

CITY OF BELLEVUE  
BELLEVUE DIVERSITY ADVISORY NETWORK (BDAN)  
MEETING NOTES

Tuesday, June 30, 2019 | 6:00PM

Bellevue City Hall Room 1E-112

MEMBERS PRESENT: Adnan Siddiquie, Alaric Bien, Angela De La Hoz, Anthony Austin, Guang-an Wu, Margi Ye, Mohamed Bakr, Sapan Parekh, Tom Brewer, Aisha Kabani, Eloisa Tran, Haruka Kojima, Jingdong (JD) Yu, Justin Daigneault, Nahyeli Mendivil

MEMBER ABSENT: Aleksandra Poseukova, Quiana Ross, Seema Bahl, Chinar Bopshetty, Jennifer Karls, Liena Ugarova, Michael Carr,

CITY STAFF: Yuriana Garcia Tellez, Diversity Outreach and Engagement Administrator  
Brooke Brod, Bellevue Essentials - Community Development

NOTETAKER: Margie Ye

\*Quiana Ross (secretary) absent due to an auto accident that happened on her way to BDAN meeting,

1. CALL TO ORDER:

This meeting was called to order at 6:07 p.m. by Chair Bien who presided

A. Roll call of members

No roll call at this meeting, we have enough attendees for a quorum.

B. Adoption of the Agenda

A motion to approve the agenda was made by Mr. Bien. The motion was seconded by Mr. Brewer and the motion carried unanimously.

C. Adoption of the Minutes

Minutes from June 25, 2019 wasn't available for approval. Motion to move this to our next meeting on August 27, 2019

2. ICE BREAKER

Our Vice Chair, Aisha Kabani led us to an interactive ice breaker game on the patio.

3. INTRODUCTION OF STAFF

Brooke Brod from Bellevue Essentials on community development was here to talk about her role and responsibilities for the Environmental Stewardship and neighborhood area planning.

4. UPDATE ON BDAN APPLICATIONS

Ms. Garcia provided an update on the current state of re-appointments of the BDAN members and new applicants for the new term. There are 10 - 12 spots open for re-appointment and new applicants.

- A. Re-appointment forms from current members will be reviewed by the City Manager. Re-appointments will be announced soon.
- B. Deadline for new application is on August 15, 2019. As of July 30, 2019 there are 31 applications received.

Process for selection committee:

- 1. BDAN application cycle is July 1<sup>st</sup> to August 15<sup>th</sup>.
  - 2. Review by committee from August 16<sup>th</sup> – August 26<sup>th</sup>. There will be a rubric that will be used to guide committee members in choosing top candidates.
  - 3. Recommendations to City Managers by August 27<sup>th</sup>.
  - 4. Selection of new members by September 5<sup>th</sup>.
- ii. Ms. Garcia also provide the overall timeline that goes all the way to retreat on September 28<sup>th</sup>.
    - a. Mr. Bien asked about how we ensure diversity in selecting candidates. Ms. Garcia indicated that committee will be responsible???
    - b. Mr. Wu asked about turns of re-appointment. Ms. Garcia said that it will be a two years term for re-appointment
    - c. Mr. Brewer asked about the dates for retreat in September. Ms. Garcia confirmed the BDAN retreat will be on September 28, 2019

## 5. BY-LAWS DISCUSSION

- A. Amendment: Pages 4 – article 4, A, 1. all officers elected are required to be severed at least one year on BDAN.  
In the case of our current secretary Ms. Ross, she was elected to be the secretary even though she joined BDAN as a new member this year. There are various opinions around this matter from the BDAN member. The final vote was to not amend the by-laws and give Ms. Ross the exemption under the circumstances to continue her secretary work.
- C. Ms. Garcia point out another article of the by-laws that needs to be modified to “Members **may seek** re-appointment....

Team decided to have a review team oversee the changes/modification of the by-laws. They are Adnan Siddiquie, Eloisa Tran, Guang-An Wu, and Mohamed Bakr.

## 6. COMMITTEE WORKGROUPS & REPORT OUT

- A. Culturally Responsive Government - Eloisa reporting for the team...
  - a. How the departments doing with our recommendation
  - b. Ask for timeline
  - c. Working on a new matrix for measurement
  - d. Limit to 6 questions
  - e. Ms. Garcia would like to include council voting record

- f. Mr. Bakr – intake regarding community and its representation. BDAN doesn't represent the community, therefore, the city department shouldn't assume by presenting their project in BDAN, they have checked off the Diversity box. Mr. Bien do not believe this assumption exist, but not 100% sure. Ms. Garcia to check and ensure this assumption is not the norm.
  - g. Mr. Siddiquie: Should we ask them (city department) to come more than once? Ms. Garcia answered NO. she would like to see the process in which the council /department already done their homework. Ms. De La Hoz: People come and talk to us, looking for us to provide feedback. Mr. Bien: please provide your suggestions to CRG group directly. Mr. Austin: People, please remember we only been around for < 3 years. Ms. Garcia restated that please talk to the CRG.
- B. Events: Welcome Week is from September 13 to September 22  
 Mr. Brewer reporting for the team...  
 Mr. brewer mention the email he sent out  
 Venue: Crossroads Mall, Market Stage & Mid Concourse  
 Date: Saturday, September 14, 2019  
 Time: 11am – 1pm  
 Event will include music & performance on stage and craft tables for kids  
 Ms. Garcia asked about any volunteers from BDAN? Mr. Brewer indicated that he would like to know what we are doing before asking for volunteers.  
 Mr. Parekh asked about the event targeted audience, wondering if he should invite Bellevue College to get involved. Mr. Brewer believe that since the event is at a popular place where there will be families with kids and seniors frequent. Mr. Parekh asked if we would like to have PBGS, Bellevue College radio station to play music for the event. Mr. Brewer responded with let's table it for later discussion.
- C. Immigrant & Refugee Outreach and Engagement - Ms. Ye reporting for the team...  
 I started to looking into the outreach and engagement and realized that BDAN over the years didn't have a general process and plan for outreach and engagement. So I start looking into it, but realized that I might be doing the same work as the Strategic Outreach Plan. I called Mr. Bakr and Ms. Garcia about this...and decided that I would like to get involved with the SOP team since I already have an outline plan. Since Immigrant & Refugee is the subset of outreach, I will still be working on this with my team and possibility invite Eastside Refugee & Immigrant coalition as a partner. In addition, I would like to suggest that the Immigrant & Refugee outreach and engagement team would like to be part of the welcome week as a co-host.
- D. Strategic Outreach Plan – Ms. Garcia reporting out...  
 Ms. Garcia did some research and would like the team to review a plan from the city of Seattle titled Inclusive outreach and public engagement guide.

## 6. ANNOUNCEMENTS:

### A. Nahyeli Mendivil

Community Truancy Board – Bellevue School District

<https://bsd405.org/get-involved/community-truancy-board/>

They are Looking for new board members, adult role model (men and women, but they would like to invite more male. First onboarding on September 5<sup>th</sup>, 3:00 – 5:00 p.m.

### B. Mohamed Bakr and Haruka Kojima - inputs for equity at Bellevue School District.

### C. Yuriana Garcia

BDAN update to City Council on Monday, August 5<sup>th</sup>, 2019

Hours are from 6:00 to 8:00 p.m. Our update most likely will be around 7:30.

You may attend the meeting or watch on youtube.

## 7. CLOSING OF SESSIONS:

### A. Next Meeting – Tuesday, April 30 (6:00 – 8:00PM)

### B. Motion to Adjourn

A motion to adjourn was made by Mr. Bien. The motion was seconded by Mr. Austin and the motion carried unanimously.

Chair Bien adjourned the meeting at 7:29 p.m.