

City of Bellevue

Bellevue Diversity Advisory Network

Meeting Minutes

Tuesday, February 23, 2021	Virtual Meeting
6:00p.m.	Zoom

Membership:

Adnan Siddiqui	Diane Li	Margie Ye	Seema Bahl
Alaric Bien	Eloisa Tran	Marta Trilles	Sterling Brown
Angela de la Hoz	Haruka Kojima	Mohamed Bakr	Timea Soos
Anthony Austin	Jennifer Karls	Nahyeli Mendivil	
Becca Cole	Karia Wong	Phil Peterson	
Chris Lovings	Lisa Weber	Santiago Naranjo	

City Staff: Yuriana Garcia Tellez, Diversity Outreach and Engagement Administrator; Emily Chang, Diversity Outreach and Engagement Intern; Members of the Bellevue City Leadership Team.

Recording secretary: Phil Peterson

I. Call to Order:

- A. Roll call of members: *Haruka called to order at 6:04p. Roll call was initiated at 6:05p.*
- B. Adoption of the Agenda: *Becca moved, Chris seconded, unanimously approved.*
- C. Adoption of the Minutes: *Karia moved, Jennifer seconded, unanimously approved.*

II. Public Comment: None.

III. Leadership Team Meet-and-Greet by Yuriana Garcia

The City Manager, Brad Miyake, had an opening statement to describe his commitment to the diversity initiative in Bellevue. BDAN members and the Leadership Team introduced themselves and connected together in breakout rooms.

Jennifer shared institutional knowledge about her role on the Culturally Responsive Government Committee in BDAN. Important to the success of their work is a strong relationship with the City’s Leadership Team. She is excited to see how collaboration can grow in the future.

City staff made general comments on their appreciation for the members in BDAN. Comments were also made by BDAN members, such as, the need to address vaccine distribution, to improve access to the website, and to clarify the relationship between the city and King County.

Brad Miyake encouraged BDAN members to share their advice with the City Leadership Team and mentioned that formal communication structures are being put in place to make that more efficient in the future.

IV. Vote for BDAN Chair by Haruka Kojima.

A motion was made by Mohamed to delay the vote, and it was seconded by Santiago. After a discussion, Chris, Margie, Adnan, Becca, Diane, Santiago, Eloisa, and Mohamed were in support of a delay. Jennifer, Angela, Phil, Seema, Lisa, Nahyeli, and Marta voted in opposition. Two abstained, including Karia and Timea. Haruka was in opposition, but a decision was made that as acting chair she cannot vote unless there was a tie. The motion was approved with 8 votes in favor and 7 against.

A motion was made by Mohamed and it was seconded by Santiago to create an election committee to oversee the election of the open Chair position. Clarification was made that this motion was only in regard to the Chair position and was not in regard to the Vice Chair or Secretary positions. And this would nullify those who were nominated last month and would require they follow this new process set-up by this committee. Those who were in favor of this election committee were Adnan, Chris, Eloisa, Margie, Becca, Santiago, Lisa, and Mohamed. Those who were opposed were Jennifer, Angela, and Karia. Those who abstained were Seema, Marta, Diane, Timea, and Phil. Margie, Chris, Jennifer, Mohamed, and Santiago volunteered to serve on this election committee. The name of this committee will be "Election Committee." BDAN members requested a new Chair be elected by the next meeting on March 30th.

A motion was made by Becca to create a committee of up to 5 BDAN members, whose responsibility would be to review and gather feedback on the current bylaws before drafting a new set of bylaws to be reviewed and voted upon by the entirety of BDAN no later than the end of May 2021. After a discussion, an amended motion was made to make this a permanent committee. Those in favor were Angela, Jennifer, Santiago, Eloisa, Mohamed, Margie, Phil, Chris, Diane, Timea, Marta, Becca, Seema, and Lisa. No one voted against or abstained. Those who volunteered to serve on this committee were Jennifer, Lisa, Santiago, Eloisa, and Mohamed. Jennifer offered to take point and email those who volunteered. The name of this committee will be the "Bylaw Review Committee."

V. Debrief January / BDAN Reflection by Guest Facilitator, Debbie Lacey

Debbie shared about her role, affirming the need to work through our concerns to build trust together.

VI. Closing of Session by Yuriana Garcia

- A. Next Meeting: Tuesday, March 30, 2021
- B. Motion to Adjourn by Becca and seconded by Chris.