



City of Bellevue

2023 Human Services Funding Analysis

Analysis of *all* City of Bellevue human services funding in 2023 by comparing requested and allocated fund for BIPOC (Black Indigenous People of Color) By and For Agencies¹ to other agencies.

| | Requested Funding 2023 | Awarded Funding 2023 | % of request awarded |
|---|------------------------|----------------------|----------------------|
| BIPOC By and For Agencies | \$5,480,328 | \$3,574,948 | 65% |
| All Other Agencies (including shelters) | \$15,486,965 | \$10,124,790 | 65% |
| All Other Agencies (excluding shelters) | \$12,091,726 | \$7,664,179 | 63% |
| Total Funding | \$20,967,293 | \$13,699,738 | 65% |

It is important to note that the Bellevue City Council has prioritized funding for our shelters. As a significant portion of City of Bellevue Human Service Funding is dedicated to shelters, numbers are provided, with and without shelter funding included.

Analysis includes all human services funding sources:

- Human Services General Fund (\$4,821,931)
- Housing Stability Fund (\$1,751,326)
- CDBG (\$622,200 – only includes funds awarded to community agencies)
- ARPA (\$6,504,281)—one-time funding

¹ BIPOC (Black Indigenous People of Color) By and For Agencies: Agencies that were created by, are predominantly led and staffed by, and focus on serving a BIPOC community(ies). BIPOC By and For Agencies provide culturally and linguistically specific services.



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BIPOC By and For *agencies* that applied for any City of Bellevue Human Services funding in 2023, identification of those who were funded, and source of funding:

26% (19 of 73) of *agencies* funded in 2023 are BIPOC By and For agencies.

Highlighted agencies below were funded. Agencies with an * received funding for the first time.

| BIPOC By and For Agencies that Applied for Human Services Funding in 2023 | Source of funding |
|--|--|
| 4 Tomorrow | Human Services General Fund, Housing Stability Program, CDBG, ARPA |
| Africans on the Eastside* | ARPA |
| Eastside 4 All (Fiscal Agent: Alliance for a Just Society)* | ARPA |
| Asian Counseling and Referral Service | Human Services General Fund, |
| Big Hug* | Human Services General Fund, CDBG |
| Centro Cultural Mexicano | Human Services General Fund, ARPA |
| Chinese Information and Service Center | Human Services General Fund |
| Congolese Integration Network* | Human Services General Fund |
| Consejo Counseling and Referral Service | Human Services General Fund, ARPA |
| Essential First | Human Services General Fund, ARPA |
| Families of Color (Fiscal Agent: RVC) | Human Services General Fund |
| Indian American Community Services | Human Services General Fund, Housing Stability Funding, ARPA, CDBG |
| International Community Health Center | Human Services General Fund, Housing Stability Funding, APRA |
| Issaquah Cultural Circle | Not funded |
| Noticias en Espanol para families en BSD y LWDS (Fiscal Sponsor: KidsQuest)* | Human Services General Fund |
| Kin On Health Care Center* | Human Services General Fund, ARPA |
| MAPS - MCRC | Human Services General Fund, |
| Mission Africa | Not funded |
| Open Doors for Multicultural Families* | Human Service General Fund, ARPA |
| Refugee Women's Alliance | Human Service General Fund |
| Ubumwe Women Association* | Human Services General Fund |



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Of all human services *programs* funded in 2023, what are the percentage of *programs* that are BIPOC By and For programs?

28% (44 of 160) *programs* funded in 2023 are BIPOC By and For programs.

Agencies and programs below were funded. Programs with an * received funding for the first time.

| BIPOC By and For Agencies Funded in 2023 | Specific Program |
|--|--|
| 4 Tomorrow | Emergency temporary housing and homelessness recovery* |
| 4 Tomorrow | Latino Microenterprise Project* |
| 4 Tomorrow | Latinx Cultural Navigator/Life Services |
| 4 Tomorrow | Mental Health Coordination & Gap Therapy Program |
| 4 Tomorrow | Rental, Mortgage and Move In Assistance |
| 4 Tomorrow | Smartphone App 4U* |
| Africans on the Eastside | Strengthening Mental Health in the African Community* |
| Asian Counseling and Referral Services | Children, Youth and Families Program |
| Asian Counseling and Referral Service | Whole Health Oriented Mental Health |
| Bighug | The Human Services Funding Collaborative* |
| Centro Cultural Mexicano | Del Corazon a Mi Casa/From my Heart to my Home* |
| Centro Cultural Mexicano | La Casa de mi Familia* |
| Centro Cultural Mexicano | Rental and Mortgage Assistance |
| Chinese Information and Service Center | East King County Family Resource Center |
| Chinese Information and Service Center | Russian Senior Day Program |
| Congolese Integration Network | Youth Program* |
| Consejo Counseling and Referral Service | Domestic Violence Community Advocacy Program |
| Eastside 4 All (Fiscal Sponsor: Alliance for a Just Society) | Community Safety Response* |
| Essentials First | Community Kits Program* |
| Essentials First | Just Essentials Volume Distribution* |
| Families of Color Seattle (Fiscal Sponsor RVC) | Parent Groups for Families of Color |
| Indian American Community Services | Cultural Navigation Program |
| Indian American Community Services | Food Assistance* |
| Indian American Community Services | Hausla Mental Health and Wellness Program* |
| Indian American Community Services | Real-time and Culturally Sensitive DV Services* |
| Indian American Community Services | Rental/Mortgage Assistance* |
| Indian American Community Services | Small Business Assistance Project* |



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| BIPOC By and For Agencies Funded in 2023 continued | Specific Program |
|---|---|
| Indian American Community Services | Women, Youth and Senior Program |
| International Community Health Services | Behavioral Health |
| International Community Health Services | Dental |
| International Community Health Services | ICHS Highland Middle School School-Based Health Center* |
| Noticias en espanol para familias en BSD y LWSD (Fiscal Sponsor: KidsQuest) | Noticias en espanol para familias en BSD y LWSD* |
| Kin On Health Care Center | Passionate Volunteer Navigation Program* |
| Kin On Health Care Center | Thriving Connections* |
| MAPS - MCRC | Emergency Rental Assistance* |
| MAPS - MCRC | Food & Gas Cards* |
| MAPS - MCRC | Housing for Single Women* |
| MAPS - MCRC | Information, Referrals, & Resources |
| Open Doors for Multicultural Families | Bellevue: Leveraging Our Community Knowledge (BLOCK)* |
| Open Doors for Multicultural Families | Multicultural Family Support Program* |
| Refugee Women's Alliance | Domestic Violence Program |
| Ubumwe Women Association | Immigrant Single Parent Family Empowerment Support Group* |



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Percentage of all human service funding grantees in 2023 that were funded for the first time.

33% of all funded agencies (24 of 73) received human services funding for the first time in 2023.

The 24 agencies are:

- Africans on the Eastside
- AmPowering
- Apprenticeship and Nontraditional Employment for Women (ANEW)
- Babies of Homelessness
- Backpack Meals for Kids
- Big Brothers Big Sisters of Puget Sound
- Big Hug
- Business Ending Slavery & Trafficking
- Congolese Integration Network
- Eat Happy
- Eastside 4 All (Fiscal Sponsor: Alliance for a Just Society)
- Family Law CASA of King County
- Habitat for Humanity SKC
- Influence of Choice
- KidsQuest Children's Museum
- Kin On Health Care Center
- Mary's Place Seattle
- Noticias en espanol para familias en BSD y LWSD (Fiscal Sponsor: KidsQuest)
- Open Doors for Multicultural Families
- Rainier Athletes
- Snoqualmie Valley Shelter Services
- Ubumwe Women Association
- Washington Poison Center
- Wonderland Child and Family Services

Percentage of all human services agencies funded in 2023 that are Eastside-born and Eastside-based.

58% (42 of 73) agencies that received human services funding in 2023 were Eastside-born and Eastside-based.



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Additional Efforts related to Equity in City of Bellevue Human Service Funding

- Technical Assistance was offered by staff in various ways for all four funding sources. For example, agencies that applied for ARPA funding were required to meet with staff prior to applying to review the application process/timeline, discuss the funding requirements, determine the category(s) of funding, and discuss potential outcomes/outputs.
- A portion of 2023 ARPA funding was dedicated to “Fostering Well-Being in the Face of Racial and Ethnic Discrimination.” This was defined as promotion of the physical, mental, and emotional well-being of populations impacted by racial and ethnic discrimination, namely populations that are Black, Indigenous, and People of Color (BIPOC), immigrant and refugee communities, and/or historically marginalized communities through racially and culturally sensitive services. The prioritization of these groups considered the disproportionate impact of COVID-19 compounded by pre-existing disparities including the pervasive systemic racism and discrimination that has created barriers to living happy, healthy, and fulfilling lives for these groups.
- Language interpretation can be provided upon request at funding information sessions or any other city meeting to discuss human service funding. RFPs have been translated into Bellevue’s top 8 languages. In addition, we have had interpretation services at several Human Services Commission meetings, including during public comments.
- Bellevue accepts funding applications and quarterly reports in languages other than English.
- In 2021, Bellevue revised the eligibility requirements for agencies applying for human services funds. The revised guidelines only identify requirements that are legally mandatory for agencies. This revision removes barriers that some agencies may have experienced in the past.
- Bellevue funded a capacity building initiative led by the organization Communities Rise from 2022-2023. This initiative focused on supporting small/emerging and mid-size nonprofit agencies that provide human services to immigrants, refugees, communities of color, low-income and other marginalized communities residing in Eastside Cities with training and mentoring to further organizational development.
- All City of Bellevue Human Services Commissioners reviewing applications receive equity training. In addition, we had panel presentations from several agencies serving marginalized communities to share the trends and challenges they’re witnessing and to discuss the culturally and linguistically responsive services being provided to address those challenges.