



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Teamsters Local Union No. 763 Partially Benefited</b>	Effective Date
<b>A</b>	Utilities, Parks, Transportation, and Finance & Asset Management Employees	1/1/2024

## Pay Grade **A01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 1**      MMG/MPG802      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$39,177.99	\$41,753.26	\$44,558.42	\$47,533.88	\$50,658.10	\$54,083.04	
Monthly	\$3,264.83	\$3,479.44	\$3,713.20	\$3,961.16	\$4,221.51	\$4,506.92	
Hourly:	\$18.84	\$20.07	\$21.42	\$22.85	\$24.35	\$26.00	

## Pay Grade **A02**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 2**      MMG/MPG804      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$47,753.47	\$50,958.82	\$54,355.13	\$57,973.39	\$61,259.22	\$65,947.42	
Monthly	\$3,979.46	\$4,246.57	\$4,529.59	\$4,831.12	\$5,104.94	\$5,495.62	
Hourly:	\$22.96	\$24.50	\$26.13	\$27.87	\$29.45	\$31.71	

## Pay Grade **A03**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Supported Emp Aide, Rep**      MMG/MPG801      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$33,862.40	\$33,862.40	\$33,862.40	\$35,650.41	\$37,993.58	\$40,562.28	
Monthly	\$2,821.87	\$2,821.87	\$2,821.87	\$2,970.87	\$3,166.13	\$3,380.19	
Hourly:	\$16.28	\$16.28	\$16.28	\$17.14	\$18.27	\$19.50	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Teamsters Local Union No. 763</b>	Effective Date
<b>B</b>	Utilities, Parks, Transportation, and Finance & Asset Management Employees	1/1/2024

## Pay Grade **B30**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Asst Mech Svcs Tech</b>	MRB704	N
<b>Maint Worker</b>	MRB804	N
<b>Maint Worker, Janitorial</b>	MRB814	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$60,546.61	\$63,576.89	\$66,744.93	\$70,050.71	\$73,553.24	\$76,071.90	
Monthly	\$5,045.55	\$5,298.07	\$5,562.08	\$5,837.56	\$6,129.44	\$6,339.33	
Hourly:	\$29.11	\$30.57	\$32.09	\$33.68	\$35.36	\$36.57	

## Pay Grade **B31**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Skilled Worker</b>	MRB706	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$69,073.89	\$72,495.02	\$76,119.78	\$79,948.17	\$83,919.10	\$86,810.76	
Monthly	\$5,756.16	\$6,041.25	\$6,343.32	\$6,662.35	\$6,993.26	\$7,234.23	
Hourly:	\$33.21	\$34.85	\$36.60	\$38.44	\$40.35	\$41.74	

## Pay Grade **B32**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Lead Maint Worker, Janitorial</b>	MRB811	N
<b>Lead Worker</b>	MRB702	N
<b>Locator</b>	MRB712	N
<b>Structrl Maint Spec 2</b>	MRB708	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$74,182.92	\$77,901.88	\$81,778.28	\$85,851.46	\$90,160.75	\$93,289.41	
Monthly	\$6,181.91	\$6,491.82	\$6,814.86	\$7,154.29	\$7,513.40	\$7,774.12	
Hourly:	\$35.66	\$37.45	\$39.32	\$41.27	\$43.35	\$44.85	

## Pay Grade **B34**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Crew Leader</b>	MRB701	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,876.67	\$86,008.88	\$90,298.49	\$94,647.18	\$99,468.05	\$102,832.85	
Monthly	\$6,823.06	\$7,167.41	\$7,524.87	\$7,887.27	\$8,289.00	\$8,569.40	
Hourly:	\$39.36	\$41.35	\$43.41	\$45.50	\$47.82	\$49.44	

## Pay Grade B35

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Inventory Spec 1</b>	MRB802	N
<b>Meter Technician</b>	MRB813	N
<b>Structrl Maint Spec 1</b>	MRB707	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$68,082.98	\$71,487.14	\$75,088.07	\$78,807.03	\$82,742.48	\$85,575.98	
Monthly	\$5,673.58	\$5,957.26	\$6,257.34	\$6,567.25	\$6,895.21	\$7,131.33	
Hourly:	\$32.73	\$34.37	\$36.10	\$37.89	\$39.78	\$41.14	

## Pay Grade B38

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Inventory Spec 2</b>	MRB803	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$75,166.78	\$78,885.75	\$82,860.54	\$86,973.05	\$91,321.73	\$94,470.06	
Monthly	\$6,263.90	\$6,573.81	\$6,905.05	\$7,247.75	\$7,610.14	\$7,872.51	
Hourly:	\$36.14	\$37.93	\$39.84	\$41.81	\$43.90	\$45.42	

## Pay Grade B39

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Technical Spec</b>	MRB709	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,384.75	\$85,398.90	\$89,708.19	\$94,194.57	\$98,858.07	\$99,310.64	\$102,478.68
Monthly	\$6,782.06	\$7,116.58	\$7,475.68	\$7,849.55	\$8,238.17	\$8,275.89	\$8,539.89
Hourly:	\$39.13	\$41.06	\$43.13	\$45.29	\$47.53	\$47.75	\$49.27

## Pay Grade B40

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Meter Reader</b>	MRB805	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$61,136.94	\$64,186.92	\$67,374.61	\$70,719.72	\$74,241.93	\$76,799.96	
Monthly	\$5,094.75	\$5,348.91	\$5,614.55	\$5,893.31	\$6,186.83	\$6,400.00	
Hourly:	\$29.39	\$30.86	\$32.39	\$34.00	\$35.69	\$36.92	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

## Pay Grade **B41**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fleet Priority Specialist**      MRB713      N  
**Lead Worker- Programs**      MRB710      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$76,662.25	\$80,223.78	\$84,218.25	\$88,468.51	\$92,895.89	\$96,083.60	
Monthly	\$6,388.52	\$6,685.32	\$7,018.19	\$7,372.38	\$7,741.32	\$8,006.97	
Hourly:	\$36.86	\$38.57	\$40.49	\$42.53	\$44.66	\$46.19	

## Pay Grade **B42**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Crew Leader, Technical Spec**      MRB711      N  
**Mechanical Svcs Tech**      MRB715      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$86,008.88	\$90,298.49	\$94,647.18	\$99,468.05	\$102,832.85	\$106,138.63	
Monthly	\$7,167.41	\$7,524.87	\$7,887.27	\$8,289.00	\$8,569.40	\$8,844.89	
Hourly:	\$41.35	\$43.41	\$45.50	\$47.82	\$49.44	\$51.03	

## Pay Grade **B43**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 1**      MRB807      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$39,177.99	\$41,753.26	\$44,558.42	\$47,533.88	\$50,658.10	\$54,083.04	
Monthly	\$3,264.83	\$3,479.44	\$3,713.20	\$3,961.16	\$4,221.51	\$4,506.92	
Hourly:	\$18.84	\$20.07	\$21.42	\$22.85	\$24.35	\$26.00	

## Pay Grade **B44**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 2**      MRB808      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$47,753.47	\$50,958.82	\$54,355.13	\$57,973.39	\$61,259.22	\$65,947.42	
Monthly	\$3,979.46	\$4,246.57	\$4,529.59	\$4,831.12	\$5,104.94	\$5,495.62	
Hourly:	\$22.96	\$24.50	\$26.13	\$27.87	\$29.45	\$31.71	

## Pay Grade **B46**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Operations Technical Spec**      MRB714      N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,601.20	\$85,692.07	\$89,956.12	\$94,436.60	\$99,176.83	\$102,618.36	\$107,749.27
Monthly	\$6,800.10	\$7,141.01	\$7,496.34	\$7,869.72	\$8,264.74	\$8,551.53	\$8,979.11
Hourly:	\$39.23	\$41.20	\$43.25	\$45.40	\$47.68	\$49.34	\$51.80

## Pay Grade **B47**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Lead Mech Svcs Tech**      MRB716      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$89,761.32	\$94,261.28	\$98,951.73	\$103,880.26	\$109,094.51	\$112,880.19	
Monthly	\$7,480.11	\$7,855.11	\$8,245.98	\$8,656.69	\$9,091.21	\$9,406.68	
Hourly:	\$43.15	\$45.32	\$47.57	\$49.94	\$52.45	\$54.27	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Elected Officials - City Council</b>	Effective Date
<b>C</b>		1/1/2017

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C01</b>	<b>Council Member</b>	CNC101	Y	<table border="1"> <tr><td>\$28,728.00</td><td>:Annual</td></tr> <tr><td>\$2,394.00</td><td>:Monthly</td></tr> <tr><td>\$13.81</td><td>:Hourly</td></tr> </table>	\$28,728.00	:Annual	\$2,394.00	:Monthly	\$13.81	:Hourly
\$28,728.00	:Annual									
\$2,394.00	:Monthly									
\$13.81	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C02</b>	<b>Dep Mayor</b>	CNC102	Y	<table border="1"> <tr><td>\$30,468.00</td><td>:Annual</td></tr> <tr><td>\$2,539.00</td><td>:Monthly</td></tr> <tr><td>\$14.65</td><td>:Hourly</td></tr> </table>	\$30,468.00	:Annual	\$2,539.00	:Monthly	\$14.65	:Hourly
\$30,468.00	:Annual									
\$2,539.00	:Monthly									
\$14.65	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C03</b>	<b>Mayor</b>	CNC103	Y	<table border="1"> <tr><td>\$33,948.00</td><td>:Annual</td></tr> <tr><td>\$2,829.00</td><td>:Monthly</td></tr> <tr><td>\$16.32</td><td>:Hourly</td></tr> </table>	\$33,948.00	:Annual	\$2,829.00	:Monthly	\$16.32	:Hourly
\$33,948.00	:Annual									
\$2,829.00	:Monthly									
\$16.32	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Support Guild (BPSG)</b>	Effective Date
<b>D</b>		1/1/2024

## Pay Grade **D20**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Data Quality Specialist**      PRD624      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$52,840.07	\$55,538.46	\$58,310.51	\$61,205.20	\$64,295.89	\$67,534.04
Monthly	\$4,403.34	\$4,628.21	\$4,859.21	\$5,100.43	\$5,357.99	\$5,627.84
Hourly:	\$25.40	\$26.70	\$28.03	\$29.43	\$30.91	\$32.47

## Pay Grade **D21**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Support Specialist**      PRD609      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$60,362.29	\$63,409.04	\$66,581.50	\$69,921.98	\$73,430.61	\$77,107.56
Monthly	\$5,030.19	\$5,284.09	\$5,548.46	\$5,826.83	\$6,119.22	\$6,425.63
Hourly:	\$29.02	\$30.49	\$32.01	\$33.62	\$35.30	\$37.07

## Pay Grade **D23**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Personnel Support Spec**      PRD622      N  
**Police Property Evidence Tech**      PRD626      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$62,479.29	\$65,595.12	\$68,851.79	\$72,289.39	\$75,948.13	\$79,727.50
Monthly	\$5,206.61	\$5,466.26	\$5,737.65	\$6,024.12	\$6,329.01	\$6,643.96
Hourly:	\$30.04	\$31.54	\$33.10	\$34.75	\$36.51	\$38.33

## Pay Grade **D24**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Support Officer**      PRD401      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$63,142.97	\$66,254.78	\$69,563.73	\$73,049.86	\$76,752.69	\$80,356.72
Monthly	\$5,261.91	\$5,521.23	\$5,796.98	\$6,087.49	\$6,396.06	\$6,696.39
Hourly:	\$30.36	\$31.85	\$33.44	\$35.12	\$36.90	\$38.63

## Pay Grade **D25**

Classification (Payroll) Title      Job Code      Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

**Lead Police Support Specialist** PRD610 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:						\$86,746.09
Monthly						\$7,228.84
Hourly:						\$41.70

## Pay Grade D29

Classification (Payroll) Title Job Code Overtime Exempt  
**Crime Prevention Coordinator** PRD502 N  
**Police Data Analyst** PRD304 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$76,117.72	\$79,926.65	\$83,928.44	\$88,143.45	\$92,532.36	\$97,133.64
Monthly	\$6,343.14	\$6,660.55	\$6,994.04	\$7,345.29	\$7,711.03	\$8,094.47
Hourly:	\$36.60	\$38.43	\$40.35	\$42.38	\$44.49	\$46.70

## Pay Grade D30

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Forensic Examiner** PRD307 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$86,345.26	\$90,662.66	\$95,176.20	\$99,925.09	\$104,948.96	\$110,188.37
Monthly	\$7,195.44	\$7,555.22	\$7,931.35	\$8,327.09	\$8,745.75	\$9,182.36
Hourly:	\$41.51	\$43.59	\$45.76	\$48.04	\$50.46	\$52.98

## Pay Grade D44

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Crime Analyst** PRD305 N  
**Police Volunteer Program Coord** PRD202 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$81,954.03	\$86,051.85	\$90,354.15	\$94,872.02	\$99,615.51	\$104,596.27
Monthly	\$6,829.50	\$7,170.99	\$7,529.51	\$7,906.00	\$8,301.29	\$8,716.36
Hourly:	\$39.40	\$41.37	\$43.44	\$45.61	\$47.89	\$50.29

## Pay Grade D46

Classification (Payroll) Title Job Code Overtime Exempt  
**Court Liaison Administrator** PRD627 N  
**Forensic Evidence Tech** PRD308 N  
**Police Records Disclosure Spec** PRD503 N  
**Police Support Admin Asst** PRD623 N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2024 City of Bellevue Pay Plans

**Police Support Sr Acctg Assoc** PRD501 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual:</b>	\$69,626.47	\$73,107.74	\$76,763.03	\$80,601.39	\$84,631.46	\$88,863.00
<b>Monthly</b>	\$5,802.21	\$6,092.31	\$6,396.92	\$6,716.78	\$7,052.62	\$7,405.25
<b>Hourly:</b>	\$33.47	\$35.15	\$36.91	\$38.75	\$40.69	\$42.72

## Pay Grade **D48**

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Tech + Video System Mgr** PRD203 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual:</b>	\$102,848.56	\$107,991.04	\$113,390.49	\$119,060.00	\$125,013.08	\$131,263.69
<b>Monthly</b>	\$8,570.71	\$8,999.25	\$9,449.21	\$9,921.67	\$10,417.76	\$10,938.64
<b>Hourly:</b>	\$49.45	\$51.92	\$54.51	\$57.24	\$60.10	\$63.11

## Pay Grade **D49**

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Grant Administrator** ARD201 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual:</b>	\$88,629.71	\$93,061.20	\$97,714.26	\$102,599.97	\$107,729.97	\$113,116.47
<b>Monthly</b>	\$7,385.81	\$7,755.10	\$8,142.86	\$8,550.00	\$8,977.50	\$9,426.37
<b>Hourly:</b>	\$42.61	\$44.74	\$46.98	\$49.33	\$51.79	\$54.38

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan

**Executives**

Effective Date

**E**

Unrepresented

1/1/2024

## Pay Grade: **E10**

	Minimum	Midpoint	Maximum
Annual:	\$156,100.00	\$187,320.00	\$218,500.00
Monthly:	\$13,008.33	\$15,610.00	\$18,208.33
Hourly:	\$75.05	\$90.06	\$105.05

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Dir, Intergov Relations</b>	GNE103	Y

## Pay Grade: **E11**

	Minimum	Midpoint	Maximum
Annual:	\$171,800.00	\$206,100.00	\$240,500.00
Monthly:	\$14,316.67	\$17,175.00	\$20,041.67
Hourly:	\$82.60	\$99.09	\$115.63

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Dir, Community Development</b>	DNE103	Y
<b>Dir, Development Services</b>	DNE102	Y
<b>Dir, Human Resources</b>	HNE101	Y

## Pay Grade: **E12**

	Minimum	Midpoint	Maximum
Annual:	\$188,900.00	\$226,700.00	\$264,500.00
Monthly:	\$15,741.67	\$18,891.67	\$22,041.67
Hourly:	\$90.82	\$108.99	\$127.16

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Chief Info Offcr</b>	INE101	Y
<b>Dir, Finance and Asset Mgmt</b>	BNE102	Y
<b>Dir, Parks &amp; Commnty Svcs</b>	RNE101	Y
<b>Dir, Transportation</b>	ENE101	Y
<b>Dir, Utilities</b>	ENE102	Y

## Pay Grade: **E13**

	Minimum	Midpoint	Maximum
Annual:	\$207,800.00	\$249,400.00	\$290,900.00
Monthly:	\$17,316.67	\$20,783.33	\$24,241.67
Hourly:	\$99.90	\$119.90	\$139.86

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Chief Of Police</b>	PNE101	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>City Attorney</b>	LNE101	Y
<b>Fire Chief</b>	FNE101	Y

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## Pay Grade: **E14**

	Minimum	Midpoint	Maximum
Annual:	\$228,600.00	\$274,300.00	\$320,000.00
Monthly:	\$19,050.00	\$22,858.33	\$26,666.67
Hourly:	\$109.90	\$131.88	\$153.85

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Dep City Mgr</b>	XNE102	Y



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>F</b>	Fire Line/Suppression Uniformed Personnel	1/1/2024

## Pay Grade F01

Classification (Payroll) Title      Job Code      Overtime Exempt

**Firefighter**      FRF401      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$96,832.27	\$101,560.00	\$108,910.15	\$115,940.18	\$123,117.96
Monthly:	\$8,069.36	\$8,463.33	\$9,075.85	\$9,661.68	\$10,259.83
Hourly:	\$38.65	\$40.54	\$43.47	\$46.28	\$49.14

## Pay Grade F02

Classification (Payroll) Title      Job Code      Overtime Exempt

**Firef/Engineer**      FRF402      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$116,533.86	\$124,055.99	\$131,736.22
Monthly:			\$9,711.16	\$10,338.00	\$10,978.02
Hourly:			\$46.51	\$49.52	\$52.58

## Pay Grade F03

Classification (Payroll) Title      Job Code      Overtime Exempt

**Firef/Paramedic**      FRF403      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$128,241.70	\$136,519.56	\$144,971.40
Monthly:			\$10,686.81	\$11,376.63	\$12,080.95
Hourly:			\$51.19	\$54.49	\$57.86

## Pay Grade F04

Classification (Payroll) Title      Job Code      Overtime Exempt

**Fire Lieutenant**      FRF404      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$136,809.41	\$145,279.19
Monthly:				\$11,400.78	\$12,106.60
Hourly:				\$54.61	\$57.99

## Pay Grade F05

Classification (Payroll) Title      Job Code      Overtime Exempt

**Fire Lieutenant (MSO)**      FRF405      N

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



# 2024 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$150,490.36	\$159,807.12
Monthly:				\$12,540.86	\$13,317.26
Hourly:				\$60.07	\$63.79

## Pay Grade **F06**

Classification (Payroll) Title                      Job Code      Overtime Exempt  
**Fire Captain**    FRF201      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$150,490.36	\$159,807.12
Monthly:				\$12,540.86	\$13,317.26
Hourly:				\$60.07	\$63.79

## Pay Grade **F07**

Classification (Payroll) Title                      Job Code      Overtime Exempt  
**Fire Captain (MSO)**                                      FRF202      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$165,539.39	\$175,787.82
Monthly:				\$13,794.95	\$14,648.99
Hourly:				\$66.07	\$70.16

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan

General

Effective Date

G

Unrepresented

1/1/2024

## Pay Grade: G50

	Minimum	Midpoint	Maximum
Annual:	\$34,400.00	\$40,888.00	\$47,500.00
Monthly:	\$2,866.67	\$3,407.33	\$3,958.33
Hourly:	\$16.54	\$19.66	\$22.84

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Student Intern 1</b>	AMG/APG301	N
<b>Supported Employment Aide</b>	ANG611	N

## Pay Grade: G51

	Minimum	Midpoint	Maximum
Annual:	\$36,100.00	\$42,900.00	\$49,800.00
Monthly:	\$3,008.33	\$3,575.00	\$4,150.00
Hourly:	\$17.36	\$20.63	\$23.94

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Office Clerk</b>	ANG607	N

## Pay Grade: G52

	Minimum	Midpoint	Maximum
Annual:	\$37,800.00	\$45,000.00	\$52,200.00
Monthly:	\$3,150.00	\$3,750.00	\$4,350.00
Hourly:	\$18.17	\$21.63	\$25.10

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Park Patrol Offcr</b>	RMG/RPG801	N

## Pay Grade: G53

	Minimum	Midpoint	Maximum
Annual:	\$39,700.00	\$47,300.00	\$54,800.00
Monthly:	\$3,308.33	\$3,941.67	\$4,566.67
Hourly:	\$19.09	\$22.74	\$26.35

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Student Intern 2</b>	AMG/APG302	N

## Pay Grade: G54

	Minimum	Midpoint	Maximum
Annual:	\$41,800.00	\$49,700.00	\$57,700.00
Monthly:	\$3,483.33	\$4,141.67	\$4,808.33
Hourly:	\$20.10	\$23.89	\$27.74

Classification (Payroll) Title	Job Code	Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

**Rec Prog Aide**

**RNG301**

**N**

**Pay Grade: G57**

	Minimum	Midpoint	Maximum
Annual:	\$48,300.00	\$57,500.00	\$66,700.00
Monthly:	\$4,025.00	\$4,791.67	\$5,558.33
Hourly:	\$23.22	\$27.64	\$32.07

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Office Asst</b>	ANG605	N

**Pay Grade: G58**

	Minimum	Midpoint	Maximum
Annual:	\$50,800.00	\$60,400.00	\$70,100.00
Monthly:	\$4,233.33	\$5,033.33	\$5,841.67
Hourly:	\$24.42	\$29.04	\$33.70

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acctg Asst</b>	BNG601	N
<b>Eng Aide</b>	ENG301	N

**Pay Grade: G61**

	Minimum	Midpoint	Maximum
Annual:	\$58,700.00	\$69,900.00	\$81,000.00
Monthly:	\$4,891.67	\$5,825.00	\$6,750.00
Hourly:	\$28.22	\$33.61	\$38.94

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acctg Assoc</b>	BNG501	N
<b>Cust Svc Rep</b>	AMG/APG501	N
<b>Customer Svc Rep</b>	ANG501	N
<b>IT Content Dev/Multimedia 1</b>	ING507	N
<b>Management Fellow</b>	ANG220	N
<b>Rec Prog Tech</b>	RNG303	N
<b>Sr Office Asst</b>	ANG606	N
<b>Student Intern 3</b>	AMG/APG303	N
<b>Survey Assistant</b>	ENG309	N

**Pay Grade: G62**



# 2024 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$61,700.00	\$73,400.00	\$85,100.00
Monthly:	\$5,141.67	\$6,116.67	\$7,091.67
Hourly:	\$29.66	\$35.29	\$40.91

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Public Records Mgmt Spec</b>	ANG609	N
<b>Sr Acctg Assoc</b>	BNG502	N

## Pay Grade: G63

	Minimum	Midpoint	Maximum
Annual:	\$64,800.00	\$77,100.00	\$89,400.00
Monthly:	\$5,400.00	\$6,425.00	\$7,450.00
Hourly:	\$31.15	\$37.07	\$42.98

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acct Rep, Utility Billing</b>	ANG610	N
<b>Admin Asst</b>	ANG601	N
<b>Benefits Specialist</b>	HNG502	N
<b>HR Asst</b>	HNG501	N
<b>Legal Secretary</b>	LNG601	N
<b>Permit Processing Tech</b>	DNG502	N

## Pay Grade: G64

	Minimum	Midpoint	Maximum
Annual:	\$68,100.00	\$81,000.00	\$94,000.00
Monthly:	\$5,675.00	\$6,750.00	\$7,833.33
Hourly:	\$32.74	\$38.94	\$45.19

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Rec Center Coordinator</b>	RNG211	N

## Pay Grade: G65

	Minimum	Midpoint	Maximum
Annual:	\$71,500.00	\$85,100.00	\$98,700.00
Monthly:	\$5,958.33	\$7,091.67	\$8,225.00
Hourly:	\$34.38	\$40.91	\$47.45

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Buyer</b>	BNG503	N
<b>Data Analyst</b>	ING301	N
<b>Emergency Prep Plans Coord</b>	GNG501	N
<b>Eng Tech</b>	ENG302	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2024 City of Bellevue Pay Plans

<b>IT Content Dev/Multimedia 2</b>	ING251	Y
<b>IT End User Support 1</b>	ING305	N
<b>Procurmnt Spec</b>	BNG504	N
<b>Public Records Analyst</b>	ANG504	N
<b>Sr Admin Asst</b>	ANG602	N
<b>Sr Permit Processing Tech</b>	DNG504	N
<b>Surveyor 1</b>	ENG305	N

## Pay Grade: **G66**

	Minimum	Midpoint	Maximum
Annual:	\$75,100.00	\$89,400.00	\$103,600.00
Monthly:	\$6,258.33	\$7,450.00	\$8,633.33
Hourly:	\$36.11	\$42.98	\$49.81

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Home Repair Loan Spec</b>	RNG503	Y
<b>IT Geographic Info Sys 1</b>	ING506	N
<b>IT Netwk/Sys Administrator 1</b>	ING303	N
<b>Paralegal</b>	LNG204	N
<b>Park Ranger</b>	RNG207	Y
<b>Specialist, Communications</b>	GNG216	Y
<b>Technology Business Analyst 1</b>	ING505	Y

## Pay Grade: **G67**

	Minimum	Midpoint	Maximum
Annual:	\$78,900.00	\$93,900.00	\$108,900.00
Monthly:	\$6,575.00	\$7,825.00	\$9,075.00
Hourly:	\$37.93	\$45.14	\$52.36

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Analyst, Program</b>	ANG224	Y
<b>Asst Land Use Prof</b>	DNG501	N
<b>Asst Planner</b>	DNG503	N
<b>Budget Analyst</b>	BNG203	Y
<b>Constrctn Proj Inspctr</b>	JNG303	N
<b>Dev Svcs Ed/Training Coord</b>	DNG226	Y
<b>Facilities Ops Spec</b>	MNG701	N
<b>Financial Analyst</b>	BNG212	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>Litigation Support Supervisor</b>	LNG207	Y
<b>Ops Supv</b>	MNG204	Y
<b>Property Evidence Supv</b>	PNG301	N
<b>Public Disclosure Analyst</b>	ANG216	N
<b>Rec Prog Coord</b>	RNG209	Y

## Pay Grade: G68

	Minimum	Midpoint	Maximum
Annual:	\$82,900.00	\$98,600.00	\$114,400.00
Monthly:	\$6,908.33	\$8,216.67	\$9,533.33
Hourly:	\$39.86	\$47.40	\$55.00

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Business Process Analyst</b>	ING201	Y
<b>Code Comp Offcr</b>	JNG301	N
<b>Commnty Svcs Prg Coord</b>	RNG203	Y
<b>Contract Administrator</b>	ANG203	Y
<b>Emerg Prep Coordinator</b>	GNG202	Y
<b>Grant Administrator</b>	ANG206	Y
<b>Hear Exam Offc Admin</b>	ANG207	Y
<b>HR Analyst</b>	HNG203	Y
<b>Human Svcs Coord</b>	DNG207	Y
<b>IT End User Support 2</b>	ING304	N
<b>Perf &amp; Process Imprmnt Analyst</b>	GNG215	Y
<b>Probation Offcr</b>	SNG204	Y
<b>Real Property Agent</b>	DNG215	Y
<b>Risk Mgmt Spec</b>	LNG206	Y
<b>Surveyor 2</b>	ENG306	N
<b>Volunteer Prog Coord</b>	GNG207	Y

## Pay Grade: G69

	Minimum	Midpoint	Maximum
Annual:	\$87,000.00	\$103,500.00	\$120,100.00
Monthly:	\$7,250.00	\$8,625.00	\$10,008.33
Hourly:	\$41.83	\$49.76	\$57.74

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acctg Supv</b>	BNG202	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



## 2024 City of Bellevue Pay Plans

<b>Admin Svcs Supv</b>	ANG202	Y
<b>Assoc Land Use Prof</b>	DNG209	Y
<b>Assoc Planner</b>	DNG211	Y
<b>Commnty Relatns Coord</b>	GNG201	Y
<b>Coordinator, Communications</b>	GNG217	Y
<b>Crisis Response Social Worker</b>	GNG221	Y
<b>Dep City Clerk</b>	ANG205	Y
<b>Electrnic Home Detn Coord</b>	SNG201	Y
<b>Exec Asst to City Council</b>	AMG503	Y
<b>Exec Asst, City Mgr</b>	ANG502	Y
<b>Exec Asst, Council</b>	ANG503	Y
<b>Facilities Operations Supt</b>	MNG210	Y
<b>Facilities Planng Coord</b>	DNG204	Y
<b>Fleet &amp; Comm Administrator</b>	MNG211	Y
<b>Golf Course Maint Supv</b>	MNG202	Y
<b>IT Content Dev/Multimedia 3</b>	ING250	Y
<b>IT Database Administrator 1</b>	ING235	Y
<b>IT Geographic Info Sys 2</b>	ING248	N
<b>IT Systems Analyst 1</b>	ING228	Y
<b>Police Records Supervisor</b>	PNG205	Y
<b>Program Administrator</b>	ANG208	Y
<b>Program Administrator, HR</b>	HNG211	Y
<b>Rec Supv</b>	RNG210	Y
<b>Sr Constrctn Proj Inspctr</b>	JNG302	N
<b>Sr Eng Tech</b>	ENG208	N
<b>Sr Financial Analyst</b>	BNG208	Y
<b>Technology Business Analyst 2</b>	ING241	Y
<b>Telemetry Tech</b>	ENG308	N
<b>Utilities Review Prof</b>	DNG223	Y

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Pay Grade: **G70**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$91,300.00	\$108,700.00	\$126,000.00
Monthly:	\$7,608.33	\$9,058.33	\$10,500.00
Hourly:	\$43.89	\$52.26	\$60.58

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Commnty Svcs Supv</b>	RNG204	Y
<b>Constrctn Proj Inspctr Lead</b>	JNG304	N
<b>Contract Administrator, Senior</b>	ANG225	Y
<b>Forensic Lab Manager</b>	PNG302	Y
<b>IT Application Developer 1</b>	ING223	Y
<b>IT Netwk/Sys Administrator 2</b>	ING232	Y
<b>IT Project Manager 1</b>	ING245	Y
<b>Parks Marketing Coordinator</b>	RNG213	Y
<b>Surveyor 3</b>	ENG307	Y
<b>Telemetry Tech, Lead</b>	ENG310	N
<b>Utilities Billing Manager</b>	ANG213	Y

## Pay Grade: **G71**

	Minimum	Midpoint	Maximum
Annual:	\$95,900.00	\$114,100.00	\$132,300.00
Monthly:	\$7,991.67	\$9,508.33	\$11,025.00
Hourly:	\$46.11	\$54.86	\$63.61

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Capital Proj Coord</b>	DNG201	Y
<b>Code Comp Supv</b>	JNG201	Y
<b>Coordinator, CARES Practicum</b>	GNG219	Y
<b>Dept Public Info Offcr</b>	GNG205	Y
<b>Digital Communications Coord</b>	GNG210	Y
<b>Diversity, Incl &amp; Outrch Admin</b>	ANG222	Y
<b>Enterprise Records Mgmnt Admin</b>	ANG217	Y
<b>Environ Scientist</b>	ENG303	Y
<b>Fleet &amp; Comm Program Mgr</b>	MNG213	Y
<b>Human Svcs Coord, Senior</b>	DNG235	Y
<b>IT End User Support 3</b>	ING237	Y
<b>Probation Div Asst Mgr</b>	SNG202	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>Public Information Officer</b>	GNG218	Y
<b>Right Of Way Supv</b>	DNG217	Y
<b>Sr Facilities Planng Coord</b>	DNG205	Y
<b>Sr HR Analyst</b>	HNG206	Y
<b>Sr Real Property Agent</b>	DNG216	Y
<b>Supervisor, Crisis Response</b>	GNG222	Y

## Pay Grade: **G72**

	Minimum	Midpoint	Maximum
Annual:	\$100,700.00	\$119,800.00	\$139,000.00
Monthly:	\$8,391.67	\$9,983.33	\$11,583.33
Hourly:	\$48.41	\$57.60	\$66.83

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Asst Mgr, Fin and Asset Mgmt</b>	BNG218	Y
<b>Attorney 1</b>	LNG201	Y
<b>Communications Manager</b>	GNG214	Y
<b>Inspection Supv</b>	JNG202	Y
<b>IT Geographic Info Sys 3</b>	ING247	Y
<b>IT Systems Analyst 2</b>	ING227	Y
<b>Management Asst to Director</b>	ANG214	Y
<b>Manager, Police Technology</b>	PNG206	Y
<b>Neighbrhd Prog Mgr</b>	GNG209	Y
<b>Performance &amp; Outreach Coord</b>	BNG213	Y
<b>Permit Center Manager</b>	DNG227	Y
<b>Program Manager</b>	ANG209	Y
<b>Sr Budget Analyst</b>	BNG204	Y
<b>Sr Business Process Analyst</b>	ING258	Y
<b>Sr Land Use Prof</b>	DNG210	Y
<b>Sr Planner</b>	DNG212	Y
<b>Superintendent, Transportation</b>	MNG214	Y
<b>Systems Analyst</b>	ING211	Y
<b>Technology Business Analyst 3</b>	ING240	Y
<b>Utilities Superintendent</b>	MNG207	Y

## Pay Grade: **G73**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$105,700.00	\$125,800.00	\$145,900.00
Monthly:	\$8,808.33	\$10,483.33	\$12,158.33
Hourly:	\$50.82	\$60.48	\$70.14

Classification (Payroll) Title	Job Code	Overtime Exempt
Eng, Trans	ENG201	Y
Eng, Utilities	ENG203	Y
Enterprise Records Mgmt Mgr	ANG218	Y
IT Application Developer 2	ING222	Y
IT Content Dev/Multimedia 4A	ING249	Y
IT Database Administrator 2	ING234	Y
IT Project Manager 2	ING244	Y
Prks & Cmmnty Svcs Mgr	RNG208	Y
Prof Land Surveyor	ENG304	Y
Project Manager, Business Tech	ING254	Y
SCADA & Operations Supervisor	ENG220	Y
Senior Transportation Analyst	DNG232	Y
Sr Utilities Review Prof	DNG229	Y
Transp Materials Prog Mgr	ENG222	Y
Utilities Admin & Ops Manager	ANG211	Y
Water Quality Supv	ENG211	Y

## Pay Grade: **G74**

	Minimum	Midpoint	Maximum
Annual:	\$111,000.00	\$132,100.00	\$153,200.00
Monthly:	\$9,250.00	\$11,008.33	\$12,766.67
Hourly:	\$53.37	\$63.51	\$73.65

Classification (Payroll) Title	Job Code	Overtime Exempt
Facilities Planng Mgr	DNG206	Y
Franchise Utility Manager	DNG236	Y
IT End User Support 4A	ING236	Y
IT Netwk/Sys Administrator 3	ING231	Y
Manager, Human Services	DNG234	Y
Ops Mgr	MNG203	Y
Principal Planner	DNG231	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>Real Property Manager</b>	DNG214	Y
<b>Transportation Principal Plnr</b>	DNG230	Y

## Pay Grade: **G75**

	Minimum	Midpoint	Maximum
Annual:	\$116,600.00	\$138,700.00	\$160,900.00
Monthly:	\$9,716.67	\$11,558.33	\$13,408.33
Hourly:	\$56.06	\$66.68	\$77.36

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Capital Proj Mgr</b>	DNG202	Y
<b>IT Database Administrator 3</b>	ING233	Y
<b>IT Geographic Info Sys 4A</b>	ING246	Y
<b>IT Systems Analyst 3</b>	ING226	Y
<b>Probation Mgr</b>	SNG203	Y
<b>Sr Eng, Trans (Non-PE)</b>	ENG225	Y
<b>Sr Eng, Util (Non-PE)</b>	ENG226	Y

## Pay Grade: **G76**

	Minimum	Midpoint	Maximum
Annual:	\$122,400.00	\$145,600.00	\$168,900.00
Monthly:	\$10,200.00	\$12,133.33	\$14,075.00
Hourly:	\$58.85	\$70.00	\$81.20

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Asst To the City Mgr</b>	ANG212	Y
<b>Attorney 2</b>	LNG202	Y
<b>Business Manager</b>	BNG205	Y
<b>Economic Development Manager</b>	GNG211	Y
<b>Facilities Mgr</b>	MNG201	Y
<b>Fiscal Mgr</b>	BNG210	Y
<b>HR Manager</b>	HNG210	Y
<b>Inspection Services Manager</b>	JNG204	Y
<b>IT Application Developer 3</b>	ING221	Y
<b>IT Project Manager 3</b>	ING243	Y
<b>IT Sec Solutions Architect</b>	ING253	Y
<b>Manager, Fin and Asset Mgmt</b>	BNG219	Y
<b>Mgr, Long Rng Cap Plng &amp; Ig A</b>	BNG215	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>Parks Planning and Dvlpt Mgr</b>	RNG212	Y
<b>Parks Prop &amp; Acquisitions Mgr</b>	ANG221	Y
<b>Parks Resource Mgr</b>	MNG205	Y
<b>Pavement Project Manager</b>	ENG217	Y
<b>Public Records Mgr</b>	ANG210	Y
<b>Risk Manager</b>	LNG208	Y
<b>Sr Eng, Trans</b>	ENG202	Y
<b>Sr Eng, Util</b>	ENG204	Y
<b>Survey Mgr</b>	ENG210	Y
<b>Trans Strategic Engrng Advisor</b>	ENG215	Y
<b>Transp Tech Partnership Mgr</b>	ANG223	Y

## Pay Grade: **G77**

	Minimum	Midpoint	Maximum
Annual:	\$128,500.00	\$152,900.00	\$177,300.00
Monthly:	\$10,708.33	\$12,741.67	\$14,775.00
Hourly:	\$61.78	\$73.51	\$85.24

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Admin Svcs Mgr</b>	ANG201	Y
<b>Budget Division Manager</b>	BNG217	Y
<b>Business Systems Manager</b>	ING252	Y
<b>Emerg Prep Mgr</b>	GNG203	Y
<b>Eng Supv, Trans</b>	ENG218	Y
<b>Eng Supv, Util</b>	ENG207	Y
<b>Info Tech Supv</b>	ING209	Y
<b>Manager 1, Info Tech</b>	ING255	Y
<b>Planning Mgr</b>	DNG213	Y
<b>Principal Engineer</b>	ENG223	Y
<b>Trans Ops &amp; Maint Mgr</b>	MNG212	Y
<b>Utilities Ops &amp; Maint Mgr</b>	MNG208	Y

## Pay Grade: **G78**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2024 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$134,900.00	\$160,500.00	\$186,200.00
Monthly:	\$11,241.67	\$13,375.00	\$15,516.67
Hourly:	\$64.86	\$77.16	\$89.52

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Chief Urban Designer</b>	DNG233	Y
<b>Commnty Dvlpmnt Mgr</b>	DNG222	Y
<b>Deputy Communications Officer</b>	GNG223	Y
<b>IT Application Developer 4A</b>	ING220	Y
<b>IT Application Developer 4B</b>	ING219	Y
<b>IT Netwk/Sys Administrator 4A</b>	ING230	Y
<b>IT Netwk/Sys Administrator 4B</b>	ING229	Y
<b>IT Project Manager 4A</b>	ING242	Y
<b>IT Systems Analyst 4A</b>	ING225	Y
<b>IT Systems Analyst 4B</b>	ING224	Y
<b>Manager 2, Info Tech</b>	ING256	Y
<b>Manager, Federal Affairs</b>	GNG225	Y
<b>Neighbrhd Trans Svcs Mgr</b>	ENG213	Y
<b>Policy Advisor, Intergovrnmtl</b>	GNG224	Y
<b>Regional Trans Proj Mgr</b>	ENG212	Y
<b>Right of Way Manager</b>	ENG219	Y
<b>Trans Construction Mgr</b>	ENG216	Y
<b>Trans Forcstng Mgr</b>	DNG219	Y
<b>Trans Impl Programing Div Mgr</b>	DNG228	Y
<b>Trans Policy Advsr</b>	DNG220	Y

## Pay Grade: **G79**

	Minimum	Midpoint	Maximum
Annual:	\$141,600.00	\$168,500.00	\$195,400.00
Monthly:	\$11,800.00	\$14,041.67	\$16,283.33
Hourly:	\$68.08	\$81.01	\$93.94

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Chief Economic Dvlpmnt Officer</b>	GNG213	Y
<b>City Budget Manager</b>	BNG214	Y
<b>Consulting Attorney</b>	LNG203	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



## 2024 City of Bellevue Pay Plans

<b>Eng Mgr, Trans</b>	ENG205	Y
<b>Eng Mgr, Util</b>	ENG206	Y
<b>HR Division Manager</b>	HNG209	Y
<b>Info Tech Mgr</b>	ING208	Y
<b>Manager 3, Info Tech</b>	ING257	Y
<b>Sr Attorney</b>	LNG205	Y



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Teamster Local Union No. 763</b>	Effective Date
<b>H</b>	Development Services	1/1/2024

## Pay Grade **H00**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Building Technical Specialist</b>	JRH304	N

	Step 1	Step 2	Step 3
Annual:	\$94,154.76	\$98,950.20	\$103,939.08
Monthly	\$7,846.23	\$8,245.85	\$8,661.59
Hourly:	\$45.27	\$47.57	\$49.97

## Pay Grade **H01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Inspector</b>	JRH302	N

	Step 1	Step 2	Step 3
Annual:	\$104,255.88	\$109,580.76	\$115,077.12
Monthly	\$8,687.99	\$9,131.73	\$9,589.76
Hourly:	\$50.12	\$52.68	\$55.33

## Pay Grade **H03**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Clearing &amp; Grading Reviewer</b>	JRH201	Y
<b>Combo Inspector</b>	JRH301	N
<b>Plans Examiner</b>	JRH303	Y

	Step 1	Step 2	Step 3
Annual:	\$110,770.32	\$116,412.00	\$122,281.32
Monthly	\$9,230.86	\$9,701.00	\$10,190.11
Hourly:	\$53.25	\$55.97	\$58.79

## Pay Grade **H05**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Structural Engineer</b>	JRH203	Y

	Step 1	Step 2	Step 3
Annual:	\$134,918.40	\$141,729.60	\$148,964.04
Monthly	\$11,243.20	\$11,810.80	\$12,413.67
Hourly:	\$64.86	\$68.14	\$71.62

## Pay Grade **H14**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Clearng &amp; Gradng Rvwr, Senior</b>	JRH204	Y
<b>Inspector, Senior</b>	JRH306	N
<b>Plans Examiner, Senior</b>	JRH309	Y

	Step 1	Step 2	Step 3
<b>Annual:</b>	\$116,308.81	\$122,232.57	\$128,395.33
<b>Monthly</b>	\$9,692.40	\$10,186.05	\$10,699.61
<b>Hourly:</b>	\$55.92	\$58.77	\$61.73

## Pay Grade **H15**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Plans Examiner, Lead</b>	JRH310	Y

	Step 1	Step 2	Step 3
<b>Annual:</b>	\$122,124.25	\$128,344.20	\$134,815.10
<b>Monthly</b>	\$10,177.02	\$10,695.35	\$11,234.59
<b>Hourly:</b>	\$58.71	\$61.70	\$64.81



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Brotherhood of Electrical Workers, Local #77</b>	Effective Date
<b>I</b>	Signals & Electronics	1/1/2024

## Pay Grade **I01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Signal Asst**      MRI302      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$66,634.92	\$69,962.40	\$73,445.76	\$77,102.40	\$80,984.40	\$85,010.16
Monthly	\$5,552.91	\$5,830.20	\$6,120.48	\$6,425.20	\$6,748.70	\$7,084.18
Hourly:	\$32.04	\$33.64	\$35.31	\$37.07	\$38.93	\$40.87

## Pay Grade **I02**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Asst Electrncs Tech**      MRI701      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$74,631.12	\$78,357.84	\$82,259.28	\$86,354.64	\$90,702.48	\$95,211.36
Monthly	\$6,219.26	\$6,529.82	\$6,854.94	\$7,196.22	\$7,558.54	\$7,934.28
Hourly:	\$35.88	\$37.67	\$39.55	\$41.52	\$43.61	\$45.77

## Pay Grade **I03**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Signal Repair Spec**      MRI801      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$79,295.52	\$83,255.16	\$87,400.44	\$91,751.88	\$96,371.40	\$101,162.16
Monthly	\$6,607.96	\$6,937.93	\$7,283.37	\$7,645.99	\$8,030.95	\$8,430.18
Hourly:	\$38.12	\$40.03	\$42.02	\$44.11	\$46.33	\$48.64

## Pay Grade **I04**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Electronics Tech**      MRI301      N  
**Signal Electrician**      MRI303      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$88,846.56	\$93,283.08	\$97,927.68	\$102,803.16	\$107,979.24	\$113,346.96
Monthly	\$7,403.88	\$7,773.59	\$8,160.64	\$8,566.93	\$8,998.27	\$9,445.58
Hourly:	\$42.71	\$44.85	\$47.08	\$49.42	\$51.91	\$54.49

## Pay Grade **I05**

Classification (Payroll) Title      Job Code      Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

**Master Electrncs Tech** MRI304 N  
**Master Signal Electrcn** MRI305 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$106,741.08	\$112,055.52	\$117,697.32	\$123,548.16
Monthly			\$8,895.09	\$9,337.96	\$9,808.11	\$10,295.68
Hourly:			\$51.32	\$53.87	\$56.59	\$59.40

## Pay Grade I06

Classification (Payroll) Title Job Code Overtime Exempt  
**Working Chief** MRI702 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$111,637.56	\$117,195.60	\$123,096.36	\$129,215.52
Monthly			\$9,303.13	\$9,766.30	\$10,258.03	\$10,767.96
Hourly:			\$53.67	\$56.34	\$59.18	\$62.12

## Pay Grade I07

Classification (Payroll) Title Job Code Overtime Exempt  
**Comms Systems Tech** MRI306 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$93,288.96	\$97,947.24	\$102,824.04	\$107,943.36	\$113,378.16	\$119,014.32
Monthly	\$7,774.08	\$8,162.27	\$8,568.67	\$8,995.28	\$9,448.18	\$9,917.86
Hourly:	\$44.85	\$47.09	\$49.43	\$51.90	\$54.51	\$57.22

## Pay Grade I08

Classification (Payroll) Title Job Code Overtime Exempt  
**Master Comms Systems Tech** MRI307 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$112,078.20	\$117,658.20	\$123,582.24	\$129,725.52
Monthly			\$9,339.85	\$9,804.85	\$10,298.52	\$10,810.46
Hourly:			\$53.88	\$56.57	\$59.41	\$62.37

## Pay Grade I09

Classification (Payroll) Title Job Code Overtime Exempt  
**Working Chief - Comms Sys** MRI703 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:			\$117,219.36	\$123,055.44	\$129,251.16	\$135,676.32
Monthly			\$9,768.28	\$10,254.62	\$10,770.93	\$11,306.36
Hourly:			\$56.36	\$59.16	\$62.14	\$65.23

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Management Association (BPMA)</b>	Effective Date
<b>J</b>	Police Management Officers	1/1/2024

## Pay Grade **J01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Police Captain</b>	PRJ201	Y

	Step 1	Step 2
Annual:	\$161,688.27	\$169,773.33
Monthly	\$13,474.02	\$14,147.78
Hourly:	\$77.73	\$81.62

## Pay Grade **J02**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Police Major</b>	PRJ202	Y

	Step 1	Step 2
Annual:	\$182,783.58	\$191,918.21
Monthly	\$15,231.97	\$15,993.18
Hourly:	\$87.88	\$92.27

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>K</b>	<b>Fire Prevention &amp; Education Personnel</b>	<b>1/1/2024</b>

## Pay Grade **K01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer I</b>	ERK301	N
<b>Fire Prevention Officer</b>	FRK303	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70
Monthly	\$7,663.04	\$8,050.87	\$8,459.62	\$8,963.30	\$9,471.82	\$9,948.14
Hourly:	\$44.21	\$46.45	\$48.81	\$51.71	\$54.65	\$57.39

## Pay Grade **K02**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Ed Coordinator</b>	GRK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84
Monthly	\$6,802.17	\$7,142.28	\$7,499.39	\$7,874.36	\$8,268.08	\$8,681.49
Hourly:	\$39.24	\$41.21	\$43.27	\$45.43	\$47.70	\$50.09

## Pay Grade **K03**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer II</b>	ERK201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49
Monthly	\$8,296.14	\$8,710.67	\$9,146.20	\$9,603.51	\$10,083.69	\$10,587.87
Hourly:	\$47.86	\$50.25	\$52.77	\$55.40	\$58.18	\$61.08

## Pay Grade **K04**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer III</b>	ERK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual:	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94
Monthly	\$8,716.99	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33
Hourly:	\$50.29	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18

## Pay Grade **K05**

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2024 City of Bellevue Pay Plans

**Fire Public Info Officer**

GRK201

N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual:</b>	\$95,009.57	\$99,760.05	\$104,748.05	\$109,985.45	\$115,484.73	\$121,258.96
<b>Monthly</b>	\$7,917.46	\$8,313.34	\$8,729.00	\$9,165.45	\$9,623.73	\$10,104.91
<b>Hourly:</b>	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52	\$58.30

## Pay Grade **K06**

Classification (Payroll) Title

Job Code

Overtime Exempt

**Asst Fire Marshal**

FRK201

Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual:</b>	\$109,834.01	\$115,325.71	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14
<b>Monthly</b>	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60
<b>Hourly:</b>	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>K</b>	Fire Prevention & Education Personnel	1/1/2024

## Pay Grade **K01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer I</b>	ERK301	N
<b>Fire Prevention Officer</b>	FRK303	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$91,956.52	\$96,610.49	\$101,515.40	\$107,559.63	\$113,661.87	\$119,377.70	
Monthly	\$7,663.04	\$8,050.87	\$8,459.62	\$8,963.30	\$9,471.82	\$9,948.14	
Hourly:	\$44.21	\$46.45	\$48.81	\$51.71	\$54.65	\$57.39	

## Pay Grade **K02**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Ed Coordinator</b>	GRK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$81,626.06	\$85,707.37	\$89,992.73	\$94,492.37	\$99,216.98	\$104,177.84	\$109,386.72
Monthly	\$6,802.17	\$7,142.28	\$7,499.39	\$7,874.36	\$8,268.08	\$8,681.49	\$9,115.56
Hourly:	\$39.24	\$41.21	\$43.27	\$45.43	\$47.70	\$50.09	\$52.59

## Pay Grade **K03**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer II</b>	ERK201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$99,553.64	\$104,528.04	\$109,754.44	\$115,242.16	\$121,004.27	\$127,054.49	\$133,407.20
Monthly	\$8,296.14	\$8,710.67	\$9,146.20	\$9,603.51	\$10,083.69	\$10,587.87	\$11,117.27
Hourly:	\$47.86	\$50.25	\$52.77	\$55.40	\$58.18	\$61.08	\$64.14

## Pay Grade **K04**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Plan Reviewer III</b>	ERK202	Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$104,603.83	\$109,834.01	\$115,325.72	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14
Monthly	\$8,716.99	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60
Hourly:	\$50.29	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39

## Pay Grade **K05**

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

**Fire Public Info Officer**

GRK201

N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$95,009.57	\$99,760.05	\$104,748.05	\$109,985.45	\$115,484.73	\$121,258.96	\$127,322.32
<b>Monthly</b>	\$7,917.46	\$8,313.34	\$8,729.00	\$9,165.45	\$9,623.73	\$10,104.91	\$10,610.19
<b>Hourly:</b>	\$45.68	\$47.96	\$50.36	\$52.88	\$55.52	\$58.30	\$61.21

## Pay Grade **K06**

Classification (Payroll) Title

Job Code

Overtime Exempt

**Asst Fire Marshal**

FRK201

Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$109,834.01	\$115,325.71	\$121,092.01	\$127,146.61	\$133,503.94	\$140,179.14	\$147,188.09
<b>Monthly</b>	\$9,152.83	\$9,610.48	\$10,091.00	\$10,595.55	\$11,125.33	\$11,681.60	\$12,265.67
<b>Hourly:</b>	\$52.80	\$55.45	\$58.22	\$61.13	\$64.18	\$67.39	\$70.76

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>L</b>	Battalion Chiefs, Platoon	1/1/2024

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>L01</b>	<b>Fire Batt Chief</b>	FNL201	Y	<table border="1"> <tr> <td>\$178,184.94</td> <td>:Annual</td> </tr> <tr> <td>\$14,848.75</td> <td>:Monthly</td> </tr> <tr> <td>\$71.12</td> <td>:Hourly</td> </tr> </table>	\$178,184.94	:Annual	\$14,848.75	:Monthly	\$71.12	:Hourly
\$178,184.94	:Annual									
\$14,848.75	:Monthly									
\$71.12	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan

Middle Management

Effective Date

M

Unrepresented

1/1/2024

## Pay Grade: M20

	Minimum	Midpoint	Maximum
Annual:	\$141,600.00	\$168,500.00	\$195,400.00
Monthly:	\$11,800.00	\$14,041.67	\$16,283.33
Hourly:	\$68.08	\$81.01	\$93.94

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Dir, City Mgrs Office	ANM203	Y
Asst Dir, Cmnty Dvlpmnt	DNM204	Y
Asst Dir, Development Services	DNM203	Y
Asst Dir, Fin and Asset Mgmt	BNM202	Y
Asst Dir, Fire Marshal	FNM202	Y
Asst Dir, Human Resources	HNM201	Y
Asst Dir, Intergvmtl Relations	GNM203	Y
Asst Dir, Parks & Cmmnty Svcs	RNM201	Y
Asst Dir, Transportation	ENM201	Y
Asst Dir, Utilities	ENM202	Y
Exec Dir, eCity Gov Alliance	INM202	Y

## Pay Grade: M21

	Minimum	Midpoint	Maximum
Annual:	\$152,900.00	\$182,000.00	\$211,000.00
Monthly:	\$12,741.67	\$15,166.67	\$17,583.33
Hourly:	\$73.51	\$87.50	\$101.44

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Dir, Engineering	ENM205	Y
Asst Dir, Info Tech	INM201	Y
Dep Dir, City Mgrs Office	ANM204	Y

## Pay Grade: M22

	Minimum	Midpoint	Maximum
Annual:	\$165,200.00	\$196,600.00	\$228,000.00
Monthly:	\$13,766.67	\$16,383.33	\$19,000.00
Hourly:	\$79.42	\$94.52	\$109.62

Classification (Payroll) Title	Job Code	Overtime Exempt
Dep Dir, Fin and Asset Mgmt	BNM203	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

<b>Dep Dir, Parks &amp; Commnty Svcs</b>	RNM202	Y
<b>Dep Dir, Transportation</b>	ENM204	Y
<b>Dep Dir, Utilities</b>	ENM203	Y
<b>Supervising Attorney</b>	LMN202	Y

## Pay Grade: **M23**

	Minimum	Midpoint	Maximum
Annual:	\$178,400.00	\$212,300.00	\$246,200.00
Monthly:	\$14,866.67	\$17,691.67	\$20,516.67
Hourly:	\$85.77	\$102.07	\$118.37

<b>Classification (Payroll) Title</b>	<b>Job Code</b>	<b>Overtime Exempt</b>
<b>Assistant Police Chief</b>	PNM201	Y
<b>Dep City Attorney</b>	LMN201	Y
<b>Dep Fire Chief</b>	FNM201	Y



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>N</b>	Fire Administrative Uniformed Personnel	1/1/2024

## Pay Grade **N03**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firef/Paramedic (Admin)**      FRN404      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$155,744.22
Monthly					\$12,978.69
Hourly:					\$74.88

## Pay Grade **N05**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Lt (Administrative)**      FRN401      N  
**Fire Lt (Asst Training Coord)**      FRN402      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$148,258.49	\$157,437.08
Monthly				\$12,354.87	\$13,119.76
Hourly:				\$71.28	\$75.69

## Pay Grade **N07**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Capt (Administrative)**      FRN201      N  
**Fire Capt (Supply+Maint Coord)**      FRN403      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$163,084.35	\$173,180.79
Monthly				\$13,590.36	\$14,431.73
Hourly:				\$78.41	\$83.26

## Pay Grade **N09**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Capt (MSO Administrative)**      FRN202      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$179,392.79	\$190,498.86
Monthly				\$14,949.40	\$15,874.91
Hourly:				\$86.25	\$91.59

## Pay Grade **N98**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firefighter (Admin)**      FRN498      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$135,429.74
Monthly					\$11,285.81
Hourly:					\$65.11

## Pay Grade **N99**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firef/Engineer (Admin)**      FRN499      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:					\$142,201.24
Monthly					\$11,850.10
Hourly:					\$68.37





# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Officers Guild</b>	Effective Date
<b>P</b>		1/1/2024

## Pay Grade **P10**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Officer**      PRP402      N

	Step 1	Step 2	Step 3	Step 4
Annual:	\$95,850.44	\$107,642.41	\$115,199.07	\$122,755.89
Monthly	\$7,987.54	\$8,970.20	\$9,599.92	\$10,229.66
Hourly:	\$46.08	\$51.75	\$55.38	\$59.02

## Pay Grade **P15**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Corporal**      PRP403      N

	Step 1	Step 2	Step 3	Step 4
Annual:				\$132,554.80
Monthly				\$11,046.23
Hourly:				\$63.73

## Pay Grade **P60**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Sergeant**      PRP401      N

	Step 1	Step 2	Step 3	Step 4
Annual:			\$140,390.30	\$146,826.82
Monthly			\$11,699.19	\$12,235.57
Hourly:			\$67.50	\$70.59

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Recreation Assistant and Instructors</b>	Effective Date
<b>R</b>	Unrepresented	1/1/2024

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
<b>R01</b>	<b>Rec Asst 1</b>	RMR/RPR701	N	\$16.28	\$19.37	\$22.46
<b>R02</b>	<b>Instructor 1, Recreation</b>	RMR/RPR704	N	\$18.15	\$21.60	\$25.05
	<b>Rec Asst 2</b>	RMR/RPR702	N	\$18.15	\$21.60	\$25.05
<b>R03</b>	<b>Rec Asst 3</b>	RMR/RPR703	N	\$21.60	\$25.71	\$29.81
<b>R04</b>	<b>Instructor 2, Recreation</b>	RMR/RPR705	N	\$24.15	\$28.74	\$33.33



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>City Manager</b>	Effective Date
<b>T</b>	Contract	1/1/2024

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>T01</b>	<b>City Mgr</b>	XNE101	Y	<table border="1"> <tr> <td>\$293,280.00</td> <td>:Annual</td> </tr> <tr> <td>\$24,440.00</td> <td>:Monthly</td> </tr> <tr> <td>\$141.00</td> <td>:Hourly</td> </tr> </table>	\$293,280.00	:Annual	\$24,440.00	:Monthly	\$141.00	:Hourly
\$293,280.00	:Annual									
\$24,440.00	:Monthly									
\$141.00	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>International Assoc. of Firefighters, Local #1604</b>	Effective Date
<b>U</b>	Battalion Chiefs, Administrative	1/1/2024

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>U01</b>	<b>Fire Batt Chief (Admin)</b>	FNU201	Y	<table border="1"> <tr> <td>\$193,330.66</td> <td>:Annual</td> </tr> <tr> <td>\$16,110.89</td> <td>:Monthly</td> </tr> <tr> <td>\$92.95</td> <td>:Hourly</td> </tr> </table>	\$193,330.66	:Annual	\$16,110.89	:Monthly	\$92.95	:Hourly
\$193,330.66	:Annual									
\$16,110.89	:Monthly									
\$92.95	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2024 City of Bellevue Pay Plans

Pay Plan	<b>Teamsters Local Union No. 763</b>	Effective Date
<b>W</b>	DSD Review & Inspection Supervisors	1/1/2024

## Pay Grade **W01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Review &amp; Inspection Supervisor</b>	JRW201	Y

	Step 1	Step 2	Step 3
Annual:	\$136,054.44	\$142,857.12	\$150,000.00
Monthly	\$11,337.87	\$11,904.76	\$12,500.00
Hourly:	\$65.41	\$68.68	\$72.12

Hourly rates are calculated by dividing the annual salary by 2080 hours per year