



City of Bellevue

Human Resources

CIVIL SERVICE COMMISSION Meeting Agenda

April 12, 2022
Tuesday, 4:00 pm

Zoom Meeting

- I ***Call to Order***
- II ***Roll Call***
- III ***Approval of January 11, 2022 Meeting Minutes***
- IV **New Business**
 - A. Request to Conduct a Fire Deputy Chief Promotional Exam
 - B. Request to Modify Selection Process for Police Support Officer
 - C. Request to Hold a Sergeant Promotional
- V **Announcement of Next Meeting: Tuesday, April July 12, 2022**
- VI **Adjournment**

Informational Items:

Fire Status Change

1. Promotion- Jordan Scott
2. Personnel Reassignments, Lewis Stoliker, Sean Oliver, Jordan Scott, Luke Gilbertson
3. Retirement, Scott Robbins
4. Personnel Reassignments, Firefighter Josh Ferguson
5. Temporary Reassignments, Luke Steere, Kevin McKean, James Bailey,
6. Retirement, Delmis Spivey
7. Probation Completion, Doug Halbert
8. 4th Quarter Performance Report
9. 2021 Accomplishments

Police Executive Orders

1. Resignation, Jeffrey Adolfson
 2. Promotion, Chris Ford
 3. Assignments, Sergeant Buck and Officer Keblish
 4. Retirement, Jennifer Robertson
 5. Promotion, Bryan Marin
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6. Retirement, Jamie Collins
7. Community Thank You
8. Resignation, Dimitry Kulibaba
9. Retirement, Greg Mills
10. Transfer, Jonathan Chin
11. Promotions, Kathleen Carly, Joseph Whitaker
12. Resignation, Michael Vuncannon
13. Resignation, Kelsi Harmon
14. Awards, Office Sauve, Ashley Seebold, James Brack, Brian Benshoof, Bobbi Howe
15. Eligibility List, Police Support Officer
16. Eligibility List, Experienced Police Officer
17. Eligibility List, Entry Police Officer
18. Eligibility List, Entry Police Officer
19. Eligibility List, Experienced Police Officer
20. Eligibility List, Experienced Police Officer
21. Eligibility List, Entry Police Officer
22. Eligibility List, Police Records Specialist

**CITY OF BELLEVUE
CIVIL SERVICE COMMISSION
Meeting Minutes**

Tuesday
January 11, 2022

Via Zoom

MEMBERS PRESENT: Jeff Jorgenson, Chair
Patricia Sheffels, Vice-Chair
Dan Crowner
Anne Noris
Linda Parrish

OTHERS PRESENT: Keith Allen, Fire Department
Chad Barnes, City Attorney's Office
Jay Hagen, Fire Department
Diane Kendall, Human Resources
Rob Spingler, Police Department

MINUTES TAKER: Michelle Cash

I. CALL TO ORDER:

The meeting was called to order at 4:01 p.m. by Chair Jorgenson.

II. ROLL CALL:

A quorum was present.

III. APPROVAL OF MEETING MINUTES:

Motion by Commissioner Noris and second by Commissioner Sheffels to approve the October 12, 2021 meeting minutes as presented. Motion carried unanimously (5-0).

IV. NEW BUSINESS:

A. Request to Conduct an Entry Level Firefighter Hiring Process

On behalf of the Fire Department, Chief Hagen made an official request to conduct an entry-level firefighter hiring process in 2022. The current entry level firefighter list expires on July 7, 2022 and vacancies are anticipated.

Chief Hagen responded to various questions from Commissioners.

Motion by Commissioner Sheffels and second by Commissioner Noris to approve the request to conduct an entry level Firefighter hiring process. Motion carried unanimously (5-0).

B. Request to Conduct a Lateral Level Firefighter Hiring Process

On behalf of the Fire Department, Chief Hagen made an official request to conduct a lateral level firefighter hiring process in 2022. Due to the combination of recent unexpected retirements, and the additional staffing for Fire Station 10, there are several current vacancies and the need to fill approximately 20 vacancies over the next year is anticipated.

Chief Hagen responded to various questions from Commissioners.

Motion by Commissioner Sheffels and second by Commissioner Noris to approve the request to conduct a lateral level Firefighter hiring process. Motion carried unanimously (5-0).

C. Request to Extend the Fire Battalion Chief Eligibility List

On behalf of the Fire Department, Chief Hagen made an official request to extend the current certified Battalion Chief list one year, until May 12, 2023. Chief Hagen noted that two of the six Captains on the list have been promoted in 2021 and vacancies are anticipated.

Captain Spingler responded to various questions from Commissioners.

Motion by Commissioner Noris and second by Commissioner Parrish to approve the request to extend the Fire Battalion Chief eligibility list. Motion carried unanimously (5-0).

D. Election for New Chair and Vice Chair

Chair Jorgenson opened nominations for the Bellevue Civil Service Commission Chair position.

Motion by Chair Jorgenson to nominate Commissioner Sheffels as the Bellevue Civil Service Commission Chair.

Chair Jorgenson requested other nominations for the Bellevue Civil Service Commission Chair position. There were none. Therefore, nominations were closed.

At the question, motion carried unanimously (5-0) to appoint Commissioner Sheffels as the Bellevue Civil Service Commission Chair.

Chair Jorgenson opened nominations for the Bellevue Civil Service Commission Vice-Chair position.

Motion by Commissioner Sheffels to appoint Commissioner Parrish as the Bellevue Civil Service Commission Vice-Chair.

Chair Jorgenson requested other nominations for the Bellevue Civil Service Commission Vice-Chair position. There were none. Therefore, nominations were closed.

At the question, motion carried unanimously (5-0) to appoint Commissioner Parrish as the Bellevue Civil Service Commission Vice-Chair.

V. ANNOUNCEMENT OF NEXT MEETING:

Chair Jorgenson announced that the next regularly scheduled Civil Service Commission meeting will be held on Tuesday, April 12, 2022 at 4:00 p.m.

VI. INFORMATIONAL ITEMS:

Fire—Status Change

1. Personnel Reassignments, Jordan Scott, Sean Sturgeon
2. Personnel Reassignments, Doug Halbert, Rob Dykstra, Jessica Wernet, Benson Gilles, Juan Alvergue, Dmytro Kozachok
3. Personnel Reassignments, Austin Springer, D'Andre Goodwin, Zachary Medina, Adam Ransavage, Brennan Burchak, Samuel Rabb, Anthony Tran, Hunter Henry, Eric Lopez, Mac Haight, Wesley Taylor
4. Retirement, Corey Heinsohn
5. 3rd Quarter Performance Summary
6. Personnel Reassignments, Rob Dykstra, Eric Keenan, Nathan Schaefer
7. Personnel Reassignments, Andrew Oltman, John Lapsansky, Anthony Dounis, Chad Halterman, Miles Farrow, Jordan Scott, Steve Anderson
8. Personnel Reassignments, Jarrod Jones, Troy Cunningham, Mark Van Gerwen, Luke Gilbertson, Conner Vernell, Jason Lewis, Chris Archer, Jack Kamano, Bryce Monson
9. Personnel Reassignments, Brennan Burchak, Zach Medina, Mark Haight, Hunter Henry, Anthony Tran, Jessica Wernet, Dmytro Kozachok, Benson Gillis

Police—Executive Orders

1. Assignments, Officer Sebers, Garner, Porter EVOC Instructors
2. Assignments, Officer Tellier, Shaw CRT Team
3. Assignments, Officer Sun, Peterson, Porter, Zlotek to FTO
4. Office of Accountability Quarters 1 and 2 Report
5. Temporary Assignment, Officer Perreira PSU
6. Recognition, Officer Chin, Officer of the 3rd Quarter
7. Resignation, Officer Alfaro
8. Promotion, Ashley Seebold to Lead Support Specialist
9. Transfer, Officer Chin to Digital Forensics
10. Assignment, Officer Smith to K9 Handler
11. Eligibility List, Police Support Specialist
12. Eligibility List, Experienced Police Officer

13. Eligibility List, Exceptional Entry Police Officer
14. Eligibility List, Entry Police Officer
15. Eligibility List, Entry Police Officer
16. Eligibility List, Police Corporal
17. Eligibility List, Police Sergeant
18. Eligibility List, Exceptional Entry Police Officer
19. Eligibility List, Experienced Police Officer
20. Eligibility List, Experienced Police Officer
21. Eligibility List, Experienced Police Officer
22. Eligibility List, Exceptional Entry Level Police Officer
23. Eligibility List, Experienced Police Officer
24. Eligibility List, Experienced Police Officer

VII. ADJOURNMENT:

Commissioner Jorgenson adjourned the meeting at 4:21 p.m.



MEMORANDUM

Jay Hagen, Fire Chief
Fire Department

DATE: March 31, 2022

TO: Joy St. Germain, Chief Examiner
Civil Service Commission

FROM: Jay Hagen, Fire Chief

SUBJECT: REQUEST TO CONDUCT FIRE DEPUTY CHIEF PROMOTIONAL EXAM

In accordance with Civil Service Rules and Regulations, please accept this correspondence as an official request to conduct a promotional exam for the rank of Deputy Chief in 2022 to establish an eligibility list.

As in the previous exam conducted in 2017, this will be an internal process. Attached are the criteria utilized to determine eligibility to participate which have been reviewed and updated. A department member will need to demonstrate that they have achieved a minimum of 100 points to be eligible for taking the exam by the closing date of the job announcement.

This exam process is needed to meet the anticipated operational needs of the department. Your approval to proceed is appreciated.

If you have any questions, please contact me at 452-6895. Thank you.

Respectfully,

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen
Fire Chief

Attachment: Deputy Chief Qualifications Matrix

CC: President Andy Oltman, Local 1604

DEPUTY CHIEF QUALIFICATIONS

(100 Points Needed to Be Eligible to Participate in the Promotional Exam Process)

EDUCATION	Maximum Points – 60
Post Graduate Degree from an accredited college or university	60
Four-year Degree from an accredited college or university	55
Two-year Degree from an accredited college	35
Other certifications from accredited learning institutions will be considered.	10
EXPERIENCE	Maximum Points – 65
Years of experience as an Operations Battalion Chief	10 points/year (5 points/6 months) (maximum 40 points)
Year of experience as a Division Commander in one of the following roles to include: 1. EMS Chief 2. Training Chief 3. Fire Marshal 4. Supply & Maintenance 5. Emergency Preparedness Manager	10 points/year (5 points/6 months) (maximum 40 points)
Incident Command Experience as a promoted line company or chief officer (excluding staff assignments).	2.5 points/year (Maximum 10 points)
Years of experience as EMS Administrative Officer	2.5 points/year
Years of experience as Community Liaison Officer	2.5 points/year
Years of experience as Assistant Training Officer	2.5 points/year
Minimum of two years experience in a leadership role in a recognized fire service association or organization (i.e. NFPA, State or County Fire Chiefs, State or County Fire Marshals, State or County Training Officers, Fire Commissioner, etc.)	5
Labor Relations experience	5
Special Assignments/Experience/Projects (i.e. USAR, D-MAT, State Mobilizations, etc.)	5
TRAINING	Maximum Points – 30
Executive Fire Officer Certification	20
Chief Fire Officer Designation	10
Emergency Management Certificate	10
Chief Medical Officer Designation	10
Fellowship Program (City Manager's Office)	5
Leadership Eastside	2.5 points
National Fire Academy Course Attendance, with Certificate	2.5 points/week
NIMS ICS Certification	2 points/certificate
Other Certification or Accreditation (i.e. Haz-Mat, Tech Rescue, etc.)	2 points/certificate
LEAD or Senior Executive Institute Training	2.5 points/week



Bellevue Police Department

MEMORANDUM

Date: February 28th, 2022

To: Civil Service Commission

From: Chief Wendell Shirley

Subject: Police Support Officer Recruitment Process Change

Please accept this correspondence as a request for approval for modification to the selection steps and devices used in the screening, ranking, and selection of Police Support Officers.

AGENDA MEMO

Agenda Memo Subject:

The Bellevue Police Department requests that the Bellevue Civil Service Commission, pursuant to Bellevue Civil Service Rule 6.02.03, approve modification to the steps and devices used in the screening of Police Support Officer applicants.

Fiscal or Other Impacts:

This modification to the process will expedite the screening process, which will save staff time from an unnecessary review and expedite the hiring process for applicants. There will be no fiscal impact due to this modification.

Background:

Per Civil Service Rule 6.02.03, the Commission shall approve, prior to posting a job announcement, the steps and/or kinds of devices to be used, the relative weight of each scored step, and the passing score required on each scored step in order to proceed to the next step. This proposal is to modify the timing of the application/testing steps to lower the barrier to the applicants by saving them time.

Currently PSO applicants must proceed through the following steps prior to being offered a final job and being hired:

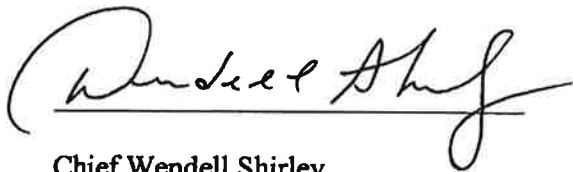
- 1) The applications are reviewed to ensure that the candidate meets the posted minimum requirements.
- 2) The applications are scored using a matrix.
- 3) The applicants that achieve a minimum required score of 70% are scheduled for a telephone interview. These interviews will be scored using another matrix. Candidates that pass the telephone interview with 70% or higher will be invited to participate in a pass/fail physical agility test.

- 4) Candidates who pass the physical agility test will be invited to an in-person or video interview.
- 5) Candidates that pass the in-person or video interview with 70% or higher will be ranked on a civil service list based on their in-person or video interview scores.
- 6) Candidates will be appointed to the position based on the rules governing use of the civil service list pending successful completion of a background check.

We would like to modify the steps to the following:

- 1) Applicants are reviewed to ensure that the candidate meets the posted minimum requirements.
- 2) Applicants are contacted and emailed 5 – 10 essay questions, and provided five days to return the questions for review and scoring according to a matrix.
- 3) Applicants who pass the essay questions with a score of 70% or above are invited for in person (or virtual) interviews. If there are too many applicants who pass the essay screening, then we will have the option of scheduling phone interviews with candidates to further narrow the applicant pool.
- 4) Applicants that pass the interview with a score of 70% or higher will be ranked on a civil service list and provided background packets.
- 5) Successful completion of the Physical Agility test must be completed prior to the start of their background but will be scheduled by the hiring manager or background investigator.

The above changes would lower the barrier for applicants who currently need to be available for three different interviews/exams (the phone interview, PAT and in person interview) and instead would allow the flexibility to schedule the candidates based on their individual availability. The modification would also shorten the timeline from initial application to background investigation.

A handwritten signature in black ink, appearing to read "Wendell Shirley", written over a horizontal line.

Chief Wendell Shirley



Bellevue Police Department

MEMORANDUM

Date: 1/24/22

FROM: Interim Chief Wendell Shirley
TO: Diane Kendall, Civil Service Commission

Police Sergeant Promotional Exam - 2022

In accordance with Civil Service Rules and Regulations, please accept this correspondence as an official request to conduct a promotional exam for the rank of Police Sergeant in 2022.

The current eligibility list will expire on June 25th, 2022. We expect vacancies in this position in 2022 after this expiration date. We intend to prepare the Police Sergeant announcement based on the following minimum qualifications:

- Ninety hours of college credit course work or AA degree.
- Must have completed three (3) years of continuous service as a Bellevue Police Officer by the file date and/or be a Lateral Police Officer who has served five years or more at another law enforcement agency in a patrol officer or detective position and eighteen (18) months as a Police Officer for the Bellevue Police Department by the file date.
- The candidate must have no bi-yearly evaluations showing two or more ratings of "Below Standards" in any categories during the previous 12 months.

The exam will consist of an Assessment Center which is a variety of simulated written, oral and training exercises to evaluate a wide range of supervisory and training skills and abilities, including knowledge of the Bellevue Police Department's policies and procedures. Candidates will also be required to complete a Professional History Portfolio which is a document that candidates will personally assemble and create that outlines their work history. The purpose of the professional history portfolio is to evaluate candidates on their past performance, achievements and accomplishments, and how relevant they are to the rank of Sergeant. The professional history portfolio score (weighted at 25%) will allow the previous work history of the candidates to be considered. An overall score of 70% will be considered passing.



Wendell Shirley
Interim Chief of Police



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-027

May 30, 2021

TO: All Personnel

FROM: Jay Hagen
Fire Chief

SUBJ: PROMOTION OF FIREFIGHTER JORDAN SCOTT TO FIREFIGHTER/ENGINEER

Due to the retirement of FF/Engineer Scott Robbins and having completed Rule of 3 interviews for the rank of Firefighter/Engineer, I am pleased to be able to announce that Firefighter Jordan Scott has been promoted to the rank of Firefighter/Engineer effective April 1, 2022.

FF/Engineer Scott will be assigned to Station 1, B Platoon, effective March 31.

A brief ceremony will be held at Fire Station 1 at 8:00 a.m. Thursday, April 14. Please join me in congratulating FF/Engineer Jordan Scott for his promotion and wishing him the very best in his new position.

Respectfully,

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen
Fire Chief

Bureau	Division	Battalion	Station Officer/MSO



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-025

March 22, 2022

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members are being reassigned to meet the operational needs of the Department and fill the vacancy created by the retirement of Firefighter/Engineer Scott Robbins:

Firefighter/Engineer Lewis Stoliker from Station 7, C Platoon to Station 7, B Platoon. Last shift assigned to C Platoon is March 28, 2022. First shift assigned to B Platoon is March 31, 2022.

Firefighter/Engineer Sean Oliver from Station 1, B Platoon to Station 7, C Platoon. Last shift assigned to Station 1 is March 29, 2022. First shift assigned to Station 7 is April 2, 2022.

Acting Firefighter/Engineer Jordan Scott from Station 4, C Platoon to Firefighter/Engineer at Station 1, B Platoon. Last shift assigned to Station 4 is March 28, 2022. First shift assigned to Station 1 is March 31, 2022.

Firefighter Luke Gilbertson temporarily appointed to Provisional Firefighter/Engineer at Station 4, C Platoon effective April 1, 2022.

Andy Adolfson

Andy Adolfson, Deputy Chief
Commander, Bureau of Operations



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-023

March 16, 2022

TO: All Personnel
FROM: Fire Chief Jay Hagen
SUBJ: Retirement Notification

Firefighter/Engineer Scott Robbins has notified the department of his intent to retire effective March 18, 2022. He was hired by Bellevue Fire on January 7, 1991, giving us over 31 years of service. He began his career in 1988 as a volunteer firefighter with Kirkland Fire, giving him over 34 years in the fire service total.

Over the span of his career with Bellevue Fire, Scott worked almost exclusively on truck companies. Here is a brief review of his assignments:

- 1988 became volunteer firefighter with Kirkland Fire
- 1991 Hired by Bellevue Fire Dept
- 1993 Assigned to Ladder 1 crew
- 1994 Moved to Sta. 7 when Ladder 1 became Light force 7
- 1999 Promoted to Engineer, moved to Sta. 8
- 2002 Transferred to Sta. 3 to drive the ladder truck for the newly formed Light Force 3
- 2013 Transferred to Ladder 1 at Sta. 7, which then transitioned back to Light Force 7 in 2014



During his tenure he has contributed to the training of recruits, firefighters, engineers, and aerial operators. He also spent time as a SCBA repair technician. He has mentored countless junior truck company members.

In 2018 he started to develop a search/rescue rope system and protocol that culminated in a rope reel-based system. This system is intended to increase firefighter safety and accountability when operating in low visibility, complex structures providing the ability to perform rapid rescue/removal of both firefighters and civilians. The system and equipment were accepted, procured, and adopted by Bellevue Fire in 2020. Scott then trained our firefighters on its operation. This unique rope system is a great example of innovation and is only utilized by our department.

His capable and varied expertise, positive personality and his devotion to his co-workers and the public he has served will be missed by all. Please join me in congratulating him on a successful career and wishing him the best in his future adventures.

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen
Fire Chief



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-018

February 28, 2022

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENT

The following member is being reassigned effective March 1, 2022 to meet the operational needs of the Department and fill the vacancy created by the retirement of Firefighter Del Spivey:

Firefighter Josh Ferguson from Station 9, B Platoon to Station 7, B Platoon. Last shift assigned to Station 9 is February 28, 2022. First shift assigned to Station 7 is March 2, 2022.

Andy Adolfson

Andy Adolfson, Deputy Chief
Commander, Bureau of Operations

Bureau	Division	Battalion	Station Officer/MSO



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-015

February 11, 2022

TO: ALL PERSONNEL
FROM: Todd Dickerboom
Deputy Chief, Support Services

Andy Adolfson
Deputy Chief, Operations

SUBJ: TEMPORARY REASSIGNMENTS

To meet the needs of the organization, the following transfers will take place immediately

Captain Luke Steere from Station 1, C Platoon to the Training Division.
Last shift on C Platoon is 2/11/2022, First day in the Training Division is 2/14/2022

Lt. Kevin McKean from Station 6, C Platoon to Acting Captain (provisional) Station 1, C Platoon
Last shift Station 6, 2/11/2022, First shift Station 1, 2/16/2022

FF James Bailey from Station 3, C Platoon to Lieutenant (long-term acting) Station 6, C Platoon

Captain Steere will be supervising the Sheraton project during this assignment along with other assorted items. This assignment is intended to last for 60-days ending on 4/15/2022. All members will revert to their previous assignments with their first shift back on 4/20/2022.

Todd Dickerboom

Todd Dickerboom
Deputy Chief, Support Services

Andy Adolfson

Andy Adolfson
Deputy Chief, Operations



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-013

February 10, 2022

TO: All Personnel

FROM: Fire Chief Jay Hagen

SUBJ: Retirement Notification

Firefighter Delmis Spivey has notified the department of his intent to retire effective February 27, 2022. His career has spanned 35 years with an original LEOFF hire date of was December 1, 1986, by KCFD #25 which later merged with Renton Fire in 1993. He was then hired by Bellevue Fire on January 1, 1995.

Over his 26-year career with Bellevue Fire he had the following station assignments: Engine 4, Engine 8, LF7, LF3, LF7 (stayed with the truck when it became L1, back to LF7 and now as L107). His knowledge and abilities are expansive and include the following:



- Acting Lieutenant (over 20 years)
- Tiller certified (over 20years)
- Acting Staff Assistant (over 10 years)
- Original founding member of FEMA Puget Sound Task Force (now WA TF 1) (while with Dist. 25)
- Original member of LF3 (Bellevue's second in service truck company)
- Original founding member and instructor for Bellevue's surface water rescue program
- Former trench rescue instructor
- Former confined space rescue instructor
- Former equipment Lead for the rope rescue program
- Former equipment Lead for the water rescue program
- Attended Bellevue's first Structural Collapse Training class
- Former ground ladder instructor for the Bellevue Fire academy
- Active in IAFF L 1604, most notable as the past Governmental Affairs Coordinator
- Assisted with organizing September 11 ceremony in Downtown Park
- Representative to the King County EMS Levy (early 2000's)
- Organized with the Risk Manager an intra-department trench rescue training with public works.

His capable, calm, professional presence will be missed by all. Please join me in congratulating him on a successful career and wishing him the best in his future adventures.

Jay Hagen
Fire Chief



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-008

January 12, 2022

TO: All Personnel

FROM: Jay Hagen, Fire Chief

SUBJ: 4th Quarter Performance Report

As we close the books on 2021 and transition into the new year, I want to say **Thank You** to each and every member of the organization. This past year has tested our fortitude, patience, and commitment. I recently published some 2021 department highlights that detail the vast body of accomplishments achieved last year, despite some very real challenges we encountered. This report, while containing similar content, is intended to tell our story "By the numbers" – and provides us a chance to answer the question "how did we do, relative to our stated performance goals?" – and I'm proud to share the results with you. I also want to express my sincere appreciation for the way our team successfully navigated the many obstacles last year presented. The 4th quarter 2021 and some year-end results follow below:

Operations:

- Both EMS and Suppression turnout compliance stayed consistent throughout the year. The first quarter MDC issues aside, you continue to provide timely, effective response to incidents.
- Unit responses for both EMS and Suppression have returned to pre-pandemic levels, and we exceeded 22,000 incidents for the year.
- 98% of station fire inspections completed. Thank you for your efforts before the Omicron variant affected public contact.
- While the pandemic continued to prevent us from making community connections as we normally do, I want to commend you for finding ways to interact with our community. I continue to receive thanks and accolades for how much the community appreciates and values you. I especially want to commend Stations 4 and 7 for making extra effort to connect with the community in the fourth quarter.
- I want to continue to urge you to utilize the expertise of our Peer Fitness group. If the last two years has demonstrated anything, it is that our health should be something we always value.

EMS:

- Paramedic turnout against the 1:00 standard is at 58% for the fourth quarter and averaged 61% for the year.
- Both Cardiac arrest and opioid numbers are consistent with call volume increases.
- CARES assisted 620 individuals for the year and 381 exited the program. Great job!!

- Fourth quarter BLS transports by BEFD aid cars improved but are still below projections. Private ambulance transports represent 42% of all BLS transports.

Fire Prevention:

- FPD completed 100% of their assigned inspections and assisted crews whenever possible. Thank you for all of your hard work!
- Fire Plan Reviewer Bill Lehner retired (for the second time).
- Both new construction inspection and plan review continue unabated. AFM Worthington and the FPD Development Services group are doing a great job keeping our developments safe.
- 80% of investigated fires for the quarter were substantially complete within 14 days. 25 investigations were conducted for the year and 2/3 met this metric. Way to go.

Support Services:

- Completed Annual Hose Testing
- Completed Annual Aerial Ladder Testing and Certification
- Construction documents for FS10 completed to 90%
- Design/Development for FS5 completed to 90%
- 42 sets of Bunker Gear ordered for Operations personnel
- FAM completed 85% of submitted FIXIT requests in fourth quarter and 95% for the year.
- FAM labor hours expended for the year were about 10% over our target.
- Preventative vs corrective maintenance did great for the fourth quarter and is 56% for the year (the goal is 62%).

OEM:

- Pam Hanson resigned.
- 3 Section trainings and 4 COB exercises were conducted early in the quarter.
- CERT and other trainings were suspended due to increased COVID transmission.

Training:

- Mandated training hours for the quarter at 87%, and 93% for the year.
- Almost 50,000 training hours for the Department.
- Hiring and preparation completed for an 18-member recruit academy.
- Coordinated 6 MCO trainings with other agencies.

Finance:

- 2021 budget numbers aren't complete until March, stay tuned.
- Expenditures are on track, but revenue is down.

Administration:

- 35 SOPs were revised for the quarter. 187 for the year!
- 42 Accreditation Performance Analysis (APA) were performed for Moderate and High-risk incidents during the year. These APAs assist Program Managers in evaluating response plans, effective response force (ERF) and performance against our benchmark standards.
- Administrative staff continued to work from both the office and home for the quarter and I appreciate their flexibility and willingness to adjust to changing direction!
- Accreditation succession planning is ongoing, please let us know if you have an interest in participating.

Community Risk Reduction (CRR):

- Lt. Olson and Heather continue to find ways to engage the public in our new "normal".

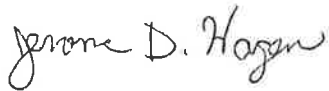
- Somehow, they scheduled 10 station events during the quarter.
- Social media posts and engagement have become the most effective way to engage and communicate with our community, and they have become experts at its' use. Nice job!

Moving into 2022, our mission has not changed; "Assist the public in the protection of life and property by minimizing the impact of fire, medical emergencies, and potential disasters or uncontrolled events" will remain at the center of all we do. Focusing on our vision **of a protected, prepared, and healthy community** will be the priority for the BFD. And we will continue to live our values of **Exceptional Public Service, Stewardship, Commitment to Employees, Integrity, and Innovation**. I believe our values are critical to our success because our values determine our culture, our culture defines how we operate, our operations reflect our values, and we will be measured on our operations.

We will work to serve our mission, live our values, and realize our vision by:

- Continuing to invest in tomorrow's leaders,
- using data to inform us and technology to assist us in our decision making,
- constantly reviewing our tactics and strategies to ensure we are deploying best practices,
- focusing on opportunities to expand Community Risk Reduction (CRR) to ensure the safety of those who live, work, and visit Bellevue,
- ensuring our Medic One & EMS system continues to be recognized as a world leader in EMS,
- creating a workforce that is inclusive and workplace that is equitable for all,
- increasing our presence as a member of the community and
- Working to maintain our presence as a leader in our profession.

So, there is much to do in 2022 to keep us moving forward. As we move into this new year, the only constant will be change. I can truly say I am excited about the road that lies ahead. This is only because I am going there with each of you by my side. Thank you for all that you have given in the past and what you will give of yourself in the future.



Jay Hagen
Fire Chief



City of Bellevue
Fire Department

Jay Hagen, Fire Chief

Bellevue Fire Department

SPECIAL NOTICE 22-006

January 10, 2022

TO: All Personnel

FROM: Jay Hagen, Fire Chief

SUBJ: 2021 Accomplishments

With 2021 now behind us, we have an opportunity to reflect on our notable achievements. I want to thank each member of the organization for their contributions last year. It was a challenging year, but we made significant progress despite some obstacles.

A high-level department overview suggests a professional department fully engaged in serving a growing and expanding community. We remain accredited through the Center for Public Safety Excellence (CPSE). We enjoy a Class II rating conferred by the Washington Survey and Ratings Bureau (WSRB) and our contract cities ratings have improved. We enjoy strong partnerships in the larger City of Bellevue organization and enjoy the benefits of being part of a professionally managed city team. Our neighboring response agency relationships are strong and intact, through the East Metro Training Group, Fire Zone 1, the King County Fire Chief's Association, and King County Medic 1.

In compiling this quick look back on 2021, a few themes emerge that help us define the challenges and successes last year brought. Last summer, it appeared, for a moment, that COVID was going to be a "one and done" event. This turned out not to be so. Our calls for service increased to approximately 23,000 – a general increase of 20 percent and demonstrating a likely increased trend for reliance on emergency service delivery. Fire prevention inspection work was completed on time, despite COVID challenges.

Our blended strategy of preventing every fire we can, then responding when called upon with rapid, professional suppression response kept Bellevue a safe place to live, work, and visit. Covid related items continued to dominate agendas and workplans in 2021. Mobile vaccinations, adapting safe work practices, and managing the impacts of public health guidance kept everyone busy last year.

2021 was also a year of significant transition, with several key positions turning over due to retirements and departures. The department promoted 11 uniformed staff, and two civilian staff. Fourteen new civilian staff in various positions throughout the department were recruited and oriented to their positions. This body of work alone represents a herculean effort!

Significant training opportunities were planned and executed in support of our business lines including a hands-on “scenes of violence” training in partnership with Bellevue Police, and multiple divisions refreshed our earthquake response procedures, by driving the “windshield surveys”, and our command-and-control element was exercised. Situating us to be better prepared to respond.

The following is a list of notable 2021 achievements for your review and consideration. I find it worthwhile to pause and reflect on all the amazing work that got completed last year, I hope you will as well:

Fire Administration

- Managed and Updated our Contract Cities agreement.
- A Payroll Discrepancy Monitoring Tool was developed and deployed. This tool helps us diagnose issues and prevent payroll discrepancy reoccurrences.
- A Retiree Recognition Program was developed and deployed, which includes a small ceremony, final tones and a leather key chain presented to the retiree
- Partnered with Transportation to support the city-wide Vision Zero effort.
- Recruitment and selection for key personnel transitions, and welcoming:
 - Fiscal manager Eric Lee
 - Emergency Manager Carl Lunak,
 - Fire Marshal Travis Ripley
 - Dave Tait to Battalion Chief
 - Asst Fire Marshal Travis Worthington
 - Asst Fire Marshal Jacob Branstetter
 - Timekeeper Sana Usmanoff.
 - Add number of promotions by rank
- Re-organization of our support staff and created an Administrative Support Supervisor position.
- Babette Bechtold was honored by the Washington State Fire Chiefs Association as the 2021 Washington State Admin Employee of the Year
- Back to School Event for community children in partnership with Old Navy and the Salvation Army.
- Diversity, Equity, and Inclusion work:
 - BFD DEI committee created.
 - Fire Executive Team reviewed and recommended a series of DEI videos for all fire staff to watch and discuss.
 - Undertook a DEI-focused review of all Standard Operating Procedures.
 - We hosted the inaugural King County Fire Chief’s DEI recruitment event for 75 individuals.

Fire Prevention

- 100% completion of fire prevention inspections:
 - 3,596 Maintenance inspections completed

- 5400 Construction inspections
- 3003 Plans reviewed in partnership with Development Services.
- 12 homes had smoke alarms installed since our tracking efforts started in June.
- Hosted a firefighter air replenishment system (FARS) regional training event
- 17 information bulletins were translated into 7 different languages and made available to members of the public.

Fire Support Services

- 100% Design Development of Fire station 10 in partnership with FAM
- 90% Design Development of Fire Station 5 in partnership with FAM
- Accreditation Annual Compliance Report - Maintained Accreditation Status
- Eagle Scout Nolan Bolacco remodeled the picnic area of Fire Station 1's. If you haven't had a chance to go out and see that, take the time, it is worthwhile.

Fire Suppression

- 23,000 Responses – A new high
- Sound Transit negotiations continued in partnership with the City Manager's Office
 - Equipment & Supplies ordered and received.
 - Training commenced.
- Right sizing response assets on alarms in association with accreditation process.
- Change in automatic fire alarm (AFA) and Water Flow Responses
- Developed a Cross Staffing plan at fire station 6 and amended written procedures.
- Conducted a department wide earthquakes drill series

EMS Division

- CARES referrals reached 998, 408 of which were CARES101 responses.
 - Community Crisis Assistance Team (CCAT) Pilot conducted with BPD
- Covid 19 Response:
 - Mobile Vaccination Team formed and deployed – see below
 - Adapted policies and procedures to better meet COVID realities
 - Sourcing of PPE & point of care COVID Tests
 - Conducted Workforce testing and monitoring
 - Partnered with legal and HR to bargain impacts of public health guidance.
 - Completed several MOUs with labor on COVID related issues.

RANT & RAVE

RAVE to the Bellevue Fire Department mobile coronavirus vaccination team's lifesaving pilot program along with their daily heroic efforts. The fortunate recipients were Silver Glen Senior Living residents who welcomed the team's door-to-door visit to administer the vaccine Feb. 18. Timely, seamless and pain free with their return and second shot coming in a month!

- The Bellevue Fire Foundation was incorporated and a "Hands on" Interactive Event was hosted at the training academy for board members and interested parties.
- 15 Firefighter Recruits graduated from Academy and have transitioned to firefighter.
- "Hands on training - with BPD for scenes of violence response" w/Facebook, Fire and Police.
- Medic Unit Relocation Briefing for KC EMS Director, Michele Plorde.
- American Heart Association™ "Mission Possible" Award was received. Bellevue Fire the first agency in KC to receive recognition for STEMI recognition and treatment best practices.
- Hosted 2021 Regional Trauma Drill for paramedic training



OEM

- Office of Emergency Management Strategic Plan published
- Developed and submitted UASI Grant proposals to support 3 positions in OEM
- Participated in regional Complex Coordinated Terror Attack exercise series
- Department wide earthquakes drill series supported and coordinated

While 2021 was tough, I'm proud of the way every staff member pulled together to accomplish all of these successes. Thank you for your efforts!

Jay D. Hagen

Jay Hagen
Fire Chief



Bellevue Police Department

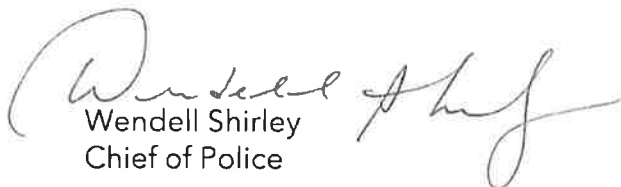
EXECUTIVE ORDER

Number: 2022-16 ♦ Pub. Date: 03/31/2022 ♦ Eff. Date: 04/01/2022

Resignation

Police Officer Jeffrey Adolfson has submitted his notice of resignation effective April 1, 2022.

We wish him well in his future endeavors.


Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022- 13 ♦ Pub. Date: 03/21/2022 ♦ Eff. Date: 04/01/2022

Promotion

Effective April 1, 2022, Police Support Specialist Chris Ford will be promoted to Police Court Liaison Administrator.

Chris will report to Sergeant John Burgos.

We wish him much success in his new position.

Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

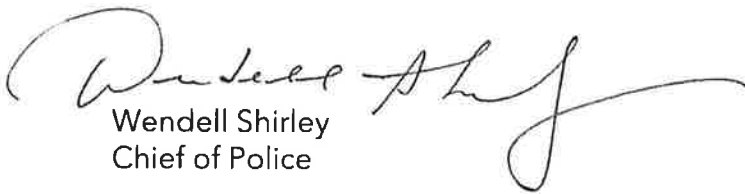
Number: 2022-11 ♦ Pub. Date: 03/16/2022 ♦ Eff. Date: 03/16/2022

Assignment

As a result of testing conducted on February 15th and 16th, 2022 the following have been selected for the two bomb squad openings:

- Sergeant Benjamin Buck
- Officer Darren Keblish

We wish them much success in this important assignment.



Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-10 ♦ Pub. Date: 03/10/2022 ♦ Eff. Date: 03/21/2022

Retirement

Detective Jennifer Robertson has announced her intent to retire after 33 years of dedicated service. Her last day will be March 21, 2022.

Detective Robertson was hired on March 31, 1989 and worked in Patrol until she transferred to Investigations in 2000. She worked in multiple roles in Investigations and is ending her career as the senior Major Crimes Unit Detective.

Although she has investigated multiple high-profile cases and assisted numerous fellow officers throughout the years, Detective Robertson has graciously requested a limited executive order.

Please join me in thanking Detective Robertson for her exceptional service to the Bellevue Police Department and the Bellevue community. We wish her a long and happy retirement and much success in her future endeavors.



Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-15 ♦ Pub. Date: 03/24/2022 ♦ Eff. Date: 05/01/2022

Promotion

I am pleased to announce the following promotion effective May 1st, 2022:

- Corporal Bryan Marin to Sergeant

He will report to Major Mark Tarantino.

Please join me in wishing Sergeant Marin much success in his new position

Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

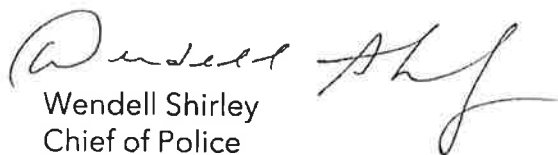
Number: 2022-14 ♦ Pub. Date: 03/21/2022 ♦ Eff. Date: 04/06/2022

Retirement

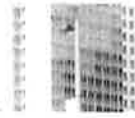
Officer Jamie Collins has announced his intent to retire after 26 years of dedicated service. His last day will be April 6th, 2022.

Officer Collins was hired in October 1995 and has served the department in many different capacities over the years. He has held positions which include patrol officer, bomb technician, FBI Stabilization team member, SWAT operator, bicycle officer, DT instructor, honor guard member, evidence technician, background investigator and guild representative.

Please join me in thanking Officer Collins for his exceptional service to the Bellevue Police Department and the Bellevue community. We wish him a long and happy retirement and much success in his future endeavors.


Wendell Shirley
Chief of Police

thank you!



January 2022

examples of outstanding service
provided to our community

Sergeant Brendan Kidd & Officer Samuel Menchaca

From: Rachel Monaghan

"Sergeant Kidd and Officer Menchaca were incredibly helpful and kind the day my dad passed away. As a family we are so thankful for these two incredibly sensitive officers that made a horrible situation into one that was not nearly as hectic and chaotic as one would imagine. They went above and beyond for us!"

Detective Justin Hodges

From: Patrick and Karrie Murphy

The Murphy family received word that a "grow house" was in their cul de sac. Detective Hodges contacted them they said, "Detective Hodges was systematic and relentless with follow thru. He and his team were exceptionally pleasant to inface with, superb communication and professional. Please be sure Detective Hodges is acknowledged for his excellent work. We are lucky to have him as part of our City law enforcement team."

Officer Dan Finan

From: Ann Beresford

"I'd like to thank Officer Finan who got out of his vehicle to throw a football with my 6-year-old son. My son loves police officers and this moment meant so much to him and to me. Thank you for taking the time to may my kid's day!"

Officer Melia Thompson

From: Andrew Khouw

Officer Thompson responded to a break-in reported by the victims neighbor. "Officer Thompson did a

lot of follow-up including fingerprinting and she displayed genuine concern and interest. My neighbor is a King County Prosecutor and he mentioned no other jurisdiction would do such intense follow-up work with break-ins and general suspicious activity. Bellevue PD continues to do great work."

Public Information Officer Meeghan Black

From: Steve Smally

"A special rave for the work of Meeghan Black due to her excellent communication to the public regarding the Somerset landslide. She is first class all the way and you are lucky to have someone this talented."

Public Information Officer Meeghan Black

From: John and Marilyn Hancock

"Thank you for an excellent job on communications during the recent Somerset landslide. Several of our neighbors discussed the outstanding and well-coordinated efforts by the City of Bellevue. Thank you for the dedication to the safety of our residents."

Officer Will Dowsing

From: Tony Marshall & Spouse

Officer Dowsing responded to Mr. Marshall's traffic accident. "He was extremely helpful and understanding and answered our questions patiently and calmly. We really appreciate his help."

Officer David Swinney

From: Marvin Wren

Mr. Wren requested a welfare check on his close friend. "Officer Swinney responded and did an outstanding job. He was able to get answers when I couldn't. He completed his investigation quickly and kept me informed throughout. Outstanding police work!"

Officer Aaron Watanabe

From: Joni Blakeslee

"In the pouring rain Officer Watanabe helped me pick up mail that had been dumped onto a walkway in Lakemont Park. He carried the heavy, wet bag that I was unable to lift. Huge kudos to him; he was amazing!"



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-09 ♦ Pub. Date: 02/24/2022 ♦ Eff. Date: 02/27/2022

Resignation

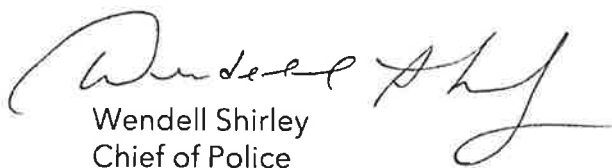
Officer Dimitry Kulibaba has submitted his notice of resignation effective February 27, 2022. He joined the Bellevue Police Department on November 18, 2018.

Officer Kulibaba completed the law enforcement academy on July 11, 2019 and has worked in Patrol during his time with the Department.

Sergeant Parrott remarks, *"Officer Kulibaba was a great asset to have on my squad. He had a keen ability locating stolen vehicles and warrant subjects."*

Officer Kulibaba has accepted a position with the Puyallup Police Department. He states, *"Thanks to my squad mates and supervisors for helping me learn, grow and most importantly, stay safe in this line of work. It was an honor to work alongside them."*

Please join me in wishing Officer Kulibaba well in his next chapter.



Wendell Shirley
Chief of Police



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-08 • Pub. Date: 02/10/2022 • Eff. Date: 02/28/2022

Retirement

Officer Greg Mills has submitted his notice of retirement effective February 28th, 2022.

Officer Mills began his career with the Tukwila Police Department on February 1, 1987. During his ten years with the Tukwila Police Department, he served as a Patrol Officer, Field Training Officer, Major Crimes Detective, and member of the Valley Emergency Services Unit (SWAT).

After ten years with the Tukwila Police Department, he decided that the grass looked greener in Bellevue, and he joined the Bellevue Police Department on February 28, 1997.

Officer Mills started his career with the Bellevue Police Department as a Patrol Officer. He soon became a Field Training Officer, and he later also joined the Peer Support Team.

After a couple of years in Patrol, an opening came up for a School Resource Officer at Interlake High School. Officer Mills applied for the position, was selected, and began as Interlake's SRO in the 1999-2000 school year. He worked in that position at Interlake for two years and then transferred to Newport High School in 2001.

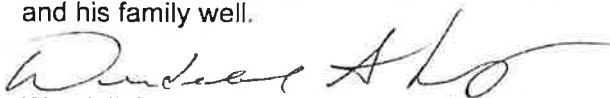
Newport High School proved to be a very good fit for Officer Mills and for the Newport High School community. Officer Mills served as Newport's SRO for almost 19 years, until March of 2020 when school closed for the Covid-19 pandemic. This was an exceptionally long time for an SRO to be assigned to the same school.

During his tenure at Newport, Officer Mills was awarded an Honorary Life Membership by the Newport High School PTSA for his contributions to the school. In 2017, Officer Mills was nominated for SRO of the year by Doug James, Director of Safety and Security for the Bellevue School District.

Officer Mills is grateful to have spent so many years working in the schools and becoming the face of Bellevue P.D. for a generation of Newport High School students. It was by far the most positive and rewarding part of his career.

Officer Mills plans to stay in Bellevue, work less, and enjoy his favorite pastimes like running the trails and going to rock and roll shows.

Please join me in congratulating Officer Mills for his 35 years of combined service. We wish him and his family well.


Wendell Shirley, Chief of Police (Interim)



Bellevue Police Department

EXECUTIVE ORDER

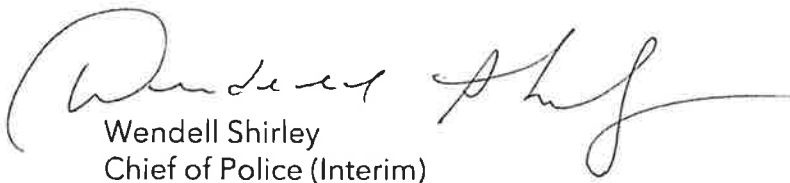
Number: 2022-06 ♦ Pub. Date: 01/31/2022 ♦ Eff. Date: 02/07/2022

Transfer

As a result of the recent selection process, Officer Jonathan Chin will be transferred to Investigations on February 7th to fill the open Digital Forensics Detective position.

He will report to Major Debbie Christopherson.

Congratulations on your new assignment!



Wendell Shirley
Chief of Police (Interim)



Bellevue Police Department

EXECUTIVE ORDER

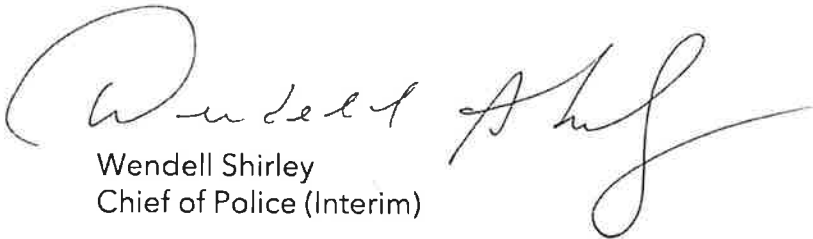
Number: 2022-05 ♦ Pub. Date: 01/20/2022 ♦ Eff. Date: 02/01/2022

Promotion

Effective February 1, 2022, Officers Kathleen Carley and Joseph Whitaker will be promoted to Corporal.

They will report to Major Mark Tarantino for assignment.

Please join me in congratulating these officers on their promotion and wish them well on their new assignment.



Wendell Shirley
Chief of Police (Interim)



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-03 ♦ Pub. Date: 01/13/2022 ♦ Eff. Date: 01/14/2022

Resignation

Police Officer Michael Vuncannon has submitted his notice of resignation effective January 14, 2022.

He has accepted a position with the United States Secret Service.

Wendell Shirley
Chief of Police (Interim)



Bellevue Police Department

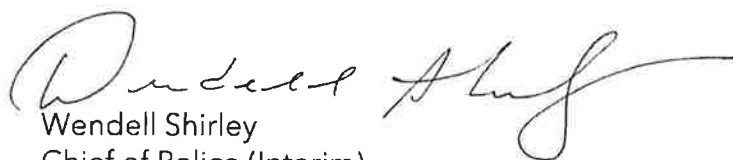
EXECUTIVE ORDER

Number: 2022-02 ♦ Pub. Date: 01/12/2022 ♦ Eff. Date: 01/09/2022

Resignation

Police Support Specialist Kelsi Harmon has submitted her notice of resignation effective January 9th, 2022.

We wish her well in her future endeavors.



Wendell Shirley
Chief of Police (Interim)



Bellevue Police Department

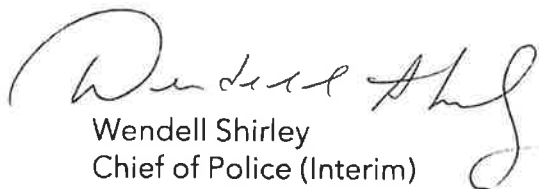
EXECUTIVE ORDER

Number: 2022-07 ♦ Pub. Date: 02/09/2022 ♦ Eff. Date: TBD

Assignment

As a result of an oral board conducted on February 3rd, 2022, Detective Alex Slusser has been selected as a polygraph examiner.

Please join me in congratulating Detective Slusser and wish him well in this ancillary assignment.


Wendell Shirley
Chief of Police (Interim)



Bellevue Police Department

EXECUTIVE ORDER

Number: 2022-17 ♦ Pub. Date: 04/07/2022 ♦ Eff. Date:

Awards

I am pleased to announce the recipients of the remaining 2021 Employee Recognition Awards:

- Officer of Quarter 4 - Officer Ian Sauve
- Civilian of the 2nd Term - Lead Police Support Specialist Ashley Seebold

- Sergeant of the Year - Sergeant James Brack
- Officer of the Year - Officer Brian Benshoof
- Civilian of the Year - Bobbi Howe

Congratulations to all and thank you for your exceptional work throughout 2021!



Wendell Shirley
Chief of Police

**Also receiving nominations: McCormack, Dowsing, Rodriquez, Tyler, Jacobson, Vassallo, Ramos, Lambert, Zhu, Lyons, Furukawa, Galloway, Kasperski, & Van Wieringen*



CIVIL SERVICE COMMISSION
Police Support Officer
Eligibility List
4/6/2022

<u>NAME</u>	<u>RANK</u>	<u>EXPIRATION</u>
Jose Garcia	1	4/6/2023
Aaron Beisel	2	4/6/2023
Violeta Reyes	3	4/6/2023
Sam Hedge	4	4/6/2023
Sedin Hailovic	5	4/6/2023
Colton Foshee	6	4/6/2023

The above list was legally prepared and is hereby approved
this 6th day of April, 2022.

Diane Kendall
Diane Kendall, Senior HR Generalist

7/6/2022
Date

Joy St. Germain
Joy St. Germain, Chief Examiner

4/6/2022
Date

Given under my hand and official seal this _____ day of April, 2022.



M. King
Notary Public in and for the State of
Print Name Melissa King
Washington, Residing in County of King
Expires: March 29, 2025



City of Bellevue Human Resources

CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 4/6/2022

Last Name	First Name	Rank	Expiration Date
Silas	Jonathan	1	4/6/2023
Passarella	David	2	11/29/2022
Rogers	Jacob	3	10/26/2022
Tuvale	Faafetai	4	2/16/2023
Gomez	Francis	5	2/16/2023

The above list was legally prepared and is hereby approved this 6th day of April 2022.

Joy St Germain 4/6/2022
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 4/6/2022
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 6th day of April 2022.



M. King
Notary Public in and for the State of,
Print Name Melissa King
Washington, Residing in County of King
Expires: March 29, 2025



CIVIL SERVICE COMMISSION
ENTRY LEVEL POLICE OFFICER
ELIGIBILITY LIST
4/6/2022

First Name	Last Name	Rank	Expiration Date
Jonathan	Conte	1	4/6/2023
Valensce	Ostrovkin	2	4/6/2023
Olivia	Mancuso	3	4/6/2023
Jasmine	Briston	4	4/6/2023
Wayne	Peck	5	4/6/2023
Alturquan	Pair	6	4/6/2023
Gabrielle	Igo	7	4/6/2023
Tray	McElroy	8	4/6/2023
Shao-Wei	Chao	9	4/6/2023
Mariah	Moreland-Lane	10	4/6/2023
Arman	Celmar	11	4/6/2023
Matthew	Sprowl	12	4/6/2023
Jacob	Stein	13	4/6/2023
Hieu	Phan	14	4/6/2023
Stanley	McCracken	15	1/12/2023
Albaraa	Albairuti	16	10/26/2022
Nestor	Quijada	17	1/12/2023
Joseph	Silevestro	18	4/6/2023

The above list was legally prepared and is hereby approved this 6th day of April 2022.

Joy St. Germain
Joy St Germain, Secretary Chief Examiner

4/6/2022
Date

Diane Kendall
Diane Kendall, HR Generalist

4/6/2022
Date



I, the undersigned, do hereby certify, under my hand and official seal this 6th day of April 2022.

M. King
Notary Public in and for the State of
Print Name Melissa King
Washington, Residing in County of King
Expires: March 29, 2025



CIVIL SERVICE COMMISSION
ENTRY LEVEL POLICE OFFICER
ELIGIBILITY LIST
1/31/2022

First Name	Last Name	Rank	Expiration Date
Emanuel	Galbreath	1	5/18/2022
William	Woo	2	1/12/2023
Anthony	Lorino	3	1/12/2023
William	Pressley	4	1/12/2023
Kyal	Metcalf	5	1/12/2023
Samuel	Rivera	6	1/12/2023
Mitchell	Potter	7	1/12/2023
Sankarsh	Sarangam	8	1/12/2023
Matthew	Sims	9	1/12/2023
Michael	Whiting	10	1/12/2023
Eric	Evans	11	1/12/2023
Troy	Mcintosh	12	1/12/2023
Abdessamad	Faik	13	1/12/2023
Chase	Huber	14	1/12/2023
Michael	Rizk	15	1/12/2023
Joseph	Mushishi	16	10/26/2022
James	Knowlton	17	1/12/2023
Jacob	Nelson	18	10/26/2022
Cameron	Peppers	19	1/12/2023
Scott	Gerber	20	1/12/2023
Kutter	McNeil	21	1/12/2023
Paul	Nguyen	22	1/12/2023
Emily	Oller	23	1/12/2023
Chad	Hinshaw	24	1/12/2023
Taylor	Herman	25	1/12/2023
Madison	Deshtler-Beyer	26	10/19/2022
Layne	Ashe	27	1/12/2023
Jakob	Watson	28	1/31/2023
Stanley	McCracken	29	1/12/2023
John	Wilson	30	1/12/2023
Albaraa	Albairuti	31	10/26/2022
Nestor	Quijada	32	1/12/2023
Salvador	Francisco	33	1/12/2023

The above list was legally prepared and is hereby approved this 31st day of January 2022.

Joy St Germain
Joy St Germain, Secretary Chief Examiner

1/31/2022
Date

Diane Kendall
Diane Kendall, HR Generalist

1/31/2022
Date

Given under my hand and official seal this 31st day of January 2022

Kristina Galloway
Notary Public in and for the State of
Print Name Kristina Galloway
Washington, Residing in King
Expires: 8/20/2024





City of Bellevue Human Resources

CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 2/28/2022

Last Name	First Name	Rank	Expiration Date
Connor	Brian	1	12/21/2022
Passarella	David	2	11/29/2022
Toves	Christian	3	2/28/2023
Rogers	Jacob	4	10/26/2022
Colon	Rachel	5	2/28/2023
Tuvala	Faafetai	6	2/16/2023
Gomez	Francis	7	2/16/2023

The above list was legally prepared and is hereby approved this 28th day of February 2022.

Joy St Germain 2-28-2022
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall _____
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 28th day of February 2022.

Kristina Galloway
Notary Public in and for the State of
Print Name Kristina Galloway
Washington, Residing in King County
Expires: 08/20/2024





City of Bellevue

Human Resources

CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 1/31/2022

Last Name	First Name	Rank	Expiration Date
Gilman	Matthew	1	11/17/2022
Connor	Brian	2	12/21/2022
Kamali	Ali	3	1/31/2023
Passarella	David	4	11/29/2022
Wiggins	Paris	5	1/31/2023
Rogers	Jacob	6	10/26/2022
Smith	Michael	7	1/11/2023

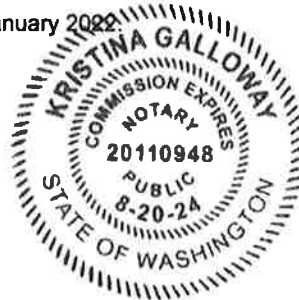
The above list was legally prepared and is hereby approved this 31st day of January 2022.

Joy St Germain 1/31/2022
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 1/31/2022
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 31st day of January 2022

Kristina Galloway
Notary Public in and for the State of
Print Name Kristina Galloway
Washington, Residing in King
Expires: 8/20/2024





CIVIL SERVICE COMMISSION
ENTRY LEVEL POLICE OFFICER
ELIGIBILITY LIST
1/12/2022

First Name	Last Name	Rank	Expiration Date
Emanuel	Galbreath	1	5/18/2022
William	Woo	2	1/12/2023
Anthony	Lorino	3	1/12/2023
William	Pressley	4	1/12/2023
Kyal	Metcalf	5	1/12/2023
Samuel	Rivera	6	1/12/2023
Mitchell	Potter	7	1/12/2023
Sankarsh	Sarangam	8	1/12/2023
Matthew	Sims	9	1/12/2023
Michael	Whiting	10	1/12/2023
Eric	Evans	11	1/12/2023
Troy	Mcintosh	12	1/12/2023
Abdessamad	Faik	13	1/12/2023
Chase	Huber	14	1/12/2023
Michael	Rizk	15	1/12/2023
Joseph	Mushishi	16	10/26/2022
James	Knowlton	17	1/12/2023
Jacob	Nelson	18	10/26/2022
Cameron	Peppers	19	1/12/2023
Scott	Gerber	20	1/12/2023
Kutter	McNeil	21	1/12/2023
Paul	Nguyen	22	1/12/2023
Emily	Oller	23	1/12/2023
Chad	Hinshaw	24	1/12/2023
Taylor	Herman	25	1/12/2023
Madison	Deshtler-Beyer	26	10/19/2022
Layne	Ashe	27	1/12/2023
Stanley	McCracken	28	1/12/2023
John	Wilson	29	1/12/2023
Albaraa	Albairuti	30	10/26/2022
Nestor	Quijada	31	1/12/2023
Salvador	Francisco	32	1/12/2023

The above list was legally prepared and is hereby approved this 12th day of January 2022.

Joy St Germain
Joy St Germain, Secretary Chief Examiner

1/12/2022
Date

Diane Kendall
Diane Kendall, HR Generalist

1/12/2022
Date

Given under my hand and official seal this 12th day of January 2022.

Heather McGrath
Notary Public in and for the State of WA
Print Name HEATHER MCGRATH
Washington, Residing in GRANITE FALLS
Expires: 5.29.2025



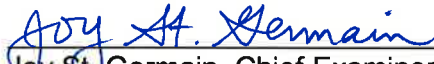


CIVIL SERVICE COMMISSION
Police Support Specialist
Eligibility List
2/28/2022

<u>NAME</u>	<u>RANK</u>	<u>EXPIRATION</u>
Poudel, Sumiran	1	2/28/2023
Herman, Taylor R	2	2/28/2023
Geeson, Olivia	3	2/28/2023
Fritz, Brandon K	4	2/28/2023
Flay, Corie S	5	2/28/2023
Shaw, Rachel L	6	2/28/2023
Payton, Marisa	7	2/28/2023
Gaspar, Leo	8	2/28/2023

The above list was legally prepared and is hereby approved
this 28th day of February, 2022.

 2/28/2022
Diane Kendall, Senior HR Generalist Date

 2/28/2022
Joy St. Germain, Chief Examiner Date

Given under my hand and official seal this 28th day of February, 2022.



Kristina Galloway
Notary Public in and for the State of
Print Name Kristina Galloway
Washington, Residing in King County
Expires: 08/20/2024