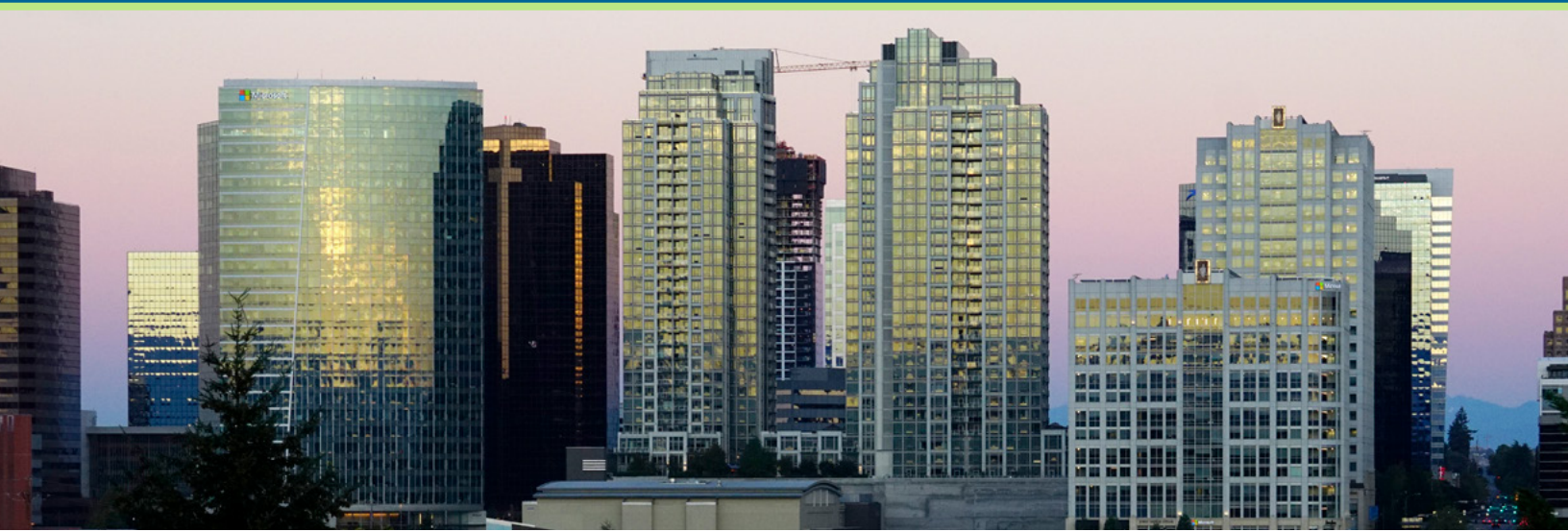


# Bellevue Diversity Advisory Network



## City of Bellevue Application 2020

The Bellevue Diversity Advisory Network is now accepting new applications!

### Background

The City of Bellevue has quickly become a vibrant hub of diverse communities to live, work, and play with over 50 percent being people of color, 39 percent are foreign born, and 42 percent speak a language other than English at home. In 2014, the City Council adopted the Diversity Advantage Initiative and the vision statement: “Bellevue welcomes the world. Our diversity is our strength.” Bellevue embraces diversity as a major asset positively impacting the community’s culture, economy, and education while recognizing the unique challenges ahead of us to achieve a more equitable, thriving community.

In 2016, the Bellevue Diversity Advisory Network (BDAN) was created to engage community members in the City of Bellevue’s Diversity Advantage Initiative, supporting and guiding relationships between diverse communities and the City of Bellevue. BDAN is a City Manager-appointed advisory board that brings community expertise and leadership in advising the city.

### Diversity & Inclusion

Bellevue’s diversity work is rooted in the principles of equity, access, inclusion, opportunity and cultural competence. These principles inform efforts to improve city policies, staffing and hiring, training, communications, services and outreach. In the community this work is also improving our human services, public safety, education, economic development and civic engagement. The city is looking for a wide range of representation to serve on this board.

### BDAN Mission

The Bellevue Diversity Advisory Network (BDAN) will provide advice and support to improve the City of Bellevue’s ability to communicate, collaborate and better serve Bellevue’s diverse community.

### New Member Requirements

- Work or live in Bellevue;
- Have cultural connections and knowledge of the city’s diverse population;
- Possess a willingness, curiosity, and interest in bridging cultural gaps to strengthen community;
- Volunteer two to four hours a month, including monthly network meetings; must be able to serve a two-year term.
- Attend the BDAN Annual Retreat on Saturday, September 26.

**Deadline:** August 20, 2020

To request an application or learn more, please contact Yuriana Garcia Tellez, diversity outreach and engagement administrator at [ygarcia@bellevuewa.gov](mailto:ygarcia@bellevuewa.gov) or 425-452-7886.

# Application: Bellevue Diversity Advisory Network

## Basic Information

Full Name: \_\_\_\_\_

Home Phone #: \_\_\_\_\_

Cell Phone #: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

## Demographic information

\* Demographic information supports outreach and engagement efforts.

Race / Ethnicity: \_\_\_\_\_

Gender: \_\_\_\_\_

Language(s) spoken at home: \_\_\_\_\_

Do you identify as a person with a disability?

Yes

No

Occupation (please include City): \_\_\_\_\_

In the past have you been involved with the City of Bellevue in another volunteer or appointed position?  
If so which?

## Application responses

### Please answer the following questions

1. Please describe why you are interested in serving on the Bellevue Diversity Advisory Network. How has your lived experience and background informed your understanding of racial equity and inclusion?
2. What key issues are you most passionate about and what issues are you most concerned of in regard to Bellevue's diverse communities?

Please answer the questions in writing format no longer than one page. You may also a video (.mov) or voice recording (.m4a) to answer the application questions, limit to five minutes.

## Submission

**Please submit your completed application online at: [www.tinyurl.com/BDAN2020](http://www.tinyurl.com/BDAN2020)**

Or submit via email to [diversity@bellevuewa.gov](mailto:diversity@bellevuewa.gov) by August 20, 2020 at 11:59 PM.

If mailing, please postmark by August 20 for your application to be considered. You can mail your application to:

City Manager's Office  
Diversity Advantage Initiative  
Attn: Yuriana Garcia Tellez  
450 110th Ave NE  
Bellevue, WA 98004



For alternate formats, interpreters, or reasonable accommodation requests please phone at least 48 hours in advance 425-452-7886 (voice) or email [ygarcia@bellevuewa.gov](mailto:ygarcia@bellevuewa.gov). For complaints regarding accommodations, contact City of Bellevue ADA/Title VI Administrator at 425-452-6168 (voice) or email [ADATitleVI@bellevuewa.gov](mailto:ADATitleVI@bellevuewa.gov). If you are deaf or hard of hearing dial 711. All meetings are wheelchair accessible.