

**CITY OF BELLEVUE
COMMUNITIES OF COLOR COORDINATING (CCC) TEAM
Meeting Minutes**

July 24, 2025
5:30 p.m.

Conference Room 1E-120
Bellevue City Hall

ATTENDEES: Regina Glenn, Chair
Dr. Elba Moise, Vice Chair
Lauren Chase
Tulika Dugar
Ruhi Gadde
Tina Morales
Dr. Randy Nunez
Ricardo Perezchica

ABSENT: Paige Wilson

STAFF: Sara Boyle, Equity and Inclusion Outreach Administrator, City
Manager's Office
Erik Mercado, Equity Coordinator, City Manager's Office

1. CALL TO ORDER

The meeting was called to order at 5:50 p.m. by Dr. Moise.

2. ROLL CALL

Attendees are listed above.

3. APPROVAL OF AGENDA

Mr. Perezchica moved to approve the agenda, amended to take Item 5, Oral and Written Communications, as the next item. Ms. Gadde seconded the motion, which carried unanimously.

5. ORAL AND WRITTEN COMMUNICATIONS

Alex Tsimerman expressed his dissatisfaction with Mayor Robinson. He said he has been excluded from City Council meetings for the next couple of months.

4. REPORTS/DISCUSSION

(a) Scope of Work

Dr. Moise introduced discussion regarding the CCC team's scope of work, which was distributed to the committee in advance of the meeting.

Ms. Morales suggested that discussions with department staff include identifying their concerns and opportunities related to the CCC team's work. She suggested perhaps a survey prior to the discussions.

Chair Glenn said Diversity Advantage Team (DAT) staff are currently having discussions with department staff regarding the Diversity Advantage Plan (DAP). She suggested holding an open house event for department directors and others to initiate discussion.

Dr. Moise concurred, noting it would be helpful to gain a sense of the departments' priorities and current activities.

Responding to Ms. Boyle, Ms. Glenn said the purpose of the open house would be to raise awareness of the CCC team's role as a bridge between the City Council and the community and to develop relationships with staff.

Mr. Perezchica expressed concern regarding the current social and political climate around immigration issues.

Ms. Morales expressed an interest in learning from staff about their challenges and the problems they would like to solve.

Chair Glenn suggested holding two open houses (August and September) for department staff.

Dr. Moise suggested taking the opportunity to thank Dr. Linda Whitehead, Dr. Marcus Johnson and others who have supported the CCC team's work. Mr. Perezchica suggested thanking the City Council as well.

Dr. Moise suggested developing some type of handout describing the CCC team's purpose, activities, history, meeting schedule, contact information, etc. Ms. Glenn concurred and suggested including photos of the committee members.

Ms. Morales suggested language reflecting the committee's vision or a specific theme.

Responding to Ms. Gadde, Dr. Moise concurred that focusing on a narrower theme might be more effective than presenting a broad vision statement.

Ms. Gadde expressed an interest in getting to know City staff and working together into the future.

Ms. Morales expressed concern about underrepresented populations, including immigrant communities, within Bellevue.

The committee discussed which information to include in the handout and how they might structure the open house meetings with department staff. Chair Glenn suggested that CCC committee members speak briefly at the open houses if they would like to. Dr. Nunez suggested discussing what the future might be for the CCC committee.

Ms. Boyle reminded the committee that their primary function is to advise and make recommendations to the City Council. She suggested emphasizing that in the messaging materials for department staff.

Chair Glenn reiterated the committee's role as a bridge between the City and the community and highlighted the current political environment putting immigrants in danger.

The group continued its discussion regarding the messages they want to convey with department staff.

Ms. Gadde suggested a social media presence for the CCC Team.

The group discussed the proposed scope of work and suggested revisions and additions.

The group discussed having two open house meetings for department staff.

Ms. Morales said she hopes City Councilmembers and staff will be honest and straightforward regarding their suggestions, questions and concerns.

The group discussed the format and agenda for the open house/networking meetings with staff.

Ms. Boyle commented on the meeting schedule for the remainder of the year, noting the need to change the November meeting because the regular meeting date falls on the Thanksgiving holiday.

Chair Glenn encouraged committee members to read the meeting materials and submit comments to the committee even if they are unable to attend a specific meeting.

6. OTHER BUSINESS: None.

7. APPROVAL OF MINUTES: None.

8. ADJOURNMENT

The meeting was adjourned at 7:37 p.m.

Prepared by Kelly Wilson, City Clerk's Office.