

BELLEVUE POLICE DEPARTMENT

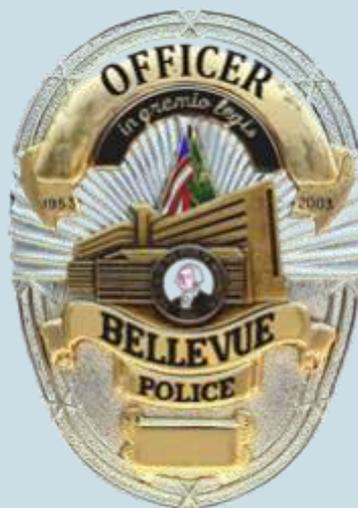
2017 ANNUAL REPORT



RESPECT · INTEGRITY · ACCOUNTABILITY · SERVICE

BELLEVUE POLICE DEPARTMENT VISION STATEMENT

We will strive to deliver the highest standard of police services to the public by working in partnership with the community, embracing diversity, building trust and embodying transparency.



BELLEVUE POLICE DEPARTMENT MISSION STATEMENT

To provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals.

We focus our efforts and resources to reduce crime, reduce the fear of crime, and enhance the quality of life for all who call Bellevue home.

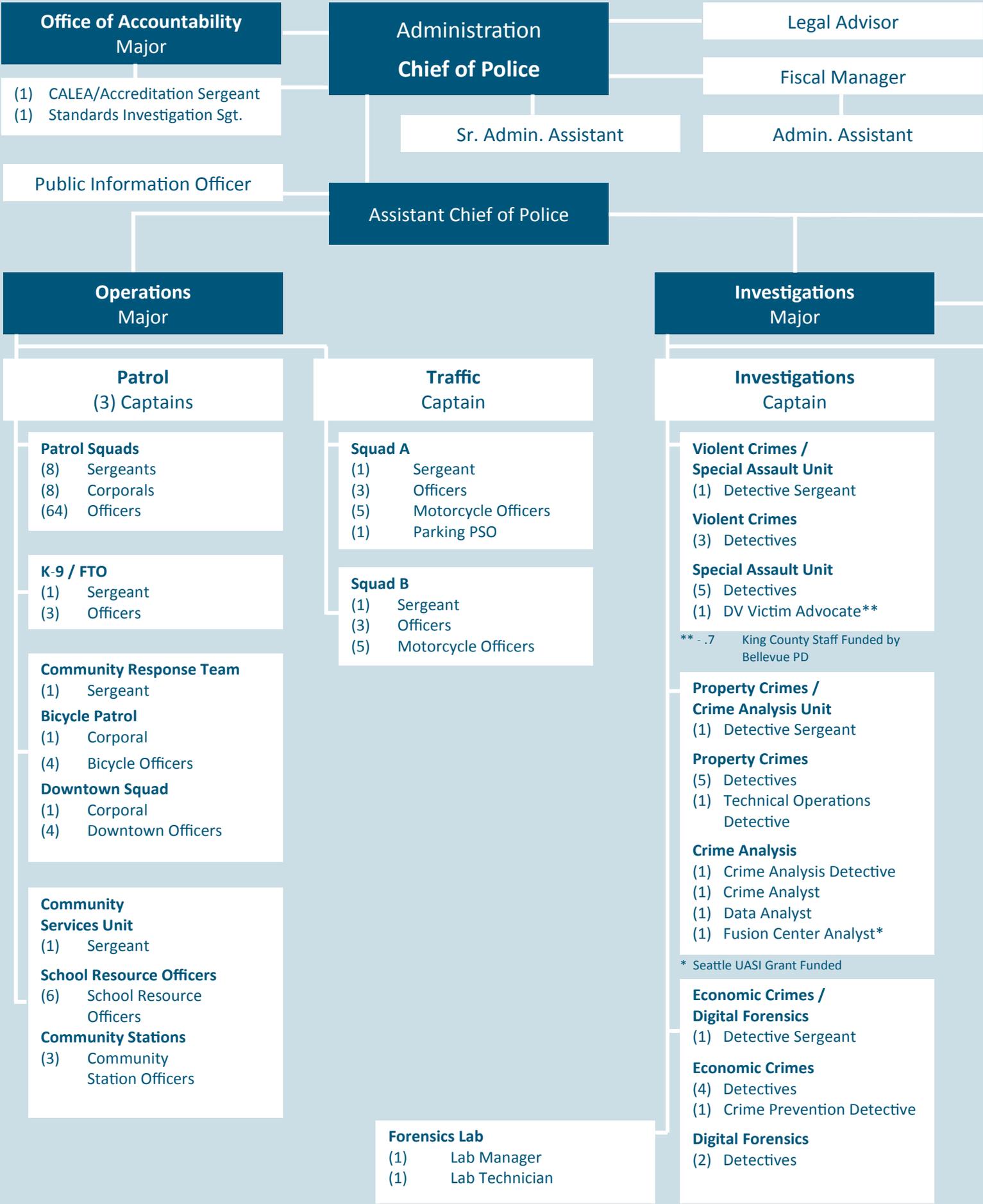
GUIDING PRINCIPLES

RESPECT • INTEGRITY • ACCOUNTABILITY • SERVICE

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Office of Accountability
Major

- (1) CALEA/Accreditation Sergeant
- (1) Standards Investigation Sgt.

Administration
Chief of Police

Sr. Admin. Assistant

Legal Advisor

Fiscal Manager

Admin. Assistant

Public Information Officer

Assistant Chief of Police

Operations
Major

Patrol
(3) Captains

Patrol Squads
(8) Sergeants
(8) Corporals
(64) Officers

K-9 / FTO
(1) Sergeant
(3) Officers

Community Response Team
(1) Sergeant
Bicycle Patrol
(1) Corporal
(4) Bicycle Officers
Downtown Squad
(1) Corporal
(4) Downtown Officers

Community Services Unit
(1) Sergeant

School Resource Officers
(6) School Resource Officers

Community Stations
(3) Community Station Officers

Traffic
Captain

Squad A
(1) Sergeant
(3) Officers
(5) Motorcycle Officers
(1) Parking PSO

Squad B
(1) Sergeant
(3) Officers
(5) Motorcycle Officers

Investigations
Major

Investigations
Captain

Violent Crimes / Special Assault Unit
(1) Detective Sergeant

Violent Crimes
(3) Detectives

Special Assault Unit
(5) Detectives
(1) DV Victim Advocate**

** -.7 King County Staff Funded by Bellevue PD

Property Crimes / Crime Analysis Unit
(1) Detective Sergeant

Property Crimes
(5) Detectives
(1) Technical Operations Detective

Crime Analysis
(1) Crime Analysis Detective
(1) Crime Analyst
(1) Data Analyst
(1) Fusion Center Analyst*

* Seattle UASI Grant Funded

Economic Crimes / Digital Forensics
(1) Detective Sergeant

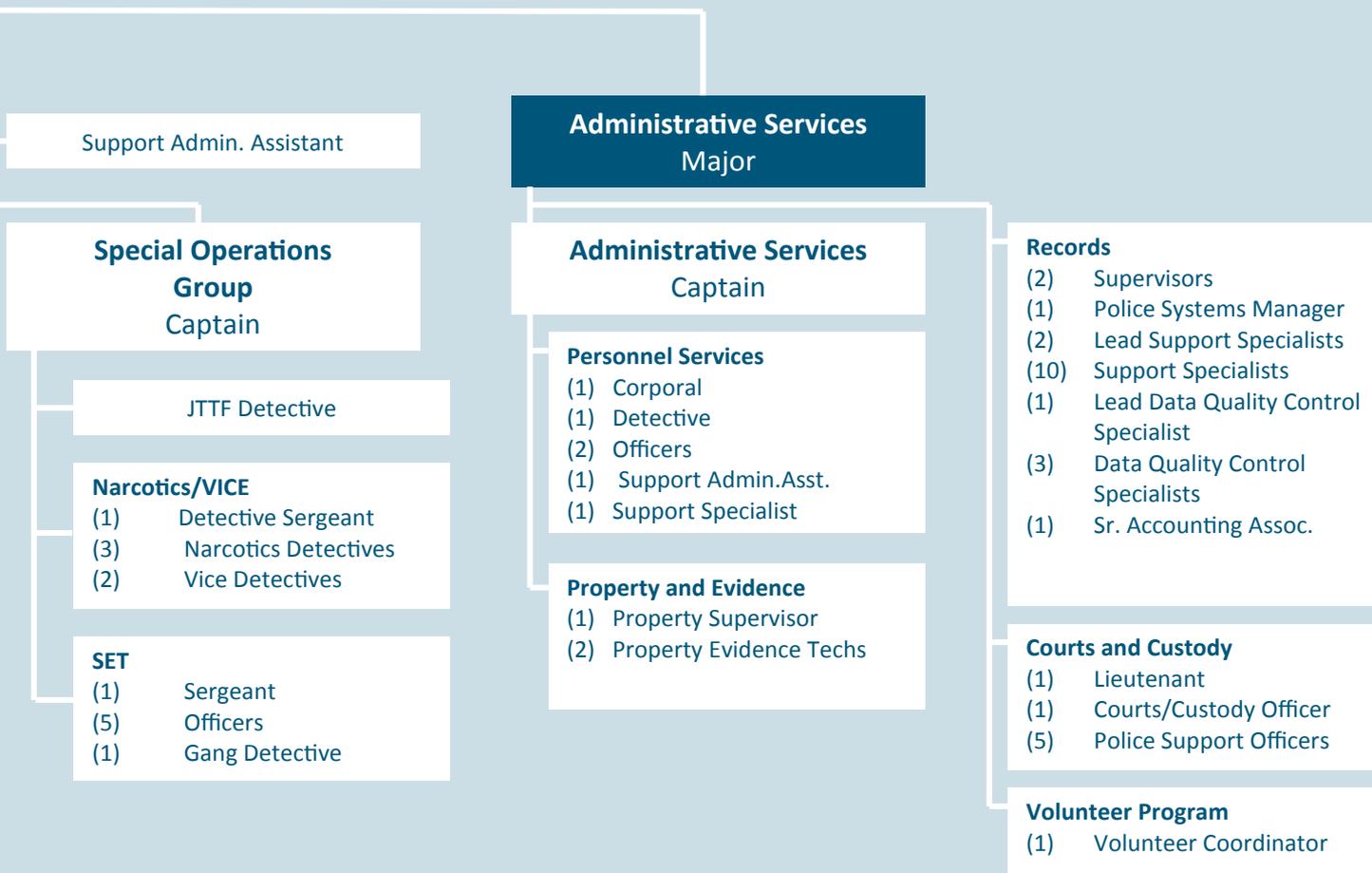
Economic Crimes
(4) Detectives
(1) Crime Prevention Detective

Digital Forensics
(2) Detectives

Forensics Lab
(1) Lab Manager
(1) Lab Technician

City of Bellevue

Police Department Organization Chart



Police Personnel

Chief	1
Assistant Chief	1
Majors	4
Captains	7
Sergeants	21
Corporals	11
Detectives	30
Officers	109

	Commissioned	Non-Commissioned
Administration	6	4
Operations	128	1
Investigations	42	5
Administrative Services	8	31
Total	184	41

Total Police Department Personnel **225**

MESSAGE FROM THE CHIEF OF POLICE



Chief Steve Mylett

It is my pleasure to present to you the Bellevue Police Department's 2017 Annual Report. As Bellevue continues to witness substantial growth, the Police Department continues to adapt to serve our evolving city. Please enjoy reading about our many accomplishments over the past year. We strive to deliver superior law enforcement services with respect, integrity, accountability and service. A few of our notable accomplishments during 2017 include:

- The Police Department launched CompStat in May. CompStat is an intelligence-led model for policing that was pioneered by the New York City Police Department. The model uses data to identify crime trends and direct police resources to the areas where they can make the biggest impact on crime, taking into consideration the agency's limited resources.
- The city witnessed a significant decrease in residential burglaries (down 16 percent) as well as motor vehicle prowls (down 13 percent). Coordination between the patrol operations and investigations sections, as well as extensive work by our special operations group, led to the identification and arrest of a number of suspects involved in these types of crimes.
- In July, the Police Department, with the assistance of our LGBTQI Advisory Council, launched the BPD Safe Place program. The program, which is modeled after a similar program started by the Seattle Police Department, creates safe havens for victims of hate crimes or bias-related events. Involved organizations work closely with the Police Department to reduce anti-LGBTQI crimes, reduce LGBTQI student bullying and encourage the reporting of LGBTQ and bias-related crimes.
- The department hired 24 new employees in 2017, despite the current national challenges related to recruitment and hiring. In November, the Police Department selected a marketing firm to manage a comprehensive recruiting and hiring ad campaign, including a standalone website, online ads, and search engine optimization. The campaign launched in early 2018.

Without question, the dedicated women and men of the Bellevue Police Department could not experience a high level success without the tremendous support we receive from the larger Bellevue community, the Bellevue city team, and the City Council. We will continue to look for every opportunity to serve the public as we employ the community policing philosophy throughout our agency.

A handwritten signature in black ink that reads "Stephen L. Mylett". The signature is written in a cursive, slightly slanted style.

Chief Stephen L. Mylett

COMMAND STAFF

Patrick Arpin

Assistant Chief of Police



John McCracken

Investigative Services Major

Pat Spak

Administrative Services Major

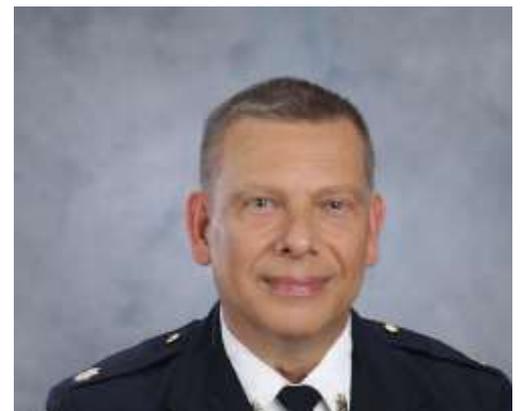


Carl Kleinknecht

Patrol Services Major

Steve Lynch

Administration Major



OFFICE OF THE CHIEF OF POLICE

2017 FINANCIAL SUMMARY



Carl Krikorian
Police Fiscal Manager

Following up on a very respectable 2016, where the Bellevue Police Department narrowly achieved its budget target of \$41.5 million by \$71,000, the department this year substantially beat its target of \$43.5 million by \$444,000, or by just over 1%. While on the surface this would appear to be a very successful outcome, the budget savings mainly reflected the unfortunate reality that the department averaged twelve

sworn officer vacancies each day of the year in 2017. Despite strong efforts to recruit and entice both lateral and entry level candidates to come to the City of Bellevue, our new hires were only able to keep pace with, and not advance on, the staff attrition. However, vacancies were not the sole reason for our budget achievement. In fact, the overtime cost, necessitated by those very same vacancies, offset a significant percentage of the staff savings. Police staff were effective managers of the department's expenditures, achieving financial goals in the purchase of supplies and equipment, in addition to finishing well under budget on jail costs. The entire department is to be congratulated for paying attention to our budget goals while laboring under the challenging staff shortages.

The majority of police spending (68 percent) is driven by direct personnel costs (salary plus benefits), for an authorized staff of 184 sworn officers and 41 professional support staff at year-end 2017. Another 17 percent of department spending is fixed overhead cost, leaving only 15 percent of its total budget as discretionary spending.

Police officers were required to work a large amount of overtime in 2017 in order to provide security and traffic safety coverage for a wide variety of special events occurring within Bellevue city limits (the cost of which was 100 percent reimbursed by the sponsoring agencies). Total special event overtime cost was \$159,700. One occurrence that the City provided a broad array of public safety services for was the protest rally accompanying an Oct. 13 visit by U.S. Secretary of Education Betsy DeVos. The total cost for providing police coverage of this event was \$37,000, including both straight-time and overtime, and this cost was not recoverable. Grant revenue declined in 2017, still dealing with the demise of the Eastside Narcotics Task Force in July 2016, which had been a major driver of grant revenue for over 15 years. However, the department did receive over \$35,000 in both federal and state grant funding for crisis intervention, special operation gear, crowd control equipment and staff training.

In addition, the Bellevue Police Foundation, an independent charitable organization supporting the Police Department, contributed \$102,000 to the department, with most of these funds directed toward the purchase of a new Crisis Response Team (CRT) van, enabling the CRT to respond more rapidly to and deal more effectively with any crisis where negotiations and strategic operations come into play. Other foundation grants were for expanding the Civil Disturbance Unit's bicycle capabilities and new video surveillance cameras for Investigations. The department generated over \$1.2 million in revenue for the city in 2017, with income from traffic flagging, especially for Sound Transit projects within city limits, along with false alarm fines and reimbursements for police services as the major contributors.

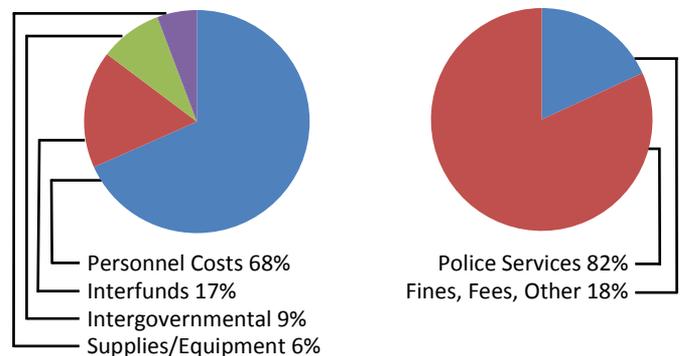
Police Department Budget 2012-2017



Expenditures and Revenues

\$43.1 million in expenditures

\$1.2 million in revenue



OFFICE OF ACCOUNTABILITY

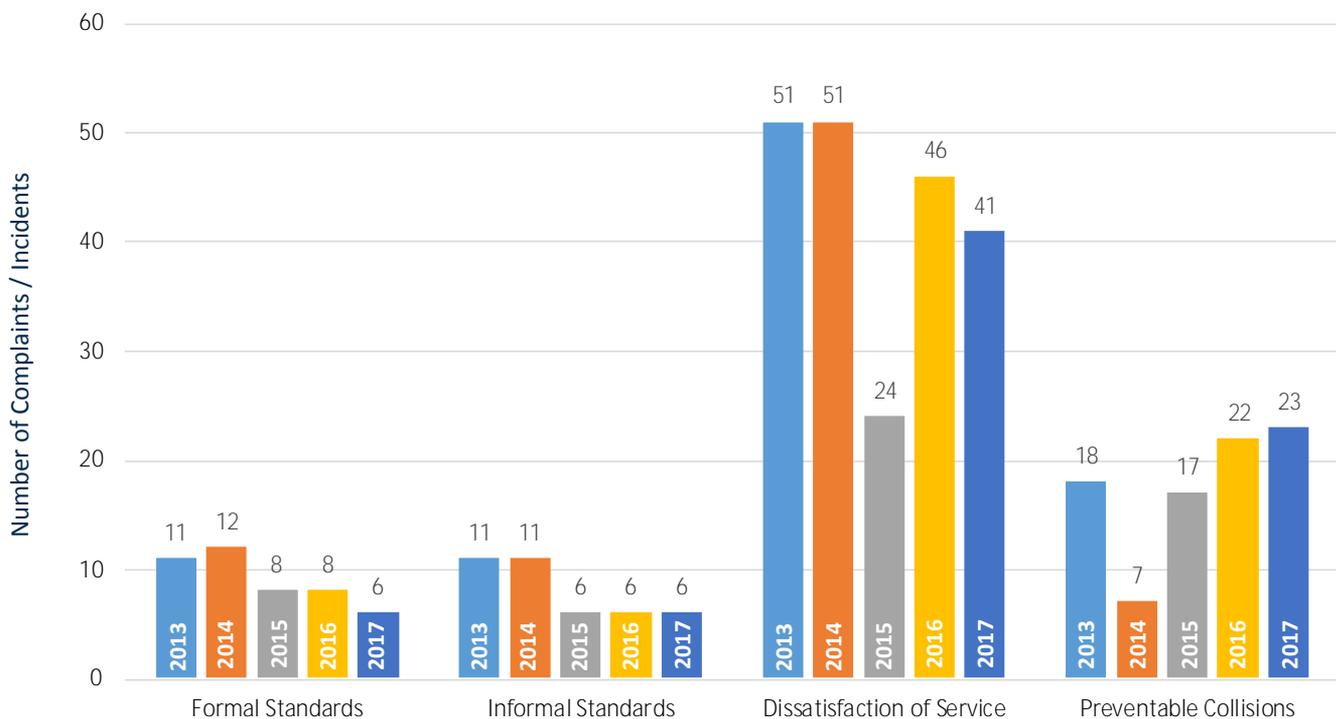
The Office of Accountability (OOA) has several areas of responsibility including internal affairs investigations, accreditation management and policy management. OOA reports to the Office of Accountability Major and is staffed by two Sergeants. The department’s legal advisor works closely with OOA staff. OOA investigates internal and external complaints of alleged employee misconduct, violations of rules and regulations, and violations of law.

The Bellevue Police Department has attained the highest level of law enforcement accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA): the “gold standard with excellence.” In 2017, the department began a new four-year assessment cycle.



The Bellevue Police Department has achieved the “Gold Standard in Accreditation with Excellence” standard.

Department Complaints by Type



Formal Standards
Investigations will be conducted for more serious allegations.

Informal Standards
Investigations will be conducted for minor alleged violations. The maximum action for sustained findings is a written reprimand.

Dissatisfaction with Service
are complaints received regarding the quality of service delivery. These complaints include concerns regarding customer service or the nature of department practices.

Preventable Collisions
are crashes which reasonably could have been prevented.

OFFICE OF THE CHIEF OF POLICE

PUBLIC INFORMATION OFFICER



Officer Seth Tyler
Public Information Officer

The **Public Information Officer (PIO)** is a commissioned Police Officer rotated into the assignment every three to five years. The function of the PIO is to represent the Chief of Police and the Police Department to the community and media. The PIO responds to media inquiries, provides information about police incidents and cases, and works to educate the public about safety and crime prevention issues. The PIO maintains the department's internet and intranet pages, social media accounts, and various other information sources. The Police Department routinely works with local media and organizations to assist in identifying and locating wanted individuals, and to recover stolen property. The PIO provides content to the Police Department's YouTube account, including video blogs and suspect related video.

In 2017, the Police Department started an online blog, www.bellevuebeatblog.com. The blog includes regular updates and information about our investigations, programs and accomplishments. The PIO was also a part of the city's website redesign project, resulting in the launch of a new website in June. The Police Department's website, police.bellevuewa.gov, was included in this redesign. Also in 2017, the police department created a bilingual video titled "Bellevue Police: At Your Service." The video was produced in collaboration with the Latino/a advisory council, and is designed to familiarize new immigrants to Bellevue with the role and responsibilities of the Police Department.



Connect with the Bellevue Police Department

<http://www.police.bellevuewa.gov>





About Bellevue, Washington

Known as a “City in a Park” with nearly 100 parks and a vast network of trails and greenbelts, Bellevue is the fifth largest city in Washington state. The Eastside city spans 33.5 square miles from Lake Washington to Lake Sammamish. As part of the Innovation Triangle, Bellevue is the high-tech and retail center with a downtown skyline of gleaming high-rises, a diverse population of approximately 140,000 and schools that are consistently rated among the best in the country. To learn more about why Bellevue is the city where you want to be, visit www.bellevuewa.gov.

Type of Government: Council — Manager

Year Incorporated: 1953

POPULATION:

Bellevue: 140,700

King County: 2.15 Million

Washington State: 7.13 Million

COMMUNITY FEEDBACK

PERCEPTIONS OF SAFETY

Each year, Bellevue residents are surveyed as part of the annual performance measures survey. Ratings related to the police department and perceptions of safety are included here.

There have been no significant changes compared with the previous year regarding perceptions of safety in Bellevue.

Perceptions of Safety in Neighborhoods and Downtown

		2014	2015	2016	2017
Walking alone in downtown business area during the day	% Very Safe	85%	78%	79%	79%
	% Safe	14%	22%	19%	20%
	% Unsafe	1%	0%	0%	0%
Walking alone in neighborhood in general	% Very Safe	70%	65%	63%	67%
	% Safe	26%	32%	33%	30%
	% Unsafe	1%	2%	2%	1%
Walking alone in neighborhood after dark	% Very Safe	46%	43%	39%	40%
	% Safe	40%	43%	45%	47%
	% Unsafe	10%	8%	7%	6%
Walking alone in downtown business area after dark	% Very Safe	43%	38%	39%	36%
	% Safe	44%	48%	47%	52%
	% Unsafe	6%	6%	7%	7%

Ratings of Neighborhood Safety by Neighborhood

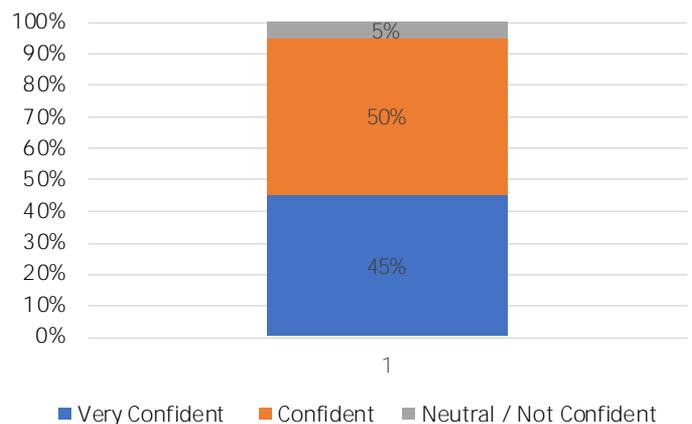
Percent of respondents who feel “**unsafe**” by neighborhood.

	Neighborhood in daytime	Neighborhood after dark
Bel-Red*	0%*	0%*
Bridle Trails	2%	6%
Cougar Mountain / Lakemont	5%	10%
Crossroads	0%	13%
Downtown	1%	7%
Eastgate	5%	12%
Factoria	0%	0%
Lake Hills	3%	6%
Newport	0%	2%
Northeast Bellevue	0%	5%
Northwest Bellevue	0%	2%
West Lake Sammamish	0%	3%
Somerset	0%	3%
West Bellevue	0%	6%
Wilburton*	0%*	13%*
Woodridge*	0%*	0%*

* Use caution due to small sample sizes for these subgroups

Confidence in Police Department

Nearly all residents sampled have confidence in the Police Department. This is a new question for 2017 so no trending data is available.



POLICE CONTACT

Twelve percent of Bellevue residents say that they or someone in their household was the victim of a crime in the last 12 months—the same as 2016. Of those, 67 percent reported the crime to police.

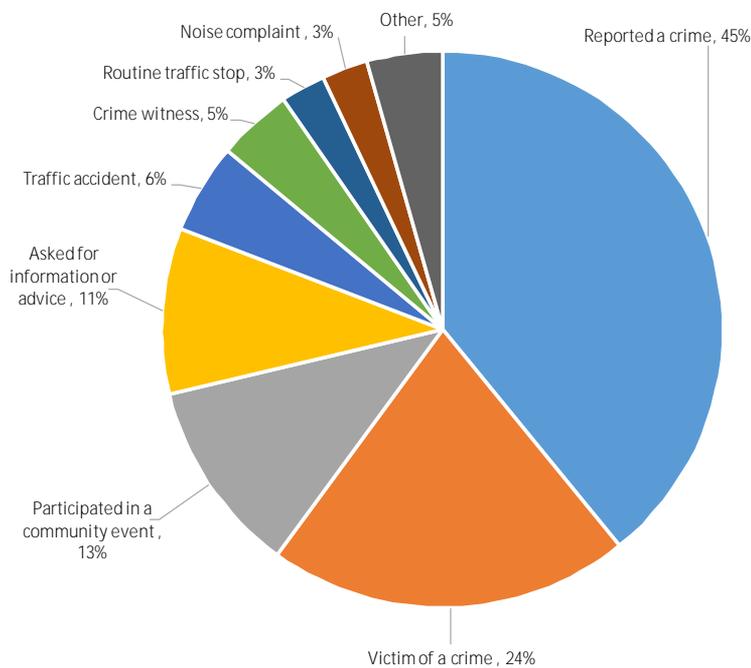
One quarter of Bellevue residents had contact with the police in the last 12 months. The most frequent reasons for contact were to report a crime, as the victim of a crime, or to participate in a community activity.

Eight out of 10 residents, who had contact with the police, reported a positive experience – half said the contact was “Excellent.”

Ratings of Police Contact

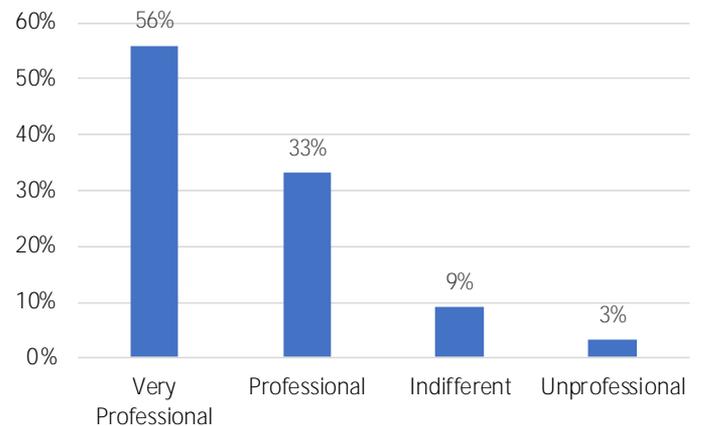


Nature of Police Contact



Professionalism

A new question for 2017 asked residents to rate the professionalism of Bellevue’s police officers and employees. Residents provided very high ratings on professionalism.



Perceptions of Safety in Neighborhoods and Downtown and Police Contact taken from 2017 Bellevue Performance Measures Survey. The City of Bellevue 2017 Performance Measures Survey report is available at: <https://www.bellevuewa.gov/city-government/departments/finance/budget-and-performance/performance-reports/performance-measures-survey/>

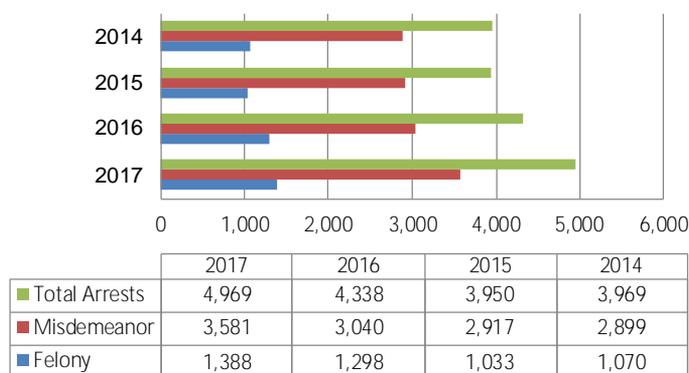
CRIMES AND TRENDS

Part One Crimes give us a snapshot of how we compare with other local jurisdictions, as well as with similarly sized agencies across the country. No single measure or statistic can capture or define crime trends, but Part One is a good place to start and is the industry standard.

Summary and Crime Comparison Part One Index Crimes 2013-2017

Year	Homicide	Rape	Robbery	Aggravated Assault	Total Violent Crimes	Burglary	Larceny	Auto Theft	Arson	Total Property Crimes	Total Part One Crimes
2013	1	20	48	56	125	688	3,013	249	24	3,974	4,099
2014	2	25	65	52	144	631	3,662	314	14	4,621	4,765
2015	2	25	64	63	154	732	3,484	221	23	4,460	4,614
2016	0	15	63	58	136	636	3,615	323	13	4,587	4,723
2017	0	24	59	65	148	570	3,568	331	21	4,490	4,638
5 Year Average	1	21.8	59.8	58.8	141.4	651.4	3,468	287.6	19	4,426	4,568

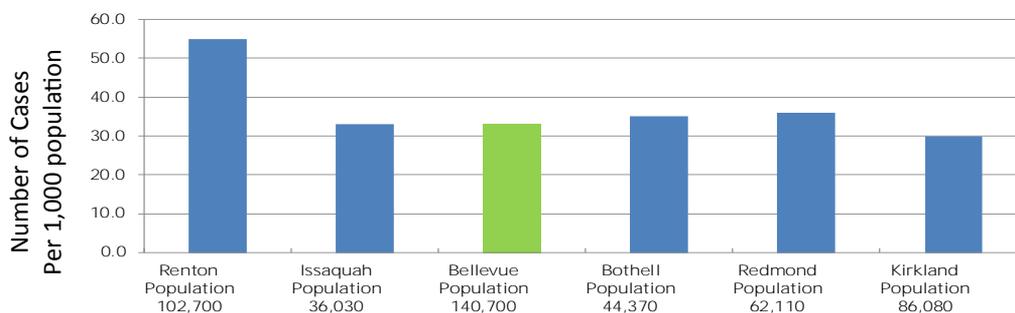
Department-wide Arrest Cases by Year



Other Crimes of Interest

Year	Residential Burglary	Commercial Burglary	Car Prowls	Simple Assaults	Vandalism
2013	489	199	1,442	435	491
2014	458	173	1,660	386	526
2015	480	252	1,459	426	553
2016	413	223	1,611	421	603
2017	344	226	1,394	454	496

Part One Crime Totals of Local Cities



Source: Bellevue Police, local cities

OPERATIONS

PATROL



Major Carl Kleinknecht
Patrol Operations

The Patrol Operations Division is the largest section of the Bellevue Police Department, with 128 commissioned police officers and one limited commissioned parking enforcement officer. Patrol Operations comprises all uniformed police personnel including eight patrol squads, traffic enforcement and collision investigators, downtown policing officers, bike patrol officers, community substation officers, and the K-9

unit. The Patrol Division is also responsible for specialty assignments including the SWAT team, the Crisis Response Team (formerly hostage negotiation team), Bomb Squad, Honor Guard, Field Training Officers, and Civil Disturbance Unit. Officers in the Patrol Unit are responsible for immediate response to all 911 emergency calls as well as routine calls for service.

In 2017, the Patrol Operations Division successfully confronted many unique challenges. Over the past several years, law enforcement agencies across the nation have experienced hiring and staffing shortages. The Bellevue Police Department was no different. The Patrol Division began to see success in this area for 2017. The division's field training officers trained 15 new police officers in 2017 which helped ease the staffing shortage.

The Patrol Division continues to make community relations and trust building a priority through the Sector Captain program and diversity outreach initiatives. The city is divided into three sectors with one patrol captain responsible for each sector. The three sector captains have enhanced the department's community outreach by interacting with a diverse range of stakeholders throughout the community. The sector captains also help coordinate department resources to identify and target crime trends, and other quality of life issues within their areas of responsibility.

The Patrol Operations Division participated in several community safety forums, organized in partnership between the Bellevue Police Department and various

community based groups. These forums focused on personal safety, diversity outreach and specific concerns related to policing the minority or immigrant community. The Patrol Division continues to work toward training all officers and leaders in cultural competency and implicit bias awareness. Additionally, in June, two members of the Patrol Division command staff attended the "courageous conversations" about race seminar that was hosted by the Bellevue School District.

The issue of homelessness continued to be an increasing concern throughout the city and the region. The Patrol Division joined in discussions with community stakeholders and other city departments about issues and concerns related to this issue. Discussion topics included how to best offer outreach and services to people experiencing homelessness, how to keep those experiencing homelessness safe, and how to best address safety and security concerns in and around facilities serving those experiencing homelessness. Patrol division leaders and officers helped craft revisions in the Bellevue Municipal Code that addressed long-term parking and camping within the city. Members of the Patrol Division continue to team with other city departments and outreach agencies in developing a compassionate and unified response to these issues.

As the front line division of the Bellevue Police Department, the Patrol Division continues to accomplish its mission of reducing crime, reducing the fear of crime and enhancing public trust. Patrol Officers teamed with other units within the department to address several crime trends in 2017. Early in the year, the city saw a significant increase in the number of thefts from vehicles in the parks. Using creative tactics and traditional police work, we were able to make several arrests related to the crime spree and significantly reduce the number of thefts for the remainder of the year.

As we celebrate our successes from 2017 and look forward to facing the challenges of 2018, the women and men of the Bellevue Police Patrol Division would like to thank the residents of Bellevue for the partnership and support we enjoy. Together we will keep Bellevue a great place to live, work and play.

BELLEVUE POLICE ADVISORY COUNCILS

The Bellevue Police citizen advisory councils were formed as an important part of the Bellevue Tomorrow's Program, a program designed to examine successes of the past, as well as the current policies, practices and procedures of the Bellevue Police Department, with an eye towards making lasting improvements for the future. The six citizen advisory councils incorporate a broad cross section of the Bellevue community. Below are just a few of the accomplishments made by each of these advisory councils in 2017.

Latino/Latina

- The "At Your Service" bilingual public service video and brochure were produced with input from members.
- Numerous town hall meetings were held with members of the immigrant community.
- The council developed a close working relationship with Eastside Legal Assistance Program.
- Members of this team participated in a podcast interview with radio station KUOW.
- As a result of this advisory council, a undocumented victim of a sex offense came forward and reported a crime. Detectives later learned that the suspect was committing the same crime against other victims.

Muslim

- After an arson fire at Bellevue's only mosque, the partnership between the police and the Muslim community helped to reassure the community. Outreach included a standing room-only event to discuss the incident.
- Several town hall meetings were organized to include a panel of Police Chiefs Q&A forum and an interfaith community healing event.
- A cultural conversations event titled "Ask a Muslim" was held.
- Mosque members visited patrol briefings to educate department staff regarding the Muslim religion.
- An active shooter response presentation was provided at the Islamic Center of Eastside.

African American

- Organized a safety forum at Bellevue Youth Theatre.
- Invited Chief Mylett to participate in local radio program "Keepin' it Real."
- Helped to develop a positive relationship with Youth in Government program.
- Held two half-day retreats.
- Invited police officials to participate in "Beyond Diversity" training at the Bellevue School District.
- Provided Chief Mylett with advice and guidance following high profile use of force incident.

LGBTQIA

- Launched the BPD Safe Place program.
- For the first time ever, organized a BPD booth at the Seattle Pridefest event.
- Held an educational forum in the Bellevue City Hall council chamber.

ASIAN / PACIFIC ISLANDER

- Through this advisory council, BPD was introduced to the Indian Association of Washington.
- Participated in several events and celebrations where the police department shared information on preventing hate crimes and overall situational awareness.
- Police officials were invited to and participated in a peace-making rally at Crossroads Park.

INTER-FAITH

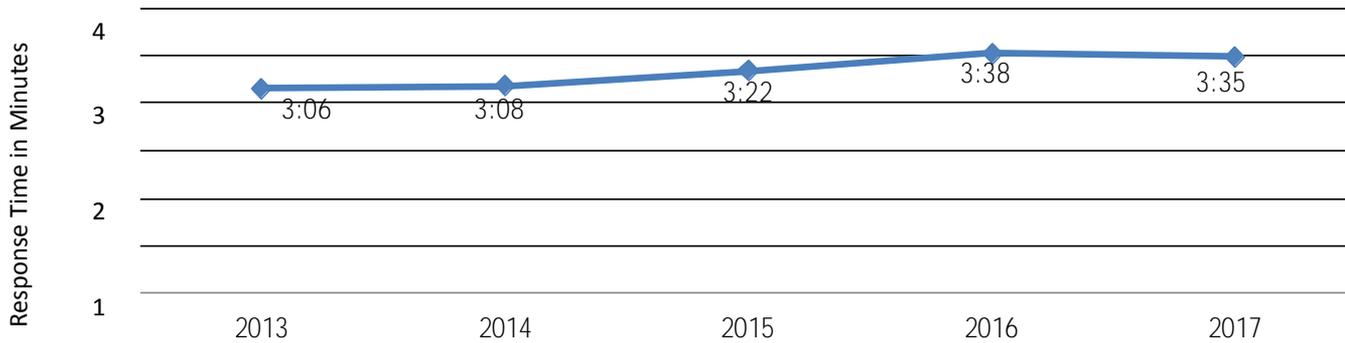
- Participated in safety forums to discuss active shooter response and personal safety.
- Invited police officials to several churches to discuss the department's vision, mission and desire to build relationships based on trust and respect.

Coming in the Future: Youth Advisory Council and an Eastern European Council

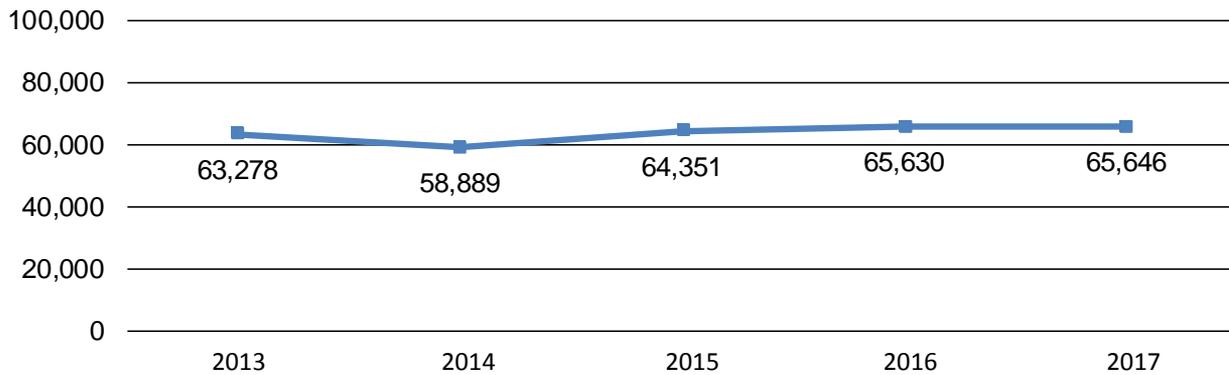
PATROL STATISTICS

Average Priority One Response Times

(Priority One calls are life-threatening emergencies)



Total Calls for Service



Crash Statistics

	2013	2014	2015	2016	2017
Traffic Collisions	1,779	1,766	1,994	1,900	1,639
Injury Collisions	557	527	475	420	410
Traffic Fatalities	1	4	3	1	2

Traffic Enforcement

Traffic Service Requests	907
General Parking Infractions	2,305
Disabled Parking Infractions	509
Officer Issued Infractions	11,878
Photo Enforced Infractions	30,161



Motorcycle Officer Mark Tomlinson has served the residents of Bellevue for 25 years.

OPERATIONS

SPECIAL DETAILS

The Community Response Team is made up of two separate units working together as one team. The Community Response Team is comprised of the Downtown Unit consisting of one corporal and three officers, and the Bicycle Unit consisting of one corporal and four bicycle officers. The entire team is supported by one Sergeant and is part of the Patrol Division.

The Downtown Unit performs patrol services and proactive problem solving in downtown Bellevue.

Downtown Unit Officers work hand in hand with community members, businesses and other stakeholders to combat chronic issues such as organized commercial burglaries, retail theft, motor vehicle prowls and a variety of nightlife-related issues. In 2017, the unit was very successful in decreasing car prowls in the downtown core by working with downtown residential complexes. The partnership resulted in planned coordinated operations at various locations that resulted in a drop in motor vehicle prowls and the incarceration of several prolific criminals, as well as preventative messaging that included signs posted in residential parking garages.

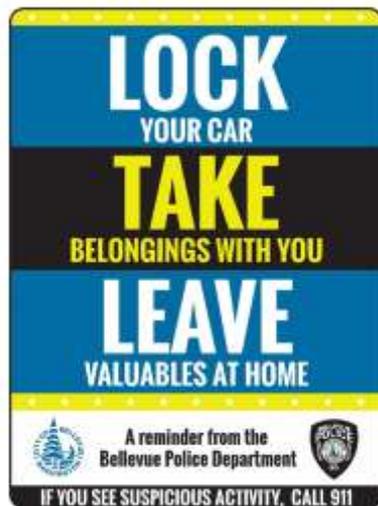
Another partnership that made an impact downtown in 2017 involved teaming up with mall security and various store security teams to conduct surveillance operations at businesses that have suffered large losses from organized retail thieves. Several of these operations resulted in multiple arrests of subjects that were targeting downtown Bellevue businesses and retailers in the Puget Sound area on a regular basis.

The Bicycle Unit completed its first full year in 2017 after a five-year hiatus. The Bicycle Unit's mission is to focus on quality of life issues, ensuring that Bellevue is a safe place to live, work and visit. The Bicycle Unit directs their high visibility efforts towards parks, malls, shopping

centers, nature trails, park and ride lots, and high pedestrian traffic areas of Bellevue. The Bicycle Unit also is at the primary point of contact for issues involving homelessness. These type of calls for service require our officers to assess the situation and the people involved. Officers commonly have to determine whether the call for service is medical in nature, such as a drug or alcohol related issue, a mental health issue, is criminal in nature, or whether it is a community caretaking function such as locating shelter or providing resources for people in need. The Bicycle Unit has been successful in addressing these issues by involving our partners within the

community, including the King County Mobile Crisis Team, property owners, Congregations for the Homeless, the Washington State Department of Transportation, other City of Bellevue departments.

In 2017, the Bicycle Unit was deployed to nine protests and 38 public events around the Puget Sound area. The unit also worked with our sector captains to address 65 different neighborhood issues, contacted over 1,400 people and made over 210 arrests.



Signs posted in downtown parking garages were part of a comprehensive effort designed to reduce car prowls.

The Honor Guard is authorized for 10 commissioned members. These officers receive specialized training and dress

uniforms, and serve as ambassadors of the Police Department for funerals, ceremonies and other events. In 2017, the Honor Guard participated in 13 events ranging from City of Bellevue ceremonies, regional officer funerals and other ceremonial events. The team organized and conducted the funeral service for our own Sergeant Danny Young who passed away unexpectedly in May.

The Sector Captain Program was formed in 2015 by Chief Mylett who saw a need for a direct point of contact for Bellevue residents or businesses with questions or concerns related to crime or police activity. The three Sector Captains are each responsible for a defined area of the city, and work collaboratively with businesses and residents in their area to address problems or concerns.

The Community Services Unit consist of one Sergeant, three community station officers and six School Resource Officers.

Community Police Stations are located in the Factoria and Crossroads neighborhoods. There is also a desk Officer assigned at the Police Department in Bellevue City Hall. The community stations are full service facilities and are open to the public during regular business hours. The stations are staffed by a full-time uniformed Officer and civilian volunteers. The dedicated citizen volunteers work tirelessly to make sure that the stations are open every day and that the department is represented at community events such as National Night Out Against Crime and DEA Drug Take Back events. Station officers devote the majority of their time to problem oriented and community-oriented policing. They also focus on proactive law enforcement, provide safety-related community presentations and facilitate community meetings. Community station officers and members of the Downtown Unit work closely with community stakeholders to develop relationships that promote cooperation and solve challenges within the city.

The Factoria Community Station, located inside the Factoria Square Mall, is staffed by Officer Tory Mangione and 11 volunteers. This year, with the help of volunteers, Officer Mangione and volunteers organized the annual Child Safety Fair. This year's event saw the largest attendance ever for the Child Safety Fair. Officer Mangione also addressed issues related to abandoned homes in the south end of the city, working with the city's Code Compliance division and the property owners to make sure the homes were safe and secure. We also partnered with Target to sponsor several Bellevue children for the annual "Shop with a Cop" event in December, providing holiday gifts to children who would otherwise not be able to afford them.

The Crossroads Community Station is staffed with one station officer and 10 volunteers who perform many of the day-to-day functions at the substation. In 2017, Crossroads Station Officer Hanaumi coordinated with the

Salvation Army to schedule officers from the Bellevue Police Department to serve meals to those in need at the organization's Bellevue location. Our participation in this program has improved the reputation of the Bellevue Police Department and has increased the level of trust between Officers and the community that they serve. Officer Hanaumi also teaches self-defense tactics to women and children. The training is intended to build self-esteem and confidence in the students who attend the class. Officer Hanaumi also works closely with the Boys and Girls Club and helps to mentor youth throughout Bellevue. Officer Hanaumi also helps to organize the Bellevue Police Department participation in National Night Out Against Crime at the Crossroads Mall every August.

School Resource Officers (SRO's) support the Bellevue School District by dedicating six Officers to the schools; one assigned to each of the four high schools and two assigned to the four middle schools. The Police Department recognizes that schools are much more than simply places where kids go to learn. They are de facto community centers, where needs and resources come together. The officers' presence at the schools helps to create a safe learning environment for students and educators. The officers work with families and other



Officer Tory Mangione (right) partnered with Target for the annual "shop with a cop" event in December.

community resources to intervene against at-risk or criminal behavior among youth. In 2017, the SROs handled about 3,100 school-related inquiries, a small decrease from last year. These issues included calls for service that patrol officers would otherwise have to handle, assisting fellow officers and detectives with investigations involving

students, and complaints involving gangs, drugs, weapons and threats of violence in schools. In addition to these types of investigations, the Officers' work also involves crime prevention and community outreach activities such as classroom presentations, welfare checks for truant students and dispute mediations. Now in its 21st year, our School Resource Officer program is an example of the long-standing commitment to the community by these officers, building trust through service.

The K-9 Unit is responsible for visible patrol, response to in-progress calls, tracking of fleeing suspects, searches, evidence location and narcotics detection. In 2017, the K-9 unit was deployed 84 times. The unit located 22 suspects, conducted area searches, building searches and narcotic searches, and recovered evidence. K-9 Týr was certified in 2017 after receiving more than 400 hours of training. The K-9 unit consists of a sergeant, three K-9 Officers who are specially trained and certified dog handlers, and three police dogs. In 2017, the K-9 unit provided training sessions for several elementary school groups as well as two City of Bellevue citizen academy classes.

The Community Academy is a 12 week instructional program designed to acquaint Bellevue residents and those who work in Bellevue with how their Police Department operates. The program affords officers the opportunity to address myths and misconception about law enforcement and is an opportunity to interact with people on a more personal level. In 2017, the Community Services Unit hosted two community academy sessions. The purpose of the community police academy is to develop relationships between the Police Department and the community at large by introducing residents to officers in a positive environment and by giving residents a glimpse of the job that our officers perform every day. The three-month curriculum allows attendees to participate in a variety of interactive lessons and an opportunity to hear from subject matter experts from every unit of the Police Department. Some of the blocks of instruction include a ride-along with a patrol officer, the opportunity to experience scenarios at the virtual range, a chance to observe how K-9 officers and their dogs track suspects, as well as presentations from Detectives that include an overview of recent high-profile cases. Many Community Police Academy

graduates have gone on to become ambassadors for the Bellevue Police Department at community events, and leaders of crime prevention efforts in their neighborhood, while some have become a part of our award-winning police volunteer program.

Crime Scene Investigators (CSI) are Bellevue Police Officers who have received additional training from the Criminal Justice Training Commission in fingerprinting, photography and evidence collection. Additionally, CSI Officers receive an additional 40 hours of training in advanced crime scene processing. This training includes fingerprinting, photography, trace evidence collection, tool mark impressions, DNA evidence and diagramming. In 2017, the CSI program also conducted one class taught in-house for officers interested in becoming Crime Scene Investigators. There are currently 10 officers who are CSI trained to assist in crime scene processing. CSI Officers, along with Bellevue Police Department Forensics Technicians, also instruct the Crime Scene Investigation portion of the community academy.



K-9 Officer Týr began serving the residents of Bellevue in 2017 after a lengthy training process.

Field Training Officers (FTOs) are a dedicated group of officers responsible for the training of all new Bellevue Police Officers. There are 16 full time FTO positions in the Bellevue Police Department. The Field Training Officers are department veterans who have each completed a 40-hour FTO training academy. After completion of the basic police academy, new student officers follow a 15-week high intensity training program with an FTO acting as a mentor and trainer. Fifteen student officers completed some part of their field training process during 2017. Twelve officers successfully completed their probationary period in 2017.

The Bomb Squad consists of a commander and five certified bomb technicians. The Squad is a regional team that responds to calls in Bellevue, Kirkland, Redmond, Issaquah and Mercer Island. In 2017, the Bomb Squad responded to nine suspicious or unattended package calls in the region and eight security details including coordinating with the U.S. Secret Service for visits made by dignitaries. In addition, three presentations were made to area schools, and squad members participated in National Night Out against Crime and several other public events. The Bomb Squad also assisted with added security measures for the nightly Snowflake Lane event in December. Technicians conducted protective sweeps for explosive threats for the event and were assisted by explosive detection K-9 units.

Bomb Squad team members also trained with the Department's SWAT Team in explosive breaching techniques. All Bomb Squad members each received approximately 240 hours of mandatory training along with other specialized training classes to maintain their skills, proficiency and knowledge of current trends in explosive threats.



Bomb Squad team members prepare a robot to investigate a suspicious package left at the downtown transit center.

The Special Weapons and Tactics (SWAT) Team

completed over 25 missions in 2017. These operations included high risk search warrants for the Investigations Section, our Special Operations Group which includes our VICE and Narcotics Units among others. The team also assisted in dignitary visits to include congressman

Paul Ryan, the US Speaker of the House and the Canadian Prime Minister. The team provided mutual aid support to the Seattle Police Department and trained with other Eastside SWAT teams during the year. In addition, they provided immediate action teams for the Fourth of July event in Bellevue Downtown Park as well as the annual Snowflake Lane event downtown. To maintain their high level of proficiency, each SWAT member participated in over 270 hours of specialized training which included waterborne and land navigation. Sniper personnel and explosive breaching experts participated in additional specialized training. Our team also provided static displays for several community events including the National Night Out Against Crime, the annual Bellevue Police Foundation breakfast, the annual Child Safety Fair and hosted tours for those attending our biannual Community Academy.



A SWAT team member provides site security for a recent rally in downtown Bellevue.

Emergency Vehicle Operations Course (EVOC)

Our emergency vehicle operations instructors are a group of eight officers who have received specialized training on the safe and effective operation of police vehicles. Among the duties of the EVOC cadre is the biannual in-service training. 2017 was the off year for EVOC, and as such, this training did not occur. However, training was provided to the Police Support Officers and property room employees on oversized vehicle operation. Additionally, EVOC instructors also provided quarterly remedial training to officers found to have been involved in preventable collisions. The instructors also conducted observational drives for all police department volunteers who operate department vehicles. All volunteers passed their annual driving test. Finally, a significant amount of time in 2017 was devoted to planning for the 2018 biannual training.

The Hostage Negotiation Team (HNT) is comprised of eight specially trained negotiators who work in concert with Patrol Officers and the SWAT team to peacefully resolve barricaded suspects, suicidal persons and hostage situations. Team members are trained in negotiating with individuals in situations in which mental illness or substance abuse are involved. The partnership between HNT and SWAT is vital, as the Police



The Hostage Negotiation Team recently received a van thanks to a generous donation by the Bellevue Police Foundation.

Department must anticipate potential outcomes for events that involve people who are likely facing an unprecedented crisis event in their life. The goals of the team are to provide exceptional service to the community by responding to dynamic events and to de-escalate those events by communicating to the involved people, building rapport and trust leading to peaceful resolutions. In early 2018, the name of the team will change to the Crisis Response Team, or CRT, to better reflect the mission of the team.

One example of the excellent work provided by the HNT team was a call that occurred in September. A wanted subject barricaded himself in his residence and refused to come out. The man already had several firearms seized from him, and had access to ammunition and gunpowder. The SWAT team surrounded the house and HNT team members began negotiating. The man was highly agitated and repeatedly hung up the phone on negotiators. The HNT negotiator called back each time and continued to negotiate. The negotiations paid off and the man ultimately surrendered peacefully. This was an excellent example of the role of the team which is to defuse and peacefully resolve high risk situations. In 2017, the Bellevue Police Foundation generously funded a van for use in HNT operations. The van is outfitted specifically for the needs of this team. The van is now in

service and already assisting the residents of Bellevue.

The Civil Disturbance Unit (CDU) consists of one Captain, four Sergeants, and 30 Officers. The CDU team receives specialized training in controlling large groups of people, making mass arrests, and protecting the rights of demonstrators and community members. The CDU team is divided into a line unit, a bicycle unit, a less lethal munitions team and a cut team. Line officers deploy as a visible presence to deter criminal activity during a large-scale event and as a reactionary force in case of a disturbance. The less-lethal munitions team is comprised of officers who are specially equipped and trained to utilize impact munitions that are designed to protect officers faced with violent crowds. Large scale demonstrations or rallies can overwhelm a single department so the Bellevue CDU team deploys in cooperation with officers from Redmond, Mercer Island, Medina and Clyde Hill. The CDU team also works cooperatively with the Seattle Police Department, the Valley Civil Disturbance Unit and the Washington State Patrol CDU team.

In 2017, the CDU team participated in the annual multi-agency crowd control training at Joint Base Lewis McChord. The relationship we have developed with teams from other agencies has resulted in a productive training environment and prepares the team for joint deployments. With the assistance of the Bellevue Police Foundation, the CDU team was able to purchase additional crowd control equipment which can be deployed on CDU callouts and on patrol calls during critical incidents. In addition to individual CDU Officers working the large Fourth of July, Festival of the Arts and Snowflake Lane events in the city, the Bellevue CDU team had the following full team deployments in 2017:

On May 1, CDU deployed to Seattle to support the Seattle Police Department during the Immigration March as well as the multiple rallies and protests that occur throughout the day.

On October 13, CDU deployed to the Bellevue Hyatt Hotel when U.S. Education Secretary Betsy DeVos was in Bellevue to give a speech. This event was successfully managed with assistance from our partners from the Valley CDU and the Seattle Police Department.

TRAFFIC

The Bellevue Police Department Traffic Unit is made up of collision investigators, motorcycle officers, and a parking enforcement officer. The unit's mission is to reduce vehicular accidents and injuries, and to facilitate the safe and expeditious flow of vehicular and pedestrian traffic by encouraging the public's voluntary compliance with traffic regulations. This goal is accomplished through a combination of education, engineering and enforcement. The Traffic Unit also contains a group of volunteers who enforce fire zone and disabled parking violations. As with every other unit within the Police Department, the Traffic Unit continued to experience staffing challenges in 2017. The Traffic Unit operated with a shortage of approximately 50 percent of authorized staff for most of the year. Despite those challenges, the Traffic Unit continued to provide exceptional public service to the residents, businesses, and visitors of Bellevue.

Members of the Traffic Unit responded to 1,063 of the 1,639 reported collisions that occurred in the city in 2017 (65 percent), which included 410 injury collisions. Our Collision Investigators also investigated two fatality collision, as well as numerous other serious injury and high-profile cases. This is notable work by the traffic unit when considering the unit still handled 65% of the collisions while down 50% of staffing.

Members of the Traffic Unit issued 10,351 of the 11,878 total Officer issued citations in the city, or 87 percent of the total.

The Motorcycle Unit was involved in providing traffic control and security at several major events throughout the year. These events included the Strawberry Festival, the 4th of July event, the Bellevue Festival of the Arts, Snowflake Lane, and numerous other running and walking events requiring traffic control.

In 2017, the Traffic Unit continued its partnership with the Washington Traffic Safety Commission (WTSC) and participated in several regional grant-funded emphasis patrols. These included Target Zero (a statewide initiative to reduce fatalities from traffic accidents to zero by the year 2030), seat belt patrols, speed enforcement, cell

phone and texting while driving enforcement, and DUI-focused patrols.

The department's police support officer (PSO) handled 673 traffic service requests and 377 calls for service or a total of 1,050 parking complaints in 2017. This resulted in the issuance of 2,305 parking citations and numerous warnings. The PSO also assisted with traffic control at several major incidents, as well as with transporting and processing arrestees during DUI patrols. Our traffic PSO is assisted by seven volunteer Disabled Parking Enforcement Officers. These volunteers have received specialized training in disabled parking enforcement and, in 2017, donated over 1,000 hours of their time, issuing 509 disabled parking citations and over 500 warnings.

The City of Bellevue continues to rely upon photo enforcement cameras to enhance safety by supplementing our enforcement efforts in three school zones and at four high-traffic intersections in the city for a total of nine cameras. The Traffic Unit issued 30,161 photo enforcement tickets in 2017. This was a 4% reduction in photo enforcement violations from 2016. The goal of the photo enforcement program is to change the behavior of drivers and reduce accidents caused by red light violations and potential injuries caused by drivers speeding in school zones.



Motorcycle Officer Brad Estill assists with traffic control at the Snowflake Lane event in downtown Bellevue.

INVESTIGATIONS



Major John McCracken
Investigations

This year was filled with successes in the Investigations Section, including several major cases being solved and a large-scale motor vehicle prowler operation being dismantled. This was all accomplished due to the outstanding work of the detectives, forensic technicians, crime and data analysts, and others that make up the Investigations and Special Operations Groups.

We had a number of major accomplishments in 2017, including a significant upgrade to our computer forensics lab space, the full staffing of our Special Assault Unit with the addition of a detective, and the movement of several new personnel into the section. As the former captain overseeing the Investigations Group, I was promoted to major and assumed retired Major Jerry Litzau's role as the major overseeing the Investigations Section. Captain Lisa Patricelli took over my previous position as the captain of the Investigations Group. Sergeant Mark Jordan joined the team and is overseeing the Economic Crimes Unit. Our senior detective in the violent crimes unit, Detective Jerry Johnson, retired in 2017. This vacancy was filled by a very experienced investigator who will continue to fill this important role in the unit. A new detective was also welcomed onto our team filling a vacancy in our Technical Operations Unit. And lastly, a new forensic technician joined our team, adding additional talent to our Forensic Services Unit.

The continued success of the Investigations Section is dependent on the quality personnel who make up our team. These detectives, crime analysts, forensic technicians, and others are dedicated to conducting quality investigations that will ultimately help to fulfill our department's mission which is to provide a safe place to live, work and visit through quality law enforcement practices delivered by dedicated professionals. We focus our efforts and resources to reduce crime, reduce the fear of crime and enhance the quality of life for all who call Bellevue home.

The Economic Crimes Unit (ECU) is tasked with taking on complex financial investigations such as embezzlement, falsification of financial documents, mortgage fraud and insurance fraud. These types of investigations often require financial audits and records analysis. ECU detectives work with many outside agencies, including the U.S. Attorney's Office, the U.S. Secret Service, Adult Protective Services and the King County Prosecuting Attorney's Office. In 2017, ECU detectives investigated multiple complaints of financial exploitation of vulnerable adults. They also investigated and made arrests in large embezzlement cases, mortgage fraud cases and bank fraud cases. One investigation resulted in the arrest and charging of several members of a local group that was counterfeiting U.S. currency. One detective remains assigned to the U.S. Secret Service Electronic Crimes Task Force.

The Crime Prevention Detective is responsible for administering crime prevention related programs, the Bellevue false alarm reduction program, as well as the monitoring of retail marijuana outlets in the city. This detective works closely with the sector captains to respond to requests for community meetings, presentations and block watch coordination. In 2017, this position was vacant due to staffing shortages in the department. The duties of the crime prevention detective were covered by the economic crimes sergeant as well the public information officer and other department personnel on an as-needed basis. This position will be staffed again in 2018.

The Major Crimes Division consists of the Violent Crimes Unit and the Special Assault Unit.

The Violent Crimes Unit (VCU) investigates serious felony crimes including homicides, robberies, rapes and felony assaults. In 2017, VCU Detectives investigated, arrested and filed charges against suspects who robbed banks, pharmacies and individual citizens. VCU Detectives investigated and charged multiple suspects in two separate stabbing incidents. They also investigated rapes, home invasion robberies, indecent liberties assaults and a jewelry courier robbery.



Violent Crimes Unit Detective Bonnie Basile investigates a jewelry courier robbery in October.

The Special Assault Unit (SAU) is comprised of five Detectives and one domestic violence victims' advocate. These detectives require a high level of specialized training and expertise due to the sensitive nature of their work. SAU detectives investigate a variety of cases including child sexual assault, abuse, neglect and domestic violence. SAU detectives frequently work with Child Protective Service, the King County Prosecuting Attorney's Office, the King County Sexual Abuse Resource Center and the Department of Early Learning. A total of 323 cases were assigned to SAU detectives in 2017, with 299 of those cases being investigated and closed during the year.

The Property Crimes Unit is comprised of four detectives who investigate burglaries and other theft-related crimes and one who specializes in technical operations. The unit collaborates with other regional law enforcement partners and the King County Prosecuting Attorney's Office to target career criminals who operate not only in our jurisdiction but also throughout the Eastside. Two detectives are also trained as arson investigators and one other is assigned to the FBI Safe Streets Task Force, which focuses on the swift apprehension of bank robbery suspects. Residential burglary cases continue to be a primary focus of this unit. Our technical operations detectives' duties are multi-faceted, and they routinely provide support to both the Investigations and Patrol Sections in addition to other city departments as needed.



The Crime Analysis Unit (CAU) consists of a civilian crime analyst, a civilian data analyst and a detective who serves in an analytical capacity and monitors Sex Offender Registrations. This group is often key to the identification of regional crime series that impact neighboring jurisdictions, Unit members provide support to Detectives engaged in the multi-jurisdictional investigations.

The CAU collects, analyzes, develops and disseminates information and data related to crimes occurring in Bellevue. The crime analysis unit provides administrative, tactical, operational and strategic products related to criminal activity impacting the city. Tactically, this unit focuses on short-term, specific crime patterns that emerge and, when possible, link those patterns to known offenders. Administrative and tactical information is used to inform strategic decision making to help mitigate and thwart crime trends affecting our community. This unit also provides in-depth investigative support on individual high-profile cases or crime series, such as homicides, missing person cases, burglaries and bank robberies. In 2017, this section was responsible for compiling over 200 photo montages in support of active investigations, which assist in suspect identification leading to criminal charges being filed. The Crime Analysis Unit works closely with the sector

captains to provide statistical and historical information about crime patterns and trends throughout the city. During monthly internal COMPSTAT meetings, administrative, tactical and strategic analysis is provided to sector captains and other command staff. This in-depth review of the data as well as current and historical trend analysis enables sector captains and others to determine the best way to deploy limited police resources to address issues. In addition to analyzing crimes occurring in the city, this unit maintains a regional focus, working closely with other analytical assets from neighboring law enforcement agencies. Critical to that mission is the assignment of a Bellevue Detective to the Seattle FBI Office's Joint Terrorism Task Force and the hosting of an on-site Intelligence Analyst from the WA State Fusion Center under the urban area security initiative of the Department of Homeland Security.

SPECIAL OPERATIONS GROUP



The Special Operations Group (SOG) was formed in July 2016 and combined units from the former Eastside Narcotics Task Force, Patrol and Investigations, and includes a Joint Terrorism Task Force Detective. The combined group was created to allow units with similar operational methods, training and equipment needs to support each other. The unit has 12 detectives, two sergeants, and a captain. Collectively, these personnel bring a vast amount of experience to investigations and proactive practices. They are seen as regional leaders in the area of proactive law enforcement. All members of the group actively engage in community meetings and outreach as well.

The Narcotics Unit reduces the number of drug dealers in our community, disrupts and dismantles drug trafficking organizations, reduces the influence that drugs have in crimes committed and their negative impacts to our community, and makes drug dealing in Bellevue less profitable. The Narcotics Unit consists of three detectives. In 2016 the most common illicit drugs investigated by the narcotics unit were heroin and methamphetamine. In 2017, we saw a rise in the use of Fentanyl. To address this growing issue, these detectives teamed up with the United States Postal Service to conduct a major investigation. The investigation resulted in the largest seizure in department history. During the investigation, 2,000 grams of fentanyl, 2,000 methadone pills, 2,000, oxycodone pills, 500 grams of cocaine, and 500 grams of heroin were seized as well as 17 firearms, precious metals and \$800,000 in cash. Other cases worked in 2017 involved drug dealing impacting neighborhoods and illegal marijuana grow operations.

The Special Enforcement Team (SET) proactively reduces reoccurring crime in Bellevue through both traditional and innovative means. The unit is flexible and responsive to shifts in crime trends. Members of the team also assist other department units and outside agencies in combating crimes. The Special Enforcement Team consists of six detectives and a sergeant. In 2017, the team concluded an eight month investigation into car prowlers who were focusing on our city parks. The method of operation for this criminal group was to break into

cars to steal credit cards which would be immediately used to purchase high dollar gift cards. The cards would then be converted to cash. The operation concluded with the arrest of 21 suspects and the seizure of nine weapons, 14 vehicles and thousands of dollars of cash. Charges for the suspects included motor vehicle prowling, money laundering, violation of the uniformed firearm act, identity theft and violation of the uniformed controlled substances act. In 2017, motor vehicle prowls in Bellevue reached historic lows, due in large part to the outstanding work by the special operations group. In 2017, SOG also concluded their investigation in a 2016 series of burglaries. The conclusion of this case resulted in the recovery of \$830,910 worth of stolen property, over \$500,000 of which was just in wristwatches. Detectives are still working with victims to identify and return their possessions.

The Vice Unit reduces prostitution related crimes in the city through the identification and intervention of sex trafficking victims, enforcement of prostitution related criminal enterprises and reducing the demand for prostitution related services. There are two Detectives assigned to the unit. In 2017, the vice unit teamed up with the King County Sheriff's Office, the Seattle Police Department, the Federal Bureau of Investigations and other police agencies to address human trafficking in the area. After a months long investigation, 38 warrants were served in the region and 31 brothels were closed. Thirty-three human traffic victims were contacted as a result of this investigation. This case also resulted in the arrest of six adults and the seizure of cash. The Vice Unit also addressed the demand side of human trafficking in 2017. The Police Department teamed up with the King County Sheriff's Office to conduct an eight day undercover operation in Bellevue which involved the police department renting a condo and setting up a mock brothel. The investigation resulted in the arrest of 110 individuals for patronizing a prostitute. Based upon the decrease in online advertisements after this operation, there was an immediate impact on the amount of residential brothels being operated in Bellevue.

The Digital Forensics Lab consists of two full-time examiners who are responsible for recovering and examining data from computers and other electronic storage devices in order to use the data as evidence in criminal prosecutions. Digital forensic examiners use forensic tools and investigative methods to find specific electronic data, including internet history, word processing documents, images and other files. They use their technical skills to hunt for files and information that have been hidden, deleted or lost. Examiners help other detectives analyze data and evaluate its relevance to the case under investigation. Following data retrieval, the Examiner writes up technical reports, detailing how the computer evidence was discovered and all the steps taken during the retrieval process. The examiner also gives testimony in court regarding the evidence collected and keeps current on new methodologies and forensic technology. Examiners also train other detectives and officers on proper procedures related to digital evidence.

The Bellevue Police's Digital Forensics Lab contains some of the most modern and sophisticated technology used today for the purposes of digital forensics. Two servers within the lab are linked to four separate forensic computer systems. All evidence, hard drives and media cards such as thumb drives and SD cards are imaged using these computers and then specialized forensic software is used to locate and document any files of evidentiary value. These systems are maintained and updated by the examiners themselves, due to the sensitivity of the files stored on the hard drives and servers.

The lab also employs tools for the extraction of digital information from mobile devices such as cellular phones and tablet PCs. A dedicated digital camera system is also used in situations where our primary extraction tool is not successful or has no support for a particular electronic device. The camera system takes screenshots of the mobile device and then uses specialized software to create reports that can be given to detectives to assist in their investigations.

The majority of requests handled by the examiners relate primarily to persons' crimes which include crimes against children and disclosure of intimate images. The remainder of the requests dealt with cases related to death investigations, theft and narcotics violations. A noteworthy case in 2017 involving a child victim required

the examination and extraction of 11 separate evidence items, including a server containing five separate hard drives. Another request related to an exploitation of a child case involved a total of 20 separate evidence items. The second examiner primarily was responsible for the majority of extraction requests involving mobile devices.

The Forensic Lab is staffed by a manager and a forensic technician. The lab provides forensic identification services including latent fingerprint development and identification. The lab also collects and preserves biological and trace evidence. The Bellevue lab assists other law enforcement agencies on a case-by-case basis. It also works in cooperation with the King County Regional Automated Fingerprint Identification Program and the Washington State Patrol Crime Laboratory system.

In 2017, over 1,200 pieces of evidence were analyzed and 107 latent print case identifications were made. This highlights the critical role evidence plays in the resolution of criminal offenses. Many of these pieces were directly responsible for the identification of unknown offenders across a wide range of crimes.

It is the primary service of the Forensic Lab to provide timely and reliable information to our investigating officers and detectives. Our processing techniques include physical, chemical and fluorescent development of latent fingerprints. Potential suspects are generated by searching unknown latent fingerprints in the King County Regional, Western Identification Network and the FBI's next generation identification fingerprint databases. Biological and trace evidence are collected in our lab to facilitate a quicker response from Washington State Patrol crime laboratory. The lab also has access to a shoeprint image capture and retrieval database.

The forensic lab helps facilitate training for our crime scene investigators, officers, and detectives. Twice a year, lab personnel instruct the community police academy and Bellevue Essentials classes about the role of the forensics lab. The lab's outreach this year also included the Women and Diversity Public Safety Career Fair, the Bellevue Police Foundation's annual breakfast and the Bellevue International School's senior project.

SUPPORT SERVICES

ADMINISTRATIVE SERVICES



Major Pat Spak
Administrative Services

The Administrative Services Section is the “behind the scenes” section that is vital to the smooth operation of the Police Department, and also represents the public face of the department in the form of the records unit professionals and volunteers who provide essential services to the community. The section consists of the Personnel Services Unit (Training and Hiring), Courts and Custody Unit, Property and Evidence, the Records Unit and our award winning Volunteer Program.

The personnel services unit continues to be very busy, hiring 24 new employees in 2017, an increase from 21 new employees in 2016. The records section completed a staggering 5,336 Public Disclosure Requests (an increase of 12 percent over 2016) and processed 970 applications for Concealed Weapons Permits. The Property and Evidence unit processed over 10,200 evidentiary items into our evidence inventory and disposed of 5,013 items. The Courts and Custody Unit is responsible for prisoner processing and transport between the district court and three local contract jails. Our police volunteer program continues to be a success and model for other agencies, and our volunteers donated nearly 8,000 hours of their time to the department in 2017. The administrative services section is honored to support the mission of the City of Bellevue and to serve the community by providing the best possible services to the Bellevue community.

The Records Unit provides the public with non-emergency services and is responsible for the management of all case reports and public records created by the department. Walk-in services include processing requests for local clearance letters, fingerprinting services, concealed pistol license (CPL) applications, firearm dealer license applications and requests for information on services provided by other departments or agencies. Requests for concealed pistol

licenses dropped slightly in 2017 with 970 applications, a reduction of 18 percent from 2016. Records personnel are responsible for fingerprinting applicants for these licenses, as well as all police and city contract employees. The Records Unit also provides support services to the operations and investigations units, including assistance with criminal background checks.

Information management continues to be one of the key responsibilities of the Records Unit. The retention and release of police records is governed by state statute. Thousands of requests for the records we create and retain are received annually from citizens, attorneys, insurance companies, probation officers, prosecutors and other criminal justice agencies. All domestic violence orders (orders of protection, no contact orders and anti-harassment orders) received for service and/or entry into the Washington State and National Crime Information Computer are processed by the unit. Orders for protection that we receive for service and warrants

issued by Bellevue District Court are entered within 72 hours of receipt.



Throughout the year, staff support personnel continue to focus on serving the community with professionalism and a high level of customer

service to both our internal customers (commissioned and other civilian staff) as well as members of the public. Our vision: **Quality – Efficient – Support.**

2017 Records Statistics

Public Disclosure Requests: 5,336 requests resulting in the release of 9,541 records	
Persons Fingerprinted:	895
Active NCIC Records Validated:	1,206
(includes protection orders, missing persons, stolen vehicles & boats, stolen license plates, stolen firearms, stolen parts, violent persons, and identity theft victims)	
Domestic Violence Protection Orders Processed:	1,003
Gun Purchases/Transfers:	1,580
Concealed Pistol Licenses:	970
Record Checks:	430
Expungements/Vacates:	41

The Courts & Custody Unit (CCU) is responsible for managing our holding facilities at City Hall and Bellevue District Court. The unit manages all City of Bellevue in custody prisoners and all paperwork associated with the District, Juvenile and Superior Courts. In 2017, due to better prisoner tracking and improved contracts, the unit realized a financial savings of approximately \$156,000 in jail costs for the city for the second year in a row. In 2017, the unit continued to provide seven day a week police support officer coverage to assist the patrol unit. The courts and custody unit sergeant is responsible for supervising unit employees and managing unit operations. The sergeant manages and monitors prisoners who are being transported to and from court appearances, serving jail sentences, assigned to electronic home detention, or on work release. The sergeant also analyzes the daily jail population and the location of currently detained inmates to ensure the department is utilizing the most cost-effective incarceration options. The sergeant is the primary liaison between our contract jails, the District Court and other supporting agencies. In 2017, the CCU sergeant researched new jail contract options, adopted a new prisoner tracking system and assisted with accreditation by updating and revising jail policies.

The Court Liaison Officer (CLO) tracks all cases referred for filing and organizes follow-up work, acts as a focal information source for department personnel who request case or court information, and delivers completed cases to District, Juvenile and Superior Courts. The CLO is also responsible for entering and delivering all subpoenas served to the Police Department. When court is cancelled or Officers are needed in court without subpoena notification, the CLO makes every effort to assist the prosecutors in locating and getting the officer (s) to court in a timely manner. In 2017, the CLO took on additional responsibilities, completing 10 background investigations to assist the personnel services unit with hiring new officers.

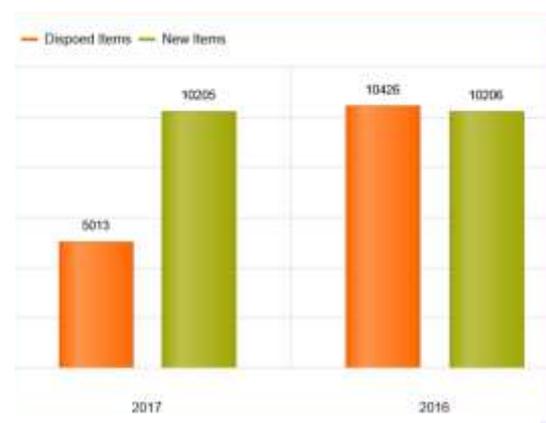
Police Support Officers (PSOs) are responsible for prisoner processing and transports to and from our court and the three contract jails. They assist police officers by picking up and transporting prisoners from the field and providing booking assistance to help get our police

officers back in the field as soon as possible. They are also responsible for keeping our holding facility fully stocked and in working order. In 2017, PSOs provided seven day a week assistance to the patrol unit, participated in the training of newly hired officers, and assisted with completing accreditation proofs and standards.

The Property and Evidence Unit began 2017 assisting with a high-profile burglary investigation that resulted in the dismantling of a major burglary ring. This investigation resulted in the largest number of property and evidence items booked for a single case for 2017. The total number of evidence items processed for this case was over 500 items. Organizing these evidence items in a way that would increase the possibility of locating potential victims and providing those victims a way to positively identify their property was a challenge that was met by the entire staff of the unit. The bulk of the recovered property in this case was designer purses and jewelry. Over a dozen watches ranging in value from \$10,000 to as high as \$100,000 and eight designer purses with a total value of \$500,000 were recovered. Once the items were booked into evidence, the staff of the property room worked with victims to arrange viewing of recovered items and coordinate the eventual release to their rightful owners.

Due to shorter wait times for new hires waiting to begin the police academy, the property unit had fewer recruits to assist with property and evidence. As a result, while over 10,200 items were booked into property, less than half that number was disposed due to fewer recruit Officers available to assist with this function. Currently there are 74,300 items in the property inventory.

Property and Evidence



SUPPORT SERVICES

Personnel Services Unit (PSU)

The Personnel Services Unit (PSU) had an extraordinary amount of change in 2017, specifically with regards to personnel issues. Captain Jim Hershey retired from the Department after 39 years of dedicated service. An acting captain was temporarily assigned to the unit until Captain Debbie Ingram was permanently assigned in August. In November of 2017, the departure of our hiring coordinator left a vacancy in the unit.

During the year, several officers and corporals, who were assigned to light duty, assisted the unit with data entry and background investigations. Due to staffing shortages, two motorcycle officers were temporarily assigned to PSU to conduct background investigations. Despite these changes, the unit continued to conduct oral boards interviews and background investigations, resulting in 19 new officers being hired in 2017; 12 entry level officers and 7 lateral officers were hired from outside jurisdictions. The unit also hired two police records specialists, one administrative assistant, a temporary legal advisor and a part-time background detective. During 2017, there were a total of 18 commissioned officer separations due to retirement and other reasons, and two police record specialist separations.

Beginning in the fall of 2017, the department had a full-time recruiter for the first time in its' history. Detective James Brack was selected for this role based on his previous experience with recruitment in college athletics, prior to working for the Bellevue Police Department. Detective Brack was tasked with developing and implementing a comprehensive recruitment plan, and is working to expand and improve upon the existing hiring process already in place. This plan will expand and target our outreach efforts with the goal being to increase the number, diversity and caliber of Police Officer applicants

while at the same time supporting those applicants through the process with an individualized approach.

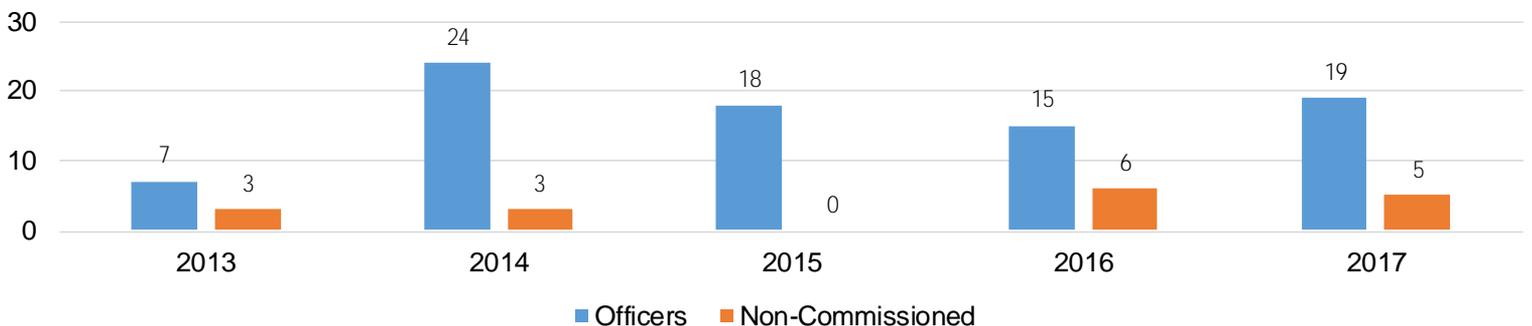
To provide a summary of the work that our recruiter has conducted in just a few months in his new role, he made 255 phone contacts and responded to and generated 1,299 emails to potential candidates, from October through December 2017. He also conducted 37 tours of the Police Department and attended three job fairs. In 2018, this work will expand to include attending job fairs out of state where there is a high potential of recruiting experienced lateral Officer applicants.



Officers Benshoof and Sauve (left and right, with Chief Mylett) were two of the 19 police officers hired in 2017.

The department also selected and hired a firm to develop and manage a comprehensive recruiting website and online ad campaign. The vendor is working closely with our public information officer and recruiters to develop the look and branding of this new effort.

Staff Hiring



The website and ad campaign will result in the Bellevue Police Department's recruiting effort having a stronger online presence, as well as a well-defined Facebook page and recruiting website. The website and Facebook ads will provide information about the Department, our hiring process and the benefits of working for the Bellevue Police Department. The website, www.protectbellevue.com, went live in January of 2018.

Finally, members of the unit worked collaboratively to change our entry level police officer hiring process. The previous hiring process had various delays of between one and three months, which was resulting in the loss of quality candidates. The new hiring process began in January 2018, and it is already proving to be a more efficient and productive hiring module. The unit will review this process in June of 2018 and again at the end of 2018 to evaluate the results.



Officer Park conducts defensive tactics refresher training for Detectives.

Neck Restraint (VNR) along with the yearly required pistol and patrol rifle recertification. Additionally, the defensive tactics training team conducted quarterly defensive tactics and integrated force training, providing all officers and detectives with eight hours of practical hands-on training in the use of control and defensive tactics. At the end of the year, the department went through nine hours of intensive force scenario training.

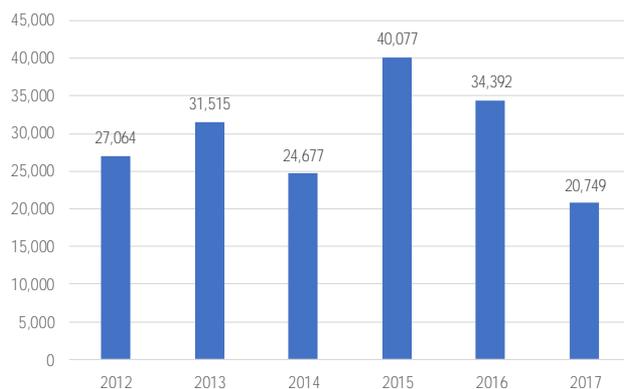
This type of training, also known as "reality-based training," utilizes realistic scenarios and situations involving role players dressed in impact resistant suits to simulate what Officers might face in a real-life event on the street. Training emphasized proper use of force under various lighting conditions, using control techniques, as well as the use of a TASER, pistol or rifle, when justified. These scenarios also encouraged the utilization of de-escalation techniques, when appropriate.

During the summer months, the training team provided the entire department with active shooter response training, consisting of realistic, intense scenarios involving role players. All armed personnel also completed two separate comprehensive firearms qualifications in May and November.

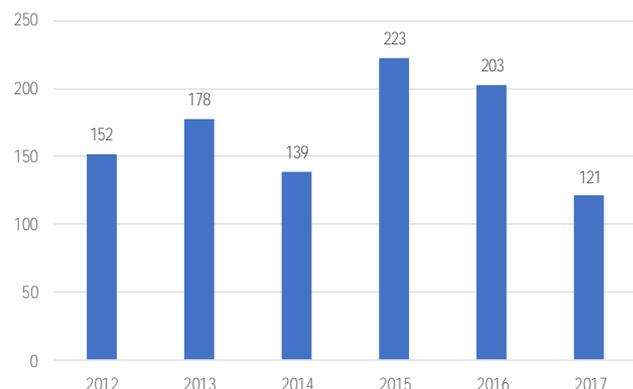
Defensive Tactics (DT) and Use of Force

The safety of the public and our officers are among the highest priorities of the Personnel Services Unit. In 2017, each Officer received an average of 120 hours training in a variety of disciplines. The critical areas of training included Certification in TASER, and Vascular

Total Hours of Training for Commissioned Officers



Average Hours of Training per Officer



BELLEVUE POLICE VOLUNTEERS

The Bellevue Police volunteer program had another amazing year of service in 2017. Police volunteers served close to 7,800 hours during the year, supporting programs and operations in every section of the police department. Volunteers staff the front desk at our Factoria and Crossroads substations, provide disabled and fire lane parking enforcement throughout the city, shuttle Patrol vehicles to and from the city's vehicle service center, retrieve abandoned bicycles, assist Detectives with pawned property investigations, provide informational resources to burglary and identity theft victims, and serve as advisors on new and lateral officer hiring panels. Volunteers also staff special events during the year, such as National Night Out Against Crime and the Bellevue Arts Festival.

Bellevue Police volunteer Don Erickson is just one example of the contribution made by our volunteers on a daily basis. Don was recently recognized by local news media for his dedication. Don has been retrieving abandoned bicycles and delivering them to the police property room over much of his 21 years as a volunteer. Many of the bikes Erickson rescues are repaired and sent to African villages. In 2017, 45 bikes that were picked up by Erickson have been sent to Ghana and Sierra Leone, where they are put to daily use by villagers.

Individuals, who are interested about volunteer opportunities within the police department, are encouraged to learn more on our website, police.bellevuewa.gov.



Police Volunteer Don Erickson collects abandoned bicycles. Many of the bikes Erickson retrieves are donated to villages in Africa.



**Citizens and
Police in
Partnership**

Service to the Police Department Major Service Milestones in 2017

10 Years:

Marilyn Campbell, Factoria Community Station
Judi Miller, Factoria Community Station
Harry Masters, Crossroads Community Station
Glen Newton, Factoria Community Station

15 Years:

Debbie Stolberg, Parking Enforcement
Jim Swanson, Parking Enforcement
Al Demrose, Crossroads Community Station



Longtime police volunteer Bernie Crane with Chief Mylett at the National Night Out event in August.

COMMUNITY CONNECTIONS

Throughout the year, members of the Bellevue Police Department go above and beyond their job descriptions, demonstrating that they truly care about the Bellevue community and the people they serve. For us, community oriented policing is ingrained in the culture of our organization and in our new employees.



Officer Craig Hanaumi was featured on a national network for his outreach work in the community. Photo credit: FOX



After Bellevue's only mosque was damaged by an arson fire in January, the Muslim community came together to heal and rebuild. Relationships that had been built between the police department and the Muslim community through Chief Mylett's Tomorrows Program prior to the fire were a critical component in the trust and cooperation that existed after the fire and subsequent investigation. Photo credit: Bellevue Reporter

Officers save life with defibrillator

On April 9, 2017, Officers Eric Lee, Stephanie Schendel, and Josh Gordon responded to a gas station at the corner of Northeast 8th Street and 164th Avenue Northeast for a reported disturbance. While the Officers were at the station, a resident who was at the station, fueling his vehicle, collapsed in the parking lot. Officer Lee and Officer Schendel immediately went into action. Officer Schendel checked for a pulse and found nothing. She started CPR compressions as Officer Lee obtained a defibrillator from his patrol car. Officer Lee and Officer Schendel applied the defibrillator as Officer Gordon continued the chest compressions. The defibrillator delivered one shock and Officer Schendel continued CPR. She continued until the Bellevue Fire Department arrived, who allowed her to continue compressions until they applied their defibrillator. The Fire Department delivered three more shocks and continued CPR. Ultimately, the victim regained a pulse and blood pressure. Because of the actions of these officers, the resident, Tom Shafer, is alive today.



Officers Eric Lee and Josh Gordon pose with Tom Shafer whose life was saved by a defibrillator application. Numerous other Officers and residents were recognized at the ceremony in May.

EMPLOYEE RECOGNITION

Staff Support

Employee of the Year:



Jean Morgan

Years of Service Awards

30 Years

Detective Jim Lindquist
Major John McCracken

25 Years

Officer Mark Tomlinson

20 Years

Officer Brad Estill
Sergeant Autumn Fowler
Officer Greg Mills
Detective Bryan Hershberger
Officer Matthew McDade
Captain Joe Nault
Sergeant Leo Ramos
Sergeant Dave Sanabria

15 Years

Officer Tyler Cornmesser
Officer John Kivlin
Detective Shelby Shearer
Sergeant Robin Peacey
Sergeant Jason McElyea
Police Support Specialist Jacquie Hayes

Officer of the Year:

Jim Keene

(not pictured)

2017 Promotions

Justin Chaput to Corporal
Jeff Disney to Corporal
Darryl McKinney to Corporal
Scott Smith to Corporal
Landon Barnwell to Sergeant
Ben Jones to Sergeant
Alycia McKinney to Sergeant
Travess Forbush to Captain
John McCracken to Major

2017 Retirements

Officer John Bosseler
Officer Gary Cook
Captain Jim Hershey
Officer John Jesson
Detective Jerry Johnson



2017 retirees. Not shown: Captain Jim Hershey, Officer John Jesson

IN MEMORIAM



SERGEANT DANNY YOUNG—SGT 7

End of Watch 05/27/17



PRODUCED BY
Office of the Chief of Police

BELLEVUE POLICE DEPARTMENT
450 110th Ave. NE, Bellevue WA 98004
police.bellevuewa.gov

