

2022 Bellevue Pay Plan
Title Codes, Titles, and Min/Mid/Max Rates

Title Code	Classification Title	OT Exempt	Pay Grade	Plan Type	Minimum Salary	Midpoint Salary	Maximum Salary	Salary Eff Date
ANG610	Acct Rep, Utility Billing	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
BNG501	Acctg Assoc	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
BNG601	Acctg Asst	N	G14	Range	\$ 45,470.94	\$ 54,102.74	\$ 62,734.55	1/1/2022
BNG202	Acctg Supv	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ANG601	Admin Asst	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
ANG201	Admin Svcs Mgr	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ANG202	Admin Svcs Supv	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ANG224	Analyst, Program	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
XNE103	Assistant City Manager	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
PNM201	Assistant Police Chief	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
DNG209	Assoc Land Use Prof	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
DNG211	Assoc Planner	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ANM203	Asst Dir, City Mgrs Office	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
DNM204	Asst Dir, Cmnty Dvlpmnt	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
DNM203	Asst Dir, Development Services	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
BNM202	Asst Dir, Fin and Asset Mgmt	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
FNM202	Asst Dir, Fire Marshal	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
HNM201	Asst Dir, Human Resources	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
INM201	Asst Dir, Info Tech	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
GNM203	Asst Dir, Intergvmtl Relations	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
RNM201	Asst Dir, Parks & Cmmnty Svcs	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ANM202	Asst Dir, Public Records Mgr	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ENM201	Asst Dir, Transportation	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ENM202	Asst Dir, Utilities	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
MRI701	Asst Electrncs Tech	N	I02	Step	\$ 63,974.57	\$ 72,799.53	\$ 81,624.50	1/1/2022
FNG201	Asst Fire Marshal	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
DNG501	Asst Land Use Prof	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
MRB704	Asst Mech Svcs Tech	N	B30	Step	\$ 54,084.88	\$ 61,019.07	\$ 67,953.26	1/1/2022
BNG218	Asst Mgr, Fin and Asset Mgmt	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG503	Asst Planner	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
ANG212	Asst To the City Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
LNG201	Attorney 1	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
LNG202	Attorney 2	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
PMG201	Background Investigator	N	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
HNG502	Benefits Specialist	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
BNG203	Budget Analyst	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
BNG217	Budget Division Manager	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
JRH304	Building Technical Specialist	N	H00	Step	\$ 84,149.24	\$ 88,435.09	\$ 92,893.82	1/1/2022
BNG205	Business Manager	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ING201	Business Process Analyst	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING252	Business Systems Manager	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
BNG503	Buyer	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
DNG201	Capital Proj Coord	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG202	Capital Proj Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
GNG204	Chief Communications Officer	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
GNG213	Chief Economic Dvlpmnt Officer	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
INE101	Chief Info Offcr	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
PNE101	Chief Of Police	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
DNG233	Chief Urban Designer	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
LNE101	City Attorney	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
BNG214	City Budget Manager	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
XNE101	City Mgr	Y	T01	Flat	\$ 326,981.58	\$ 326,981.58	\$ 326,981.58	1/1/2022
JRH201	Clearing & Grading Reviewer	Y	H03	Step	\$ 98,999.11	\$ 104,142.98	\$ 109,286.85	1/1/2022
JNG301	Code Comp Offcr	N	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022

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JNG201	Code Comp Supv	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
JRH301	Combo Inspector	N	H03	Step	\$ 98,999.11	\$ 104,142.98	\$ 109,286.85	1/1/2022
DNG222	Commnty Dvlpmnt Mgr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
GNG201	Commnty Relatns Coord	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
RNG203	Commnty Svcs Prg Coord	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
RNG204	Commnty Svcs Supv	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
GNG214	Communications Manager	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
JNG303	Constrctn Proj Inspctr	N	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
JNG304	Constrctn Proj Inspctr Lead	N	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
LNG203	Consulting Attorney	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ANG203	Contract Adminstr	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
GNG219	Coordinator, CARES Practicum	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
GNG217	Coordinator, Communications	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
CNC101	Council Member	Y	C01	Flat	\$ 28,728.00	\$ 28,728.00	\$ 28,728.00	1/1/2017
PRD627	Court Liaison Administrator	N	D46	Step	\$ 63,427.83	\$ 72,189.81	\$ 80,951.78	1/1/2022
MRB701	Crew Leader	N	B34	Step	\$ 73,138.53	\$ 82,498.37	\$ 91,858.19	1/1/2022
MRB711	Crew Leader, Technical Spec	N	B42	Step	\$ 76,829.73	\$ 85,820.44	\$ 94,811.16	1/1/2022
PRD502	Crime Prevention Coordinator	N	D29	Step	\$ 69,341.18	\$ 78,913.64	\$ 88,486.11	1/1/2022
AMG501	Cust Svc Rep	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
ANG501	Customer Svc Rep	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
ING301	Data Analyst	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
LN201	Dep City Attorney	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
ANG205	Dep City Clerk	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
XNE102	Dep City Mgr	Y	E03	Range	\$ 144,798.12	\$ 188,048.95	\$ 231,299.76	1/1/2022
RNM202	Dep Dir, Parks & Commnty Svcs	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
ENM204	Dep Dir, Transportation	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
ENM203	Dep Dir, Utilities	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
FNM201	Dep Fire Chief	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
CNC102	Dep Mayor	Y	C02	Flat	\$ 30,468.00	\$ 30,468.00	\$ 30,468.00	1/1/2017
GNG205	Dept Public Info Offcr	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG226	Dev Svcs Ed/Training Coord	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
GNG210	Digital Communications Coord	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNE103	Dir, Community Development	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
BNE102	Dir, Finance and Asset Mgmt	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
HNE101	Dir, Human Resources	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
GNE103	Dir, Intergov Relations	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
RNE101	Dir, Parks & Commnty Svcs	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
ENE101	Dir, Transportation	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
ENE102	Dir, Utilities	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
DNE102	Director, Development Services	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
ANG222	Diversity, Incl & Outrch Admin	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
GNG211	Economic Development Manager	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
SNG201	Electronic Home Detn Coord	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
MRI301	Electronics Tech	N	I04	Step	\$ 79,968.21	\$ 90,999.42	\$ 102,030.62	1/1/2022
GNG202	Emerg Prep Coordinator	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
GNG203	Emerg Prep Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
GNG501	Emergency Prep Plans Coord	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
ENG301	Eng Aide	N	G14	Range	\$ 45,470.94	\$ 54,102.74	\$ 62,734.55	1/1/2022
ENG205	Eng Mgr, Trans	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ENG206	Eng Mgr, Util	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ENG218	Eng Supv, Trans	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ENG207	Eng Supv, Util	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ENG302	Eng Tech	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
ENG201	Eng, Trans	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022

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Title Code	Classification Title	OT Exempt	Pay Grade	Plan Type	Minimum Salary	Midpoint Salary	Maximum Salary	Salary Eff Date
ENG203	Eng, Utilities	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ANG217	Enterprise Records Mgmt Admin	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ANG218	Enterprise Records Mgmt Mgr	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ENG303	Environ Scientist	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ANG502	Exec Asst, City Mgr	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
ANG503	Exec Asst, Council	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
INM202	Exec Dir, eCity Gov Alliance	Y	M01	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
MNG201	Facilities Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
MNG210	Facilities Operations Supt	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
MNG701	Facilities Ops Spec	N	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
DNG204	Facilities Planng Coord	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
DNG206	Facilities Planng Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
BNG212	Financial Analyst	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
FNL201	Fire Batt Chief	Y	L01	Flat	\$ 143,692.13	\$ 143,692.13	\$ 143,692.13	1/1/2020
FNU201	Fire Batt Chief (Admin)	Y	U01	Flat	\$ 153,032.12	\$ 153,032.12	\$ 153,032.12	1/1/2020
FRN201	Fire Capt (Administrative)	N	N07	Step	\$ 143,320.40	\$ 147,756.83	\$ 152,193.26	1/1/2022
FRN202	Fire Capt (MSO Administrative)	N	N09	Step	\$ 157,652.44	\$ 162,532.51	\$ 167,412.58	1/1/2022
FRN403	Fire Capt (Supply+Maint Coord)	N	N07	Step	\$ 143,320.40	\$ 147,756.83	\$ 152,193.26	1/1/2022
FRF201	Fire Captain	N	F06	Step	\$ 130,291.27	\$ 134,324.39	\$ 138,357.51	1/1/2022
FRF202	Fire Captain (MSO)	N	F07	Step	\$ 143,320.40	\$ 147,756.83	\$ 152,193.26	1/1/2022
FNE101	Fire Chief	Y	E02	Range	\$ 132,078.02	\$ 171,529.73	\$ 210,981.43	1/1/2022
GNG212	Fire Ed Coordinator	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
FRF404	Fire Lieutenant	N	F04	Step	\$ 118,446.61	\$ 122,113.08	\$ 125,779.55	1/1/2022
FRF405	Fire Lieutenant (MSO)	N	F05	Step	\$ 130,291.27	\$ 134,324.39	\$ 138,357.51	1/1/2022
FRN401	Fire Lt (Administrative)	N	N05	Step	\$ 130,291.26	\$ 134,324.39	\$ 138,357.51	1/1/2022
FRN402	Fire Lt (Asst Training Coord)	N	N05	Step	\$ 130,291.26	\$ 134,324.39	\$ 138,357.51	1/1/2022
ENG221	Fire Plan Reviewer	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
FRK303	Fire Prevention Officer	N	K01	Step	\$ 78,001.28	\$ 89,631.16	\$ 101,261.04	1/1/2021
FRF402	Firef/Engineer	N	F02	Step	\$ 100,497.06	\$ 107,052.20	\$ 113,607.34	1/1/2022
FRN499	Firef/Engineer (Admin)	N	N99	Step	\$ 124,968.08	\$ 124,968.08	\$ 124,968.08	1/1/2022
FRF403	Firef/Paramedic	N	F03	Step	\$ 110,546.77	\$ 117,757.43	\$ 124,968.08	1/1/2022
FRN404	Firef/Paramedic (Admin)	N	N03	Step	\$ 136,869.80	\$ 136,869.80	\$ 136,869.80	1/1/2022
FRF401	Firefighter	N	F01	Step	\$ 85,097.31	\$ 96,647.39	\$ 108,197.47	1/1/2022
FRN498	Firefighter (Admin)	N	N98	Step	\$ 119,017.21	\$ 119,017.21	\$ 119,017.21	1/1/2022
BNG210	Fiscal Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
MNG211	Fleet & Comm Administrator	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
MNG213	Fleet & Comm Program Mgr	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
MRB713	Fleet Priority Specialist	N	B41	Step	\$ 68,480.60	\$ 77,154.92	\$ 85,829.24	1/1/2022
PNG302	Forensic Lab Manager	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ING204	GIS Analyst	N	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
MNG202	Golf Course Maint Supv	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ANG206	Grant Administrator	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ANG207	Hear Exam Offc Admin	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
RNG503	Home Repair Loan Spec	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
HNG203	HR Analyst	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
HNG501	HR Asst	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
HNG209	HR Division Manager	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
HNG210	HR Manager	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
HNG201	HR Prog Admin	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
DNG207	Human Svcs Coord	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING208	Info Tech Mgr	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ING209	Info Tech Supv	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
JNG204	Inspection Services Manager	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
JNG202	Inspection Supv	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022

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JRH302	Inspector	N	H01	Step	\$ 90,041.14	\$ 94,714.08	\$ 99,387.01	1/1/2022
RMR704	Instructor 1, Recreation	N	R02	Range	\$ 16.15	\$ 19.22	\$ 22.29	1/1/2022
RPR704	Instructor 1, Recreation	N	R02	Range	\$ 16.15	\$ 19.22	\$ 22.29	1/1/2022
RMR705	Instructor 2, Recreation	N	R04	Range	\$ 21.49	\$ 25.57	\$ 29.65	1/1/2022
RPR705	Instructor 2, Recreation	N	R04	Range	\$ 21.49	\$ 25.57	\$ 29.65	1/1/2022
MRB802	Inventory Spec 1	N	B35	Step	\$ 60,816.94	\$ 68,629.99	\$ 76,443.03	1/1/2022
MRB803	Inventory Spec 2	N	B38	Step	\$ 67,144.73	\$ 75,766.32	\$ 84,387.91	1/1/2022
ING223	IT Application Developer 1	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING222	IT Application Developer 2	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ING221	IT Application Developer 3	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ING220	IT Application Developer 4A	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ING219	IT Application Developer 4B	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ING507	IT Content Dev/Multimedia 1	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
ING251	IT Content Dev/Multimedia 2	Y	G20	Range	\$ 61,217.06	\$ 72,857.06	\$ 84,497.05	1/1/2022
ING250	IT Content Dev/Multimedia 3	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING249	IT Content Dev/Multimedia 4A	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ING235	IT Database Administrator 1	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING234	IT Database Administrator 2	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
ING233	IT Database Administrator 3	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ING305	IT End User Support 1	N	G20	Range	\$ 61,217.06	\$ 72,857.06	\$ 84,497.05	1/1/2022
ING304	IT End User Support 2	N	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ING237	IT End User Support 3	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
ING236	IT End User Support 4A	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ING506	IT Geographic Info Sys 1	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
ING248	IT Geographic Info Sys 2	N	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
ING247	IT Geographic Info Sys 3	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ING246	IT Geographic Info Sys 4A	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ING303	IT Netwk/Sys Administrator 1	N	G18	Range	\$ 55,432.77	\$ 65,965.89	\$ 76,499.01	1/1/2022
ING232	IT Netwk/Sys Administrator 2	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ING231	IT Netwk/Sys Administrator 3	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ING230	IT Netwk/Sys Administrator 4A	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ING229	IT Netwk/Sys Administrator 4B	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ING245	IT Project Manager 1	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
ING244	IT Project Manager 2	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ING243	IT Project Manager 3	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
ING242	IT Project Manager 4A	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ING253	IT Sec Solutions Architect	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ING228	IT Systems Analyst 1	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ING227	IT Systems Analyst 2	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ING226	IT Systems Analyst 3	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
ING225	IT Systems Analyst 4A	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ING224	IT Systems Analyst 4B	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
ING205	Lead GIS Analyst	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
MRB811	Lead Maint Worker, Janitorial	N	B32	Step	\$ 66,265.87	\$ 74,799.57	\$ 83,333.26	1/1/2022
MRB705	Lead Mech Svcs Tech	N	B34	Step	\$ 73,138.53	\$ 82,498.37	\$ 91,858.19	1/1/2022
PRD610	Lead Police Support Specialist	N	D25	Step	\$ 75,255.04	\$ 77,139.19	\$ 79,023.34	1/1/2022
MRB702	Lead Worker	N	B32	Step	\$ 66,265.87	\$ 74,799.57	\$ 83,333.26	1/1/2022
MRB710	Lead Worker- Programs	N	B41	Step	\$ 68,480.60	\$ 77,154.92	\$ 85,829.24	1/1/2022
LNG601	Legal Secretary	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
LNG207	Litigation Support Supervisor	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
MRB712	Locator	N	B32	Step	\$ 66,265.87	\$ 74,799.57	\$ 83,333.26	1/1/2022
MRB807	Maint Aide 1	N	B43	Step	\$ 34,996.78	\$ 41,653.95	\$ 48,311.12	1/1/2022
MMG802	Maint Aide 1	N	A01	Step	\$ 16.83	\$ 20.03	\$ 23.23	1/1/2022
MRB808	Maint Aide 2	N	B44	Step	\$ 42,657.06	\$ 50,783.17	\$ 58,909.29	1/1/2022

2022 Bellevue Pay Plan
Title Codes, Titles, and Min/Mid/Max Rates

Title Code	Classification Title	OT Exempt	Pay Grade	Plan Type	Minimum Salary	Midpoint Salary	Maximum Salary	Salary Eff Date
MMG804	Maint Aide 2	N	A02	Step	\$ 20.51	\$ 24.42	\$ 28.32	1/1/2022
MRB804	Maint Worker	N	B30	Step	\$ 54,084.88	\$ 61,019.07	\$ 67,953.26	1/1/2022
MRB810	Maint Worker, Janitorial	N	B45	Step	\$ 47,080.40	\$ 54,485.66	\$ 61,890.91	1/1/2022
ANG214	Management Asst to Director	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ANG220	Management Fellow	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
ING255	Manager 1, Info Tech	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ING256	Manager 2, Info Tech	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ING257	Manager 3, Info Tech	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
BNG219	Manager, Fin and Asset Mgmt	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
DNG234	Manager, Human Services	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
PNG206	Manager, Police Technology	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
MRI304	Master Electrncs Tech	N	I05	Step	\$ 96,075.49	\$ 103,644.44	\$ 111,213.38	1/1/2022
MRI305	Master Signal Electrcn	N	I05	Step	\$ 96,075.49	\$ 103,644.44	\$ 111,213.38	1/1/2022
CNC103	Mayor	Y	C03	Flat	\$ 33,948.00	\$ 33,948.00	\$ 33,948.00	1/1/2017
MRB703	Mechanical Svcs Tech	N	B32	Step	\$ 66,265.87	\$ 74,799.57	\$ 83,333.26	1/1/2022
MRB805	Meter Reader	N	B40	Step	\$ 54,612.20	\$ 61,607.91	\$ 68,603.62	1/1/2022
MRB812	Meter Technician	N	B31	Step	\$ 60,803.53	\$ 68,610.13	\$ 76,416.72	1/1/2022
BNG215	Mgr, Long Rng Cap Plng & Ig A	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
GNG209	Neighbrhd Prog Mgr	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ENG213	Neighbrhd Trans Svcs Mgr	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
ANG605	Office Asst	N	G13	Range	\$ 43,257.21	\$ 51,487.32	\$ 59,717.42	1/1/2022
ANG607	Office Clerk	N	G07	Range	\$ 32,117.08	\$ 38,240.58	\$ 44,364.07	1/1/2022
MNG203	Ops Mgr	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
MNG204	Ops Supv	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
HNG208	Org Devlpmnt Consultant	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
LNG204	Paralegal	N	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
RMG801	Park Patrol Offcr	N	G08	Range	\$ 33,759.55	\$ 40,186.53	\$ 46,613.51	1/1/2022
RNG207	Park Ranger	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
RNG213	Parks Marketing Coordinator	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
RNG212	Parks Planning and Dvlpt Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ANG221	Parks Prop & Acquisitions Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
MNG205	Parks Resource Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ENG217	Pavement Project Manager	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
GNG215	Perf & Process Imprmnt Analyst	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
BNG213	Performance & Outreach Coord	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG227	Permit Center Manager	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG502	Permit Procsng Tech	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
DNG213	Planning Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
JRH303	Plans Examiner	Y	H03	Step	\$ 98,999.11	\$ 104,142.98	\$ 109,286.85	1/1/2022
PRJ201	Police Captain	Y	J01	Step	\$ 129,851.40	\$ 133,097.95	\$ 136,344.50	1/1/2021
PRP403	Police Corporal	N	P15	Step	\$ 108,232.74	\$ 108,232.74	\$ 108,232.74	1/1/2021
PRD305	Police Crime Analyst	N	D44	Step	\$ 74,657.90	\$ 84,971.14	\$ 95,284.37	1/1/2022
PRD304	Police Data Analyst	N	D29	Step	\$ 69,341.18	\$ 78,913.64	\$ 88,486.11	1/1/2022
PRD306	Police Forensic Tech	N	D30	Step	\$ 78,658.19	\$ 89,518.41	\$ 100,378.62	1/1/2022
PRJ202	Police Major	Y	J02	Step	\$ 147,473.84	\$ 151,158.86	\$ 154,843.87	1/1/2021
PRP402	Police Officer	N	P10	Step	\$ 78,263.14	\$ 89,247.47	\$ 100,231.80	1/1/2021
PRD622	Police Personnel Support Spec	N	D23	Step	\$ 56,916.94	\$ 64,773.27	\$ 72,629.59	1/1/2022
PRD626	Police Property Evidence Tech	N	D23	Step	\$ 56,916.94	\$ 64,773.27	\$ 72,629.59	1/1/2022
PRD503	Police Records Disclosure Spec	N	D46	Step	\$ 63,427.83	\$ 72,189.81	\$ 80,951.78	1/1/2022
PNG205	Police Records Supervisor	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
PRP401	Police Sergeant	N	P60	Step	\$ 114,630.53	\$ 117,258.29	\$ 119,886.04	1/1/2021
PRD623	Police Support Admin Asst	N	D46	Step	\$ 63,427.83	\$ 72,189.81	\$ 80,951.78	1/1/2022
PRD401	Police Support Officer	N	D24	Step	\$ 57,521.54	\$ 65,362.17	\$ 73,202.80	1/1/2022
PRD609	Police Support Specialist	N	D21	Step	\$ 54,988.41	\$ 62,615.65	\$ 70,242.90	1/1/2022

2022 Bellevue Pay Plan
Title Codes, Titles, and Min/Mid/Max Rates

Title Code	Classification Title	OT Exempt	Pay Grade	Plan Type	Minimum Salary	Midpoint Salary	Maximum Salary	Salary Eff Date
PRD501	Police Support Sr Acctg Assoc	N	D46	Step	\$ 63,427.83	\$ 72,189.81	\$ 80,951.78	1/1/2022
PRD202	Police Volunteer Program Coord	Y	D44	Step	\$ 74,657.90	\$ 84,971.14	\$ 95,284.37	1/1/2022
GNG220	Policy Advisor, Regional	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ENG223	Principal Engineer	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
DNG231	Principal Planner	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
RNG208	Prks & Cmmnty Svcs Mgr	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
SNG202	Probation Div Asst Mgr	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
SNG203	Probation Mgr	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
SNG204	Probation Offcr	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
BNG504	Procurmnt Spec	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
ENG304	Prof Land Surveyor	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ANG208	Program Administrator	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ANG209	Program Manager	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ING254	Project Manager, Business Tech	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
PNG301	Property Evidence Supv	N	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ANG216	Public Disclosure Analyst	N	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
GNG218	Public Information Officer	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ANG504	Public Records Analyst	N	G20	Range	\$ 61,217.06	\$ 72,857.06	\$ 84,497.05	1/1/2022
ANG609	Public Records Mgmt Spec	N	G18	Range	\$ 55,432.77	\$ 65,965.89	\$ 76,499.01	1/1/2022
DNG215	Real Property Agent	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
DNG214	Real Property Manager	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
RMR701	Rec Asst 1	N	R01	Range	\$ 14.49	\$ 17.24	\$ 19.99	1/1/2022
RMR702	Rec Asst 2	N	R02	Range	\$ 16.15	\$ 19.22	\$ 22.29	1/1/2022
RMR703	Rec Asst 3	N	R03	Range	\$ 19.22	\$ 22.87	\$ 26.52	1/1/2022
RNG211	Rec Center Coordinator	N	G20	Range	\$ 61,217.06	\$ 72,857.06	\$ 84,497.05	1/1/2022
RNG301	Rec Prog Aide	N	G10	Range	\$ 37,294.40	\$ 44,373.01	\$ 51,451.61	1/1/2022
RNG209	Rec Prog Coord	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
RNG303	Rec Prog Tech	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
RNG210	Rec Supv	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ENG212	Regional Trans Proj Mgr	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
JRW201	Review & Inspection Supervisor	Y	W01	Step	\$ 110,717.25	\$ 119,443.19	\$ 128,169.12	1/1/2022
ENG219	Right of Way Manager	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
DNG217	Right Of Way Supv	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
LNG208	Risk Manager	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
LNG206	Risk Mgmt Spec	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ENG220	SCADA & Operations Supervisor	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
DNG232	Senior Transportation Analyst	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ANG608	Service First Coord	N	G19	Range	\$ 58,271.37	\$ 69,331.14	\$ 80,390.91	1/1/2022
MRI302	Signal Asst	N	I01	Step	\$ 55,977.75	\$ 63,699.59	\$ 71,421.44	1/1/2022
MRI303	Signal Electrician	N	I04	Step	\$ 79,968.21	\$ 90,999.42	\$ 102,030.62	1/1/2022
MRI801	Signal Repair Spec	N	I03	Step	\$ 67,972.98	\$ 77,349.50	\$ 86,726.03	1/1/2022
MRB706	Skilled Worker	N	B31	Step	\$ 60,803.53	\$ 68,610.13	\$ 76,416.72	1/1/2022
GNG216	Specialist, Communications	Y	G22	Range	\$ 67,626.20	\$ 80,480.17	\$ 93,334.15	1/1/2022
BNG502	Sr Acctg Assoc	N	G18	Range	\$ 55,432.77	\$ 65,965.89	\$ 76,499.01	1/1/2022
ANG602	Sr Admin Asst	N	G20	Range	\$ 61,217.06	\$ 72,857.06	\$ 84,497.05	1/1/2022
LNG205	Sr Attorney	Y	G33	Range	\$ 116,667.68	\$ 138,858.64	\$ 161,049.61	1/1/2022
BNG204	Sr Budget Analyst	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ANG219	Sr Business Process Analyst	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
JNG302	Sr Constrctn Proj Inspctr	N	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ENG208	Sr Eng Tech	N	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ENG202	Sr Eng, Trans	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
ENG204	Sr Eng, Util	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
DNG205	Sr Facilities Planng Coord	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
BNG208	Sr Financial Analyst	Y	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022

2022 Bellevue Pay Plan
Title Codes, Titles, and Min/Mid/Max Rates

Title Code	Classification Title	OT Exempt	Pay Grade	Plan Type	Minimum Salary	Midpoint Salary	Maximum Salary	Salary Eff Date
ING206	Sr GIS Analyst	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
HNG206	Sr HR Analyst	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
DNG210	Sr Land Use Prof	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ANG606	Sr Office Asst	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
DNG212	Sr Planner	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
DNG216	Sr Real Property Agent	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
DNG229	Sr Utilities Review Prof	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
MRB707	Structrl Maint Spec 1	N	B35	Step	\$ 60,816.94	\$ 68,629.99	\$ 76,443.03	1/1/2022
MRB708	Structrl Maint Spec 2	N	B32	Step	\$ 66,265.87	\$ 74,799.57	\$ 83,333.26	1/1/2022
JRH203	Structural Engineer	Y	H05	Step	\$ 117,654.33	\$ 123,778.56	\$ 129,902.78	1/1/2022
AMG301	Student Intern 1	N	G01	Range	\$ 30,139.20	\$ 35,627.63	\$ 41,316.07	1/1/2022
AMG302	Student Intern 2	N	G09	Range	\$ 35,509.10	\$ 42,230.67	\$ 48,952.23	1/1/2022
AMG303	Student Intern 3	N	G16	Range	\$ 50,201.91	\$ 59,753.14	\$ 69,304.37	1/1/2022
MNG214	Superintendent, Transportation	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
LN202	Supervising Attorney	Y	M02	Range	\$ 122,612.64	\$ 145,910.48	\$ 169,208.31	1/1/2022
MMG801	Supported Emp Aide, Rep	N	A03	Step	\$ 14.49	\$ 15.72	\$ 17.41	1/1/2022
ANG611	Supported Employment Aide	N	G01	Range	\$ 30,139.20	\$ 35,627.63	\$ 41,316.07	1/1/2022
ENG309	Survey Assistant	N	G17	Range	\$ 52,772.71	\$ 62,797.03	\$ 72,821.35	1/1/2022
ENG210	Survey Mgr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ENG305	Surveyor 1	N	G21	Range	\$ 64,341.29	\$ 76,561.50	\$ 88,781.70	1/1/2022
ENG306	Surveyor 2	N	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ENG307	Surveyor 3	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
ING211	Systems Analyst	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
MRB709	Technical Spec	N	B39	Step	\$ 72,699.10	\$ 82,120.46	\$ 91,541.82	1/1/2022
ING505	Technology Business Analyst 1	Y	G18	Range	\$ 55,432.77	\$ 65,965.89	\$ 76,499.01	1/1/2022
ING241	Technology Business Analyst 2	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ING240	Technology Business Analyst 3	Y	G26	Range	\$ 82,461.82	\$ 98,118.68	\$ 113,775.53	1/1/2022
ENG308	Telemetry Tech	N	G24	Range	\$ 74,678.04	\$ 88,862.05	\$ 103,046.04	1/1/2022
ENG310	Telemetry Tech, Lead	N	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
HNG205	Training & Org Dvlpmnt Coord	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ENG216	Trans Construction Mgr	Y	G32	Range	\$ 111,044.08	\$ 132,137.09	\$ 153,230.10	1/1/2022
DNG219	Trans Forcstng Mgr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
DNG228	Trans Impl Programming Div Mgr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
MNG212	Trans Ops & Maint Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
DNG220	Trans Policy Advsr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
ENG215	Trans Strategic Engrng Advisor	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
ENG222	Transp Materials Prog Mgr	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
ANG223	Transp Tech Partnership Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
DNG230	Transportation Principal Plnr	Y	G29	Range	\$ 95,672.86	\$ 113,864.80	\$ 132,056.75	1/1/2022
ANG211	Utilities Admin & Ops Manager	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
ANG213	Utilities Billing Manager	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
MNG208	Utilities Ops & Maint Mgr	Y	G30	Range	\$ 100,564.51	\$ 119,658.02	\$ 138,751.54	1/1/2022
DNG221	Utilities Policy Advsr	Y	G31	Range	\$ 105,670.41	\$ 125,745.82	\$ 145,821.23	1/1/2022
DNG223	Utilities Review Prof	Y	G25	Range	\$ 78,498.51	\$ 93,387.71	\$ 108,276.90	1/1/2022
MNG207	Utilities Superintendent	Y	G27	Range	\$ 86,657.22	\$ 103,117.46	\$ 119,577.69	1/1/2022
GNG207	Volunteer Prog Coord	Y	G23	Range	\$ 71,053.91	\$ 84,550.59	\$ 98,047.27	1/1/2022
ENG211	Water Quality Supv	Y	G28	Range	\$ 91,066.86	\$ 108,357.24	\$ 125,647.62	1/1/2022
MRI702	Working Chief	N	I06	Step	\$ 100,482.62	\$ 108,398.77	\$ 116,314.91	1/1/2022

2022 Bellevue Pay Plan
Teamsters 763 representing:
Utilities, Parks, Transportation, and Finance Asset Mgmt

Pay Plan A

Pay Grade	Classification Title	OT Exempt	Annual						Hourly (2080 Hour Base)					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
A01	Maint Aide 1	N	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12	\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23
A02	Maint Aide 2	N	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29	\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32
A03	Supported Emp Aide, Rep	N	\$30,139.20	\$30,139.20	\$30,139.20	\$31,845.68	\$33,938.78	\$36,233.34	\$14.49	\$14.49	\$14.49	\$15.31	\$16.32	\$17.42

2022 Bellevue Pay Plan
Teamsters 763 representing:
Utilities, Parks, Transportation, and Finance Asset Mgmt

Pay Plan B

Pay Grade	Classification Title	OT Exempt	Annual							Hourly (2080 Hour Base)						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
B43	Maint Aide 1	N	\$34,996.78	\$37,297.21	\$39,803.00	\$42,460.91	\$45,251.70	\$48,311.12		\$16.83	\$17.93	\$19.14	\$20.41	\$21.76	\$23.23	
B44	Maint Aide 2	N	\$42,657.06	\$45,520.33	\$48,554.17	\$51,786.28	\$54,721.43	\$58,909.29		\$20.51	\$21.88	\$23.34	\$24.90	\$26.31	\$28.32	
B45	Maint Worker, Janitorial	N	\$47,080.40	\$49,516.60	\$52,088.14	\$55,955.11	\$58,894.00	\$61,890.91		\$22.63	\$23.81	\$25.04	\$26.90	\$28.31	\$29.76	
B30	Asst Mech Svcs Tech	N	\$54,084.88	\$56,791.76	\$59,621.69	\$62,574.66	\$65,703.39	\$67,953.26		\$26.00	\$27.30	\$28.66	\$30.08	\$31.59	\$32.67	
B30	Maint Worker	N	\$54,084.88	\$56,791.76	\$59,621.69	\$62,574.66	\$65,703.39	\$67,953.26		\$26.00	\$27.30	\$28.66	\$30.08	\$31.59	\$32.67	
B40	Meter Reader	N	\$54,612.20	\$57,336.68	\$60,184.17	\$63,172.27	\$66,318.59	\$68,603.62		\$26.26	\$27.57	\$28.93	\$30.37	\$31.88	\$32.98	
B31	Meter Technician	N	\$60,803.53	\$63,815.03	\$67,005.79	\$70,375.80	\$73,871.29	\$76,416.72		\$29.23	\$30.68	\$32.21	\$33.83	\$35.52	\$36.74	
B31	Skilled Worker	N	\$60,803.53	\$63,815.03	\$67,005.79	\$70,375.80	\$73,871.29	\$76,416.72		\$29.23	\$30.68	\$32.21	\$33.83	\$35.52	\$36.74	
B35	Inventory Spec 1	N	\$60,816.94	\$63,857.79	\$67,074.42	\$70,396.49	\$73,911.93	\$76,443.03		\$29.24	\$30.70	\$32.25	\$33.84	\$35.53	\$36.75	
B35	Structrl Maint Spec 1	N	\$60,816.94	\$63,857.79	\$67,074.42	\$70,396.49	\$73,911.93	\$76,443.03		\$29.24	\$30.70	\$32.25	\$33.84	\$35.53	\$36.75	
B32	Lead Maint Worker, Janitorial	N	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26		\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	
B32	Lead Worker	N	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26		\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	
B32	Locator	N	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26		\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	
B32	Mechanical Svcs Tech	N	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26		\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	
B32	Structrl Maint Spec 2	N	\$66,265.87	\$69,587.94	\$73,050.64	\$76,689.11	\$80,538.50	\$83,333.26		\$31.86	\$33.46	\$35.12	\$36.87	\$38.72	\$40.06	
B38	Inventory Spec 2	N	\$67,144.73	\$70,466.80	\$74,017.39	\$77,691.00	\$81,575.57	\$84,387.91		\$32.28	\$33.88	\$35.59	\$37.35	\$39.22	\$40.57	
B41	Fleet Priority Specialist	N	\$68,480.60	\$71,662.03	\$75,230.20	\$79,026.86	\$82,981.74	\$85,829.24		\$32.92	\$34.45	\$36.17	\$37.99	\$39.90	\$41.26	
B41	Lead Worker- Programs	N	\$68,480.60	\$71,662.03	\$75,230.20	\$79,026.86	\$82,981.74	\$85,829.24		\$32.92	\$34.45	\$36.17	\$37.99	\$39.90	\$41.26	
B39	Technical Spec	N	\$72,699.10	\$76,284.85	\$80,134.23	\$84,141.82	\$88,307.61	\$88,711.88	\$91,541.82	\$34.95	\$36.68	\$38.53	\$40.45	\$42.46	\$42.65	\$44.01
B34	Crew Leader	N	\$73,138.53	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19		\$35.16	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	
B34	Lead Mech Svcs Tech	N	\$73,138.53	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19		\$35.16	\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	
B42	Crew Leader, Technical Spec	N	\$76,829.73	\$80,661.54	\$84,546.12	\$88,852.50	\$91,858.19	\$94,811.16		\$36.94	\$38.78	\$40.65	\$42.72	\$44.16	\$45.58	

**2022 Bellevue Pay Plan
Elected Officials
Unrepresented**

Pay Plan C

Pay Grade	Classification Title	OT Exempt	Annual Salary
C01	Council Member	Y	\$28,728.00
C02	Dep Mayor	Y	\$30,468.00
C03	Mayor	Y	\$33,948.00

**2022 Bellevue Pay Plan
Police Support Personnel
Bellevue Police Support Guild (BPSG)**

Pay
Plan D

Pay Grade	Classification Title	OT Exempt	Annual						Hourly (Based on 2080 Base)					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
D21	Police Support Specialist	N	\$54,988.41	\$57,763.91	\$60,653.94	\$63,697.03	\$66,893.30	\$70,242.90	\$26.44	\$27.77	\$29.16	\$30.62	\$32.16	\$33.77
D23	Police Personnel Support Spec	N	\$56,916.94	\$59,755.37	\$62,722.11	\$65,853.68	\$69,186.69	\$72,629.59	\$27.36	\$28.73	\$30.15	\$31.66	\$33.26	\$34.92
D23	Police Property Evidence Tech	N	\$56,916.94	\$59,755.37	\$62,722.11	\$65,853.68	\$69,186.69	\$72,629.59	\$27.36	\$28.73	\$30.15	\$31.66	\$33.26	\$34.92
D24	Police Support Officer	N	\$57,521.54	\$60,356.31	\$63,370.67	\$66,546.45	\$69,919.62	\$73,202.80	\$27.65	\$29.02	\$30.47	\$31.99	\$33.62	\$35.19
D25	Lead Police Support Specialist	N					\$75,255.04	\$79,023.34					\$36.18	\$37.99
D46	Court Liaison Administrator	N	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92
D46	Police Records Disclosure Spec	N	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92
D46	Police Support Admin Asst	N	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92
D46	Police Support Sr Acctg Assoc	N	\$63,427.83	\$66,599.17	\$69,929.04	\$73,425.68	\$77,096.97	\$80,951.78	\$30.49	\$32.02	\$33.62	\$35.30	\$37.07	\$38.92
D29	Crime Prevention Coordinator	N	\$69,341.18	\$72,811.01	\$76,456.53	\$80,296.29	\$84,294.47	\$88,486.11	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$42.54
D29	Police Data Analyst	N	\$69,341.18	\$72,811.01	\$76,456.53	\$80,296.29	\$84,294.47	\$88,486.11	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$42.54
D44	Police Crime Analyst	N	\$74,657.90	\$78,390.90	\$82,310.18	\$86,425.84	\$90,747.03	\$95,284.37	\$35.89	\$37.69	\$39.57	\$41.55	\$43.63	\$45.81
D44	Police Volunteer Program Coord	Y	\$74,657.90	\$78,390.90	\$82,310.18	\$86,425.84	\$90,747.03	\$95,284.37	\$35.89	\$37.69	\$39.57	\$41.55	\$43.63	\$45.81
D30	Police Forensic Tech	N	\$78,658.19	\$82,591.22	\$86,702.94	\$91,029.05	\$95,605.66	\$100,378.62	\$37.82	\$39.71	\$41.68	\$43.76	\$45.96	\$48.26

**2022 Bellevue Pay Plan
Executive Leadership Personnel
Unrepresented**

Pay
Plan E

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Minimum Hrly	Midpoint Hrly	Maximum Hrly
E02	Assistant City Manager	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Chief Info Offcr	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Chief Of Police	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	City Attorney	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Community Development	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Finance and Asset Mgmt	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Human Resources	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Intergov Relations	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Parks & Commnty Svcs	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Transportation	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Dir, Utilities	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Director, Development Services	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
	Fire Chief	Y	\$132,078.02	\$171,529.73	\$210,981.43	\$63.50	\$82.47	\$101.43
E03	Dep City Mgr	Y	\$144,798.12	\$188,048.95	\$231,299.76	\$69.61	\$90.41	\$111.20

2022 Bellevue Pay Plan
Fire Suppression (Line) Uniformed Personnel
International Assoc. of Firefighters, Local 1604 (IAFF - FF)

Pay
Plan F

Pay Grade	Classification Title	OT Exempt	Annual					Hourly (based on 2505.36 hr base)				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
F01	Firefighter	N	\$85,097.31	\$89,252.09	\$95,711.49	\$101,889.56	\$108,197.47	\$33.97	\$35.62	\$38.20	\$40.67	\$43.19
F02	Firef/Engineer	N			\$100,497.06	\$106,984.04	\$113,607.34			\$40.11	\$42.70	\$45.35
F03	Firef/Paramedic	N			\$110,546.77	\$117,682.44	\$124,968.08			\$44.12	\$46.97	\$49.88
F04	Fire Lieutenant	N				\$118,446.61	\$125,779.55				\$47.28	\$50.20
F05	Fire Lieutenant (MSO)	N				\$130,291.27	\$138,357.51				\$52.01	\$55.22
F06	Fire Captain	N				\$130,291.27	\$138,357.51				\$52.01	\$55.22
F07	Fire Captain (MSO)	N				\$143,320.40	\$152,193.26				\$57.21	\$60.75

**2022 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay
Plan G

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G01	Student Intern 1	N	\$30,139.20	\$35,627.63	\$41,316.07	\$14.49	\$17.13	\$19.86
G01	Supported Employment Aide	N	\$30,139.20	\$35,627.63	\$41,316.07	\$14.49	\$17.13	\$19.86
G07	Office Clerk	N	\$32,117.08	\$38,240.58	\$44,364.07	\$15.44	\$18.38	\$21.33
G08	Park Patrol Offcr	N	\$33,759.55	\$40,186.53	\$46,613.51	\$16.23	\$19.32	\$22.41
G09	Student Intern 2	N	\$35,509.10	\$42,230.67	\$48,952.23	\$17.07	\$20.30	\$23.53
G10	Rec Prog Aide	N	\$37,294.40	\$44,373.01	\$51,451.61	\$17.93	\$21.33	\$24.74
G13	Office Asst	N	\$43,257.21	\$51,487.32	\$59,717.42	\$20.80	\$24.75	\$28.71
G14	Acctg Asst	N	\$45,470.94	\$54,102.74	\$62,734.55	\$21.86	\$26.01	\$30.16
G14	Eng Aide	N	\$45,470.94	\$54,102.74	\$62,734.55	\$21.86	\$26.01	\$30.16
G16	Acctg Assoc	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Cust Svc Rep	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Customer Svc Rep	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	IT Content Dev/Multimedia 1	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Management Fellow	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Rec Prog Tech	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Sr Office Asst	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G16	Student Intern 3	N	\$50,201.91	\$59,753.14	\$69,304.37	\$24.14	\$28.73	\$33.32
G17	Survey Assistant	N	\$52,772.71	\$62,797.03	\$72,821.35	\$25.37	\$30.19	\$35.01
G18	IT Netwk/Sys Administrator 1	N	\$55,432.77	\$65,965.89	\$76,499.01	\$26.65	\$31.71	\$36.78
G18	Public Records Mgmnt Spec	N	\$55,432.77	\$65,965.89	\$76,499.01	\$26.65	\$31.71	\$36.78
G18	Sr Acctg Assoc	N	\$55,432.77	\$65,965.89	\$76,499.01	\$26.65	\$31.71	\$36.78
G18	Technology Business Analyst 1	Y	\$55,432.77	\$65,965.89	\$76,499.01	\$26.65	\$31.71	\$36.78
G19	Acct Rep, Utility Billing	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	Admin Asst	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	Benefits Specialist	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	HR Asst	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	IT Geographic Info Sys 1	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	Legal Secretary	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	Permit Procsng Tech	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G19	Service First Coord	N	\$58,271.37	\$69,331.14	\$80,390.91	\$28.02	\$33.33	\$38.65
G20	IT Content Dev/Multimedia 2	Y	\$61,217.06	\$72,857.06	\$84,497.05	\$29.43	\$35.03	\$40.62
G20	IT End User Support 1	N	\$61,217.06	\$72,857.06	\$84,497.05	\$29.43	\$35.03	\$40.62
G20	Public Records Analyst	N	\$61,217.06	\$72,857.06	\$84,497.05	\$29.43	\$35.03	\$40.62
G20	Rec Center Coordinator	N	\$61,217.06	\$72,857.06	\$84,497.05	\$29.43	\$35.03	\$40.62
G20	Sr Admin Asst	N	\$61,217.06	\$72,857.06	\$84,497.05	\$29.43	\$35.03	\$40.62
G21	Asst Land Use Prof	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Asst Planner	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Buyer	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Data Analyst	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Emergency Prep Plans Coord	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Eng Tech	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G21	Procurmnt Spec	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68

**2022 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G21	Surveyor 1	N	\$64,341.29	\$76,561.50	\$88,781.70	\$30.93	\$36.81	\$42.68
G22	Analyst, Program	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Budget Analyst	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Constrctn Proj Inspctr	N	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Exec Asst, City Mgr	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Exec Asst, Council	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Financial Analyst	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	GIS Analyst	N	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Home Repair Loan Spec	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	HR Analyst	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	IT Geographic Info Sys 2	N	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	IT Project Manager 1	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Paralegal	N	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Probation Offcr	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Public Disclosure Analyst	N	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G22	Specialist, Communications	Y	\$67,626.20	\$80,480.17	\$93,334.15	\$32.51	\$38.69	\$44.87
G23	Admin Svcs Supv	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Dev Svcs Ed/Training Coord	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Electrnic Home Detn Coord	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Emerg Prep Coordinator	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Fire Ed Coordinator	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Hear Exam Offc Admin	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	IT End User Support 2	N	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	IT Netwk/Sys Administrator 2	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	IT Systems Analyst 1	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Litigation Support Supervisor	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Park Ranger	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Perf & Process Imprmnt Analyst	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Property Evidence Supv	N	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Real Property Agent	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Rec Prog Coord	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Surveyor 2	N	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Technology Business Analyst 2	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G23	Volunteer Prog Coord	Y	\$71,053.91	\$84,550.59	\$98,047.27	\$34.16	\$40.65	\$47.14
G24	Acctg Supv	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Assoc Land Use Prof	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Assoc Planner	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Business Process Analyst	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Code Comp Offcr	N	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Commnty Relatns Coord	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Commnty Svcs Prg Coord	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Contract Adminstr	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Coordinator, Communications	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Dep City Clerk	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Facilities Ops Spec	N	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Grant Administrator	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Human Svcs Coord	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54

**2022 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G24	IT Application Developer 1	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	IT Content Dev/Multimedia 3	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	IT Database Administrator 1	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	IT Project Manager 2	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Ops Supv	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Probation Div Asst Mgr	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Program Administrator	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Rec Supv	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Risk Mgmt Spec	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Sr Constrctn Proj Inspctr	N	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Sr Eng Tech	N	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Sr Financial Analyst	Y	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G24	Telemetry Tech	N	\$74,678.04	\$88,862.05	\$103,046.04	\$35.90	\$42.72	\$49.54
G25	Background Investigator	N	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Constrctn Proj Inspctr Lead	N	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Facilities Operations Supt	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Facilities Plannng Coord	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	HR Prog Admin	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	IT End User Support 3	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Police Records Supervisor	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Sr GIS Analyst	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Surveyor 3	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Systems Analyst	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Telemetry Tech, Lead	N	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Utilities Billing Manager	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G25	Utilities Review Prof	Y	\$78,498.51	\$93,387.71	\$108,276.90	\$37.74	\$44.90	\$52.06
G26	Asst Mgr, Fin and Asset Mgmt	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Attorney 1	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Capital Proj Coord	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Commnty Svcs Supv	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Coordinator, CARES Practicum	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Dept Public Info Offcr	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Digital Communications Coord	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Diversity, Incl & Outrch Admin	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Eng, Trans	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Eng, Utilities	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Enterprise Records Mgmt Admin	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Fleet & Comm Administrator	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Forensic Lab Manager	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Golf Course Maint Supv	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	IT Geographic Info Sys 3	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	IT Systems Analyst 2	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Parks Marketing Coordinator	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Performance & Outreach Coord	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Permit Center Manager	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Public Information Officer	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Sr Budget Analyst	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70

**2022 Bellevue Pay Plan
General Personnel
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Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G26	Sr Business Process Analyst	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Sr HR Analyst	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G26	Technology Business Analyst 3	Y	\$82,461.82	\$98,118.68	\$113,775.53	\$39.65	\$47.17	\$54.70
G27	Code Comp Supv	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Communications Manager	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Environ Scientist	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Fire Plan Reviewer	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Fleet & Comm Program Mgr	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Inspection Supv	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	IT Application Developer 2	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	IT Content Dev/Multimedia 4A	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Lead GIS Analyst	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Management Asst to Director	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Neighbrhd Prog Mgr	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Program Manager	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Right Of Way Supv	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Senior Transportation Analyst	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Sr Facilities Planng Coord	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Sr Land Use Prof	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Sr Planner	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Sr Real Property Agent	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Sr Utilities Review Prof	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Superintendent, Transportation	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Transp Materials Prog Mgr	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G27	Utilities Superintendent	Y	\$86,657.22	\$103,117.46	\$119,577.69	\$41.66	\$49.58	\$57.49
G28	Admin Svcs Mgr	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Asst Fire Marshal	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Economic Development Manager	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Enterprise Records Mgmt Mgr	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	IT End User Support 4A	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	IT Geographic Info Sys 4A	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	IT Netwk/Sys Administrator 3	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Manager, Police Technology	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Org Devlpmnt Consultant	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Prof Land Surveyor	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Project Manager, Business Tech	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	SCADA & Operations Supervisor	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Training & Org Dvlpmnt Coord	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Utilities Admin & Ops Manager	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G28	Water Quality Supv	Y	\$91,066.86	\$108,357.24	\$125,647.62	\$43.78	\$52.09	\$60.41
G29	IT Database Administrator 2	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	IT Project Manager 3	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	IT Systems Analyst 3	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Ops Mgr	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Pavement Project Manager	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Principal Planner	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Prks & Cmmnty Svcs Mgr	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49

**2022 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G29	Probation Mgr	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Sr Eng, Trans	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Sr Eng, Util	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G29	Transportation Principal Plnr	Y	\$95,672.86	\$113,864.80	\$132,056.75	\$46.00	\$54.74	\$63.49
G30	Asst To the City Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Attorney 2	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Business Manager	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Capital Proj Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Emerg Prep Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Eng Supv, Trans	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Eng Supv, Util	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Facilities Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Facilities Plannng Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Fiscal Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	HR Manager	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Inspection Services Manager	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	IT Application Developer 3	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	IT Sec Solutions Architect	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	IT Systems Analyst 4A	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Manager, Fin and Asset Mgmt	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Manager, Human Services	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Mgr, Long Rng Cap Plng & Ig A	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Parks Planning and Dvlpt Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Parks Prop & Acquisitions Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Parks Resource Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Planning Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Principal Engineer	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Real Property Manager	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Risk Manager	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Trans Ops & Maint Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Trans Strategic Engrng Advisor	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Transp Tech Partnership Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G30	Utilities Ops & Maint Mgr	Y	\$100,564.51	\$119,658.02	\$138,751.54	\$48.35	\$57.53	\$66.71
G31	Budget Division Manager	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Business Systems Manager	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Chief Communications Officer	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Chief Urban Designer	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Commnty Dvlpmnt Mgr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Info Tech Supv	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	IT Application Developer 4A	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	IT Netwk/Sys Administrator 4A	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Manager 1, Info Tech	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Policy Advisor, Regional	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Survey Mgr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Trans Forcstng Mgr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Trans Impl Programming Div Mgr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G31	Trans Policy Advsr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11

**2022 Bellevue Pay Plan
General Personnel
Unrepresented**

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Min Hrly	Mid Hrly	Max Hrly
G31	Utilities Policy Advsr	Y	\$105,670.41	\$125,745.82	\$145,821.23	\$50.80	\$60.45	\$70.11
G32	Eng Mgr, Trans	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Eng Mgr, Util	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	IT Database Administrator 3	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	IT Netwk/Sys Administrator 4B	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Manager 2, Info Tech	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Neighbrhd Trans Svcs Mgr	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Regional Trans Proj Mgr	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Right of Way Manager	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G32	Trans Construction Mgr	Y	\$111,044.08	\$132,137.09	\$153,230.10	\$53.39	\$63.53	\$73.67
G33	Chief Economic Dvlpmnt Officer	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	City Budget Manager	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	Consulting Attorney	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	HR Division Manager	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	Info Tech Mgr	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	IT Application Developer 4B	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	IT Project Manager 4A	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	IT Systems Analyst 4B	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	Manager 3, Info Tech	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
G33	Sr Attorney	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43

2022 Bellevue Pay Plan
DSD Inspectors, Reviews, Examiners, and Structural Engineers
Teamsters Local 763

Pay
Plan H

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080)		
			Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
H00	Building Technical Specialist	N	\$84,149.24	\$88,435.09	\$92,893.82	\$40.46	\$42.52	\$44.66
H01	Inspector	N	\$90,041.14	\$94,640.01	\$99,387.01	\$43.29	\$45.50	\$47.78
H03	Clearing & Grading Reviewer	Y	\$98,999.11	\$104,041.28	\$109,286.85	\$47.60	\$50.02	\$52.54
H03	Combo Inspector	N	\$98,999.11	\$104,041.28	\$109,286.85	\$47.60	\$50.02	\$52.54
H03	Plans Examiner	Y	\$98,999.11	\$104,041.28	\$109,286.85	\$47.60	\$50.02	\$52.54
H05	Structural Engineer	Y	\$117,654.33	\$123,626.59	\$129,902.78	\$56.56	\$59.44	\$62.45

**2022 Bellevue Pay Plan
Signals Electronics Personnel
International Brotherhood of Electrical Workers, Local No. 77 (IBEW)**

Pay
Plan I

Pay Grade	Classification Title	OT Exempt	Annual						Hourly (Based on 2080 Base)					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
I01	Signal Asst	N	\$55,977.75	\$58,778.88	\$61,699.85	\$64,770.61	\$68,036.11	\$71,421.44	\$26.91	\$28.26	\$29.66	\$31.14	\$32.71	\$34.34
I02	Asst Electrncs Tech	N	\$63,974.57	\$67,175.87	\$70,514.12	\$74,023.56	\$77,755.55	\$81,624.50	\$30.76	\$32.30	\$33.90	\$35.59	\$37.38	\$39.24
I03	Signal Repair Spec	N	\$67,972.98	\$71,374.36	\$74,921.25	\$78,650.03	\$82,615.27	\$86,726.03	\$32.68	\$34.31	\$36.02	\$37.81	\$39.72	\$41.70
I04	Electronics Tech	N	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	\$38.45	\$40.37	\$42.38	\$44.49	\$46.73	\$49.05
I04	Signal Electrician	N	\$79,968.21	\$83,969.83	\$88,142.65	\$92,529.45	\$97,194.44	\$102,030.62	\$38.45	\$40.37	\$42.38	\$44.49	\$46.73	\$49.05
I05	Master Electrncs Tech	N			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38			\$46.19	\$48.49	\$50.93	\$53.47
I05	Master Signal Electrnc	N			\$96,075.49	\$100,857.10	\$105,941.94	\$111,213.38			\$46.19	\$48.49	\$50.93	\$53.47
I06	Working Chief	N			\$100,482.62	\$105,483.57	\$110,801.66	\$116,314.91			\$48.31	\$50.71	\$53.27	\$55.92

**2022 Bellevue Pay Plan
Police Management Personnel
Bellevue Police Management Association (BPMA)**

Pay
Plan J

Pay Grade	Classification Title	OT Exempt	Annual		Hourly (Based on 2080 Base)	
			Step 1	Step 2	Step 1	Step 2
J01	Police Captain	Y	\$129,851.40	\$136,344.50	\$62.43	\$65.55
J02	Police Major	Y	\$147,473.84	\$154,843.87	\$70.90	\$74.44

**2022 Bellevue Pay Plan
 Fire Prevention / Education Personnel
 International Association of Firefighters, Local 1604 (IAFF - FPE)**

Pay
 Plan K

Pay Grade	Classification Title	OT Exempt	Annual						Hourly (Based on 2080 Base)					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
K01	Fire Prevention Officer	N	\$78,001.28	\$81,948.96	\$86,109.51	\$91,236.47	\$96,412.64	\$101,261.04	\$37.50	\$39.40	\$41.40	\$43.86	\$46.35	\$48.68

2022 Bellevue Pay Plan
Battalion Chiefs, Platoon Personnel
International Association of Firefighters, Local 1604 (IAFF - BC)

Pay
Plan L

Pay Grade	Classification Title	OT Exempt	Annual Salary	Platoon Hourly (2505.36)	Admin Hourly (2080)
L01	Fire Batt Chief	Y	\$143,692.13	\$57.35	\$69.08

**2022 Bellevue Pay Plan
Assistant and Deputy Directors
Unrepresented**

Pay
Plan M

Pay Grade	Classification Title	OT Exempt	Annual			Hourly (Based on 2080 Base)		
			Minimum Salary	Midpoint Salary	Maximum Salary	Minimum	Midpoint	Maximum
M01	Asst Dir, City Mgrs Office	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Cmnty Dvlpmnt	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Development Services	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Fin and Asset Mgmt	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Fire Marshal	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Human Resources	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Intergvmtl Relations	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Parks & Cmmnty Svcs	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Public Records Mgr	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Transportation	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Asst Dir, Utilities	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M01	Exec Dir, eCity Gov Alliance	Y	\$116,667.68	\$138,858.64	\$161,049.61	\$56.09	\$66.76	\$77.43
M02	Assistant Police Chief	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Asst Dir, Info Tech	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Dep City Attorney	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Dep Dir, Parks & Commnty Svcs	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Dep Dir, Transportation	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Dep Dir, Utilities	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Dep Fire Chief	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35
M02	Supervising Attorney	Y	\$122,612.64	\$145,910.48	\$169,208.31	\$58.95	\$70.15	\$81.35

2022 Bellevue Pay Plan
Fire Uniformed Personnel - Administrative
International Association of Firefighters, Local 1604 (IAFF - FF)

Pay
Plan N

Pay Grade	Classification Title	OT Exempt	Annual		Admin Hourly (Based on 2080 Base)		Platoon Hourly (Based on 2505.36 Base)	
			Step 4	Step 5	Step 4	Step 5	Step 4	Step 5
N98	Firefighter (Admin)	N		\$119,017.21		\$57.22		\$47.51
N99	Firef/Engineer (Admin)	N		\$124,968.08		\$60.08		\$49.88
N03	Firef/Paramedic (Admin)	N		\$136,869.80		\$65.80		\$54.63
N05	Fire Lt (Administrative)	N	\$130,291.26	\$138,357.51	\$62.64	\$66.52	\$52.01	\$55.22
	Fire Lt (Asst Training Coord)	N	\$130,291.26	\$138,357.51	\$62.64	\$66.52	\$52.01	\$55.22
N07	Fire Capt (Administrative)	N	\$143,320.40	\$152,193.26	\$68.90	\$73.17	\$57.21	\$60.75
	Fire Capt (Supply+Maint Coord)	N	\$143,320.40	\$152,193.26	\$68.90	\$73.17	\$57.21	\$60.75
N09	Fire Capt (MSO Administrative)	N	\$157,652.44	\$167,412.58	\$75.79	\$80.49	\$62.93	\$66.82

N - FF Admin

**2022 Bellevue Pay Plan
Uniformed Police Officers
Bellevue Police Officers Guild (BPOG)**

Pay
Plan P

			Annual				Hourly (Based on 2080 Base)			
Pay Grade	Classification Title	OT Exempt	Step 1	Step 2	Step 3	Step 4	Step 1	Step 2	Step 3	Step 4
P10	Police Officer	N	\$78,263.14	\$87,891.44	\$94,061.56	\$100,231.80	\$37.63	\$42.26	\$45.22	\$48.19
P15	Police Corporal	N				\$108,232.74				\$52.03
P60	Police Sergeant	N			\$114,630.53	\$119,886.04			\$55.11	\$57.64

**2022 Bellevue Pay Plan
Recreations Assistants Instructors
Unrepresented**

Pay
Plan R

Pay Grade	Classification Title	OT Exempt	Min. Hrly	Mid. Hrly	Max. Hrly
R01	Rec Asst 1	N	\$14.49	\$17.24	\$19.99
R02	Instructor 1, Recreation	N	\$16.15	\$19.22	\$22.29
R02	Rec Asst 2	N	\$16.15	\$19.22	\$22.29
R03	Rec Asst 3	N	\$19.22	\$22.87	\$26.52
R04	Instructor 2, Recreation	N	\$21.49	\$25.57	\$29.65

2022 Bellevue Pay Plan
Battalion Chiefs, Administrative Personnel
International Association of Firefighters, Local 1604 (IAFF - BC)

Pay
 Plan U

Pay Grade	Classification Title	OT Exempt	Annual Salary	Platoon Hourly (2505.05)	Admin Hourly (2080)
U01	Fire Batt Chief (Admin)	Y	\$153,032.12	\$61.08	\$73.57



**2022 Bellevue Pay Plan
City Manager
Contract / Ordinance**

Pay
Plan T

Pay Grade	Classification Title	OT Exempt	Annual Salary	Hourly (2080)
T01	City Mgr	Y	\$326,981.58	\$157.20

**2022 Bellevue Pay Plan
DSD - Review Inspection Supervisors
Teamsters Local 763**

Pay
Plan W

Pay Grade	Classification Title	OT Exempt	Annual				Hourly (Based on 2080)			
			Step A	Step B	Step C	Step D	Step A	Step B	Step C	Step D
W01	Review & Inspection Supervisor	Y	\$110,717.25	\$116,253.19	\$122,065.83	\$128,169.12	\$53.23	\$55.89	\$58.69	\$61.62