$63,118	\$71,203	\$79,288
Asst Mech Svcs Tech	MRB704	B30	N	TEAMSB	\$62,508	\$70,522	\$78,537
Maint Worker, Janitorial	MRB814	B30	N	TEAMSB	\$62,508	\$70,522	\$78,537
Maint Worker	MRB804	B30	N	TEAMSB	\$62,508	\$70,522	\$78,537
Maint Aide 2	MRB808	B44	N	TEAMSB	\$49,301	\$58,692	\$68,084
Maint Aide 1	MRB807	B43	N	TEAMSB	\$40,447	\$48,141	\$55,835
Maint Aide 2	MMG/MPG804	A02	N	TEAMSB	\$24	\$28	\$33
Maint Aide 1	MMG/MPG802	A01	N	TEAMSB	\$19	\$23	\$27
Supported Emp Aide, Rep	MMG/MPG801	A03	N	TEAMSB	\$17	\$18	\$20

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Parks							
Dir, Parks & Commnty Svcs	RNE101	E12	Y	NONAFF	\$195,512	\$234,635	\$273,758
Dep Dir, Parks & Commnty Svcs	RNM202	M22	Y	NONAFF	\$170,982	\$203,481	\$235,980
Asst Dir, Parks & Cmmnty Svcs	RNM201	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Parks Planning and Dvlpt Mgr	RNG212	G76	Y	NONAFF	\$126,684	\$150,696	\$174,812
Prks & Cmmnty Svcs Mgr	RNG208	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Commnty Svcs Supv	RNG204	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Parks Marketing Coordinator	RNG213	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Rec Supv	RNG210	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Commnty Svcs Prg Coord	RNG203	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Rec Prog Coord	RNG209	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Park Ranger	RNG207	G66	Y	NONAFF	\$77,729	\$92,529	\$107,226
Home Repair Loan Spec	RNG503	G66	Y	NONAFF	\$77,729	\$92,529	\$107,226
Rec Center Coordinator	RNG211	G64	N	NONAFF	\$70,484	\$83,835	\$97,290
Rec Prog Tech	RNG303	G61	N	NONAFF	\$60,755	\$72,347	\$83,835
Instructor 2, Recreation	RMR/RPR705	R04	N	NONAFF	\$51,412	\$61,184	\$70,956
Rec Asst 3	RMR/RPR703	R03	N	NONAFF	\$45,984	\$54,734	\$63,462
Rec Prog Aide	RNG301	G54	N	NONAFF	\$43,263	\$51,440	\$59,720
Instructor 1, Recreation	RMR/RPR704	R02	N	NONAFF	\$38,639	\$45,984	\$53,328
Rec Asst 2	RMR/RPR702	R02	N	NONAFF	\$38,639	\$45,984	\$53,328
Rec Asst 1	RMR/RPR701	R01	N	NONAFF	\$34,658	\$41,236	\$47,815

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Planning							
Dir, Community Development	DNE103	E11	Y	NONAFF	\$177,813	\$213,314	\$248,918
Dir, Development Services	DNE102	E11	Y	NONAFF	\$177,813	\$213,314	\$248,918
Asst Dir, Development Services	DNM203	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Asst Dir, Cmnty Dvlpmnt	DNM204	M20	Y	NONAFF	\$146,556	\$174,398	\$202,239
Commnty Dvlpmnt Mgr	DNG222	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Trans Policy Advsr	DNG220	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Trans Forcstng Mgr	DNG219	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Chief Urban Designer	DNG233	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Trans Impl Programming Div Mgr	DNG228	G78	Y	NONAFF	\$139,622	\$166,118	\$192,717
Planning Mgr	DNG213	G77	Y	NONAFF	\$132,998	\$158,252	\$183,506
Capital Proj Mgr	DNG202	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
Principal Planner	DNG231	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Manager, Human Services	DNG234	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Facilities Planng Mgr	DNG206	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Transportation Principal Plnr	DNG230	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Franchise Utility Manager	DNG236	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Real Property Manager	DNG214	G74	Y	NONAFF	\$114,885	\$136,724	\$158,562
Sr Utilities Review Prof	DNG229	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Senior Transportation Analyst	DNG232	G73	Y	NONAFF	\$109,400	\$130,203	\$151,007
Sr Land Use Prof	DNG210	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Permit Center Manager	DNG227	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Sr Planner	DNG212	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Capital Proj Coord	DNG201	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Right Of Way Supv	DNG217	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Sr Facilities Planng Coord	DNG205	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Human Svcs Coord, Senior	DNG235	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Sr Real Property Agent	DNG216	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Assoc Land Use Prof	DNG209	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Facilities Planng Coord	DNG204	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Utilities Review Prof	DNG223	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Assoc Planner	DNG211	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Human Svcs Coord	DNG207	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Real Property Agent	DNG215	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404
Asst Planner	DNG503	G67	N	NONAFF	\$81,662	\$97,187	\$112,712
Asst Land Use Prof	DNG501	G67	N	NONAFF	\$81,662	\$97,187	\$112,712
Dev Svcs Ed/Training Coord	DNG226	G67	Y	NONAFF	\$81,662	\$97,187	\$112,712
Sr Permit Processing Tech	DNG504	G65	N	NONAFF	\$74,003	\$88,079	\$102,155
Permit Processing Tech	DNG502	G63	N	NONAFF	\$67,068	\$79,799	\$92,529

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Job Family: Police							
Chief Of Police	PNE101	E13	Y	NONAFF	\$215,073	\$258,129	\$301,082
Assistant Police Chief	PNM201	M23	Y	NONAFF	\$184,644	\$219,731	\$254,817
Police Major	PRJ202	J02	Y	BPMA	\$202,211	\$202,211	\$202,211
Police Captain	PRJ201	J01	Y	BPMA	\$187,233	\$187,233	\$187,233
Police Sergeant	PRP401	P60	N	GUILD	\$146,848	\$150,215	\$153,581
Manager, Police Technology	PNG206	G72	Y	NONAFF	\$104,225	\$123,993	\$143,865
Police Corporal	PRP403	P15	N	GUILD	\$138,652	\$138,652	\$138,652
Police Tech + Video System Mgr	PRD203	D48	Y	BPSG	\$106,181	\$120,849	\$135,517
Forensic Lab Manager	PNG302	G70	Y	NONAFF	\$94,496	\$112,505	\$130,410
Police Officer	PRP402	P10	N	GUILD	\$100,260	\$114,331	\$128,403
Police Records Supervisor	PNG205	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Background Investigator	PMG/PPG201	G68	N	NONAFF	\$85,802	\$102,051	\$118,404
Police Forensic Examiner	PRD307	D30	N	BPSG	\$89,143	\$101,451	\$113,758
Property Evidence Supv	PNG301	G67	N	NONAFF	\$81,662	\$97,187	\$112,712
Police Volunteer Program Coord	PRD202	D44	Y	BPSG	\$84,609	\$96,297	\$107,985
Police Crime Analyst	PRD305	D44	N	BPSG	\$84,609	\$96,297	\$107,985
Police Data Analyst	PRD304	D29	N	BPSG	\$78,584	\$89,432	\$100,281
Victim Advocate	PRD###	D29	N	BPSG	\$78,584	\$89,432	\$100,281
Crime Prevention Coordinator	PRD502	D29	N	BPSG	\$78,584	\$89,432	\$100,281
Police Support Sr Admin Asst	PRD628	D29	N	BPSG	\$78,584	\$89,432	\$100,281
Lead Police Support Specialist	PRD610	D25	N	BPSG	\$98,512	\$98,512	\$98,512
Court Liaison Administrator	PRD627	D46	N	BPSG	\$71,882	\$81,812	\$91,742
Police Support Sr Acctg Assoc	PRD501	D46	N	BPSG	\$71,882	\$81,812	\$91,742
Police Records Disclosure Spec	PRD503	D46	N	BPSG	\$71,882	\$81,812	\$91,742
Police Support Admin Asst	PRD623	D46	N	BPSG	\$71,882	\$81,812	\$91,742
Forensic Evidence Tech	PRD308	D46	N	BPSG	\$71,882	\$81,812	\$91,742
Police Support Specialist	PRD609	D21	N	BPSG	\$68,550	\$78,058	\$87,566

Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code	Annual Salary (Min.)	Annual Salary (Mid.)	Annual Salary (Max.)
Police Support Officer	PRD401	D24	N	BPSG	\$65,189	\$74,075	\$82,960
Police Personnel Support Spec	PRD622	D23	N	BPSG	\$64,504	\$73,407	\$82,311
Police Property Evidence Tech	PRD626	D23	N	BPSG	\$64,504	\$73,407	\$82,311
Police Data Quality Specialist	PRD624	D20	N	BPSG	\$54,552	\$62,137	\$69,722
Job Family: Probation							
Probation Mgr	SNG203	G75	Y	NONAFF	\$120,681	\$143,555	\$166,532
Probation Div Asst Mgr	SNG202	G71	Y	NONAFF	\$99,257	\$118,094	\$136,931
Electronic Home Detn Coord	SNG201	G69	Y	NONAFF	\$90,045	\$107,123	\$124,304
Probation Officer	SNG204	G68	Y	NONAFF	\$85,802	\$102,051	\$118,404