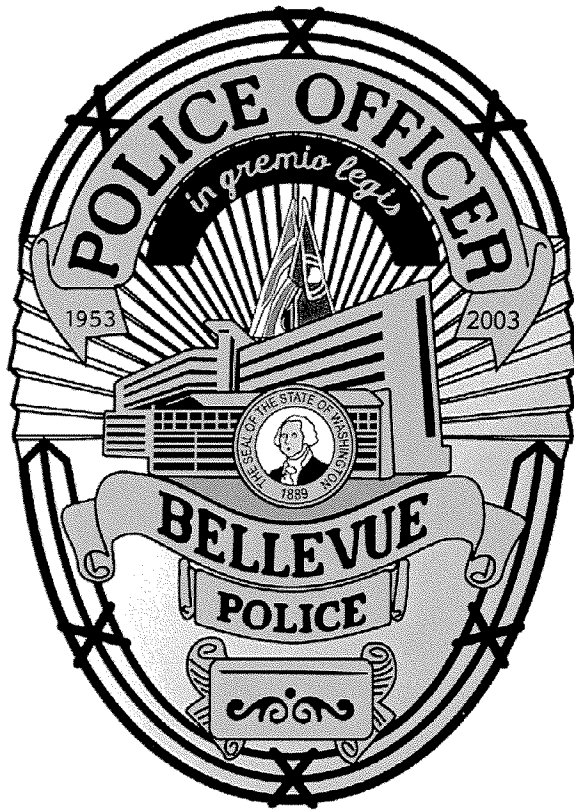


# BELLEVUE POLICE DEPARTMENT

## Operations Division

### Year-end Report 2005



**James Montgomery**  
**CHIEF OF POLICE**



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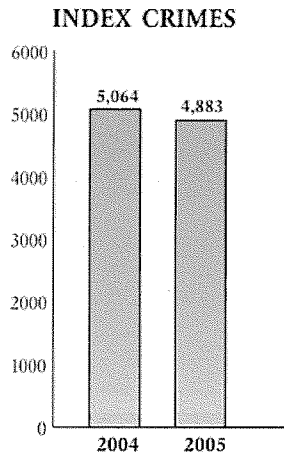


# Police Operations Division

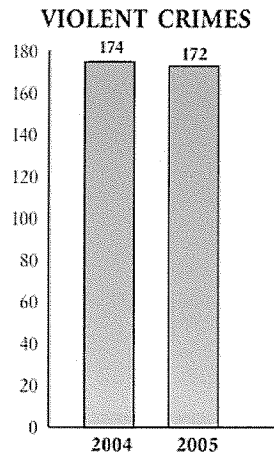
MISSION: Providing a Safe Environment through Community Involvement and Innovation  
VISION: Community, Trust, Safety



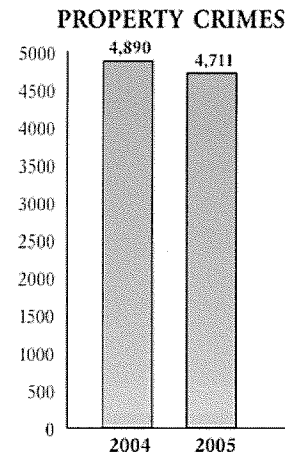
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INDEX CRIMES**  
Homicide, Sexual Assault,  
Robbery, Aggravated Assault,  
Burglary, Theft, Auto Theft, Arson



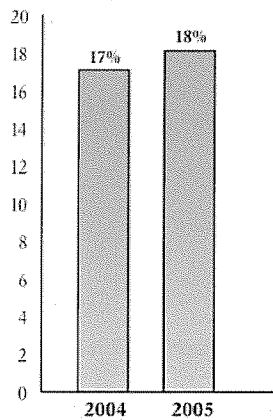
**UCR PART I  
VIOLENT CRIMES**  
Homicide, Sexual Assault,  
Robbery, Aggravated Assault



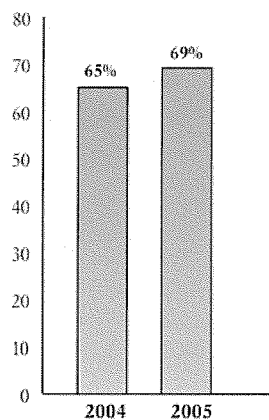
**UCR PART I  
PROPERTY CRIMES**  
Burglary, Theft, Auto Theft, Arson



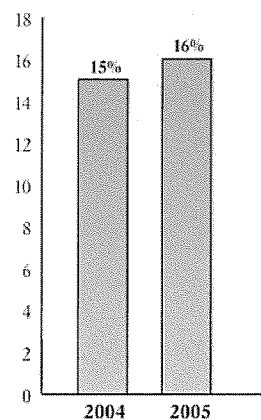
**INDEX CRIMES CLEARED %**



**VIOLENT CRIMES CLEARED %**



**PROPERTY CRIMES CLEARED %**

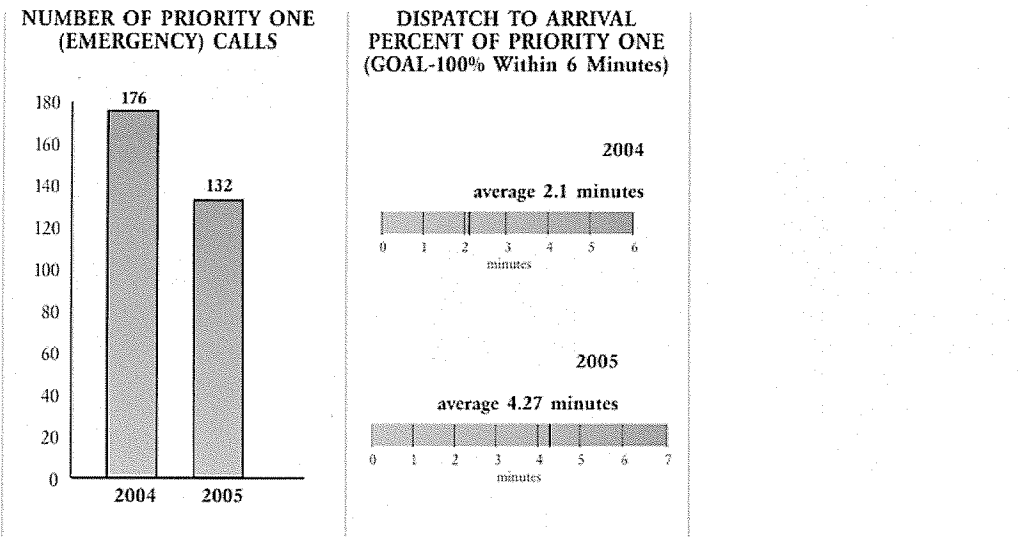
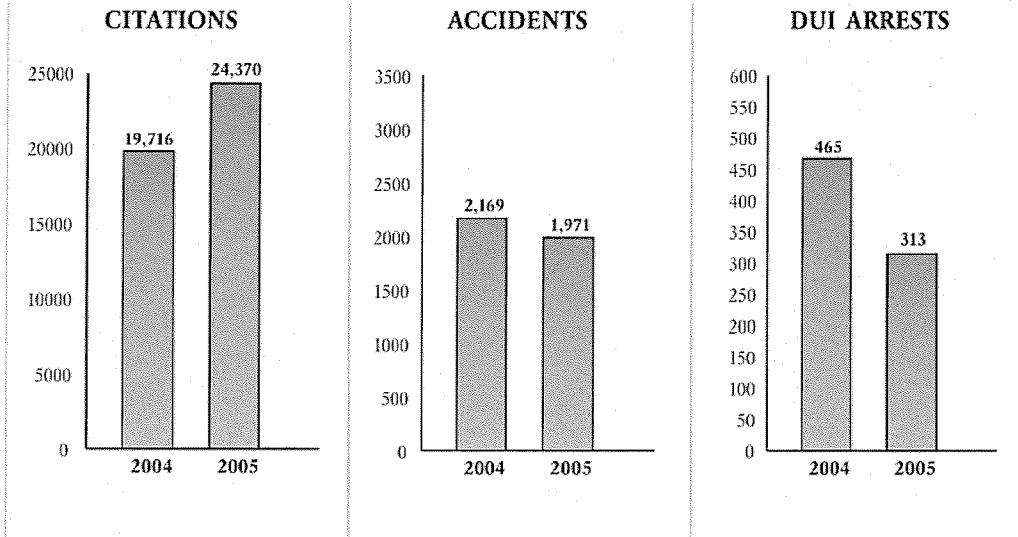


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# Police Operations Division

MISSION: Providing a Safe Environment through Community Involvement and Innovation  
VISION: Community, Trust, Safety



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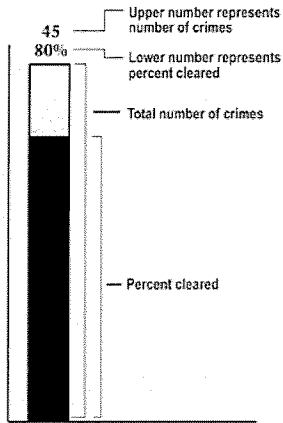
# Police Operations Division

MISSION: Providing a Safe Environment through Community Involvement and Innovation  
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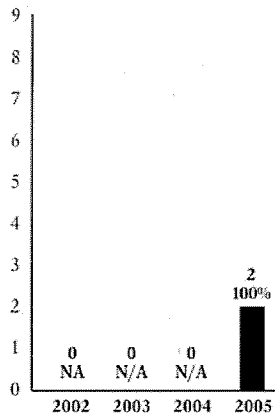


## VIOLENT CRIMES

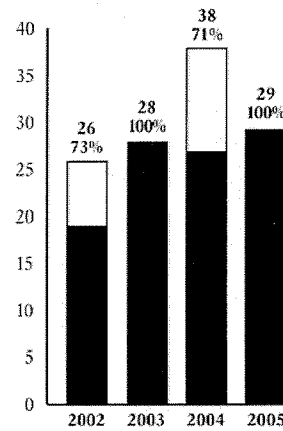
**EXAMPLE**



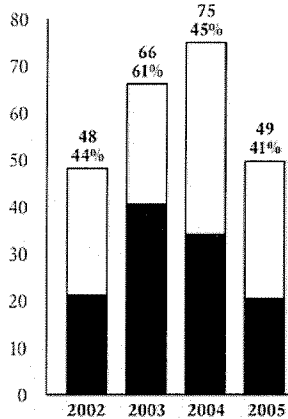
**HOMICIDE**



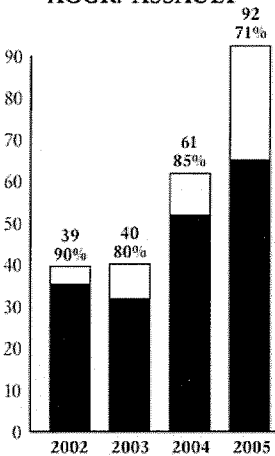
**RAPE**



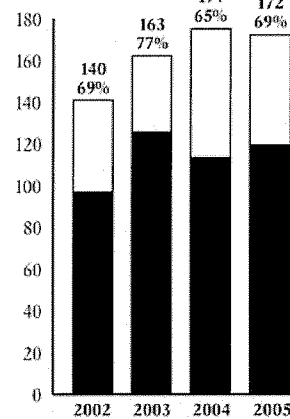
**ROBBERY**



**AGGR. ASSAULT**



**TOTAL VIOLENT CRIME**



Year End 2005

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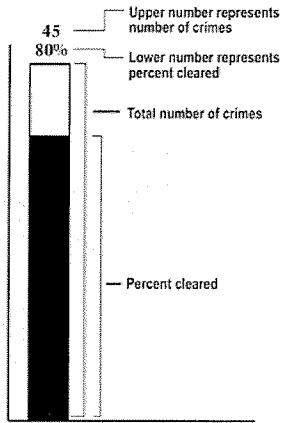
# Police Operations Division

MISSION: Providing a Safe Environment through Community Involvement and Innovation  
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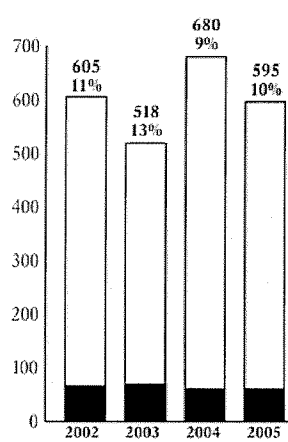


## PROPERTY CRIMES

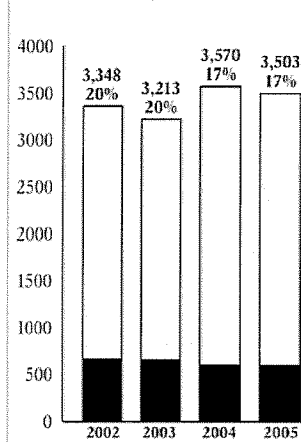
### EXAMPLE



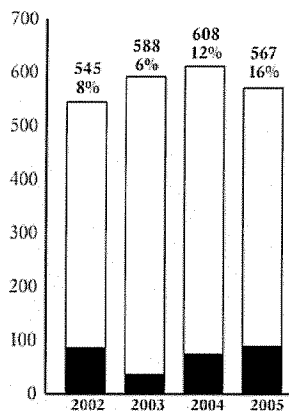
### BURGLARY



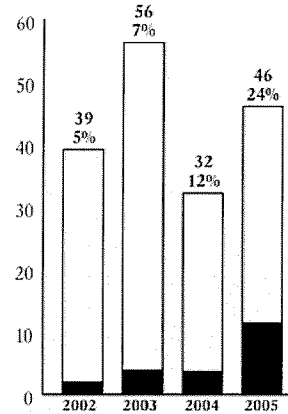
### LARCENY



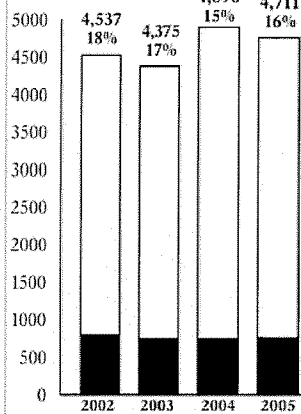
### MV THEFT



### ARSON



### TOTAL PROPERTY CRIME



Year End 2005

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## **2003-2008 Strategic Goals Progress and Accomplishments**

### **I. BPD Values the maintenance, development and recruitment of a quality, diverse workforce.**

- A. Retain our quality employee field training officers. Provide training for our trainers and means of recognition for these valuable employees.

*In 2005 numerous FTOs and Corporals attended training meant to develop their skills as trainers and to recognize the high quality work that they perform for our department. In May, (28) FTOs and Corporals attended an in-house training day that emphasized evaluations, training needs, law updates, and administrative updates. In June, (6) FTOs and Corporals attended the National Association of Field Training Officers Conference in Seattle, which included classes in leadership, liability, training techniques, and evaluations. In October, there was a second in-house training day that was attended by (17) FTOs and (9) Corporals. Part of this training day was conducted by an outside instructor and use of force expert. He gave a class on Train the Trainer on Use of Force Decisions, Report Writing, and Courtroom Testimony. In November, (2) FTOs attended a three day leadership class by the Center for Effective Leadership.*

### **II. Evaluate, prioritize and redirect management priorities from projects to personnel.**

- A. Provide BPD-specific training to first-line supervisors, through supervisory pathways in H/R, including training with an experienced Lieutenant using the first-line supervisor's handbook, speakers and regular training sessions during Capt./Lt. meetings.

*In 2005 we had training for all supervisors from Randy Means on legal updates. Six supervisors completed first line supervision certification and two newly promoted Lieutenants continue to work towards the goal.*

- B. Do a task analysis of the supervisory and above positions, and determine what changes need to be made (CALEA standard to have an annual review).

*This review was completed and there are no changes expected.*

- C. Evaluate the work we do and what is expected of officers (monthly statistics).

*This is an on-going task that we have met with City Staff to facilitate Patrol's Goals and Objectives. We reviewed the quarterly evaluation process and in 2006*

