

2020 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
ANG610	ACCOUNT REPRESENTATIVE, UTILITY BILLING	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
BNG601	ACCOUNTING ASSISTANT	G14	N/A	\$ 3,553.94	\$ 4,228.59	\$ 4,903.23	NE	2020
BNG501	ACCOUNTING ASSOCIATE	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
BNG202	ACCOUNTING SUPERVISOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ANG601	ADMINISTRATIVE ASSISTANT	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
ANG201	ADMINISTRATIVE SERVICES MANAGER	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ANG202	ADMINISTRATIVE SERVICES SUPERVISOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
XNE103	ASSISTANT CITY MANAGER	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
FNG201	ASSISTANT FIRE MARSHAL	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
DNG501	ASSISTANT LAND USE PROFESSIONAL	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
DNG503	ASSISTANT PLANNER	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
PNM201	ASSISTANT POLICE CHIEF	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
ANG212	ASSISTANT TO THE CITY MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
DNG209	ASSOCIATE LAND USE PROFESSIONAL	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
DNG211	ASSOCIATE PLANNER	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ANM202	ASST DIR, CITY CLERKS & PUBLIC RECORDS	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
ANM203	ASST DIR, CITY MANAGER'S OFFICE	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
BNM202	ASST DIR, FIN AND ASSET MGMT	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
DNM204	ASST DIR, COMMUNITY DEVELOPMENT	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
DNM203	ASST DIR, DEVELOPMENT SERVICES	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
HNM201	ASST DIR, HUMAN RESOURCES	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
INM201	ASST DIR, INFORMATION TECHNOLOGY	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
GNM203	ASST DIR, INTERGOVERNMENTAL RELATIONS	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
RNM201	ASST DIR, PARKS & COMMUNITY SERVICES	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
ENM201	ASST DIR, TRANSPORTATION	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
ENM202	ASST DIR, UTILITIES	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
MRI701	ASST ELECTRONIC COMMCTNS TECH	I02	6	\$ 5,036.37	\$ 5,731.80	\$ 6,427.23	NE	2020
FRN402	ASST FIRE TRAINING COORDINATOR	N05	2	\$10,112.99	-	\$10,739.07	NE	2020
MRB704	ASST MECHANICAL SVCS TECH	B30	6	\$ 4,289.90	\$ 4,839.90	\$ 5,389.91	NE	2020
BNG218	ASST MGR, FIN AND ASSET MGMT	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
LNG202	ATTORNEY 2	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
HNG502	BENEFITS SPECIALIST	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
ANG224	ANALYST, PROGRAM	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
BNG217	BUDGET DIVISION MANAGER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
BNG205	BUSINESS MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ING201	BUSINESS PROCESS ANALYST	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ING252	BUSINESS SYSTEMS MANAGER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
BNG503	BUYER	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
LNG201	ATTORNEY 1	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
DNG202	CAPITAL PROJECT MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
GNG204	CHIEF COMMUNICATIONS OFFICER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
LNG203	CONSULTING ATTORNEY	G33	N/A	\$ 9,118.56	\$ 9,828.10	\$12,587.39	E	2020
INE101	CHIEF INFORMATION OFFICER	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
PNE101	CHIEF OF POLICE	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
LNE101	CITY ATTORNEY	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
XNE101	CITY MANAGER	T01	N/A	-	-	\$25,556.37	E	2020
JRH201	CLEARING & GRADING REVIEWER	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.94	E	2018
JNG301	CODE COMPLIANCE OFFICER	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	NE	2020
JNG201	CODE COMPLIANCE SUPERVISOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
JRH301	COMBINATION INSPECTOR	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.94	NE	2018
GNG214	COMMUNICATIONS MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
DNG233	CHIEF URBAN DESIGNER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
GNG201	COMMUNITY RELATIONS COORDINATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
RNG203	COMMUNITY SERVICES PROGRAM COORDINATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
DNG201	CAPITAL PROJECT COORDINATOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
BNG203	BUDGET ANALYST	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	NE	2020
JNG304	CONSTRUCTION PROJECT INSPECTOR - LEAD	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	NE	2020
GNG213	CHIEF ECONOMIC DEVELOPMENT OFFICER	G33	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
ANG203	CONTRACT ADMINISTRATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
CNC101	COUNCIL MEMBER	C01	N/A	-	-	\$ 2,394.00	E	2020
MRB701	CREW LEADER	B34	6	\$ 5,801.19	\$ 6,543.59	\$ 7,286.00	NE	2020
MRB711	CREW LEADER - TECH SPEC	B42	6	\$ 6,093.97	\$ 6,807.09	\$ 7,520.22	NE	2020
MRB810	MAINTENANCE WORKER, JANITORIAL	B45	6	\$ 3,734.32	\$ 4,321.69	\$ 4,909.06	NE	2020
ANG501	CUSTOMER SERVICE REPRESENTATIVE	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
ING301	DATA ANALYST	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
RNG204	COMMUNITY SERVICES SUPERVISOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
LNM201	DEPUTY CITY ATTORNEY	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
GNG217	COORDINATOR, COMMUNICATIONS	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
XNE102	DEPUTY CITY MANAGER	E03	N/A	\$11,317.20	\$14,697.61	\$18,078.03	E	2020
RNM202	DEPUTY DIR, PARKS & COMMUNITY SERVICES	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
ENM204	DEPUTY DIR, TRANSPORTATION	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
ENM203	DEPUTY DIR, UTILITIES	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
FNM201	DEPUTY FIRE CHIEF	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
CNC102	DEPUTY MAYOR	C02	N/A	-	-	\$ 2,539.00	E	2020
DNG226	DEVELOPMENT SVCS EDUCATION/TRAINING COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
GNG219	COORDINATOR, CARES PRACTICUM	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
DNE103	DIRECTOR, COMMUNITY DEVELOPMENT	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020

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DNE102	DIRECTOR, DEVELOPMENT SERVICES	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
BNE102	DIRECTOR, FINANCE AND ASSET MANAGEMENT	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
HNE101	DIRECTOR, HUMAN RESOURCES	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
GNE103	DIRECTOR, INTERGOVERNMENTAL RELATIONS	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
RNE101	DIRECTOR, PARKS & COMMUNITY SERVICES	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
ENE101	DIRECTOR, TRANSPORTATION	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
ENE102	DIRECTOR, UTILITIES	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
GNG205	DEPARTMENT PUBLIC INFORMATION OFFICER	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
GNG211	ECONOMIC DEVELOPMENT MANAGER	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
SNG201	ELECTRONIC HOME DETENTION COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
MRI301	ELECTRONICS TECHNICIAN	I04	6	\$ 6,295.47	\$ 7,164.73	\$ 8,034.00	NE	2020
GNG202	EMERGENCY PREPAREDNESS COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
GNG203	EMERGENCY PREPAREDNESS MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
GNG501	EMERGENCY PREPAREDNESS PLANS COORDINATOR	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
ANG222	DIVERSITY, INCLUSION & OUTREACH ADMINISTRATOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ENG201	ENGINEER, TRANSPORTATION	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ENG301	ENGINEERING AIDE	G14	N/A	\$ 3,553.94	\$ 4,228.59	\$ 4,903.23	NE	2020
ENG205	ENGINEERING MANAGER, TRANSPORTATION	G32	N/A	\$ 8,679.03	\$10,327.63	\$11,976.23	E	2020
ENG206	ENGINEERING MANAGER, UTILITIES	G32	N/A	\$ 8,679.03	\$10,327.63	\$11,976.23	E	2020
ENG218	ENGINEERING SUPERVISOR, TRANSPORTATION	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ENG207	ENGINEERING SUPERVISOR, UTILITIES	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ENG302	ENGINEERING TECHNICIAN	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
GNG210	DIGITAL COMMUNICATIONS COORDINATOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ANG218	ENTERPRISE CONTENT BUSINESS MANAGER	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ENG303	ENVIRONMENTAL SCIENTIST	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
DNG222	COMMUNITY DEVELOPMENT MANAGER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
INM202	EXEC DIR eCITY GOV ALLIANCE	M01	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
JNG303	CONSTRUCTION PROJECT INSPECTOR	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
ANG503	EXECUTIVE ASSISTANT TO CITY COUNCIL	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
MNG201	FACILITIES MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ANG205	DEPUTY CITY CLERK	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	NE	2020
MNG210	FACILITIES OPERATIONS SUPERINTENDENT	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
DNG204	FACILITIES PLANNING COORDINATOR	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
DNG206	FACILITIES PLANNING MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ENG203	ENGINEER, UTILITIES	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
BNG215	FISCAL LONG RANGE PLANNING ADMINISTRATOR	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ANG502	EXECUTIVE ASSISTANT TO CITY MANAGER	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
FNU201	FIRE BATTALION CHIEF - ADMINISTRATIVE	U01	N/A	Batt Chief (Ac	-	\$12,752.68	E	2020
FNL201	FIRE BATTALION CHIEF - PLATOON	L01	N/A	Fire Batt Chief	Platoon	\$11,974.34	E	2020
FRF201	FIRE CAPTAIN	F06	2	\$ 8,656.39	-	\$ 9,192.30	NE	2020
FRN201	FIRE CAPTAIN (ADMINISTRATIVE)	N07	2	\$11,124.29	-	\$11,812.98	NE	2020
FRF202	FIRE CAPTAIN (MSO)	F07	2	\$ 9,522.02	-	\$10,111.53	NE	2020
FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD	N07	2	\$11,124.29	-	\$11,812.98	NE	2020
FNE101	FIRE CHIEF	E02	N/A	\$10,323.01	\$13,406.50	\$16,489.98	E	2020
GNG212	FIRE EDUCATION COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
FRF401	FIRE FIGHTER	F01	5	\$ 5,715.21	\$ 6,490.92	\$ 7,266.64	NE	2020
FRF402	FIRE FIGHTER/ENGINEER	F02	5	\$ 6,000.97	\$ 6,815.47	\$ 7,629.97	NE	2020
FRF403	FIRE FIGHTER/PARAMEDIC	F03	5	\$ 6,572.49	\$ 7,464.56	\$ 8,356.63	NE	2020
FRF401	FIRE FIGHTER/STAFF ASST	F01	5	-	-	\$ 7,702.64	NE	2020
FRF404	FIRE LIEUTENANT	F04	2	\$ 7,869.44	-	\$ 8,356.63	NE	2020
FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)	N05	2	\$10,112.99	-	\$10,739.07	NE	2020
FRF405	FIRE LIEUTENANT (MSO)	F05	2	\$ 8,656.39	-	\$ 9,192.30	NE	2020
FNV201	FIRE MARSHAL	V01	N/A	\$10,336.69	\$10,976.23	\$11,615.77	E	2020
ENG221	FIRE PLAN REVIEWER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
FRF303	FIRE PREVENTION OFFICER	K01	6	\$ 6,341.57	\$ 7,287.09	\$ 8,232.61	NE	2020
HNG210	HUMAN RESOURCES MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
BNG210	FISCAL MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ANG217	ENTERPRISE CONTENT BUSINESS ADMINISTRATOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
MNG213	FLEET & COMMUNICATIONS PROGRAM MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
MNG211	FLEET & COMMUNICATIONS ADMINISTRATOR	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
PNG302	FORENSIC LAB MANAGER	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
MNG701	FACILITIES OPERATIONS SPECIALIST	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ANG207	HEARING EXAMINER OFFICE ADMINISTRATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
BNG212	FINANCIAL ANALYST	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
RNG503	HOME LOAN REPAIR SPECIALIST	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
HNG501	HUMAN RESOURCES ASSISTANT	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
HNG209	HUMAN RESOURCES DIVISION MANAGER	G33	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
JNG204	INSPECTION SERVICES MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
HNG201	HUMAN RESOURCES PROGRAM ADMINISTRATOR	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
ANG206	GRANT ADMINISTRATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
DNG208	HUMAN SERVICES MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ING208	INFORMATION TECHNOLOGY MANAGER	G33	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
ING209	INFORMATION TECHNOLOGY SUPERVISOR	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
ING221	IT APPLICATION DEVELOPER 3	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
JNG202	INSPECTION SUPERVISOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
JRH302	INSPECTOR	H01	3	\$ 6,569.71	\$ 6,905.26	\$ 7,251.62	NE	2018
ING214	ERP PROJECT SUPERVISOR	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020

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MRB707	STRUCTURAL MAINT SPEC 1	B35	6	\$ 4,823.87	\$ 5,443.59	\$ 6,063.30	NE	2020
MRB803	INVENTORY SPECIALIST 2	B38	6	\$ 5,325.78	\$ 6,009.62	\$ 6,693.47	NE	2020
DNG207	HUMAN SERVICES COORDINATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ING222	IT APPLICATION DEVELOPER 2	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ING253	IT SECURITY SOLUTIONS ARCHITECT	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020
ING255	MANAGER 1, INFO TECH	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$ 11,397.16	E	2020
ING219	IT APPLICATION DEVELOPER 4B	G33	N/A	\$ 9,118.56	\$ 10,852.98	\$ 12,587.39	E	2020
ING507	IT CONTENT DEV/MULTIMEDIA 1	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
ING251	IT CONTENT DEV/MULTIMEDIA 2	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	E	2020
ING223	IT APPLICATION DEVELOPER 1	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ING249	IT CONTENT DEV/MULTIMEDIA 4A	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ING250	IT CONTENT DEV/MULTIMEDIA 3	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ING234	IT DATABASE ADMINSTRATOR 2	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$ 10,321.35	E	2020
ING233	IT DATABASE ADMINSTRATOR 3	G32	N/A	\$ 8,679.03	\$ 10,327.63	\$ 11,976.23	E	2020
ING305	IT END USER SUPPORT 1	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	NE	2020
ING304	IT END USER SUPPORT 2	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	NE	2020
ING237	IT END USER SUPPORT 3	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
ING236	IT END USER SUPPORT 4A	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ING506	IT GEOGRAPHIC INFORMATION SYSTEMS 1	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
HNG203	HUMAN RESOURCES ANALYST	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	NE	2020
MNG202	GOLF COURSE MAINTENANCE SUPERINTENDENT	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ING246	IT GEOGRAPHIC INFORMATION SYSTEMS 4A	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ING303	IT NETWORK/SYSTEM ADMINISTRATOR 1	G18	N/A	\$ 4,332.54	\$ 5,155.79	\$ 5,979.04	NE	2020
ING232	IT NETWORK/SYSTEM ADMINISTRATOR 2	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
ING231	IT NETWORK/SYSTEM ADMINISTRATOR 3	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
GNG220	POLICY ADVISOR, REGIONAL	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$ 11,397.16	E	2020
ING229	IT NETWORK/SYSTEM ADMINISTRATOR 4B	G32	N/A	\$ 8,679.03	\$ 10,327.63	\$ 11,976.23	E	2020
ING248	IT GEOGRAPHIC INFORMATION SYSTEMS 2	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
ING235	IT DATABASE ADMINSTRATOR 1	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ING243	IT PROJECT MANAGER 3	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$ 10,321.35	E	2020
ING242	IT PROJECT MANAGER 4A	G33	N/A	\$ 9,118.56	\$ 10,852.98	\$ 12,587.39	E	2020
ING225	IT SYSTEMS ANALYST 4A	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020
ING228	IT SYSTEMS ANALYST 1	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
ING247	IT GEOGRAPHIC INFORMATION SYSTEMS 3	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ING226	IT SYSTEMS ANALYST 3	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$ 10,321.35	E	2020
BNG219	MANAGER, FIN AND ASSET MGMT	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020
ING224	IT SYSTEMS ANALYST 4B	G33	N/A	\$ 9,118.56	\$ 10,852.98	\$ 12,587.39	E	2020
ING504	IT TRAINER 1	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	NE	2020
ING239	IT TRAINER 2	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
ING238	IT TRAINER 3	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
MRB705	LEAD MECHANICAL SVCS TECH	B34	6	\$ 5,801.19	\$ 6,543.59	\$ 7,286.00	NE	2020
PRD625	LEAD POLICE DATA QUALITY SPLST	D21	6	\$ 4,081.28	\$ 4,647.38	\$ 5,213.48	NE	2019
PRD610	LEAD POLICE SUPPORT SPECIALIST	D25	1	n/a	n/a	\$ 5,865.17	NE	2019
MRB811	LEAD MAINTENACE WORKER, JANITORIAL	B32	6	\$ 5,256.07	\$ 5,932.94	\$ 6,609.82	NE	2020
MRB713	FLEET PRIORITY SPECIALIST	B41	6	\$ 5,431.73	\$ 6,119.76	\$ 6,807.79	NE	2020
LNG601	LEGAL SECRETARY	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
LNG207	LITIGATION SUPPORT SUPERVISOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
MMG802	MAINTENANCE AIDE 1 - PBM	A01	6	\$ 16.01	\$ 19.06	\$ 22.11	NE	2020
MPG802	MAINTENANCE AIDE 1 - PBP	A01	6	\$ 16.01	\$ 19.06	\$ 22.11	NE	2020
MRB807	MAINTENANCE AIDE 1-LTELimited Term Employee	B43	6	\$ 2,775.76	\$ 3,303.82	\$ 3,831.88	NE	2020
MMG804	MAINTENANCE AIDE 2 - PBM	A02	6	\$ 19.52	\$ 23.24	\$ 26.96	NE	2020
MPG804	MAINTENANCE AIDE 2 - PBP	A02	6	\$ 19.52	\$ 23.24	\$ 26.96	NE	2020
MRB808	MAINTENANCE AIDE 2-LTELimited Term Employee	B44	6	\$ 3,383.47	\$ 4,028.01	\$ 4,672.55	NE	2020
MRB804	MAINTENANCE WORKER	B30	6	\$ 4,289.90	\$ 4,839.90	\$ 5,389.91	NE	2020
ANG214	MANAGEMENT ASST TO THE DIRECTOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ANG220	MANAGEMENT FELLOW	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
MRI304	MASTER ELECTRONICS TECHNICIAN	I05	4	\$ 7,564.89	\$ 8,160.98	\$ 8,757.06	NE	2020
MRI305	MASTER SIGNAL ELECTRICIAN	I05	4	\$ 7,564.89	\$ 8,160.98	\$ 8,757.06	NE	2020
CNC103	MAYOR	C03	N/A	-	-	\$ 2,829.00	E	2020
MRB708	STRUCTURAL MAINT SPEC 2	B32	6	\$ 5,256.07	\$ 5,932.94	\$ 6,609.82	NE	2020
MRB805	METER READER	B40	6	\$ 4,331.72	\$ 4,886.61	\$ 5,441.49	NE	2020
MRB812	METER TECHNICIAN	B31	6	\$ 4,822.81	\$ 5,442.01	\$ 6,061.21	NE	2020
GNG209	NEIGHBORHOOD PROGRAM MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ENG213	NEIGHBORHOOD TRANSPORTATION SVC MGR	G32	N/A	\$ 8,679.03	\$ 10,327.63	\$ 11,976.23	E	2020
DNG230	NPDES PERMIT COORDINATOR	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ANG605	OFFICE ASSISTANT	G13	N/A	\$ 3,380.92	\$ 4,024.17	\$ 4,667.42	NE	2020
ANG607	OFFICE CLERK	G07	N/A	\$ 2,510.22	\$ 2,988.82	\$ 3,467.43	NE	2020
MNG203	OPERATIONS MANAGER	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$ 10,321.35	E	2020
ING244	IT PROJECT MANAGER 2	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
HNG208	ORGANIZATION DEVELOPMENT CONSULTANT	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ING245	IT PROJECT MANAGER 1	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	NE	2020
RNG801	PARK PATROL OFFICER	G08	N/A	\$ 2,638.59	\$ 3,140.92	\$ 3,643.24	NE	2020
RNG207	PARK RANGER	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
RNG208	PARKS & COMMUNITY SERVICES MANAGER	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$ 10,321.35	E	2020
RNG212	PARKS PLANNING AND DEVELOPMENT MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020
ANG221	PARKS PROPERTY AND ACQUISITIONS MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020
MNG205	PARKS RESOURCE MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$ 10,844.60	E	2020

2020 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
ENG217	PAVEMENT PROJECT MANAGER	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$10,321.35	E	2020
ING227	IT SYSTEMS ANALYST 2	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
DNG502	PERMIT PROCESSING TECHNICIAN	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
DNG213	PLANNING MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
JNG203	PLANS EXAMINATION SUPERVISOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
JRH303	PLANS EXAMINER	H03	3	\$ 7,223.32	\$ 7,591.21	\$ 7,973.94	E	2018
PRJ201	POLICE CAPTAIN	J01	2	\$10,713.81	-	\$11,249.55	E	2020
PRP403	POLICE CORPORAL	P15	1	-	-	\$ 8,930.09	NE	2020
PRD305	POLICE CRIME ANALYST	D44	6	\$ 5,707.40	\$ 6,495.82	\$ 7,284.24	NE	2019
PRD304	POLICE DATA ANALYST	D29	6	\$ 5,300.95	\$ 6,032.74	\$ 6,764.53	NE	2019
PRD624	POLICE DATA QUALITY SPECIALIST	D20	6	\$ 3,679.86	\$ 4,191.52	\$ 4,703.17	NE	2019
PRD306	POLICE FORENSIC TECHNICIAN	D30	6	\$ 6,013.21	\$ 6,843.45	\$ 7,673.68	NE	2019
PRJ202	POLICE MAJOR	J02	2	\$12,167.81	-	\$12,775.90	E	2020
PRP402	POLICE OFFICER	P10	5	\$ 6,457.36	\$ 7,363.66	\$ 8,269.95	NE	2020
PRD622	POLICE PERSONNEL SUPPORT SPECIALIST	D41	6	\$ 4,344.88	\$ 4,945.08	\$ 5,545.27	NE	2019
PRD626	POLICE PROPERTY EVIDENCE TECH	D23	6	\$ 4,351.15	\$ 4,951.75	\$ 5,552.34	NE	2019
PNG205	POLICE RECORDS SUPERVISOR	G25	N/A	\$ 6,042.87	\$ 7,189.05	\$ 8,335.22	E	2020
PRP401	POLICE SERGEANT	P60	2	\$ 9,457.96	-	\$ 9,891.59	NE	2020
PRD623	POLICE SUPPORT ADMIN ASST	D46	6	\$ 4,848.89	\$ 5,518.72	\$ 6,188.55	NE	2019
PRD607	POLICE SUPPORT INFO/TECH SPEC	D22	6	\$ 4,244.48	\$ 4,832.48	\$ 5,420.47	NE	2019
PRD401	POLICE SUPPORT OFFICER	D24	6	\$ 4,397.37	\$ 4,996.77	\$ 5,596.16	NE	2019
PRD609	POLICE SUPPORT SPECIALIST	D21	6	\$ 4,081.28	\$ 4,647.38	\$ 5,213.48	NE	2019
PRD501	POLICE SUPPORT SR ACCTG ASSC*	D46	6	\$ 4,848.89	\$ 5,518.72	\$ 6,188.55	NE	2019
GNG218	PUBLIC INFORMATION OFFICER	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ENG223	PRINCIPAL ENGINEER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
MNG204	OPERATIONS SUPERVISOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
SNG203	PROBATION MANAGER	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$10,321.35	E	2020
LNG204	PARALEGAL	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	E	2020
BNG504	PROCUREMENT SPECIALIST	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
ENG304	PROFESSIONAL LAND SURVEYOR	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
SNG202	PROBATION DIVISION ASSISTANT MANAGER	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ANG209	PROGRAM MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
PNG301	PROPERTY EVIDENCE SUPERVISOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	NE	2020
SNG204	PROBATION OFFICER	G22	N/A	\$ 5,285.56	\$ 6,290.21	\$ 7,294.85	NE	2020
ANG504	PUBLIC RECORDS ANALYST	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	NE	2020
ANG609	PUBLIC RECORDS MGMT SPECIALIST	G18	N/A	\$ 4,332.54	\$ 5,155.79	\$ 5,979.04	NE	2020
DNG215	REAL PROPERTY AGENT	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
DNG214	REAL PROPERTY MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
R701RPR7	RECREATION ASSISTANT 1	R01	N/A	\$ 13.50	\$ 16.07	\$ 18.63	NE	2020
R702RPR7	RECREATION ASSISTANT 2	R02	N/A	\$ 15.05	\$ 17.91	\$ 20.77	NE	2020
R703RPR7	RECREATION ASSISTANT 3	R03	N/A	\$ 17.91	\$ 21.31	\$ 24.71	NE	2020
RNG211	RECREATION CENTER COORDINATOR	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	NE	2020
RNG301	RECREATION PROGRAM AIDE	G10	N/A	\$ 2,914.87	\$ 3,468.12	\$ 4,021.38	NE	2020
RNG209	RECREATION PROGRAM COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
RNG303	RECREATION PROGRAM TECHNICIAN	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
ANG208	PROGRAM ADMINISTRATOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
ENG212	REGIONAL TRANSPORTATION PROJECTS MGR	G32	N/A	\$ 8,679.03	\$10,327.63	\$11,976.23	E	2020
JRW201	REVIEW & INSPECTION SUPERVISOR	W01	4	\$ 8,270.30	\$ 8,922.11	\$ 9,573.91	E	2019
ENG219	RIGHT OF WAY MANAGER	G32	N/A	\$ 8,679.03	\$10,327.63	\$11,976.23	E	2020
DNG217	RIGHT OF WAY SUPERVISOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
RNG210	RECREATION SUPERVISOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
LNG208	RISK MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ENG220	SCADA & OPERATIONS SUPERVISOR	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
BNG502	SENIOR ACCOUNTING ASSOCIATE	G18	N/A	\$ 4,332.54	\$ 5,155.79	\$ 5,979.04	NE	2020
ANG602	SENIOR ADMINISTRATIVE ASSISTANT	G20	N/A	\$ 4,784.63	\$ 5,694.39	\$ 6,604.16	NE	2020
LNG205	SENIOR ATTORNEY	G33	N/A	\$ 9,118.56	\$10,852.98	\$12,587.39	E	2020
BNG204	SENIOR BUDGET ANALYST	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
ANG219	SENIOR BUSINESS PROCESS ANALYST	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
LNG206	RISK MANAGEMENT SPECIALIST	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	NE	2020
ENG202	SENIOR ENGINEER, TRANSPORTATION	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$10,321.35	E	2020
ENG204	SENIOR ENGINEER, UTILITIES	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$10,321.35	E	2020
JNG302	SENIOR CONSTRUCTION PROJECT INSPECTOR	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	NE	2020
DNG205	SENIOR FACILITIES PLANNING COORDINATOR	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ENG208	SENIOR ENGINEERING TECHNICIAN	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	E	2020
HNG206	SENIOR HUMAN RESOURCES ANALYST	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
DNG210	SENIOR LAND USE PROFESSIONAL	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ANG606	SENIOR OFFICE ASSISTANT	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
DNG212	SENIOR PLANNER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
DNG216	SENIOR REAL PROPERTY AGENT	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
DNG232	SENIOR TRANSPORTATION ANALYST	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
DNG229	SENIOR UTILITIES REVIEW PROFESSIONAL	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ANG608	SERVICE FIRST COORDINATOR	G19	N/A	\$ 4,554.40	\$ 5,418.81	\$ 6,283.23	NE	2020
MRI302	SIGNAL ASSISTANT	I01	6	\$ 4,406.83	\$ 5,015.31	\$ 5,623.80	NE	2020
MRI303	SIGNAL ELECTRICIAN	I04	6	\$ 6,295.47	\$ 7,164.73	\$ 8,034.00	NE	2020
MRI801	SIGNAL REPAIR SPECIALIST	I03	6	\$ 5,351.15	\$ 6,090.02	\$ 6,828.90	NE	2020
MRB706	SKILLED WORKER	B31	6	\$ 4,822.81	\$ 5,442.01	\$ 6,061.21	NE	2020
MRB802	INVENTORY SPECIALIST 1	B35	6	\$ 4,823.87	\$ 5,443.59	\$ 6,063.30	NE	2020

2020 JOB TITLE TABLE

TITLE CODE	JOB TITLE	RANGE	STEPS	MIN	MID	MAX	E / NE	Salary Year
MRB703	MECHANICAL SERVICES TECH	B32	6	\$ 5,256.07	\$ 5,932.94	\$ 6,609.82	NE	2020
JRH202	STRUCTURAL PLANS EXAMINER	H05	3	\$ 8,336.45	\$ 8,759.62	\$ 9,204.32	E	2018
ANG301	STUDENT INTERN 1	G01	N/A	\$ 2,340.00	\$ 2,784.60	\$ 3,229.20	NE	2020
ANG302	STUDENT INTERN 2	G09	N/A	\$ 2,775.34	\$ 3,300.68	\$ 3,826.03	NE	2020
ANG303	STUDENT INTERN 3	G16	N/A	\$ 3,923.70	\$ 4,670.21	\$ 5,416.72	NE	2020
LNM202	SUPERVISING ATTORNEY	M02	N/A	\$ 9,583.21	\$11,404.14	\$13,225.06	E	2020
ANG611	SUPPORTED EMPLOYMENT AIDE	G01	N/A	\$ 2,340.00	\$ 2,784.60	\$ 3,229.20	NE	2020
ENG309	SURVEY ASSISTANT	G17	N/A	\$ 4,124.63	\$ 4,908.12	\$ 5,691.60	NE	2020
ENG210	SURVEY MANAGER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
ENG305	SURVEYOR 1	G21	N/A	\$ 5,028.82	\$ 5,983.93	\$ 6,939.04	NE	2020
ENG306	SURVEYOR 2	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	NE	2020
ENG307	SURVEYOR 3	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	NE	2020
ING211	SYSTEMS ANALYST	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
MRB709	TECHNICAL SPECIALIST	B39	6+	\$ 5,766.34	\$ 6,401.39	\$ 7,036.44	NE	2020
ING505	TECHNOLOGY BUSINESS ANALYST 1	G18	N/A	\$ 4,332.54	\$ 5,155.79	\$ 5,979.04	E	2020
ING241	TECHNOLOGY BUSINESS ANALYST 2	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
ING240	TECHNOLOGY BUSINESS ANALYST 3	G26	N/A	\$ 6,445.09	\$ 7,668.80	\$ 8,892.52	E	2020
BNG208	SENIOR FINANCIAL ANALYST	G24	N/A	\$ 5,836.72	\$ 6,945.32	\$ 8,053.92	NE	2020
ENG310	TELEMETRY TECHNICIAN LEAD	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	NE	2020
HNG205	TRAINING & ORGANIZATION DEVELOPMENT COORD	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ENG222	TRANSPORATION MATERIALS PROGRAM MANAGER	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
ENG216	TRANSPORTATION CONSTRUCTION MGR	G32	N/A	\$ 8,679.03	\$10,327.63	\$11,976.23	E	2020
DNG219	TRANSPORTATION FORECASTING MANAGER	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
MNG212	TRANSPORTATION OPERATIONS & MAINTENANCE MGR	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
DNG220	TRANSPORTATION POLICY ADVISOR	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
DNG230	TRANSPORTATION PRINCIPAL PLANNER	G29	N/A	\$ 7,477.64	\$ 8,899.50	\$10,321.35	E	2020
ENG215	TRANSPORTATION STRATEGIC ENGINEERING ADVISOR	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ANG223	TRANSPORTATION TECHNOLOGY PARTNERSHIPS MGR	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
ANG211	UTILITIES ADMINISTRATION & OPERATIONS MANAGER	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
ANG213	UTILITIES BILLING MANAGER	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
MNG208	UTILITIES OPERATIONS & MAINTENANCE MANAGER	G30	N/A	\$ 7,859.97	\$ 9,352.28	\$10,844.60	E	2020
DNG221	UTILITIES POLICY ADVISOR	G31	N/A	\$ 8,259.03	\$ 9,828.10	\$11,397.16	E	2020
DNG223	UTILITIES REVIEW PROFESSIONAL	G25	N/A	\$ 6,135.32	\$ 7,299.04	\$ 8,462.75	E	2020
MNG207	UTILITIES SUPERINTENDENT	G27	N/A	\$ 6,772.99	\$ 8,059.50	\$ 9,346.01	E	2020
GNG207	VOLUNTEER PROGRAM COORDINATOR	G23	N/A	\$ 5,553.46	\$ 6,608.34	\$ 7,663.22	E	2020
ENG211	WATER QUALITY SUPERVISOR	G28	N/A	\$ 7,117.64	\$ 8,469.03	\$ 9,820.42	E	2020
MRI702	WORKING CHIEF	I06	4	\$ 7,911.90	\$ 8,535.33	\$ 9,158.76	NE	2020

Ordinance # (pay plan adoption)
 Resolution #9667 (2019-22 CBA adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 TEAMSTERS UNION LOCAL NO 763
 UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	STEP						2020
			1	2	3	4	5	6	
A01	MMG802	Maint Aide 1 - PBM	\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11	HOURLY
	MPG802	Maint Aide 1 - PBP							
A02	MMG804	Maint Aide 2 - PBM	\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96	HOURLY
	MPG804	Maint Aide 2 - PBP							
A03		Supported Emp Aide, Rep	\$13.50	\$13.50	\$13.66	\$14.57	\$15.53	\$16.58	HOURLY
		PBM = Partially Benefited MEBT2							
		PBP = Partially Benefited PERS							

**2020 CITY OF BELLEVUE PAY PLANS
TEAMSTERS UNION LOCAL NO 763
UTILITIES, PARKS, TRANSPORTATION, AND FINANCE & ASSET MGMT.**

PP-RNG	TITLE CODE	Council Adopted / JDE-Active Title	STEP						+	2020
			1	2	3	4	5	6		
B43	MRB807	Maint Aide 1 - LTE	\$2,775.76	\$2,958.28	\$3,156.23	\$3,367.87	\$3,589.21	\$3,831.88		MONTHLY
			\$33,309.12	\$35,499.36	\$37,874.72	\$40,414.40	\$43,070.56	\$45,982.56		ANNUAL
			\$16.01	\$17.07	\$18.21	\$19.43	\$20.71	\$22.11		HOURLY
B44	MRB808	Maint Aide 2 - LTE	\$3,383.47	\$3,610.71	\$3,851.29	\$4,107.48	\$4,379.27	\$4,672.55		MONTHLY
			\$40,601.60	\$43,328.48	\$46,215.52	\$49,289.76	\$52,551.20	\$56,070.56		ANNUAL
			\$19.52	\$20.83	\$22.22	\$23.70	\$25.27	\$26.96		HOURLY
B45	MRB810	Maint Worker, Janitorial	\$3,734.32	\$3,927.55	\$4,131.52	\$4,438.24	\$4,671.35	\$4,909.06		MONTHLY
			\$44,811.80	\$47,130.61	\$49,578.23	\$53,258.88	\$56,056.16	\$58,908.66		ANNUAL
			\$21.54	\$22.66	\$23.84	\$25.61	\$26.95	\$28.32		HOURLY
B30	MRB704	Asst Mech Svcs Tech	\$4,289.90	\$4,504.60	\$4,729.07	\$4,963.29	\$5,211.45	\$5,389.91		MONTHLY
			\$51,478.78	\$54,055.20	\$56,748.78	\$59,559.47	\$62,537.44	\$64,678.90		ANNUAL
	MRB804	Maint Worker	\$24.75	\$25.99	\$27.28	\$28.63	\$30.07	\$31.10		HOURLY
B40	MRB805	Meter Reader	\$4,331.72	\$4,547.82	\$4,773.68	\$5,010.69	\$5,260.25	\$5,441.49		MONTHLY
			\$51,980.69	\$54,573.86	\$57,284.16	\$60,128.28	\$63,122.98	\$65,297.92		ANNUAL
			\$24.99	\$26.24	\$27.54	\$28.91	\$30.35	\$31.39		HOURLY
B31	MRB812	Meter Technician	\$4,822.81	\$5,061.67	\$5,314.76	\$5,582.06	\$5,859.31	\$6,061.21		MONTHLY
			\$57,873.69	\$60,740.06	\$63,777.07	\$66,984.70	\$70,311.77	\$72,734.53		ANNUAL
	MRB706	Skilled Worker	\$27.82	\$29.20	\$30.66	\$32.20	\$33.80	\$34.97		HOURLY
B35	MRB802	Inventory Spec 1	\$4,823.87	\$5,065.06	\$5,320.20	\$5,583.70	\$5,862.54	\$6,063.30		MONTHLY
			\$57,886.45	\$60,780.77	\$63,842.40	\$67,004.40	\$70,350.44	\$72,759.59		ANNUAL
	MRB707	Structrl Maint Spec 1	\$27.83	\$29.22	\$30.69	\$32.21	\$33.82	\$34.98		HOURLY
B32	MRB811	Lead Maint Worker, Janitorial	\$5,256.07	\$5,519.57	\$5,794.22	\$6,082.82	\$6,388.14	\$6,609.82		MONTHLY
			\$63,072.80	\$66,234.80	\$69,530.64	\$72,993.79	\$76,657.70	\$79,317.81		ANNUAL
	MRB712	Locator	\$30.32	\$31.84	\$33.43	\$35.09	\$36.85	\$38.13		HOURLY
	MRB703	Mechanical Svcs Tech								
	MRB708	Structrl Maint Spec 2								
B38	MRB803	Inventory Spec 2	\$5,325.78	\$5,589.28	\$5,870.90	\$6,162.29	\$6,470.40	\$6,693.47		MONTHLY
			\$63,909.32	\$67,071.32	\$70,450.82	\$73,947.43	\$77,644.79	\$80,321.63		ANNUAL
			\$30.73	\$32.25	\$33.87	\$35.55	\$37.33	\$38.62		HOURLY
B41	MRB713	Fleet Priority Specialist	\$5,431.73	\$5,684.08	\$5,967.10	\$6,268.24	\$6,581.93	\$6,807.79		MONTHLY
			\$65,180.81	\$68,208.97	\$71,605.19	\$75,218.91	\$78,983.21	\$81,693.50		ANNUAL
	MRB710	Lead Worker- Programs	\$31.34	\$32.79	\$34.43	\$36.16	\$37.97	\$39.28		HOURLY
B39	MRB709	Technical Spec	\$5,766.34	\$6,050.75	\$6,356.08	\$6,673.95	\$7,004.37	\$7,036.44	\$ 7,260.90	MONTHLY
			\$69,196.05	\$72,609.02	\$76,272.92	\$80,087.41	\$84,052.47	\$84,437.26	\$87,130.83	ANNUAL
			\$33.27	\$34.91	\$36.67	\$38.50	\$40.41	\$40.59	\$41.89	HOURLY
B34	MRB701	Crew Leader	\$5,801.19	\$6,093.97	\$6,397.90	\$6,706.02	\$7,047.59	\$7,286.00		MONTHLY
			\$69,614.30	\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.95		ANNUAL
	MRB705	Lead Mech Svcs Tech	\$33.47	\$35.16	\$36.91	\$38.69	\$40.66	\$42.03		HOURLY
B42	MRB711	Crew Leader, Technical Spec	\$6,093.97	\$6,397.90	\$6,706.02	\$7,047.59	\$7,286.00	\$7,520.22		MONTHLY
			\$73,127.64	\$76,774.82	\$80,472.20	\$84,571.10	\$87,431.96	\$90,242.62		ANNUAL
			\$35.16	\$36.91	\$38.69	\$40.66	\$42.03	\$43.39		HOURLY

2020
CITY OF BELLEVUE PAY PLANS
ELECTED OFFICIALS
CITY COUNCIL

PP-RNG		TITLE	JOB TITLE / Active JDE Title	FIXED	2020
		CODE		RATE	
C01	*	CNC101	Council Member	\$2,394.00	MONTHLY
				\$28,728.00	ANNUAL
C02	*	CNC102	Dep Mayor	\$2,539.00	MONTHLY
				\$30,468.00	ANNUAL
C03	*	CNC103	Mayor	\$2,829.00	MONTHLY
				\$33,948.00	ANNUAL

**2019 CITY OF BELLEVUE PAY PLANS
 BELLEVUE POLICE SUPPORT GUILD**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Job Title	2019 STEP Rates Shown / Agmt Expires 12/31/19						2019
			1	2	3	4	5	6	
D20	PRD624	Police Data Quality Specialist	\$3,679.86	\$3,867.78	\$4,060.83	\$4,262.42	\$4,477.66	\$4,703.17	MONTHLY
			\$44,158.32	\$46,413.36	\$48,729.96	\$51,149.04	\$53,731.92	\$56,438.04	ANNUAL
			\$21.23	\$22.31	\$23.43	\$24.59	\$25.83	\$27.13	HOURLY
D21	PRD609	Police Support Specialist	\$4,081.28	\$4,287.28	\$4,501.78	\$4,727.64	\$4,964.87	\$5,213.48	MONTHLY
	PRD625	Lead Police Data Quality Spec	\$48,975.36	\$51,447.36	\$54,021.36	\$56,731.68	\$59,578.44	\$62,561.76	ANNUAL
			\$23.55	\$24.73	\$25.97	\$27.27	\$28.64	\$30.08	HOURLY
D22	PRD607	Police Support Info/Tech Spec	\$4,244.48	\$4,458.55	\$4,681.20	\$4,915.27	\$5,162.18	\$5,420.47	MONTHLY
			\$50,933.76	\$53,502.60	\$56,174.40	\$58,983.24	\$61,946.16	\$65,045.64	ANNUAL
			\$24.49	\$25.72	\$27.01	\$28.36	\$29.78	\$31.27	HOURLY
D41	PRD622	Police Personnel Support Spec	\$4,344.88	\$4,561.50	\$4,790.53	\$5,029.24	\$5,281.74	\$5,545.27	MONTHLY
			\$52,138.56	\$54,738.00	\$57,486.36	\$60,350.88	\$63,380.88	\$66,543.24	ANNUAL
			\$25.07	\$26.32	\$27.64	\$29.01	\$30.47	\$31.99	HOURLY
D23	PRD626	Police Property Evidence Tech	\$4,351.15	\$4,568.14	\$4,794.94	\$5,034.34	\$5,289.14	\$5,552.34	MONTHLY
			\$52,213.80	\$54,817.68	\$57,539.28	\$60,412.08	\$63,469.68	\$66,628.08	ANNUAL
			\$25.10	\$26.35	\$27.66	\$29.04	\$30.51	\$32.03	HOURLY
D24	PRD401	Police Support Officer	\$4,397.37	\$4,614.08	\$4,844.52	\$5,087.30	\$5,345.17	\$5,596.16	MONTHLY
			\$52,768.44	\$55,368.96	\$58,134.24	\$61,047.60	\$64,142.04	\$67,153.92	ANNUAL
			\$25.37	\$26.62	\$27.95	\$29.35	\$30.84	\$32.29	HOURLY
D25	PRD610	Lead Police Support Specialist						\$5,865.17	MONTHLY
								\$70,382.04	ANNUAL
								\$33.84	HOURLY
D46	PRD623	Police Support Admin Asst	\$4,848.89	\$5,091.33	\$5,345.89	\$5,613.20	\$5,893.86	\$6,188.55	MONTHLY
	PRD501	Police Support Sr Actg Assoc	\$58,186.68	\$61,095.96	\$64,150.68	\$67,358.40	\$70,726.32	\$74,262.60	ANNUAL
			\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	HOURLY
D29	PRD304	Police Data Analyst	\$5,300.95	\$5,566.21	\$5,844.90	\$6,138.44	\$6,444.09	\$6,764.53	MONTHLY
			\$63,611.40	\$66,794.52	\$70,138.80	\$73,661.28	\$77,329.08	\$81,174.36	ANNUAL
			\$30.58	\$32.11	\$33.72	\$35.41	\$37.18	\$39.03	HOURLY
D44	PRD305	Police Crime Analyst	\$5,707.40	\$5,992.77	\$6,292.42	\$6,607.02	\$6,937.38	\$7,284.24	MONTHLY
			\$68,488.80	\$71,913.24	\$75,509.04	\$79,284.24	\$83,248.56	\$87,410.88	ANNUAL
			\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	HOURLY
D30	PRD306	Police Forensic Tech	\$6,013.21	\$6,313.88	\$6,628.21	\$6,958.93	\$7,308.80	\$7,673.68	MONTHLY
			\$72,158.52	\$75,766.56	\$79,538.52	\$83,507.16	\$87,705.60	\$92,084.16	ANNUAL
			\$34.69	\$36.43	\$38.24	\$40.15	\$42.17	\$44.27	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
EXECUTIVE**

PAY BAND	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
E02	* XNE103	Assistant City Manager	\$10,323.01	\$13,406.50	\$16,489.98	MONTHLY
	* INE101	Chief Info Officer	\$123,876.14	\$160,877.95	\$197,879.75	ANNUAL
	* PNE101	Chief Of Police	\$59.56	\$77.35	\$95.13	HOURLY
	* LNE101	City Attorney				
	* DNE102	Director, Development Services				
	* BNE102	Dir, Finance and Asset Mgmt				
	* HNE101	Dir, Human Resources				
	* GNE103	Dir, Intergov Relations				
	* RNE101	Dir, Parks & Commnty Svcs				
	* DNE103	Dir, Community Development				
	* ENE101	Dir, Transportation				
	* ENE102	Dir, Utilities				
	* FNE101	Fire Chief				
A	* XNE102	Dep City Mgr	\$11,317.20	\$14,697.61	\$18,078.03	MONTHLY
E03			\$135,806.34	\$176,371.34	\$216,936.34	ANNUAL
			\$65.29	\$84.79	\$104.30	HOURLY

Ordinance # (pay plan adoption)
 Resolution # (contract adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 IAFF LOCAL 1604
 LINE/SUPPRESION PERSONNEL**

PP-RNG	JOB TITLE	STEP					2020
		1	2	3	4	5	
F01	FIRE FIGHTER	\$6,605.11	\$6,927.60	\$7,428.96	\$7,908.49	\$8,398.10	MONTHLY
		\$79,261.30	\$83,131.15	\$89,147.55	\$94,901.93	\$100,777.24	ANNUAL
		\$38.11	\$39.97	\$42.86	\$45.63	\$48.45	HOURLY
		\$31.64	\$33.18	\$35.58	\$37.88	\$40.22	24-HR HRLY
		78.65%	82.49%	88.46%	94.17%	100.00%	
		Entry	6 mo	18 mo	30 mo	42 mo (3.5 yrs)	
F01	FIRE FIGHTER/STAFF ASST			\$7,874.70	\$8,383.00	\$8,901.99	MONTHLY
				\$94,496.40	\$100,596.04	\$106,823.88	ANNUAL
				\$45.43	\$48.36	\$51.36	HOURLY
				\$37.72	\$40.15	\$42.64	24-HR HRLY
				106.00%	106.00%	106.00%	
F02	FIRE FIGHTER/ENGINEER			\$7,800.41	\$8,303.92	\$8,818.01	MONTHLY
				\$93,604.92	\$99,647.02	\$105,816.10	ANNUAL
				\$45.00	\$47.91	\$50.87	HOURLY
				\$37.36	\$39.77	\$42.24	24-HR HRLY
				105.00%	105.00%	105.00%	
F03	FIRE FIGHTER/PARAMEDIC			\$8,543.31	\$9,094.77	\$9,657.82	MONTHLY
				\$102,519.68	\$109,137.22	\$115,893.83	ANNUAL
				\$49.29	\$52.47	\$55.72	HOURLY
				\$40.92	\$43.56	\$46.26	24-HR HRLY
				115.00%	115.00%	115.00%	
F04	FIRE LIEUTENANT				\$9,193.62	\$9,762.80	MONTHLY
					\$110,323.49	\$117,153.54	ANNUAL
					\$53.04	\$56.32	HOURLY
					\$44.03	\$46.76	24-HR HRLY
					116.25%	116.25%	
F05	FIRE LIEUTENANT (MSO)				\$10,112.99	\$10,739.07	MONTHLY
					\$121,355.84	\$128,868.90	ANNUAL
					\$58.34	\$61.96	HOURLY
					\$48.44	\$51.44	24-HR HRLY
					127.88%	127.88%	
F06	FIRE CAPTAIN				\$10,112.99	\$10,739.07	MONTHLY
					\$121,355.84	\$128,868.90	ANNUAL
					\$58.34	\$61.96	HOURLY
					\$48.44	\$51.44	24-HR HRLY
				% of Lt	110.00%	110.00%	
F07	FIRE CAPTAIN (MSO)				\$11,124.29	\$11,812.98	MONTHLY
					\$133,491.42	\$141,755.79	ANNUAL
					\$64.18	\$68.15	HOURLY
					\$53.28	\$56.58	24-HR HRLY
					140.66%	140.66%	

**2020 Firefighter
Premium Pay Rates**

CODE	ABBREV	FULL NAME	% OF STEP 5 FF	PREMIUM AMT
1072	ADDBTHAS	Breathing Apparatus Repair Spec	2.0%	\$ 167.96
1074	ADDBTHAL	Breathing Apparatus Repair Lead	4.0%	\$ 335.92
1076	ADDSEHSP	Small Equip & Hose	2.0%	\$ 167.96
1060	ADDMAPSP	Map/Prefire Specialist	2.0%	\$ 167.96
1056	ADDDHAZMS	HAZMAT Specialist	2.0%	\$ 167.96
1058	ADDDHAZML	HAZMAT Lead	4.0%	\$ 335.92
1075	PARAMED-5%	Paramedic Student	5.0%	\$ 419.91
	Tiller Operator - <i>ONLY for hours assigned and applicable only to rank of Firefighter.</i>		2.5%	Paid on Hourly Basis
		CPR Instructor Pay		

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$ 6,605.11	\$ 6,927.60	\$ 7,428.96	\$ 7,908.49	\$ 8,398.10
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ 165.13	\$ 173.19	\$ 185.72	\$ 197.71	\$ 209.95
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ 231.18	\$ 242.47	\$ 260.01	\$ 276.80	\$ 293.93
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ 264.20	\$ 277.10	\$ 297.16	\$ 316.34	\$ 335.92
1033	FIREED	EDPARAMEDIC	2.5%		\$ 173.19	\$ 185.72	\$ 197.71	\$ 209.95
1067	ADDTRUCK	Truck 2.5%	2.5%	\$ 165.13	\$ 173.19	\$ 185.72	\$ 197.71	\$ 209.95
1064		Specialty Lead Pay	2.0%	\$ 132.10	\$ 138.55	\$ 148.58	\$ 158.17	\$ 167.96
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ 66.05	\$ 69.28	\$ 74.29	\$ 79.08	\$ 83.98
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ 198.15	\$ 207.83	\$ 222.87	\$ 237.25	\$ 251.94
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ 396.31	\$ 415.66	\$ 445.74	\$ 474.51	\$ 503.89
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ 528.41	\$ 554.21	\$ 594.32	\$ 632.68	\$ 671.85
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ 693.54	\$ 727.40	\$ 780.04	\$ 830.39	\$ 881.80
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ 891.69	\$ 935.23	\$ 1,002.91	\$ 1,067.65	\$ 1,133.74
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%	\$ 957.74	\$ 1,004.50	\$ 1,077.20	\$ 1,146.73	\$ 1,217.72

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER/ENGINEER PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$ -	\$ -	\$ 7,800.41	\$ 8,303.92	\$ 8,818.01
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ -	\$ -	\$ 195.01	\$ 207.60	\$ 220.45
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ -	\$ -	\$ 273.01	\$ 290.64	\$ 308.63
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ -	\$ -	\$ 312.02	\$ 332.16	\$ 352.72
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%	\$ -	\$ -	\$ 195.01	\$ 207.60	\$ 220.45
1067	ADDTRUCK	Truck 2.5%	2.5%	\$ -	\$ -	\$ 195.01	\$ 207.60	\$ 220.45
1064		Specialty Lead Pay	2.0%			\$ 156.01	\$ 166.08	\$ 176.36
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ -	\$ -	\$ 78.00	\$ 83.04	\$ 88.18
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ -	\$ -	\$ 234.01	\$ 249.12	\$ 264.54
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ -	\$ -	\$ 468.02	\$ 498.24	\$ 529.08
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ -	\$ -	\$ 624.03	\$ 664.31	\$ 705.44
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ -	\$ -	\$ 819.04	\$ 871.91	\$ 925.89
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ -	\$ -	\$ 1,053.06	\$ 1,121.03	\$ 1,190.43
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%	\$ -	\$ -	\$ 1,131.06	\$ 1,204.07	\$ 1,278.61

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER/PARAMEDIC PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$ -	\$ -	\$ 8,543.31	\$ 9,094.77	\$ 9,657.82
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ -	\$ -	\$ 213.58	\$ 227.37	\$ 241.45
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ -	\$ -	\$ 299.02	\$ 318.32	\$ 338.02
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ -	\$ -	\$ 341.73	\$ 363.79	\$ 386.31
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%	\$ -	\$ -	\$ 213.58	\$ 227.37	\$ 241.45
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ -	\$ -	\$ 85.43	\$ 90.95	\$ 96.58
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ -	\$ -	\$ 256.30	\$ 272.84	\$ 289.73
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ -	\$ -	\$ 512.60	\$ 545.69	\$ 579.47
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ -	\$ -	\$ 683.46	\$ 727.58	\$ 772.63
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ -	\$ -	\$ 897.05	\$ 954.95	\$ 1,014.07
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ -	\$ -	\$ 1,153.35	\$ 1,227.79	\$ 1,303.81
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%			\$ 1,238.78	\$ 1,318.74	\$ 1,400.38

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE LT PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$ 9,193.62	\$ 9,762.80
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 229.84	\$ 244.07
1036	FIREED	EDINF @ 4.0 % (AA)	4.0%				\$ 367.74	\$ 390.51
1038	FIREED	EDINF @ 4.5 % (BA)	4.5%				\$ 413.71	\$ 439.33
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 229.84	\$ 244.07
1067	ADDTRUCK	Truck 2.5%	2.5%				\$ 229.84	\$ 244.07
1064		Specialty Lead Pay	2.0%				\$ 183.87	\$ 195.26
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 91.94	\$ 97.63
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 275.81	\$ 292.88
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 551.62	\$ 585.77
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 735.49	\$ 781.02
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 965.33	\$ 1,025.09
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,241.14	\$ 1,317.98
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,333.08	\$ 1,415.61

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE LT- ADMIN + MSO PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$10,112.99	\$10,739.07
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 252.82	\$ 268.48
1036	FIREED	EDINF @ 4.0 % (AA)	4.0%				\$ 404.52	\$ 429.56
1038	FIREED	EDINF @ 4.5 % (BA)	4.5%				\$ 455.08	\$ 483.26
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 252.82	\$ 268.48
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 101.13	\$ 107.39
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 303.39	\$ 322.17
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 606.78	\$ 644.34
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 809.04	\$ 859.13
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,061.86	\$ 1,127.60
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,365.25	\$ 1,449.78
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,466.38	\$ 1,557.17

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE CAPT PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$10,112.99	\$10,739.07

1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 252.82	\$ 268.48
1038	FIREED	EDINF @ 4.5 % (AA)	4.5%				\$ 455.08	\$ 483.26
1040	FIREED	EDINF @ 5.0 % (BA)	5.0%				\$ 505.65	\$ 536.95
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 252.82	\$ 268.48
1067	ADDTRUCK	Truck 2.5%	2.5%				\$ 252.82	\$ 268.48
1064		Specialty Lead Pay	2.0%				\$ 202.26	\$ 214.78
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 101.13	\$ 107.39
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 303.39	\$ 322.17
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 606.78	\$ 644.34
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 809.04	\$ 859.13
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,061.86	\$ 1,127.60
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,365.25	\$ 1,449.78
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,466.38	\$ 1,557.17

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE CAPT- ADMIN + MSO PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$ 11,124.29	\$11,812.98
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 278.11	\$ 295.32
1038	FIREED	EDINF @ 4.5 % (AA)	4.5%				\$ 500.59	\$ 531.58
1040	FIREED	EDINF @ 5.0 % (BA)	5.0%				\$ 556.21	\$ 590.65
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 278.11	\$ 295.32
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 111.24	\$ 118.13
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 333.73	\$ 354.39
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 667.46	\$ 708.78
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 889.94	\$ 945.04
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,168.05	\$ 1,240.36
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,501.78	\$ 1,594.75
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,613.02	\$ 1,712.88

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G01	ANG301	Student Intern 1	\$2,340.00	\$2,784.60	\$3,229.20	MONTHLY
	ANG611	Supported Employment Aide	\$28,080.00	\$33,415.20	\$38,750.40	ANNUAL
			\$13.50	\$16.07	\$18.63	HOURLY
G07	ANG607	Office Clerk	\$2,510.22	\$2,988.82	\$3,467.43	MONTHLY
			\$30,122.65	\$35,865.89	\$41,609.12	ANNUAL
			\$14.48	\$17.24	\$20.00	HOURLY
G08	RNG801	Park Patrol Officer	\$2,638.59	\$3,140.92	\$3,643.24	MONTHLY
			\$31,663.12	\$37,690.99	\$43,718.87	ANNUAL
			\$15.22	\$18.12	\$21.02	HOURLY
G09	ANG302	Student Intern 2	\$2,775.34	\$3,300.68	\$3,826.03	MONTHLY
			\$33,304.03	\$39,608.20	\$45,912.36	ANNUAL
			\$16.01	\$19.04	\$22.07	HOURLY
G10	RNG301	Rec Prog Aide	\$2,914.87	\$3,468.12	\$4,021.38	MONTHLY
			\$34,978.46	\$41,617.49	\$48,256.53	ANNUAL
			\$16.82	\$20.01	\$23.20	HOURLY
G13	ANG605	Office Asst	\$3,380.92	\$4,024.17	\$4,667.42	MONTHLY
			\$40,570.99	\$48,290.02	\$56,009.05	ANNUAL
			\$19.51	\$23.22	\$26.93	HOURLY
G14	BNG601	Acctg Asst	\$3,553.94	\$4,228.59	\$4,903.23	MONTHLY
	ENG301	Eng Aide	\$42,647.25	\$50,743.03	\$58,838.81	ANNUAL
			\$20.50	\$24.40	\$28.29	HOURLY
G16	BNG501	Acctg Assoc	\$3,923.70	\$4,670.21	\$5,416.72	MONTHLY
	ANG501	Customer Svc Rep	\$47,084.44	\$56,042.55	\$65,000.65	ANNUAL
	ING507	IT Content Dev/Multimedia 1	\$22.64	\$26.94	\$31.25	HOURLY
	ANG220	Management Fellow				
	RNG303	Rec Prog Tech				
	ANG606	Sr Office Asst				
G17	ANG303	Student Intern 3				
	ENG309	Survey Assistant	\$4,124.63	\$4,908.12	\$5,691.60	MONTHLY
			\$49,495.59	\$58,897.42	\$68,299.24	ANNUAL
		\$23.80	\$28.32	\$32.84	HOURLY	
G18	* ING303	IT Netwk/Sys Administrator 1	\$4,332.54	\$5,155.79	\$5,979.04	MONTHLY
	ANG609	Public Records Mgmt Spec	\$51,990.47	\$61,869.50	\$71,748.52	ANNUAL
	BNG502	Sr Acctg Assoc	\$25.00	\$29.74	\$34.49	HOURLY
	ING505	Technology Business Analyst 1				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G19	ANG610	Acct Rep, Utility Billing	\$4,554.40	\$5,418.81	\$6,283.23	MONTHLY
	ANG601	Admin Asst	\$54,652.79	\$65,025.76	\$75,398.74	ANNUAL
	HNG502	Benefits Specialist	\$26.28	\$31.26	\$36.25	HOURLY
	HNG501	HR Asst				
	ING506	IT Geographic Info Sys 1				
	LNG601	Legal Secretary				
	DNG502	Permit Procsng Tech				
	ANG608	Service First Coord				
G20	ING251	IT Content Dev/Multimedia 2	\$4,784.63	\$5,694.39	\$6,604.16	MONTHLY
	ING305	IT End User Support 1	\$57,415.56	\$68,332.73	\$79,249.89	ANNUAL
	ING504		\$27.60	\$32.85	\$38.10	HOURLY
	ANG504	Public Records Analyst				
	RNG211	Rec Center Coordinator				
	ANG602	Sr Admin Asst				
G21	DNG501	Asst Land Use Prof	\$5,028.82	\$5,983.93	\$6,939.04	MONTHLY
	DNG503	Asst Planner	\$60,345.78	\$71,807.12	\$83,268.47	ANNUAL
	BNG503	Buyer	\$29.01	\$34.52	\$40.03	HOURLY
	ING301	Data Analyst				
	ENG302	Eng Tech				
	GNG501	Emergency Prep Plans Coord				
	BNG504	Procurmnt Spec				
	ENG305	Surveyor 1				
G22	* ANG224	Analyst, Program	\$5,285.56	\$6,290.21	\$7,294.85	MONTHLY
	* BNG203	Budget Analyst	\$63,426.70	\$75,482.47	\$87,538.22	ANNUAL
	JNG303	Constrctn Proj Inspctr	\$30.49	\$36.29	\$42.09	HOURLY
	* ANG503	Exec Asst, Council				
	* ANG502	Exec Asst, City Mgr				
	* BNG212	Financial Analyst				
	* RNG503	Home Repair Loan Spec				
	* HNG203	HR Analyst				
	ING248	IT Geographic Info Sys 2				
	* ING245	IT Project Manager 1				
	LNG204	Paralegal				
	* SNG204	Probation Offer				
	ANG216	Public Disclosure Analyst				
	* GNG216	Specialist, Communications				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G23	* ANG202	Admin Svcs Supv	\$5,553.46	\$6,608.34	\$7,663.22	MONTHLY
	* DNG226	Dev Svcs Ed/Training Coord	\$66,641.56	\$79,300.11	\$91,958.66	ANNUAL
	* SNG201	Electronic Home Detn Coord	\$32.04	\$38.13	\$44.21	HOURLY
	* GNG202	Emerg Prep Coordinator				
	* GNG212	Fire Ed Coordinator				
	* ANG207	Hear Exam Offc Admin				
	ING304	IT End User Support 2				
	* ING232	IT Netwk/Sys Administrator 2				
	* ING228	IT Systems Analyst 1				
	* ING239	IT Trainer 2				
	* LNG207	Litigation Support Supervisor				
	* RNG207	Park Ranger				
	* GNG215	Perf & Process Imprmnt Analyst				
	PNG301	Property Evidence Supv				
	* DNG215	Real Property Agent				
	* RNG209	Rec Prog Coord				
	ENG306	Surveyor 2				
	* ING241	Technology Business Analyst 2				
	* GNG207	Volunteer Prog Coord				
G24	* BNG202	Acctg Supv	\$5,836.72	\$6,945.32	\$8,053.92	MONTHLY
	* DNG209	Assoc Land Use Prof	\$70,040.62	\$83,343.82	\$96,647.02	ANNUAL
	* DNG211	Assoc Planner	\$33.67	\$40.07	\$46.46	HOURLY
	* ING201	Business Process Analyst				
	JNG301	Code Comp Offer				
	* GNG201	Commnty Relatns Coord				
	* RNG203	Commnty Svcs Prg Coord				
	* ANG203	Contract Adminstr				
	* GNG217	Coordinator, Communications				
	* ANG205	Dep City Clerk				
	MNG701	Facilities Ops Spec				
	* ANG206	Grant Administrator				
	* DNG207	Human Svcs Coord				
	* ING223	IT Application Developer 1				
	* ING250	IT Content Dev/Multimedia 3				
	* ING235	IT Database Administrator 1				
	* ING244	IT Project Manager 2				
	* MNG204	Ops Supv				
	* SNG202	Probation Div Asst Mgr				
	* ANG208	Program Administrator				
	* RNG210	Rec Supv				
	* LNG206	Risk Mgmnt Spec				
	JNG302	Sr Constrctn Proj Inspctr				
	ENG208	Sr Eng Tech				
	* BNG208	Sr Financial Analyst				
	ENG308	Telemetry Tech				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G25	JNG304	Constrectn Proj Inspctr Lead	\$6,135.32	\$7,299.04	\$8,462.75	MONTHLY
*	MNG210	Facilities Operations Supt	\$73,623.86	\$87,588.45	\$101,553.04	ANNUAL
*	DNG204	Facilities Plannng Coord	\$35.40	\$42.11	\$48.82	HOURLY
*	HNG201	HR Prog Admin				
*	ING237	IT End User Support 3				
*	ING238	IT Trainer 3				
*	PNG205	Police Records Supervisor				
*	ENG307	Surveyor 3				
*	ING211	Systems Analyst				
	ENG310	Telemetry Tech, Lead				
*	ANG213	Utilities Billing Manager				
*	DNG223	Utilities Review Prof				
G26	* BNG218	Asst Mgr, Fin and Asset Mgmt	\$6,445.09	\$7,668.80	\$8,892.52	MONTHLY
	* LNG201	Attorney 1	\$77,341.05	\$92,025.63	\$106,710.22	ANNUAL
	* DNG201	Capital Proj Coord	\$37.18	\$44.24	\$51.30	HOURLY
	* RNG204	Commnty Svcs Supv				
	* GNG219	Coordinator, Cares Practicum				
	* GNG205	Dept Public Info Offer				
	* GNG210	Digital Communications Coord				
	* ANG222	Diversity, Incl & Outrch Admin				
	* ENG201	Eng, Trans				
	* ENG203	Eng, Utilities				
	* ANG217	Enterprise Records Mgmnt Admin				
	* MNG211	Fleet & Comm Administrator				
	* PNG302	Forensic Lab Manager				
	* MNG202	Golf Course Maint Supv				
	* ING247	IT Geographic Info Sys 3				
	* ING227	IT Systems Analyst 2				
	* RNG213	Parks Marketing Coordinator				
	* BNG213	Performance & Outreach Coord				
	* DNG227	Permit Center Manager				
	* GNG218	Public Information Officer				
	* BNG204	Sr Budget Analyst				
	* ANG219	Sr Business Process Analyst				
	* HNG206	Sr HR Analyst				
	* ING240	Technology Business Analyst 3				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G27	*	GNG214 Communications Manager	\$6,772.99	\$8,059.50	\$9,346.01	MONTHLY
	*	JNG201 Code Comp Supv	\$81,275.92	\$96,714.00	\$112,152.07	ANNUAL
	*	ENG303 Environ Scientist	\$39.07	\$46.50	\$53.92	HOURLY
	*	ENG221 Fire Plan Reviewer				
	*	MNG213 Fleet & Comm Program Mgr				
	*	DNG208 Human Svcs Mgr				
	*	JNG202 Inspection Supv				
	*	ING222 IT Application Developer 2				
	*	ING249 IT Content Dev/Multimedia 4A				
	*	ANG214 Management Asst to Director				
	*	GNG209 Neighbrhd Prog Mgr				
	*	JNG203 Plans Exam Supv				
	*	ANG209 Program Manager				
	*	DNG217 Right Of Way Supv				
	*	DNG205 Sr Facilities Planng Coord				
	*	DNG210 Sr Land Use Prof				
	*	DNG212 Sr Planner				
	*	DNG216 Sr Real Property Agent				
	*	DNG229 Sr Utilities Review Prof				
	*	DNG232 Senior Transportation Analyst				
	*	ENG222 Transp Materials Prog Mgr				
	*	MNG214 Superintendent, Transportation				
	*	MNG207 Utilities Superintendent				
G28	*	ANG201 Admin Svcs Mgr	\$7,117.64	\$8,469.03	\$9,820.42	MONTHLY
	*	FNG201 Asst Fire Marshal	\$85,411.72	\$101,628.39	\$117,845.06	ANNUAL
	*	GNG211 Economic Development Manager	\$41.06	\$48.86	\$56.66	HOURLY
	*	ANG218 Enterprise Records Mgmt Mgr				
	*	ING236 IT End User Support 4A				
	*	ING246 IT Geographic Info Sys 4A				
	*	ING231 IT Netwk/Sys Administrator 3				
	*	PNG206 Manager, Police Technology				
	*	DNG230 Transportation Principal Plnr				
	*	HNG208 Org Devlpmnt Consultant				
	*	ENG304 Prof Land Surveyor				
	*	ING254 Project Mgr, Business Tech				
	*	ENG220 SCADA & Operations Supervisor				
	*	HNG205 Training & Org Dvlpmnt Coord				
	*	ANG211 Utilities Admin & Ops Manager				
	*	ENG211 Water Quality Supv				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G29	* ING234	IT Database Administrator 2	\$7,477.64	\$8,899.50	\$10,321.35	MONTHLY
	* ING243	IT Project Manager 3	\$89,731.69	\$106,793.94	\$123,856.19	ANNUAL
	* ING226	IT Systems Analyst 3	\$43.14	\$51.34	\$59.55	HOURLY
	* MNG203	Ops Mgr				
	* RNG208	Prks & Cmmnty Svcs Mgr				
	* ENG217	Pavement Project Manager				
	* DNG231	Principal Planner				
	* SNG203	Probation Mgr				
	* ENG202	Sr Eng, Trans				
	* ENG204	Sr Eng, Util				
	* DNG230	Transportation Principal Plnr				
G30	* ANG212	Asst To the City Mgr	\$7,859.97	\$9,352.28	\$10,844.60	MONTHLY
	* LNG202	Attorney 2	\$94,319.58	\$112,227.41	\$130,135.24	ANNUAL
	* BNG205	Business Manager	\$45.35	\$53.96	\$62.57	HOURLY
	* DNG202	Capital Proj Mgr				
	* GNG203	Emerg Prep Mgr				
	* ENG218	Eng Supv, Trans				
	* ENG207	Eng Supv, Util				
	* MNG201	Facilities Mgr				
	* DNG206	Facilities Planng Mgr				
	* BNG215	Mgr, Long Rng Cap Plng & Ig A				
	* BNG210	Fiscal Mgr				
	* HNG210	HR Manager				
	* JNG204	Inspection Services Manager				
	* ING221	IT Application Developer 3				
	* ING253	IT Sec Solutions Architect				
	* ING225	IT Systems Analyst 4A				
	* BNG219	Manager, Fin and Asset Mgmt				
	* RNG212	Parks Planning and Dvlpt Mgr				
	* ANG221	Parks Prop & Acquisitions Mgr				
	* MNG205	Parks Resource Mgr				
	* DNG213	Planning Mgr				
	* ENG223	Principal Engineer				
	* DNG214	Real Property Manager				
	* LNG208	Risk Manager				
	* MNG212	Trans Ops & Maint Mgr				
	* ENG215	Trans Strategic Engrng Advisor				
	* ANG223	Transp Tech Partnership Mgr				
	* MNG208	Utilities Ops & Maint Mgr				

* Position is exempt from overtime.

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
GENERAL**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
G31	* BNG217	Budget Division Manager	\$8,259.03	\$9,828.10	\$11,397.16	MONTHLY
	* ING252	Business Systems Manager	\$99,108.41	\$117,937.17	\$136,765.92	ANNUAL
	* GNG204	Chief Communications Officer	\$47.65	\$56.70	\$65.75	HOURLY
	* DNG233	Chief Urban Designer				
	* DNG222	Commnty Dvlpmnt Mgr				
	* ING214	ERP Proj Supv				
	* ING209	Info Tech Supv				
	* ENG224	Intelligent Transp Systems Mgr				
	* ING220	IT Application Developer 4A				
	* ING230	IT Netwk/Sys Administrator 4A				
	* ING255	Manager 1, Info Tech				
	* GNG220	Policy Advisor, Regional				
	* ENG210	Survey Mgr				
	* DNG219	Trans Forcstng Mgr				
	* DNG220	Trans Policy Advsr				
	* DNG221	Utilities Policy Advsr				
G32	* ENG205	Eng Mgr, Trans	\$8,679.03	\$10,327.63	\$11,976.23	MONTHLY
	* ENG206	Eng Mgr, Util	\$104,148.38	\$123,931.55	\$143,714.71	ANNUAL
	* ING233	IT Database Administrator 3	\$50.07	\$59.58	\$69.09	HOURLY
	* ING229	IT Netwk/Sys Administrator 4B				
	* ING256	Manager 2, Info Tech				
	* ENG213	Neighbrhd Trans Svcs Mgr				
	* ENG212	Regional Trans Proj Mgr				
	* ENG219	Right of Way Manager				
	* ENG216	Trans Construction Mgr				
G33	* GNG213	Chief Economic Dvlpmnt Officer	\$9,118.56	\$10,852.98	\$12,587.39	MONTHLY
	* LNG203	Consulting Attorney	\$109,422.77	\$130,235.70	\$151,048.63	ANNUAL
	* HNG209	HR Division Manager	\$52.61	\$62.61	\$72.62	HOURLY
	* ING208	Info Tech Mgr				
	* ING219	IT Application Developer 4B				
	* ING242	IT Project Manager 4A				
	* ING224	IT Systems Analyst 4B				
	* ING257	Manager 3, Info Tech				
	* LNG205	Sr Attorney				

* Position is exempt from overtime.

Ordinance # (pay plan adoption)
 Resolution #9043 (2016-18 CBA adoption)

**2018 CITY OF BELLEVUE PAY PLANS
 TEAMSTERS UNION LOCAL NO 763
 INSPECTORS, REVIEWERS, AND EXAMINERS**

PP-RNG	TITLE CODE	JOB TITLE	STEP 2018 Rates Shown - Agmt expired 12/31/18			2018
			A	B	C	
H01	JRH302	INSPECTOR	\$6,569.71	\$6,905.26	\$7,251.62	MONTHLY
			\$78,836.54	\$82,863.12	\$87,019.42	ANNUAL
			\$37.90	\$39.84	\$41.84	HOURLY
			A	B	C	
H03	JRH301	COMBINATION INSPECTOR	\$7,223.32	\$7,591.21	\$7,973.94	MONTHLY
	* JRH201	CLEARING & GRADING REVIEWER	\$86,679.79	\$91,094.52	\$95,687.34	ANNUAL
	* JRH303	PLANS EXAMINER	\$41.67	\$43.80	\$46.00	HOURLY
			A	B	C	
H05	* JRH202	STRUCTURAL PLANS EXAMINER	\$8,336.45	\$8,759.62	\$9,204.32	MONTHLY
			\$100,037.43	\$105,115.43	\$110,451.87	ANNUAL
			\$48.09	\$50.54	\$53.10	HOURLY

* Position is exempt from overtime.

Teamsters Union Local No 763
Inspectors, Reviewers, and Plans Examiners

Longevity for Inspectors and Plans Examiners				
CODE	Longevity	Completion of Years	Longevity Pay Starts	% of Monthly Salary
	Longevity	5	Month 61	1%
	Longevity	10	Month 121	2%
	Longevity	15	Month 181	4%
	Longevity	20	Month 241	5%
	Longevity	25	Month 301	6%
	Longevity	30	Month 361	7%

**2020 CITY OF BELLEVUE PAY PLANS
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL #77
 SIGNALS AND ELECTRONICS**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	STEP						2020
			1	2	3	4	5	6	
I01	MRI302	Signal Asst	\$4,406.83	\$4,627.65	\$4,858.19	\$5,099.64	\$5,356.87	\$5,623.80	MONTHLY
		70% of journey	\$52,881.92	\$55,531.84	\$58,298.24	\$61,195.68	\$64,282.40	\$67,485.60	ANNUAL
			\$25.42	\$26.70	\$28.03	\$29.42	\$30.91	\$32.45	HOURLY
			1	2	3	4	5	6	
I02	MRI701	Asst Electrncs Tech	\$5,036.37	\$5,288.75	\$5,552.21	\$5,828.16	\$6,122.13	\$6,427.23	MONTHLY
		80% of journey	\$60,436.48	\$63,464.96	\$66,626.56	\$69,937.92	\$73,465.60	\$77,126.74	ANNUAL
			\$29.06	\$30.51	\$32.03	\$33.62	\$35.32	\$37.08	HOURLY
			1	2	3	4	5	6	
I03	MRI801	Signal Repair Spec	\$5,351.15	\$5,619.29	\$5,899.23	\$6,192.42	\$6,504.77	\$6,828.90	MONTHLY
		85% of journey	\$64,213.76	\$67,431.52	\$70,790.72	\$74,309.04	\$78,057.20	\$81,946.80	ANNUAL
			\$30.87	\$32.42	\$34.03	\$35.73	\$37.53	\$39.40	HOURLY
			1	2	3	4	5	6	
I04	MRI301	Electronics Tech	\$6,295.47	\$6,610.93	\$6,940.27	\$7,285.20	\$7,652.67	\$8,034.00	MONTHLY
		MRI303	Signal Electrician	\$75,545.60	\$79,331.20	\$83,283.20	\$87,422.40	\$91,832.00	\$96,408.00
			journey	\$36.32	\$38.14	\$40.04	\$42.03	\$44.15	\$46.35
					3	4	5	6	
I05	MRI304	Master Electrncs Tech			\$7,564.89	\$7,940.87	\$8,341.41	\$8,757.06	MONTHLY
		MRI305	Master Signal Electren			\$90,778.69	\$95,290.42	\$100,096.88	\$105,084.72
			109% of journey			\$43.64	\$45.81	\$48.12	\$50.52
					3	4	5	6	
I06	MRI702	Working Chief			\$7,911.90	\$8,305.13	\$8,724.04	\$9,158.76	MONTHLY
		114% of journey			\$94,942.85	\$99,661.54	\$104,688.48	\$109,905.12	ANNUAL
					\$45.65	\$47.91	\$50.33	\$52.84	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
 BELLEVUE POLICE MANAGEMENT ASSOCIATION
 POLICE CAPTAINS AND MAJORS**

PP-RNG		TITLE CODE	Council Adopted / Active JDE Title	STEP		2020
				1	2	
J01	*	PRJ201	POLICE CAPTAIN	\$10,713.81	\$11,249.55	MONTHLY
				\$128,565.74	\$134,994.55	ANNUAL
				\$61.81	\$64.90	HOURLY
				1	2	
J02	*	PRJ202	POLICE MAJOR	\$12,167.81	\$12,775.90	MONTHLY
				\$146,013.70	\$153,310.76	ANNUAL
				\$70.20	\$73.71	HOURLY

* Position is exempt from overtime.

2020 CITY OF BELLEVUE PAY PLANS
 BELLEVUE POLICE MANAGEMENT ASSOCIATION
 POLICE CAPTAINS AND MAJORS

POLICE CAPTAIN PREMIUM PAYS

CODE	ABBREV	FULL NAME	% OF TOP STEP CAPTAIN	PREMIUM AMT
1020	BPMA0105	Education @ 6%	6.0%	\$ 674.97
1022	BPMA0105	Education @ 7%	7.0%	\$ 787.47
1024	BPMA0105	Education @ 8%	8.0%	\$ 899.96
1026	BPMA0105	Education @ 9%	9.0%	\$ 1,012.46
1028	EDINCB	Education @ 10%	10.0%	\$ 1,124.95
1016	BPMA0105	Longevity BPMA @ 11%	11.0%	\$ 1,237.45

POLICE MAJOR PREMIUM PAYS

CODE	ABBREV	FULL NAME	% OF TOP STEP MAJOR	PREMIUM AMT
TBD	TBD	Education @ 6%	6.0%	\$ 766.55
TBD	TBD	Education @ 7%	7.0%	\$ 894.31
TBD	TBD	Education @ 8%	8.0%	\$ 1,022.07
TBD	TBD	Education @ 9%	9.0%	\$ 1,149.83
TBD	TBD	Education @ 10%	10.0%	\$ 1,277.59
1031	LONGGB	Longevity BPMA @ 11%	11.0%	\$ 1,405.35

Ordinance # (budget adoption)
 Resolution # (2019-21 CBA adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
 FIRE PREVENTION**

PP-RNG	Council Adopted / Active JDE Job Title	STEP						2020
		1	2	3	4	5	6	
K01	FIRE PREVENTION OFFICER	\$6,341.57	\$6,662.52	\$7,000.77	\$7,417.60	\$7,838.43	\$8,232.61	MONTHLY
		\$76,098.81	\$79,950.20	\$84,009.28	\$89,011.19	\$94,061.11	\$98,791.26	ANNUAL
		\$36.59	\$38.44	\$40.39	\$42.79	\$45.22	\$47.50	HOURLY

2020
City of Bellevue Pay Plans
Fire Prevention Officers

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE PREVENTION OFFICER PREMIUM AMT					
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
				\$ 6,341.57	\$ 6,662.52	\$ 7,000.77	\$ 7,417.60	\$ 7,838.43	\$ 8,232.61

Certification Pay Matrix

Fire Inspector Level 1									
1120	FireIn L1-1%	Fire Inspector Level 1 1-5 years / Begins month 13	1.0%	\$ 63.42	\$ 66.63	\$ 70.01	\$ 74.18	\$ 78.38	\$ 82.33
1121	FireIn L1-2%	Fire Inspector Level 1 6-10 years / Begins month 73	2.0%	\$ 126.83	\$ 133.25	\$ 140.02	\$ 148.35	\$ 156.77	\$ 164.65
1122	FireIn L1-3%	Fire Inspector Level 1 11+ years / Begins month 133	3.0%	\$ 190.25	\$ 199.88	\$ 210.02	\$ 222.53	\$ 235.15	\$ 246.98
Fire Inspector Level 2 OR Fire Plans Examiner									
1123	FireIn L2-2%	Fire Inspector Level 2 OR Fire Plans Examiner 1-5 years / Begins month 13	2.0%	\$ 126.83	\$ 133.25	\$ 140.02	\$ 148.35	\$ 156.77	\$ 164.65
1124	FireIn L2-3%	Fire Inspector Level 2 OR Fire Plans Examiner 6-10 years / Begins month 73	3.0%	\$ 190.25	\$ 199.88	\$ 210.02	\$ 222.53	\$ 235.15	\$ 246.98
1125	FireIn L2-4%	Fire Inspector Level 2 OR Fire Plans Examiner 11+ years / Begins month 133	4.0%	\$ 253.66	\$ 266.50	\$ 280.03	\$ 296.70	\$ 313.54	\$ 329.30

**2020 CITY OF BELLEVUE PAY PLANS
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
FIRE BATTALION CHIEFS**

PP-RNG	TITLE CODE	Council Adopted / JDE Active Title		MAX	2020	
L01	*	FNL201	Fire Batt Chief	Platoon	\$11,974.34	MONTHLY
					\$143,692.13	ANNUAL
					\$69.08	HOURLY
					\$57.35	24-HR HRLY

* Position is exempt from overtime.

Ordinance # (budget adoption)

**2020 CITY OF BELLEVUE PAY PLANS
MIDDLE MANAGEMENT
ASSISTANT AND DEPUTY DIRECTORS**

PP-RNG	TITLE CODE	Council Adopted / JDE Active Title	MIN	MID	MAX	2020
M01	* ANM202	Asst Dir, Public Records Mgr	\$9,118.56	\$10,852.98	\$12,587.39	MONTHLY
	* ANM203	Asst Dir, City Mgrs Office	\$109,422.77	\$130,235.70	\$151,048.63	ANNUAL
	* BNM202	Asst Dir, Fin and Asset Mgmt	\$52.61	\$62.61	\$72.62	HOURLY
	* DNM203	Asst Dir, Development Services				
	* HNM201	Asst Dir, Human Resources				
	* GNM203	Asst Dir, Intergvmtl Relations				
	* RNM201	Asst Dir, Parks & Cmmnty Svcs				
	* DNM204	Asst Dir, Cmnty Dvlpmnt				
	* ENM201	Asst Dir, Transportation				
	* ENM202	Asst Dir, Utilities				
	* INM202	Exec Dir, eCity Gov Alliance				
M02	* INM201	Asst Dir, Info Tech	\$9,583.21	\$11,404.14	\$13,225.06	MONTHLY
	* PNM201	Assistant Police Chief	\$114,998.55	\$136,849.63	\$158,700.69	ANNUAL
	* LNM201	Dep City Attorney	\$55.29	\$65.79	\$76.30	HOURLY
	* RNM202	Dep Dir, Parks & Commnty Svcs				
	* ENM204	Dep Dir, Transportation				
	* ENM203	Dep Dir, Utilities				
	* FNM201	Dep Fire Chief				
	* LNM202	Supervising Attorney				

* Position is exempt from overtime.

M-Mid Mgmt

Effective 01/01/20

DEPUTY FIRE/POLICE CHIEF PREMIUM PAYS

CODE	ABBREV	FULL NAME	% OF BASE WAGE
1001	Mrkt Add Pay	Market Add-to-Pay	8.0%

Ordinance # (pay plan adoption)
 Resolution # (contract adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 IAFF LOCAL 1604**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2020
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$10,112.99	\$10,739.07	MONTHLY
	FRN402	ASST FIRE TRAINING COORDINATOR				\$121,355.84	\$128,868.90	ANNUAL
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$58.34	\$61.96	HOURLY
		FIRE FIGHTER/PARAMEDIC ADMIN						
		FIRE LIEUTENANT/FIRE TRAINING						
		FIRE LIEUTENANT/EMS TRAINING						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$11,124.29	\$11,812.98	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD)				\$133,491.42	\$141,755.79	ANNUAL
						\$64.18	\$68.15	HOURLY
		FIRE FIGHTER/ADMIN					\$9,237.91	MONTHLY
							\$110,854.97	ANNUAL
							\$53.30	HOURLY
		FIRE FIGHTER/ENGINEER ADMIN					\$9,699.81	MONTHLY
							\$116,397.71	ANNUAL
							\$55.96	HOURLY

Ordinance # (budget adoption)
 Resolution # 9512 (contract adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 BELLEVUE POLICE OFFICERS GUILD
 OFFICERS, CORPORALS AND SERGEANTS**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title					2020
			1	2	3	4	
P10	PRP402	POLICE OFFICER	\$6,457.36	\$7,251.77	\$7,760.85	\$8,269.95	MONTHLY
			\$77,488.26	\$87,021.23	\$93,130.26	\$99,239.41	ANNUAL
			\$37.25	\$41.84	\$44.77	\$47.71	HOURLY
P15	PRP403	POLICE CORPORAL				\$8,930.09	MONTHLY
						\$107,161.13	ANNUAL
						\$51.52	HOURLY
P60	PRP401	POLICE SERGEANT			\$9,457.96	\$9,891.59	MONTHLY
					\$113,495.57	\$118,699.05	ANNUAL
					\$54.57	\$57.07	HOURLY

**2020 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE OFFICERS GUILD
OFFICERS, CORPORALS AND SERGEANTS**

Education Premiums (Article 12.B and Appendix B)				
CODE	ABBREV	EDUCATION	% OF TOP STEP OFFICER	PREMIUM AMOUNT
				TOP STEP
				\$8,269.95
1015	TBD	Associate's Degree (90 credits) (Includes 135 credits)	4%	\$330.80
1017	TBD	Bachelor's Degree (BA or BS)	5%	\$413.50

2020 Police Officers Guild
Refer to the collective bargaining agreement for eligibility of premiums listed herein.

Longevity Premiums (Article 12.C)			
645	pbon	Upon successful completion of FTO	\$1,000 one-time gross wage lump sum
645	pbon	Upon successful completion of 3 years of service.	\$1,000 one-time gross wage lump sum

CODE	ABBREV	YEARS OF COMPLETED SERVICE	% OF TOP STEP OFFICER	PREMIUM AMOUNT
				TOP STEP
				\$8,269.95
1019	LONGP>5yrs	5 years	3.0%	\$ 248.10
1021	LONGP>10yrs	10 years	5.0%	\$ 413.50
1023	LONGP>15yrs	15 years	7.0%	\$ 578.90
1025	LONGP>20yrs	20 years	9.0%	\$ 744.30
1027	LONGP>25yrs	25 years	11.0%	\$ 909.69
1029	LONGP>30yrs	30 years	12.0%	\$ 992.39

Premium Pay (Article 12.F)							
CODE	ABBREV	FULL NAME	% OF BASE WAGE	POLICE OFFICER PREMIUM AMT			
				STEP 1	STEP 2	STEP 3	STEP 4
				\$6,457.36	\$7,251.77	\$7,760.85	\$8,269.95
1041	BIKE	Bicycle Unit	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1043	BOMB	Bomb Squad	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1046	ARO	Collision Investigation	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1050	HNT	Crisis Response Team	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1045	DET	Detective	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1055	FTO @ 4%	Field Training Officer	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1047	K-9	K-9 (Dog Handlers Only)	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1049	MOTORC	Motorcycle	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1053	PI OFF	Public Information Officer	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80
1057	SWAT	SWAT	4.0%	\$ 258.29	\$ 290.07	\$ 310.43	\$ 330.80

**2020 CITY OF BELLEVUE PAY PLANS
BELLEVUE POLICE OFFICERS GUILD
OFFICERS, CORPORALS AND SERGEANTS**

Premium Pay (Article 12.F)							
CODE	ABBREV	FULL NAME	% OF BASE WAGE	POLICE CORPORAL PREMIUM AMT			
							STEP 4
							\$8,930.09
1043	BOMB	Bomb Squad	4.0%				\$ 357.20
1046	ARO	Collision Investigation	4.0%				\$ 357.20
1050	HNT	Crisis Response Team	4.0%				\$ 357.20
1057	SWAT	SWAT	4.0%				\$ 357.20

CODE	ABBREV	FULL NAME	% OF BASE WAGE	POLICE SERGEANT PREMIUM AMT			
						STEP 4	STEP 5
						\$9,457.96	\$9,891.59
1050	HNT	Crisis Response Team	4.0%			\$ 378.32	\$ 395.66
1055	FTO @ 4%	FTO/K9 Sergeant	4.0%			\$ 378.32	\$ 395.66
1052	PSL	Professional Standards Sergeant	4.0%			\$ 378.32	\$ 395.66
1057	SWAT	SWAT	4.0%			\$ 378.32	\$ 395.66

Patrol Incentive Pay (Article 12.E)			
Employees assigned to patrol squads who are at the top step of the officer pay range, or are a corporal or sergeant - based on regular shift assignment. % is based on employee's base rate of pay.			
CODE	ABBREV	SHIFT	Patrol Incentive %
1061	TBD	Fourth Shift - A & B	3%
1059	TBD	Third Shift - A & B	2%
1048	TBD	Second Shift - A & B	1%
1059	TBD	Downtown Unit Officers & Corporals with hours that most closely resemble Third (3rd) Shift hours	2%
1048	TBD	Downtown Unit Officers & Corporals with hours that most closely resemble Second (2nd) Shift hours	1%
1059	TBD	Downtown Unit Sergeant (If the Sergeant does not receive the Bicycle Unit Premium Pay)	2%

Ordinance # (pay rate adoption)
 Ordinance #6163,6268,6341,6392 (CM Comp)

**2020 CITY OF BELLEVUE PAY PLANS
 NON-AFFILIATED
 CITY MANAGER**

PP-RNG		TITLE CODE	Council Adopted / Active JDE Title	FIXED RATE	2020
T01	*	XNE101	CITY MANAGER	\$25,556.37	MONTHLY
				\$306,676.44	ANNUAL
				\$147.44	HOURLY

*Changes to this plan are subject to council approval

Ordinance # (pay plan adoption)
 Resolution # 9453 (2017-20 CBA adoption)

**2020 CITY OF BELLEVUE PAY PLANS
 INTERNATIONAL ASSOCIATION OF FIREFIGHTERS UNION, LOCAL #1604
 ADMINISTRATIVE FIRE BATTALION CHIEFS**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MAX	2020	
U01	*	FNU201	Fire Batt Chief (Admin)	\$12,752.68	MONTHLY
				\$153,032.12	ANNUAL
				\$73.57	HOURLY

* Position is exempt from overtime.

Ordinance # (pay plan adoption)

**2020 CITY OF BELLEVUE PAY PLANS
NON-AFFILIATED
FIRE MARSHAL**

PP-RNG		TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2020
V01	*	FNV201	FIRE MARSHAL	\$10,336.69	\$10,976.23	\$11,615.77	MONTHLY
				\$124,040.31	\$131,714.76	\$139,389.21	ANNUAL
				\$59.63	\$63.32	\$67.01	HOURLY

* Position is exempt from overtime.

V-Fire Marshal

Effective 01/01/20

Ordinance # (pay plan adoption)
 Resolution #9086 (2016-20 CBA adoption)

**2019 CITY OF BELLEVUE PAY PLANS
 TEAMSTERS UNION LOCAL NO 763
 DSD BUILDING DIVISION
 REVIEW AND INSPECTION SUPERVISORS**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	2019 STEP Rates Shown / Agmt Expires 12/31/19				2019	
			A	B	C	D		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$8,270.30	\$8,683.82	\$9,118.01	\$9,573.91	MONTHLY
				\$99,243.60	\$104,205.84	\$109,416.12	\$114,886.92	ANNUAL
				\$47.71	\$50.10	\$52.60	\$55.23	HOURLY

* Position is exempt from overtime.