



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Teamsters Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9667(CBA Ratification)]</b>	Effective Date
<b>A</b>	Utilities, Parks, Transportation, and Finance & Asset Management PBE Personnel	1/1/2022

## Pay Grade **A01**

Classification (Payroll) Title                      Job Code                      Overtime Exempt  
**Maint Aide 1**    MMG/MPG802                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12	
Monthly	\$2,916.40	\$3,108.10	\$3,316.92	\$3,538.41	\$3,770.98	\$4,025.93	
Hourly:	\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23	

## Pay Grade **A02**

Classification (Payroll) Title                      Job Code                      Overtime Exempt  
**Maint Aide 2**    MMG/MPG804                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29	
Monthly	\$3,554.76	\$3,793.36	\$4,046.18	\$4,315.52	\$4,560.12	\$4,909.11	
Hourly:	\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32	

## Pay Grade **A03**

Classification (Payroll) Title                      Job Code                      Overtime Exempt  
**Supported Emp Aide, Rep**                              MMG/MPG801                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$32,739.20	\$32,739.20	\$32,739.20	\$32,739.20	\$33,938.78	\$36,233.34	
Monthly	\$2,728.27	\$2,728.27	\$2,728.27	\$2,728.27	\$2,828.23	\$3,019.45	
Hourly:	\$15.74	\$15.74	\$15.74	\$15.74	\$16.32	\$17.42	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Teamsters Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9667(CBA Ratification)]</b>	Effective Date
<b>B</b>	Utilities, Parks, Transportation, and Finance & Asset Management Personnel	1/1/2022

## Pay Grade **B30**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Asst Mech Svcs Tech</b>	MRB704	N
<b>Maint Worker</b>	MRB804	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$54,084.88	\$56,791.76	\$59,621.69	\$62,574.66	\$65,703.39	\$67,953.26	
<b>Monthly</b>	\$4,507.07	\$4,732.65	\$4,968.47	\$5,214.56	\$5,475.28	\$5,662.77	
<b>Hourly:</b>	\$26.00	\$27.30	\$28.66	\$30.08	\$31.59	\$32.67	

## Pay Grade **B31**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Meter Technician</b>	MRB812	N
<b>Skilled Worker</b>	MRB706	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$60,803.53	\$63,815.03	\$67,005.79	\$70,375.80	\$73,871.29	\$76,416.72	
<b>Monthly</b>	\$5,066.96	\$5,317.92	\$5,583.82	\$5,864.65	\$6,155.94	\$6,368.06	
<b>Hourly:</b>	\$29.23	\$30.68	\$32.21	\$33.83	\$35.52	\$36.74	

## Pay Grade **B32**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Lead Maint Worker, Janitorial</b>	MRB811	N
<b>Lead Worker</b>	MRB702	N
<b>Locator</b>	MRB712	N
<b>Mechanical Svcs Tech</b>	MRB703	N
<b>Structrl Maint Spec 2</b>	MRB708	N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26	
<b>Monthly</b>	\$5,522.16	\$5,799.00	\$6,087.55	\$6,390.76	\$6,711.54	\$6,944.44	
<b>Hourly:</b>	\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	

## Pay Grade **B34**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Crew Leader</b>	MRB701	N
<b>Lead Mech Svcs Tech</b>	MRB705	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$73,138.53	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19	
Monthly	\$6,094.88	\$6,402.48	\$6,721.80	\$7,045.51	\$7,404.38	\$7,654.85	
Hourly:	\$35.16	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	

## Pay Grade B35

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Inventory Spec 1**                              MRB802              N  
**Structrl Maint Spec 1**                      MRB707              N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$60,816.94	\$63,857.79	\$67,074.42	\$70,396.49	\$73,911.93	\$76,443.03	
Monthly	\$5,068.08	\$5,321.48	\$5,589.54	\$5,866.37	\$6,159.33	\$6,370.25	
Hourly:	\$29.24	\$30.70	\$32.25	\$33.84	\$35.53	\$36.75	

## Pay Grade B38

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Inventory Spec 2**                              MRB803              N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$67,144.73	\$70,466.80	\$74,017.39	\$77,691.00	\$81,575.57	\$84,387.91	
Monthly	\$5,595.39	\$5,872.23	\$6,168.12	\$6,474.25	\$6,797.96	\$7,032.33	
Hourly:	\$32.28	\$33.88	\$35.59	\$37.35	\$39.22	\$40.57	

## Pay Grade B39

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Technical Spec**                              MRB709              N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$72,699.10	\$76,284.85	\$80,134.23	\$84,141.82	\$88,307.61	\$88,711.88	\$91,541.82
Monthly	\$6,058.26	\$6,357.07	\$6,677.85	\$7,011.82	\$7,358.97	\$7,392.66	\$7,628.49
Hourly:	\$34.95	\$36.68	\$38.53	\$40.45	\$42.46	\$42.65	\$44.01

## Pay Grade B40

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Meter Reader**                              MRB805              N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$54,612.20	\$57,336.68	\$60,184.17	\$63,172.27	\$66,318.59	\$68,603.62	
Monthly	\$4,551.02	\$4,778.06	\$5,015.35	\$5,264.36	\$5,526.55	\$5,716.97	
Hourly:	\$26.26	\$27.57	\$28.93	\$30.37	\$31.88	\$32.98	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

## Pay Grade **B41**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fleet Priority Specialist**      MRB713      N  
**Lead Worker- Programs**      MRB710      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$68,480.60	\$71,662.03	\$75,230.20	\$79,026.86	\$82,981.74	\$85,829.24	
Monthly	\$5,706.72	\$5,971.84	\$6,269.18	\$6,585.57	\$6,915.15	\$7,152.44	
Hourly:	\$32.92	\$34.45	\$36.17	\$37.99	\$39.90	\$41.26	

## Pay Grade **B42**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Crew Leader, Technical Spec**      MRB711      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19	\$94,811.16	
Monthly	\$6,402.48	\$6,721.80	\$7,045.51	\$7,404.38	\$7,654.85	\$7,900.93	
Hourly:	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	\$45.58	

## Pay Grade **B43**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 1**      MRB807      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12	
Monthly	\$2,916.40	\$3,108.10	\$3,316.92	\$3,538.41	\$3,770.98	\$4,025.93	
Hourly:	\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23	

## Pay Grade **B44**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Aide 2**      MRB808      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29	
Monthly	\$3,554.76	\$3,793.36	\$4,046.18	\$4,315.52	\$4,560.12	\$4,909.11	
Hourly:	\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32	

## Pay Grade **B45**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Maint Worker, Janitorial**      MRB810      N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$47,080.40	\$49,516.60	\$52,088.14	\$55,955.11	\$58,894.00	\$61,890.91	
<b>Monthly</b>	\$3,923.37	\$4,126.38	\$4,340.68	\$4,662.93	\$4,907.83	\$5,157.58	
<b>Hourly:</b>	\$22.63	\$23.81	\$25.04	\$26.90	\$28.31	\$29.76	

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# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Elected Officials - City Council</b>	Effective Date
<b>C</b>		1/1/2017

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C01</b>	<b>Council Member</b>	CNC101	Y	<table border="1"> <tr><td>\$28,728.00</td><td>:Annual</td></tr> <tr><td>\$2,394.00</td><td>:Monthly</td></tr> <tr><td>\$13.81</td><td>:Hourly</td></tr> </table>	\$28,728.00	:Annual	\$2,394.00	:Monthly	\$13.81	:Hourly
\$28,728.00	:Annual									
\$2,394.00	:Monthly									
\$13.81	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C02</b>	<b>Dep Mayor</b>	CNC102	Y	<table border="1"> <tr><td>\$30,468.00</td><td>:Annual</td></tr> <tr><td>\$2,539.00</td><td>:Monthly</td></tr> <tr><td>\$14.65</td><td>:Hourly</td></tr> </table>	\$30,468.00	:Annual	\$2,539.00	:Monthly	\$14.65	:Hourly
\$30,468.00	:Annual									
\$2,539.00	:Monthly									
\$14.65	:Hourly									

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>C03</b>	<b>Mayor</b>	CNC103	Y	<table border="1"> <tr><td>\$33,948.00</td><td>:Annual</td></tr> <tr><td>\$2,829.00</td><td>:Monthly</td></tr> <tr><td>\$16.32</td><td>:Hourly</td></tr> </table>	\$33,948.00	:Annual	\$2,829.00	:Monthly	\$16.32	:Hourly
\$33,948.00	:Annual									
\$2,829.00	:Monthly									
\$16.32	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Executives - Ordinance #(Budget Adoption)</b>	Effective Date
<b>E</b>	Unrepresented	1/1/2023

## Pay Grade: **E02**

	Minimum	Midpoint	Maximum
Annual:	\$139,342.31	\$180,963.87	\$222,585.41
Monthly:	\$11,611.86	\$15,080.32	\$18,548.78
Hourly:	\$66.99	\$87.00	\$107.01

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Assistant City Manager</b>	XNE103	Y
<b>Chief Info Offcr</b>	INE101	Y
<b>Chief Of Police</b>	PNE101	Y
<b>City Attorney</b>	LNE101	Y
<b>Dir, Community Development</b>	DNE103	Y
<b>Dir, Development Services</b>	DNE102	Y
<b>Dir, Finance and Asset Mgmt</b>	BNE102	Y
<b>Dir, Human Resources</b>	HNE101	Y
<b>Dir, Intergov Relations</b>	GNE103	Y
<b>Dir, Parks &amp; Commnty Svcs</b>	RNE101	Y
<b>Dir, Transportation</b>	ENE101	Y
<b>Dir, Utilities</b>	ENE102	Y
<b>Fire Chief</b>	FNE101	Y

## Pay Grade: **E03**

	Minimum	Midpoint	Maximum
Annual:	\$152,762.02	\$198,391.63	\$244,021.25
Monthly:	\$12,730.17	\$16,532.64	\$20,335.10
Hourly:	\$73.44	\$95.38	\$117.32

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Dep City Mgr</b>	XNE102	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Support Guild [Ord. #(Budget Adoption)/Res. #9722(CBA Ratification)]</b>	Effective Date
<b>D</b>	Police Support Personnel	1/1/2022

## Pay Grade **D21**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Support Specialist**      PRD609      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$54,988.41	\$57,763.91	\$60,653.94	\$63,697.03	\$66,893.30	\$70,242.90	
Monthly	\$4,582.37	\$4,813.66	\$5,054.50	\$5,308.09	\$5,574.44	\$5,853.58	
Hourly:	\$26.44	\$27.77	\$29.16	\$30.62	\$32.16	\$33.77	

## Pay Grade **D23**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Personnel Support Spec**      PRD622      N  
**Police Property Evidence Tech**      PRD626      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$56,916.94	\$59,755.37	\$62,722.11	\$65,853.68	\$69,186.69	\$72,629.59	
Monthly	\$4,743.08	\$4,979.61	\$5,226.84	\$5,487.81	\$5,765.56	\$6,052.47	
Hourly:	\$27.36	\$28.73	\$30.15	\$31.66	\$33.26	\$34.92	

## Pay Grade **D24**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Support Officer**      PRD401      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$57,521.54	\$60,356.31	\$63,370.67	\$66,546.45	\$69,919.62	\$73,202.80	
Monthly	\$4,793.46	\$5,029.69	\$5,280.89	\$5,545.54	\$5,826.64	\$6,100.23	
Hourly:	\$27.65	\$29.02	\$30.47	\$31.99	\$33.62	\$35.19	

## Pay Grade **D25**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Lead Police Support Specialist**      PRD610      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$75,255.04	\$79,023.34	
Monthly					\$6,271.25	\$6,585.28	
Hourly:					\$36.18	\$37.99	

## Pay Grade **D29**

Classification (Payroll) Title      Job Code      Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2023 City of Bellevue Pay Plans

**Crime Prevention Coordinator** PRD502 N  
**Police Data Analyst** PRD304 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$69,341.18	\$72,811.01	\$76,456.53	\$80,296.29	\$84,294.47	\$88,486.11	
Monthly	\$5,778.43	\$6,067.58	\$6,371.38	\$6,691.36	\$7,024.54	\$7,373.84	
Hourly:	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$42.54	

## Pay Grade D30

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Forensic Tech** PRD306 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$78,658.19	\$82,591.22	\$86,702.94	\$91,029.05	\$95,605.66	\$100,378.62	
Monthly	\$6,554.85	\$6,882.60	\$7,225.25	\$7,585.75	\$7,967.14	\$8,364.89	
Hourly:	\$37.82	\$39.71	\$41.68	\$43.76	\$45.96	\$48.26	

## Pay Grade D44

Classification (Payroll) Title Job Code Overtime Exempt  
**Police Crime Analyst** PRD305 N  
**Police Volunteer Program Coord** PRD202 Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$74,657.90	\$78,390.90	\$82,310.18	\$86,425.84	\$90,747.03	\$95,284.37	
Monthly	\$6,221.49	\$6,532.58	\$6,859.18	\$7,202.15	\$7,562.25	\$7,940.36	
Hourly:	\$35.89	\$37.69	\$39.57	\$41.55	\$43.63	\$45.81	

## Pay Grade D46

Classification (Payroll) Title Job Code Overtime Exempt  
**Court Liaison Administrator** PRD627 N  
**Police Records Disclosure Spec** PRD503 N  
**Police Support Admin Asst** PRD623 N  
**Police Support Sr Acctg Assoc** PRD501 N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	
Monthly	\$5,285.65	\$5,549.93	\$5,827.42	\$6,118.81	\$6,424.75	\$6,745.98	
Hourly:	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9711(CBA Ratification)]</b>	Effective Date
<b>F</b>	Fire Line/Suppression Uniformed Personnel	1/1/2022

## Pay Grade F01

Classification (Payroll) Title                      Job Code      Overtime Exempt

**Firefighter**    FRF401      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$85,097.31	\$89,252.09	\$95,711.49	\$101,889.56	\$108,197.47
Monthly:	\$7,091.44	\$7,437.67	\$7,975.96	\$8,490.80	\$9,016.46
Hourly:	\$33.96	\$35.62	\$38.20	\$40.66	\$43.18

## Pay Grade F02

Classification (Payroll) Title                      Job Code      Overtime Exempt

**Firef/Engineer**    FRF402      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$100,497.06	\$106,984.04	\$113,607.34
Monthly:			\$8,374.76	\$8,915.34	\$9,467.28
Hourly:			\$40.11	\$42.70	\$45.34

## Pay Grade F03

Classification (Payroll) Title                      Job Code      Overtime Exempt

**Firef/Paramedic**    FRF403      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:			\$110,546.77	\$117,682.44	\$124,968.08
Monthly:			\$9,212.23	\$9,806.87	\$10,414.01
Hourly:			\$44.12	\$46.97	\$49.88

## Pay Grade F04

Classification (Payroll) Title                      Job Code      Overtime Exempt

**Fire Lieutenant**    FRF404      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$118,446.61	\$125,779.55
Monthly:				\$9,870.55	\$10,481.63
Hourly:				\$47.27	\$50.20

## Pay Grade F05

Classification (Payroll) Title                      Job Code      Overtime Exempt

**Fire Lieutenant (MSO)**    FRF405      N

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



# 2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$130,291.27	\$138,357.51
Monthly:				\$10,857.61	\$11,529.79
Hourly:				\$52.00	\$55.22

## Pay Grade **F06**

Classification (Payroll) Title                      Job Code      Overtime Exempt  
**Fire Captain**    FRF201      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$130,291.27	\$138,357.51
Monthly:				\$10,857.61	\$11,529.79
Hourly:				\$52.00	\$55.22

## Pay Grade **F07**

Classification (Payroll) Title                      Job Code      Overtime Exempt  
**Fire Captain (MSO)**                                      FRF202      N

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:				\$143,320.40	\$152,193.26
Monthly:				\$11,943.37	\$12,682.77
Hourly:				\$57.20	\$60.74

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan

General - Ordinance #(Budget Adoption)

Effective Date

G

Unrepresented

1/1/2023

## Pay Grade: G01

	Minimum	Midpoint	Maximum
Annual:	\$32,739.20	\$37,587.15	\$43,588.45
Monthly:	\$2,728.27	\$3,132.26	\$3,632.37
Hourly:	\$15.74	\$18.07	\$20.96

Classification (Payroll) Title	Job Code	Overtime Exempt
Student Intern 1	AMG301	N
Supported Employment Aide	ANG611	N

## Pay Grade: G07

	Minimum	Midpoint	Maximum
Annual:	\$33,883.52	\$40,343.81	\$46,804.09
Monthly:	\$2,823.63	\$3,361.98	\$3,900.34
Hourly:	\$16.29	\$19.40	\$22.50

Classification (Payroll) Title	Job Code	Overtime Exempt
Office Clerk	ANG607	N

## Pay Grade: G08

	Minimum	Midpoint	Maximum
Annual:	\$35,616.33	\$42,396.79	\$49,177.25
Monthly:	\$2,968.03	\$3,533.07	\$4,098.10
Hourly:	\$17.12	\$20.38	\$23.64

Classification (Payroll) Title	Job Code	Overtime Exempt
Park Patrol Offcr	RMG/RPG801	N

## Pay Grade: G09

	Minimum	Midpoint	Maximum
Annual:	\$37,462.10	\$44,553.36	\$51,644.60
Monthly:	\$3,121.84	\$3,712.78	\$4,303.72
Hourly:	\$18.01	\$21.42	\$24.83

Classification (Payroll) Title	Job Code	Overtime Exempt
Student Intern 2	AMG/APG302	N

## Pay Grade: G10

	Minimum	Midpoint	Maximum
Annual:	\$39,345.59	\$46,813.53	\$54,281.45
Monthly:	\$3,278.80	\$3,901.13	\$4,523.45
Hourly:	\$18.92	\$22.51	\$26.10

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Rec Prog Aide

RNG301

N

## Pay Grade: G13

	Minimum	Midpoint	Maximum
Annual:	\$45,636.36	\$54,319.12	\$63,001.88
Monthly:	\$3,803.03	\$4,526.59	\$5,250.16
Hourly:	\$21.94	\$26.11	\$30.29

Classification (Payroll) Title	Job Code	Overtime Exempt
Office Asst	ANG605	N

## Pay Grade: G14

	Minimum	Midpoint	Maximum
Annual:	\$47,971.84	\$57,078.39	\$66,184.95
Monthly:	\$3,997.65	\$4,756.53	\$5,515.41
Hourly:	\$23.06	\$27.44	\$31.82

Classification (Payroll) Title	Job Code	Overtime Exempt
Acctg Asst	BNG601	N
Eng Aide	ENG301	N

## Pay Grade: G16

	Minimum	Midpoint	Maximum
Annual:	\$52,963.02	\$63,039.56	\$73,116.11
Monthly:	\$4,413.59	\$5,253.30	\$6,093.01
Hourly:	\$25.46	\$30.31	\$35.15

Classification (Payroll) Title	Job Code	Overtime Exempt
Acctg Assoc	BNG501	N
Customer Svc Rep	ANG501	N
IT Content Dev/Multimedia 1	ING507	N
Management Fellow	ANG220	N
Rec Prog Tech	RNG303	N
Sr Office Asst	ANG606	N
Student Intern 3	AMG303	N

## Pay Grade: G17

	Minimum	Midpoint	Maximum
Annual:	\$55,675.21	\$66,250.87	\$76,826.52
Monthly:	\$4,639.60	\$5,520.91	\$6,402.21
Hourly:	\$26.77	\$31.85	\$36.94

Classification (Payroll) Title	Job Code	Overtime Exempt
Survey Assistant	ENG309	N

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

## Pay Grade: **G18**

	Minimum	Midpoint	Maximum
Annual:	\$58,481.57	\$69,594.01	\$80,706.46
Monthly:	\$4,873.46	\$5,799.50	\$6,725.54
Hourly:	\$28.12	\$33.46	\$38.80

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>IT Netwk/Sys Administrator 1</b>	ING303	N
<b>Public Records Mgmnt Spec</b>	ANG609	N
<b>Sr Acctg Assoc</b>	BNG502	N
<b>Technology Business Analyst 1</b>	ING505	Y

## Pay Grade: **G19**

	Minimum	Midpoint	Maximum
Annual:	\$61,476.30	\$73,144.35	\$84,812.41
Monthly:	\$5,123.03	\$6,095.36	\$7,067.70
Hourly:	\$29.56	\$35.17	\$40.78

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acct Rep, Utility Billing</b>	ANG610	N
<b>Admin Asst</b>	ANG601	N
<b>Benefits Specialist</b>	HNG502	N
<b>HR Asst</b>	HNG501	N
<b>IT Geographic Info Sys 1</b>	ING506	N
<b>Legal Secretary</b>	LNG601	N
<b>Permit Processing Tech</b>	DNG502	N

## Pay Grade: **G20**

	Minimum	Midpoint	Maximum
Annual:	\$64,584.00	\$76,864.20	\$89,144.39
Monthly:	\$5,382.00	\$6,405.35	\$7,428.70
Hourly:	\$31.05	\$36.95	\$42.86

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>IT Content Dev/Multimedia 2</b>	ING251	Y
<b>IT End User Support 1</b>	ING305	N
<b>Public Records Analyst</b>	ANG504	N
<b>Rec Center Coordinator</b>	RNG211	N
<b>Sr Admin Asst</b>	ANG602	N

## Pay Grade: **G21**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

	Minimum	Midpoint	Maximum
Annual:	\$67,880.06	\$80,772.38	\$93,664.69
Monthly:	\$5,656.67	\$6,731.03	\$7,805.39
Hourly:	\$32.63	\$38.83	\$45.03

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Land Use Prof	DNG501	N
Asst Planner	DNG503	N
Buyer	BNG503	N
Data Analyst	ING301	N
Emergency Prep Plans Coord	GNG501	N
Eng Tech	ENG302	N
Procurmnt Spec	BNG504	N
Sr Permit Processing Tech	DNG504	N
Surveyor 1	ENG305	N

## Pay Grade: **G22**

	Minimum	Midpoint	Maximum
Annual:	\$71,345.64	\$84,906.58	\$98,467.53
Monthly:	\$5,945.47	\$7,075.55	\$8,205.63
Hourly:	\$34.30	\$40.82	\$47.34

Classification (Payroll) Title	Job Code	Overtime Exempt
Analyst, Program	ANG224	Y
Budget Analyst	BNG203	Y
Constrctn Proj Inspctr	JNG303	N
Crisis Response Social Worker	GNG221	Y
Exec Asst, City Mgr	ANG502	Y
Exec Asst, Council	ANG503	Y
Financial Analyst	BNG212	Y
GIS Analyst	ING204	N
Home Repair Loan Spec	RNG503	Y
HR Analyst	HNG203	Y
IT Geographic Info Sys 2	ING248	N
IT Project Manager 1	ING245	Y
Paralegal	LNG204	N
Probation Offcr	SNG204	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

<b>Public Disclosure Analyst</b>	ANG216	N
<b>Specialist, Communications</b>	GNG216	Y

## Pay Grade: **G23**

	Minimum	Midpoint	Maximum
Annual:	\$74,961.88	\$89,200.87	\$103,439.87
Monthly:	\$6,246.82	\$7,433.41	\$8,619.99
Hourly:	\$36.04	\$42.89	\$49.73

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Admin Svcs Supv</b>	ANG202	Y
<b>Dev Svcs Ed/Training Coord</b>	DNG226	Y
<b>Electrnic Home Detn Coord</b>	SNG201	Y
<b>Emerg Prep Coordinator</b>	GNG202	Y
<b>Fire Ed Coordinator</b>	GNG212	Y
<b>Hear Exam Offc Admin</b>	ANG207	Y
<b>IT End User Support 2</b>	ING304	N
<b>IT Netwk/Sys Administrator 2</b>	ING232	Y
<b>IT Systems Analyst 1</b>	ING228	Y
<b>Litigation Support Supervisor</b>	LNG207	Y
<b>Park Ranger</b>	RNG207	Y
<b>Perf &amp; Process Imprmnt Analyst</b>	GNG215	Y
<b>Property Evidence Supv</b>	PNG301	N
<b>Real Property Agent</b>	DNG215	Y
<b>Rec Prog Coord</b>	RNG209	Y
<b>Surveyor 2</b>	ENG306	N
<b>Technology Business Analyst 2</b>	ING241	Y
<b>Volunteer Prog Coord</b>	GNG207	Y

## Pay Grade: **G24**

	Minimum	Midpoint	Maximum
Annual:	\$78,785.33	\$93,749.46	\$108,713.57
Monthly:	\$6,565.44	\$7,812.46	\$9,059.46
Hourly:	\$37.88	\$45.07	\$52.27

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Acctg Supv</b>	BNG202	Y
<b>Assoc Land Use Prof</b>	DNG209	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2023 City of Bellevue Pay Plans

Assoc Planner	DNG211	Y
Business Process Analyst	ING201	Y
Code Comp Offcr	JNG301	N
Commnty Relatns Coord	GNG201	Y
Commnty Svcs Prg Coord	RNG203	Y
Contract Adminstr	ANG203	Y
Coordinator, Communications	GNG217	Y
Dep City Clerk	ANG205	Y
Facilities Ops Spec	MNG701	N
Grant Administrator	ANG206	Y
Human Svcs Coord	DNG207	Y
IT Application Developer 1	ING223	Y
IT Content Dev/Multimedia 3	ING250	Y
IT Database Administrator 1	ING235	Y
IT Project Manager 2	ING244	Y
Ops Supv	MNG204	Y
Probation Div Asst Mgr	SNG202	Y
Program Administrator	ANG208	Y
Program Administrator, HR	HNG211	Y
Rec Supv	RNG210	Y
Risk Mgmnt Spec	LNG206	Y
Sr Constrctn Proj Inspctr	JNG302	N
Sr Eng Tech	ENG208	N
Sr Financial Analyst	BNG208	Y
Telemetry Tech	ENG308	N

## Pay Grade: **G25**

	Minimum	Midpoint	Maximum
Annual:	\$82,815.93	\$98,524.03	\$114,232.13
Monthly:	\$6,901.33	\$8,210.34	\$9,519.34
Hourly:	\$39.82	\$47.37	\$54.92

Classification (Payroll) Title	Job Code	Overtime Exempt
Constrctn Proj Inspctr Lead	JNG304	N
Facilities Operations Supt	MNG210	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Facilities Planng Coord	DNG204	Y
IT End User Support 3	ING237	Y
Police Records Supervisor	PNG205	Y
Sr GIS Analyst	ING206	Y
Surveyor 3	ENG307	Y
Systems Analyst	ING211	Y
Telemetry Tech, Lead	ENG310	N
Utilities Billing Manager	ANG213	Y
Utilities Review Prof	DNG223	Y

## Pay Grade: **G26**

	Minimum	Midpoint	Maximum
Annual:	\$86,997.22	\$103,515.21	\$120,033.18
Monthly:	\$7,249.77	\$8,626.27	\$10,002.77
Hourly:	\$41.83	\$49.77	\$57.71

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Mgr, Fin and Asset Mgmt	BNG218	Y
Attorney 1	LNG201	Y
Capital Proj Coord	DNG201	Y
Commnty Svcs Supv	RNG204	Y
Coordinator, CARES Practicum	GNG219	Y
Dept Public Info Offcr	GNG205	Y
Digital Communications Coord	GNG210	Y
Diversity, Incl & Outrch Admin	ANG222	Y
Eng, Trans	ENG201	Y
Eng, Utilities	ENG203	Y
Enterprise Records Mgmt Admin	ANG217	Y
Fleet & Comm Administrator	MNG211	Y
Forensic Lab Manager	PNG302	Y
Golf Course Maint Supv	MNG202	Y
IT Geographic Info Sys 3	ING247	Y
IT Systems Analyst 2	ING227	Y
Parks Marketing Coordinator	RNG213	Y
Performance & Outreach Coord	BNG213	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Permit Center Manager	DNG227	Y
Public Information Officer	GNG218	Y
Sr Budget Analyst	BNG204	Y
Sr Business Process Analyst	ING258	Y
Sr HR Analyst	HNG206	Y
Supervisor, Crisis Response	GNG222	Y
Technology Business Analyst 3	ING240	Y

## Pay Grade: **G27**

	Minimum	Midpoint	Maximum
Annual:	\$91,423.37	\$108,788.92	\$126,154.46
Monthly:	\$7,618.61	\$9,065.74	\$10,512.87
Hourly:	\$43.95	\$52.30	\$60.65

Classification (Payroll) Title	Job Code	Overtime Exempt
Code Comp Supv	JNG201	Y
Communications Manager	GNG214	Y
Environ Scientist	ENG303	Y
Fire Plan Reviewer	ENG221	Y
Fleet & Comm Program Mgr	MNG213	Y
Inspection Supv	JNG202	Y
IT Application Developer 2	ING222	Y
IT Content Dev/Multimedia 4A	ING249	Y
Lead GIS Analyst	ING205	Y
Management Asst to Director	ANG214	Y
Neighbrhd Prog Mgr	GNG209	Y
Program Manager	ANG209	Y
Right Of Way Supv	DNG217	Y
Senior Transportation Analyst	DNG232	Y
Sr Facilities Planng Coord	DNG205	Y
Sr Land Use Prof	DNG210	Y
Sr Planner	DNG212	Y
Sr Real Property Agent	DNG216	Y
Sr Utilities Review Prof	DNG229	Y
Superintendent, Transportation	MNG214	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

**Transp Materials Prog Mgr**                      ENG222                      Y

**Utilities Superintendent**                      MNG207                      Y

## Pay Grade: **G28**

	Minimum	Midpoint	Maximum
Annual:	\$96,075.54	\$114,316.89	\$132,558.24
Monthly:	\$8,006.30	\$9,526.41	\$11,046.52
Hourly:	\$46.19	\$54.96	\$63.73

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Admin Svcs Mgr</b>	ANG201	Y
<b>Asst Fire Marshal</b>	FNG201	Y
<b>Economic Development Manager</b>	GNG211	Y
<b>Enterprise Records Mgmt Mgr</b>	ANG218	Y
<b>IT End User Support 4A</b>	ING236	Y
<b>IT Geographic Info Sys 4A</b>	ING246	Y
<b>IT Netwk/Sys Administrator 3</b>	ING231	Y
<b>Manager, Police Technology</b>	PNG206	Y
<b>Prof Land Surveyor</b>	ENG304	Y
<b>Project Manager, Business Tech</b>	ING254	Y
<b>SCADA &amp; Operations Supervisor</b>	ENG220	Y
<b>Utilities Admin &amp; Ops Manager</b>	ANG211	Y
<b>Water Quality Supv</b>	ENG211	Y

## Pay Grade: **G29**

	Minimum	Midpoint	Maximum
Annual:	\$100,934.87	\$120,127.36	\$139,319.87
Monthly:	\$8,411.24	\$10,010.61	\$11,609.99
Hourly:	\$48.53	\$57.75	\$66.98

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>IT Database Administrator 2</b>	ING234	Y
<b>IT Project Manager 3</b>	ING243	Y
<b>IT Systems Analyst 3</b>	ING226	Y
<b>Ops Mgr</b>	MNG203	Y
<b>Pavement Project Manager</b>	ENG217	Y
<b>Principal Planner</b>	DNG231	Y
<b>Prks &amp; Cmmnty Svcs Mgr</b>	RNG208	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Probation Mgr	SNG203	Y
Sr Eng, Trans	ENG202	Y
Sr Eng, Util	ENG204	Y
Transportation Principal Plnr	DNG230	Y

## Pay Grade: **G30**

	Minimum	Midpoint	Maximum
Annual:	\$106,095.56	\$126,239.21	\$146,382.87
Monthly:	\$8,841.30	\$10,519.93	\$12,198.57
Hourly:	\$51.01	\$60.69	\$70.38

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst To the City Mgr	ANG212	Y
Attorney 2	LNG202	Y
Business Manager	BNG205	Y
Capital Proj Mgr	DNG202	Y
Emerg Prep Mgr	GNG203	Y
Eng Supv, Trans	ENG218	Y
Eng Supv, Util	ENG207	Y
Facilities Mgr	MNG201	Y
Facilities Planng Mgr	DNG206	Y
Fiscal Mgr	BNG210	Y
HR Manager	HNG210	Y
Inspection Services Manager	JNG204	Y
IT Application Developer 3	ING221	Y
IT Sec Solutions Architect	ING253	Y
IT Systems Analyst 4A	ING225	Y
Manager, Fin and Asset Mgmt	BNG219	Y
Manager, Human Services	DNG234	Y
Mgr, Long Rng Cap Plng & Ig A	BNG215	Y
Parks Planning and Dvlpt Mgr	RNG212	Y
Parks Prop & Acquisitions Mgr	ANG221	Y
Parks Resource Mgr	MNG205	Y
Planning Mgr	DNG213	Y
Principal Engineer	ENG223	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Public Records Mgr	ANG210	Y
Real Property Manager	DNG214	Y
Risk Manager	LNG208	Y
Trans Ops & Maint Mgr	MNG212	Y
Trans Strategic Engrng Advisor	ENG215	Y
Transp Tech Partnership Mgr	ANG223	Y
Utilities Ops & Maint Mgr	MNG208	Y

## Pay Grade: **G31**

	Minimum	Midpoint	Maximum
Annual:	\$111,482.28	\$132,661.84	\$153,841.40
Monthly:	\$9,290.19	\$11,055.15	\$12,820.12
Hourly:	\$53.60	\$63.78	\$73.96

Classification (Payroll) Title	Job Code	Overtime Exempt
Budget Division Manager	BNG217	Y
Business Systems Manager	ING252	Y
Chief Communications Officer	GNG204	Y
Chief Urban Designer	DNG233	Y
Commnty Dvlpmnt Mgr	DNG222	Y
Info Tech Supv	ING209	Y
IT Application Developer 4A	ING220	Y
IT Netwk/Sys Administrator 4A	ING230	Y
Manager 1, Info Tech	ING255	Y
Policy Advisor, Regional	GNG220	Y
Survey Mgr	ENG210	Y
Trans Forcstng Mgr	DNG219	Y
Trans Impl Programming Div Mgr	DNG228	Y
Trans Policy Advsr	DNG220	Y
Utilities Policy Advsr	DNG221	Y

## Pay Grade: **G32**

	Minimum	Midpoint	Maximum
Annual:	\$117,151.50	\$139,404.63	\$161,657.76
Monthly:	\$9,762.63	\$11,617.05	\$13,471.48
Hourly:	\$56.32	\$67.02	\$77.72

Classification (Payroll) Title	Job Code	Overtime Exempt
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Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Eng Mgr, Trans	ENG205	Y
Eng Mgr, Util	ENG206	Y
IT Database Administrator 3	ING233	Y
IT Netwk/Sys Administrator 4B	ING229	Y
Manager 2, Info Tech	ING256	Y
Neighbrhd Trans Svcs Mgr	ENG213	Y
Regional Trans Proj Mgr	ENG212	Y
Right of Way Manager	ENG219	Y
Trans Construction Mgr	ENG216	Y

## Pay Grade: **G33**

	Minimum	Midpoint	Maximum
Annual:	\$123,084.40	\$146,495.87	\$169,907.34
Monthly:	\$10,257.03	\$12,207.99	\$14,158.95
Hourly:	\$59.18	\$70.43	\$81.69

Classification (Payroll) Title	Job Code	Overtime Exempt
Chief Economic Dvlpmnt Officer	GNG213	Y
City Budget Manager	BNG214	Y
Consulting Attorney	LNG203	Y
HR Division Manager	HNG209	Y
Info Tech Mgr	ING208	Y
IT Application Developer 4B	ING219	Y
IT Project Manager 4A	ING242	Y
IT Systems Analyst 4B	ING224	Y
Manager 3, Info Tech	ING257	Y
Sr Attorney	LNG205	Y



# 2023 City of Bellevue Pay Plans

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$47,080.40	\$49,516.60	\$52,088.14	\$55,955.11	\$58,894.00	\$61,890.91	
<b>Monthly</b>	\$3,923.37	\$4,126.38	\$4,340.68	\$4,662.93	\$4,907.83	\$5,157.58	
<b>Hourly:</b>	\$22.63	\$23.81	\$25.04	\$26.90	\$28.31	\$29.76	

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Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Teamster Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9723(CBA Ratification)]</b>	Effective Date
<b>H</b>	Development Services	1/1/2022

## Pay Grade **H00**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Building Technical Specialist**      JRH304      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$84,149.24	\$88,435.09	\$92,893.82				
Monthly	\$7,012.44	\$7,369.59	\$7,741.15				
Hourly:	\$40.46	\$42.52	\$44.66				

## Pay Grade **H01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Inspector**      JRH302      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$90,041.14	\$94,640.01	\$99,387.01				
Monthly	\$7,503.43	\$7,886.67	\$8,282.25				
Hourly:	\$43.29	\$45.50	\$47.78				

## Pay Grade **H03**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Clearing & Grading Reviewer**      JRH201      Y  
**Combo Inspector**      JRH301      N  
**Plans Examiner**      JRH303      Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$98,999.11	\$104,041.28	\$109,286.85				
Monthly	\$8,249.93	\$8,670.11	\$9,107.24				
Hourly:	\$47.60	\$50.02	\$52.54				

## Pay Grade **H05**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Structural Engineer**      JRH203      Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$117,654.33	\$123,626.59	\$129,902.78				
Monthly	\$9,804.53	\$10,302.22	\$10,825.23				
Hourly:	\$56.56	\$59.44	\$62.45				

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Brotherhood of Electrical Workers, #77 [Ord. #(Budget Adoption)/Res. #9646(CBA Ratification)]</b>	Effective Date
I	Signals & Electronics	1/1/2022

## Pay Grade I01

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Signal Asst**      MRI302      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$55,977.75	\$58,778.88	\$61,699.85	\$64,770.61	\$68,036.11	\$71,421.44	
Monthly	\$4,664.81	\$4,898.24	\$5,141.65	\$5,397.55	\$5,669.68	\$5,951.79	
Hourly:	\$26.91	\$28.26	\$29.66	\$31.14	\$32.71	\$34.34	

## Pay Grade I02

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Asst Electrncs Tech**      MRI701      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$63,974.57	\$67,175.87	\$70,514.12	\$74,023.56	\$77,755.55	\$81,624.50	
Monthly	\$5,331.21	\$5,597.99	\$5,876.18	\$6,168.63	\$6,479.63	\$6,802.04	
Hourly:	\$30.76	\$32.30	\$33.90	\$35.59	\$37.38	\$39.24	

## Pay Grade I03

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Signal Repair Spec**      MRI801      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$67,972.98	\$71,374.36	\$74,921.25	\$78,650.03	\$82,615.27	\$86,726.03	
Monthly	\$5,664.42	\$5,947.86	\$6,243.44	\$6,554.17	\$6,884.61	\$7,227.17	
Hourly:	\$32.68	\$34.31	\$36.02	\$37.81	\$39.72	\$41.70	

## Pay Grade I04

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Electronics Tech**      MRI301      N  
**Signal Electrician**      MRI303      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	
Monthly	\$6,664.02	\$6,997.49	\$7,345.22	\$7,710.79	\$8,099.54	\$8,502.55	
Hourly:	\$38.45	\$40.37	\$42.38	\$44.49	\$46.73	\$49.05	

## Pay Grade I05

Classification (Payroll) Title      Job Code      Overtime Exempt

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

**Master Electrncs Tech**                      MRI304                      N  
**Master Signal Electrnc**                      MRI305                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38	
<b>Monthly</b>			\$8,006.29	\$8,404.76	\$8,828.50	\$9,267.78	
<b>Hourly:</b>			\$46.19	\$48.49	\$50.93	\$53.47	

## Pay Grade **I06**

Classification (Payroll) Title                      Job Code                      Overtime Exempt  
**Working Chief**                                      MRI702                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>			\$100,482.62	\$105,483.57	\$110,801.66	\$116,314.91	
<b>Monthly</b>			\$8,373.55	\$8,790.30	\$9,233.47	\$9,692.91	
<b>Hourly:</b>			\$48.31	\$50.71	\$53.27	\$55.92	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Management Association [Ord. #(Budget Adoption)/Res. #9518 (CBA Ratification)]</b>	Effective Date
<b>J</b>	Police Management Officers	1/1/2021

## Pay Grade **J01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Captain**      PRJ201      Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$129,851.40	\$136,344.50					
Monthly	\$10,820.95	\$11,362.04					
Hourly:	\$62.43	\$65.55					

## Pay Grade **J02**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Major**      PRJ202      Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$147,473.84	\$154,843.87					
Monthly	\$12,289.49	\$12,903.66					
Hourly:	\$70.90	\$74.44					

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9519(CBA Ratification)]</b>	Effective Date
<b>K</b>	Fire Prevention & Education Personnel	1/1/2021

## Pay Grade **K01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Prevention Officer**      FRK303      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$78,001.28	\$81,948.96	\$86,109.51	\$91,236.47	\$96,412.64	\$101,261.04	
<b>Monthly</b>	\$6,500.11	\$6,829.08	\$7,175.79	\$7,603.04	\$8,034.39	\$8,438.42	
<b>Hourly:</b>	\$37.50	\$39.40	\$41.40	\$43.86	\$46.35	\$48.68	

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9453(CBA Ratification)]</b>	Effective Date
<b>L</b>	Battalion Chiefs, Platoon	1/1/2020

## Pay Grade **L01**

Classification (Payroll) Title	Job Code	Overtime Exempt
<b>Fire Batt Chief</b>	FNL201	Y

	Step 1	Step 2	Step 3	Step 4	Step 5
Annual:	\$143,692.13				
Monthly:	\$11,974.34				
Hourly:	\$57.35				

Hourly rates are calculated by dividing the annual salary by 2505.36 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Senior/Middle Management - Ordinance #(Budget Adoption)</b>	Effective Date
<b>M</b>	Unrepresented	1/1/2023

## Pay Grade: **M01**

	Minimum	Midpoint	Maximum
Annual:	\$123,084.40	\$146,495.87	\$169,907.34
Monthly:	\$10,257.03	\$12,207.99	\$14,158.95
Hourly:	\$59.18	\$70.43	\$81.69

Classification (Payroll) Title	Job Code	Overtime Exempt
Asst Dir, City Mgrs Office	ANM203	Y
Asst Dir, Cmnty Dvlpmnt	DNM204	Y
Asst Dir, Development Services	DNM203	Y
Asst Dir, Fin and Asset Mgmt	BNM202	Y
Asst Dir, Fire Marshal	FNM202	Y
Asst Dir, Human Resources	HNM201	Y
Asst Dir, Intergvmtl Relations	GNM203	Y
Asst Dir, Parks & Cmmnty Svcs	RNM201	Y
Asst Dir, Transportation	ENM201	Y
Asst Dir, Utilities	ENM202	Y
Exec Dir, eCity Gov Alliance	INM202	Y

## Pay Grade: **M02**

	Minimum	Midpoint	Maximum
Annual:	\$129,356.34	\$153,935.56	\$178,514.77
Monthly:	\$10,779.70	\$12,827.96	\$14,876.23
Hourly:	\$62.19	\$74.01	\$85.82

Classification (Payroll) Title	Job Code	Overtime Exempt
Assistant Police Chief	PNM201	Y
Asst Dir, Info Tech	INM201	Y
Dep City Attorney	LMN201	Y
Dep Dir, City Mgrs Office	ANM204	Y
Dep Dir, Parks & Commnty Svcs	RNM202	Y
Dep Dir, Transportation	ENM204	Y
Dep Dir, Utilities	ENM203	Y
Dep Fire Chief	FNM201	Y
Supervising Attorney	LMN202	Y

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9711(CBA Ratification)]</b>	Effective Date
<b>N</b>	Fire Administrative Uniformed Personnel	1/1/2022

## Pay Grade **N03**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firef/Paramedic (Admin)**      FRN404      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:					\$136,869.80		
Monthly					\$11,405.82		
Hourly:					\$65.80		

## Pay Grade **N05**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Lt (Administrative)**      FRN401      N  
**Fire Lt (Asst Training Coord)**      FRN402      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$130,291.26	\$138,357.51		
Monthly				\$10,857.61	\$11,529.79		
Hourly:				\$62.64	\$66.52		

## Pay Grade **N07**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Capt (Administrative)**      FRN201      N  
**Fire Capt (Supply+Maint Coord)**      FRN403      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$143,320.40	\$152,193.26		
Monthly				\$11,943.37	\$12,682.77		
Hourly:				\$68.90	\$73.17		

## Pay Grade **N09**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Fire Capt (MSO Administrative)**      FRN202      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$157,652.44	\$167,412.58		
Monthly				\$13,137.70	\$13,951.05		
Hourly:				\$75.79	\$80.49		

## Pay Grade **N98**

Hourly rates are calculated by dividing the annual salary by 2080 hours per year





# 2023 City of Bellevue Pay Plans

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firefighter (Admin)**                      FRN498                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>					\$119,017.21		
<b>Monthly</b>					\$9,918.10		
<b>Hourly:</b>					\$57.22		

## Pay Grade **N99**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Firef/Engineer (Admin)**                      FRN499                      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>					\$124,968.08		
<b>Monthly</b>					\$10,414.01		
<b>Hourly:</b>					\$60.08		

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Bellevue Police Officers Guild [Ord. #(Budget Adoption)/Res. #9839(CBA Ratification)]</b>	Effective Date
<b>P</b>	<b>Officers, Corporals, &amp; Sergeants</b>	<b>1/1/2021</b>

## Pay Grade **P10**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Officer**      PRP402      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:	\$78,263.14	\$87,891.44	\$94,061.56	\$100,231.80			
Monthly	\$6,521.93	\$7,324.29	\$7,838.46	\$8,352.65			
Hourly:	\$37.63	\$42.26	\$45.22	\$48.19			

## Pay Grade **P15**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Corporal**      PRP403      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:				\$108,232.74			
Monthly				\$9,019.40			
Hourly:				\$52.03			

## Pay Grade **P60**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Police Sergeant**      PRP401      N

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Annual:			\$114,630.53	\$119,886.04			
Monthly			\$9,552.54	\$9,990.50			
Hourly:			\$55.11	\$57.64			

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Recreation Assistant and Instructors - Ordinance #(Budget Adoption)</b>	Effective Date
<b>R</b>	Unrepresented	1/1/2023

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
<b>R01</b>	<b>Rec Asst 1</b>	RMR/RPR701	N	\$15.74	\$18.73	\$21.72

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
<b>R02</b>	<b>Instructor 1, Recreation</b>	RMR/RPR704	N	\$17.55	\$20.88	\$24.22
	<b>Rec Asst 2</b>	RMR/RPR702	N	\$17.55	\$20.88	\$24.22

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
<b>R03</b>	<b>Rec Asst 3</b>	RMR/RPR703	N	\$20.88	\$24.85	\$28.82

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Min	Mid	Max
<b>R04</b>	<b>Instructor 2, Recreation</b>	RMR/RPR705	N	\$23.35	\$27.78	\$32.22



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>City Manager</b>	Effective Date
<b>T</b>	Contract	1/1/2023

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>T01</b>	<b>City Mgr</b>	XNE101	Y	<table border="1"> <tr> <td>\$344,965.57</td> <td>:Annual</td> </tr> <tr> <td>\$28,747.13</td> <td>:Monthly</td> </tr> <tr> <td>\$165.85</td> <td>:Hourly</td> </tr> </table>	\$344,965.57	:Annual	\$28,747.13	:Monthly	\$165.85	:Hourly
\$344,965.57	:Annual									
\$28,747.13	:Monthly									
\$165.85	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Intl. Assoc. of Firefighters, Local #1604 [Ord. #(Budget Adoption)/Res. #9453(CBA Ratification)]</b>	Effective Date
<b>U</b>	Battalion Chiefs, Administrative	1/1/2020

Pay Grade	Classification (Payroll) Title	Job Code	Overtime Exempt	Pay Rate:						
<b>U01</b>	<b>Fire Batt Chief (Admin)</b>	FNU201	Y	<table border="1"> <tr> <td>\$153,032.12</td> <td>:Annual</td> </tr> <tr> <td>\$12,752.68</td> <td>:Monthly</td> </tr> <tr> <td>\$73.57</td> <td>:Hourly</td> </tr> </table>	\$153,032.12	:Annual	\$12,752.68	:Monthly	\$73.57	:Hourly
\$153,032.12	:Annual									
\$12,752.68	:Monthly									
\$73.57	:Hourly									

Hourly rates are calculated by dividing the annual salary by 2080 hours per year



# 2023 City of Bellevue Pay Plans

Pay Plan	<b>Teamster Local Union No. 763 [Ord. #(Budget Adoption)/Res. #9827(CBA Ratification)]</b>	Effective Date
<b>W</b>	Development Services Supervisors	1/1/2023

## Pay Grade **W01**

Classification (Payroll) Title      Job Code      Overtime Exempt  
**Review & Inspection Supervisor**      JRW201      Y

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>Annual:</b>	\$120,183.57	\$126,192.84	\$132,502.46	\$139,127.58			
<b>Monthly</b>	\$10,015.30	\$10,516.07	\$11,041.87	\$11,593.97			
<b>Hourly:</b>	\$57.78	\$60.67	\$63.70	\$66.89			

Hourly rates are calculated by dividing the annual salary by 2080 hours per year