

# EMBRACE EMPLOYEES OF BELLEVUE FOR RACIAL & CULTURAL EQUITY Welcomes Welcomes

Support for Asian/Pacific Islander (API) Community

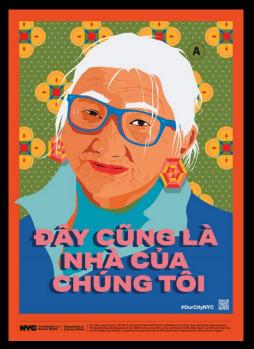
















## Before we start...

Let's begin with a warm-up poll

### Polling Questions

- What is your department?
- ♦ Have you reached out to others/have others reached out to check in on you from the workplace? Y/N
- ♦ I know what city resources are available as a member of the API community to be supported or as an ally to offer support. Y/N

## Breakout Spaces

### Three Spaces

- 1. API-identified room
- 2. BIPOC allies-identified room
- 3. White allies-identified room

## Breakout Space Introductions (API)

#### Introduce yourself:

- 1. Name, preferred gender pronouns (she/her, he/him, they/them, zie/zim)
- 2. What does being API mean to you?

Breakout Space Prompt (API)

## What do you need at this moment?

Doesn't need to be workplace-specific

# Breakout Space Introductions (BIPOC Allies)

### Introduce yourself:

1. Name, preferred gender pronouns (she/her, he/him, they/them, zie/zim)

Breakout Space Prompt (BIPOC Allies)

How has the myth of the model minority been used as a barrier to advancing racial equity outcomes?

## Breakout Space Introductions (White Allies)

### Introduce yourself:

1. Name, preferred gender pronouns (she/her, he/him, they/them, zie/zim)

Breakout Space Prompt (White Allies)

How has the myth of the model minority been used as a barrier to advancing racial equity outcomes?



King County Office of Equity and Social Justice Coalition Against Hate and Bias Artist: Matthew Echohawk-Hayashi

## Sharing out

Any volunteers?



### EMPLOYEE ASSISTANCE PROGRAM

We're here for you.

Partially and fully benefited employees can check out webinars and other helpful information on the website.

Fully benefited employees also have access to live chat, consults, counseling (up to six sessions) and locator services.

Sign up for 1:1 drop-in sessions available today!