



**CONTACT:** Joy St. Germain, HR Director  
425-452-4581

Rebecca Su, HR Manager  
425-452-6817

## **Civil Service Commission**

### **Regular Meeting**

### **Agenda**

**Date:** October 10, 2023 (Tuesday)

**Time:** 4:00 p.m.

**Location:** Bellevue City Hall  
Conf. Room **1E-110**

**Join on your computer or mobile app:** [Click here to join the meeting](#)

**Meeting ID:** 288 671 034 626, **Passcode:** 83yep3

- I. Call to Order
- II. Roll Call
- III. Approval of Meeting Minutes Meeting 7/11/2023, Special Meeting 8/15/2023
- IV. New Business
  - a. Request to Extend Fire Captain List
  - b. Request to Conduct Police Corporal Promotional
  - c. Request to Conduct Police Sergeant Promotional
- V. Announcement of Next Meetings for 2024
- VI. Adjournment



Informational Items:

Fire – Status Changes:		
1.	Retirement	Dave Gibson
2.	New Department Driving Instructor Members	FF/Eng: Jordan Scott, Aaron Keller, Nicholas Yencopal, Chad Egger
3.	New Health & Safety Officer	BC Mark H. Anderson effective 6/16/2023
4.	Promotion	Luke Gilbertson
5.	Retirement	Barry Herrmann
6.	Retirement	Mike Cruz
7.	Retirement	John Sobieski
8.	Promotions	Captain: Nate Cogdill Lieutenant: Cass Monroe, Brian Dillon
9.	Training Officer Assignment	Mike Mihata assignment effective 7/1/2023
10.	Personnel Reassignments	Reassignments effective 7/16/2023
11.	Engine 110 Assignments	Effective 7/16/2023
12.	Personnel Reassignments	Effective 6/16/2023 and 7/1/2023
13.	New Hire	Katherine Baker
14.	Retirement	Andy Adolfson
15.	Personnel Reassignment	Effective 9/16/2023
16.	Personnel Reassignment	Effective 9/1/2023
17.	Promotions	Deputy Chief: Dave Tait BC: Matt Burrow Captain: Kevin McKean Lieutenant: Tim Yaw
18.	Personnel Reassignments	Effective 10/1/2023
19.	Personnel Reassignments	Effective 10/1/2023
20.	Fire QR Codes	Annual Reports and Strategic Plan
21.	The Bugle 2 <sup>nd</sup> Edition	September 2023

Police – Executive Orders		
1.	CCAT Member Selection	Lakita Hemsley, Lucas Porter, Melia Thompson, Joseph Tellier
2.	Resignation	Cory Patterson
3.	Personnel Reassignments	Effective 9/1/2023
4.	Personnel Reassignment	Effective 8/1/2023



5.	Resignation	Ashley Seebold
6.	Retirement	Colin Sullivan
7.	Promotions	Sergeant: Tai Wotherspoon, Scott White, Taylor Moreland
8.	PSO Eligibility List	Joshua Yi
9.	Resignation	Meeghan Black
10.	Retirement	Dennis Carlson
11.	Entry Police Officer Eligibility List	7/25/2023
12.	Retirement	Jason McElyea

**CITY OF BELLEVUE  
CIVIL SERVICE COMMISSION  
Meeting Minutes**

Tuesday  
July 11, 2023

Room 1E-109

**MEMBERS PRESENT:** Linda Parrish, Chair  
Anne Noris, Vice-Chair  
Dan Crowner  
Jeff Jorgenson  
Patricia Sheffels

**OTHERS PRESENT:** Jessica Abbott, Police Department  
Chad Barnes, City Attorney's Office  
Jay Hagen, Fire Department  
Kara Hodges, Police Department  
Eman Hatem, Human Resources  
Nikita Huson-Thompson, Human Resources  
Beverly Ni, Police Department  
Andrew Popochock, Police Department  
Joy St. Germain, Human Resources  
Rebecca Su, Human Resources  
Jaime Vassallo, Police Department

**MINUTES TAKER:** Michelle Cash

**I. CALL TO ORDER:**

The meeting was called to order at 4:00 p.m. by Chair Parrish.

**II. ROLL CALL:**

A quorum was present.

**III. APPROVAL OF MEETING MINUTES:**

**Motion by Commissioner Noris and second by Commissioner Jorgenson to approve the March 28, 2023 Bellevue Civil Service Commission special meeting minutes as presented. Motion carried unanimously (5-0).**



**Motion by Commissioner Sheffels and second by Commissioner Jorgenson to approve the April 11, 2023 Bellevue Civil Service Commission meeting minutes as presented. Motion carried unanimously (5-0).**

**Motion by Commissioner Noris and second by Commissioner Jorgenson to approve the June 7, 2023 Bellevue Civil Service Commission special meeting minutes as presented. Motion carried unanimously (5-0).**

#### **IV. NEW BUSINESS:**

##### **A. Request to Extend Lieutenant List**

On behalf of the Fire Department, Chief Hagen made an official request to extend the current certified Fire Lieutenant list one year until September 30, 2024. Five members have been promoted from the current list and vacancies are anticipated.

Chief Hagen responded to various questions from Commissioners. He also noted that the newly opened Station 10 requires additional staff.

**Motion by Commissioner Jorgenson and second by Commissioner Crowner to approve the request to extend the current certified Fire Lieutenant list one year until September 30, 2024. Motion carried unanimously (5-0).**

##### **B. Request to Conduct Firefighter Engineer Promotional Exam**

On behalf of the Fire Department, Chief Hagen made an official request to conduct a promotional exam for the rank of Firefighter/Engineer in the first quarter of 2024. The current eligibility list for Firefighter/Engineer does not expire until October 14, 2023; however, the list has been exhausted and vacancies are anticipated.

Chief Hagen responded to various questions from Commissioners.

**Motion by Commissioner Jorgenson and second by Commissioner Crowner to approve the request to conduct a Firefighter Engineer promotional exam in the first quarter of 2024. Motion carried unanimously (5-0).**

##### **C. Request to Conduct Police Data Quality Control Specialist Recruitment**

On behalf of the Police Department, Jaime Vassallo made an official request to conduct a recruitment examination to fill the non-commissioned police rank of Data Quality Control Specialist as vacancies occur in 2023-2024 (pending budget approval of the reestablishment of this classification).

**Motion by Commissioner Noris and second by Commissioner Jorgenson to approve the request to conduct Police Data Quality Control Specialist Recruitment as vacancies occur in 2023-2024. Motion carried unanimously (5-0).**

D. Request to Conduct Police Property & Evidence Technician Recruitment

On behalf of the Police Department, Kara Hodges made an official request to conduct a recruitment examination to hire and fill Police Property and Evidence Technician vacancies as they occur in 2023. There currently is not an active eligibility list for this non-commissioned police position.

Ms. Hodges responded to various questions from Commissioners.

**Motion by Commissioner Jorgenson and second by Commissioner Noris to approve the request to conduct a recruitment examination to hire and fill Police Property and Evidence Technician vacancies as they occur in 2023. Motion carried unanimously (5-0).**

E. Request to Conduct Lead Police Support Specialist Promotional

On behalf of the Police Department, Jessica Abbott made an official request to conduct a promotional exam in 2023 for the non-commissioned police rank of Lead Police Support Specialist. The Police Department currently does not have an active Lead Police Support Specialist eligibility list and vacancies are expected in this position in 2023-2024.

Ms. Abbott responded to questions from Commissioners.

**Motion by Commissioner Jorgenson and second by Commissioner Sheffels to approve the request to conduct a promotional exam in 2023 for the non-commissioned police rank of Lead Police Support Specialist. Motion carried unanimously (5-0).**

F. Request to Conduct Police Grant Administrator Recruitment

On behalf of the Police Department, Beverly Ni made an official request to conduct recruitment and hiring for a Police Grant Administrator. This is a new civilian position in the Police Department, and the department requests to establish an entry-level eligibility list in 2023 as there is no current eligibility list.

Ms. Ni responded to questions from Commissioners.

**Motion by Commissioner Jorgenson and second by Commissioner Crowner to approve the request to conduct recruitment and hiring for a Police Grant Administrator. Motion carried unanimously (5-0).**

G. Request to Conduct Administrative Services Manager Recruitment

On behalf of the Police Department, Andrew Popochock made an official request to conduct a recruitment examination and hiring process for an Administrative Services Manager. There is no current eligibility list for this position and a vacancy exists.

Mr. Popochock responded to questions from Commissioners.

**Motion by Commissioner Jorgenson and second by Commissioner Crowner to approve the request to conduct a recruitment examination and hiring process for an Administrative Services Manager. Motion carried unanimously (5-0).**

V. **ANNOUNCEMENT OF NEXT MEETING:**

Chair Parrish announced that the next regularly scheduled Civil Service Commission meeting will be held on Tuesday, October 10, 2023 at 4:00 p.m.

VI. **INFORMATIONAL ITEMS:**

Fire—Status Change

1. 2023 Recruit Academy Bios Graduate Bios
2. Paramedic Class 49 Graduation: Graduation announcement and personnel reassignment effective 7/16/2023
3. Awards: 2022 Employee Awards
4. Personnel Assignment: Effective 5/18/2023 and 5/16/2023
5. Personnel Assignments: Reassignment Effective 5/1/2023
6. Personnel Assignments: Reassignments Effective 4/16/2023, 4/20/2023, and 5/8/2023
7. Personnel Assignment: Effective 5/18/2023, 5/14/2023, and 5/16/2023
8. Personnel Assignment: Effective 5/15/2023, 5/16/2023, and 5/18/2023
9. Personnel Assignment: Effective 6/1/2023
10. Transfer: Captain Lapsansky to Training Division effective 6/1/2023
11. Promotions: Captain Charlie Kimball and Luke Steere to Battalion Chief effective 6/1/2023
12. Promotions: Firefighter Engineer Luke Gilbertson effective 7/1/2023
13. Reclassification: Health and Safety Officer: Mark Anderson
14. 2023 First Quarter Performance: Summary Report
15. Reassignment: Joel Willis, ALS to BLS
16. Retirement: John Sobieski
17. Retirement: Mike Cruz
18. Retirement: Dave Gibson
19. Retirement: Barry Herman
20. Eligibility Lists: Fire Captain, Battalion Chief, Entry Level Firefighter

Police—Executive Orders

1. Awards: 2022 Employee Awards
2. Employee Recognition: Officer of The Quarter Award: 1st Quarter, Officer Kendrick Turner
3. Public Thank You: Feb/March
4. Public Thank You: April/May
5. Promotion: Acting Lead Police Support Specialist Amanda Jackson-Barrios to Police Officer effective 7/1/2023
6. Promotion: Property and Evidence Technician Kara Hodges to Property and Evidence Supervisor effective 5/1/2023
7. Promotions: Officers George Graham, Jonathan Hurley, Kendrick Turner, and Detective Denzel Kankam to Corporal effective 6/16/2023
8. Acting Status: Lead Police Support Specialist Jaime Vassallo to Police Records Supervisor effective 5/16/2023
9. Acting Status: Police Records Supervisor Kristina Galloway to Administrative Services Manager effective 5/16/2023
10. Provisional Appointment: Acting Police Records Supervisor Kristina Galloway to Provisional Administrative Services Manager
11. Transfer: Sergeant Brenda Johnson to Investigations effective 5/1/2023
12. Temporary Assignment: Officer Daniel Perrine to PSU effective 4/25/2023
13. Personnel Assignment: Effective 7/1/2023
14. Personnel Assignment: Effective 6/21/2023
15. Retirement: Autumn Fowler
16. Resignation: Ian Sauve
17. Resignation: Melissa King
18. Resignation: Thomas Ahrnsbrak
19. Resignation: Adam Hale
20. Resignation: Olivia Mancuso
21. Eligibility List: Court Liaison Administrator
22. Eligibility List: Police Corporal
23. Eligibility Lists: Entry Level Police Officer, Exceptional Officer

**VII. ADJOURNMENT:**

Chair Parrish adjourned the meeting at 4:20 p.m.

**CITY OF BELLEVUE  
CIVIL SERVICE COMMISSION  
Special Meeting Minutes**

Tuesday  
August 15, 2023

*via Hybrid*

**MEMBERS PRESENT:** Linda Parrish, Chair  
Anne Noris, Vice-Chair  
Dan Crowner  
Jeff Jorgenson

**MEMBER ABSENT:** Patricia Sheffels

**OTHERS PRESENT:** Chad Barnes, City Attorney's Office  
Dave Beste, Fire Department  
Ellen Inman, Police Department  
Joy St. Germain, Human Resources  
Rebecca Su, Human Resources  
Priscilla Yoon, Human Resources

**MINUTES TAKER:** Michelle Cash

**I. CALL TO ORDER:**

The meeting was called to order at 4:00 p.m. by Chair Parrish.

**II. ROLL CALL:**

A quorum was present.

**III. NEW BUSINESS:**

**A. Request to Establish a Public Information Officer Eligibility List – Police**

On behalf of the Police Department, Captain Inman made an official request to conduct recruitment and hiring for a Public Information Officer. The Police Department is expecting the need to fill a vacancy of the Public Information Officer, and is requesting that an eligibility list be established in 2023, as there is no current eligibility list. Captain Inman clarified that this will be an external job posting, and the position will be available to all current City of Bellevue employees and the public.

Priscilla Yoon discussed the recruitment process for this position.

**Motion by Commissioner Noris and second by Commissioner Jorgenson to approve the request to conduct recruitment and hiring for a Public Information Officer. Motion carried unanimously (4-0).**

B. Request to Conduct Entry Level Firefighter Recruitment – Fire

On behalf of the Fire Department, Deputy Chief Beste made an official request to conduct another entry-level firefighter hiring process in 2023. The current entry-level firefighter list, certified July 6, 2023, is exhausted and several vacancies are projected. This new entry-level firefighter list would be used to fill several positions for an academy to begin sometime in 2024.

**Motion by Commissioner Jorgenson and second by Commissioner Crowner to approve the request to conduct another entry-level firefighter hiring process in 2023. Motion carried unanimously (4-0).**

**IV. ANNOUNCEMENT OF NEXT MEETING:**

Chair Parrish announced that the next regularly scheduled Civil Service Commission meeting will be held on Tuesday, October 10, 2023 at 4:00 p.m.

**V. ADJOURNMENT:**

Chair Parrish adjourned the meeting at 4:20 p.m.



## Fire Department

September 28, 2023

**TO:** Joy St. Germain, Chief Examiner  
Civil Service Commission

**FROM:** Jay Hagen, Fire Chief

**SUBJ:** REQUEST TO EXTEND CERTIFIED ELIGIBILITY LIST FOR FIRE CAPTAIN

The current certified Eligibility List for Fire Captain expires January 27, 2024. Prior to the Yakima Decision by the State Supreme Court, the Fire Department utilized two-year promotional lists. The Court decision requires that we now operate under the 2019 Bellevue Civil Service Commission Rules & Regulations which allow for one-year promotional lists.

In accordance with our Civil Service Rules and Regulations, and based on previous precedent, please accept this correspondence as the official request to extend the current certified Fire Captain list one year until January 27, 2025. I foresee vacancies occurring within the next year and therefore seek approval to extend this list to fill anticipated vacancies.

If you have any questions, please do not hesitate to contact me at 452-6895.

A handwritten signature in cursive script that reads "Jay Hagen". The signature is written in dark ink and is positioned above a horizontal line.

Jay Hagen  
Fire Chief



# Bellevue Police Department

## MEMORANDUM

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**Date:** September 23, 2023

**From:** Wendell Shirley, Chief of Police

**To:** Joy St. Germain, Civil Service Commission

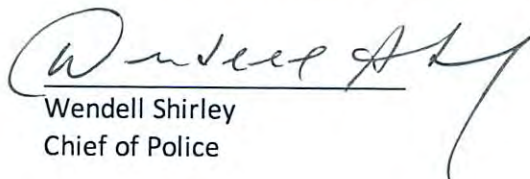
**Subject:** Corporal Promotional Exam

In accordance with Civil Service Rules and Regulations, *6.05.01 Request to Establish Eligibility List*, please accept this correspondence as an official request to conduct a promotional exam for the rank of Police Corporal.

The current Police Corporal Eligibility List is expected to be exhausted prior to the next Civil Service Commission meeting. We anticipate future vacancies in this position and this list would be used to fill positions in 2023 and 2024. We intend to prepare the Police Corporal announcement based on the following minimum qualifications:

- Must have completed two (2) years of continuous service as a Bellevue Police Officer and/or have two (2) years as a commissioned police officer with another agency and be off probation.
- The candidate must have no bi-yearly evaluations showing two or more ratings of "Below Standards" in any categories during the previous 12 months.
- The candidate must not have been reduced to the rank of Corporal for disciplinary and/or performance reasons within the last year prior to the application for the position. The date of the disciplinary action shall be the date the executive order was signed regardless of the appeal process.

The exam will consist of an Assessment Center which is a variety of simulated written, oral, and training exercises to evaluate a wide range of supervisory and training skills and abilities, including knowledge of the Bellevue Police Department's policies and procedures. An overall score of 70% will be considered passing.

  
Wendell Shirley  
Chief of Police





# Bellevue Police Department

## MEMORANDUM

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**Date:** September 23, 2023

**From:** Wendell Shirley, Chief of Police

**To:** Joy St. Germain, Civil Service Commission

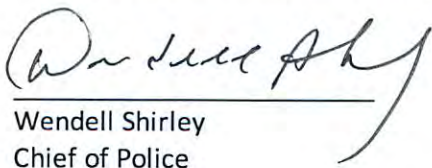
**Subject:** Sergeant Promotional Exam

In accordance with Civil Service Rules and Regulations, *6.05.01 Request to Establish Eligibility List*, please accept this correspondence as an official request to conduct a promotional exam for the rank of Police Sergeant.

The current Police Sergeant Eligibility List expired on September 12<sup>th</sup>, 2023. We anticipate future vacancies in this position and this list would be used to fill positions in 2023 and 2024. We intend to prepare the Police Sergeant announcement based on the following minimum qualifications:

- Ninety hours of college credit or course work or AA degree.
- Must have completed three (3) years of continuous service as a Bellevue Police Officer by the file date and/or be a Lateral Police Officer who has served five (5) years or more at another law enforcement agency in a patrol officer or detective position and eighteen (18) months as a Police Officer for the Bellevue Police Department by the file date.
- The candidate must have no bi-yearly evaluations showing two or more ratings of "Below Standards" in any categories during the previous 12 months.

The exam will consist of an Assessment Center which is a variety of simulated written, oral, and training exercises to evaluate a wide range of supervisory and training skills and abilities, including knowledge of the Bellevue Police Department's policies and procedures. An overall score of 70% will be considered passing.

  
Wendell Shirley  
Chief of Police



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 22-066

June 8, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson  
Deputy Chief, Operations Bureau

**SUBJ:** Retirement Notification

Firefighter Dave Gibson will retire effective the morning of June 9<sup>th</sup> after serving the citizens of Bellevue and the surrounding communities for over 25 years.

Dave was hired on January 10, 1998. He is known for his unceasing smile and positive attitude; when you arrived at work and saw Dave was going to be on the crew, you knew it would be a great day.



Dave always worked to make interactions with community members as positive as possible and he was an extremely solid Emergency Medical Technician who could work effortlessly through even the most vexing medical situations.



Dave has been an invaluable team member functioning as an extremely competent 'utility player' whether working as a firefighter, engineer, or acting lieutenant. His statistics are truly impressive: he has racked up over 10,500 hours as an acting lieutenant and over 23,800 hours as a driver/pump operator! Thank you for your contributions, Dave!

Please join me in congratulating Firefighter Dave Gibson and wishing him well for a healthy and successful retirement!

Respectfully,

*Andy Adolfson*

Deputy Fire Chief  
Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

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### SPECIAL NOTICE 23-070

June 14, 2023

**TO:** All Personnel

**FROM:** Macaleb Fitzgerald, Lieutenant  
Assistant Training Officer, Training Division

**SUBJ:** NEW DEPARTMENT DRIVING INSTRUCTORS

The Training Division is proud to announce our newest members of the DDI group.

After Completing an interview process the following members have been selected:

- FF/ENG Jordan Scott
- FF/ENG Aaron Keller
- FF/ENG Nicholas Yencopal
- FF/ENG Chad Egger

Please join me in congratulating these members on stepping up to ensure the continued excellence of our Driver/Operator Programs.

Macaleb Fitzgerald

Macaleb Fitzgerald, Lieutenant  
Assistant Training Officer, Training Division



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-072

June 15, 2023

**TO:** All Personnel

**FROM:** David Beste, Deputy Chief  
Commander, Bureau of Support Services

**SUBJ:** NEW POSITION - HEALTH AND SAFETY OFFICER

As part of transferring the Special Operations position and responsibilities to the training division, Battalion Chief Mark H. Anderson will be reassigned to the position of Health and Safety Officer (Safety 100). The position will report to the Deputy Chief of the Bureau of Support Services. The new Health and Safety Officer position will be responsible for the following:

- Department Safety Officer
- Health and Wellness Program
- Specialty Positions
  - Peer Support
  - Peer Fitness
  - Uniforms
  - SCBA's
  - Apparatus Spec Committee
  - Participation on committees as the Health and Safety representative.
- Attend Special Event Committee meetings
- Long Term Disability Monitoring

The policies and procedures that address the above job duties will be revised in the coming months.

Battalion Chief Mark H. Anderson's last day assigned to Special Operations Division is Thursday, June 15, 2023. The first shift assigned as the Health and Safety Officer is Friday, June 16, 2023.

Sincerely,

*David Beste*

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David Beste, Deputy Chief  
Commander, Bureau of Support Services

Intra-Departmental Use

FD 225



City of Bellevue  
Fire Department

Jay Hagen Fire Chief

**Bellevue Fire Department**

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## **SPECIAL NOTICE 23-074**

June 23, 2023

**TO:** All Personnel  
**FROM:** Jay Hagen, Fire Chief  
**SUBJ:** PROMOTION OF LUKE GILBERTSON TO FIREFIGHTER/ENGINEER

Having completed the Rule of Three Interviews for the position of Firefighter/Engineer I am pleased to announce the promotion of Luke Gilbertson to Firefighter/Engineer which will take effect July 1<sup>st</sup>, 2023. FF/Eng. Gilbertson has been in a Civil Service Long-Term Acting role since January 1, 2023, and is currently assigned to Station 8 on 'B' Platoon. FF/Eng. Gilbertson will continue in this assignment and is now the SCBA technician for 'B' Platoon.

Luke has shown dedication to our organization and the citizens we protect by taking on the added responsibilities in his new positions; I truly appreciate his willingness to step forward and accept these critical roles.

Please join me in congratulating Firefighter/Engineer Luke Gilbertson for his promotion and wishing him the very best in his new positions of Engineer and SCBA technician.

Respectfully,

A handwritten signature in black ink that reads "Jay Hagen".

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Jay Hagen  
Fire Chief





City of Bellevue  
Fire Department

## Jay Hagen, Fire Chief Bellevue Fire Department

### SPECIAL NOTICE 23-075

June 26, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief  
Bureau of Operations

**SUBJ:** RETIREMENT NOTIFICATION

Firefighter/Engineer Barry Herrmann has notified the department that after 32.5 faithful years with the Bellevue Fire Department, he will be retiring as of June 29.

Barry was hired on January 7, 1991, and spent 11 years on B platoon at Stations 2, 4, 5, and finally Station 6 as a HAZMAT Tech. Upon his promotion to Engineer, Barry moved to C platoon and spent the last 21 years at stations 4 and 1.

As one of the department's original 3 Department Driving Instructors (DDI's), Barry cemented himself as a highly respected Engineer, mentor, and



instructor for many drivers following in his path. His knowledge of the pumpers and their capabilities earned him positions on the Department's Apparatus Spec Committee, Apparatus & Equipment Committee, Vehicular Incident Review Board (VIRB), and as an instructor for Advanced Pump Operations for the King County Fire Training Officers Association.



The class of 2007-1 was lucky to have Engineer Herrmann as an instructor for their recruit academy. Barry also received a Medal of Valor for his role in saving the life of a trapped occupant of a vehicle submerged in the water. The most rewarding part of the past few years of Barry's career has been mentoring and training new firefighters and aspiring engineers at Station 1.

In retirement, Barry and his wife plan to travel and enjoy some much-deserved time off! Please join me in congratulating Firefighter/Engineer Barry Herrmann and wishing him a healthy and successful retirement!

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-077

June 12, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson  
Deputy Chief Bureau of Operations

**SUBJ:** Retirement Notification

Firefighter/Paramedic Mike Cruz will retire effective the morning of June 29, 2023, completing approximately 29 years of service with the Bellevue Fire Department. Retirement tones will be broadcast at Station 2 at 0800 hours on June 29.

Mike Cruz was hired in October 1994 (Class 94-2). His assignments spanned all three platoons and included Station 1, 3, 4, 7, and firefighter/paramedic. He participated in Paramedic Class 26, completing his training in 2000. Mike was also an Acting Medical Services Officer with over 4100 hours in the MSO position.

In the early years, Mike was engaged in serving on the Bellevue Fire Department Honor Guard and was part of the "Columbia Center Firefighter Challenge" Team Champions in 1996 and 1997. Mike continued his involvement in the D.U.I. "Thing Again" Program, was an advisor for the Explorer Program, participated in the Medic Apparatus Committee, and the Mobile Vaccination Team. Most recently he was a recipient of the Medal of Bravery for a wilderness rescue in May of 2022.

Mike is known as a steady, consistent, and reliable firefighter/paramedic. He has made numerous contributions to this department and finishes his career as a tenured and trusted firefighter/paramedic. Mike will be missed.



Please join me in congratulating Mike for a career well served!

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

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### SPECIAL NOTICE 23-078

June 28, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief  
Bureau of Operations

**SUBJ:** RETIREMENT NOTIFICATION

Firefighter/Engineer John Sobieski has notified the department that after 21 years with the Bellevue Fire Department, he will be retiring as of June 29, 2023.

John was hired on January 7, 2002, working for extended periods assigned to E108, E109, and E105. John was promoted to the rank of Firefighter/Engineer on April 1, 2015. While at Station 8 he gained a reputation for his excellent blackberry pies. John served as the 'Small Equipment Repair Technician' for the past five years.

Away from work, John was in the United States Coast Guard Reserve and one of his deployments was to the Hurricane Katrina disaster in 2005. He also gave back to his small, local community by serving as a Fire Commissioner for Snohomish County Fire District 23 which protected the Robe Valley area. Because of his refined palate, he has been a judge for high-level beer competitions.



Please join me in wishing John the best in retirement!

*Andy Adolfson*

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Andy Adolfson, Deputy Chief  
Command, Bureau of Operations





City of Bellevue  
Fire Department

Jay Hagen Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-080

June 29, 2023

**TO:** All Personnel

**FROM:** Jay Hagen, Fire Chief

**SUBJ:** PROMOTIONS

2023 has been an exciting year for our Department with January's staffing of Battalion 102 and now the addition of the first new engine company in Bellevue in 28 years! The staffing of Engine 110, effective in mid-July comes with the need to promote members to fill positions provided by this expansion.

Having completed the Rule of Three interviews for each of the positions I am pleased to be able to announce the following promotions, effective July 16, 2023:

- Lieutenant Nate Cogdill to the rank of Captain
- Firefighter/Staff Assistant Cass Monroe to the rank of Lieutenant
- Firefighter Brian Dillon to the rank of Lieutenant

As the promotional list for the position of Firefighter/Engineer is exhausted, the new engineer positions will be filled with provisional assignments. These provisional assignments will be announced, along with the assignments of those who are being promoted, in a subsequent Special Notice very soon.

All these individuals have shown dedication to our organization and the residents we protect by taking on the added responsibilities in their new positions; I truly appreciate their willingness to step forward and accept these leadership roles. We will all benefit from their continued leadership, diligence, and camaraderie.

Please join me in congratulating Captain Cogdill, Lieutenant Monroe, and Lieutenant Dillon, for their promotions and wishing them the very best in their new positions.

Respectfully,

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen  
Fire Chief



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-083

July 3, 2023

**TO:** All Personnel

**FROM:** Doug Halbert, Battalion Chief  
Commander, Training Division

**SUBJ:** **TRAINING OFFICER ASSIGNMENT**

Effective July 1, 2023, Lt. Mike Mihata will be assigned to the Training Division as a Training Officer. He will be taking part in a job shadowing prior to taking over the position that is currently held by Lt. Macaleb Fitzgerald.

Please take a moment to welcome him to his new position.

Sincerely,

*Doug Halbert*

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Doug Halbert, Battalion Chief  
Commander, Training Division



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-084

July 3, 2023

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members are being reassigned to Long-Term Acting, or Provisional, positions to meet the operational needs of the Department:

Effective July 16<sup>th</sup>, 2023

Firefighter/Engineer Tim Yaw to Long-Term Acting Lieutenant due to a long-term absence created by Lieutenant Chris Marsh

Firefighter Eric Shepler to Long-Term Acting Lieutenant due to a long-term absence created by Lieutenant Chad Halterman

Firefighter Andy Hovancsek to Provisional Firefighter/Engineer due to a vacancy caused by the implementation of Engine 110 and the lack of a current Firefighter Engineer promotional list.

Firefighter Jonathan Bridenbaugh to Provisional Firefighter/Engineer due to a vacancy caused by the implementation of Engine 110 and the lack of a current Firefighter Engineer promotional list.

Firefighter Dan Castillo to Provisional Firefighter/Engineer due to a vacancy created by the retirement of Firefighter/Engineer Barry Herrmann

The assignments for these individuals, and any necessary platoon change dates, will be announced in a subsequent Special Notice soon.

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-085

July 3, 2023

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

SUBJ: PERSONNEL REASSIGNMENTS

On, or around, July 16<sup>th</sup>, 2023, Engine 110 will be placed into service. The following members are being reassigned to provide the initial staffing of this new engine company:

#### A Platoon

- Lieutenant Brian Dillion
- Provisional Firefighter/Engineer Jonathan Bridenbaugh
- Firefighter Brock Jorgensen

#### B Platoon

- Captain Nate Cogdill
- Firefighter/Engineer Aaron Keller
- Firefighter Luke Gage

#### C Platoon

- Long-Term Acting Lieutenant Tim Yaw
- Provisional Firefighter/Engineer Andy Hovancsek
- Firefighter Sam Halbert

Some of these members will need to be moved from their current platoon to their new platoon. The date of these moves will be announced soon.

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-086

July 3, 2023

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members have been reassigned retroactively to meet the needs of the organization:

Effective June 16<sup>th</sup>:

Firefighter/Staff Assistant Cass Monroe from Battalion 101, B Platoon to Station 8, B Platoon as Long-Term Acting Lieutenant.

Firefighter Marc Van Winkle from Station 9, B Platoon to Battalion 101, B Platoon as Staff Assistant.

Effective July 1<sup>st</sup>:

Lieutenant Ron Rood from Station 1, B Platoon, to Station 2, B Platoon

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-108

August 14, 2023

**TO:** All Personnel

**FROM:** Travis Ripley  
Fire Marshal

**SUBJ:** NEW HIRE – Katherine Baker, Assistant Fire Marshal

It is my pleasure to announce the hiring of Kathy Baker to the position of Assistant Fire Marshal, assigned to the Development Services line of business effective August 14.

Kathy graduated from Eastern Kentucky University with a bachelor's degree in Fire Protection Engineering. A thirty-two-year career fire service employee with experience as a Firefighter, Paramedic, Fire Captain, Inspector, Investigator, and Fire Plans Examiner. Much of this career spent locally with the City of Lynnwood, along with a few years spent in Santa Clara CA.



Things she enjoys when not working include woodworking, martial arts, and working with her search dogs. Kathy also has two Belgian Malinois', one trained in wilderness air scent and the other in trailing.

We're all looking forward to the skills Kathy will bring to the team.

Please join me in welcoming her to the department.

*Travis Ripley*

---

Travis Ripley  
Fire Marshal



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-109

August 14, 2023

**TO:** All Personnel

**FROM:** Fire Chief Jay Hagen

**SUBJ:** Retirement Notification – Deputy Chief Andy Adolfson

Deputy Chief Andy Adolfson is retiring effective September 27, 2023, after 35 years with Bellevue Fire Department.

Deputy Chief Adolfson's fire service career began in February of 1981 when he joined the Mercer Island Department of Public Safety as a volunteer firefighter. In June of 1983, he became a resident firefighter (a volunteer who lives in the fire station) in King County Fire District #25's Station 2, which is now our Station 9. At the same time, he was attending Bellevue Community College working on his Fire Command and Administration degree and Criminal Justice degree. In 1984 he started working part-time for Shepard Ambulance in Seattle; this allowed him to see how many fire agencies functioned and helped cement his desire to work for Bellevue Fire Department someday.



In February of 1985, Chief Adolfson started as a professional firefighter with King County Fire District #2 (Burien). In 1987 he moved to King County Fire District #25 as a professional firefighter hoping it would be a 'backdoor' into Bellevue. He was finally hired by Bellevue Fire Department on August 22, 1988.

In his time with Bellevue Fire, he has held the following positions:

- University of Washington/Harborview Paramedic Training Class XVII 1990 to 1991
- Firefighter/Paramedic from September of 1991 to June 2003
- Lieutenant at Station 2 from July 2003 to October 2008
- Medical Service Officer from November 2008 to December 2009
- Captain at Station 8 from January 2010 to June 2012
- Floating Captain on B Platoon July 2012 to December 2012
- EMS Administrative Captain January 2013 to February 2014
- Battalion Chief on A Platoon from March 2014 to June 2014
- EMS Commander from July 2014 to June 2017
- Deputy Chief, Operations July 2017 until September 2023

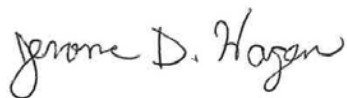
Other roles held include the following:

- CPR Instructor for public classes from January 1989 to January 1995
- CBT Instructor Coordinator from January 2000 until December 2011
- Website contributor for King County EMS Online
- One City Core Team from January 2013 until July 2017
- Assisted with over 35 assessment center promotional processes across King County as well as in Yakima and Tacoma

Andy's first concern has always been the safety, health, and wellness of the people who work for the Department. He worked hard to achieve simple, pragmatic approaches to making our work easier and empowering individuals to feel they were heard and could participate in the decision-making processes.

He has worn the Bellevue Fire patch with pride and has provided a solid foundation for others to follow. It is my hope that he will take many fond memories of his time into retirement. Please join me in congratulating Andy and wishing him well for a healthy and successful next chapter.

Respectfully,

A handwritten signature in cursive script that reads "Jay Hagen".

---

Jay Hagen  
Fire Chief





City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-124

September 13, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

**SUBJ:** PERSONNEL REASSIGNMENTS – PROVISIONAL FF/ENG. CHARLIE COOPER

The following member is being elevated to a provisional position due to an extended absence of FF/Eng. Emmet Wooley. Effective September 16, 2023, for approximately two to three months.

Firefighter Charlie Cooper to Provisional Firefighter/Engineer. Prov. FF/Eng. Cooper will remain at Station 5 on 'A' Platoon.

Please reach out to Battalion Chief Keith Allen with any questions you may have.

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-125

September 13, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief of Operations

**SUBJ:** PERSONNEL REASSIGNMENTS

The following C Platoon firefighters are being reassigned effective September 1, 2023, to meet the operational needs of the department:

Probationary Firefighter/EMT Macaulay Lyon from Engine 104, C Platoon to Engine 108, C Platoon

Sincerely,

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen Fire Chief  
**Bellevue Fire Department**

**SPECIAL NOTICE 23-127**

September 21, 2023

**TO:** All Personnel  
**FROM:** Jay Hagen, Fire Chief  
**SUBJ:** PROMOTIONS

With the retirement of Deputy Chief Andy Adolfson, effective September 27, I am pleased to announce the promotion of several individuals effective October 1, 2023:

- Battalion Chief Dave Tait to the rank of Deputy Chief
- Captain Matt Burrow to the rank of Battalion Chief
- Lieutenant Kevin McKean to the rank of Captain
- Firefighter/Engineer Tim Yaw to the rank of Lieutenant

As the promotional list for the position of Firefighter/Engineer is exhausted, the engineer position vacated by Lt. Yaw has already been filled with a Provisional appointment as Lt. Yaw was in a Long-Term Acting position prior to appointment to Lieutenant. The assignments of those who are being promoted will be announced in a subsequent Special Notice very soon.

These individuals have shown dedication to our organization and the residents we protect by taking on these added responsibilities. I truly appreciate their willingness to step forward and accept these critical leadership roles. We will all benefit from their continued leadership, diligence, and camaraderie.

Please join me in congratulating Deputy Chief Tait, Battalion Chief Burrow, Captain McKean, and Lieutenant Yaw, on their accomplishment and wishing them the very best in their new positions. A ceremony will be hosted in their honor and will include BC Luke Steere, BC Charlie Kimball and newly promoted Assistant Fire Marshal Kyle Nelson on Thursday, October 19 at 4:00 p.m. in the Bellevue City Hall Council Chambers. Light refreshments will be provided. I hope you can attend.

Respectfully,

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen  
Fire Chief



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-128

September 21, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief of Operations

**SUBJ:** PERSONNEL REASSIGNMENTS

Effective October 1, 2023, the following members are being reassigned to meet the operational needs of the Department:

Firefighter/EMT Keith Schaff to Provisional Engineer to Ladder 107, C Platoon due to a long-term disability and the lack of a current Firefighter/Engineer promotional list.

Firefighter/Engineer Sean Oliver to Aerial Operator to Ladder 107, C Platoon due to a long-term disability.

Sincerely,

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 23-129

September 21, 2023

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief of Operations

**SUBJ:** PERSONNEL REASSIGNMENTS

The following personnel are being reassigned to meet the operational needs of the department:

- Battalion Commander Tait from Commander of EMS Division to Deputy Chief, Bureau of Operations effective October 1, 2023.
- Captain Burrow from Captain MSO Station 2 'B' Platoon to Commander of EMS Division. The last day on 'B' Platoon will be September 29, 2023.
- Lieutenant Johnson from Lt./MSO Station 2 to long-term acting Captain MSO Station 2, remaining on 'A' Platoon.
- Lieutenant Rood from Lieutenant, Station 2 to Lieutenant/MSO Station 2 remaining on 'B' Platoon.
- Long-term acting Lieutenant Tim Yaw, Engine 110 to Lieutenant on Engine 110, remaining on 'C' Platoon.

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

# FIRE DEPARTMENT



# DOCUMENTS



## 2022 ANNUAL REPORT



## 2022 FIRE PREVENTION ANNUAL REPORT



## 2023-2028 STRATEGIC PLAN



# THE BUGLE



BELLEVUE FIRE DEPARTMENT  
2023 2ND EDITION



BRUSH 101 INAUGURAL MOBILIZATION  
JACKSON ROAD FIRE, EATONVILLE, WA  
AUGUST 11, 2023





## INSIDE THIS ISSUE

**CHIEF'S CORNER**

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**DOPPLEGANGERS**

**FIRE LINE**

**BELLINGHAM TRAVERSE**

**COMMUNITY CONNECTIONS**

**COMINGS AND GOINGS**

**EMS**

**THE VAULT**

A couple of weeks ago Heather asked me if I would like to make a contribution to The Bugle as my retirement was imminent. Of course, I said yes, and promptly forgot about my obligation. Now I find myself in a whirlwind of stuff with only four more days in the office; classic Adolfson procrastination!

As I prepare to walk out the door, I am reflecting back on 35 years with the Bellevue Fire Department and I cannot understate how proud and honored I have been to work with so many wonderful people, people like Steve Thomas, Susan Siebert, Dan Trippel, Chuck Heitz, Christina Bailey, and Jeff Negrete. I could write an entire book on the fantastic people I have worked with but I would like to mention a few with whom I have worked very closely and deeply appreciate.

I have worked for some great leaders over the years; none of them have been perfect (with an assortment of humorous and/or annoying quirks) but they have all tried their best and really cared about the work we do. Most recently I have had the honor of working for Chief Hagen and I want to take this opportunity to thank him for what he has done for the organization.

Under his leadership, the Department has added Battalion 102, Engine 110 and we are building Station 10. All of these would have eventually happened, but not necessarily as soon as they have, and being 'upstairs' I have seen how his influence in the city has made this happen.

Additionally, he helped bring into existence the Bellevue Fire Foundation and I suspect this may never have happened without his innovative approach to the funding issues we face. The Fire Foundation was formed about two years ago, and it has provided us with additional ballistic gear, water rescue equipment, funding for a Company Officers' Leadership Academy, and a Brush Truck!



He has also encouraged staff to attend outside training and he helped us get rid of e-Logic! Getting rid of e-Logic alone should result in his induction to the Bellevue Fire Hall of Fame! Coming from an outside agency I feel we have often treated him like a 'step-father' but please know he is trying hard and he is as honored, as I have been, to work here. His experiences in Seattle have quietly helped us here in Bellevue as we maneuvered through some difficult situations.







I would also like to acknowledge the Local 1604 leadership for their contributions to the firefighters and to the Department as a whole. President Oltman is a stickler for precise language and interpretation holding the administration accountable at every turn (and then some!) however his intentions are excellent, and I believe he greatly desires to get the language as complete as possible so that when the documents such as CBAs, MOUs, or other agreements, come into question, the path forward is clear. This makes him extremely challenging to work with at times, but in the end, it is worth the struggle. Thank you, Andy, for your obstinacy and intellect, but also for your friendship and respect!

Josh McCoy's job in the Local is much like mine, to be the 'hatchet man' for the leader, often taking on the 'dirty work' and behind-the-scenes influencing. Josh McCoy has been saddled with this role for much longer than I have been a Deputy Chief. Often, we would work through difficult issues together, and in doing so, Josh and I have formed a great bond and frequently found resolution through 'back channels' to avoid potentially damaging labor/management conflicts. Thank you, Josh, for your ability to be pragmatic, open-minded, and positive! I also truly appreciate our many conversations and opportunities to commiserate and support each other!

I guess I am hoping to illuminate all of you as to the hard work both the Fire Chief and the Local's leadership are doing to make your workplace better; although it often appears they are diametrically opposed, in reality, they are far more in alignment than you might believe. The way the Battalion 102 discussions played out is an excellent example of this. Please support both your Chief Officers and your Union Officers!



Lastly, please support yourself and your coworkers. The fire/EMS service is a difficult job, both physically and mentally. The physical aspects are very apparent, but the slow, grinding nature of the work schedule, sleep issues, and emotionally traumatizing incidents we respond to will add up over time and if you don't have a strategy to deal with these stressors you can be blindsided by behavioral health issues like depression, substance misuse, or dysfunctional relationships (to name just a few). You will miss important days in your and your loved ones' lives, you will minimize their traumas as they will not compare to those you saw during your last shift, and your misaligned sleep schedule will make it difficult for you to cope.

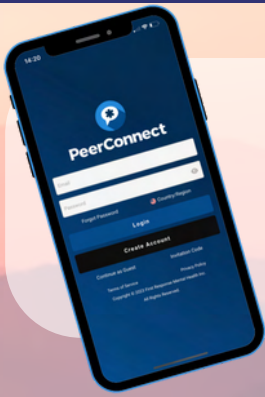
Find ways to make the time off that you have more meaningful for those around you. Therapists talk about having an 'emotional bank account' where good events with others add to the 'account' and missing important events are deducted from that 'savings'. Like your retirement account, contribute to your 'emotional accounts' early and often so that when bad things happen your 'reserves' might help to cover them. I often wonder if I would have not had two failed marriages if I had concentrated more on my relationships and a little less on my career.

I will close with this: I have had a wonderful career with the City of Bellevue and the people of the Bellevue Fire Department are easily the reason I have stayed here as long as I have. Our firefighters, support staff, paramedics, fire prevention officers, CARES teams, OEM staff, and officers' cadre are all dedicated, professional, caring, and loving people, there is not a soul in this organization that I would not want to work with on an aid car or in an office space. You are all exceptional human beings who, directly, or indirectly, make peoples' lives better each and every day. There are many people I will miss in my retirement, but I am excited that Dave Tait is taking my job and I know he will bring a great many good things to the department and to your workplace.





# PEER SUPPORT



Have you downloaded the Peer Connect app yet? No? Do it! It only takes three minutes. And if you've lost the original email invitation and/or forgot your password, no worries! Simply download the app, enter your work email, and select forgot password.



**≡Welcome≡**  
*new Peer Support Members*

Emily  
**SWANSON**

Jeremy  
**KANE**

Jacob  
**PATTERSON**

Sean  
**HAYES**

## CHANGE REALIZED

*"They always say times changes things, but you actually have to change them yourself."*  
*Andy Warhol*

They say change is the only constant, and if 2023 hasn't epitomized that, nothing ever will. We kicked off the year with a new battalion and broke ground for station 10. We've since placed engine 110 in service, built temporary daytime quarters for Station 10 at City Hall, placed Brush 101 into service, launched CCAT, and will soon witness the "changing of the guard" in the Deputy Chief, Operations position.



*E110 Push-in*



*CCAT 1st day*



*"Station 10"*



*Guard Change*

# UP THE LADDER

## FIREFIGHTER/ENGINEER



Luke Gilbertson

## LIEUTENANT



Cass Monroe



Brian Dillon

## CAPTAIN



Nate Cogdill

## ASSISTANT FIRE MARSHAL



Kyle Nelson

# FIREFIGHTER/PARAMEDIC

## A-PLATOON



Doug Matthews

## B-PLATOON



Mark Van Gerwen

## C-PLATOON



Spencer Garry



Devin Thomas



Mark Anderson

# HEALTH & SAFETY

# DEPARTMENT DRIVING INSTRUCTORS

# FIRE INVESTIGATOR



Justin Thornton



# '80'S STYLE DOPPLEGANGERS

When AI make the matches!



Chris "Ice Man" Archer



Troy "Will Ferrell" Donlin



Todd "Dennis Leary" McLean



Vincent "Jimmy Fallon" Stroud



Andy "Jeff Daniels" Adolfson



Eric "Tilda Swinton" Lee



Brian "Stephen Colbert" Snyder



# FIRE LINE



Central Park  
East Apartments

August 22 - A-Platoon



Colonial Square  
Apartment Homes

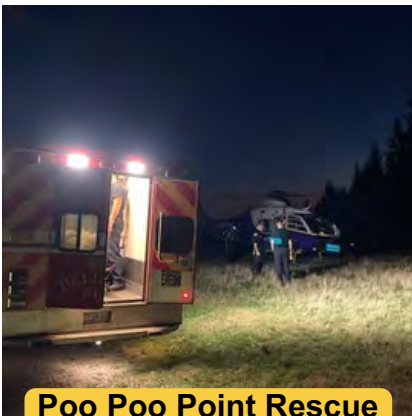
August 01 - B-Platoon

## 3 ALARM FIRES



FILM NEGATIVE

FILM NEGATIVE



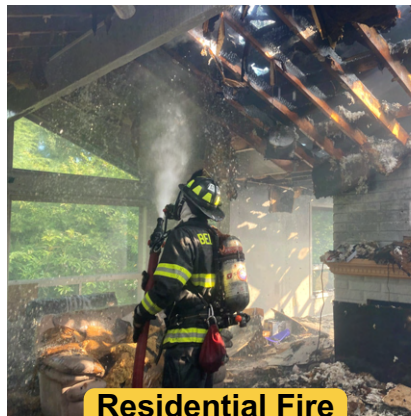
FILM NEGATIVE

Poo Poo Point Rescue  
September 8



FILM NEGATIVE

FILM NEGATIVE



FILM NEGATIVE

Residential Fire  
July 30



FILM NEGATIVE

FILM NEGATIVE



FILM NEGATIVE

Residential Fire  
September 10



# BELLINGHAM TRAVERSE

On August 19th, **Bellevue Fire's Okayest Team** and **Bellevue Fire Engine 2 C Platoon** competed in the Bellingham Traverse. Get 'er done, team!



5.9 MILE  
GREENWAYS RUN



5.6 MILE  
MOUNTAIN BIKE



2.7 MILE  
TRAIL RUN



21 MILE  
ROAD BIKE



4.4 MILE  
PADDLE



0.6 MILE  
TEAM TREK









# COMMUNITY CONNECTIONS

Dear Front Line Responders,

I wanted to express my sincerest thank you to your team for your urgent response, care and transport from my mountain bike fall at Duthie Hill Park on Tuesday, August 1st. My accident turned out to be quite serious with fractured ribs and a punctured and collapsed lung. The doctor said I could have died under slightly different circumstances. I wanted to let you know that I felt the professional, prompt and compassionate care of your team with the seamless transfer to the care at Overlake Hospital. My face had swelled so much I was not recognizable and nor did I get to get a view of many of you. I want you all to know that you are appreciated.

I wanted to let you know that I was discharged from Overlake on Tues, August 8th, just one week after the incident to do the rest of the recovery from home. I ended up having 10 rib fractures. I received surgery on Friday, August 4th to repair a severe rib fracture and some lung damage. Although I have plenty of incisions and wounds, my appearance (my face was swollen beyond recognition at the incident) is back to normal. With a shirt on you would never would have imagined what I had been through about a week ago. Here is picture after discharge the other day.



I imagine you help many people like this every day and they may not have the ability or time to thank you nor do you hear what happened after delivering them to the hospital. This letter is for all of you for what you do every day.

Sincerely,

Jim L.





# COMINGS...



Kathy Baker



Eric Mcguire-Estes



Luisa Chan



Lauren Stava



Becca Kreiger



Claire Mathieson



Jameal Hampton



Patrick Robinson



Tori Pinto



# GOINGS



Moriah Tejada



Emilie Barbosa



Jamie Kuryllo

## AND RETIREMENTS



John Sobieski



Dave Gibson



Barry Herrmann



Mike Cruz



Jeff Negrete



Joel Willis



Nuri Thobani

The winds of change continue to blow as we recently bid farewell to some legends in EMS. Mike Cruz, Joel Willis, and Nuri Thobani have all moved on to retirement. These members have made significant contributions to this Department and for that, we are truly grateful.

Michelle Kinberg has proven to be an incredible addition to EMS as she has fully replaced Nuri as our Senior Administrative Assistant. Dr. Marc Bellis continues to impress in his role as our Medical Director and we look forward to Scott Symons joining us this month in the EMS Logistics Position. A big thanks to Paul Davison for all the assistance with our inventory management during Joel's absence (not to leave out Jeff Hackmeister and Chief Beste for loaning him to us). Thank you for the additional support over this last year. Captain Darren Rainey has been prepping to take full ownership of the EMS ordering processes and inventory management. Captain Rainey has a strong common-sense approach to processes and we anticipate he will move us positively into the future.

I will speak for the patients, hospitals, and administrative staff when I say thank you to all of our line responders for the efforts put forth in improving the accuracy and timeliness of the electronic health records. These processes directly impact patient care more than most of us realize so please keep up the good work!



All stations should have recently received their new extrication kits and pediatric kits. Lieutenant Dillhoff has been working diligently to improve EMS and this is yet another example. Thank you for the hard work and we hope you find these kits beneficial out there.

Lastly, we are excited to send off the four paramedic students to Harborview. Wish them well on their journey and we will keep you updated on their progress. Best wishes to Junho Kim, Dan Piatt, Nick Henry, and Spencer Bourque. Make us proud over there, we know you will!

BC Dave Tait  
EMS Commander

*(not for long)*



# FROM THE VAULT



Who wore it better?



A long, long time ago...



Fire family.



Can't talk right now.



I'm goin' to be a Chief one day.



Shady lasagna.



Lock, stock and...



# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023-47 ♦ Pub. Date: 07/10/2023 ♦ Eff. Date: TBD

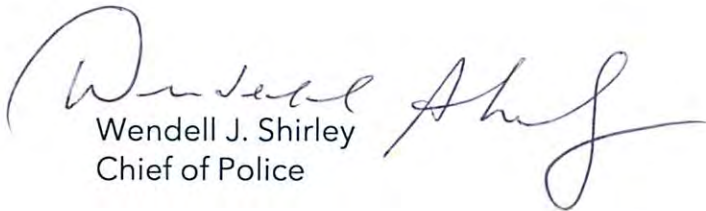
## Assignment

As a result of an oral board conducted on July 5<sup>th</sup> and 6<sup>th</sup>, 2023 the following have been selected for the four open positions for the Community Crisis Assistance Team (CCAT):

- Officer Lakita Hemsley
- Officer Lucas Porter
- Officer Melia Thompson
- Officer Joseph Tellier

They will report to Major Alycia McKinney on a date to be determined.

Please join me in wishing them well in this important assignment.

  
Wendell J. Shirley  
Chief of Police





# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023-48 ♦ Pub. Date: 07/11/2023 ♦ Eff. Date: 07/10/2023

## Resignation

Officer Cory Patterson has submitted his notice of resignation effective July 10<sup>th</sup>, 2023.

We wish him well in his future endeavors.



Wendell J. Shirley  
Chief of Police



# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023-49 ♦ Pub. Date: 07/17/2023 ♦ Eff. Date: 09/01/2023

## Transfers

Effective September 1<sup>st</sup>, 2023, the following transfers will occur:

- Major Dave Sanabria to Planning, Research, and Program Management Division
- Major Alycia McKinney to Patrol Division

Major Sanabria will report to Chief Wendell Shirley and Major McKinney will report to Assistant Chief Andrew Popochock.



Wendell Shirley  
Chief of Police





# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023-50 ♦ Pub. Date: 07/25/2023 ♦ Eff. Date: 08/01/2023

## Transfer

As a result of interviews conducted on July 20<sup>th</sup>, 2023, Detective Michael Dolce has been selected to fill the open Major Crimes Detective position in Investigations.

He will be transferred on August 1<sup>st</sup>, 2023, and will report to Major Mark Tarantino.

We wish him well in this new position.

Wendell J. Shirley  
Chief of Police



# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023-51 ♦ Pub. Date: 08/03/2023 ♦ Eff. Date: 08/10/2023

## Resignation

Lead Police Support Specialist Ashley Seebold has submitted her notice of resignation effective August 10<sup>th</sup>, 2023.

Ashley was hired on June 30, 2020 as a Police Support Specialist. She was promoted to Lead Support Specialist on December 16, 2021.

She was awarded Civilian of the 2<sup>nd</sup> Term in 2022.

Ashley states, *"I have truly valued my three years with the Bellevue Police Department. I am grateful for the opportunities and growth I have experienced as a part of the Records Unit. It is going to be very difficult leaving my closeknit team, but I am thankful to have made those connections."*

Ashley has been accepted into Seattle University's School of Law and will begin classes this fall.

Please join me in thanking Ashley for her exceptional service to the Department and the Bellevue community. We wish her well in her next chapter.

  
Wendell J. Shirley  
Chief of Police





# Bellevue Police Department

## EXECUTIVE ORDER

Number: 2023- 52 ♦ Pub. Date: 08/03/2023 ♦ Eff. Date: 08/15/2023

### Retirement

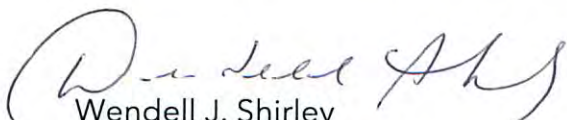
Sergeant Colin Sullivan has submitted his intent to retire after 25 years of service with the Bellevue Police Department.

Sergeant Sullivan was hired on March 1, 1999 as a Police Support Officer and became an entry level officer on August 13, 1999 (P326). He worked all 4 shifts in Patrol, served as a Field Training Officer and after five years was promoted to Corporal, serving at that rank for two more years in Patrol, before being assigned as the Corporal in the Personnel Services Unit. In May, 2010 he was promoted to Sergeant, serving three years in Patrol, three years supervising the Special Enforcement Team, and then two more years in the Eastside Narcotics Task Force, which eventually transitioned into the Special Operations Group.

Sergeant Sullivan earned appointment to supervise the Economic Crimes Unit for three years before earning his present position as the supervisor of the Major Crime Unit for the last three years of his career.

Upon giving notice of his intent to retire after a quarter century of service to the Bellevue community, Sergeant Sullivan wrote, *"I have had the pleasure of working with some tremendous people during my career and I am still very thankful for being allowed to work as a police officer. I am very fortunate to have secured a job in the private sector where I look forward to my next adventure."*

Please join me in thanking Sergeant Sullivan for his 25 years of dedicated and exceptional service to the Department and Bellevue community and wish him well as he begins a new chapter.



Wendell J. Shirley  
Chief of Police



# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2023- 55 ♦ Pub. Date: 08/17/2023 ♦ Eff. Date: 09/01/2023

## Promotions

I am pleased to announce the following promotions effective September 1<sup>st</sup>, 2023:

- Corporal Tai Wotherspoon to Sergeant
- Corporal Scott White to Sergeant
- Officer Taylor Moreland to Sergeant

They will report to Major Alycia McKinney in Patrol.

  
Wendell J. Shirley  
Chief of Police



CIVIL SERVICE COMMISSION  
POLICE SUPPORT OFFICER  
ELIGIBILITY LIST  
8/30/2023

First Name	Last Name	Rank	Expiration Date
Joshua	Yi	1	8/30/2024

The above list was legally prepared and is hereby approved this 30 day of August 2023.

Joy Misako St. Germain  
Joy St. Germain, Secretary Chief Examiner

8/30/2023

Date

Nikita Huson-Thompson  
Nikita Huson-Thompson, Sr. HR Consultant

8/30/2023

Date

Given under my hand and official seal this 30th day of August 2023.

Kristina Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King County  
Expires: 08/20/2024





# Bellevue Police Department MEMORANDUM

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August 21, 2023

FROM: Meeghan Black  
TO: Chief Wendell Shirley

*W. Shirley*

**SUBJECT: Letter of Resignation**

Dear Chief Shirley,

Please accept this as my letter of resignation from the Bellevue Police Department. My last day will be September 7, 2023.

I have very much enjoyed my time here in Bellevue and appreciate all the support the department has given me.

Sincerely,

Meeghan Black





# Bellevue Police Department

## MEMORANDUM

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**To:** Chief W. Shirley

**From:** Officer Dennis Carlson

**Subject:** Retirement

**Date:** 08/15/2023

Chief Shirley,

Please accept this letter of my intent to retire from the Bellevue Police Department after 25 years of service to the city.

Effective Wednesday August 23, 2023.

Respectfully submitted,

Officer Dennis Carlson #P320



**CIVIL SERVICE COMMISSION  
ENTRY LEVEL POLICE OFFICER  
ELIGIBILITY LIST  
7/25/2023**

First Name	Last Name	Rank	Expiration Date
Bernardo	Torres	2	5/18/2024
Byron	Glenn	3	7/25/2024
Michael	Silva	4	3/28/2024
Sarah	Davis	5	5/18/2024
Ryan	Titera	6	5/2/2024
Joseph	Mobley	7	6/6/2024
Youngrock	Lee	8	4/11/2024
Tyler	Yates	9	7/25/2024
William	Green	10	7/25/2024
Connor	Tamura	11	7/25/2024
Jerrold	Mahoney	12	7/25/2024
Mikay	Ye	13	7/25/2024
William	Au	14	6/28/2024
John	Corea	15	5/2/2024
Maximillian	Kotrtan	16	6/28/2024
Maxwell	Lovett	17	5/18/2024
Malik	Fisher	18	3/28/2024
Morgan	Pavlovich	19	5/18/2024
Sergey	Peshkov	20	6/28/2024
Jordan	Davidson	21	7/25/2024
Ryan	Palmer	22	6/6/2024
Nic	Jensen	23	6/28/2024
Jinho	Kim	24	4/11/2024
Joshua	Nguyen	25	5/18/2024
Garrett	Wacker	26	7/25/2024
Julius	Rody	27	7/25/2024
Kevin	Merz	28	6/28/2024
Daniel	Martin	29	3/7/2024
Jacob	Hallock	30	5/2/2024
James	Joyce	31	7/25/2024
Nick	Nylin	32	6/28/2024
Sage	Jasinski	33	6/28/2024
George	Lowe	34	6/28/2024
Kyle	Ramsey	35	6/28/2024
Richard	Demoor	36	6/28/2024
Christopher	Greaves	37	5/18/2024
Cody	Jones	38	6/6/2024
Steven	Law	39	6/28/2024
Andreas	Paulsen	40	6/6/2024
Matthew	Redmond	41	5/18/2024
Colby	Martin	42	6/28/2024
Megan	Magar	43	7/25/2024
Lisa	Simonson	44	6/28/2024
Derriours	Orr	45	6/6/2024
Karl	Tinner	46	6/28/2024
James	Kim	47	4/20/2024
Jacob	Roades	48	4/11/2024
Adrian	Fuller	49	7/25/2024
Everett	Reek	50	7/25/2024
Colin	Dashel	51	7/25/2024
Jonathan	Resuello	52	5/18/2024
Brittani	Lopez	53	7/25/2024



Enzo	Bacco	54	7/25/2024
Martin	Villeses	55	7/25/2024
Jeremy	Bush	56	7/25/2024
Kyle	Bernal-Kimes	57	7/25/2024
Dempsey	Brown	58	4/20/2024
Nathan	Parker	59	6/28/2024
Jose	Mejia Tovar	60	5/18/2024
Drew	Rosaia	61	5/18/2024
Anthony	Kenrick	62	3/28/2024
Alex	Muriuki	63	2/15/2024
Nathan	Ivin	64	6/28/2024
Christopher	Nganga	65	2/15/2024
Alex	Baker	66	2/15/2024
Michael	Carnagy	67	6/6/2024
Wesley	White	68	6/28/2024
Jacob	Moore	69	6/28/2024
Cayan	Dibble	70	5/2/2024
Cory	Cotto	71	5/18/2024

The above list was legally prepared and is hereby approved this 25th day of July 2023.

Joy St Germain  
Joy St Germain, Secretary Chief Examiner

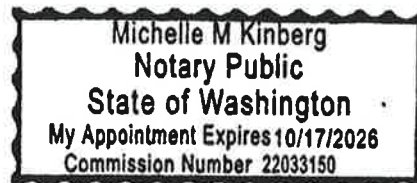
7/25/2023  
Date

Nikita Huson-Thompson  
Nikita Huson-Thompson, Sr. HR Consultant

7/25/2023  
Date

Given under my hand and official seal this 25 day of July 2023.

Michelle M. Kinberg  
Notary Public in and for the State of  
Print Name Michelle M. Kinberg  
Washington, Residing in King Co.  
Expires: 10/17/26





# Bellevue Police Department

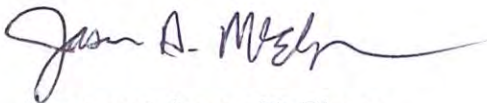
## MEMORANDUM

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**To:** Chief Wendell Shirley   
**From:** Sergeant Jason McElyea  
**Subject:** Intent to Retire  
**Date:** August 16<sup>th</sup>, 2023

I will be retiring from the Bellevue Police Department on August 31<sup>st</sup>, 2023. I intend on turning in my equipment and uniforms on my last day of employment. Thank you and everyone in this department for all that you have provided to me and my family. I am eternally grateful to have had the opportunity to serve the citizens of Bellevue.

Respectfully,



Sergeant Jason McElyea