



# Use of Force Policy Review Status



	OIR Group Report Recommendation	Policy Link	Status	Action Taken
1	BPD should incorporate a provision into its policy manual stating its commitment to the sanctity and preservation of life and the dignity of every individual	<a href="#">1.00.010</a>	✓	Policy updated as recommended
2	BPD should incorporate the concept of proportionality into its Use of Force policy	<a href="#">1.00.010</a>	✓	Policy updated as recommended
3	BPD should finalize its de-escalation policy	<a href="#">1.00.011</a>	✓	New policy created as recommended
4	BPD should create policy requiring officers to include in their force documentation any efforts at de-escalation prior to using force and if no efforts were made, to explain the circumstances about why they were not feasible		In Progress	
5	BPD should create policy requiring supervisory review of force incidents to evaluate any efforts officers made to de-escalate the encounter and if they used no de-escalation tactics or techniques, to consider whether such efforts would have been feasible		In Progress	
6	BPD should devise protocols that encourage supervisors to identify and commend officers who use successful de-escalation strategies to avoid uses of force		✓	Recognizing and commending officers' exceptional performance for using tactically sound, non-violent strategies when feasible, continues to be encouraged by supervisors

7	BPD policy should provide special guidance to its school resource officers that recognizes the particular importance of de-escalation in the school environment and acknowledges the additional resources available to officers working in the schools	<a href="#">16.00.090</a>	✓	Redesigned program and policies being developed for upcoming school year in Fall 2022
8	BPD should expressly include in its policy language advising its officers of a duty to intervene when they observe an officer use unreasonable force	<a href="#">1.00.012</a>	✓	Policy updated as recommended
9	BPD should expressly include in its policy language advising its officers of a duty to promptly report when they observe another officer use unreasonable force or have intervened in order to prevent an officer from using unreasonable force	<a href="#">1.00.012</a>	✓	Policy updated as recommended
10	BPD should consider revising or eliminating its duty of loyalty policy		✓	Policy removed as recommended
11	BPD should modify its force policy to require express documentation and supervisory review of whether reasonably effective alternatives to force were considered or attempted		In Progress	
12	BPD should modify its deadly force policy to prohibit the use of deadly force against an individual who only poses a danger to self	<a href="#">1.00.030</a>	✓	Policy updated as recommended
13	BPD should modify its deadly force policy to include a requirement that officers provide a warning before using deadly force, when feasible	<a href="#">1.00.010</a>	✓	Policy updated as recommended
14	BPD should include the dates policies are revised or adopted with its online policy manual		✓	This practice is currently in place as recommended

15	BPD should remove the neck hold as an authorized force option from its policy manual	<a href="#">1.00.050</a>	✓	Policy updated as recommended
16	BPD should modify its policy to advise officers of the dangers and ineffectiveness of shooting at or from moving vehicles	<a href="#">1.00.030</a>	✓	Policy updated as recommended
17	BPD should modify its policy to require officers to stay out of the path of a moving vehicle and move out of the path of a moving vehicle and retreat to a place of safety when feasible	<a href="#">1.00.030</a>	✓	Policy updated as recommended
18	BPD should modify its Use of Force policy to expressly include K-9 bites as a use of force incident that is subject to all other force principles and policies such as de-escalation and proportionality		In Progress	
19	BPD should modify its policy to expressly include K-9 bites in the Department's force review process		In Progress	
20	BPD should require a K-9 handler to obtain medical assistance for a subject as soon as possible after a K-9 use of force	<a href="#">1.00.010</a>	✓	Policy updated as recommended
21	BPD should place its K-9 policy online	<a href="#">K9 Unit Manual</a>	✓	Policy placed online as recommended
22	BPD should revise policy to prevent simultaneous deployment of multiple Tasers on the same subject	<a href="#">2.00.060</a>	✓	Policy updated as recommended
23	BPD should revise policy to restrict Taser applications to five second activations	<a href="#">2.00.060</a>	✓	Policy updated with limited/specific exceptions
24	1) BPD should revise policy to require officers to reassess the threat level before redeploying the Taser and 2) limit the number of deployments to three or less	<a href="#">2.00.060</a>	✓	1) Policy updated as recommended 2) Policy updated with limited/specific exceptions

25	BPD should revise policy to set out the medical assistance required after a Taser deployment including the removal of any prongs from subject	<a href="#">2.00.060</a>	✓	Policy updated as recommended
26	BPD should eliminate the use of drive stun mode as a pain compliance measure	<a href="#">2.00.060</a>	✓	Policy updated as recommended
27	BPD should set out the documentation and review requirements for Taser deployment including the downloading of Taser deployment data	<a href="#">2.00.060</a>	✓	Policy updated as recommended
28	BPD should modify its policy to clarify the type of threat that justifies ERID deployment and make clear that they should not be used against a passively resistive subject	<a href="#">2.00.060</a>	✓	Policy updated as recommended
29	BPD should clarify its policy to define an “unruly” crowd or eliminate the term from its policy	<a href="#">2.00.060</a>	✓	Policy updated as recommended
30	BPD should modify its policy to require a warning and provide an opportunity to comply before ERID deployment	<a href="#">2.00.060</a>	✓	Policy updated as recommended
31	BPD should develop policy that clarifies the type of resistance and threat that justifies CS gas use that goes beyond “necessary.”	<a href="#">1.00.070</a>	✓	Policy updated as recommended
32	BPD policy should require officers to provide a warning and opportunity to comply before the deployment of CS gas	<a href="#">1.00.070</a>	✓	Policy updated as recommended
33	BPD should develop a demonstration and crowd control policy, balancing the exercise of First Amendment activity with interests in public safety	<a href="#">15.00.100</a>	✓	Policy updated as recommended

34	BPD should publish on its website any munitions authorized for use by its Civil Disturbance Unit or SWAT team		✓	Due to public safety concerns, specific munition information authorized for use in special operations will not be published on the city website
35	BPD should update its supervisory force review policy to correspond to its current practice and incorporate the supervisor “checklist” into policy		In Progress	
36	BPD should develop policy to create a critical incident review board that would formally examine serious incidents through the prisms of tactics and decision-making, policy compliance, accountability, equipment, supervision, training, and post-incident management such as timely provision of medical aid		In Progress	
37	The City should consider outfitting its officers with body-worn cameras while also developing a policy governing their use that provides personnel clear direction and guidance on camera activation, supervisory responsibilities, and the use of footage for investigative, audit and training purposes, as well as clear standards for the public release of video footage		✓	Implementation of body-worn cameras for all officers is currently under consideration by the City as recommended
38	BPD should delete its policy that indicates use of force report copies shall not be retained after the review process is completed		In Progress	
39	BPD should revise its policies to allow for the creation of an early intervention system with regard to uses of force and remove any current language prohibiting consideration of an officer’s frequency of force incidents		In Progress	

40	BPD should regularly publish on its website its use of force data, broken down by types of force used, and demographics, and should include data on the extent to which alcohol, drugs, or the subject's mental health status played a role in the incident	<a href="#">Use of Force statistics</a>	✓	This data is available on the department's public website
41	BPD should post its annual use of force report on its website	<a href="#">Use of Force</a>	✓	This report is available on the department's public website
42	BPD should post its Professional Standards Annual Report on its website	<a href="#">Professional Standards Report</a>	✓	This report is available on the department's public website
43	BPD should draft and implement an administrative investigative protocol for officer-involved deadly force incidents, prioritizing the Department's approach to administrative interviews of involved officers, and ensuring that BPD has a timely account from those officers		In Progress	
44	BPD should modify its Firearms Review Board provisions to ensure that witnesses are formally interviewed rather than being called before any Board for fact gathering		In Progress	
45	BPD should update the Firearm Review Board policy to provide a comprehensive review of shooting incidents that includes the performance of all involved personnel (including supervisors and non-force users) as well as issues of policy, training, tactics, supervision, planning and coordination, choice of force options, and post-incident conduct and performance		In Progress	

46	BPD should update its "Mentally Ill Person" policy to correspond to current practices and expectations		✓	Policy updated as recommended
47	BPD should develop policy and protocol to ensure that its Advisory Councils are consulted regarding use of force policy revisions prior to being finalized		✓	This practice is currently in place as recommended