

City of Bellevue - Bellevue Diversity Advisory Network (BDAN)

Tuesday, April 30, 2019 | 6:00PM * City Hall (Room 1E-112)

MEETING CALLED TO ORDER: 6:03 pm

PRESENT: Adnan Siddiquie, Alaric Bien, Aleksandra Poseukova, Angela De La Hoz, Eloisa Tran, Guang-an Wu, Haruka Kojima, Jennifer Karls, Jingdong (JD) Yu, Justin Daigneault, Liena Ugarova, Linda Whitehead, Margi Ye, Mohamed Bakr, Nahyeli Mendivil, Sapan Parekh, Seema Bahl, Tom Brewer

ABSENT: Aisha Kabani, Anthony Austin, Beabe Akpojovwo, Chinar Bopshetty, Maria Batayola, Michael Carr, Quiana Ross

STAFF: Yuriana Garcia Tellez, Diversity Outreach and Engagement Administrator

GUEST: Betsy Anderson

Call to Order

Roll was taken. Agenda adopted with the correction of the next meeting date to May 28, location TBD. Tom moved to approve the minutes from April 2, Guang-an seconded. Approved unanimously.

Ice Breaker

Margie led an activity in which people shared nonverbal gestures/practices passed on from adults to children. Briefly discussed the cultural iceberg (attached), showing aspects of surface culture and deep culture.

City Department Presentation

Jennifer briefed the group on the project. The Culturally Responsive Government committee is working with staff on how the city can compile information from past presentations for all departments to access.

Betsy Anderson from Parks & Community Services presented the outline for the Recreation Program Plan update and asked for input on the planning process, recreation access, and the proposed outreach strategy. Additional feedback can be emailed to her at ehanderson@bellevuewa.gov.

Committee Report-Outs:

Culturally Responsive Government – Jennifer share that the group is working on a process for departments to request time with BDAN as well as formalizing a feedback process to BDAN can understand how useful its input may be.

Events – Tom reported that Welcoming Week is September 13-22. The group brainstormed venues for an event, developing a list of multicultural groups that we could partner with to be more inclusive.

Immigrant & Refugee Outreach and Engagement – Mohamed announced that Margie will be the new chair for this committee. They plan to reach out to grassroots national/ethnic groups, outreach to all Bellevue boards and commissions to educate them on BDAN, and use the summer to engage with different communities potentially through the schools.

Strategic Outreach Plan – Yuriana shared the plan for the group between now and September. They will develop guidelines for outreach under an equity lens, identify communities with the least visibility in Bellevue, and create an outreach tool kit for the City of Bellevue and organizations to use as a guide.

Community Resources Activity

Yuriana coordinated an exercise where the group identified what city resources might be needed to support a new resident, a new immigrant with limited English capacity, someone interested in getting involved with the City's diversity efforts, a young person, and an older adult. She will put the information on a resources page on the diversity advantage website.

BDAN Application 2019

Staff presents a draft of the revised application. Due to time constraints, she will send out to members for further input. She will also be soliciting 4 BDAN members who are not up for reappointment to sit on the selection committee.

Announcements

The cross-cultural study will be presented to Council on May 6. Members are highly encouraged to attend. Staff will send out more detailed information.

Closing of Session

Meeting adjourned at 8:03 pm.

Next meeting Tuesday, May 28, location TBD.