BELLEVUE DIVERSITY ADVISORY NETWORK (BDAN)

2nd Annual Retreat | Mercer Slough Environmental Center

**Agenda** | September 15, 2018

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| **TIME** | **DESCRIPTION** | **WHO** | **NOTES** |
| 9:00 | Call to Order   * Roster (sign-in sheet) | Anthony  Tom | Presiding Chairman  Secretary (interim) |
| 9:05 | Welcome – Overview of the Day   * BDAN – Vision and Strategy | Aisha  Anthony | Vice Chairperson |
| 9:20 | Group Activity (Ice Breaker)   * Introductions | Alaric | BDAN Member |
| 9:40 | ‘Gracious Space’ Activity   * Working Agreement | Tom |  |
| 10:00 | **BREAK** | ALL | 15 minutes |
| 10:15 | Diversity Advantage Plan   * History and Overview * Orientation Package | Mark | Diversity Outreach & Engage. Administrator |
| 10:50 | Diversity Advantage Plan   * The Catalyst of Organizational Change | Elaine | Diversity & Inclusion Administrator |
| 11:20 | **LUNCH** | ALL | 30 minutes |
| 11:50 | Group Dynamic Exercise | Mark |  |
| 12:20 | Business Session   * BDAN Organizational Structure * Bylaws – duties, terms & accountability of members * Nomination Process – ballot & proposed schedule * Advisory Process – intake form (client: ARCH) | Anthony  Aisha  Jennifer | 10 min  15 min  10 min |
| 12:55 | Next Meeting   * Tuesday, Oct. 30 @ 6:00–8:00pm, City Hall (1E-112) | ALL | Announcements |
| 1:00 | Adjourn   * Evaluation Sheet | Anthony  Margie | BDAN Member |
| 1:15 | Group Photo | ALL | (City Photographer?) |