

City of Bellevue

Bellevue Diversity Advisory Network

Meeting Minutes

Tuesday, April 27, 2021	Virtual Meeting
6:00p.m.	Zoom

Membership:

Adnan Siddiqui	Diane Li	Margie Ye	Phil Peterson
Alaric Bien	Haruka Kojima	Marta Trilles	Seema Bahl
Angela de la Hoz	Jennifer Karls	Mohamed Bakr	Timea Soos
Anthony Austin	Karia Wong	Nahyeli Mendivil	

City Staff: Yuriana Garcia Tellez, Diversity Outreach and Engagement Administrator; Emily Chang, Diversity Outreach and Engagement Intern; Sade Britt, Staff Member of Bellevue’s Diversity Team.

Guests: Sade Britt, Vik Bahl

Recording secretary: Phil Peterson

I. Call to Order:

- A. Roll call of members: *Angela called to order at 6:05p. Roll call was initiated at 6:05p.*
- B. Adoption of the Agenda: *Tone moved, Jennifer seconded, unanimously approved.*
- C. Adoption of the Minutes: *Mohamed asked for a greater level of detail in the minutes regarding the election in the March minutes. Jennifer also noted she did not serve on the Election Committee, and Phil will make note of that in the revised minutes. Phil requested for Mohamed to email him changes, which he can then update the minutes with the changes and email to BDAN for approval. Adoption of the March Minutes are pending Mohamed’s revisions, and will be resubmitted afterwards. We have also not adopted the February Minutes, which are pending Mohamed’s revisions.*

II. Public Comment: None.

III. Welcome / Recognition Ramadan by Angela De La Hoz

Angela shared about the meaning and purpose of Ramadan. Tone made a statement about the tragic death of George Floyd and the verdict of former police officer Derek Chauvin. Yuriana introduced Sade Britt, who is the newest member of the Diversity Advantage Team. Sade introduced herself to the team.

IV. Restate Purpose of BDAN & Community Agreements by Jennifer Karls

Jennifer reviewed the mission and purpose of, as well as the role of BDAN. BDAN provides counsel on how to better reach, serve, communicate, and collaborate with Bellevue’s diverse communities. She also explained the community agreements, providing greater definition with specific statements. The community agreements included: invite the quiet voice, make space for those not

at the table, assume good intent, respect everyone's opinion, listen courageously, be responsive. A PowerPoint is available upon request.

V. Progress Addressing Concerns / Invite Two-Way Communication by Angela De La Hoz

Angela shared a draft of a document created to begin to identify what of the concerns stated in February have been addressed and what has not been addressed. She also talked about the importance of recognizing that there is both a sender and a receiver in communication. She recommended that a response to a message is acknowledged within 24 hours. She also described the purpose of the leadership team to facilitate, and that everyone is invited to participate. The next leadership team meeting is on May 11th at 12pm and will continue on the second Tuesday of every month at that time. BDAN members were invited to communicate with the leadership team and with one another as they feel comfortable, whether by text, email, or phone.

VI. LT Follow-up Communication by Yuriana Garcia Tellez

Yuriana shared about the City's Leadership Team, who came in February. Currently the CRG Committee is working on a process to loop back with the city on feedback from BDAN. Yuriana shared a schedule of future CRG presentations, of meetings to report about emerging needs with Brad Miyake, and then Committee Work. Yuriana mentioned the Disability Justice Training will be rescheduled, and a poll was submitted to BDAN. The best date is for June 18th from 6-8p. She also mentioned a training for Robert's Rules of Order, and a poll was submitted to BDAN. The best date is May 25th from 6-7p.

VII. Breakout and Report by Committee by Angela De La Hoz

Adnan, Diane, Haruka, Margie, Nahyeli, Phil and Tone compromised the Emerging Needs Committee. Karia and Marta comprised the Communications and Outreach Committee. Angela, Jennifer, Seema, and Timea comprised the CRG Committee. No one attended the By Laws Committee.

Tone shared on behalf of the Emerging Needs Committee. A process is being created to receive requests. The committee discussed the need to better communicate to the community regarding the vaccine distribution, and to address anti-hate towards the Asian Community. Tone shared how Mohamed is interested in coordinating with BDAN on the vaccine distribution, and he was offered to take point on that initiative through this committee.

Jennifer shared on behalf the CRG Committee. The process for submissions is being reviewed, with particular emphasis on the timeline and the number that can be considered. A draft of the form will be sent to BDAN so that all members have access.

Marta shared on behalf of the Communications Committee. Their focus is on the vaccine, and how the city can improve communication. They are looking to have a meeting with the City Leadership, and to hear of their communication plan. Yuriana requested Marta to submit possible dates. Marta requested if other BDAN members would consider joining their committee due to the small number of members in their committee. Discussion occurred regarding a need to coordinate with Mohamed, who is working on vaccine distribution in his community, and the Emerging Needs Committee. Marta, Karia and Lisa will be invited to the next Emerging Needs Committee meeting to discuss.

VIII. Announcements / Concerns by Angela De La Hoz

Phil invited BDAN members to come together in a monthly conversation to share stories and build community together. Anyone interested can email him directly at ppeterson@cbcbellevue.com.

Diane acknowledged the Asian hate crisis and shared about the fear her family personally experiences. She shared about her family's love for this country and the pain this hatred causes. She proposes that BDAN address the hatred towards Asians in our community.

Karia shared about the anti-hate training she is involved in at work.

Yuriana shared about the "Hate Has No Home" Campaign that the City of Bellevue is launching to join together against hate in our community. Visit: www.bellevuewa.gov/hate-has-no-home.

Jennifer announced there is space to serve on the Bylaws Review Committee. Email her at jenniferwkarls@gmail.com. Their revisions are due in May.

IX. Closing of Session by Angela De La Hoz

- A. Next BDAN Leadership Team Meeting: *Tuesday, May 11, 2021 at 12p.*
- B. Next BDAN Meeting: *Tuesday, May 25, 2021 at 6p.*
- C. Motion to Adjourn by Jennifer and seconded by Tone.