CITY OF BELLEVUE BELLEVUE DIVERSITY ADVISORY NETWORK (BDAN)

2ND ANNUAL RETEREAT NOTES

September 15, 2018

MEETING CALLED TO ORDER: 9:00 AM |Mercer Slough Env Education Center, Douglas Fir Community Building - 1625 118th Ave SE, Bellevue, WA 98005

ROLL CALL, PRESENT: Anthony Austin, Aisha Kabani, Haruka Kojima, Jennifer Karls, Eloisa Tran, Chinar Bopshetty, Jingdong Yu, Margie Ye, Justin Daigneault, Mohamed Bakr, Guang-an Wu (GW), Michael Carr, Quianna Ross, Adnan Siddiquie, Sapan Parekh, Liena Ugarova, Angela DE La Hoz, Alaric Bien, Tom Brewer, Aleksandra Poseukova, Linda Whitehead

BDAN MEMBERS ABSENT: Seema Bahl, Nahyeli Mendivil, Maria Batayola, Beabe Akpojovwo

BDAN, NON-VOTING. Linda Whitehead, Maria Batayola, Beabe Akpojovwo

STAFF/OTHERS PRESENT: Mark Manuel, Elaine Acacio, Nathan McCommon (Deputy City Manager)

NOTETAKER: Tom Brewer (Interim Secretary). Notes rather than official minutes.

FACILITATORS: Anthony Austin, Chairman | Aisha Kabani, Vice Chair

AGENDA FOR MEETING ADOPTED: As prepared by the Chairman

WELCOME & OVERVIEW OF THE DAY

* On behalf of the city manager, the official welcome by Nathan McCommon (deputy) was presented to BDAN members.
* Anthony and Aisha made general announcements regarding the day’s logistics
* The Agenda was modified to permit a ‘group photo’ to be taken before lunch break.

GROUP ACTIVITIES

* Alaric lead an ice-breaker (small groups) where members shared personal info about themselves.
* Tom lead ‘Gracious Space’ activity which created a working agreement (mutual terms/ground rules).

BREAK

PRESENTATION – DIVERSITY ADVANTAGE PLAN

City staff members gave slide presentations regarding inclusion, outreach and engagement within the context of Bellevue’s Diversity Advantage Plan.

* History and Overview of the plan’s development – Mark Manuel, Diversity Outreach Admin
* **Postponed**: Catalyst of Organizational Change – Elaine Acacio, Diversity & Inclusion Admin

LUNCH

* Group Photo – taken outside of the building.

GROUP DYNAMIC EXERCISE

* Mark lead an *intersectional, personal perspective art project* where members shared ‘heritage’ info about themselves, as graphic artwork on poster boards.

BUSINESS ISSUES – Chairman & Vice Chair

* The new BDAN organizational structure (outlining process-flow) was presented to membership.
* BYLAWS were distributed in the package (2nd Annual Retreat) for further review in October.
* During November, we will establish our Officer’s Ballot (BDAN leadership for the New Year)
* The ARCH Intake Form & supplemental info was discussed and sent to members for review.
* BDAN will host ARCH for our 2nd advisory session on November.

ANNOUNCEMENTS

* Mark Manuel has resigned his position; this is his last official day of work with the City of Bellevue.
* A questionnaire was designed for feedback from membership (SurveyMonkey). PLEASE RESPOND.
* Next Meeting – Tuesday, October 30 (6:00 – 8:00PM)

MEETING ADJOURNED: 1:15 PM