



2025 Active Classification List

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Acct Rep, Utility Billing	ANG610	G63	N	NONAFF
G	Acctg Assoc	BNG501	G61	N	NONAFF
G	Acctg Asst	BNG601	G58	N	NONAFF
G	Acctg Supv	BNG202	G69	Y	NONAFF
G	Admin Asst	ANG601	G63	N	NONAFF
G	Admin Svcs Mgr	ANG201	G77	Y	NONAFF
G	Admin Svcs Supv	ANG202	G69	Y	NONAFF
G	Analyst, Program	ANG224	G67	Y	NONAFF
M	Assistant Police Chief	PNM201	M23	Y	NONAFF
G	Assoc Land Use Prof	DNG209	G69	Y	NONAFF
G	Assoc Planner	DNG211	G69	Y	NONAFF
M	Asst Dir, City Mgrs Office	ANM203	M20	Y	NONAFF
M	Asst Dir, Cmnty Dvlpmnt	DNM204	M20	Y	NONAFF
M	Asst Dir, Development Services	DNM203	M20	Y	NONAFF
M	Asst Dir, Engineering	ENM205	M21	Y	NONAFF
M	Asst Dir, Fin and Asset Mgmt	BNM202	M20	Y	NONAFF
M	Asst Dir, Fire Marshal	FNM202	M20	Y	NONAFF
M	Asst Dir, Human Resources	HNM201	M20	Y	NONAFF
M	Asst Dir, Info Tech	INM201	M21	Y	NONAFF
M	Asst Dir, Intergvmtl Relations	GNM203	M20	Y	NONAFF
M	Asst Dir, Parks & Cmmnty Svcs	RNM201	M20	Y	NONAFF
M	Asst Dir, Transportation	ENM201	M20	Y	NONAFF
M	Asst Dir, Utilities	ENM202	M20	Y	NONAFF
I	Asst Electrncs Tech	MRI701	I02	N	IBEW
K	Asst Fire Marshal	FRK201	K06	Y	FIREIN
G	Asst Land Use Prof	DNG501	G67	N	NONAFF
B	Asst Mech Svcs Tech	MRB704	B30	N	TEAMSB
G	Asst Mgr, Fin and Asset Mgmt	BNG218	G72	Y	NONAFF
G	Asst Planner	DNG503	G67	N	NONAFF
G	Asst To the City Mgr	ANG212	G76	Y	NONAFF
G	Attorney 1	LNG201	G72	Y	NONAFF
G	Attorney 2	LNG202	G76	Y	NONAFF
G	Background Investigator	PMG/PPG201	G68	N	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Benefits Specialist	HNG502	G63	N	NONAFF
G	Budget Analyst	BNG203	G67	Y	NONAFF
G	Budget Division Manager	BNG217	G77	Y	NONAFF
H	Building Technical Specialist	JRH304	H10	N	TEAMSH
G	Business Manager	BNG205	G76	Y	NONAFF
G	Business Process Analyst	ING201	G68	Y	NONAFF
G	Business Systems Manager	ING252	G77	Y	NONAFF
G	Buyer	BNG503	G65	N	NONAFF
G	Capital Proj Coord	DNG201	G71	Y	NONAFF
G	Capital Proj Mgr	DNG202	G75	Y	NONAFF
G	Chief Economic Dvlpmnt Officer	GNG213	G79	Y	NONAFF
E	Chief Info Offcr	INE101	E12	Y	NONAFF
E	Chief Of Police	PNE101	E13	Y	NONAFF
G	Chief Urban Designer	DNG233	G78	Y	NONAFF
E	City Attorney	LNE101	E13	Y	NONAFF
G	City Budget Manager	BNG214	G79	Y	NONAFF
T	City Mgr	XNE101	T01	Y	NONAFF
H	Clearing & Grading Reviewer	JRH201	H13	Y	TEAMSH
H	Clearng & Gradng Rvwr, Senior	JRH204	H14	Y	TEAMSH
G	Code Comp Offcr	JNG301	G68	N	NONAFF
G	Code Comp Supv	JNG201	G71	Y	NONAFF
G	Code Comp Tech	JNG305	G65	N	NONAFF
H	Combo Inspector	JRH301	H13	N	TEAMSH
G	Commnty Dvlpmnt Mgr	DNG222	G78	Y	NONAFF
G	Commnty Relatns Coord	GNG201	G69	Y	NONAFF
G	Commnty Svcs Prg Coord	RNG203	G68	Y	NONAFF
G	Commnty Svcs Supv	RNG204	G70	Y	NONAFF
I	Comms Systems Tech	MRI306	I07	N	IBEW
G	Communications Manager	GNG214	G72	Y	NONAFF
G	Constrctn Proj Inspctr	JNG303	G67	N	NONAFF
G	Constrctn Proj Inspctr Lead	JNG304	G70	N	NONAFF
G	Consulting Attorney	LNG203	G79	Y	NONAFF
G	Contract Administrator	ANG203	G68	Y	NONAFF
G	Contract Administrator, Senior	ANG225	G70	Y	NONAFF
G	Coordinator, CARES Practicum	GNG219	G71	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Coordinator, Communications	GNG217	G69	Y	NONAFF
C	Council Member	CNC101	C01	Y	NONAFF
D	Court Liaison Administrator	PRD627	D46	N	BPSG
B	Crew Leader	MRB701	B34	N	TEAMSB
B	Crew Leader, Technical Spec	MRB711	B42	N	TEAMSB
D	Crime Prevention Coordinator	PRD502	D29	N	BPSG
G	Crisis Resp Social Worker II	GNG226	G70	Y	NONAFF
G	Crisis Response Social Worker	GNG221	G69	Y	NONAFF
G	Cust Svc Rep	AMG/APG501	G61	N	NONAFF
G	Customer Svc Rep	ANG501	G61	N	NONAFF
G	Data Analyst	ING301	G65	N	NONAFF
M	Dep City Attorney	LNМ201	M23	Y	NONAFF
G	Dep City Clerk	ANG205	G69	Y	NONAFF
E	Dep City Mgr	XNE102	E14	Y	NONAFF
M	Dep Dir, City Mgrs Office	ANM204	M21	Y	NONAFF
M	Dep Dir, Fin and Asset Mgmt	BNM203	M22	Y	NONAFF
M	Dep Dir, Parks & Commnty Svcs	RNM202	M22	Y	NONAFF
M	Dep Dir, Transportation	ENM204	M22	Y	NONAFF
M	Dep Dir, Utilities	ENM203	M22	Y	NONAFF
M	Dep Fire Chief	FNM201	M23	Y	NONAFF
C	Dep Mayor	CNC102	C02	Y	NONAFF
G	Dept Public Info Offcr	GNG205	G71	Y	NONAFF
G	Deputy Communications Officer	GNG223	G78	Y	NONAFF
G	Dev Svcs Ed/Training Coord	DNG226	G67	Y	NONAFF
G	Digital Communications Coord	GNG210	G71	Y	NONAFF
E	Dir, Community Development	DNE103	E11	Y	NONAFF
E	Dir, Development Services	DNE102	E11	Y	NONAFF
E	Dir, Finance and Asset Mgmt	BNE102	E12	Y	NONAFF
E	Dir, Human Resources	HNE101	E11	Y	NONAFF
E	Dir, Intergov Relations	GNE103	E10	Y	NONAFF
E	Dir, Parks & Commnty Svcs	RNE101	E12	Y	NONAFF
E	Dir, Transportation	ENE101	E12	Y	NONAFF
E	Dir, Utilities	ENE102	E12	Y	NONAFF
G	Diversity, Incl & Outrch Admin	ANG222	G71	Y	NONAFF
G	Economic Development Manager	GNG211	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Electrnic Home Detn Coord	SNG201	G69	Y	NONAFF
I	Electronics Tech	MRI301	I04	N	IBEW
G	Emerg Prep Coordinator	GNG202	G68	Y	NONAFF
G	Emerg Prep Mgr	GNG203	G77	Y	NONAFF
G	Emergency Prep Plans Coord	GNG501	G65	N	NONAFF
G	Eng Aide	ENG301	G58	N	NONAFF
G	Eng Mgr, Trans	ENG205	G79	Y	NONAFF
G	Eng Mgr, Util	ENG206	G79	Y	NONAFF
G	Eng Prof, Trans	ENG228	G72	Y	NONAFF
G	Eng Prof, Util	ENG227	G72	Y	NONAFF
G	Eng Supv, Trans	ENG218	G77	Y	NONAFF
G	Eng Supv, Util	ENG207	G77	Y	NONAFF
G	Eng Tech	ENG302	G65	N	NONAFF
G	Eng, Trans	ENG201	G73	Y	NONAFF
G	Eng, Utilities	ENG203	G73	Y	NONAFF
G	Enterprise Records Mgmnt Admin	ANG217	G71	Y	NONAFF
G	Enterprise Records Mgmnt Mgr	ANG218	G73	Y	NONAFF
G	Environ Scientist	ENG303	G71	Y	NONAFF
G	Exec Asst, City Mgr	ANG502	G69	Y	NONAFF
G	Exec Asst, Council	ANG503	G69	Y	NONAFF
M	Exec Dir, eCity Gov Alliance	INM202	M20	Y	NONAFF
G	Facilities Mgr	MNG201	G76	Y	NONAFF
G	Facilities Operations Supt	MNG210	G69	Y	NONAFF
G	Facilities Ops Spec	MNG701	G67	N	NONAFF
G	Facilities Planng Coord	DNG204	G69	Y	NONAFF
G	Facilities Planng Mgr	DNG206	G74	Y	NONAFF
G	Financial Analyst	BNG212	G67	Y	NONAFF
L	Fire Batt Chief	FNL201	L01	N	FIREBC
U	Fire Batt Chief (Admin)	FNU201	U01	Y	FIREBC
N	Fire Capt (Administrative)	FRN201	N06	N	FIRE
N	Fire Capt (MSO Administrative)	FRN202	N07	N	FIRE
N	Fire Capt (Supply+Maint Coord)	FRN403	N06	N	FIRE
F	Fire Captain	FRF201	F06	N	FIRE
F	Fire Captain (MSO)	FRF202	F07	N	FIRE
E	Fire Chief	FNE101	E13	Y	NONAFF

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K	Fire Ed Coordinator	GRK202	K02	Y	FIREIN
F	Fire Lieutenant	FRF404	F04	N	FIRE
F	Fire Lieutenant (MSO)	FRF405	F05	N	FIRE
N	Fire Lt (Administrative)	FRN401	N04	N	FIRE
N	Fire Lt (Asst Training Coord)	FRN402	N04	N	FIRE
K	Fire Plan Reviewer I	ERK301	K01	N	FIREIN
K	Fire Plan Reviewer II	ERK201	K03	Y	FIREIN
K	Fire Plan Reviewer III	ERK202	K04	Y	FIREIN
K	Fire Prevention Officer	FRK303	K01	N	FIREIN
K	Fire Public Info Officer	GRK201	K05	N	FIREIN
F	Firef/Engineer	FRF402	F02	N	FIRE
N	Firef/Engineer (Admin)	FRN499	N02	N	FIRE
F	Firef/Paramedic	FRF403	F03	N	FIRE
N	Firef/Paramedic (Admin)	FRN404	N03	N	FIRE
F	Firefighter	FRF401	F01	N	FIRE
N	Firefighter (Admin)	FRN498	N01	N	FIRE
G	Fiscal Mgr	BNG210	G76	Y	NONAFF
G	Fleet & Comm Administrator	MNG211	G69	Y	NONAFF
G	Fleet & Comm Program Mgr	MNG213	G71	Y	NONAFF
B	Fleet Priority Specialist	MRB713	B41	N	TEAMSB
D	Forensic Evidence Tech	PRD308	D46	N	BPSG
G	Forensic Lab Manager	PNG302	G70	Y	NONAFF
G	Franchise Utility Manager	DNG236	G74	Y	NONAFF
G	Golf Course Maint Supv	MNG202	G69	Y	NONAFF
G	Golf Course Mgr	MNG215	G72	Y	NONAFF
G	Grant Administrator	ANG206	G68	Y	NONAFF
G	Hear Exam Offc Admin	ANG207	G68	Y	NONAFF
G	Home Repair Loan Spec	RNG503	G66	Y	NONAFF
G	HR Analyst	HNG203	G68	Y	NONAFF
G	HR Asst	HNG501	G63	N	NONAFF
G	HR Division Manager	HNG209	G79	Y	NONAFF
G	HR Manager	HNG210	G76	Y	NONAFF
G	Human Svcs Coord	DNG207	G68	Y	NONAFF
G	Human Svcs Coord, Senior	DNG235	G71	Y	NONAFF
G	Info Tech Mgr	ING208	G79	Y	NONAFF

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G	Info Tech Supv	ING209	G77	Y	NONAFF
G	Inspection Services Manager	JNG204	G76	Y	NONAFF
G	Inspection Supv	JNG202	G72	Y	NONAFF
H	Inspector	JRH302	H12	N	TEAMSH
H	Inspector, Entry	JRH311	H10	N	TEAMSH
H	Inspector, Lead	JRH313	H15	N	TEAMSH
H	Inspector, Senior	JRH306	H14	N	TEAMSH
R	Instructor 1, Recreation	RMR/RPR704	R02	N	NONAFF
R	Instructor 2, Recreation	RMR/RPR705	R04	N	NONAFF
B	Inventory Spec 1	MRB802	B35	N	TEAMSB
B	Inventory Spec 2	MRB803	B38	N	TEAMSB
G	IT Application Developer 1	ING223	G70	Y	NONAFF
G	IT Application Developer 2	ING222	G73	Y	NONAFF
G	IT Application Developer 3	ING221	G76	Y	NONAFF
G	IT Application Developer 4A	ING220	G78	Y	NONAFF
G	IT Application Developer 4B	ING219	G78	Y	NONAFF
G	IT Content Dev/Multimedia 1	ING507	G61	N	NONAFF
G	IT Content Dev/Multimedia 2	ING251	G65	Y	NONAFF
G	IT Content Dev/Multimedia 3	ING250	G69	Y	NONAFF
G	IT Content Dev/Multimedia 4A	ING249	G73	Y	NONAFF
G	IT Database Administrator 1	ING235	G69	Y	NONAFF
G	IT Database Administrator 2	ING234	G73	Y	NONAFF
G	IT Database Administrator 3	ING233	G75	Y	NONAFF
G	IT End User Support 1	ING305	G65	N	NONAFF
G	IT End User Support 2	ING304	G68	N	NONAFF
G	IT End User Support 3	ING237	G71	Y	NONAFF
G	IT End User Support 4A	ING236	G74	Y	NONAFF
G	IT Geographic Info Sys 1	ING506	G66	N	NONAFF
G	IT Geographic Info Sys 2	ING248	G69	N	NONAFF
G	IT Geographic Info Sys 3	ING247	G72	Y	NONAFF
G	IT Geographic Info Sys 4A	ING246	G75	Y	NONAFF
G	IT Netwk/Sys Administrator 1	ING303	G66	N	NONAFF
G	IT Netwk/Sys Administrator 2	ING232	G70	Y	NONAFF
G	IT Netwk/Sys Administrator 3	ING231	G74	Y	NONAFF
G	IT Netwk/Sys Administrator 4A	ING230	G78	Y	NONAFF

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G	IT Netwk/Sys Administrator 4B	ING229	G78	Y	NONAFF
G	IT Project Manager 1	ING245	G70	Y	NONAFF
G	IT Project Manager 2	ING244	G73	Y	NONAFF
G	IT Project Manager 3	ING243	G76	Y	NONAFF
G	IT Project Manager 4A	ING242	G78	Y	NONAFF
G	IT Sec Solutions Architect	ING253	G76	Y	NONAFF
G	IT Systems Analyst 1	ING228	G69	Y	NONAFF
G	IT Systems Analyst 2	ING227	G72	Y	NONAFF
G	IT Systems Analyst 3	ING226	G75	Y	NONAFF
G	IT Systems Analyst 4A	ING225	G78	Y	NONAFF
G	IT Systems Analyst 4B	ING224	G78	Y	NONAFF
B	Lead Maint Worker, Janitorial	MRB811	B32	N	TEAMSB
B	Lead Mech Svcs Tech	MRB716	B47	N	TEAMSB
D	Lead Police Support Specialist	PRD610	D25	N	BPSG
B	Lead Worker	MRB702	B32	N	TEAMSB
B	Lead Worker- Programs	MRB710	B41	N	TEAMSB
G	Legal Secretary	LNG601	G63	N	NONAFF
G	Litigation Support Supervisor	LNG207	G67	Y	NONAFF
B	Locator	MRB712	B32	N	TEAMSB
A	Maint Aide 1	MMG/MPG802	A01	N	TEAMSB
B	Maint Aide 1	MRB807	B43	N	TEAMSB
A	Maint Aide 2	MMG/MPG804	A02	N	TEAMSB
B	Maint Aide 2	MRB808	B44	N	TEAMSB
B	Maint Worker	MRB804	B30	N	TEAMSB
B	Maint Worker, Janitorial	MRB814	B30	N	TEAMSB
G	Management Asst to Director	ANG214	G72	Y	NONAFF
G	Management Fellow	ANG220	G61	N	NONAFF
G	Manager 1, Info Tech	ING255	G77	Y	NONAFF
G	Manager 2, Info Tech	ING256	G78	Y	NONAFF
G	Manager 3, Info Tech	ING257	G79	Y	NONAFF
G	Manager, Federal Affairs	GNG225	G78	Y	NONAFF
G	Manager, Fin and Asset Mgmt	BNG219	G76	Y	NONAFF
G	Manager, Human Services	DNG234	G74	Y	NONAFF
G	Manager, Police Technology	PNG206	G72	Y	NONAFF
I	Master Comms Systems Tech	MRI307	I08	N	IBEW

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I	Master Electrncls Tech	MRI304	I05	N	IBEW
I	Master Signal Electrcn	MRI305	I05	N	IBEW
C	Mayor	CNC103	C03	Y	NONAFF
B	Mechanical Svcs Tech	MRB715	B42	N	TEAMSB
B	Meter Reader	MRB805	B40	N	TEAMSB
B	Meter Technician	MRB813	B35	N	TEAMSB
G	Mgr, Long Rng Cap Plng & Ig A	BNG215	G76	Y	NONAFF
G	Neighbrhd Prog Mgr	GNG209	G72	Y	NONAFF
G	Neighbrhd Trans Svcs Mgr	ENG213	G78	Y	NONAFF
G	Office Asst	ANG605	G57	N	NONAFF
G	Office Clerk	ANG607	G51	N	NONAFF
B	Operations Technical Spec	MRB714	B46	N	TEAMSB
G	Ops Mgr	MNG203	G74	Y	NONAFF
G	Ops Supv	MNG204	G68	Y	NONAFF
G	Paralegal	LNG204	G66	N	NONAFF
G	Park Ranger	RNG207	G66	Y	NONAFF
G	Parks Marketing Coordinator	RNG213	G70	Y	NONAFF
G	Parks Planning and Dvlpt Mgr	RNG212	G76	Y	NONAFF
G	Parks Prop & Acquisitions Mgr	ANG221	G76	Y	NONAFF
G	Parks Resource Mgr	MNG205	G76	Y	NONAFF
G	Pavement Project Manager	ENG217	G76	Y	NONAFF
G	Perf & Process Imprmnt Analyst	GNG215	G68	Y	NONAFF
G	Performance & Outreach Coord	BNG213	G72	Y	NONAFF
G	Permit Center Manager	DNG227	G72	Y	NONAFF
G	Permit Processing Tech	DNG502	G63	N	NONAFF
G	Planning Mgr	DNG213	G77	Y	NONAFF
H	Plans Examiner	JRH303	H13	Y	TEAMSH
H	Plans Examiner, Entry	JRH312	H12	N	TEAMSH
H	Plans Examiner, Lead	JRH310	H15	Y	TEAMSH
H	Plans Examiner, Senior	JRH309	H14	Y	TEAMSH
J	Police Captain	PRJ201	J01	Y	BPMA
P	Police Corporal	PRP403	P15	N	GUILD
D	Police Crime Analyst	PRD305	D44	N	BPSG
D	Police Data Analyst	PRD304	D29	N	BPSG
D	Police Data Quality Specialst	PRD624	D20	N	BPSG

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D	Police Forensic Examiner	PRD307	D30	N	BPSG
D	Police Grant Administrator	ARD201	D49	Y	BPSG
J	Police Major	PRJ202	J02	Y	BPMA
P	Police Officer	PRP402	P10	N	GUILD
D	Police Personnel Support Spec	PRD622	D23	N	BPSG
D	Police Property Evidence Tech	PRD626	D23	N	BPSG
D	Police Records Disclosure Spec	PRD503	D46	N	BPSG
G	Police Records Supervisor	PNG205	G69	Y	NONAFF
P	Police Sergeant	PRP401	P60	N	GUILD
D	Police Support Admin Asst	PRD623	D46	N	BPSG
D	Police Support Officer	PRD401	D24	N	BPSG
D	Police Support Specialist	PRD609	D21	N	BPSG
D	Police Support Sr Acctg Assoc	PRD501	D46	N	BPSG
D	Police Support Sr Admin Asst	PRD628	D29	N	BPSG
D	Police Tech + Video System Mgr	PRD203	D48	Y	BPSG
D	Police Volunteer Program Coord	PRD202	D44	Y	BPSG
G	Policy Advisor, Intergovrnmntl	GNG224	G78	Y	NONAFF
G	Principal Engineer	ENG223	G77	Y	NONAFF
G	Principal Planner	DNG231	G74	Y	NONAFF
G	Prks & Cmmnty Svcs Mgr	RNG208	G73	Y	NONAFF
G	Probation Div Asst Mgr	SNG202	G71	Y	NONAFF
G	Probation Mgr	SNG203	G75	Y	NONAFF
G	Probation Offcr	SNG204	G68	Y	NONAFF
G	Procurmnt Spec	BNG504	G65	N	NONAFF
G	Prof Land Surveyor	ENG304	G73	Y	NONAFF
G	Program Administrator	ANG208	G69	Y	NONAFF
G	Program Administrator, HR	HNG211	G69	Y	NONAFF
G	Program Manager	ANG209	G72	Y	NONAFF
G	Project Manager, Business Tech	ING254	G73	Y	NONAFF
G	Property Evidence Supv	PNG301	G67	N	NONAFF
G	Public Disclosure Analyst	ANG216	G67	N	NONAFF
G	Public Information Officer	GNG218	G71	Y	NONAFF
G	Public Records Analyst	ANG504	G65	N	NONAFF
G	Public Records Mgmnt Spec	ANG609	G62	N	NONAFF
G	Public Records Mgr	ANG210	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Real Property Agent	DNG215	G68	Y	NONAFF
G	Real Property Manager	DNG214	G74	Y	NONAFF
R	Rec Asst 1	RMR/RPR701	R01	N	NONAFF
R	Rec Asst 2	RMR/RPR702	R02	N	NONAFF
R	Rec Asst 3	RMR/RPR703	R03	N	NONAFF
G	Rec Center Coordinator	RNG211	G64	N	NONAFF
G	Rec Prog Aide	RNG301	G54	N	NONAFF
G	Rec Prog Coord	RNG209	G67	Y	NONAFF
G	Rec Prog Tech	RNG303	G61	N	NONAFF
G	Rec Supv	RNG210	G69	Y	NONAFF
G	Regional Trans Proj Mgr	ENG212	G78	Y	NONAFF
W	Review & Inspection Supervisor	JRW201	W01	Y	TEAMSW
G	Right of Way Manager	ENG219	G78	Y	NONAFF
G	Right Of Way Supv	DNG217	G71	Y	NONAFF
G	Risk Manager	LNG208	G76	Y	NONAFF
G	Risk Mgmnt Spec	LNG206	G68	Y	NONAFF
G	SCADA & Operations Supervisor	ENG220	G73	Y	NONAFF
G	Senior Transportation Analyst	DNG232	G73	Y	NONAFF
I	Signal Asst	MRI302	I01	N	IBEW
I	Signal Electrician	MRI303	I04	N	IBEW
I	Signal Repair Spec	MRI801	I03	N	IBEW
B	Skilled Worker	MRB706	B31	N	TEAMSB
G	Specialist, Communications	GNG216	G66	Y	NONAFF
G	Sr Acctg Assoc	BNG502	G62	N	NONAFF
G	Sr Admin Asst	ANG602	G65	N	NONAFF
G	Sr Attorney	LNG205	G79	Y	NONAFF
G	Sr Budget Analyst	BNG204	G72	Y	NONAFF
G	Sr Business Process Analyst	ING258	G72	Y	NONAFF
G	Sr Code Comp Offcr	JNG306	G70	N	NONAFF
G	Sr Constrctn Proj Inspctr	JNG302	G69	N	NONAFF
G	Sr Eng Prof, Trans	ENG225	G75	Y	NONAFF
G	Sr Eng Prof, Util	ENG226	G75	Y	NONAFF
G	Sr Eng Tech	ENG208	G69	N	NONAFF
G	Sr Eng, Trans	ENG202	G76	Y	NONAFF
G	Sr Eng, Util	ENG204	G76	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Sr Facilities Planng Coord	DNG205	G71	Y	NONAFF
G	Sr Financial Analyst	BNG208	G69	Y	NONAFF
G	Sr HR Analyst	HNG206	G71	Y	NONAFF
G	Sr Land Use Prof	DNG210	G72	Y	NONAFF
G	Sr Office Asst	ANG606	G61	N	NONAFF
G	Sr Permit Processing Tech	DNG504	G65	N	NONAFF
G	Sr Planner	DNG212	G72	Y	NONAFF
G	Sr Real Property Agent	DNG216	G71	Y	NONAFF
G	Sr Utilities Review Prof	DNG229	G73	Y	NONAFF
B	Structrl Maint Spec 1	MRB707	B35	N	TEAMSB
B	Structrl Maint Spec 2	MRB708	B32	N	TEAMSB
H	Structural Engineer	JRH203	H17	Y	TEAMSH
H	Structural Engineer, Lead	JRH205	H18	Y	TEAMSH
G	Student Intern 1	AMG/APG301	G50	N	NONAFF
G	Student Intern 2	AMG/APG302	G53	N	NONAFF
G	Student Intern 3	AMG/APG303	G61	N	NONAFF
G	Superintendent, Transportation	MNG214	G72	Y	NONAFF
M	Supervising Attorney	LMN202	M22	Y	NONAFF
G	Supervisor, Crisis Response	GNG222	G71	Y	NONAFF
A	Supported Emp Aide, Rep	MMG/MPG801	A03	N	TEAMSB
G	Supported Employment Aide	ANG611	G50	N	NONAFF
G	Survey Assistant	ENG309	G61	N	NONAFF
G	Survey Mgr	ENG210	G76	Y	NONAFF
G	Surveyor 1	ENG305	G65	N	NONAFF
G	Surveyor 2	ENG306	G68	N	NONAFF
G	Surveyor 3	ENG307	G70	Y	NONAFF
G	Systems Analyst	ING211	G72	Y	NONAFF
B	Technical Spec	MRB709	B39	N	TEAMSB
G	Technology Business Analyst 1	ING505	G66	Y	NONAFF
G	Technology Business Analyst 2	ING241	G69	Y	NONAFF
G	Technology Business Analyst 3	ING240	G72	Y	NONAFF
G	Telemetry Tech	ENG308	G69	N	NONAFF
G	Telemetry Tech, Lead	ENG310	G70	N	NONAFF
G	Trans Construction Mgr	ENG216	G78	Y	NONAFF
G	Trans Forcstng Mgr	DNG219	G78	Y	NONAFF

Pay Plan	Classification Title	Job Code	Pay Grade	Overtime Exempt	Union Code
G	Trans Impl Programming Div Mgr	DNG228	G78	Y	NONAFF
G	Trans Ops & Maint Mgr	MNG212	G77	Y	NONAFF
G	Trans Policy Advsr	DNG220	G78	Y	NONAFF
G	Trans Strategic Engnrg Advisor	ENG215	G76	Y	NONAFF
G	Transp Materials Prog Mgr	ENG222	G73	Y	NONAFF
G	Transp Tech Partnership Mgr	ANG223	G76	Y	NONAFF
G	Transportation Principal Plnr	DNG230	G74	Y	NONAFF
G	Utilities Admin & Ops Manager	ANG211	G73	Y	NONAFF
G	Utilities Billing Manager	ANG213	G70	Y	NONAFF
G	Utilities Ops & Maint Mgr	MNG208	G77	Y	NONAFF
G	Utilities Review Prof	DNG223	G69	Y	NONAFF
G	Utilities Superintendent	MNG207	G72	Y	NONAFF
D	Victim Advocate	PRD###	D29	N	BPSG
G	Volunteer Prog Coord	GNG207	G68	Y	NONAFF
G	Water Quality Supv	ENG211	G73	Y	NONAFF
I	Working Chief	MRI702	I06	N	IBEW
I	Working Chief - Comms Sys	MRI703	I09	N	IBEW



2025 City of Bellevue Pay Plans

Printed 1/22/2025

Pay Plan	Teamsters Local Union No. 763 Partially Benefited	Effective Date
A	Utilities, Parks, Transportation, and Finance & Asset Management Maintenance Employees	1/1/2025

Pay Grade A01

Classification (Payroll) Title Job Code Overtime Exempt
 Maint Aide 1 MMG/MPG802 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$40,447.36	\$43,106.07	\$46,002.11	\$49,073.98	\$52,299.42	\$55,835.33	
Monthly	\$3,370.61	\$3,592.17	\$3,833.51	\$4,089.50	\$4,358.29	\$4,652.94	
Hourly:	\$19.45	\$20.72	\$22.12	\$23.59	\$25.14	\$26.84	

Pay Grade A02

Classification (Payroll) Title Job Code Overtime Exempt
 Maint Aide 2 MMG/MPG804 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$49,300.68	\$52,609.89	\$56,116.24	\$59,851.73	\$63,244.02	\$68,084.12	
Monthly	\$4,108.39	\$4,384.16	\$4,676.35	\$4,987.64	\$5,270.34	\$5,673.68	
Hourly:	\$23.70	\$25.29	\$26.98	\$28.77	\$30.41	\$32.73	

Pay Grade A03

Classification (Payroll) Title Job Code Overtime Exempt
 Supported Emp Aide, Rep MMG/MPG801 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,652.81	\$34,652.81	\$34,652.81	\$36,805.48	\$39,224.57	\$41,876.50	
Monthly	\$2,887.73	\$2,887.73	\$2,887.73	\$3,067.12	\$3,268.71	\$3,489.71	
Hourly:	\$16.66	\$16.66	\$16.66	\$17.69	\$18.86	\$20.13	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Plan	Teamsters Local Union No. 763					Effective Date
B	Utilities, Parks, Transportation, and Finance & Asset Management Maintenance Employees					1/1/2025

Pay Grade B30

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Mech Svcs Tech	MRB704	N
Maint Worker	MRB804	N
Maint Worker, Janitorial	MRB814	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$62,508.32	\$65,636.78	\$68,907.47	\$72,320.35	\$75,936.36	\$78,536.63	
Monthly	\$5,209.03	\$5,469.73	\$5,742.29	\$6,026.70	\$6,328.03	\$6,544.72	
Hourly:	\$30.05	\$31.56	\$33.13	\$34.77	\$36.51	\$37.76	

Pay Grade B31

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Skilled Worker	MRB706	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$71,311.88	\$74,843.86	\$78,586.06	\$82,538.49	\$86,638.08	\$89,623.43	
Monthly	\$5,942.66	\$6,236.99	\$6,548.84	\$6,878.21	\$7,219.84	\$7,468.62	
Hourly:	\$34.28	\$35.98	\$37.78	\$39.68	\$41.65	\$43.09	

Pay Grade B32

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Lead Maint Worker, Janitorial	MRB811	N
Lead Worker	MRB702	N
Locator	MRB712	N
Structrl Maint Spec 2	MRB708	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$76,586.45	\$80,425.90	\$84,427.90	\$88,633.05	\$93,081.96	\$96,311.99	
Monthly	\$6,382.20	\$6,702.16	\$7,035.66	\$7,386.09	\$7,756.83	\$8,026.00	
Hourly:	\$36.82	\$38.67	\$40.59	\$42.61	\$44.75	\$46.30	

Pay Grade B34

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crew Leader	MRB701	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,529.47	\$88,795.57	\$93,224.16	\$97,713.75	\$102,690.81	\$106,164.63	
Monthly	\$7,044.12	\$7,399.63	\$7,768.68	\$8,142.81	\$8,557.57	\$8,847.05	
Hourly:	\$40.64	\$42.69	\$44.82	\$46.98	\$49.37	\$51.04	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Grade B35

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inventory Spec 1	MRB802	N
Meter Technician	MRB813	N
Structrl Maint Spec 1	MRB707	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$70,288.87	\$73,803.32	\$77,520.92	\$81,360.38	\$85,423.34	\$88,348.64	
Monthly	\$5,857.41	\$6,150.28	\$6,460.08	\$6,780.03	\$7,118.61	\$7,362.39	
Hourly:	\$33.79	\$35.48	\$37.27	\$39.12	\$41.07	\$42.48	

Pay Grade B38

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inventory Spec 2	MRB803	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$77,602.18	\$81,441.65	\$85,545.22	\$89,790.98	\$94,280.55	\$97,530.89	
Monthly	\$6,466.85	\$6,786.80	\$7,128.77	\$7,482.58	\$7,856.71	\$8,127.57	
Hourly:	\$37.31	\$39.15	\$41.13	\$43.17	\$45.33	\$46.89	

Pay Grade B39

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Technical Spec	MRB709	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,021.62	\$88,165.82	\$92,614.74	\$97,246.47	\$102,061.07	\$102,528.30	\$105,798.99
Monthly	\$7,001.80	\$7,347.15	\$7,717.90	\$8,103.87	\$8,505.09	\$8,544.03	\$8,816.58
Hourly:	\$40.40	\$42.39	\$44.53	\$46.75	\$49.07	\$49.29	\$50.86

Pay Grade B40

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Meter Reader	MRB805	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,117.78	\$66,266.58	\$69,557.55	\$73,011.04	\$76,647.37	\$79,288.28	
Monthly	\$5,259.82	\$5,522.22	\$5,796.46	\$6,084.25	\$6,387.28	\$6,607.36	
Hourly:	\$30.35	\$31.86	\$33.44	\$35.10	\$36.85	\$38.12	

Pay Grade B41

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fleet Priority Specialist	MRB713	N
Lead Worker- Programs	MRB710	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$79,146.11	\$82,823.03	\$86,946.92	\$91,334.89	\$95,905.72	\$99,196.71	
Monthly	\$6,595.51	\$6,901.92	\$7,245.58	\$7,611.24	\$7,992.14	\$8,266.39	
Hourly:	\$38.05	\$39.82	\$41.80	\$43.91	\$46.11	\$47.69	

Pay Grade B42

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crew Leader, Technical Spec	MRB711	N
Mechanical Svcs Tech	MRB715	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$88,795.57	\$93,224.16	\$97,713.75	\$102,690.81	\$106,164.63	\$109,577.52	
Monthly	\$7,399.63	\$7,768.68	\$8,142.81	\$8,557.57	\$8,847.05	\$9,131.46	
Hourly:	\$42.69	\$44.82	\$46.98	\$49.37	\$51.04	\$52.68	

Pay Grade B43

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Maint Aide 1	MRB807	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$40,447.36	\$43,106.07	\$46,002.11	\$49,073.98	\$52,299.42	\$55,835.33	
Monthly	\$3,370.61	\$3,592.17	\$3,833.51	\$4,089.50	\$4,358.29	\$4,652.94	
Hourly:	\$19.45	\$20.72	\$22.12	\$23.59	\$25.14	\$26.84	

Pay Grade B44

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Maint Aide 2	MRB808	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$49,300.68	\$52,609.89	\$56,116.24	\$59,851.73	\$63,244.02	\$68,084.12	
Monthly	\$4,108.39	\$4,384.16	\$4,676.35	\$4,987.64	\$5,270.34	\$5,673.68	
Hourly:	\$23.70	\$25.29	\$26.98	\$28.77	\$30.41	\$32.73	

Pay Grade B46

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Operations Technical Spec	MRB714	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,245.08	\$88,468.49	\$92,870.70	\$97,496.35	\$102,390.16	\$105,943.19	\$111,240.35
Monthly	\$7,020.42	\$7,372.37	\$7,739.23	\$8,124.70	\$8,532.51	\$8,828.60	\$9,270.03
Hourly:	\$40.50	\$42.53	\$44.65	\$46.87	\$49.23	\$50.93	\$53.48

Pay Grade B47

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$92,669.59	\$97,315.35	\$102,157.77	\$107,245.98	\$112,629.17	\$116,537.51	
Monthly	\$7,722.47	\$8,109.61	\$8,513.15	\$8,937.17	\$9,385.76	\$9,711.46	
Hourly:	\$44.55	\$46.79	\$49.11	\$51.56	\$54.15	\$56.03	



2025 City of Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	City Council	Effective Date
C	Elected Officials	1/1/2025

<u>Pay</u> Grade	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime</u> <u>Exempt</u>	<u>Pay Rate:</u>
C01	Council Member	CNC101	Y	\$37,444.08 :Annual \$3,120.34 :Monthly :Hourly

<u>Pay</u> Grade	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime</u> <u>Exempt</u>	<u>Pay Rate:</u>
C02	Dep Mayor	CNC102	Y	\$39,711.99 :Annual \$3,309.33 :Monthly :Hourly

<u>Pay</u> Grade	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime</u> <u>Exempt</u>	<u>Pay Rate:</u>
C03	Mayor	CNC103	Y	\$44,247.82 :Annual \$3,687.32 :Monthly :Hourly

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plan

Printed: 1/22/2025

Pay Plan	Bellevue Police Support Guild (BPSG)	Effective Date
D	Non-Commissioned Police Employees	1/1/2025

Pay Grade D20

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Data Quality Specialst	PRD624	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$54,552.09	\$57,337.91	\$60,199.77	\$63,188.25	\$66,379.08	\$69,722.14
Monthly	\$4,546.01	\$4,778.16	\$5,016.65	\$5,265.69	\$5,531.59	\$5,810.18
Hourly:	\$26.23	\$27.57	\$28.94	\$30.38	\$31.91	\$33.52

Pay Grade D21

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Support Specialist	PRD609	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$68,549.83	\$72,009.84	\$75,612.61	\$79,406.20	\$83,390.74	\$87,566.43
Monthly	\$5,712.49	\$6,000.82	\$6,301.05	\$6,617.18	\$6,949.23	\$7,297.20
Hourly:	\$32.96	\$34.62	\$36.35	\$38.18	\$40.09	\$42.10

Pay Grade D23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Personnel Support Spec	PRD622	N
Police Property Evidence Tech	PRD626	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$64,503.62	\$67,720.40	\$71,082.59	\$74,631.57	\$78,408.85	\$82,310.67
Monthly	\$5,375.30	\$5,643.37	\$5,923.55	\$6,219.30	\$6,534.07	\$6,859.22
Hourly:	\$31.01	\$32.56	\$34.17	\$35.88	\$37.70	\$39.57

Pay Grade D24

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Support Officer	PRD401	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$65,188.80	\$68,401.43	\$71,817.59	\$75,416.68	\$79,239.48	\$82,960.28
Monthly	\$5,432.40	\$5,700.12	\$5,984.80	\$6,284.72	\$6,603.29	\$6,913.36
Hourly:	\$31.34	\$32.89	\$34.53	\$36.26	\$38.10	\$39.88

Pay Grade D25

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Lead Police Support Specialist	PRD610	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:						\$98,512.33
Monthly						\$8,209.36
Hourly:						\$47.36

Pay Grade D29

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Crime Prevention Coordinator	PRD502	N
Police Data Analyst	PRD304	N
Police Support Sr Admin Asst	PRD628	N
Victim Advocate	PRD###	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$78,583.93	\$82,516.27	\$86,647.72	\$90,999.30	\$95,530.41	\$100,280.77
Monthly	\$6,548.66	\$6,876.36	\$7,220.64	\$7,583.28	\$7,960.87	\$8,356.73
Hourly:	\$37.78	\$39.67	\$41.66	\$43.75	\$45.93	\$48.21

Pay Grade D30

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Forensic Examiner	PRD307	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$89,142.85	\$93,600.13	\$98,259.91	\$103,162.66	\$108,349.31	\$113,758.47
Monthly	\$7,428.57	\$7,800.01	\$8,188.33	\$8,596.89	\$9,029.11	\$9,479.87
Hourly:	\$42.86	\$45.00	\$47.24	\$49.60	\$52.09	\$54.69

Pay Grade D44

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Crime Analyst	PRD305	N
Police Volunteer Program Coord	PRD202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$84,609.34	\$88,839.93	\$93,281.62	\$97,945.87	\$102,843.05	\$107,985.19
Monthly	\$7,050.78	\$7,403.33	\$7,773.47	\$8,162.16	\$8,570.25	\$8,998.77
Hourly:	\$40.68	\$42.71	\$44.85	\$47.09	\$49.44	\$51.92

Pay Grade D46

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Court Liaison Administrator	PRD627	N
Forensic Evidence Tech	PRD308	N
Police Records Disclosure Spec	PRD503	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Police Support Admin Asst	PRD623	N
Police Support Sr Acctg Assoc	PRD501	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$71,882.37	\$75,476.43	\$79,250.15	\$83,212.88	\$87,373.52	\$91,742.16
Monthly	\$5,990.20	\$6,289.70	\$6,604.18	\$6,934.41	\$7,281.13	\$7,645.18
Hourly:	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01	\$44.11

Pay Grade D48

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Tech + Video System Mgr	PRD203	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$106,180.85	\$111,489.95	\$117,064.34	\$122,917.54	\$129,063.50	\$135,516.63
Monthly	\$8,848.40	\$9,290.83	\$9,755.36	\$10,243.13	\$10,755.29	\$11,293.05
Hourly:	\$51.05	\$53.60	\$56.28	\$59.09	\$62.05	\$65.15

Pay Grade D49

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Grant Administrator	ARD201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$91,501.31	\$96,076.38	\$100,880.20	\$105,924.21	\$111,220.42	\$116,781.44
Monthly	\$7,625.11	\$8,006.37	\$8,406.68	\$8,827.02	\$9,268.37	\$9,731.79
Hourly:	\$43.99	\$46.19	\$48.50	\$50.93	\$53.47	\$56.14

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan

Executive Leadership

Effective Date

E Directors and Deputy City Managers

1/1/2025

Pay Grade: E10

	Minimum	Midpoint	Maximum
Annual:	\$161,563.50	\$193,876.20	\$226,147.50
Monthly:	\$13,463.63	\$16,156.35	\$18,845.63
Hourly:	\$77.67	\$93.21	\$108.72

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dir, Intergov Relations	GNE103	Y

Pay Grade: E11

	Minimum	Midpoint	Maximum
Annual:	\$177,813.00	\$213,313.50	\$248,917.50
Monthly:	\$14,817.75	\$17,776.13	\$20,743.13
Hourly:	\$85.49	\$102.55	\$119.67

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dir, Community Development	DNE103	Y
Dir, Development Services	DNE102	Y
Dir, Human Resources	HNE101	Y

Pay Grade: E12

	Minimum	Midpoint	Maximum
Annual:	\$195,511.50	\$234,634.50	\$273,757.50
Monthly:	\$16,292.63	\$19,552.88	\$22,813.13
Hourly:	\$94.00	\$112.81	\$131.61

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Info Offcr	INE101	Y
Dir, Finance and Asset Mgmt	BNE102	Y
Dir, Parks & Commnty Svcs	RNE101	Y
Dir, Transportation	ENE101	Y
Dir, Utilities	ENE102	Y

Pay Grade: E13

	Minimum	Midpoint	Maximum
Annual:	\$215,073.00	\$258,129.00	\$301,081.50
Monthly:	\$17,922.75	\$21,510.75	\$25,090.13
Hourly:	\$103.40	\$124.10	\$144.75

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Chief Of Police	PNE101	Y
City Attorney	LNE101	Y
Fire Chief	FNE101	Y

Pay Grade: E14

	Minimum	Midpoint	Maximum
Annual:	\$236,601.00	\$283,900.50	\$331,200.00
Monthly:	\$19,716.75	\$23,658.38	\$27,600.00
Hourly:	\$113.75	\$136.49	\$159.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Dep City Mgr	XNE102	Y



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
F	Fire Line/Suppression Uniformed Personnel	1/1/2025

Pay Grade F01

Classification (Payroll) Title Job Code Overtime Exempt

Firefighter FRF401 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$100,318.23	\$105,216.16	\$112,830.92	\$120,114.03	\$127,550.21
Monthly:	\$8,359.85	\$8,768.01	\$9,402.58	\$10,009.50	\$10,629.18
Hourly:	\$40.04	\$42.00	\$45.04	\$47.94	\$50.91

Pay Grade F02

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Engineer FRF402 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$120,729.08	\$128,522.01	\$136,478.72
Monthly:			\$10,060.76	\$10,710.17	\$11,373.23
Hourly:			\$48.19	\$51.30	\$54.47

Pay Grade F03

Classification (Payroll) Title Job Code Overtime Exempt

Firef/Paramedic FRF403 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$132,858.40	\$141,434.26	\$150,190.37
Monthly:			\$11,071.53	\$11,786.19	\$12,515.86
Hourly:			\$53.03	\$56.45	\$59.95

Pay Grade F04

Classification (Payroll) Title Job Code Overtime Exempt

Fire Lieutenant FRF404 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$141,734.55	\$150,509.24
Monthly:				\$11,811.21	\$12,542.44
Hourly:				\$56.57	\$60.07

Pay Grade F05

Classification (Payroll) Title Job Code Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year

Fire Lieutenant (MSO) FRF405 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.01	\$165,560.18
Monthly:				\$12,992.33	\$13,796.68
Hourly:				\$62.23	\$66.08

Pay Grade **F06**

Classification (Payroll) Title Job Code Overtime Exempt

Fire Captain FRF201 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.01	\$165,560.18
Monthly:				\$12,992.33	\$13,796.68
Hourly:				\$62.23	\$66.08

Pay Grade **F07**

Classification (Payroll) Title Job Code Overtime Exempt

Fire Captain (MSO) FRF202 N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$171,498.81	\$182,116.18
Monthly:				\$14,291.57	\$15,176.35
Hourly:				\$68.45	\$72.69



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	General	Effective Date
G	General Unrepresented Staff	1/1/2025

Pay Grade: G50

	Minimum	Midpoint	Maximum
Annual:	\$35,604.00	\$42,319.08	\$49,162.50
Monthly:	\$2,967.00	\$3,526.59	\$4,096.88
Hourly:	\$17.12	\$20.35	\$23.64

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Student Intern 1	AMG/APG301	N
Supported Employment Aide	ANG611	N

Pay Grade: G51

	Minimum	Midpoint	Maximum
Annual:	\$37,363.50	\$44,401.50	\$51,543.00
Monthly:	\$3,113.63	\$3,700.13	\$4,295.25
Hourly:	\$17.96	\$21.35	\$24.78

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Office Clerk	ANG607	N

Pay Grade: G53

	Minimum	Midpoint	Maximum
Annual:	\$41,089.50	\$48,955.50	\$56,718.00
Monthly:	\$3,424.13	\$4,079.63	\$4,726.50
Hourly:	\$19.75	\$23.54	\$27.27

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Student Intern 2	AMG/APG302	N

Pay Grade: G54

	Minimum	Midpoint	Maximum
Annual:	\$43,263.00	\$51,439.50	\$59,719.50
Monthly:	\$3,605.25	\$4,286.63	\$4,976.63
Hourly:	\$20.80	\$24.73	\$28.71

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Rec Prog Aide	RNG301	N

Pay Grade: G57

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$49,990.50	\$59,512.50	\$69,034.50
Monthly:	\$4,165.88	\$4,959.38	\$5,752.88
Hourly:	\$24.03	\$28.61	\$33.19

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Office Asst	ANG605	N

Pay Grade: G58

	Minimum	Midpoint	Maximum
Annual:	\$52,578.00	\$62,514.00	\$72,553.50
Monthly:	\$4,381.50	\$5,209.50	\$6,046.13
Hourly:	\$25.28	\$30.05	\$34.88

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Asst	BNG601	N
Eng Aide	ENG301	N

Pay Grade: G61

	Minimum	Midpoint	Maximum
Annual:	\$60,754.50	\$72,346.50	\$83,835.00
Monthly:	\$5,062.88	\$6,028.88	\$6,986.25
Hourly:	\$29.21	\$34.78	\$40.31

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Assoc	BNG501	N
Cust Svc Rep	AMG/APG501	N
Customer Svc Rep	ANG501	N
IT Content Dev/Multimedia 1	ING507	N
Management Fellow	ANG220	N
Rec Prog Tech	RNG303	N
Sr Office Asst	ANG606	N
Student Intern 3	AMG/APG303	N
Survey Assistant	ENG309	N

Pay Grade: G62

	Minimum	Midpoint	Maximum
Annual:	\$63,859.50	\$75,969.00	\$88,078.50
Monthly:	\$5,321.63	\$6,330.75	\$7,339.88
Hourly:	\$30.70	\$36.52	\$42.35

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Public Records Mgmt Spec	ANG609	N
Sr Acctg Assoc	BNG502	N

Pay Grade: G63

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$67,068.00	\$79,798.50	\$92,529.00
Monthly:	\$5,589.00	\$6,649.88	\$7,710.75
Hourly:	\$32.24	\$38.36	\$44.49

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acct Rep, Utility Billing	ANG610	N
Admin Asst	ANG601	N
Benefits Specialist	HNG502	N
HR Asst	HNG501	N
Legal Secretary	LNG601	N
Permit Processing Tech	DNG502	N

Pay Grade: G64

	Minimum	Midpoint	Maximum
Annual:	\$70,483.50	\$83,835.00	\$97,290.00
Monthly:	\$5,873.63	\$6,986.25	\$8,107.50
Hourly:	\$33.89	\$40.31	\$46.77

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Rec Center Coordinator	RNG211	N

Pay Grade: G65

	Minimum	Midpoint	Maximum
Annual:	\$74,002.50	\$88,078.50	\$102,154.50
Monthly:	\$6,166.88	\$7,339.88	\$8,512.88
Hourly:	\$35.58	\$42.35	\$49.11

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Buyer	BNG503	N
Code Comp Tech	JNG305	N
Data Analyst	ING301	N
Emergency Prep Plans Coord	GNG501	N
Eng Tech	ENG302	N
IT Content Dev/Multimedia 2	ING251	Y
IT End User Support 1	ING305	N
Procurmnt Spec	BNG504	N
Public Records Analyst	ANG504	N
Sr Admin Asst	ANG602	N
Sr Permit Processing Tech	DNG504	N
Surveyor 1	ENG305	N

Pay Grade: G66

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$77,728.50	\$92,529.00	\$107,226.00
Monthly:	\$6,477.38	\$7,710.75	\$8,935.50
Hourly:	\$37.37	\$44.49	\$51.55

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Home Repair Loan Spec	RNG503	Y
IT Geographic Info Sys 1	ING506	N
IT Netwk/Sys Administrator 1	ING303	N
Paralegal	LNG204	N
Park Ranger	RNG207	Y
Specialist, Communications	GNG216	Y
Technology Business Analyst 1	ING505	Y

Pay Grade: G67

	Minimum	Midpoint	Maximum
Annual:	\$81,661.50	\$97,186.50	\$112,711.50
Monthly:	\$6,805.13	\$8,098.88	\$9,392.63
Hourly:	\$39.26	\$46.72	\$54.19

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Analyst, Program	ANG224	Y
Asst Land Use Prof	DNG501	N
Asst Planner	DNG503	N
Budget Analyst	BNG203	Y
Constrctn Proj Inspctr	JNG303	N
Dev Svcs Ed/Training Coord	DNG226	Y
Facilities Ops Spec	MNG701	N
Financial Analyst	BNG212	Y
Litigation Support Supervisor	LNG207	Y
Property Evidence Supv	PNG301	N
Public Disclosure Analyst	ANG216	N
Rec Prog Coord	RNG209	Y

Pay Grade: G68

	Minimum	Midpoint	Maximum
Annual:	\$85,801.50	\$102,051.00	\$118,404.00
Monthly:	\$7,150.13	\$8,504.25	\$9,867.00
Hourly:	\$41.25	\$49.06	\$56.93

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Background Investigator	PMG/PPG201	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Business Process Analyst	ING201	Y
Code Comp Offcr	JNG301	N
Commnty Svcs Prg Coord	RNG203	Y
Contract Administrator	ANG203	Y
Emerg Prep Coordinator	GNG202	Y
Grant Administrator	ANG206	Y
Hear Exam Offc Admin	ANG207	Y
HR Analyst	HNG203	Y
Human Svcs Coord	DNG207	Y
IT End User Support 2	ING304	N
Ops Supv	MNG204	Y
Perf & Process Imprmnt Analyst	GNG215	Y
Probation Offcr	SNG204	Y
Real Property Agent	DNG215	Y
Risk Mgmnt Spec	LNG206	Y
Surveyor 2	ENG306	N
Volunteer Prog Coord	GNG207	Y

Pay Grade: G69

	Minimum	Midpoint	Maximum
Annual:	\$90,045.00	\$107,122.50	\$124,303.50
Monthly:	\$7,503.75	\$8,926.88	\$10,358.63
Hourly:	\$43.29	\$51.50	\$59.76

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Acctg Supv	BNG202	Y
Admin Svcs Supv	ANG202	Y
Assoc Land Use Prof	DNG209	Y
Assoc Planner	DNG211	Y
Commnty Relatns Coord	GNG201	Y
Coordinator, Communications	GNG217	Y
Crisis Response Social Worker	GNG221	Y
Dep City Clerk	ANG205	Y
Electrnic Home Detn Coord	SNG201	Y
Exec Asst, City Mgr	ANG502	Y
Exec Asst, Council	ANG503	Y
Facilities Operations Supt	MNG210	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Facilities Planng Coord	DNG204	Y
Fleet & Comm Administrator	MNG211	Y
Golf Course Maint Supv	MNG202	Y
IT Content Dev/Multimedia 3	ING250	Y
IT Database Administrator 1	ING235	Y
IT Geographic Info Sys 2	ING248	N
IT Systems Analyst 1	ING228	Y
Police Records Supervisor	PNG205	Y
Program Administrator	ANG208	Y
Program Administrator, HR	HNG211	Y
Rec Supv	RNG210	Y
Sr Constrctn Proj Inspctr	JNG302	N
Sr Eng Tech	ENG208	N
Sr Financial Analyst	BNG208	Y
Technology Business Analyst 2	ING241	Y
Telemetry Tech	ENG308	N
Utilities Review Prof	DNG223	Y

Pay Grade: G70

	Minimum	Midpoint	Maximum
Annual:	\$94,495.50	\$112,504.50	\$130,410.00
Monthly:	\$7,874.63	\$9,375.38	\$10,867.50
Hourly:	\$45.43	\$54.09	\$62.70

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Commnty Svcs Supv	RNG204	Y
Constrctn Proj Inspctr Lead	JNG304	N
Contract Administrator, Senior	ANG225	Y
Crisis Resp Social Worker II	GNG226	Y
Forensic Lab Manager	PNG302	Y
IT Application Developer 1	ING223	Y
IT Netwk/Sys Administrator 2	ING232	Y
IT Project Manager 1	ING245	Y
Parks Marketing Coordinator	RNG213	Y
Sr Code Comp Offcr	JNG306	N
Surveyor 3	ENG307	Y
Telemetry Tech, Lead	ENG310	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Pay Grade: G71

	Minimum	Midpoint	Maximum
Annual:	\$99,256.50	\$118,093.50	\$136,930.50
Monthly:	\$8,271.38	\$9,841.13	\$11,410.88
Hourly:	\$47.72	\$56.78	\$65.83

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Capital Proj Coord	DNG201	Y
Code Comp Supv	JNG201	Y
Coordinator, CARES Practicum	GNG219	Y
Dept Public Info Offcr	GNG205	Y
Digital Communications Coord	GNG210	Y
Diversity, Incl & Outrch Admin	ANG222	Y
Enterprise Records Mgmnt Admin	ANG217	Y
Environ Scientist	ENG303	Y
Fleet & Comm Program Mgr	MNG213	Y
Human Svcs Coord, Senior	DNG235	Y
IT End User Support 3	ING237	Y
Probation Div Asst Mgr	SNG202	Y
Public Information Officer	GNG218	Y
Right Of Way Supv	DNG217	Y
Sr Facilities Planng Coord	DNG205	Y
Sr HR Analyst	HNG206	Y
Sr Real Property Agent	DNG216	Y
Supervisor, Crisis Response	GNG222	Y

Pay Grade: G72

	Minimum	Midpoint	Maximum
Annual:	\$104,224.50	\$123,993.00	\$143,865.00
Monthly:	\$8,685.38	\$10,332.75	\$11,988.75
Hourly:	\$50.11	\$59.61	\$69.17

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Mgr, Fin and Asset Mgmt	BNG218	Y
Attorney 1	LNG201	Y
Communications Manager	GNG214	Y
Eng Prof, Trans	ENG228	Y
Eng Prof, Util	ENG227	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Golf Course Mgr	MNG215	Y
Inspection Supv	JNG202	Y
IT Geographic Info Sys 3	ING247	Y
IT Systems Analyst 2	ING227	Y
Management Asst to Director	ANG214	Y
Manager, Police Technology	PNG206	Y
Neighbrhd Prog Mgr	GNG209	Y
Performance & Outreach Coord	BNG213	Y
Permit Center Manager	DNG227	Y
Program Manager	ANG209	Y
Sr Budget Analyst	BNG204	Y
Sr Business Process Analyst	ING258	Y
Sr Land Use Prof	DNG210	Y
Sr Planner	DNG212	Y
Superintendent, Transportation	MNG214	Y
Systems Analyst	ING211	Y
Technology Business Analyst 3	ING240	Y
Utilities Superintendent	MNG207	Y

Pay Grade: G73

	Minimum	Midpoint	Maximum
Annual:	\$109,399.50	\$130,203.00	\$151,006.50
Monthly:	\$9,116.63	\$10,850.25	\$12,583.88
Hourly:	\$52.60	\$62.60	\$72.60

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Eng, Trans	ENG201	Y
Eng, Utilities	ENG203	Y
Enterprise Records Mgmnt Mgr	ANG218	Y
IT Application Developer 2	ING222	Y
IT Content Dev/Multimedia 4A	ING249	Y
IT Database Administrator 2	ING234	Y
IT Project Manager 2	ING244	Y
Prks & Cmmnty Svcs Mgr	RNG208	Y
Prof Land Surveyor	ENG304	Y
Project Manager, Business Tech	ING254	Y
SCADA & Operations Supervisor	ENG220	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Senior Transportation Analyst	DNG232	Y
Sr Utilities Review Prof	DNG229	Y
Transp Materials Prog Mgr	ENG222	Y
Utilities Admin & Ops Manager	ANG211	Y
Water Quality Supv	ENG211	Y

Pay Grade: G74

	Minimum	Midpoint	Maximum
Annual:	\$114,885.00	\$136,723.50	\$158,562.00
Monthly:	\$9,573.75	\$11,393.63	\$13,213.50
Hourly:	\$55.23	\$65.73	\$76.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Facilities Planng Mgr	DNG206	Y
Franchise Utility Manager	DNG236	Y
IT End User Support 4A	ING236	Y
IT Netwk/Sys Administrator 3	ING231	Y
Manager, Human Services	DNG234	Y
Ops Mgr	MNG203	Y
Principal Planner	DNG231	Y
Real Property Manager	DNG214	Y
Transportation Principal Plnr	DNG230	Y

Pay Grade: G75

	Minimum	Midpoint	Maximum
Annual:	\$120,681.00	\$143,554.50	\$166,531.50
Monthly:	\$10,056.75	\$11,962.88	\$13,877.63
Hourly:	\$58.02	\$69.02	\$80.06

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Capital Proj Mgr	DNG202	Y
IT Database Administrator 3	ING233	Y
IT Geographic Info Sys 4A	ING246	Y
IT Systems Analyst 3	ING226	Y
Probation Mgr	SNG203	Y
Sr Eng Prof, Trans	ENG225	Y
Sr Eng Prof, Util	ENG226	Y

Pay Grade: G76

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Minimum	Midpoint	Maximum
Annual:	\$126,684.00	\$150,696.00	\$174,811.50
Monthly:	\$10,557.00	\$12,558.00	\$14,567.63
Hourly:	\$60.91	\$72.45	\$84.04

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst To the City Mgr	ANG212	Y
Attorney 2	LNG202	Y
Business Manager	BNG205	Y
Economic Development Manager	GNG211	Y
Facilities Mgr	MNG201	Y
Fiscal Mgr	BNG210	Y
HR Manager	HNG210	Y
Inspection Services Manager	JNG204	Y
IT Application Developer 3	ING221	Y
IT Project Manager 3	ING243	Y
IT Sec Solutions Architect	ING253	Y
Manager, Fin and Asset Mgmt	BNG219	Y
Mgr, Long Rng Cap Plng & Ig A	BNG215	Y
Parks Planning and Dvlpt Mgr	RNG212	Y
Parks Prop & Acquisitions Mgr	ANG221	Y
Parks Resource Mgr	MNG205	Y
Pavement Project Manager	ENG217	Y
Public Records Mgr	ANG210	Y
Risk Manager	LNG208	Y
Sr Eng, Trans	ENG202	Y
Sr Eng, Util	ENG204	Y
Survey Mgr	ENG210	Y
Trans Strategic Engrng Advisor	ENG215	Y
Transp Tech Partnership Mgr	ANG223	Y

Pay Grade: G77

	Minimum	Midpoint	Maximum
Annual:	\$132,997.50	\$158,251.50	\$183,505.50
Monthly:	\$11,083.13	\$13,187.63	\$15,292.13
Hourly:	\$63.94	\$76.08	\$88.22

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Admin Svcs Mgr	ANG201	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Budget Division Manager	BNG217	Y
Business Systems Manager	ING252	Y
Emerg Prep Mgr	GNG203	Y
Eng Supv, Trans	ENG218	Y
Eng Supv, Util	ENG207	Y
Info Tech Supv	ING209	Y
Manager 1, Info Tech	ING255	Y
Planning Mgr	DNG213	Y
Principal Engineer	ENG223	Y
Trans Ops & Maint Mgr	MNG212	Y
Utilities Ops & Maint Mgr	MNG208	Y

Pay Grade: G78

	Minimum	Midpoint	Maximum
Annual:	\$139,621.50	\$166,117.50	\$192,717.00
Monthly:	\$11,635.13	\$13,843.13	\$16,059.75
Hourly:	\$67.13	\$79.86	\$92.65

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Urban Designer	DNG233	Y
Commnty Dvlpmnt Mgr	DNG222	Y
Deputy Communications Officer	GNG223	Y
IT Application Developer 4A	ING220	Y
IT Application Developer 4B	ING219	Y
IT Netwk/Sys Administrator 4A	ING230	Y
IT Netwk/Sys Administrator 4B	ING229	Y
IT Project Manager 4A	ING242	Y
IT Systems Analyst 4A	ING225	Y
IT Systems Analyst 4B	ING224	Y
Manager 2, Info Tech	ING256	Y
Manager, Federal Affairs	GNG225	Y
Neighbrhd Trans Svcs Mgr	ENG213	Y
Policy Advisor, Intergovrnmtl	GNG224	Y
Regional Trans Proj Mgr	ENG212	Y
Right of Way Manager	ENG219	Y
Trans Construction Mgr	ENG216	Y
Trans Forcstng Mgr	DNG219	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Trans Impl Programming Div Mgr	DNG228	Y
Trans Policy Advsr	DNG220	Y

Pay Grade: G79

	Minimum	Midpoint	Maximum
Annual:	\$146,556.00	\$174,397.50	\$202,239.00
Monthly:	\$12,213.00	\$14,533.13	\$16,853.25
Hourly:	\$70.46	\$83.84	\$97.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Chief Economic Dvlpmnt Officer	GNG213	Y
City Budget Manager	BNG214	Y
Consulting Attorney	LNG203	Y
Eng Mgr, Trans	ENG205	Y
Eng Mgr, Util	ENG206	Y
HR Division Manager	HNG209	Y
Info Tech Mgr	ING208	Y
Manager 3, Info Tech	ING257	Y
Sr Attorney	LNG205	Y



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 763	Effective Date
H	Development Services Building Division Review & Inspection Employees	1/1/2025

Pay Grade H10

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Building Technical Specialist	JRH304	N
Inspector, Entry	JRH311	N

	Step 1	Step 2	Step 3
Annual:	\$97,205.37	\$102,156.19	\$107,306.71
Monthly	\$8,100.45	\$8,513.02	\$8,942.23
Hourly:	\$46.73	\$49.11	\$51.59

Pay Grade H12

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inspector	JRH302	N
Plans Examiner, Entry	JRH312	N

	Step 1	Step 2	Step 3
Annual:	\$107,633.77	\$113,131.18	\$118,805.62
Monthly	\$8,969.48	\$9,427.60	\$9,900.47
Hourly:	\$51.75	\$54.39	\$57.12

Pay Grade H13

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Clearing & Grading Reviewer	JRH201	Y
Combo Inspector	JRH301	N
Plans Examiner	JRH303	Y

	Step 1	Step 2	Step 3
Annual:	\$114,359.28	\$120,183.75	\$126,243.23
Monthly	\$9,529.94	\$10,015.31	\$10,520.27
Hourly:	\$54.98	\$57.78	\$60.69

Pay Grade H14

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Clearng & Gradng Rvwr, Senior	JRH204	Y
Inspector, Senior	JRH306	N
Plans Examiner, Senior	JRH309	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

	Step 1	Step 2	Step 3
Annual:	\$120,077.22	\$126,192.91	\$132,555.34
Monthly	\$10,006.44	\$10,516.08	\$11,046.28
Hourly:	\$57.73	\$60.67	\$63.73

Pay Grade **H15**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Inspector, Lead	JRH313	N
Plans Examiner, Lead	JRH310	Y

	Step 1	Step 2	Step 3
Annual:	\$126,081.08	\$132,502.55	\$139,183.11
Monthly	\$10,506.76	\$11,041.88	\$11,598.59
Hourly:	\$60.62	\$63.70	\$66.91

Pay Grade **H17**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Structural Engineer	JRH203	Y

	Step 1	Step 2	Step 3
Annual:	\$139,289.70	\$146,321.62	\$153,790.54
Monthly	\$11,607.48	\$12,193.47	\$12,815.88
Hourly:	\$66.97	\$70.35	\$73.94

Pay Grade **H18**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Structural Engineer, Lead	JRH205	Y

	Step 1	Step 2	Step 3
Annual:	\$146,254.18	\$153,637.70	\$161,480.06
Monthly	\$12,187.85	\$12,803.14	\$13,456.67
Hourly:	\$70.31	\$73.86	\$77.63



2025 Bellevue Pay Plans

Printed: 4/10/2025

Pay Plan	International Brotherhood of Electrical Workers, Local #77	Effective Date
I	Signals & Electronic Communications Employees	1/1/2025

Pay Grade I01

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>	
	Signal Asst			MRI302	N	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$68,793.89	\$72,229.18	\$75,825.40	\$79,600.52	\$83,608.29	\$87,764.49
Monthly	\$5,732.82	\$6,019.10	\$6,318.78	\$6,633.38	\$6,967.36	\$7,313.71
Hourly:	\$33.07	\$34.73	\$36.45	\$38.27	\$40.20	\$42.19

Pay Grade I02

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>	
	Asst Electrncs Tech			MRI701	N	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$77,049.17	\$80,896.63	\$84,924.48	\$89,152.53	\$93,641.24	\$98,296.21
Monthly	\$6,420.76	\$6,741.39	\$7,077.04	\$7,429.38	\$7,803.44	\$8,191.35
Hourly:	\$37.04	\$38.89	\$40.83	\$42.86	\$45.02	\$47.26

Pay Grade I03

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>	
	Signal Repair Spec			MRI801	N	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$77,966.41	\$81,859.64	\$85,935.46	\$90,213.89	\$94,756.10	\$99,466.50
Monthly	\$6,497.20	\$6,821.64	\$7,161.29	\$7,517.82	\$7,896.34	\$8,288.88
Hourly:	\$37.48	\$39.36	\$41.32	\$43.37	\$45.56	\$47.82

Pay Grade I04

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>	
	Electronics Tech			MRI301	N	
	Signal Electrician			MRI303	N	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$91,725.19	\$96,305.45	\$101,100.54	\$106,133.98	\$111,477.77	\$117,019.40
Monthly	\$7,643.77	\$8,025.45	\$8,425.05	\$8,844.50	\$9,289.81	\$9,751.62
Hourly:	\$44.10	\$46.30	\$48.61	\$51.03	\$53.60	\$56.26

Hourly rates are calculated by dividing the annual salary by 2080 hours per year. Note: The pay plan was updated to correct a calculation error in the rate setting of pay grade I03 - per Union and City agreement on February 10, 2025.

Pay Grade 105

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Master Electrncs Tech	MRI304	N
Master Signal Electrcn	MRI305	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$110,199.49	\$115,686.12	\$121,510.71	\$127,551.12
Monthly			\$9,183.29	\$9,640.51	\$10,125.89	\$10,629.26
Hourly:			\$52.98	\$55.62	\$58.42	\$61.32

Pay Grade 106

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Working Chief	MRI702	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$115,254.62	\$120,992.74	\$127,084.68	\$133,402.10
Monthly			\$9,604.55	\$10,082.73	\$10,590.39	\$11,116.84
Hourly:			\$55.41	\$58.17	\$61.10	\$64.14

Pay Grade 107

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Comms Systems Tech	MRI306	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$96,311.52	\$101,120.73	\$106,155.54	\$111,440.72	\$117,051.61	\$122,870.38
Monthly	\$8,025.96	\$8,426.73	\$8,846.30	\$9,286.73	\$9,754.30	\$10,239.20
Hourly:	\$46.30	\$48.62	\$51.04	\$53.58	\$56.27	\$59.07

Pay Grade 108

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Master Comms Systems Tech	MRI307	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$115,709.53	\$121,470.33	\$127,586.30	\$133,928.63
Monthly			\$9,642.46	\$10,122.53	\$10,632.19	\$11,160.72
Hourly:			\$55.63	\$58.40	\$61.34	\$64.39

Pay Grade 109

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Working Chief - Comms Sys	MRI703	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year. Note: The pay plan was updated to correct a calculation error in the rate setting of pay grade 103 - per Union and City agreement on February 10, 2025.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$121,017.27	\$127,042.44	\$133,438.90	\$140,072.23
Monthly			\$10,084.77	\$10,586.87	\$11,119.91	\$11,672.69
Hourly:			\$58.18	\$61.08	\$64.15	\$67.34

Hourly rates are calculated by dividing the annual salary by 2080 hours per year. Note: The pay plan was updated to correct a calculation error in the rate setting of pay grade I03 - per Union and City agreement on February 10, 2025.



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 117		Effective Date
J	Police Management Officers		1/1/2025

Pay Grade J01

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Captain	PRJ201	Y

Annual:	\$187,232.72
Monthly	\$15,602.73
Hourly:	\$90.02

Pay Grade J02

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Police Major	PRJ202	Y

Annual:	\$202,211.34
Monthly	\$16,850.95
Hourly:	\$97.22



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
K	Fire Prevention & Education Personnel	1/1/2024

Pay Grade K01

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer I	ERK301	N
Fire Prevention Officer	FRK303	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70	
Monthly	\$7,663.04	\$8,050.87	\$8,459.62	\$8,963.30	\$9,471.82	\$9,948.14	
Hourly:	\$44.21	\$46.45	\$48.81	\$51.71	\$54.65	\$57.39	

Pay Grade K02

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Ed Coordinator	GRK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84	\$109,386.72
Monthly	\$6,802.17	\$7,142.28	\$7,499.39	\$7,874.36	\$8,268.08	\$8,681.49	\$9,115.56
Hourly:	\$39.24	\$41.21	\$43.27	\$45.43	\$47.70	\$50.09	\$52.59

Pay Grade K03

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer II	ERK201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49	\$133,407.20
Monthly	\$8,296.14	\$8,710.67	\$9,146.20	\$9,603.51	\$10,083.69	\$10,587.87	\$11,117.27
Hourly:	\$47.86	\$50.25	\$52.77	\$55.40	\$58.18	\$61.08	\$64.14

Pay Grade K04

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Plan Reviewer III	ERK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14
Monthly	\$8,716.99	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60
Hourly:	\$50.29	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39

Pay Grade K05

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Classification (Payroll) Title**Job Code****Overtime Exempt**

Fire Public Info Officer

GRK201

N

Step 1**Step 2****Step 3****Step 4****Step 5****Step 6****Step 7****Annual:** \$97,549.54 \$102,427.01 \$107,548.36 \$112,925.78 \$118,572.07 \$124,500.68 \$130,726.13**Monthly** \$8,129.13 \$8,535.58 \$8,962.36 \$9,410.48 \$9,881.01 \$10,375.06 \$10,893.84**Hourly:** \$46.90 \$49.24 \$51.71 \$54.29 \$57.01 \$59.86 \$62.85**Pay Grade K06****Classification (Payroll) Title****Job Code****Overtime Exempt**

Asst Fire Marshal

FRK201

Y

Step 1**Step 2****Step 3****Step 4****Step 5****Step 6****Step 7****Annual:** \$109,834.01 \$115,325.71 \$121,092.01 \$127,146.61 \$133,503.94 \$140,179.14 \$147,188.09**Monthly** \$9,152.83 \$9,610.48 \$10,091.00 \$10,595.55 \$11,125.33 \$11,681.60 \$12,265.67**Hourly:** \$52.80 \$55.45 \$58.22 \$61.13 \$64.18 \$67.39 \$70.76



2025 Bellevue Pay Plans

Printed: 7/9/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
L	Battalion Chiefs, Platoon	1/1/2025

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:	
L01	Fire Batt Chief	FNL201	N	\$184,599.60	:Annual
				\$15,383.30	:Monthly
				\$73.68	:Hourly

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year. Pay Rate is effective on 1/1/2025. Overtime Exemption is effective 07/01/2025 per agreement with IAFF Local 1604.



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan

Senior Management

Effective Date

M

Assistant and Deputy Directors

1/1/2025

Pay Grade: **M20**

	Minimum	Midpoint	Maximum
Annual:	\$146,556.00	\$174,397.50	\$202,239.00
Monthly:	\$12,213.00	\$14,533.13	\$16,853.25
Hourly:	\$70.46	\$83.84	\$97.23

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Dir, City Mgrs Office	ANM203	Y
Asst Dir, Cmnty Dvlpmnt	DNM204	Y
Asst Dir, Development Services	DNM203	Y
Asst Dir, Fin and Asset Mgmt	BNM202	Y
Asst Dir, Fire Marshal	FSM202	Y
Asst Dir, Human Resources	HNM201	Y
Asst Dir, Intergvmtl Relations	GNM203	Y
Asst Dir, Parks & Cmmnty Svcs	RNM201	Y
Asst Dir, Transportation	ENM201	Y
Asst Dir, Utilities	ENM202	Y
Exec Dir, eCity Gov Alliance	INM202	Y

Pay Grade: **M21**

	Minimum	Midpoint	Maximum
Annual:	\$158,251.50	\$188,370.00	\$218,385.00
Monthly:	\$13,187.63	\$15,697.50	\$18,198.75
Hourly:	\$76.08	\$90.56	\$104.99

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Asst Dir, Engineering	ENM205	Y
Asst Dir, Info Tech	INM201	Y
Dep Dir, City Mgrs Office	ANM204	Y

Pay Grade: **M22**

	Minimum	Midpoint	Maximum
Annual:	\$170,982.00	\$203,481.00	\$235,980.00
Monthly:	\$14,248.50	\$16,956.75	\$19,665.00
Hourly:	\$82.20	\$97.83	\$113.45

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year

Dep Dir, Fin and Asset Mgmt	BNM203	Y
Dep Dir, Parks & Commnty Svcs	RNM202	Y
Dep Dir, Transportation	ENM204	Y
Dep Dir, Utilities	ENM203	Y
Supervising Attorney	LNМ202	Y

Pay Grade: M23

	Minimum	Midpoint	Maximum
Annual:	\$184,644.00	\$219,730.50	\$254,817.00
Monthly:	\$15,387.00	\$18,310.88	\$21,234.75
Hourly:	\$88.77	\$105.64	\$122.51

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Assistant Police Chief	PNM201	Y
Dep City Attorney	LNМ201	Y
Dep Fire Chief	FNM201	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
N	Fire Administrative Uniformed Personnel	1/1/2025

Pay Grade N01

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>
	Firefighter (Admin)			FRN498	N
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$132,125.43	\$140,305.23
Monthly				\$11,010.45	\$11,692.10
Hourly:				\$63.52	\$67.45

Pay Grade N02

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>
	Firef/Engineer (Admin)			FRN499	N
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$150,126.59
Monthly					\$12,510.55
Hourly:					\$72.18

Pay Grade N03

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>
	Firef/Paramedic (Admin)			FRN404	N
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$165,209.41
Monthly					\$13,767.45
Hourly:					\$79.43

Pay Grade N04

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>
	Fire Lt (Administrative)			FRN401	N
	Fire Lt (Asst Training Coord)			FRN402	N
	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$155,908.00	\$165,560.17
Monthly				\$12,992.33	\$13,796.68
Hourly:				\$74.96	\$79.60

Pay Grade N06

Hourly rates are calculated by dividing the annual salary by 2080 hours per year

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Capt (Administrative)	FRN201	N
Fire Capt (Supply+Maint Coord)	FRN403	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$171,498.82	\$182,116.19
Monthly				\$14,291.57	\$15,176.35
Hourly:				\$82.45	\$87.56

Pay Grade **N07**

<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
Fire Capt (MSO Administrative)	FRN202	N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$188,648.69	\$200,327.80
Monthly				\$15,720.72	\$16,693.98
Hourly:				\$90.70	\$96.31

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Bellevue Police Officers Guild		Effective Date
P	Police Officers, Corporals, and Sergeants		1/1/2025

Pay Grade **P10**

	<u>Classification (Payroll) Title</u>			<u>Job Code</u>	<u>Overtime Exempt</u>
	Police Officer			PRP402	N
	Step 1	Step 2	Step 3	Step 4	
Annual:	\$100,259.56	\$112,593.96	\$120,498.23	\$128,402.66	
Monthly	\$8,354.96	\$9,382.83	\$10,041.52	\$10,700.22	
Hourly:	\$48.20	\$54.13	\$57.93	\$61.73	

Pay Grade **P15**

	<u>Classification (Payroll) Title</u>		<u>Job Code</u>	<u>Overtime Exempt</u>
	Police Corporal		PRP403	N
	Step 1	Step 2	Step 3	Step 4
Annual:				\$138,652.32
Monthly				\$11,554.36
Hourly:				\$66.66

Pay Grade **P60**

	<u>Classification (Payroll) Title</u>		<u>Job Code</u>	<u>Overtime Exempt</u>
	Police Sergeant		PRP401	N
	Step 1	Step 2	Step 3	Step 4
Annual:			\$146,848.25	\$153,580.85
Monthly			\$12,237.35	\$12,798.40
Hourly:			\$70.60	\$73.84

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Recreation Assistants and Instructors	Effective Date
R	Unrepresented Parks Staff	1/1/2025

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R01	Rec Asst 1	RMR/RPR701	N	\$16.66	\$19.83	\$22.99

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R02	Instructor 1, Recreation	RMR/RPR704	N	\$18.58	\$22.11	\$25.64
	Rec Asst 2	RMR/RPR702	N	\$18.58	\$22.11	\$25.64

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R03	Rec Asst 3	RMR/RPR703	N	\$22.11	\$26.31	\$30.51

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
R04	Instructor 2, Recreation	RMR/RPR705	N	\$24.72	\$29.42	\$34.11



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Contract	Effective Date
T	City Manager	1/1/2025

Pay Grade	Classification (Payroll) Title	Job Code	<u>Overtime Exempt</u>	<u>Pay Rate:</u>	
T01	City Mgr	XNE101	Y	\$345,000.00	:Annual
				\$28,750.00	:Monthly
				\$165.87	:Hourly



2025 Bellevue Pay Plans

Printed: 6/18/2025

Pay Plan	International Assoc. of Firefighters, Local #1604	Effective Date
U	Battalion Chiefs, Administrative	1/1/2025

<u>Pay Grade</u>	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>	<u>Pay Rate:</u>	
U01	Fire Batt Chief (Admin)	FNU201	Y	\$200,290.56	:Annual
				\$16,690.88	:Monthly
				\$96.29	:Hourly



2025 Bellevue Pay Plans

Printed: 1/22/2025

Pay Plan	Teamsters Local Union No. 763	Effective Date
W	Development Services Building Division Review & Inspection Supervisors	1/1/2025

Pay Grade **W01**

	<u>Classification (Payroll) Title</u>	<u>Job Code</u>	<u>Overtime Exempt</u>
	Review & Inspection Supervisor	JRW201	Y
	Step 1	Step 2	Step 3
Annual:	\$140,462.60	\$147,485.69	\$154,860.00
Monthly	\$11,705.22	\$12,290.47	\$12,905.00
Hourly:	\$67.53	\$70.91	\$74.45

Hourly rates are calculated by dividing the annual salary by 2080 hours per year