



# City of Bellevue Now Hiring

## Wastewater Utilities | Maintenance Worker | Full Time

How does working in a fast-paced team environment with a wide variety of benefits and career growth sound?

- 12 paid holidays
- 16 hours of personal time off
- Guaranteed overtime opportunities
- CDL training provided by employer
- Annual pay raises
- Monthly vacation and sick leave accrual
- Medical, dental, and vision benefits for you and your family
- Multiple retirement benefits
- Annual stipend to purchase work clothing and boots (Carhartt, 5.11 and more!)

### Essential Duties and Responsibilities

- Perform a wide variety of maintenance, installation, and repair-related tasks to the City of Bellevue's wastewater infrastructure.
- Use backhoes, hydro-excavators, 7-yard dump trucks, truck and trailer combinations, air hammers, and trench shoring equipment.
- Perform maintenance to Wastewater mains, service stubs and MH's.
- Conduct traffic control / flagging in the city's rights-of-way.
- Respond to emergency calls after regular business hours (overtime): customer requests, main and service breaks.

### Your Compensation

The starting pay is dependent on your experience working with underground utilities, most entry-level workers start at step one. After completing a training matrix and demonstrating a journey level of competence (usually between year 1.5 and 2.5) team members are advanced to the Journey Level Skilled Worker.

#### Entry Level Maintenance Worker

Wage	Step 1	Step 2	Step 3	Step 4	Step 4	Step 6
Hourly	\$26.00	\$27.30	\$28.66	\$30.08	\$31.59	\$32.67
Monthly	\$4,507.07	\$4,732.65	\$4,968.47	\$5,214.56	\$5,475.28	\$5,662.77
Yearly	\$54,084.89	\$56,791.76	\$59,621.69	\$62,574.67	\$65,703.38	\$67,953.26

## Journey Level Skilled Worker

Wage	Step 1	Step 2	Step 3	Step 4	Step 4	Step 6
Hourly	\$29.23	\$30.68	\$32.21	\$33.83	\$35.52	\$36.74
Monthly	\$5,066.96	\$5,317.92	\$5,583.82	\$5,864.65	\$6,155.94	\$6,368.06
Yearly	\$60,803.53	\$63,815.03	\$67,005.79	\$70,375.80	\$73,871.29	\$76,416.72

## Additional Qualifications

- Basic mechanic skills/knowledge.
- Knowledge/experience in construction.
- Excellent customer service experience with the general public.
- Basic computer and keyboard skills.
- Comfortable with technology like iPhone and tablets.
- Demonstrated ability to work effectively on teams.
- General knowledge and ability to interpret maps, drawings, and records.
- Demonstrated ability to adhere to safety procedures, work rules and guidelines.
- Possess excellent verbal, listening and interpersonal communication skills.
- **Must be able and willing to work overtime (including nights and weekends).**
- Required to respond to emergencies on a 24-hour basis.
- Must possess or be able to obtain a valid Washington State Driver's license within one month from date of hire. Must have and maintain a good driving record by City Standards.
- Must be able to obtain a Washington State Class A Commercial Driver's License (CDL) with a tanker endorsement within one year of employment. City provides training.
- Selected candidate must pass a pre-employment flexibility test and physical capacity test.
- Selected candidate must pass a pre-employment drug test.
- Prior to obtaining CDL, selected candidate must pass a pre-employment drug and alcohol test (consistent with Federal Laws requiring drug and alcohol testing for all job classifications requiring a CDL). **Must meet current eligibility requirements for Washington State-issued CDL/CLP-[dol.wa.gov/driverslicense/cdlsteps.html](http://dol.wa.gov/driverslicense/cdlsteps.html)**

### Questions about the online application process?

Contact IT help desk at 425-452-4340.

### Questions about the job description?

Email Nate Dickey at [ndickey@bellevuewa.gov](mailto:ndickey@bellevuewa.gov) or call 425-452-7889 Mon-Fri. 8 a.m.-2:30 p.m.

### Location

Bellevue Service Center (BSC)  
2901 115th Ave NE  
Bellevue, WA 98004

This is a non-exempt, union position. Payroll Title: Maintenance Worker



For alternate formats, interpreters, or reasonable accommodation requests please phone at least 48 hours in advance 425-452-5216 (voice) or email [mfwolwer@bellevuewa.gov](mailto:mfwolwer@bellevuewa.gov). For complaints regarding accommodations, contact City of Bellevue ADA/Title VI Administrator at 425-452-6168 (voice) or email [ADATitleVI@bellevuewa.gov](mailto:ADATitleVI@bellevuewa.gov). If you are deaf or hard of hearing dial 711. All meetings are wheelchair accessible.

# City of Bellevue Now Hiring

## Wastewater Utilities



### Working Conditions & Physical Demands

- Must be able to lift up to 90 lbs. and engage in considerable pulling, pushing and climbing.
- Work is done mostly outdoors in all types of weather conditions. Common hazards include traffic, underground lines, chemicals and equipment.
- Individuals must have adequate hearing and visual acuity to successfully perform the essential job functions and requirements of the position.
- Individuals must be able to hear, speak and understand verbal communication and other outside sound sources. Vision abilities include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.
- This is a Teamsters union position.

*The City of Bellevue supports workplace diversity and does not discriminate on the basis of race, color, gender, sexual orientation, gender identity or expression, religion, national origin, marital status, age, disability, veteran status, genetic information, or any other protected status. Persons needing assistance in the application process may call the Human Resources Office, at 425-452-6838.*

Ready to apply?  
Scan the QR code:



### Questions about the online application process?

Contact IT help desk  
at 425-452-4340.

### Questions about the job description?

Email Nate Dickey at  
[ndickey@bellevuewa.gov](mailto:ndickey@bellevuewa.gov)  
or call 425-452-7889  
Mon-Fri. 8 a.m.-2:30 p.m.

### Location

Bellevue Service Center (BSC)  
2901 115th Ave NE  
Bellevue, WA 98004



For alternate formats, interpreters, or reasonable accommodation requests please phone at least 48 hours in advance 425-452-5216 (voice) or email [mfowler@bellevuewa.gov](mailto:mfowler@bellevuewa.gov). For complaints regarding accommodations, contact City of Bellevue ADA/Title VI Administrator at 425-452-6168 (voice) or email [ADATitleVI@bellevuewa.gov](mailto:ADATitleVI@bellevuewa.gov). If you are deaf or hard of hearing dial 711. All meetings are wheelchair accessible.