

ADA 30 YEARS
1990-2020



30 Years of Progress

ADA Anniversary Celebration

DID YOU KNOW?

DEVELOPMENT SERVICES

Our mission is to protect the quality of public and private infrastructure, the safety and integrity of the built and natural environment, and the livability of the city while facilitating appropriate and timely development.

- **Did You Know?** More than 90% of all Development Services public documents have been transferred from pdf format to ADA-compliant html format, available online and easily translatable using online translator tools and readable for screen reader devices used by those with low vision or who are blind.
- **Did You Know?** The city has standards for website writing – heading styles, fonts and colors– that maintain a consistent presentation on the Development Services pages used heavily by the public. Images and embedded media are labeled with alternative text, and style and formatting guidelines ensure that fonts, colors, headings, etc., are accessible for as many users as possible.
- **Did You Know?** As part of the citywide Diversity Initiative, all Development Services hiring managers and staff participating in interview panels have taken Implicit Bias and Hiring for Equity training, allowing them to eliminate bias in hiring and identify and appreciate the expertise and unique contributions candidates with disabilities can bring to the city..
- **Did You Know?** Best practices for accessibility have been used in developing workshops and videos for transitioning to 100% paperless permitting, including closed captioning.
- **Did You Know?** The City of Bellevue embraces the principles of universal design when planning Permit Center alterations, including making sure desk height is at least 27 inches from the ground.
- **Did You Know?** Development Services leadership provides the option for remote work or flexible schedules to accommodate employees' needs. Management is dedicated to building a culture of acceptance working closely with individual staff members to determine how to accommodate their individual needs and maximize accessibility both inside and outside the physical workplace.

To view a full list of accessibility and inclusion highlights from various city departments, visit BellevueWA.gov/ada-30th-anniversary



For alternate formats, interpreters, or reasonable accommodation requests please phone at least 48 hours in advance 425-452-6817 (voice) or email rsu@bellevuewa.gov. For complaints regarding accommodations, contact City of Bellevue ADA/Title VI Administrator at 425-452-6168 (voice) or email ADATitleVI@bellevuewa.gov. If you are deaf or hard of hearing dial 711. All meetings are wheelchair accessible.

