



Bellevue Police Department

2020 Report to the Community



A CALEA accredited agency



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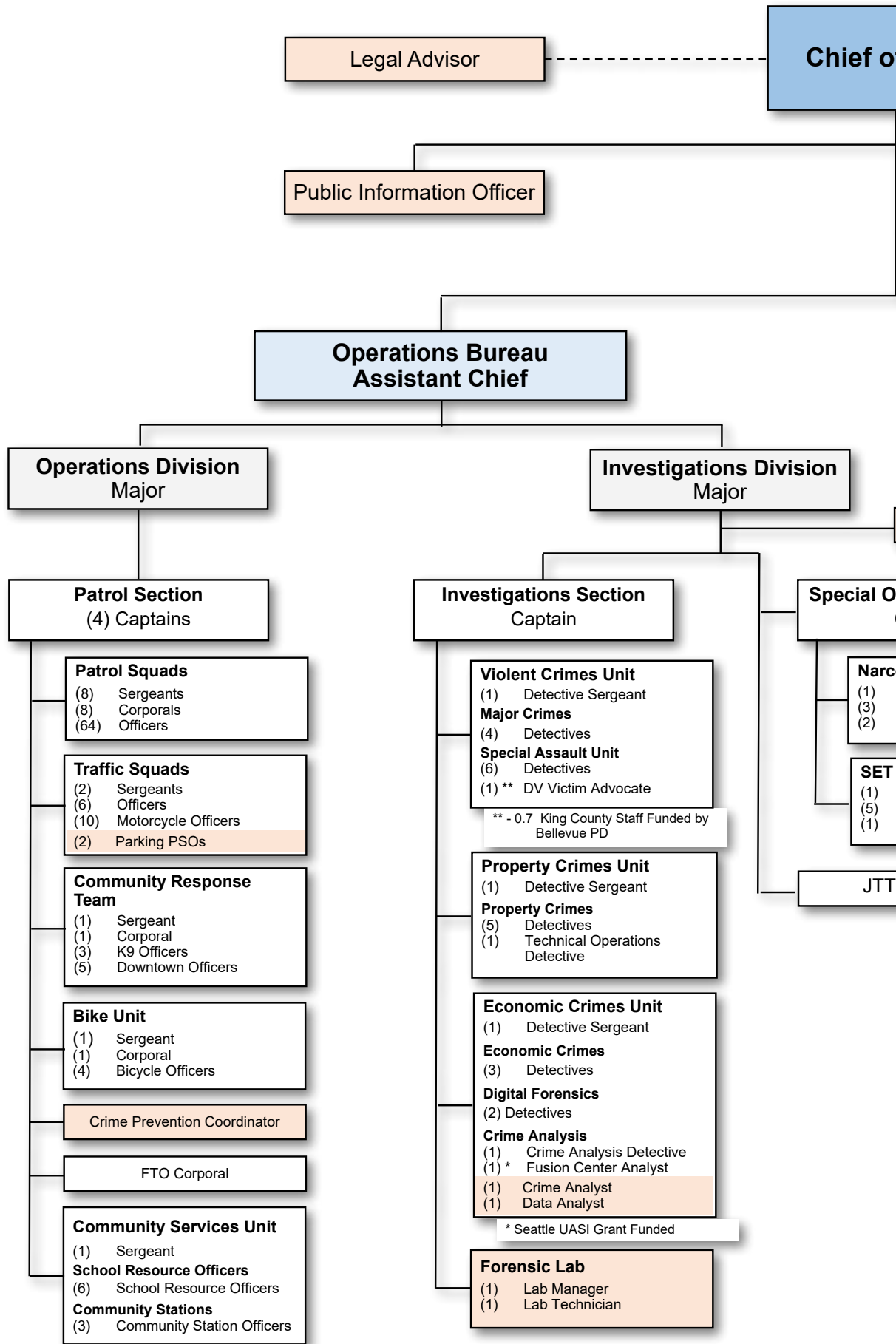
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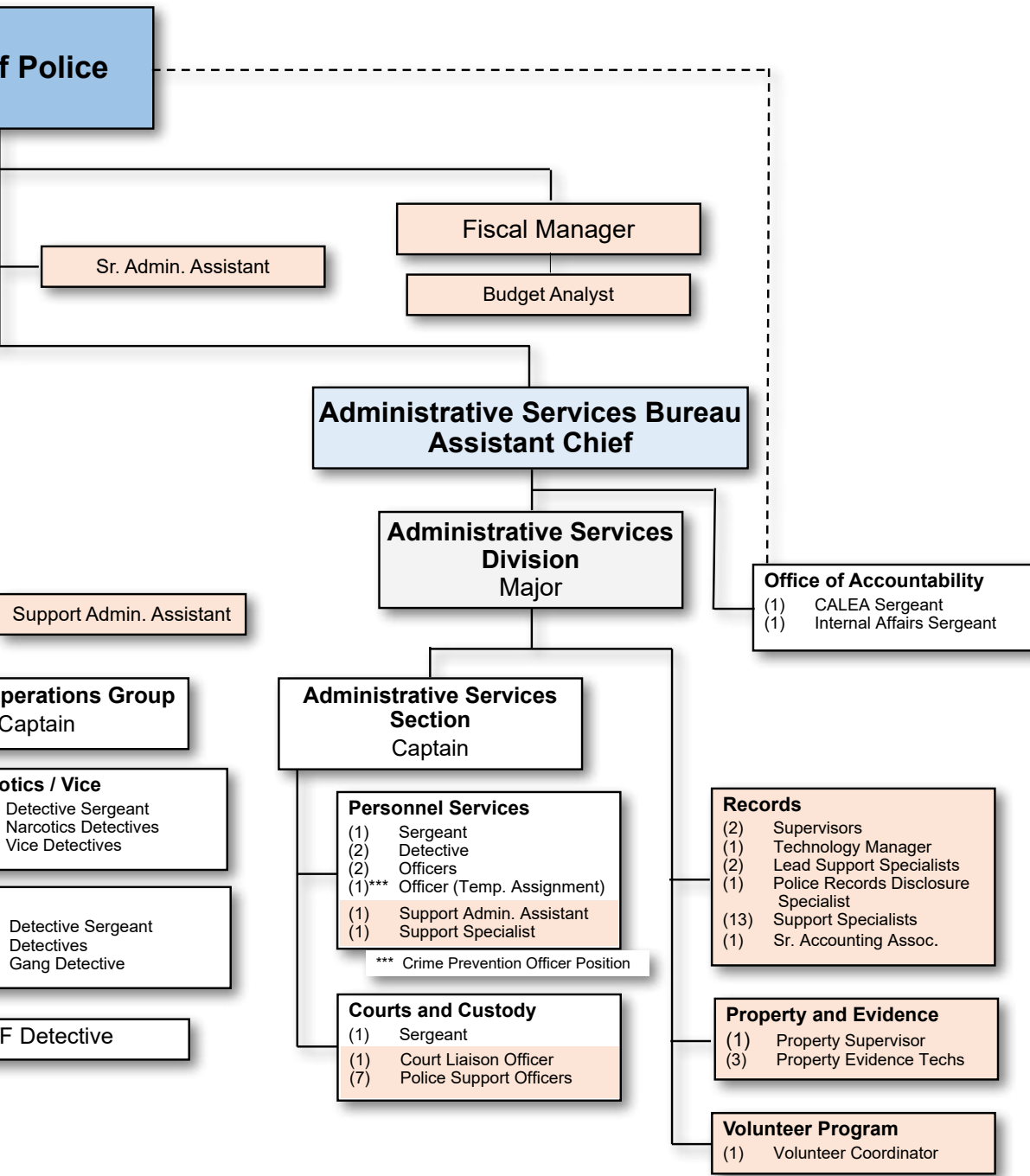


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BPD-21-6087

2020 ORGANIZATIONAL CHART





Police Personnel			
		Commissioned	Non-Commissioned
Chief	1		
Assistant Chief	2		
Majors	3		
Captains	7		
Sergeants	22		
Corporals	11		
Detectives	36		
Officers	104		
		Administration	5
		Operations	130
		Investigations	42
		Administrative Services	9
		Total	186
Total Police Department Personnel			233

EXECUTIVE LEADERSHIP TEAM



Patrick Arpin
Assistant Chief of Police



Carl Kleinknecht (Ret)
Assistant Chief of Police



Mark Tarantino
Administrative Services
Major



Travess Forbush
Investigative Services Major



Andrew Popochock
Patrol Services Major



MESSAGE FROM THE CHIEF OF POLICE



Stephen L. Mylett
Police Chief

I am pleased to present the Bellevue Police Department's *Report to the Community* for calendar year 2020. As we reflect on such an exceptionally difficult year, amid the many challenges we all faced, the dedicated men and women of the Bellevue Police Department continued to deliver exceptional services to the community.

Throughout the many difficulties 2020 presented us, the Bellevue community and the Bellevue City Council stood by their police officers. From making public statements of support to providing food for officers during the height of protests in Bellevue to the numerous donations made through the Bellevue Police Foundation, the expressions of support and concern for BPD employees was truly humbling.

The first challenge of 2020 was the arrival of the COVID-19 pandemic. This deadly virus upended our entire society, and tragically, we lost many community members, and many more fell ill due to the disease. Early in the pandemic, the Bellevue Police Department established the Medical Support Team (MST) to protect the community and our officers. The police department asked for volunteers from the various patrol shifts to attend advanced training on how to safely respond to scenes where it was known, or suspected, that one or more people may be infected with the disease. Through the generosity of the Bellevue Asian community, the officers were provided with personal protective gear and received advanced training. Through the MST and strict protocols for the entire department, the BPD avoided any significant COVID outbreaks and remained fully staffed to serve the Bellevue community.

On May 25, 2020, our nation witnessed the death of George Floyd in Minneapolis, MN, at the hands of a Minneapolis police officer. Following Mr. Floyd's death and amidst the calls for social justice reform, the Bellevue Police Department welcomed a review of our use of force policies to ensure they reflect those we serve. The independent policy review will be released in early 2021. We continue to engage with the many groups demanding police accountability and reform.

On May 31, 2020, a mob overtook the downtown core and ransacked businesses, stole merchandise, assaulted bystanders, and destroyed property. This riot and criminal activity was not about social justice or avenging George Floyd's death; this was an opportunistic, criminal act. We vowed to track down as many suspects as possible and hold them accountable. BPD detectives have referred charges on 71 individuals connected with the riots and will continue to investigate as leads come in.

While the focus of 2020 was the pandemic and the civil/social unrest following the May 25th event in Minnesota, BPD employees worked very hard to serve the community. In 2020, detectives solved 7 homicides, dismantled several criminal network groups, and the department hosted numerous virtual town hall meetings. Additionally, BPD achieved re-accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA)

2021 brings hope for better health and wellbeing for everyone. The police department will continue to listen and communicate with our community through virtual town halls until we can meet again in person.

Stephen L. Mylett



2020 FINANCIAL SUMMARY



Beverly Ni
Police Fiscal Manager

Early in 2020, the City of Bellevue published updates on its forecast of the regional economy and the subsequent impact on the city's General Fund. The forecast revealed a significant revenue shortfall that materialized immediately as a direct result of the COVID-19 pandemic. The disruptions to life were personal to all of us.

The pandemic's adverse impact on the economy was not only imminent but continuous. With significant budget shortfalls, the city directed all General Fund departments to reduce spending by 3.7% in the fiscal year 2020, which is 3% more than the standard requirement. The implication for police was approximately \$1.89 million in terms of cost containment.

As we closed yearend 2020, the Bellevue Police Department met its 2020 cost containment target. The Leadership Team achieved the department's savings goal by reducing overall department spending combined with state and federal aid allocated to the city for COVID-19 relief.

The Police Department returns 100% of its budget savings to the city's general fund. In 2020, we returned \$2.52 million at yearend.

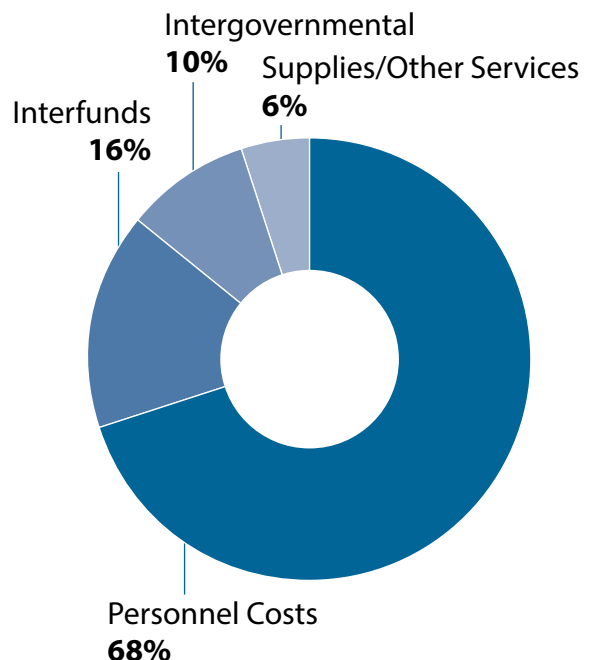
For fiscal year 2020, there were 233 budgeted positions in the police department, including 186 commissioned and 47 civilian positions. Personnel costs, including salary and benefits, represented 68% of the Bellevue Police Department's 2020 adopted budget. Direct overhead accounted for 16% of the budget. Intergovernmental charges were approximately 10% of the budget, with the remaining 6% allocated to police operations.

In 2020, the Bellevue Police Department also participated in the city's 2021-2022 biennial budget development. Strategic efforts bridged a \$16 million a year gap in the general fund. In December, the City Council unanimously adopted the 2021-2022 budget as presented.

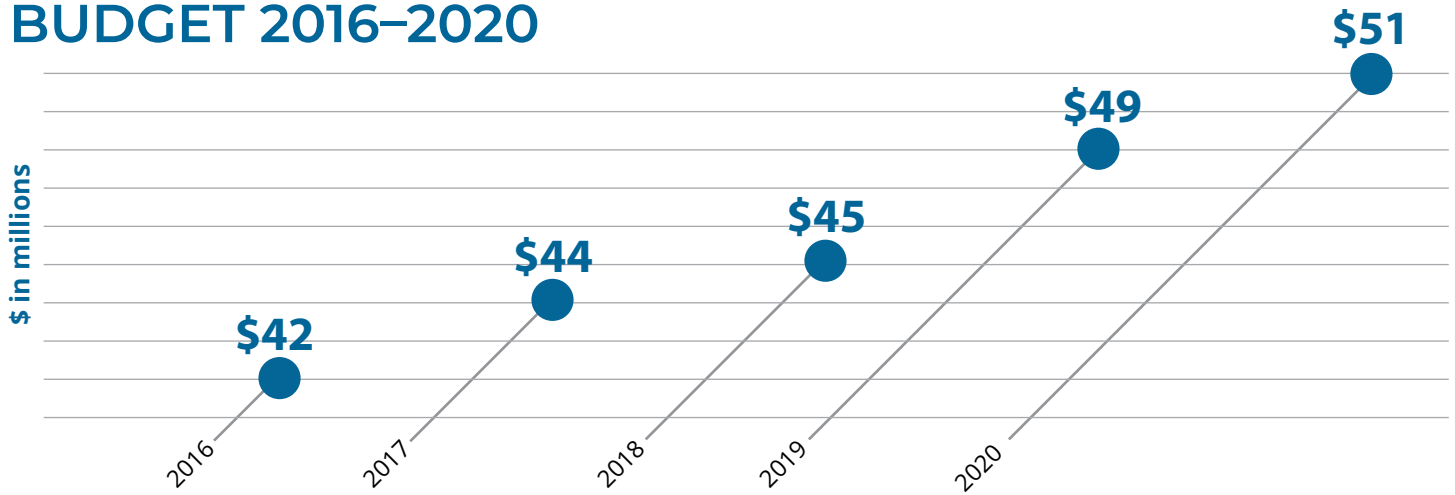
While 2020 brought unprecedented challenges to the city, the Police Department, and Bellevue's residents, it also brought people together as a community. As COVID-19 began its first wave of infections in the Northwest, personal protective equipment (PPE) quickly became sparse. Prices skyrocketed for high-demand items. As the pandemic prolonged, PPE became unavailable due to a shortage of supplies. Like many agencies, the Bellevue Police Department had difficulty procuring essential PPE for frontline officers. Our communities quickly stepped up, and over several months, they donated over 12,000 pieces of PPE to the Bellevue Police Department. This essential equipment protected our officers and enabled them to provide uninterrupted operations to meet our mission of Reducing Crime, Reducing the Fear of Crime, and Enhancing the Quality of Life for all who call Bellevue home.

BUDGET EXPENDITURES

Expenditures: \$49 million



BUDGET 2016–2020



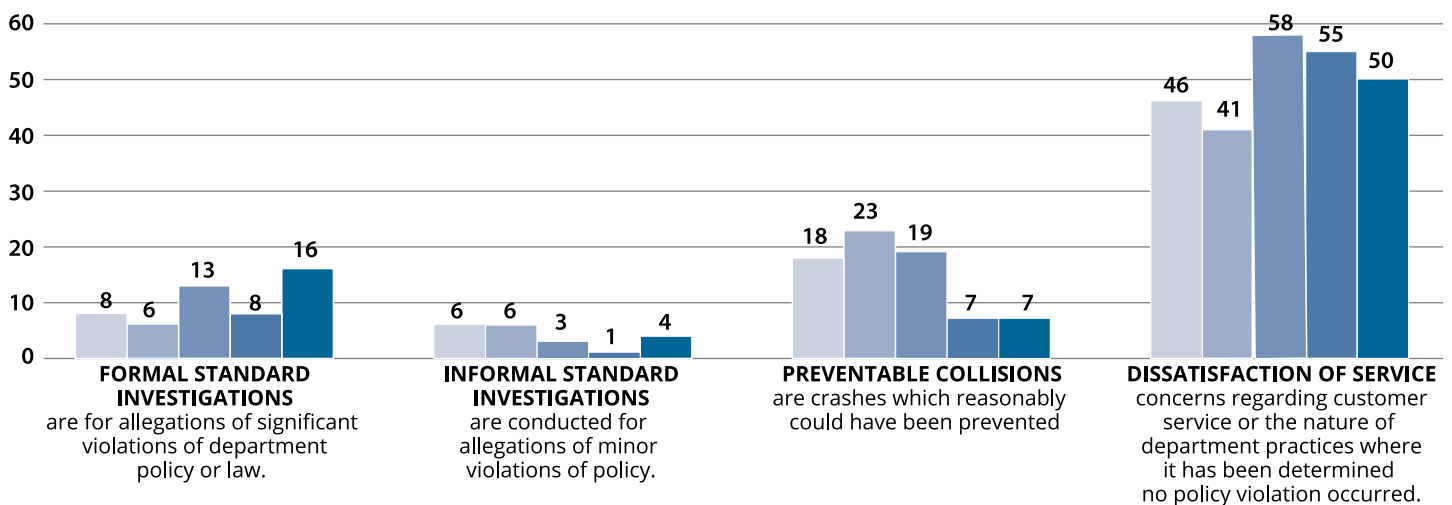
OFFICE OF ACCOUNTABILITY

The Office of Accountability (OA) investigates internal and external complaints of alleged employee misconduct, violations of rules and regulations, and violations of law. OA also manages the department’s accreditation. Two Sergeants staff the office and work closely with the police legal advisor.

In December 2020, the Bellevue Police Department successfully completed an accreditation

assessment conducted by a team of assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA) with no observed standard issues. This culmination of a four-year re-accreditation cycle includes yearly reviews to verify compliance with over 400 different law enforcement standards. The Bellevue Police Department has maintained continuous CALEA Accreditation since 2005.

Department Complaints by Type 2016 to 2020



PERCEPTIONS OF PUBLIC SAFETY

Each year, Bellevue residents are randomly surveyed as part of the city's annual performance measures survey. The police department and perceptions of safety ratings are included here.

Percent of people surveyed who feel safe walking alone in **downtown business area during the day**

2016 98%
2017 99%
2018 97%
2019 99%



2020
99%

Percent of people surveyed who feel safe walking alone in **neighborhoods during the day**

2016 96%
2017 97%
2018 96%
2019 96%



2020
96%

Percent of people surveyed who feel safe walking alone in **downtown business area after dark**

2016 86%
2017 88%
2018 86%
2019 86%



2020
89%

Percent of people surveyed who feel safe walking alone in **neighborhoods after dark**

2016 84%
2017 87%
2018 91%
2019 87%



2020
90%

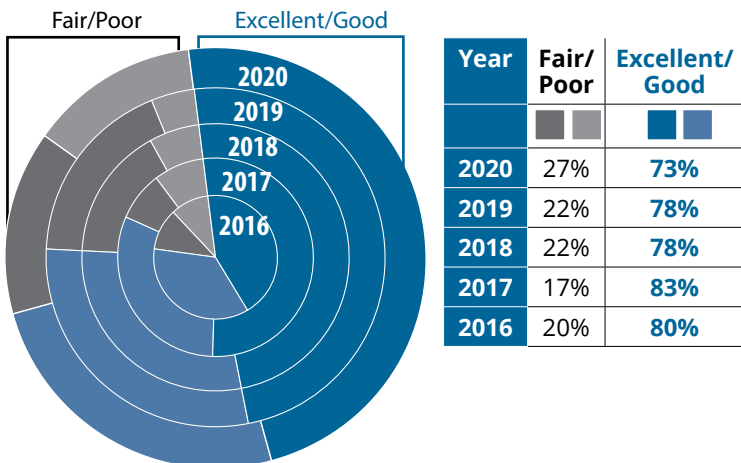
POLICE CONTACT

Twelve percent (12%) of Bellevue residents say they or someone in their household was a victim of crime in the last 12 months, slightly higher than in 2019. Of those, 75% reported the crime to police.

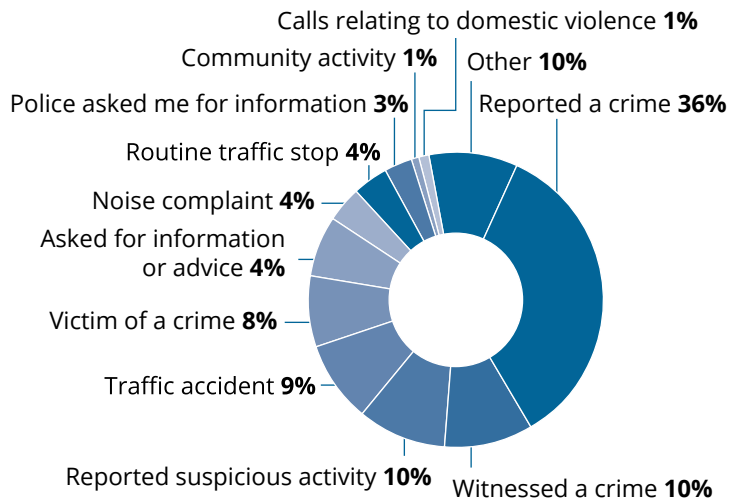
One of five Bellevue residents had contact with police in the last 12 months. The most frequent reasons for contact were to report a crime, witnessing a crime, and reporting suspicious activity.

Eight out of ten residents who had contact with police reported a positive experience – half said the contact was "Excellent."

Ratings of Police Contact



Nature of Police Contact



CRIMES AND TRENDS

Bellevue has fully transitioned to National Incident-Based Reporting System (NIBRS) to collect and report crime data to the FBI. NIBRS replaced the Summary Uniform Crime Reporting (UCR) method. NIBRS categorizes crimes as crimes against persons, crimes against property and crimes against society. While Summary UCR counted only eight offense types, NIBRS collects information on fifty-three different offenses. Bellevue’s NIBRS data is submitted electronically monthly directly to the WASPC repository.

2019–2020 CRIME COMPARISON

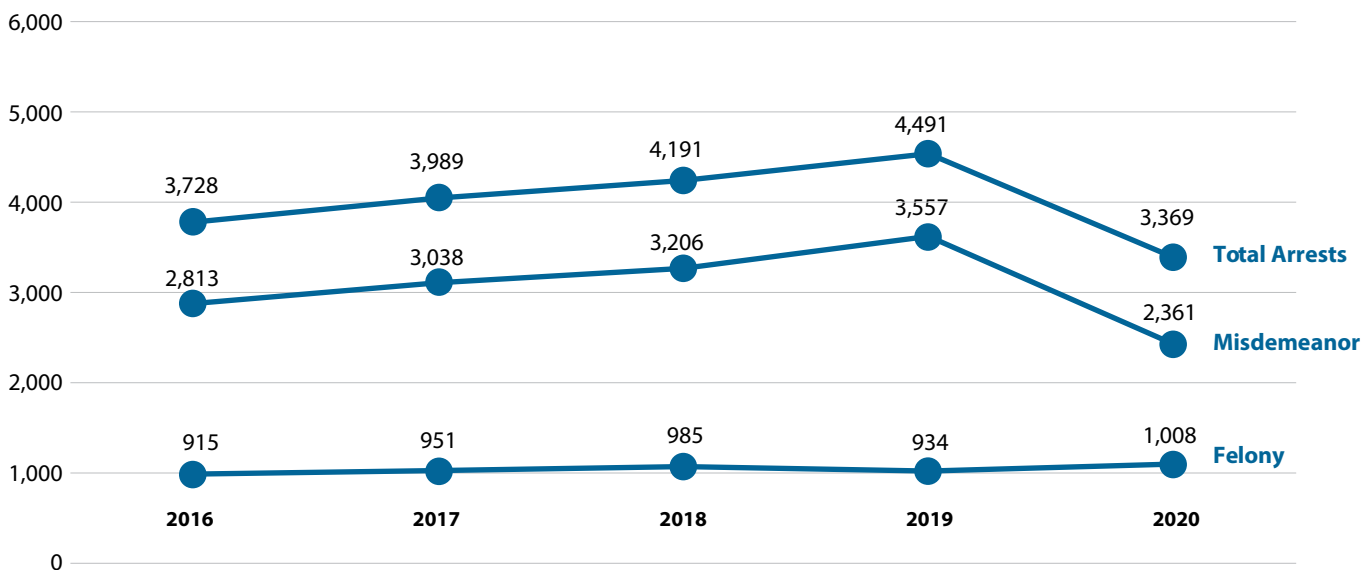


NOTE: The substantial increase in property crimes in 2020 is mostly due to the reporting of over 1,200 unemployment fraud cases that occurred in May and June 2020.

CRIMES OF INTEREST

YEAR	HOMICIDE	AGGRAVATED ASSAULT	RAPE	BURGLARY	ROBBERY	AUTO THEFT	VEHICLE PROWL
2016	0	71	16	635	61	312	1,594
2017	0	71	28	573	58	328	1,377
2018	0	82	29	527	89	385	1,114
2019	1	84	28	403	77	358	1,103
2020	7	102	21	542	70	305	1,293
5-Year Average	2	82	24	536	71	338	1,296

BELLEVUE ARRESTS BY YEAR





Police Chief Steve Mylett speaking at a rally

OPERATIONS

PATROL



Andrew Popochock
Operations Major

The Patrol Operations Division is the largest section of the Bellevue Police Department. It consists of 131 commissioned Police officers, two limited commissioned Parking Enforcement officers, and a civilian crime prevention employee. The Patrol Operations Division comprises all uniformed police personnel, including eight patrol squads,

traffic enforcement, collision investigators, downtown police officers, school resource officers, bike patrols, community station officers, and the K-9 unit. The Patrol Division also includes several specialty units, including the SWAT Team, Crisis Response Team, Bomb Squad, Honor Guard, Field Training Officer Program, and the Civil Disturbance Unit. Our Patrol officers are responsible for immediate response to all 911 emergency calls, routine calls for service, and proactive policing.

In 2020, the COVID-19 pandemic presented many challenges for Patrol, our frontline division. From obtaining adequate PPE to creating a highly trained medical support team, Patrol avoided a major outbreak of the disease.

The pandemic also forced us to temporarily close our community substations to protect the health of our volunteers. The school resource officers also returned to regular patrol when the schools closed.

Patrol continued to make community relations and trust building a priority through the Sector Captain program and diversity outreach initiatives. The Sector Captain program divides the city into three sectors, with a patrol Captain responsible for each sector. The three Sector Captains proactively interact with a diverse range of community stakeholders. They also help identify and target crime trends and other quality of life issues within their areas of responsibility.

The issue of homelessness continues to be a concern throughout the city and the region, especially during the pandemic. Patrol officers partnered with the City of Bellevue Homeless Outreach Coordinator, Bellevue Fire Cares, and external organizations to contact those experiencing homelessness in Bellevue and find them housing. The teams were able to place many into housing and support others with services within the city.

The patrol division would like to thank the residents of Bellevue for the support, and we will continue to work with our residents to keep Bellevue a great place to live, work, and play.



CITIZEN ADVISORY COUNCILS

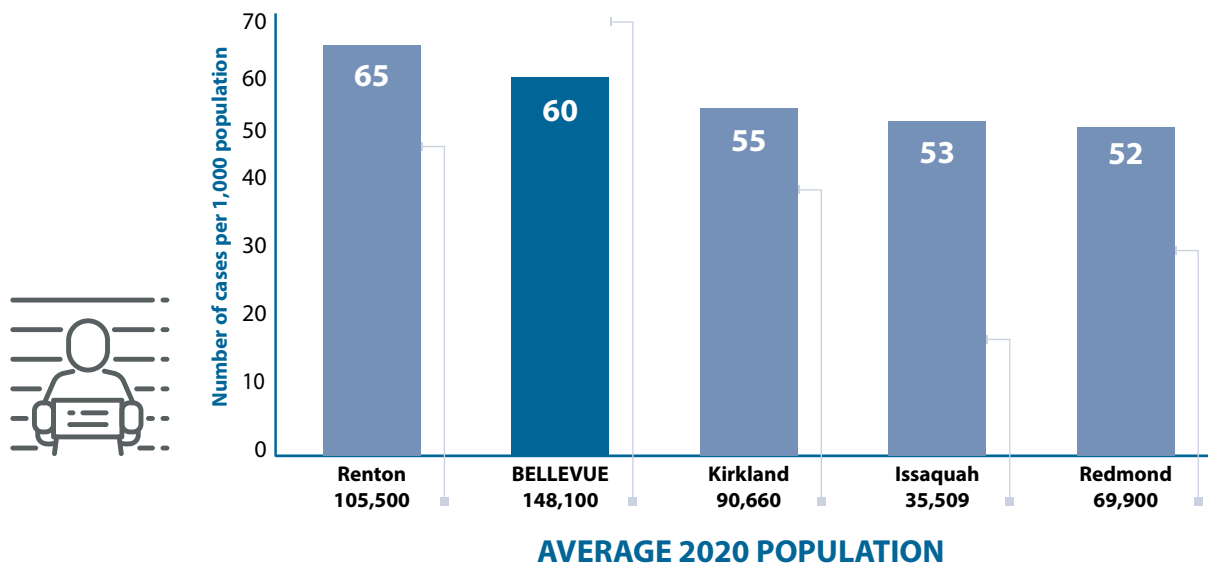
The Bellevue Police Advisory Councils were created as part of the Tomorrows Program which examines the department’s past successes and the current policies, practices, and procedures to make lasting improvements for the future. The seven citizen advisory councils include the African American, Muslim, Latino, LGBTQI, Interfaith, Asian and Pacific Islander, and South Asian Advisory Councils. The goal is to strengthen the relationship between police and the community through trust, respect, and mutual understanding.

The advisory councils regularly meet to discuss how the Bellevue Police Department can better

serve the community. The councils collaborate with the department on projects and guide the Chief of Police on best practices and approaches. They also help identify barriers between police officers and community members and develop strategies to eliminate the barriers.

In 2020, BPD worked alongside the API Advisory Council to tackle hate crimes stemming from the COVID-19 pandemic through public education and listening sessions. Additionally, BPD engaged all the advisory councils to tackle the issues of systemic racism and social justice reform. This work will continue into the future.

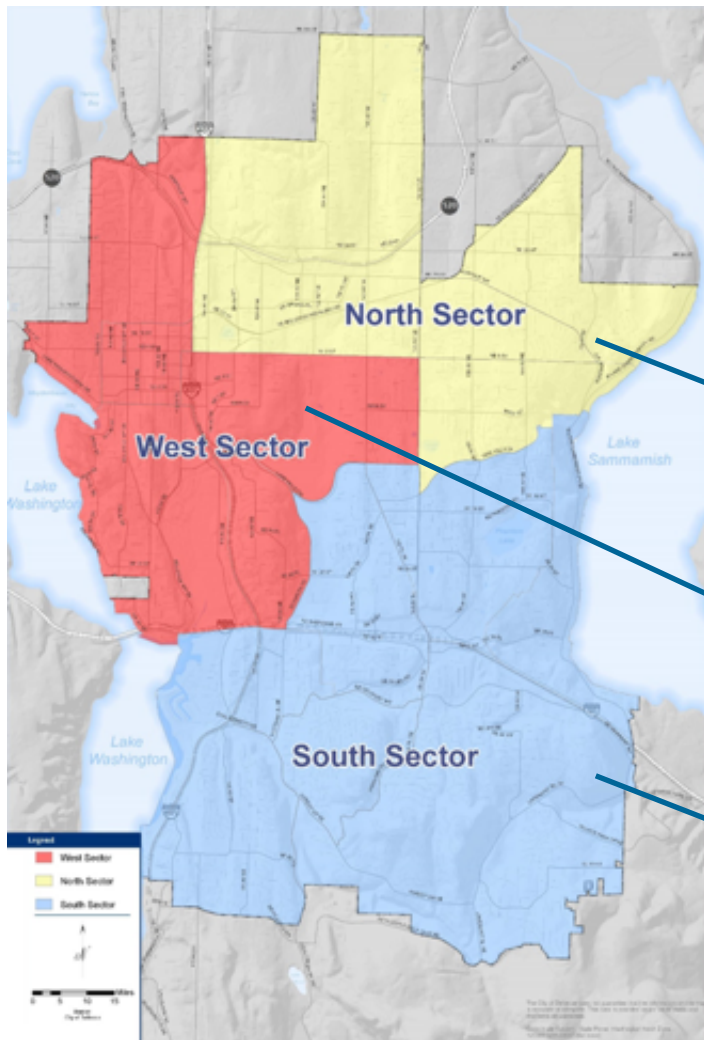
NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) GROUP A CRIME COMPARISONS



The National Incident-Based Reporting System (NIBRS) is used by law enforcement agencies in the United States for collecting and reporting data on crimes. NIBRS Group A Crimes are made up of 53 offenses and are categorized by crimes against persons, property and society. This chart represents data reported by other local agencies to NIBRS. The number of Group A crimes per 1,000 population was then calculated using the data provided and each cities population for 2020.

The 2020 crime statistics for Bellevue are inflated, as they include over 1,200 reports of unemployment fraud that occurred in May/June of 2020. Without the unemployment fraud, Bellevue’s Group A Crimes are reduced to 7,689 (8,889 minus 1,200) decreasing the crime rate per 1,000 population from 60 to 52. Bellevue continues to enjoy a low crime rate when compared to cities of similar size.

SECTOR CAPTAIN PROGRAM



The city is broken into three sectors, each with its own captain. The Sector Captains work collaboratively with resident and businesses in their area of responsibility to address problems and concerns.

You can contact your Sector Captain through the MyBellevue App or BellevueWA.gov/city-government/departments/finance/mybellevue/customer-assistance.



North Sector
Captain Alycia McKinney



West Sector
Captain Joe Nault

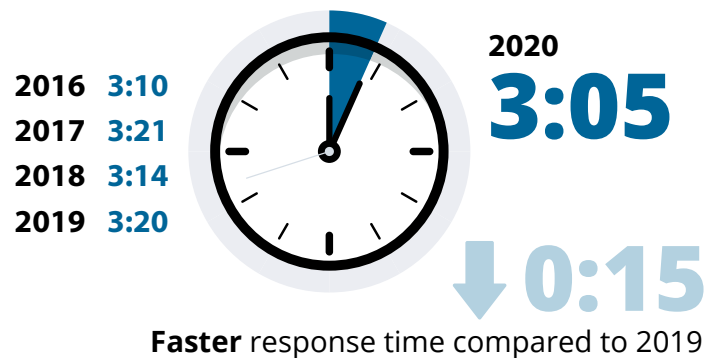


South Sector
Captain David Sanabria

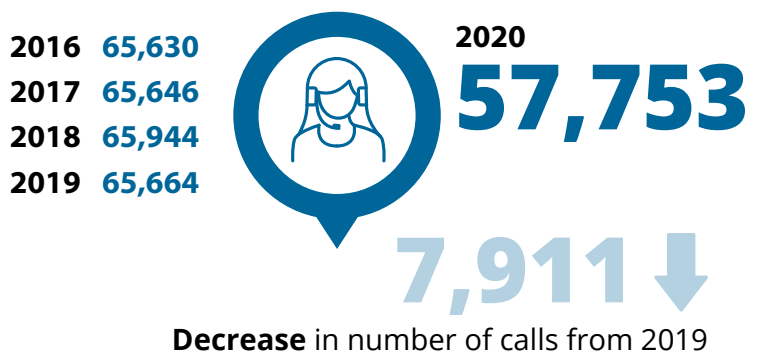
PATROL STATISTICS

Priority One calls are life-threatening emergencies.

Time officer is dispatched to arrival on scene



Total Calls for Service





Officer Anthony regularly touches base with business owners and residents in the Crossroads neighborhood.

OPERATIONS

Highlights

The Community Services Unit consists of one Sergeant, three Community Station Officers, and six School Resource Officers. Due to Covid-19, many of our community events and programs were postponed or canceled in 2020. With schools moving to virtual learning, the SROs spent the majority of 2020 supplementing our patrol squads.

Community outreach is a strong focus of the Community Services Unit, even during COVID. Officer and volunteers partnered with Walmart for the annual “shop with a cop” event in December. Crossroads Community Station Officer Craig Hanaumi partnered with the nonprofit *AMpowering* to distribute free groceries to the Bellevue community. He also worked with the Salvation Army to distribute toys to children in December.



The Crime Prevention Coordinator responds to requests for community meetings, presentations, block watch coordination and organizes community safety events. She identifies emerging crime and safety concerns in the community and develops strategies for interceding.

In 2020, crime prevention worked with businesses impacted by the May 31st riots and other planned protests by providing resources and information regarding security tips, boarding windows, and staffing during events.

During the COVID-19 pandemic, many residents saw an uptick in property crimes. The crime prevention coordinator contacted community associations and property managers, which led to virtual community crime prevention meetings. Neighborhoods and tenants were able to address issues and ask questions, creating a partnership with the Bellevue Police Department for future collaboration.

The K9 Unit's mission is to locate suspects and evidence at or near crime scenes and to provide protection and backup for line officers when possible and practical. They respond to in-progress calls, track fleeing suspects, conduct evidence searches and narcotics detection. In 2020, the K9 Unit was deployed 103 times, located 32 suspects, conducted 10 area searches and five building searches.

The K9 Unit consists of a Sergeant and three expertly trained K9 Officers who are certified dog handlers and three police dogs, Ozzy, Tyr, and Ghost. In 2020, the K9 Unit provided training sessions for several newly hired officers.

In July 2020, we had to put down Ozzy due to him suffering grave injuries from a heart attack during a routine vet procedure. In December 2020, Tyr was retired from the K9 Unit. We are currently in the process of replacing both dogs.



Each year Shop With a Cop supports community members during the holiday season.

2020 BELLEVUE POLICE DEPARTMENT STATISTICS



Public Disclosure Requests Processed

4,708



K-9 Unit

29

Number of suspects located and apprehended by Bellevue's three K-9 dogs.

Parking infractions

1,577



Number of accessible parking infractions issued by parking enforcement personnel



Arrests

4,920

Number of arrests made in 2020



Number of Volunteer Paws on Patrol

215

45,000 hours donated by these 4-legged crime fighters



Evidence Examined

1,086

Pieces of evidence examined by the forensics laboratory





Officer Lyons helps keep speeds down along NE 8th St.

TRAFFIC

The Traffic Unit’s mission is to facilitate the safe and expeditious flow of vehicular and pedestrian traffic in Bellevue and reduced traffic-related injuries and deaths by encouraging compliance with traffic regulations. This goal is accomplished with education, engineering, and enforcement. The Traffic Unit also includes a group of police volunteers who enforce fire zone and disabled parking violations.

In 2020, the traffic unit achieved full staffing, meaning we were able to staff 10 motorcycle officers, 1 motorcycle sergeant, 5 collision investigating officers, 1 collision detective, 1 collision sergeant and 2 parking police support officers.

The pandemic presented its own set of challenges for the Traffic Unit. With most people forced to stay home, there was an unprecedented drop in traffic volumes. But that lent itself to a significant increase in excessive speeding. Also, officers had to dramatically adjust parking enforcement protocols throughout the city.

With schools closed, school zone cameras were off most of the year. The Traffic Unit did utilize other photo enforcement cameras to enhance safety at high-volume intersections. The goal of the photo enforcement program is to change the behavior of drivers and reduce accidents caused by red light violations and potential injuries caused by drivers speeding in school zones.

In 2020, the Traffic Unit continued its partnership with the Washington Traffic Safety Commission (WTSC) and participated in several regional grant funded emphasis patrols. These included Target Zero (a statewide initiative to reduce fatalities from traffic accidents to zero by the year 2030), seat belt emphasis patrols, speed enforcement, cell phone and texting while driving enforcement, and DUI-focused patrols.

The unit’s two Police Support Officers (PSO) are primarily responsible for enforcement of parking related offenses throughout the city. The parking PSOs handled over 1000 online service requests and hundreds of calls for service.

While supporting patrol squads, the Traffic Unit still handled approximately 80% of the traffic collisions in 2020. Members of the Traffic Unit issued approximately 90% of the infraction citations issued and made in excess of 70% of the DUI arrests.

The Traffic Unit goes beyond meeting the traffic-related needs of the community. For much of the year, traffic officers were re-assigned to bolster staffing in Patrol. They also provided traffic control and security at numerous marches, rallies, protests, and the riot that occurred on May 31st, 2020. The Traffic Unit’s parking enforcement officers continue to serve at the forefront of the city’s efforts to address homelessness, finding housing for several experiencing homelessness in Bellevue.

2020 TRAFFIC ENFORCEMENT STATISTICS	
Traffic Service Requests	1,600
General Parking Infractions	1,487
Disabled Parking Infractions	93
Officer Issued Infractions	9,078
Photo Enforcement Infractions	17,063



2020 CRASH STATISTICS			
YEAR	TRAFFIC COLLISIONS	INJURY COLLISIONS	TRAFFIC FATALITIES
2016	1,900	410	1
2017	1,639	420	2
2018	1,669	454	2
2019	1,467	401	5
2020	893	202	6



NOTE: In 2020, 2 of the 6 traffic fatalities occurred on private property



Detectives investigate a shooting in downtown Bellevue.

INVESTIGATIONS



Major Travess Forbush
Investigations Major

Major Travess Forbush oversees the Investigations Section after Major John McCracken retired following 34 years of service. Within days of McCracken's retirement, riots and looting broke out in the city's downtown area.

Property and economic crimes

detectives, along with the data analysts, spent many months

investigating the crimes committed during the May 31st riots. Investigators combed through thousands of pieces of video and tips that eventually lead to a hundred cases being sent to prosecutors. Other successes included uncovering a sophisticated real estate embezzlement case where suspects would list homes for quick sale, then forge ownership/escrow documents to sell the homes. The suspects were arrested on a variety of crimes. Detectives also investigated over 100 cases of Denied Firearms Transactions, where

suspects illegally attempt to own firearms. 90% of the cases were filed with the prosecutor.

Major crimes detectives investigated seven homicides in Bellevue, four were domestic-related and all the cases have been resolved and there are no outstanding suspects. Additionally, an elaborate murder-for-hire scheme was busted and led to three arrests. The Special Assault Unit investigated two cases of Rape of a Child. Two suspects were arrested. Two detectives are assigned to the Internet Crimes Against Children Task Force and served five residential search warrants and arrested ten subjects.

In addition to working the Looting Task Force, the **Crime Analysis Unit** helped respond to 25 rallies and protests in Bellevue and produced over 125 bulletins aiding investigations from mail theft to attempted homicide.

The **Police Forensics Evidence Laboratory** also assisted investigations with 386 laboratory examination requests with multiple pieces of evidence. From these requests, 1152 physical pieces of evidence were analyzed, 3081 forensic tests were completed, and 207 latent prints from crime scenes were identified.



The Special Operations Group (SOG) deployed on May 31st to assist Patrol with the civil unrest in the downtown core. SOG detectives made the first looting arrest after compiling surveillance video of the looting suspects that burglarized downtown businesses.

SOG also assisted in the investigation of the murder for hire case. The team spent weeks in the Mt. Vernon area surveilling the suspects, ultimately assisting with the arrest of the primary shooter and his driver. The Special Operations Group detectives also arrested several high profile identity thief suspects, recovering dozens of victim's identifications.

In 2020, the Narcotics Unit identified a high-level Drug Trafficking Organization selling cocaine, heroin, and fentanyl-laced Percocet pills in Bellevue. After nearly a year of investigating, SOG and DEA agents served five residential warrants throughout King County. The team seized approximately 2 kilos of cocaine, 100 fake Percocet pills, \$30 cash, three vehicles and arrested one of the suspects. Several other suspects fled the state and have nationwide warrants out for their arrest.



Money and weapons recovered following a sex trafficking bust.

The **Vice Unit** reduces prostitution-related crimes in the City of Bellevue by identifying and intervening with sex trafficking victims, enforcement of prostitution-related criminal enterprises, and reducing the demand for prostitution-related services. This unit uses an innovative and multiprong approach to combat human trafficking and prostitution in Bellevue. Detectives partner with non-profits to help recover sex trafficking victims. In one case, a 16-year-old girl was recovered from being forced to take narcotics and perform sexual acts for money. Her perpetrators were arrested.

The Vice Unit conducted a successful two-day multipronged prostitution sting operation out of a local hotel. The operation focused on sex buyers, the recovery of prostitutes and juveniles, and preventing robberies of both. Over two evenings, the team arrested 17 men, provided resources to five women, and recovered three juveniles. The male suspects arrested in this operation will be required to complete a 12-week Men's Accountability diversion program.



Credit and gift cards recovered following an ID Theft investigation.

ADMINISTRATIVE SERVICES



Mark Tarantino
Administrative Services Major

The Administrative Services Section is the “behind the scenes” section vital to the Police Department’s smooth operation. In 2020, Major Jon Hoffman retired after 29 years of service. Major Mark Tarantino took over the division in mid-2020.

The **Records Unit** provides the public with non-emergency services and manages all case reports and public records created by the department. Walk-in services include processing local clearance letters, fingerprinting services, concealed pistol license (CPL) applications, firearm dealer license applications, and requests for information on services provided by other departments or agencies. The Records Unit is also

responsible for fulfilling public records requests. The records unit also provides support services to the Operations and Investigations Divisions, including assistance with criminal background checks.

The **Property and Evidence Unit** manages the intake, storage, and disposal of property and evidence collected by Bellevue Police officers during public safety operations. The team works closely with patrol officers, detectives, Forensics and Records personnel, ensuring all booked evidence and property are tracked and properly stored according to state and federal regulations. The unit also manages the test firing of firearms and entry of casings into the Integrated Ballistics Identification System and the National Integrated Ballistic Information Network (IBIS/NIBIN). Additionally, it’s responsible for the tracking and timely testing of Sexual Assault Kits. Once the property or evidence items are no longer needed, they are responsible for returning items to their rightful owner if known, auction or destruction.



2020 RECORDS STATISTICS	
Public Disclosure Requests	4,708
Persons Fingerprinted	223
Active NCIC Records Validated	1,414
Domestic Violence Protection Orders Processed	1,104
Gun Purchases/Transfers	4,924
Concealed Pistol Licenses	1,013
CJIS Security Background Checks	88

Includes protection orders, missing persons, stolen vehicles & boats, stolen license plates, stolen firearms, stolen parts, violent persons, and identity theft victims)

The **Personnel Services Unit** (PSU) is responsible for recruiting, hiring, and training new employees for the Bellevue Police Department. They also manage the in-service training and continuing professional development for Bellevue Police Department officers and staff.

HIRING AND TRAINING

Officer and Non-Commissioned Staff Hiring

year	Officers	Non-Commissioned	2020 TOTAL
2017	19	5	18
2018	19	7	
2019	22	5	
2020	8	10	

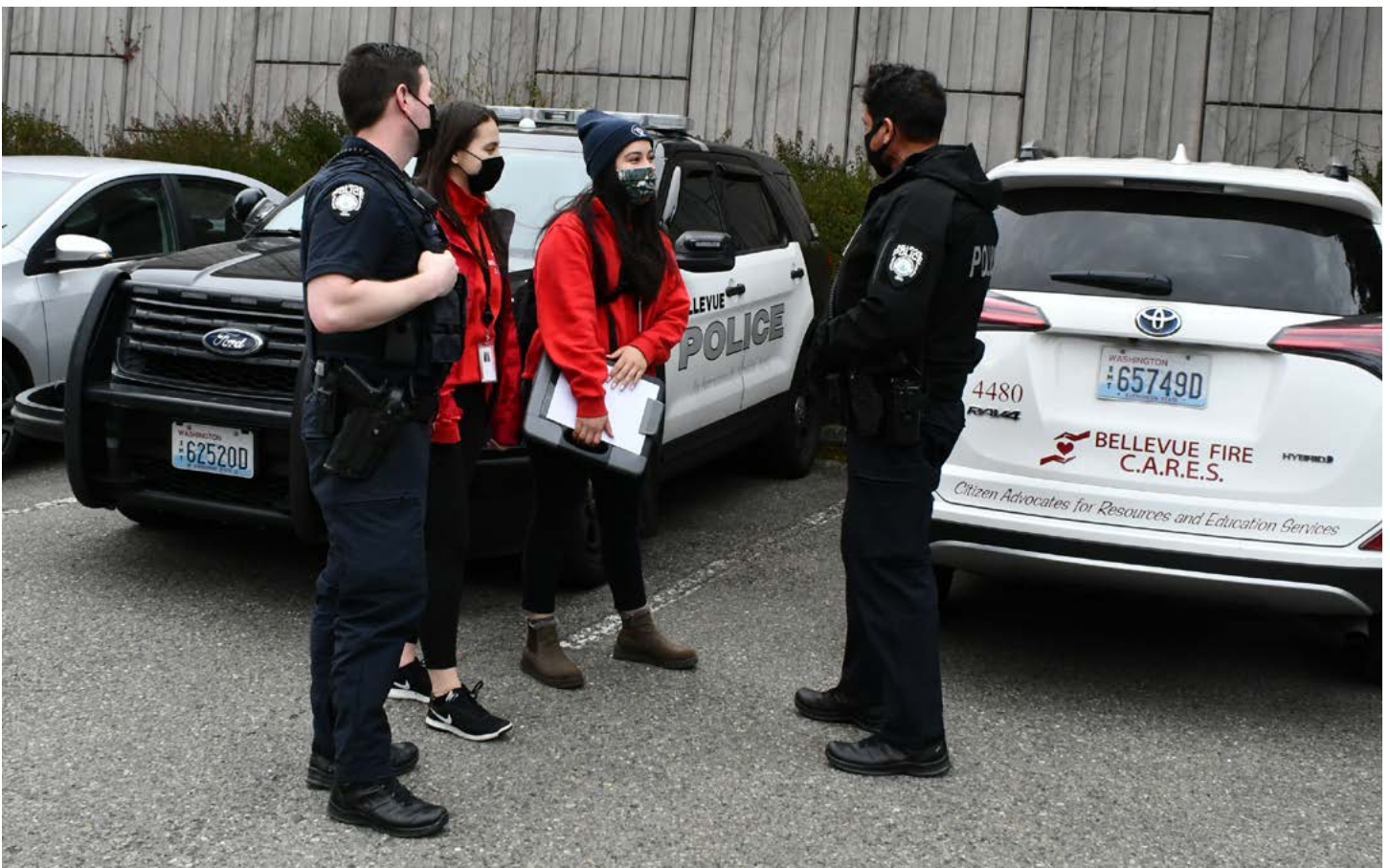


Training Hours for Commissioned Officers

year	Hours Trained	2020 HOURS
2017	20,749	18,500
2018	24,593	
2019	32,455	

Average Hours of Training per Officer

year	Hours Trained	2020 HOURS
2017	121	102
2018	145	
2019	174	



Defensive Tactics (DT) and Use of Force: The safety of the public and our officers are the highest priority of the Personnel Services Unit. In 2020, each Bellevue police officer received an average of 102 hours of training in a variety of disciplines. The critical training included confrontation de-escalation techniques, certification in TASER use, and the yearly required pistol and patrol rifle recertification. Additionally, the defensive tactics training team conducted quarterly defensive tactics and integrated force training. It provided all officers and detectives with several hours of practical hands-on training in the use of control and defensive tactics. Other training emphasized realistic de-escalation, proper use of force under various lighting conditions, using control techniques, and the use of a TASER or pistol, when justified. All officers completed five hours of dynamic firearms training that included movement, shooting, addressing multiple targets, and reloading. All armed personnel also completed two separate comprehensive firearms qualifications in May and November.

Newly hired officers with no experience (entry-level) receive 720 hours of training from the State's Basic Law Enforcement Academy. Additionally, the department provides each of our entry-level officers with an additional 47 hours of defensive tactics training, 62 hours of firearms training, and eight hours of TASER training. Lateral officers (experienced officers that are new to BPD) received 25 hours of defensive tactics training, 46 hours of firearms training, and eight hours of TASER training.

Chief Mylett commissioned the formation of a department wide **Wellness Program** to address the omnipresent physical and mental health demands on Bellevue Police Department personnel. The program focuses on the holistic development of mental, physical, social, and financial resiliency. The mission of the Wellness Unit is to procure, manage, and coordinate a wide range of resources for all department personnel, family members, and retirees; to encourage and support their efforts to develop resiliency, and mitigate the impact of personal and professional stressors.





Officers frequently make connections with community members, this time with stickers.

2020 AWARDS AND PROMOTIONS



Civilian Employee of the Year
Terri Massey



Sergeant of the Year
Ben Jones



Officer of the Year
Brendan Kidd



Sergeant of the Year
Landon Barnwell



BPOG Employee of the Year
Christopher Wyche



Sergeant of the Year
Dave Rivera



BPSG Employee of the Year
Jaime Vassallo

Years of Service Awards

40 Years

Police Support Specialist Carla Furukawa

25 Years

Officer Jamie Collins
Detective Ray Lofink
Detective Brian Daggett

20 Years

Detective Jeffrey Christiansen
Officer Chris Nygren
Corporal Eric Steppe
PSO Orlin Van Wieringen

15 Years

Officer Darin Karosich
Sergeant Jim Keene
Sergeant Casey Hiam

Promotions

Travess Forbush to Major
Mark Tarantino to Major
Alycia McKinney to Captain
Shelby Shearer to Captain
Darryl McKinney to Captain
Ellen Inman to Sergeant
Jeff Disney to Sergeant
Ryan Parrott to Sergeant
Terri Massey to
Property/Evidence Supervisor
Kristina Galloway to Records Supervisor
Jaime Vassallo to
Lead Police Support Specialist

Retirees

John McCracken – 34 Years
Debbie Brennan – 30 Years
Bill Proldsorfer – 30 Years
Carl Kleinknecht – 29 Years
Jon Hoffman – 29 Years
Lisette Roberts – 28 Years
Greg Neese – 27 Years
Lisa Nomura – 27 Years
Kim Current – 12 Years



VISION

WE WILL STRIVE TO DELIVER THE HIGHEST STANDARD OF POLICE SERVICES TO THE PUBLIC BY WORKING IN PARTNERSHIP WITH THE COMMUNITY, EMBRACING DIVERSITY, BUILDING TRUST AND EMBODYING TRANSPARENCY.

MISSION

TO PROVIDE A SAFE PLACE TO LIVE, WORK AND VISIT THROUGH QUALITY LAW ENFORCEMENT PRACTICES DELIVERED BY DEDICATED PROFESSIONALS.

WE FOCUS OUR EFFORTS TO REDUCE CRIME, REDUCE THE FEAR OF CRIME, AND ENHANCE THE QUALITY OF LIFE FOR ALL WHO CALL BELLEVUE HOME.

GUIDING PRINCIPLES

RESPECT INTEGRITY ACCOUNTABILITY SERVICE





Connect with the Bellevue Police Department

WEBSITE: Police.BellevueWA.gov

BLOG: bellevuebeatblog.com

RECRUITING: protectbellevue.com

ONLINE REPORTING: reporttobpd.com



Bellevue
Police Department