

## **2025 Human Services Funding Analysis**

Analysis of City of Bellevue Human Services Funding in 2025 by comparing requested and allocated fund for Culturally/Linguistically Specific Agencies to other Agencies. Culturally and Linguistically Specific Services are defined as services that are designed for a particular linguistic or cultural community and delivered by individuals from that community.

	Requested Funding 2025	Awarded Funding 2025	% of request awarded
Culturally/ Linguistically Specific Agencies	\$3,282,600	\$2,071,439	63%
All Other Agencies	\$15,377,193	\$6,941,050	45%
Total Funding	\$18,659,793	\$9,012,489	48%

Analysis includes human services funding sources through the 2025-26 Funding Process:

- Human Services General Fund (\$6,259,358)
- Housing Stability Fund (\$1,667,131)
- CDBG (\$800,000)
- Parks & Community Services Funding Convening & After-School Programs (\$286,000)

For Full Description of all Human Services Funding, see Supplemental<sup>i</sup>



Culturally/Linguistically Specific *agencies* that applied for any City of Bellevue Human Services funding in 2025, identification of those who were funded, and source of funding:

28% (22 of 79) of agencies funded in 2025 are Culturally and Linguistically Specific agencies.

Culturally/Linguistically Specific Agencies that Applied for Human Services Funding in 2025	Source of funding
4 Tomorrow	Human Services Fund, Housing Stability Program, CDBG
Africans on the Eastside	Human Services Fund
Asian Counseling and Referral Services	Human Services Fund, Housing Stability Fund
Centro Cultural Mexicano	Human Services Fund, CDBG
Chinese Information and Services Center	Human Services Fund
Congolese Integration Network	Human Services Fund
Consejo Counseling and Referral Services	Human Services Fund
Cornerstone Medical Services Foundation*	Human Services Fund
Eastside African Community Services*	Human Services Fund
Eastside 4 All (Fiscal Agent: Alliance for a Just Society)	Parks & Community Services Fund
Essential First	Human Services Fund
Families of Color	Human Services Fund
Immigrant Women's Community Center	Human Services Fund
Indian American Community Services	Human Services Fund, Housing Stability Funding, CDBG
International Community Health Center	Human Services Fund, Housing Stability Funding
Noticias en Espanol para families en BSD y LWDS (Fiscal Sponsor: KidsQuest)	Not Funded
Kin On Health Care Center	Human Services Fund
MAPS – MCRC	Human Services Fund
Project Be Free, NPC*	Human Services Fund
Open Doors for Multicultural Families	Human Services Fund
Refugee Women's Alliance	Human Services Fund
The Circle*	Human Services Fund
Ubumwe Women Association*	Human Services Fund

Agencies with an \* received funding for the first time.



Of all human services *programs* funded in 2025, what are the percentage of *programs* that are Culturally and Linguistically Specific programs?

27% (37 of 135) programs funded in 2025 are Culturally and Linguistically Specific programs.

Culturally/Linguistically Specific Agencies	Specific Program	
Funded in 2025		
4 Tomorrow	Emergency Temporary Housing & Homelessness	
4 Tomorrow	Recovery Program	
	Life Services Program	
4 Tomorrow	Mental Health Coordination & Gap Therapy Program	
4 Tomorrow	Microenterprise Business Assistance	
4 Tomorrow	Rental/financial assistance	
Africans on the Eastside*	Bridging the Gap to Food and Housing Stability	
Asian Counseling and Referral Service	Children, Youth and Families Program	
Asian Counseling and Referral Service	Whole Health Oriented Mental Health Program	
Centro Cultural Mexicano*	Mi Casa and Maker Space: Empowering	
	Communities	
Centro Cultural Mexicano	Microenterprise Business Assistance	
Chinese Information and Service Center	East King County Family Resource Center	
Chinese Information and Service Center	Russian Speaking Senior Day Program	
Congolese Integration Network*	CIN Community Support	
Consejo Counseling and Referral Service	Consejo Counseling and Referral Services	
Cornerstone Medical Services Foundation*	Korean Immigrant Senior Center Program	
East African Community Services*	Concrete Community Supports and Services	
Eastside For All (FA: Alliance for a Just Society)*	Building for Belonging	
Essentials First	World Food Program	
Families of Color Seattle (Fiscal Sponsor RVC)	Peer-led Parent Groups for BIPOC Families	
Immigrant Women's Community Center*	Conflict Resolution Training Program	
Indian American Community Services	IACS Rehat - Community Human Services Program	
Indian American Community Services	IACS Crisis Services Program	



Culturally/Linguistically Specific Agencies	Specific Program
Funded in 2025 continued	
Indian American Community Services	IACS Mental and Behavioral Health Services
	Program
Indian American Community Services	Microenterprise Business Assistance
International Community Health Services	Dental
International Community Health Services	Behavioral Health
Kin On Health Care Center	Thriving Connections
King County Library System Foundation*	The Welcoming Centers
MAPS – MCRC	Food & Gas Cards
MAPS – MCRC	Rental/financial assistance
MAPS – MCRC	Transitional Housing for Single Women
Open Doors for Multicultural Families	Multicultural Case Management
Project Be Free, NPC*	Project Be Free Domestic Violence (DV) Advocacy
	Program
Refugee Women's Alliance	Domestic Violence Program
The Circle*	Community Navigation
Ubumwe Women Association	Immigrant and Refugee Youth and Women's
	Empowerment Support Group
Youth Eastside Services	Latine Programs

Agencies and programs below were funded. Programs with an \* received funding for the first time.



#### **Equity in City of Bellevue Human Service Funding**

Bellevue's Human Service Strategic Plan identified some key objectives that guided the staff and commissions work to focus on equity throughout our work by 1) prioritizing investments in the greatest disparities for Bellevue residents, 2) providing equitable access to human services funding opportunities, to support organizations in meeting the needs of and reducing disparities among Bellevue's most marginalized residents, and 3) expand access for Bellevue residents to culturally and linguistically specific human services.

#### Additional Efforts Towards Increasing Equity and Accessibility:

- Implemented a rubric for Human Services Commissioners and staff to use when reviewing applications, which includes funding priorities and highlighting culturally and linguistically specific program and/or agencies.
- The application review process and funding chart highlighted the culturally and linguistically specific programs, so commissioners could easily identify and prioritize these programs when making funding decisions.
- Staff focused on outreach to community-based organizations both during the funding cycle and throughout the year at numerous venues, including Coffee Chat and community meetings.
- During the funding process, staff encouraged agencies to adopt the best practice of a standardized 20% for indirect/administrative costs to allow agencies to build capacity within their organization.
- Technical Assistance was offered by staff in various ways for all four funding sources, which
  included individual meetings with agency staff to discuss the program and services
  units/outcomes, offer support with application questions, and navigating the Share 1 App
  database.
- ARPA funding ended on December 31, 2024, which included dedicated funding to "Foster Well-Being in the Face of Racial and Ethnic Discrimination." Staff reached out to all agencies receiving ARPA to ensure they were aware of the other funding opportunities, the funding process, and offered technical assistance throughout the application process.
- Language interpretation was available upon request at funding information sessions or any other city meeting to discuss human service funding. RFPs was translated into Bellevue's top 8 languages.
- All City of Bellevue Human Services Commissioners and community members reviewing
  applications receive equity training. In addition, we had panel presentations from several
  agencies serving marginalized communities to share the trends and challenges they're
  witnessing and to discuss the culturally and linguistically responsive services being provided
  to address those challenges.



Supplemental: Overview of all funding distributed by Bellevue's Human Services Division in 2025

#### Human Services General Fund (\$6,251,858)

The Human Services Fund is awarded to local agencies providing services that address the most significant gaps and disparities for Bellevue residents. During the 2025-26 funding cycle, Bellevue's City Council also made a one-time investment of \$2,500,000 to address the most critical gaps after the expenditure of all pandemic funding.

#### Housing Stability Fund (\$1,667,131)

The Housing Stability Program is funded via a council-adopted 0.1% sales and use tax. Council approved allocating approximately 15 percent of the annual revenue from the Housing Stability Program to behavioral health and housing-related services.

### Community Development Block Grant (CDBG) (\$800,000)

The annual amount of CDBG funding received by the City is based on a formula calculated by the federal Department of Housing & Urban Development. CDBG funds may be awarded to local agencies engaging in activities that are eligible under national objectives defined in federal regulations.

# Parks & Community Services Funding - Convening & After-School Programs (\$286,000)

Parks and Community Services Department has historically provided funding for convening and after-school programs. For 2025-26 funding cycle, a public RFP was released to ensure access to the funds was equitable. The funds included \$200,000 for Convening and \$86,000 for After-School Programs.

#### Housing Stability OMS Funding (1,713,980)

The Housing Stability Program is funded via a council-adopted 0.1% sales and use tax. Council approved allocating approximately 40 percent for capital projects and operations and maintenance costs, including on-site services. Eligible projects may request up to \$13,112 per unit per year in operations, maintenance, and on-site service funding (OMS), plus inflation.