



# City of Bellevue

## Human Resources

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### **CIVIL SERVICE COMMISSION Meeting Agenda**

January 11, 2022  
Tuesday, 4:00 pm

Zoom Meeting

- I      *Call to Order***
- II     *Roll Call***
- III    *Approval of October 12, 2021 Meeting Minutes***
- IV     *New Business***
  - A. Request to Conduct an Entry Level Firefighter Hiring Process**
  - B. Request to Conduct a Lateral Level Firefighter Hiring Process**
  - C. Request to Extend the Fire Battalion Chief Eligibility List**
  - D. Election for New Chair and Vice Chair**
- V      *Announcement of Next Meeting: Tuesday, April 12, 2022***
- VI     *Adjournment***

#### **Informational Items:**

#### **Fire      *Status Change***

- 1. Personnel Reassignments, Jordan Scott, Sean Sturgeon**
  - 2. Personnel Reassignments, Doug Halbert, Rob Dykstra, Jessica Wernet, Benson Gilles, Juan Alvergue, Dmytro Kozachok**
  - 3. Personnel Reassignments, Austin Springer, D'Andre Goodwin, Zachary Medina, Adam Ransavage, Brennan Burchak, Samuel Rabb, Anthony Tran, Hunter Henry, Eric Lopez, Mac Haight, Wesley Taylor**
  - 4. Retirement, Corey Heinsohn**
  - 5. 3<sup>rd</sup> Quarter Performance Summary**
  - 6. Personnel Reassignments, Rob Dykstra, Eric Keenan, Nathan Schaefer**
  - 7. Personnel Reassignments, Andrew Oltman, John Lapsansky, Anthony Dounis, Chad Halterman, Miles Farrow, Jordan Scott, Steve Anderson**
  - 8. Personnel Reassignments, Jarrod Jones, Troy Cunningham, Mark Van Gerwen, Luke Gilbertson, Conner Vernell, Jason Lewis, Chris Archer, Jack Kamano, Bryce Monson**
  - 9. Personnel Reassignments, Brennan Burchak, Zack Medina, Mark Haight, Hunter Henry, Anthony Tran, Jessica Wernet, Dmytro Kozachok, Benson Gillis**
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## **Police Executive Orders**

- 1. Assignments, Officer Sebers, Garner, Porter EVOC Instructors**
- 2. Assignments, Officer Tellier, Shaw CRT Team**
- 3. Assignments, Officer Sun, Peterson, Porter, Zlotek to FTO**
- 4. Office of Accountability Quarters 1 and 2 Report**
- 5. Temporary Assignment, Officer Perreira PSU**
- 6. Recognition, Officer Chin, Officer of the 3<sup>rd</sup> Quarter**
- 7. Resignation, Officer Alfaro**
- 8. Promotion, Ashley Seebold to Lead Support Specialist**
- 9. Transfer, Officer Chin to Digital Forensics**
- 10. Assignment, Officer Smith to K9 Handler**
- 11. Eligibility List, Police Support Specialist**
- 12. Eligibility List, Experienced Police Officer**
- 13. Eligibility List, Exceptional Entry Police Officer**
- 14. Eligibility List, Entry Police Officer**
- 15. Eligibility List, Entry Police Officer**
- 16. Eligibility List, Police Corporal**
- 17. Eligibility List, Police Sergeant**
- 18. Eligibility List, Exceptional Entry Police Officer**
- 19. Eligibility List, Experienced Police Officer**
- 20. Eligibility List, Experienced Police Officer**
- 21. Eligibility List, Experienced Police Officer**
- 22. Eligibility List, Exceptional Entry Level Police Officer**
- 23. Eligibility List, Experienced Police Officer**
- 24. Eligibility List, Experienced Police Officer**

**CITY OF BELLEVUE  
CIVIL SERVICE COMMISSION  
Meeting Minutes**

Tuesday  
October 12, 2021

*Via Zoom*

**MEMBERS PRESENT:** Jeff Jorgenson, Chair  
Patricia Sheffels, Vice-Chair  
Dan Crowner  
Anne Noris

**MEMBER ABSENT:** Linda Parrish

**OTHERS PRESENT:** Chad Barnes, City Attorney's Office  
Jay Hagen, Fire Department  
Diane Kendall, Human Resources  
Melissa King, Police Department  
Rob Spingler, Police Department

**MINUTES TAKER:** Michelle Cash, *via recording*

**I. CALL TO ORDER:**

The meeting was called to order at 4:00 p.m. by Mr. Jorgenson.

**II. ROLL CALL:**

A quorum was present.

**III. APPROVAL OF MEETING MINUTES:**

**Motion by Commissioner Noris and second by Commissioner Sheffels to approve the April 13, 2021 meeting minutes as presented. Motion carried unanimously (4-0).**

**IV. NEW BUSINESS:**

**A. Request to Extend Eligibility List for Fire Battalion**

On behalf of the Fire Department, Chief Hagen made an official request to extend the certified eligibility list for Fire Battalion Chief. The current certified eligibility list for Fire Battalion Chief expires on May 12, 2022 and vacancies are anticipated.

**Motion by Commissioner Sheffels and second by Commissioner Noris to approve the request to extend the eligibility list for Fire Battalion Chief. Motion carried unanimously (4-0).**

**B. Request to Extend Eligibility List for Fire Captain**

On behalf of the Fire Department, Chief Hagen made an official request to extend the certified eligibility list for Fire Captain. The current certified eligibility list for Fire Captain expires on January 27, 2022 and vacancies are anticipated.

Chief Hagen responded to questions from Commissioners.

**Motion by Commissioner Sheffels and second by Commissioner Noris to approve the request to extend the eligibility list for Fire Captain. Motion carried unanimously (4-0).**

**C. Request to Conduct Court Liaison Administrator Recruitment**

On behalf of the Police Department, Captain Spingler made an official request to conduct recruitment and hiring of a Court Liaison Administrator. He clarified that this will be an internal job posting as well as an external job posting open to both current Bellevue civil service employees and non-civil service employees and to the public.

Captain Spingler responded to questions from Commissioners.

**Motion by Commissioner Noris and second by Commissioner Sheffels to approve the request to conduct Court Liaison Administrator Recruitment. Motion carried unanimously (4-0).**

**D. Request to Conduct Police Exceptional Entry Police Officer Recruitment**

On behalf of the Police Department, Captain Spingler made an official request to conduct Police Exceptional Entry Police Officer recruitment in 2022. He clarified that vacancies during the year are anticipated and there are no changes in the process.

**Motion by Commissioner Sheffels and second by Commissioner Crowner to approve the request to conduct Police Exceptional Entry Police Officer recruitment. Motion carried unanimously (4-0).**

**E. Request to Conduct Lateral Police Officer Recruitment**

On behalf of the Police Department, Captain Spingler made an official request for continuous recruitment for Lateral Police Officers in 2022. He clarified that there are no changes in the recruitment or testing process.

Captain Spingler responded to questions from Commissioners, including questions about COVID vaccine requirements.

**Motion by Commissioner Noris and second by Commissioner Sheffels to approve the request to conduct continuous recruitment for Lateral Police Officers in 2022. Motion carried unanimously (4-0).**

F. Request to Conduct Continuous Recruitment for Entry Level Police Officers

On behalf of the Police Department, Captain Spingler made an official request to conduct continuous Entry Level Police Officer recruitment in 2022. He said that vacancies are anticipated during the year.

Captain Spingler responded to questions from Commissioner.

**Motion by Commissioner Noris and second by Commissioner Crowner to approve the request to conduct continuous recruitment for Entry Level Police Officers in 2022. Motion carried unanimously (4-0).**

G. Request to Conduct Police Corporal Promotional Exam

On behalf of the Police Department, Captain Spingler made an official request to conduct a promotional exam for the rank of Police Corporal in 2022. Ms. King said that the current eligibility list has expired and vacancies are anticipated.

**Motion by Commissioner Noris and second by Commissioner Crowner to approve the request to conduct a promotional exam for the rank of Police Corporal in 2022. Motion carried unanimously (4-0).**

H. Request to Hold Police Captain Promotional Exam

On behalf of the Police Department, Captain Spingler made an official request to conduct a promotional exam for the rank of Police Captain in 2022. He said that the current eligibility list has expired and vacancies are anticipated.

**Motion by Commissioner Sheffels and second by Commissioner Noris to approve the request to conduct a promotional exam for the rank of Police Captain in 2022. Motion carried unanimously (4-0).**

I. Request to Hold Police Public Disclosure Specialist Recruitment

On behalf of the Police Department, Ms. King made an official request to conduct recruitment and hire to fill any Police Public Disclosure Specialist vacancies as they occur. She said that the Police Department does not have an active Police Public Disclosure eligibility list.

Ms. King responded to questions from Commissioner.

**Motion by Commissioner Noris and second by Commissioner Crowner to approve the request to hold Police Public Disclosure Specialist recruitment. Motion carried unanimously (4-0).**

**V. ANNOUNCEMENT OF NEXT MEETING:**

Chair Jorgenson announced that the next regularly scheduled Civil Service Commission meeting will be held on Tuesday, January 11, 2022 at 4:00 p.m.

**VI. INFORMATIONAL ITEMS:**

**Fire—Status Change**

1. Retirement, Firefighter, Tim Willmorth
2. Retirement, Battalion Chief, Dean Harm
3. Promotion, Sean Oliver to Firefighter/Engineer
4. Recruit Academy 2021 Graduate Bios
5. Promotion, Kerry Doran to Lieutenant
6. End Acting Lieutenant, Michael Atkinson
7. End Acting Firefighter/Engineer, Rick Nye
8. Retirement, Battalion Chief Chuck Heitz
9. Retirement, Firefighter/Engineer Dave Kast
10. Retirement, Firefighter Tim Andruss
11. Promotions, Derik Pope to Battalion Chief, Captain Charlie Kimball to Training Division, Troy Donlin to Captain, Russel Ordonia to Lieutenant, Kevin Guitron to Lieutenant
12. Retirement, Lieutenant Eli Lehman
13. Retirement, Firefighter/Paramedic Fred Spencer
14. Promotions, Michael Atkinson to Lieutenant, Jon Penner to Firefighter/Engineer
15. Entry Level Firefighter Eligibility List
16. Battalion Chief Promotional Eligibility List
17. Firefighter/Engineer Eligibility List

**Police—Executive Orders**

1. Retirement, Corporal Scott Smith
2. Promotion, Melissa King to Administrative Services
3. Transfers, Trial Period Crisis Team, Officer Shaw, Officer Thompson, Officer Fujita, Officer Tellier and Officer Menchaca
4. Assignment, James Brack to Sergeant of Wellness, FTO program
5. Transfer, Temporary, Sergeant Ellen Inman to CCAT Unit
6. Transfer, Sergeant Jason McElyea to Sexual Assault Unit
7. Resignation, Officer Aaron Scott
8. Resignation, Police Support Specialist, Lisa Duleich
9. Retirement, Sergeant Dave Devore

10. Promotion, Lara Jacobson to support Specialist Lead
11. Transfer, Russ Kelly to Patrol
12. Promotion, Transfers, Assignments, Brendan Kidd to Sergeant, Sergeant Disney to SOG, Bike Unit to Patrol, Sergeant Ben Jones to oversee station officers, Corporal Castellanos to Squad 2A, Officer Perrine to Squad 3A, Officer Garner assignment TBD
13. Promotion, Detective Russ Kelly to Corporal
14. Transfer, Officer Chad Cummings to PSU Detective Backgrounder
15. Temporary Assignment, Archie Gienger to Patrol 4A Squad
16. Resignation, Officer Kyle Bakker
17. Resignation, Officer Ben Richey
18. Transfer, Sergeant Peacey to Squad 3A, Sergeant Hiam to Downtown Squad
19. Department Awards
20. Resignation, Police Support Officer Loren Washburn
21. Resignation, Police Support Specialist Hannah Vaughn
22. Resignation, Detective Steven Sargent
23. Temporary Transfers/Transfers, Officer Wyche to return traffic, Officer Knudsen to Downtown Unit, Officer Gienger back to traffic collision investigator
24. Retirement, Major Travess Forbush
25. Transfers, CCAT program pilot ended Officer will return to their Squads, Sergeant Peacey will report to Captain McKinney
26. Resignation, Police Support Specialist Kathy Nolan
27. Resignation, Lead Police Support Specialist Kathy Nolan
28. Resignation, Lead Police Support Specialist John Hill
29. Promotions, Captain Ingram to Police Major, Sergeant Barnwell to Police Captain
30. UAS Program Assignments Chief Arpin, Coordinator, Sergeant Ramos, Chief UAS Pilot
31. Assignment, Officer Knudtsen back to Downtown Squad
32. Transfer, Sergeant Inman to Office of Accountability
33. Eligibility List, Police Administrative Services Manager
34. Eligibility List, Experienced Police Officer
35. Police Volunteer Administrator
36. Eligibility List, Experienced Police Officer
37. Eligibility List, Exceptional Police Officer
38. Eligibility List, Lead Police Support Specialist
39. Eligibility List, Experienced Police Officer
40. Eligibility List, Police Records Supervisor
41. Eligibility List, Exceptional Entry Police Officer
42. Eligibility List, Police Support Specialist
43. Eligibility List, Experienced Police Officer
44. Eligibility List, Exceptional Entry Police Officer
45. Eligibility List,, Police Corporal
46. Eligibility List, Police Sergeant
47. Eligibility List, Police Property Evidence Technician
48. Eligibility List, Experienced Police Officer
49. Eligibility List, Experienced Police Officer

- 50. Eligibility List, Experienced Police Officer
- 51. Eligibility List, Experienced Police Officer
- 52. Eligibility List, Exceptional Entry Level Police Officer
- 53. Eligibility List, Experienced Police Officer
- 54. Eligibility List, Experienced Police Officer
- 55. Eligibility List, Entry Level Police Officer
- 56. Eligibility List, Experienced Police Officer

**VII. ADJOURNMENT:**

Commissioners expressed their appreciation for the detailed information included in the Commissioner packet about the new recruits and awards.

Commissioner Jorgenson adjourned the meeting at 4:39 p.m.




## Fire Department

### Interoffice Memorandum

December 29, 2021

**TO:** Joy St. Germain, Chief Examiner  
Civil Service Commission

**FROM :** Jay Hagen, Fire Chief 

**SUBJ:** REQUEST TO CONDUCT ENTRY-LEVEL FIREFIGHTER HIRING  
PROCESS IN 2022

In accordance with Civil Service Rules and Regulations, please accept this correspondence as an official request to conduct an entry-level firefighter hiring process in 2022.

The combination of recent (and anticipated retirements) with the projected opening of Fire Station 10 and additional staffing of an additional engine company, we project several vacancies and expect the need to fill approximately 20 positions over the next year.

The current entry-level firefighter list expires on July 7, 2022. I expect that the requested testing process will be completed, and an eligibility list established, prior to the expiration of the current list. For that reason, I believe that we will need to merge the existing entry-level eligibility list with the new entry-level eligibility list. Currently, there are approximately two candidates remaining on the existing entry-level eligibility list.

If the Civil Service Commission approves my request, the Department would prepare an Entry-Level Firefighter job announcement based on the following minimum qualifications and scoring, which have not changed since the last entry-level hiring process and are based on the following:

**Minimum qualifications:**

- Be at least 18 years of age by date of hire.
- Have a high school diploma or GED Certificate.
- Be a U.S. Citizen or lawful U.S. resident with the ability to read and write the English language.
- Must be in appropriate physical condition and meet medical standards as established by the City of Bellevue Fire Department.
- Have a valid Washington State driver's license by date of hire (and ability to maintain).

Additional details of the exam process and scoring are as follows:

- Must take the Written Exam which is conducted by National Testing Network.
- Must pass a Candidate Physical Assessment Test (CPAT).
- Rapid Round and Oral Board interviews which are conducted by the Fire Department.
- Must pass department-specific agility test.
- Candidates are ranked by their Oral Board interview score, then Veteran's preference points (if applicable) are added to determine their final ranking on the Entry Level Firefighter Eligibility List.

If you have any questions, please contact me at 452-6895.

Sincerely,

  
\_\_\_\_\_  
Jay Hagen  
Fire Chief



# Fire Department

## Interoffice Memorandum

December 29, 2021

TO: Joy St. Germain, Chief Examiner  
Civil Service Commission

FROM: Jay Hagen, Fire Chief *JH*

SUBJ: REQUEST TO CONDUCT A LATERAL FIREFIGHTER HIRING PROCESS IN 2022

In accordance with Civil Service Rules and Regulations, please accept this correspondence as an official request to conduct a lateral firefighter hiring process in 2022. The combination of recent unexpected retirements, anticipation of additional retirements and the additional staffing for Fire Station 10 in the near future, we have several current vacancies and expect the need to fill approximately 20 vacancies over the next year. With this level of turnover, I believe that hiring experienced firefighters currently is in the best interest of the fire department.

The department intends to prepare the Lateral Firefighter job announcement based on the following minimum qualifications:

- Be at least 18 years of age by date of hire
- Working knowledge of fire suppression techniques
- Ability to perform prolonged and arduous work under adverse conditions and to always maintain an adequate level of physical fitness
- Ability to learn a wide variety of firefighting duties and methods within a reasonable working test period
- Have a high school diploma or GED Certificate
- Be a U.S. Citizen with the ability to read and write the English language
- Must be in appropriate physical condition and meet medical standards as established by the City of Bellevue Fire Department
- Have a valid Washington driver's license by date of hire (and ability to maintain)
- Must have not been convicted of a felony
- Must have a current Washington State EMT or Paramedic certificate at time of hire
- Must not have been convicted of a crime that would affect your ability to maintain your Washington State Emergency Medical Technicians Certification
- Minimum of 12 months full-time, career paid structural firefighter work experience
- Must have successfully completed a recognized full time, career fire academy within Washington State
- Fire Fighter I Certification – endorsed by the International Fire Service Accreditation College (IFSAC) or equivalent
- Fire Fighter 2 Certification – endorsed by the International Fire Service Accreditation College (IFSAC) or equivalent

- Haz-Mat Operations Certification – endorsed by the International Fire Service Accreditation College (IFSAC) or equivalent

If the number of applicants requires further screening to achieve a manageable number of candidates for testing, the following "Preferred Job Experience" will be used to perform that screening:

- 3 or more years of service as a career structural Firefighter
- Fire Officer 1
- Fire Officer 2
- Recognized Technical rescue certification(s) (Meeting NFPA standards)
- Paramedic Certificate
- Completion of Washington State Firefighters JATC

Additional details of the promotional exam process and scoring are as follows:

- The top 40 – 60 candidates from the screening process will be given a pass/fail written examination (minimum passing score of 70%) to advance to the oral board interview.
- Candidates receiving the highest 20 -30 scores (depending on number of vacancies) on the oral board interview will be invited to participate in a pass/fail physical agility test/skills assessment.
- Candidates who successfully pass the physical agility test/ skills assessment will be placed on a Civil Service Eligibility List for Lateral Firefighter based on their score on the oral board interview.

If you have any questions, please contact me at 452-6895.


  
Jay Hagen  
Fire Chief



## Fire Department Interoffice Memorandum

December 29, 2021

**TO:** Joy St. Germain, Chief Examiner  
Civil Service Commission

**FROM:** Jay Hagen, Fire Chief 

**SUBJ:** REQUEST FOR EXTENSION OF CERTIFIED ELIGIBILITY LIST FOR  
FIRE BATTALION CHIEF

The current certified Eligibility List for Battalion Chief expires May 12, 2022. Prior to the Yakima Decision by the State Supreme Court, the Fire Department utilized two-year promotional lists. The Court decision requires that we now operate under the 2009 Bellevue Civil Service Commission Rules & Regulations, which allow for one-year promotional lists. At the request of the appointing authority, the Commission may approve a list life of up to two years maximum.

Therefore, in accordance with our Civil Service Rules and Regulations, and based on previous precedent, please accept this correspondence as the official request to extend the current certified Battalion Chief list one year, until May 12, 2023. We have promoted two of the six Captains on this list in 2021. I foresee more vacancies occurring within the next year and seek approval to extend this list to fill anticipated vacancies.

If you have any questions, please do not hesitate to contact me at 452-6895.

  
Jay Hagen  
Fire Chief



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 22-004

January 4, 2022

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members are being reassigned to meet the operational needs of the department; they will remain on their current platoon:

Effective January 4, 2022:

PFF Brennan Burchak from Engine 106 to Engine 101.

PFF Zach Medina from Ladder 107 to Engine 106.

PFF Mac Haight from Engine 106 to Engine 102.

PFF Hunter Henry from Ladder 107 to Engine 105.

PFF Anthony Tran from Engine 104 to Engine 101.

Effective January 11, 2022:

PFF Jessica Wernet from Station 2 to Station 1

PFF Dmytro Kozachok from Station 6 to Station 1

PFF Benson Gillis from Station 7 to Station 2

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 21-153

December 29, 2021

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members are being reassigned to meet the operational needs of the department:

Effective January 1st and remaining on their current platoons:

FF Jarrod Larson from Station 2 to Station 7

FF Troy Cunningham from Station 2 to Station 1.

FF Mark Van Gerwen from Station 2 to Station 1.

FF Luke Gilbertson from Station 3 to Station 4.

FF Conner Varnell from Station 1 to Station 9.

FF Jason Lewis from Station 1 to Station 3.

Effective as listed:

FF Chris Archer from Station 6, B Platoon to Station 8, C Platoon. Last day on B Platoon December 31, 2021. First day on C Platoon January 4, 2022.

FF Jack Kamano from Station 6, A Platoon to Station 6, C Platoon. Last day on A Platoon December 30, 2021. First day on C Platoon January 2, 2022.

FF Bryce Monson from Station 6, C Platoon to Station 6, B Platoon. Last day on C Platoon January 2, 2022. First day on B Platoon January 5, 2022.

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

Intra-Departmental Use  
FD - 227



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

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### SPECIAL NOTICE 21-142

October 22, 2021

**TO:** All Personnel

**FROM:** Andy Adolfson, Deputy Chief of Operations

**SUBJ:** PERSONNEL REASSIGNMENTS

The following members are being reassigned to meet the operational needs of the department:

Lt. Andrew Oltman from Station 1 to Station 9 elevating to Long-Term Acting Captain and remaining on B Platoon. Effective October 25.

Lt. John Lapsansky from Station 9 to Station 5 elevating to Long-Term Acting Captain and remaining on A Platoon. Effective October 28.

Firefighter Anthony Dounis from Station 7, C Platoon to Long-Term Acting Lieutenant, Station 9, A Platoon. Last day on C Platoon October 26th, first day on A Platoon October 30th.

Firefighter Chad Halterman from Station 5 to Station 1 elevating to Long-Term Acting Lieutenant and remaining on B Platoon. Effective November 1.

Firefighter/Engineer Miles Farrow-Johnson from Station 4, C Platoon to Station 2, A Platoon. Last day on C Platoon October 26, first day on A Platoon October 30.

Firefighter Jordan Scott from Station 5 to Station 4 elevating to Long-Term Acting Engineer and remaining on C Platoon. November 1.

Firefighter Steve Anderson elevated to Provisional Firefighter/Engineer and remaining at Station 6 on C Platoon. Effective November 1.

*Andy Adolfson*

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Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 21-141

October 19, 2021

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following members are being reassigned to meet the operational needs of the department:

Captain Rob Dykstra from Special Operations Captain to Station 3, A Platoon, effective October 18<sup>th</sup>.

Captain Eric Keenan from Station 9, B Platoon to Special Operations Captain, effective October 21<sup>st</sup>.

Firefighter Nathan Schaefer from Station 1, B Platoon to Battalion 101 Staff Assistant, C Platoon effective Oct. 22<sup>nd</sup>.

*Andy Adolfson*

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

Bureau	Division	Battalion	Station Officer/MSO



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

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### SPECIAL NOTICE 21-140

October 18, 2021

TO: All Personnel

FROM: Jay Hagen, Fire Chief

SUBJ: 3RD QUARTER PERFORMANCE SUMMARY

The second quarter of 2021 was one for the record books as far as change goes, but the third quarter will likely register as the quarter creating the most impacts to our organization. I know that stress related to various topics has been palpable. It is a testament to each and every staff members commitment to the department that I can provide the following performance summary:

#### Operations:

- Overall call activity has returned to normal levels when compared to 2019 levels.
- Departmental Suppression turnout meeting our 80 second standard is 57%. In 2019, we achieved 78% for the entire year and 81% performance on this metric in the third quarter. Please continue to focus on turnout times.
- The percentage of required training conducted for the quarter was 82%. Please remember to complete and document all required training! Training is the foundation of response. Remember, everyday is a training day. Thanks for making this a priority.
- Stations 1, 6 & 7 are doing great on completing fire inspections and look to be well on-track to complete before the end of the year! Thank you for this big effort last quarter.
- Community events have started up again. A big thank you to all stations that connected with our community during the quarter.
- Wellness/Fitness activity is excellent, and I want to continue to urge Company Officers to ensure that you participate in wellness/fitness while maintaining physical distancing whenever possible. Please remember that your health and wellness is important to me and the department. I think we are all experiencing sustained levels of stress as the pandemic continues. Fitness activity is a great way to burn off stress and ensure your safety on the fireground. Keep up the great work in this area.

#### EMS:

- Cardiac arrest and opioid numbers are consistent with previous quarters.
- ALS and BLS transports are still down about 10% from previous years. About 50% of BLS transports occur via private ambulance.
- Hats off to our firefighter/paramedics who continue to outperform BLS crews against our 60 second turnout standards, nice job!

- 275 CARES referrals for the quarter. This is not only a record, but also likely a clue to the pandemic related stress in the community. Great job continuing to use this incredible resource.

#### Fire Prevention:

- Fire and life safety inspections are up 20% from last quarter. Bravo!
- New construction activity is consistent for the year. Total fire Development Services activity is down about 20% from 2019. This is likely caused by regular staff turnover and capacity issues. We expect this to normalize in the new year.

#### Support Services:

- FAM completed 88% of submitted FIXIT requests for the quarter.
- Corrective vs preventative maintenance is at 57% for the quarter. FAM strives for 62%, so this is very close to meeting the metric.
- Heavy apparatus availability was below our goal of 90% for the quarter. This was primarily due to an aerial ladder apparatus being out of service for an extended period of time.

#### OEM:

- Our new Emergency Manager Carl Lunak joined the organization. Welcome Carl!
- 2 EOC Section Trainings were conducted (Logistics in July and Planning in August).
- 1 CERT class was conducted for the quarter.
- 1 EOC exercise occurred. The EOC was exercised as part of regional Complex Coordinated Terrorist Attack (CCTA) scenario on September 28th.

#### Training:

- Mandated training was 86% for the quarter. Please remember to complete all your training and document it in FireTrex.
- 60 lesson plans reviewed for the quarter. Way to setup for success in the fourth quarter with only 19 left for the year.
- Six MCO's and 68 coordinated trainings with outside agencies for the quarter.
- 19 Recruits were selected for the next Academy to begin in January.

#### Finance:

- Budget expenditures are on track for the adopted budget. We are looking to meet our COB required 0.7% under expenditure for the year.
- 63% of invoices have been paid per policy.

#### Administration:

- 45 SOPs were reviewed or revised for the quarter. The SOP revision process continues. Don't be surprised if your expertise is tapped to help make sure SOPs remain up to date.
- Four promotional ceremonies organized.

#### Community Risk Reduction (CRR):

- Lt. Olson and Heather Wong delivered two presentations and continue to find innovative ways to connect with the community.
- 21 station events were organized for the quarter.
- We doubled our social media engagements for the quarter compared to the first two quarters of the year. Great Job!!

It may sound redundant, but I hope it never gets old hearing it – you are why I come to work every day in spite of the myriad of challenges. Your dedication and commitment are unequalled. Thank you for what you do every single day!

*Jerome D. Hogen*

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Fire Chief



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 21-139

October 16, 2021

**TO:** All Personnel

**FROM:** Jay Hagen  
Fire Chief

**SUBJ:** RETIREMENT NOTIFICATION OF STAFF ASSISTANT COREY HEINSOHN

Staff Assistant Corey Heinsohn has notified the department of his retirement effective Monday, October 18, 2021.

Corey joined the City of Bellevue in March of 1988 as an entry level maintenance worker in Utilities. He subsequently joined the fire department on January 7, 1991 and has served the people within the Bellevue service area professionally for 30 years. Over the years he has been assigned to Stations 1, 3, 5 7 and Battalion 101, but the majority of his career was spent at Fire Station 5 (16 years). He was an Annual Fitness Evaluation (AFE) instructor for multiple years. Corey's work ethic is exceptional. His positive, can-do attitude is contagious, and he will be missed.



Corey has worked at Dunn Lumber part-time since 1983 driving forklift, he plans to continue in retirement. It may surprise some of you, but not those that have worked with him closely over the years, that Corey is a drummer. He has been in three bands over his Bellevue career, two of which were made up exclusively by members of the Bellevue Fire Department. Corey plans on getting another "Southern Rock Band" together now that he has time to devote to that.

Please join me in wishing him and his family the best in this next chapter. I wish him a long and happy retirement. 'Rock On, Corey'.

A handwritten signature in cursive script that reads "Jay Hagen".

Jay Hagen  
Fire Chief



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

### SPECIAL NOTICE 21-138

October 15, 2021

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENTS

The following "A" platoon probationary firefighters are being reassigned effective October 28, 2021, to meet the operational needs of the department:

PFF Austin Springer from Engine 105, A Platoon to Engine 101, A Platoon.

PFF D'Andre Goodwin from Engine 109, A Platoon to Engine 102, A Platoon.

PFF Zachary Medina from Engine 101, A Platoon to Ladder 107, A Platoon.

PFF Adam Ransavage from Engine 102, A Platoon to Engine 104, A Platoon.

PFF Brennan Burchak from Ladder 103, A Platoon to Engine 106, A Platoon.

The following "B" platoon probationary firefighters are being reassigned effective October 25, 2021, to meet the operational needs of the department:

PFF Samuel Rabb from Engine 109, B Platoon to Engine 101, B Platoon.

PFF Anthony Tran from Engine 102, B Platoon to Engine 104, B Platoon.

PFF Hunter Henry from Engine 101, B Platoon to Ladder 107, B Platoon.

PFF Eric Lopez from Engine 105, B Platoon to Engine 102, B Platoon.

PFF Mac Haight from Ladder 103, B Platoon to Engine 106, B Platoon.

The following "C" platoon probationary firefighters are being reassigned effective October 31, 2021, to meet the operational needs of the department:

PFF Wesley Taylor from Engine 109, C Platoon to Engine 101, C Platoon.



City of Bellevue  
Fire Department

Jay Hagen, Fire Chief

## Bellevue Fire Department

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### **SPECIAL NOTICE 21-137**

October 12, 2021

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief of Operations

SUBJ: PERSONNEL REASSIGNMENT

Due to long-term leave being taken by Battalion Chief Mark Anderson, the department is making the following reassignments affecting the Special Operations Division effective October 11<sup>th</sup>, 2021:

Captain Doug Halbert from Special Operations Captain to Long-Term Acting Battalion Chief for the Special Operations Division.

Captain Rob Dykstra from Station 3, A Platoon to Special Operations Captain assigned to administration.

*Andy Adolfson*

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Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

PFF Jessica Wernet from Engine 102, C Platoon to Engine 104, C Platoon.

PFF Benson Gillies from Engine 101, C Platoon to Ladder 107, C Platoon.

PFF Juan Alvergue from Engine 105, C Platoon to Engine 102, C Platoon.

PFF Dmytro Kozachok from Ladder 103, C Platoon to Engine 106, C Platoon.

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



City of Bellevue  
Fire Department

Jay Hagen Fire Chief

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## Bellevue Fire Department

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### Special Notice 21-133

October 5, 2021

TO: All Personnel

FROM: Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations

SUBJ: PERSONNEL REASSIGNMENT

The following members are being reassigned to meet the operational needs of the Department:

Acting Engineer Jordan Scott will be transferred from Fire Station 7, C Platoon, to Fire Station 5, C Platoon. In accordance with Civil Service rules, effective October 1, 2021, he will no longer be classified as a Long-Term Acting Engineer but will be placed back in the role of Firefighter having successfully filled in for FF/Engineer Mike Williams.

Effective October 1 Firefighter/Paramedic Sean Sturgeon will be transferred from administrative assignment to Medic 1, C Platoon.

*Andy Adolfson*

---

Andy Adolfson, Deputy Chief  
Commander, Bureau of Operations



# Bellevue Police Department

# EXECUTIVE ORDER

Number: 2021-66 ♦ Pub. Date: 10/21/2021 ♦ Eff. Date: 10/12/2021

## Assignment

As a result of oral boards conducted on October 12<sup>th</sup>, 2021, the following officers have been selected as EVOC instructors:

- Officer Jeffrey Sebers
- Officer Matthew Garner
- Officer Lucas Porter

Please join me in congratulating these officers on their new assignment.

Wendell Shirley  
Chief of Police (Interim)



# Bellevue Police Department

## EXECUTIVE ORDER

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Number: 2021-67 ♦ Pub. Date: 11/08/2021 ♦ Eff. Date:

### Assignment

As a result of oral boards conducted on July 20<sup>th</sup> and October 26<sup>th</sup>, 2021, the following officers have been selected to fill open positions on the Crisis Response (CRT) Team:

- Officer Joseph Tellier
- Officer Demetrius Shaw

They will report to Major Mark Tarantino.

Please join me in congratulating these officers on their new assignment.

Patrick Arpin  
Assistant Chief of Police



# Bellevue Police Department

## EXECUTIVE ORDER

Number: 2021- 68 ♦ Pub. Date: 11/15/2021 ♦ Eff. Date:

### Assignment

As a result of oral boards conducted in the Fall the following officers are assigned to Field Training Officer positions:

- Officer Calvin Sun
- Officer Ashley Peterson
- Officer Lucas Porter
- Officer Jake Zlotek

We wish them much success in this important assignment.

Patrick Arpin  
Assistant Chief of Police



# Bellevue Police Department

## EXECUTIVE ORDER

Number: 2021-69 • Pub. Date: 11/18/2021

**Subject:** Office of Accountability Quarterly Report (1<sup>st</sup> & 2<sup>nd</sup> Quarter 2021)

We recognize the importance of discipline as a tool to promote morale and professional improvement. Discipline is the responsibility of each individual within the Department. A well-disciplined police force is one that voluntarily and willingly abides by all established written directives. The Bellevue Police Department has established a disciplinary system to provide consistency throughout the Department. The disciplinary system is in compliance with the collective bargaining agreements and the Civil Service Commission Rules and Regulations. The purpose of discipline is to modify and correct the behavior of a person by placing them on notice that their conduct is unacceptable and to set forth expectations. We also recognize the importance of providing information regarding investigations that did not result in discipline.

### **FORMAL STANDARDS INVESTIGATIONS**

There was three (3) completed dispositions for formal standards investigations from January 2021 through June 2021. Currently there are no formal standards still under investigation or with pending dispositions. A summary of the three (3) completed formal standards investigation is as follows:

#### ***FS21-001***

**Subject Involved:** Three (3) Commissioned Employees  
One (1) Commissioned Command Staff

<b>Policies:</b>	15.00.070	Supervision Accountability	Sustained (Command staff and commissioned supervisor)
	20.99.130	Audio Intercepts and Recordings	Policy Review (commissioned officers)
	11.00.170	Duty Responsibilities	Policy Review (commissioned officers)

**Disposition:** Verbal Reprimand (Command staff and commissioned supervisor), Policy Review (commissioned officers)

**Allegation(s):** Commissioned officers procured a software application to record text messages during their investigations. It was later discovered the application also inadvertently recorded audio conversations during investigations.

**FS21-002**

Subject Involved: One (1) Commissioned Employee

Policies:	02.00.110	Purchase/Sale of Department Owned Firearms	Sustained
	11.00.250	Knowledge of Laws and Regulations	Sustained
	11.00.310	Obedience to Laws and Regulations	Not Sustained
	11.00.240	Judgement Responsibilities	Sustained

Disposition: Verbal Reprimand

Allegation(s): It was alleged a commissioned officer utilized the department letterhead to purchase a personal firearm and have it shipped to the department.

**FS21-003**

Subject Involved: One (1) Commissioned Employee

Policies: 11.00.240 Judgement Responsibilities

Disposition: 20-hour Suspension and Remedial EVOC

Allegation(s): A commissioned officer was involved in their 4<sup>th</sup> preventable collision in a 3-year window.

**INFORMAL STANDARDS INVESTIGATIONS**

There were nine (9) completed disposition for informal standards investigations from January 2021 through June 2021. Four (4) of the completed informal standards investigations were for collisions that were deemed preventable by the Vehicle Incident Review Board (VIRB). All four officers agreed to enter into a waiver and were found to be in violation of Bellevue Police Department policy **11.00.240 Judgement Responsibilities**. This was all four officers' first preventable collisions in a rolling three-year period and resulted in a verbal reprimand. There are currently no other active informal standards investigations.

**IS21-001**

Subject Involved: One (1) Commissioned Employee

Policies:	11.00.010	Standard of Conduct	Not Sustained
	20.00.090	Building and Keys	Not Sustained

Disposition: None

Allegation(s): It was alleged a commissioned officer entered a restricted area at the Bellevue Service Center.

**IS21-003**

Subject Involved: One (1) Commissioned Employee

Policies:	11.00.010	Standard of Conduct	Sustained
	11.00.250	Knowledge of Laws and Regs	Not Sustained

Disposition: Verbal Reprimand

Allegation(s): It was alleged a commissioned officer sent out an e-mail department wide that contradicted legal advice given by the department's legal advisor.

**IS21-007**

Subject Involved: One (1) Commissioned Command Staff

Policies:	11.00.150	Criticism	Sustained
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Disposition: Verbal Reprimand

Allegation(s): During a meeting, a commissioned supervisor made an inappropriate comment about another commissioned supervisor in front of other officers.

**IS21-008**

Subject Involved: One (1) Commissioned Employee

Policies:	02.00.020	Service Firearms	Sustained
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Disposition: Written Reprimand

Allegation(s): A commissioned officer had an accidental discharge while dry firing at the clearing barrel in the secured parking garage.

**IS21-011**

Subject Involved: One (1) Commissioned Command Staff

Policies:	02.00.080	Care, Handling, or Loss of Firearms, Weapons/Devices	Sustained
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Disposition: Written Reprimand

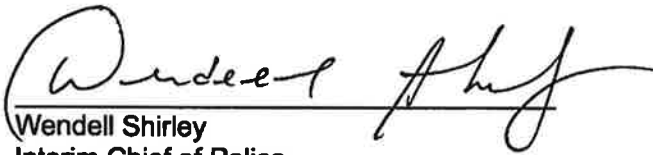
Allegation(s): While off duty a commissioned officer misplaced their personal firearm, which was found and subsequently turned into to their local police department.

### **DISSATISFACTION WITH SERVICE COMPLAINTS**

There were twenty (20) complaints filed with the Bellevue Police Department from January 2021 through June 2021, which did not constitute violations of department policies. These complaints were investigated and documented as dissatisfaction with service.

### **PHOTO ENFORCEMENT VIOLATIONS**

There were two (3) citations issued for Photo Enforcement Violations between January 2021 through June 2021.

A handwritten signature in black ink, appearing to read "Wendell Shirley", written over a horizontal line.

Wendell Shirley  
Interim Chief of Police  
Bellevue Police Department



# Bellevue Police Department

## EXECUTIVE ORDER

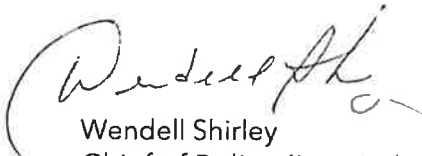
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Number: 2021-70 ♦ Pub. Date: 11/29/21 ♦ Eff. Date: 01/01/2022

### Temporary Assignment

Effective 01/01/2022, Officer Larry Perreira's temporary assignment to the Personnel Services Unit as Training Officer/Armorer has been extended through December 31, 2022. This position may be extended beyond December 31, 2022, with the authorization from the Chief.

In the event this temporary assignment is cancelled, and no permanent Training Officer/Armorer position is available, Officer Perreira will transfer back to his previous assignment as a bike officer.



Wendell Shirley  
Chief of Police (Interim)



# Bellevue Police Department

# EXECUTIVE ORDER

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Number: 2021-71 ♦ Pub. Date: 12/06/2021 ♦ Eff. Date:

## Employee Recognition Award

I am pleased to announce that the Officer of Quarter 3 is:

- Officer Jonathan Chin

Congratulations, and thank you for your hard work and dedicated service.



Wendell Shirley  
Chief of Police (Interim)

*Also receiving nominations: Sergeant Casey Hiam, Detectives' Alex Slusser and Robert Dentz, Officers' Russell Baptiste, Alex Lyles, and Spencer Smith*



# Bellevue Police Department

## EXECUTIVE ORDER

Number: 2021-72 • Pub. Date: 12/14/2021 • Eff. Date: 12/18/2021

### Resignation

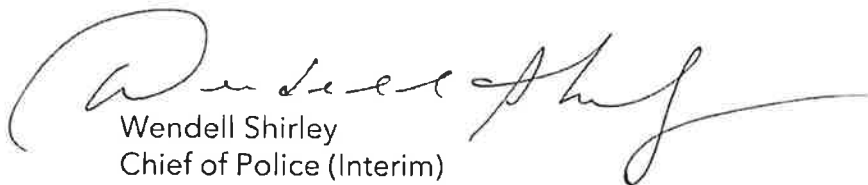
Officer Mitch Alfaro has submitted his notice of resignation effective December 18, 2021.

Officer Mitch Alfaro enlisted in the Army in 2009 where he valiantly served with the Army Rangers for 8 years. Officer Alfaro completed 5 tours to Afghanistan as an Infantryman, Team Leader, and a K9 handler. He recognized a need to spend more time at home with family and separated from Military service at the rank of Staff Sergeant in December of 2017.

For the past 4 years Officer Alfaro has worked for the Bellevue Police Department and has been a member of the graveyard shift during his entire tenure. In 2021 Officer Alfaro successfully completed Seattle's International Police Mountain Bike Association Training. Officer Alfaro has been a tremendous asset to his squad during this time.

Officer Alfaro has loved his time in Bellevue and his good-natured demeanor and smile were constantly on display. He has accepted a position with the Puyallup Police Department to spend more time with his family.

We wish Officer Alfaro well and thank him for his four years of service to the citizens of Bellevue.



Wendell Shirley  
Chief of Police (Interim)



# Bellevue Police Department

# EXECUTIVE ORDER

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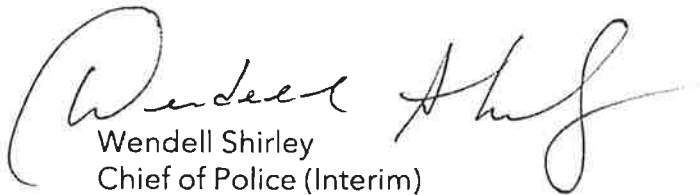
Number: 2021-73 • Pub. Date: 12/16/2021 • Eff. Date: 12/16/2021

## Promotion

Effective December 16, 2021, Police Support Specialist Ashley Seebold has been promoted to Lead Police Support Specialist.

Ashley joined the Department on June 30, 2020, and has been a valued member of the Records Unit.

She will report to Administrative Services Manager Melissa King for assignment.



Wendell Shirley  
Chief of Police (Interim)



# Bellevue Police Department

# EXECUTIVE ORDER

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Number: 2021-74 ♦ Pub. Date: 12/17/2021 ♦ Eff. Date: TBD

## Transfer

As a result of oral boards conducted on December 14<sup>th</sup>, 2021, Officer Jonathan Chin has been selected to fill the open Digital Forensics position on a date to be determined.

He will report to Major Debbie Christopherson.

We wish him well in his new assignment.

Patrick Arpin  
Assistant Chief of Police



# Bellevue Police Department

# EXECUTIVE ORDER

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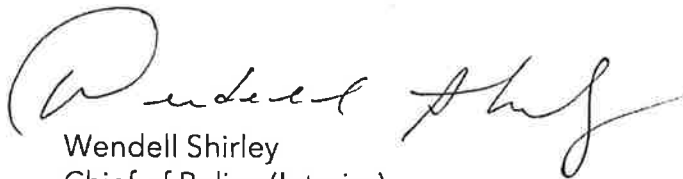
Number: 2022- 01 ♦ Pub. Date: 01/06/2022 ♦ Eff. Date: TBD

## Assignment

As a result of the recent K9 testing process, Officer Spencer Smith has been selected to fill the vacant K9 Handler position at a date to be determined.

He will report to Major Mark Tarantino.

Congratulations to Officer Smith and we wish him well in his upcoming assignment.



Wendell Shirley  
Chief of Police (Interim)



**CIVIL SERVICE COMMISSION**  
**Police Support Specialist**  
**Eligibility List**  
**10/19/2021**

<u>NAME</u>	<u>RANK</u>	<u>EXPIRATION</u>
Elizabeth Schaub	1	10/18/2022
Kelsi Harmon	2	10/18/2022
Swati Joshi	3	10/18/2022
Samantha Lewis	4	10/18/2022

The above list was legally prepared and is hereby approved  
this 19th day of October, 2021.

Diane Kendall  
Diane Kendall, Senior HR Generalist

10/19/2021  
Date

Joy St Germain  
Joy St. Germain, Chief Examiner

10/19/2021  
Date

Given under my hand and official seal this 19th day of October, 2021.



Heather McGrath  
Notary Public in and for the State of  
Print Name HEATHER M'GRATH  
Washington, Residing in GRANITE FALLS  
Expires: 05-29-2025



# City of Bellevue

## Human Resources

### CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER

#### Eligibility List 10/19/2021

Last Name	First Name	Rank	Expiration Date
Chandler	Jessica	1	10/19/2022
Williams	Tim	2	9/14/2022
Dennis	Stephen	3	10/5/2022
Burk	Nicolas	4	10/19/2022
Monreal	Eseban	5	9/14/2022
Hale	Adam	6	7/20/2022
Allen	Jeffrey	7	10/19/2022
Irizarry	Jorel	8	11/23/2021
Charles	Joshua	9	10/19/2022
Brobbe	Jasson	10	9/14/2022
Ledgerwood	Jake	11	10/19/2022
Redding	Cooper	12	10/19/2022

Joy St Germain 10/19/2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 10/19/2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 19<sup>th</sup> day of October 2021.

Heather McGrath  
Notary Public in and for the State of  
Print Name HEATHER MCGRATH  
Washington, Residing in GRANITE FALLS  
Expires: 05.29.2025





**City of Bellevue**  
**Human Resources**  
**CIVIL SERVICE COMMISSION**  
**EXCEPTIONAL ENTRY POLICE OFFICER**  
**Eligibility List**  
**10/19/2021**

Last Name	First Name	Rank	Expiration Date
Pressley	Michael	1	10/19/2021
Diaz	Denise	2	1/28/2022

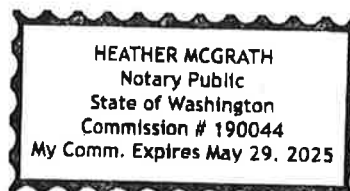
The above list was legally prepared and is hereby approved this 19<sup>th</sup> day of October 2021.

Joy St Germain 10-19-2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 10-19-2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 19<sup>th</sup> day of October 2021.

Heather McGrath  
Notary Public in and for the State of  
Print Name HEATHER MCGRATH  
Washington, Residing in GRANITE FALLS  
Expires: 05.29.2025





CIVIL SERVICE COMMISSION  
ENTRY LEVEL POLICE OFFICER  
ELIGIBILITY LIST  
10/19/2021

First Name	Last Name	Rank	Expiration Date
Emanuel	Galbreath	1	5/18/2022
Terence	Krug	2	8/10/2022
Thomas	Nellenbach	3	10/5/2022
Blaine	Koller	4	8/10/2022
Bradley	Olinger	5	8/10/2022
Elijah	Sano	6	10/5/2022
Angela	Patton	7	10/5/2022
Chace	Anselmet	8	10/5/2022
Cameron	Quan	9	8/10/2022
Jared	Alden	10	10/5/2022
Daniel	Christensen	11	10/5/2022
Matthew	Myers	12	10/19/2022
Isaac	Garcia	13	10/5/2022
Valerie	Wendorf	14	10/19/2022
Molly	Yoshikawa	15	10/5/2022
Shelby	Schniebs	16	10/5/2022
Jordan	Willie	17	10/5/2022
William	Miller	18	8/10/2022
Deshtler-Beyer	Madison	19	10/19/2022
Jimenez	Juan	20	10/19/2022
Allyson	Manns	21	8/10/2022
Tyquan	Riley	22	10/5/2022

The above list was legally prepared and is hereby approved this 19<sup>th</sup> day of October 2021.

Joy St Germain  
Joy St. Germain, Secretary Chief Examiner

10/19/2021  
Date

Diane Kendall  
Diane Kendall, HR Generalist

10/19/2021  
Date

Given under my hand and official seal this 19<sup>th</sup> day of October 2021.

Heather McGrath  
Notary Public in and for the State of  
Print Name HEATHER MCGRATH  
Washington, Residing in GRANITE FALLS  
Expires: 05.29.2025





CIVIL SERVICE COMMISSION  
ENTRY LEVEL POLICE OFFICER  
ELIGIBILITY LIST  
10/26/2021

First Name	Last Name	Rank	Expiration Date
Emanuel	Galbreath	1	5/18/2022
Elijah	Sano	2	10/5/2022
Cameron	Quan	3	8/10/2022
Jared	Alden	4	10/5/2022
Ryan Carlo	Rivera	5	10/26/2022
Daniel	Alexandruk	6	10/26/2022
Daniel	Christensen	7	10/5/2022
Isaac	Garcia	8	10/5/2022
Joseph	Mushishi	9	10/26/2022
Jacob	Nelson	10	10/26/2022
Johnny	Brown	11	10/26/2022
Kolten	Hencke	12	10/26/2022
Shelby	Schniebs	13	10/5/2022
Thanh	Le	14	10/26/2022
William	Miller	15	8/10/2022
Deshtler-Beyer	Madison	16	10/19/2022
Esteban	Doria	17	10/26/2022
Jimenez	Juan	18	10/19/2022
Albaraa	Albairuti	19	10/26/2022
Allyson	Manns	20	8/10/2022

The above list was legally prepared and is hereby approved this 26<sup>th</sup> day of October 2021.

Joy St Germain  
Joy St Germain, Secretary Chief Examiner

10/26/2021  
Date

Diane Kendall  
Diane Kendall, HR Generalist

10/26/2021  
Date

Given under my hand and official seal this 26<sup>th</sup> day of October 2021.

K Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King  
Expires: 08/20/2024





**City of Bellevue**  
**Human Resources**  
**CIVIL SERVICE COMMISSION**  
**EXCEPTIONAL ENTRY POLICE OFFICER**  
**Eligibility List**  
**10/26/2021**

Last Name	First Name	Rank	Expiration Date
Pressley	Michael	1	10/19/2021
Villela	Assael	2	1/28/2022
Diaz	Denise	3	10/26/2022

The above list was legally prepared and is hereby approved this 26<sup>th</sup> day of October 2021.

Joy St Germain 10/26/2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 10/26/2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 26<sup>th</sup> day of October 2021.

K Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King  
Expires: 03/20/2024





## City of Bellevue Human Resources

### CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 10/26/2021

Last Name	First Name	Rank	Expiration Date
Chandler	Jessica	1	10/19/2022
Friestad	David	2	10/26/2022
Williams	Tim	3	9/14/2022
Burk	Nicolas	4	10/19/2022
Ginter	Cholo Jushua	5	10/26/2022
Hale	Adam	6	7/20/2022
Allen	Jeffrey	7	10/19/2022
Irizarry	Jorel	8	11/23/2021
Charles	Joshua	9	10/19/2022
Morris	Eric	10	10/26/2022
Rogers	Jacob	11	10/26/2022
Ledgerwood	Jake	12	10/19/2022
Redding	Cooper	13	10/19/2022
Moore	Patrick	14	10/26/2022

The above list was legally prepared and is hereby approved this 26<sup>th</sup> day of October 2021.

Joy St Germain 10/26/2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 10/26/2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 26<sup>th</sup> day of October 2021.

K Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King  
Expires: 03/20/2024





## City of Bellevue Human Resources

### CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 11/17/2021

Last Name	First Name	Rank	Expiration Date
Gilman	Matthew	1	11/17/2022
Chandler	Jessica	2	10/19/2022
Williams	Tim	3	9/14/2022
Hale	Adam	4	7/20/2022
Fails	Chase	5	11/17/2022
Charles	Joshua	6	10/19/2022
Morris	Eric	7	10/26/2022
Rogers	Jacob	8	10/26/2022
Ledgerwood	Jake	9	10/19/2022
Redding	Cooper	10	10/19/2022
Mercado	Alexander	11	11/17/2022

The above list was legally prepared and is hereby approved this 17 day of November 2021.

Joy St Germain 11-17-2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 11-17-2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 17<sup>th</sup> day of November 2021.

Heather McGrath  
Notary Public in and for the State of  
Print Name HEATHER MCGRATH  
Washington, Residing in GRANITE FALLS  
Expires: 05-29-2025





## City of Bellevue Human Resources

### CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER

#### Eligibility List

11/29/2021

Last Name	First Name	Rank	Expiration Date
Gilman	Matthew	1	11/17/2022
Vaaga	Joshua	2	11/29/2022
Chandler	Jessica	3	10/19/2022
Passarella	David	4	11/29/2022
Charles	Joshua	5	10/19/2022
Rogers	Jacob	6	10/26/2022
Redding	Cooper	7	10/19/2022

The above list was legally prepared and is hereby approved this 29<sup>th</sup> day of November 2021.

Joy St Germain 11-29-2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 11-29-2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 29<sup>th</sup> day of November 2021.

Kristina Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King County  
Expires: 08/20/2024





**City of Bellevue**  
**Human Resources**  
**CIVIL SERVICE COMMISSION**  
**EXCEPTIONAL ENTRY POLICE OFFICER**  
**Eligibility List**  
**12/21/2022**

Last Name	First Name	Rank	Expiration Date
Pressley	Michael	1	10/19/2021
Villela	Assael	2	1/28/2022
Martinez	Delgo	3	10/26/2022
Diaz	Denise	4	12/21/2022

The above list was legally prepared and is hereby approved this 21 day of December 2021.

Joy St Germain 12/21/2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 12/21/2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 21 day of December 2021.

Kristina Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King County  
Expires: 8/20/2024





## City of Bellevue Human Resources

### CIVIL SERVICE COMMISSION EXPERIENCED POLICE OFFICER Eligibility List 12/21/2021

Last Name	First Name	Rank	Expiration Date
Gilman	Matthew	1	11/17/2022
Vaaga	Joshua	2	11/29/2022
Chandler	Jessica	3	10/19/2022
Connor	Brian	4	12/21/2022
Passarella	David	5	11/29/2022
Doucett	David	6	12/21/2022
Sanchez	Marcus	7	12/21/2022
Charles	Joshua	8	10/19/2022
Rogers	Jacob	9	10/26/2022
Redding	Cooper	10	10/19/2022

The above list was legally prepared and is hereby approved this 21 day of December 2021.

Joy St Germain 12/21/2021  
Joy St Germain, Secretary Chief Examiner Date

Diane Kendall 12/21/2021  
Diane Kendall, HR Generalist Date

Given under my hand and official seal this 21<sup>ST</sup> day of December 2021.

Kristina Galloway  
Notary Public in and for the State of  
Print Name Kristina Galloway  
Washington, Residing in King County  
Expires: 8/20/2024

