

**CITY OF BELLEVUE  
CENTERING COMMUNITIES OF COLOR  
Meeting Minutes**

February 28, 2023  
5:30 p.m.

*via Hybrid*

**ATTENDEES:** Amirah Haque (Chair)  
Monik Martinez (Vice-Chair)  
Joshua Barr  
Sara Boyle  
Dr. Marcus Johnson  
Courtney LeMarco  
Royce Yuen  
Ryan Qualls  
Jeri-Elizabeth Tiernan  
Kananu Mason

**MINUTES TAKER:** Michelle Cash

**I. CALL TO ORDER:**

The meeting was called to order at 5:45 p.m. by Dr. Marcus Johnson.

**II. BYLAWS DISCUSSION:**

Dr. Johnson provided a brief update on the bylaws and recent edits that were made. The final version will be sent to Committee Members for review.

**III. CCC RETREAT PLANNING:**

A retreat is planned for March 31, 2023. Below is the Committee meeting schedule:

- 2<sup>nd</sup> Tuesday of each month from 5:00-7:30 p.m.
- 4<sup>th</sup> Thursday of each month from 5:30-7:30 p.m.

**IV. PHASE 1 WORK PLAN AND TEAM BUILDING WITH JOSHUA BARR:**

Joshua Barr will assist to map out CCC's web of influences and connections in the community. The end goal is to co-create recommendations for action. In collaboration with the CCC Team, city staff, leadership and other stakeholders, the city will explore activities and recommendations

*These minutes are in DRAFT form until approved by the Civil Service Commission.*

to advance racial equity in the City of Bellevue. This process will consist of the following phases:

- Phase One: Community Engagement
- Phase Two: Design Community Dialogue Process
- Phase Three: Develop Concepts & Present to Council

The CCC's duties are to develop trust through dialogue. With assistance from city staff, the CCC team, made up of diverse community members, will create a series of community discussions on equity issues during year one.

Committee Members discussed plans and the function of the Committee, including subcommittees. Dr. Johnson clarified that CCC is not able to provide financial assistance to community members to participate in meetings.

Mr. Barr gave a preview of the team building exercise that will be utilized at the retreat.

#### **V. ANNOUNCEMENT OF NEXT MEETING:**

Sarah Boyle discussed some housekeeping items for new Committee Members, including Open Public Meetings Act training. Images and bios need to be sent to Ms. Boyle, along with stipend requests, if desired.

The next committee meeting will be held on March 14, 2023 at 5:00 p.m.

#### **VI. ADJOURNMENT:**

The meeting adjourned at 7:22 p.m.