



Bellevue Diversity Advisory Network Application 2022

City of Bellevue Application 2022: Bellevue Diversity Advisory Network

Background: In 2016, the Bellevue Diversity Advisory Network (BDAN) was created to engage community members in the City of Bellevue's Diversity Advantage Initiative, supporting and guiding relationships between diverse communities and the City of Bellevue. BDAN will provide advice and support to improve the City of Bellevue's ability to communicate, collaborate and better serve Bellevue's diverse community. BDAN is a City Manager-appointed advisory board that brings community expertise and leadership in advising the city. The city is looking for a wide range of representation to serve on this board. For more information, [click here](#).

Minimum Requirements

- Work or live in Bellevue;
- Have cultural connections and knowledge of the city's diverse population;
- Possess a willingness, curiosity, and interest in bridging cultural gaps to strengthen community;
- Volunteer six hours a month, including general network member on the last Tuesday of every month and monthly subcommittee meetings; must be able to serve a two-year term; and
- Attend the BDAN Annual Retreat on Saturday, Oct. 22, 2022, 9 a.m.-1 p.m.

Ideal Qualifications

- **Diversity, Equity & Inclusion Alignment:** Your core beliefs can be clearly articulated and support our values and statement of diversity, equity, and inclusion.
- **Proven Character:** You are trustworthy with a good reputation by others. Trustworthy means you assume the best in others, do what they say, and if not, own it and make amends.

■ **Community Engagement:** You can broaden engagement with diverse groups. You can provide culturally responsive guidance for the city.

■ **Demonstrated Leadership:** You instill in a team a sense of personal responsibility for the success of the city's mission, vision, and core values of diversity and inclusion.

■ **Cross-cultural Communication:** You have a diverse background with lived experiences. You can engage in the discomfort of a cross cultural dialog.

Deadline: Sunday, August 7, 2022, at 11:59 p.m. / **Postmarked Deadline:** August 3, 2022, at 11:59 p.m.

Email: diversity@bellevuewa.gov

Mailing Address: Justin Chan

450 110th Ave. NE

P.O. Box 90012

Bellevue, WA 98009-9012

For Questions: jchan@bellevuewa.gov or 425-623-5089

* Required

1. Full Name *

2. Home Phone #

3. Cell Phone # *

4. Email Address *

5. Mailing Address *

6. Race/Ethnicity

Note that demographic information supports outreach and engagement efforts

7. Gender Identity

8. Language(s) spoken at home

9. Do you identify as a person with a disability?

Yes

No

Other

10. Occupation (please include City): *

11. In the past have you been involved with the City of Bellevue in another volunteer or appointed position? If so which? *

12. Please describe why you are interested in serving on BDAN. How has your lived experience and background informed your understanding of racial equity and inclusion? *

Please limit your response to no more than one paragraph. You may also email a video (.mov) or voice recording (.m4a) response to diversity@bellevuewa.gov, limited to two minutes.

13. What key issues are you most passionate about and what issues are you most concerned of regarding Bellevue's diverse communities? *

Please limit your response to no more than one paragraph. You may also email a video (.mov) or voice recording (.m4a) response to diversity@bellevuewa.gov, limited to two minutes.

14. What skills, resources, networks and/or experiences do you think you can bring to BDAN to address these issues with us? *

Please limit your response to no more than one paragraph. You may also email a video (.mov) or voice recording (.m4a) response to diversity@bellevuewa.gov, limited to two minutes.

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