

2021 Report to the Community











Vision

We will strive to deliver the highest standard of police services to the public by working in partnership with the community, embracing diversity, building trust and embodying transparency.

Mission

To provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals.

We focus our efforts to reduce crime, reduce the fear of crime, and enhance the quality of life for all who call Bellevue home.

Guiding Principles

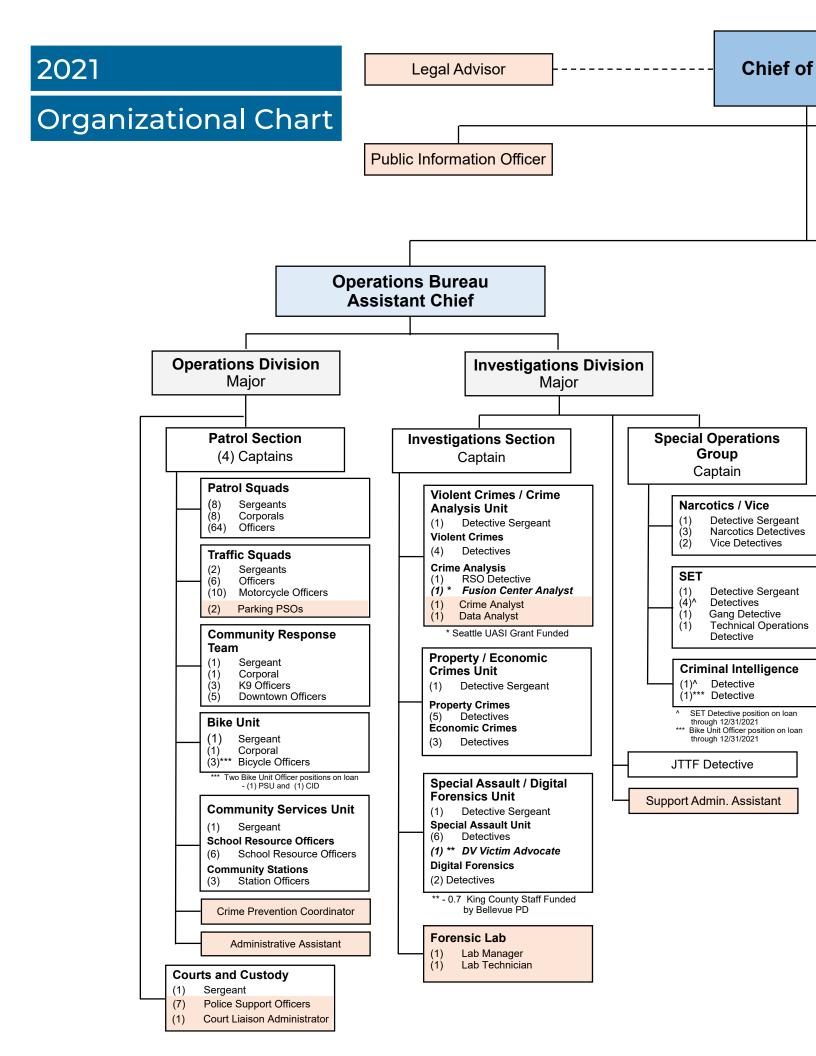
RESPECT INTEGRITY ACCOUNTABILITY SERVICE

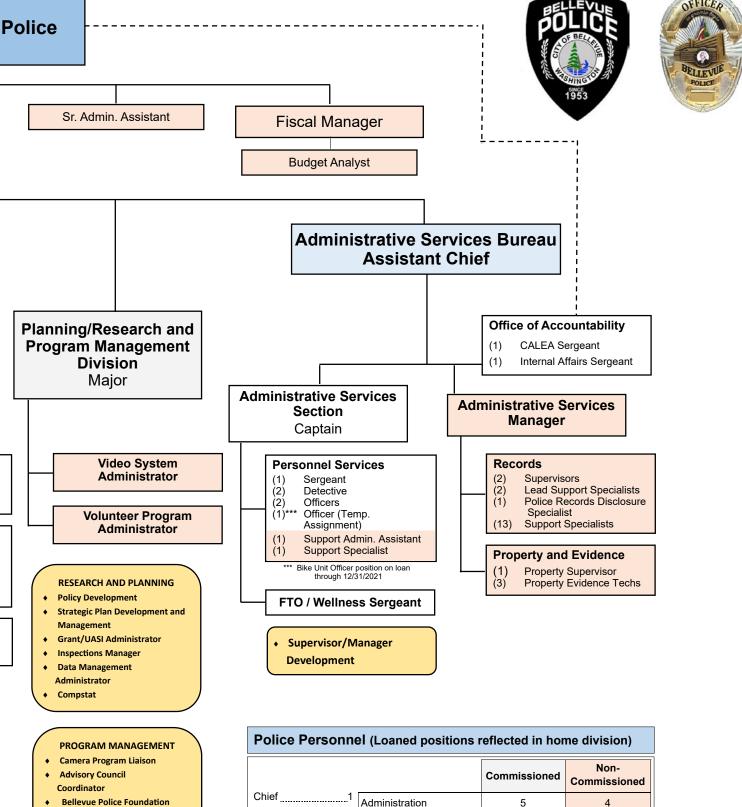
For alternate formats, interpreters, or reasonable accommodation requests please phone at least 48 hours in advance 425-452-6917 (voice) or email bellevuepo@bellevuewa.gov. For complaints regarding accommodations, contact City of Bellevue ADA/Title VI Administrator at 425-452-6168 (voice) or email ADATitleVI@bellevuewa.gov. If you are deaf or hard of hearing dial 711. All meetings are wheelchair accessible.



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- Bellevue Police Foundation
 Liaison
- Department Diversity
 Liaison
- HPO/One City Development Manager
- Social Justice/Implicit Bias Program Development

		Commissioned	Non- Commissioned
Chief 1	Administration	5	4
Assistant Chief 2 Majors 3	Operations	131	12
Captains 7	Investigations	42	5
Sergeants 23 Corporals 10	Planning/Research and Program Management	1	2
Detectives 37 Officers 103	Administrative Services	7	25
	Total	186	48

Total Police Department Personnel _____234

Executive Leadership Team



Wendell Shirley
Chief of Police



Patrick ArpinAssistant Chief of Police



Mark TarantinoPatrol Services Major



Debbie Christopherson Investigative Services Major



Melissa King Administrative Services Manager



Andrew Popochock
Planning/Research and
Program Management Division



Message from

Chief Wendell Shirley

I'm pleased to present the 2021 Bellevue Police Department Report to the Community. I joined the

department in March and have thoroughly enjoyed getting to know this great city, the residents, and the men and women at the Bellevue Police Department. I come to the city of Bellevue with more than 25 years of law enforcement experience with the Santa Monica Police Department. I retired in 2019, but after witnessing the social justice movement



Wendell Shirley Police Chief

and calls for police reform in 2020, I felt called to return to policing. I felt I had more to contribute. I am grateful for the opportunity to serve the city of Bellevue.

2021 was another challenging year as we dealt with the pandemic. By adhering to strict COVID-19 protocols, we successfully avoided a major outbreak and continued to provide outstanding services.

The police department achieved many goals in 2021. We completed a pilot program for the Community Crisis Assistance Team (CCAT). CCAT pairs specially trained officers with mental health professionals with Bellevue Fire CARES to respond to calls where people are in crisis and may need extra resources. The final evaluation showed that CCAT was highly successful in diverting people from jails and hospitals, decreased police use of force, and significantly increased the amount of time CCAT officers spent on calls.

We launched an unmanned aerial system program (UAS) to aid in investigations. The UAS will allow us to document traffic collision scenes and reopen roads much quicker. In addition, it aids us in crime scene investigations and suspect searches, often protecting officers from dangerous situations.

The department also participated in a review of its use of force policies and after listening to community and stakeholder feedback, has responded to all 47 recommendations that not only makes BPD a better department but will help strengthen community relations and build trust.

~ Wendell Shirley





2021 Financial Summary

The City Council unanimously adopted the 2021-2022 biennial budget in December 2020. Each general fund department was directed to reduce the budget to bridge a \$16 million yearly gap.

The Bellevue Police Department participated in this collaborative effort and contributed to the success of the biennial budget completion.

BPD started the fiscal year 2021 with 233 budgeted positions, including 186 commissioned officers and 47 noncommissioned staff. Direct personnel costs accounted for 71% of the police budget, and direct overhead accounted for



Beverly Ni Police Fiscal Manager

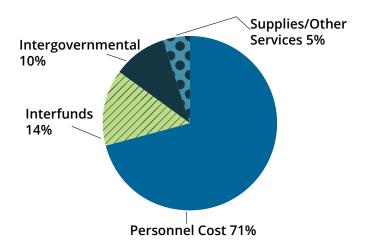
14%. Intergovernmental charges were approximately 10% of the budget, and the remaining 5% was allocated to police operations. With a total budget of \$50.58 million after a reduction of \$616,000 from the 2020 budget, the Bellevue Police Department preserved staffing levels and maintained critical services without disruption.

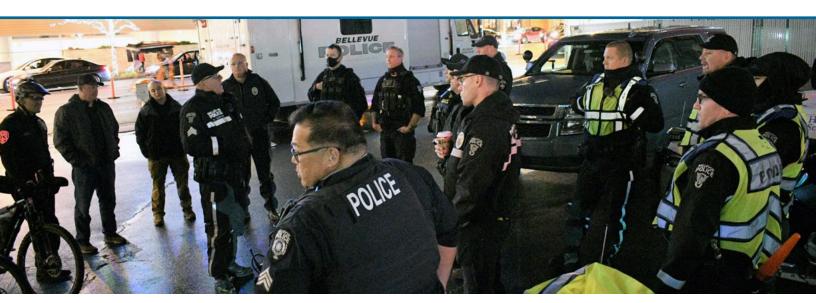
The Police Department returns 100% of its budget savings to the city's general fund. In 2021, the department achieved its savings requirement and returned \$730,000 to the general fund at yearend. This was accomplished through a combination of personnel vacancy and associated operating cost savings.

The Bellevue Police Department reimplemented the lateral hiring bonus in 2021, which offers experienced law enforcement officers a \$16,000 signing bonus. Despite the various challenges many agencies faced in filling vacant positions, sworn vacancies remained in the single-digit range on average for the department.

Budget Expenditures

2021 Expeditures





Budget 2017-2021



Office of Accountability

The Office of Accountability (OA) investigates internal and external complaints of alleged employee misconduct, rules and regulations violations, and law violations. OA also manages the department's accreditation. Two Sergeants staff the office and work closely with the police legal advisor.

In 2021, the Bellevue Police Department received its re-accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA).

This culmination of a four-year re-accreditation cycle includes yearly reviews to verify compliance with over 400 law enforcement standards. The Bellevue Police Department has maintained continuous CALEA Accreditation since 2005.

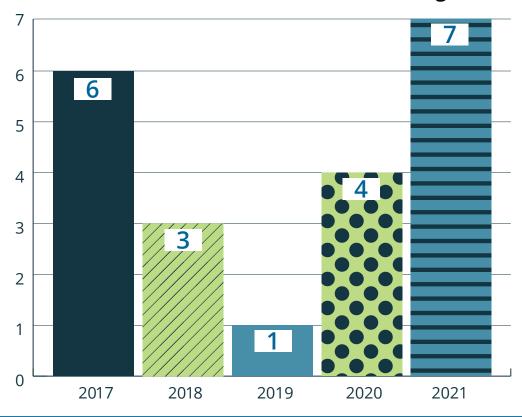
Formal Standard Investigations are for allegations of significant department policy or law violations.

Five Tear Trend - Formal Standards Investigations



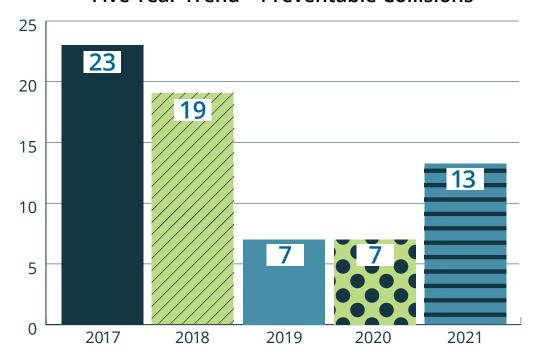
Informal Standard Investigations are conducted for allegations of minor violations of policy.

Five Tear Trend - Informal Standards Investigations



Preventable Collisions are crashes which reasonably could have been prevented.

Five Tear Trend - Preventable Collisions



Dissatisfaction of Service complaints include concerns regarding customer service or the nature of department practices where it has been determined that no department policy violation occurred.

Five Tear Trend - Dissatisfaction with Service



Perceptions of Public Safety

Each year, Bellevue residents are randomly surveyed as part of the city's annual performance measures survey. The police department and perceptions of safety ratings are included here.

Percent of people surveyed who feel safe walking alone in **downtown business area during the day**



Percent of people surveyed who feel safe walking alone in **downtown business area after dark**

2017 88% 2018 86% 2019 86% 2020 89%	21 8%
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Percent of people surveyed who feel safe walking alone in **neighborhoods during the day**



Percent of people surveyed who feel safe walking alone in **neighborhoods after dark**

2017 2018 2019 2020	87% 91% 87% 90%		2021 89%
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Shop with a Cop

Police Contact

Fifteen percent (15%) of Bellevue residents say they or someone in their household was a victim of crime in the last 12 months, 3% higher than in 2020.

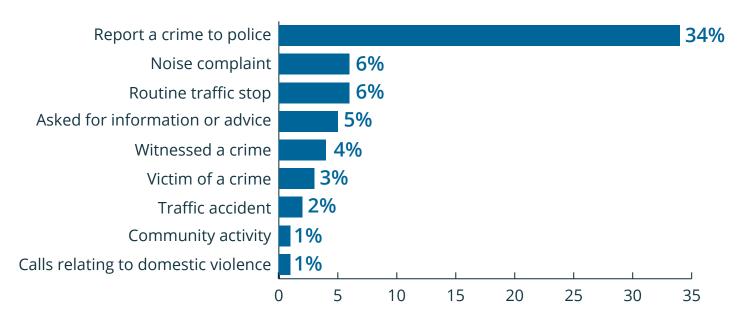
Almost one in four Bellevue residents had contact with police in the last 12 months. The most frequent reason for contact was to report a crime (35%), followed by noise complaints (6%) and routine traffic stops (6%).

Eight out of ten residents who had contact with police reported a positive experience – half said the contact was "Excellent."

Ratings of police contact

	2021	2020
Excellent	48%	48%
Good	29%	26%
Fair	19%	13%
Poor	4%	12%

Nature of police contact in past 12 month



Crimes and Trends

Bellevue Police Department submits crime data monthly to the FBI compliant with NIBRS (National Incident Based Reporting System) requirements. NIBRS categorizes crimes as, crimes against persons, crimes against property and crimes against society. Bellevue's NIBRS data is submitted electronically monthly directly to the WASPC repository.

2020-2021

Crimes against property

2020 2021 2020 2021 **7,277 6,722 965 957**

Crimes against persons

Crimes against society

2020 2021

Crimes against Persons: Homicide, all assaults, harassment, rape, kidnapping, violations of orders Crimes against Property: Burglary, robbery, all larceny, arson, vandalism, counterfeiting, extortion **Crimes against Society:** Narcotics, drug equipment, pornography, prostitution, weapon law violations

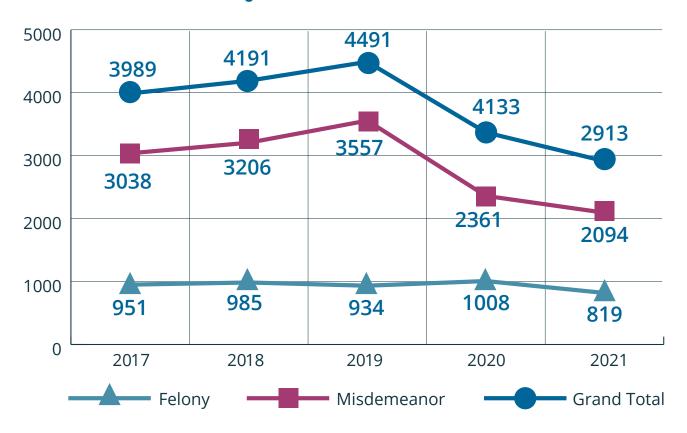
Crimes of Interest

Year	Homicide	Aggravated Assault	Rape	Burglary	Robbery	Auto Theft	Vehicle Prowl*
2017	0	71	28	573	58	328	1,377
2018	0	82	29	527	89	385	1,114
2019	1	84	28	403	77	358	1,103
2020	7	102	21	542	70	305	1,293
2021	3	86	13	601	88	449	2,064
5-Year Average	2	85	24	529	76	365	1,390

^{*} Vehicle prowl = theft from inside a vehicle and parts/accessories stolen from a vehicle. 2021 saw a marked increase of catalytic converter theft regionwide which is reflected in the 2021 vehicle prowl numbers.



Bellevue Arrests by Year



NOTE: The above chart counts charges, not individual arrests. For example, a suspect may have several charges (both felony and misdemeanor) included in their arrest. Although only arrested once, all the charges are counted above.





Thank you from St. Louise School



Chief Shirley on Neighborhood Walk

Operations

Patrol

The Patrol Operations Division is the largest section of the Bellevue Police Department.

It consists of 131 commissioned police officers, two limited commissioned parking enforcement officers and a civilian crime prevention employee. The Patrol Operations Division comprises all uniformed police personnel, including eight patrol squads, traffic enforcement, collision investigators, downtown police



Major Mark Tarantino Patrol Operations

officers, school resource officers, bike patrols, community station officers, and the K-9 unit. The Patrol Division also includes several specialty units, including SWAT, Crisis Response Team, Bomb Squad, Honor Guard, Field Training Officer Program and the Civil Disturbance Unit. Our patrol officers are responsible for immediate response to all 911 emergency calls, routine calls for service and proactive policing.

In 2021, the COVID-19 pandemic presented many challenges for patrol, our frontline division. However, our employees followed strict COVID-19 protocols, which allowed us to successfully avoid a major outbreak of the disease and continued uninterrupted 24/7 police services.

Patrol continued to prioritize community relations and trust-building through the Sector Captain program and diversity outreach initiatives. The Sector Captain program divides the city into three sectors, with a patrol Captain responsible for each sector. The three Sector Captains proactively interact with a diverse range of community stakeholders. They also help identify and target crime trends and other quality of life issues within their areas of responsibility.

Community Crisis Assistance Team

The Bellevue Police Department, in partnership with Bellevue Fire CARES (BellevueWA.gov/citygovernment/departments/fire/medical/firecares), piloted a new co-responder program to provide support and resources to those in crisis.

This 4-month program was initiated due to a dramatic increase in calls involving individuals in crisis and a desire to reimagine ways to deal with mental health. The Community Crisis Assistance Team (CCAT) paired specially trained officers with mental health professionals to better serve these vulnerable community members by connecting them with services, addressing their underlying issues, and reducing recidivism.

The results from the CCAT pilot program can be found on our website:

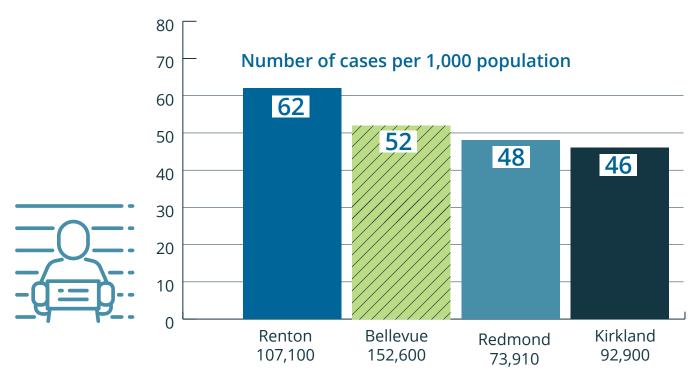
CCAT evaluation executive summary

(BellevueWA.gov/sites/default/files/media/pdf_document/2022/CCAT Executive Summary_0.pdf)

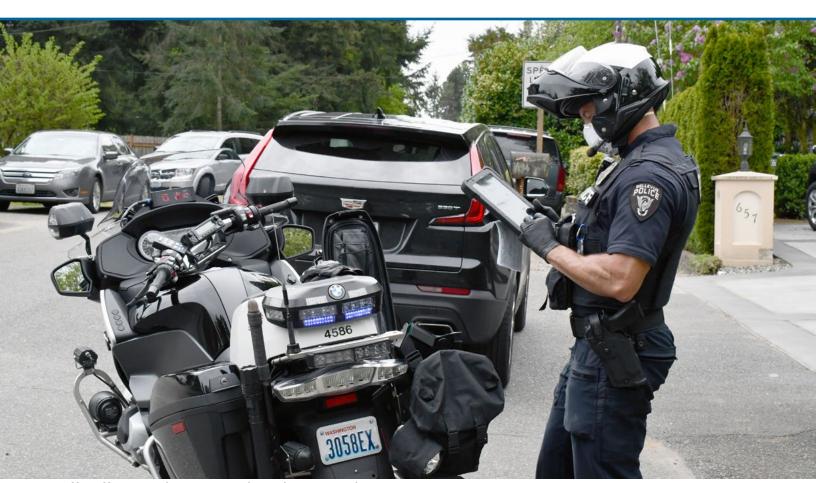
CCAT evaluation (BellevueWA.gov/sites/default/files/media/pdf_document/2022/CCAT Program Evaluation Flnal December 2021.pdf)



NIBRS Group crime comparison



Average 2021 population



Traffic officer conducting speed emphasis patrols

Sector

Captain Program

The city is broken into three sectors, each with its own captain. The Sector Captains work collaboratively with other city departments, sector-designated police officers, our residents, and businesses in their area of responsibility to address problems and concerns.



North Sector

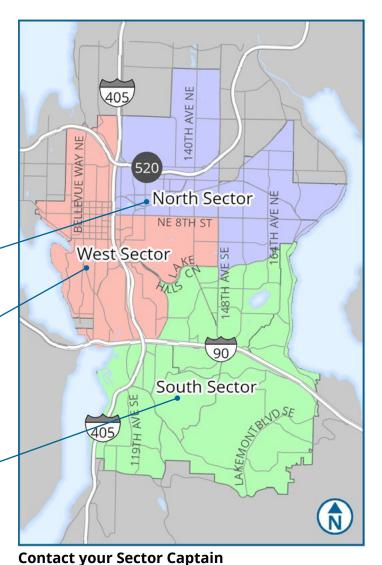
Captain Darryl McKinney



West Sector Captain Landon Barnwell



South SectorCaptain Alycia McKinney



BellevuWA.gov/city-government/departments/

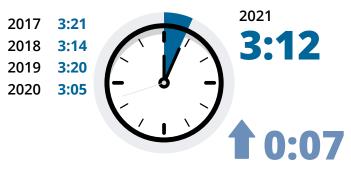


National Night Out

Patrol Statistics

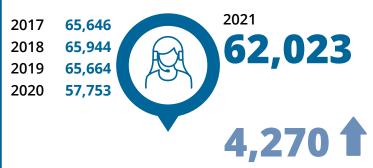
Priority One calls are life-threatening emergencies. (Data from Benchmark Cities)

Priority 1 Response Times: From when the officer is dispatched to the first officer's arrival on scene



Slower response time compared to 2020

Total calls for Service (CFS) where a police officer was dispatched (does not include officer-initiated calls):



Increase in number of calls from 2020

Parking infractions

1,519



Number of accessible parking infractions issued by parking enforcement personnel (Data from LERMS search Ticket Type Parking)



Pieces of evidence examined by the forensics laboratory (Data from Performance Measures)



Number of arrests made in 2021 (Data from DSS Arrest Report)

The Community

Services Unit

The Community Services Unit consists of one Sergeant, three Community Station Officers, and six School Resource Officers. Due to Covid-19, many of our community events and programs were postponed or canceled in 2021. In addition, with schools using virtual learning for most of 2021, the SROs spent the year supplementing our patrol squads.

Community outreach is a strong focus of the Community Services Unit, even during COVID. Factoria Community Station Officer Porter and volunteers partnered with Walmart and the Bellevue Police Foundation for the annual "Shop with a Cop" event in December.

Crossroads Community Station Officer Craig Hanaumi partnered with the nonprofit Hopelink Place to distribute groceries to low-income families in Bellevue. He also worked with the Salvation Army to help organize a back-to-school shopping event at the Old Navy in Factoria.



Heat Supplies

The K9 Unit

The K9 Unit is responsible for visible patrol, response to in-progress calls, tracking of fleeing suspects, searches, evidence location, and narcotics detection. In 2021, the K9 Unit was deployed 103 times. The Unit located 32 suspects, conducted 10 area searches, five building searches, 0 narcotic searches, and recovered evidence.

The K9 Unit consists of a sergeant, three K9 officers who are specially trained and certified dog handlers, and three police dogs. The department is replacing two K9s following Ozzy's death after a heart attack and Tyr's retirement in 2020.



32

Number of suspects located and apprehended by Bellevue's three K-9 dogs.

2021 Bellevue Police Department Statistics

Traffic infractions (Infractions issued by officers)	18,332
Arrests	2,913
Public Disclosure Requests Processed	4,798
Evidence (Number of pieces of evidence collected)	8403
Forensic tests (Number of forensics tests performed by the BPD Forensics Lab)	3000
Calls for service	62,023
Training hours (Commissioned officer training hours)	24,000





Future police officer!

Traffic

General Parking Infractions	1,502
Disabled Parking Infractions	17
Officer Issued Infractions	18,332



NOTE: The volunteers that write all the disabled parking infractions did not work for almost 2 years due to the pandemic – hence the low number of these for 2021.

Year	Traffic Collisions	Injury Collisions	Traffic Fatalities
2015	1,994	475	3
2016	1,900	410	1
2017	1,639	420	2
2018	1,669	454	2
2019	1,547	394	5
2020	893	202	6
2021	1,244	299	1





Captain Dave Sanabria briefs the media



Crime Scene Investigaton

Investigations

Property and Economic Crime

Property and economic crime detectives investigated and arrested a nighttime serial burglar of occupied residences, charged with the burglary of 14 homes (21-52716). Detectives arrested a serial office burglar who had stolen hundreds of keys to enter offices and steal from them (20-49827). Detectives arrested two serial identity thieves who had taken over people's identities to repeatedly open bank accounts and credit accounts; they were in possession of stolen firearms upon being arrested (21-80000679). These detectives investigate everything from storage locker burglaries to residential and commercial burglaries, to financial exploitation of vulnerable adults, to arsons.

Major Crimes Unit

Detectives in the Major Crimes Unit investigated two homicides in 2021. In both cases, the suspect was quickly arrested, booked, and charged with Murder. Detectives also responded to three callouts to participate in the King County Independent Force Investigation Team (KC-IFIT). These occurred in the cities of Snoqualmie, Medina, and Algona and are related to an officer's use of lethal force. Major Crimes Unit Detectives investigated 15 incidents where guns were fired during 2021, an increase of five from 2020. Additionally, detectives investigated 88 robbery cases, 23 involving firearm use, an increase of 25% from 2020.

Special Assault Unit

The Special Assault Unit investigated multiple Internet Crimes Against Children (ICAC) cases. The team served three residential search warrants, filed charges, or arrested three suspects. In one ICAC case, the suspect was found in possession of over 100,000 files depicting sexual abuse imagery

of children. The suspect fled from police but was captured a few days later. He subsequently admitted to his crimes. The team investigated numerous sexual assault allegations

Police Forensics Evidence Laboratory

The Police Forensic Evidence Laboratory assisted investigations with 462 laboratory examination requests with multiple pieces of evidence. From these requests, 1100 physical pieces of evidence were analyzed, over 3000 forensic tests were completed, and 56 suspects were identified. Also, in 2021, 74 biological samples were collected for DNA testing.

Special Operations Unit

The Special Operations Group (SOG) is comprised of the Narcotics Unit, the Special Enforcement Team, and the Vice Unit. In 2021 SOG conducted 130 missions.

The mission of each unit with the Special Operations Group is different and distinct, but all reflect the Department's Mission.

Narcotics Unit

The Narcotics Unit's mission is to reduce the number of drug dealers, disrupt and dismantle drug trafficking organizations, and make drug dealing in Bellevue less profitable. Additionally, the unit strives to reduce the influence that drugs have on crimes committed and the negative impacts they have on our community.

In 2021, the narcotics unit worked in partnership with Homeland Security to tackle a large-scale narcotics trafficker flooding the area with large quantities of fentanyl. This six-month investigation involved multiple search warrants and operations, eventually leading to the biggest narcotics arrest in Bellevue PD history. Over 100,000 fentanyl pills were seized during this investigation.

Special Enforcement Team

The Special Enforcement Team's (SET) mission is to reduce recurring crime in the City of Bellevue through both traditional and innovative means. This team is flexible and responsive to any shift in crime trends and assists patrol in combatting property and persons crimes.

In 2021, SET made 113 state and federal-level arrests recovered 21 illegal firearms and served over 60 search warrants.

Vice Unit

The Vice Unit's mission is to reduce prostitution and the related crimes of prostitution in Bellevue through identifying and intervening with sex trafficking victims, addressing prostitution-related businesses, and reducing the demand for prostitution-related services using innovative means.

In 2021, the vice unit recovered and offered services to 4 juveniles who were victims of sex trafficking. The team also made 28 trafficking-related arrests and recovered four illegal guns.





Crossroads Park Shooting Investigation

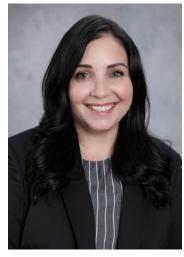


Drug bust

Administrative Services

The Administrative Services Section comprises teams that provide "behind the scenes" support

and services that are vital to the smooth operation of the Police Department. Historically managed by a Major, in 2021, the Chief of Police transferred the position to a civilian manager with the experience and skillsets specifically tailored to managing our Records and Property & Evidence Units. In April, Melissa King was selected



Administrative Services Manager Melisa King

to be the Administrative Services Manager and currently oversees both the Records and Property & Evidence Unit.

Records Unit

The Records Unit provides critical support services to the Police Department, serving the vital functions of records management, process control, and support to our internal customers and community members. Records processes all documentation received to accurately build a case record for each incident investigated by department employees. Records is responsible for maintaining all criminal and civil records, including misdemeanor warrants, protection orders, case files, and CIIS background and certifications. Records functions as a resource for the department by assisting in case file searches and maintaining user accounts for various systems and applications. The Records team serves as the primary point of contact for our customers who visit our office or reach out via telephone. All requests for information received by this agency are managed and processed by this unit in accordance with the Freedom of Information Act, the Washington State Public Records Act, and department policy.

The records unit also provides support services to the Operations and Investigations Divisions, including assistance with criminal background checks.

2021 Records Statistics	
Public Records Requests	4,798
Persons Fingerprinted	929
Active NCIC Records Validated	1,414
Domestic Violence Protection Orders Processed	1,213
Gun Purchases/Transfers	3,337
Concealed Pistol Licenses	1,322
CJIS Security Background Checks	136

Includes protection orders, missing persons, stolen vehicles & boats, stolen license plates, stolen firearms, stolen parts, violent persons, and identity theft victims)



Property and Evidence Unit

The Property and Evidence Unit (P&E) is responsible for accurate documentation, storage, handling, and final disposal of all property and evidence held in the custody of the Police Department. The unit undergoes regular audits, inventories, and inspections of the items stored in our facilities. The Property and Evidence team notifies property owners regarding the custody, release, retention, or trade of the property. It maintains responsibility related to the sale, retention, or destruction of unclaimed property following Washington State law.

The P&E team manages the test firing of firearms and entry of casings into the Integrated Ballistics Identification System and the National Integrated Ballistic Information Network (IBIS/NIBIN). The Property and Evidence team is also responsible for the tracking of and timely testing of Sexual Assault Kits. The P&E unit provides essential services to Patrol and Investigations by managing evidence critical to the successful prosecution of criminal cases. When possession of the property changes, the unit ensures that the chain of custody is maintained for each item.

Intake vs Destruction





Personnel Services Unit

The Personnel Services Unit (PSU) is responsible for recruiting, hiring, and training new employees for the Bellevue Police Department. They also manage the in-service and continuing professional development for Bellevue Police Department officers and staff along with facilitating the Wellness Program.

Training Hours for Commissioned Officers

Year Hours Trained 2021

2018 24,593 2019 32,455 **24,000**

2020 18,500 HOURS

Average Hours of Training per Officer

Year Hours Trained

2018 1022019 174

2020 145

2021

132

HOURS

Officer and Non-Commissioned Staff Hiring

Year Officers Non-Commissioned

2018 19 7 2019 22 5 2020 8 10

2021 19 6



2021

25TOTAL



International Womens day Pacifica Foundation



Kids on Motorcycle

Defensive Tactics and Use of Force

Defensive Tactics (DT) and Use of Force: The safety of the public and our officers are among the Personnel Services Unit's highest priorities. In 2021, each Bellevue police officer received an average of 132 hours of training in various disciplines. The critical areas of training included de-escalation techniques, certification in TASER use, and the yearly required pistol and patrol rifle recertification. Additionally, the defensive tactics training team conducted quarterly defensive tactics and integrated force training. It provided all officers and detectives with several hours



of practical hands-on training in the use of control and defensive tactics.

Other training emphasizing realistic de-escalation, proper use of force under various lighting conditions, using control techniques, and the use of a TASER, and/or pistol when justified were completed. Officers completed active shooter training, which consisted of real-life scenarios, and collaborated with the Bellevue Fire Department to ensure interdepartmental cooperation and coordination.

BPD implemented a new program this year called **ABLE** (Active Bystandership for Law Enforcement). This teaches officers how and when to intervene as necessary to prevent misconduct, avoid police mistakes, and promote officer health and wellness.

Newly hired officers with no experience (entry-level) receive 720 hours of training from the State's Basic Law Enforcement Academy. Additionally, the department provides each of our entry-level officers with an additional 47 hours of defensive tactics training, 62 hours of firearms training, and eight hours of TASER training. Lateral officers (experienced officers new to BPD) received 25 hours of defensive tactics training, 46 hours of firearms training, and eight hours of TASER training. New hire training continues to increase yearly, requiring more PSU resources than ever before.

Training Hours for Entry-level Officers

Additional Hours
Training Trained
Defensive Tactics 47
Firearms 62
TASER 8



720
HOURS
BASIC
TRAINING

Training Hours for Lateral Officers

Training	Traine
Defensive Tactics	25
Firearms	46
TASER	8

Hours

Wellness Program

The department-wide Wellness Program is available to all staff to address the physical and mental health demands of Bellevue Police Department personnel. The program focuses on the holistic development of mental, physical, social, and financial resiliency. The goal of the Wellness Unit is to procure, manage, and coordinate a wide range of resources for all department personnel, family members, and retirees. The vision of the Wellness Unit is to enhance the overall well-being of all BPD personnel, retirees, and their families by facilitating proactive strategies to maximize mental, physical, social, and financial resiliency and providing support in managing professional and personal hardship.

Planning/Research

and Program

Management Division

The Planning/Research and Program Management (PRPM) major is a newly created position to oversee the department's strategic planning and policy development to move the department forward in innovative and technologically savvy ways. The PRPM major is assigned to research and implement new technologies and resources such as body-worn cameras and the Community Crisis Assistance Team (CCAT) to improve services and transparency of the department within the community. The position also manages the department's community engagement initiatives, such as the Advisory Council and Volunteer Program. In addition, it acts as a liaison to the Department Diversity Team and the Bellevue Police Foundation.

Citizens

Advisory Councils

The Bellevue Police Department has seven Advisory Councils that reflect the diverse communities calling Bellevue home and are essential to our community-building efforts. The members partner with us and guide our decision and policymaking. In addition, they provide input and feedback on police initiatives and major incidents, helping to ensure we meet the needs of all the Bellevue communities we serve. The councils also help identify barriers between police officers and community members and develop strategies to eliminate the obstacles. The goal is to strengthen the relationship between police and the community through trust, respect, and mutual understanding. The seven citizen advisory councils include the African American, Muslim, Latino, LGBTQI, Interfaith, Asian and Pacific Islander, and Southeast Asian Advisory Councils.







Volunteer Marilyn Campbell and Officer Thompson

Volunteers

The Bellevue Police Department Volunteer Program reopened in December 2021 after being shut down due to COVID. We are currently recruiting volunteers since many volunteers have retired. We now have 14 volunteers. Our 14 legacy volunteers-those who work a regular weekly schedule at an assigned position-served 118.9 hours for one month in 2021. Our Paws on Patrol partners continue their volunteer work through 2021. As all public events were canceled, we did not engage our Event Ambassadors in 2021.



14 LEGACY VOLUNTEERS 118.9 hours for one month in 2021



Officer Thompson and Volunteer Marlene Snyder





Shop with a Cop

2021 Awards and Promotions



Civilian Employee of the Year Bobbi Howe



Officer of the Year
Brian Benshoof



Sergeant of the Year James Brack



BPSG Employee of the Year Emma Fierro

Years of Service Awards

25 Years Major Mark Tarantino Sergeant Joe Engman

20 Years

Captain Robert Spingler
Sergeant Brenda Johnson
Sergeant Dave Rivera
Sergeant Ellen Inman
Sergeant Russell Kelley
Detective Chad Cummings
Detective Greg Grannis
Officer Benjamin Bradley
Officer Michael Bryson

15 Years

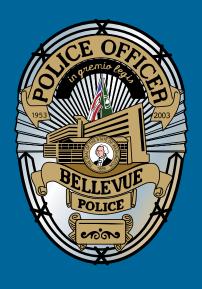
Officer Paul Dill
Officer Craig Hanaumi
Officer Demetrieus Shaw
Officer Seth Tyler
Property/Evidence Supervisor Terri Massey
Police Support Specialist Holly Lien

Promotions

Debbie Christopherson to Major
Melissa King to Administrative Services Manager
Landon Barnwell to Captain
Badreddine Mala to Sergeant
Brendan Kidd to Sergeant
Russell Kelley to Sergeant
Lara Jacobson to Lead Police Support Specialist
Ashley Seebold to Lead Police Support Specialist

Retirees

Volunteer Coordinator Marjorie Trachtman
Detective Frank Nunnelee
Corporal Scott Smith
Sergeant Dave DeVore
Detective Sara Ward
Corporal Eric Lee
Major Travess Forbush
Detective Bob Dentz





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