



# City of Bellevue

## Human Resources Department

**Date:** July 26, 2016  
**To:** LEOFF 1 Disability Board members  
**From:** Paula Dillon x 7198, Human Resources  
**RE:** Tuesday, August 2, 2016 Regular Meeting

Please review the attached Agenda packet for the upcoming LEOFF 1 Disability Board meeting on Tuesday, August 2, 2016. The meeting will be held in Room 1E-118.

Attachments

### **Distribution List**

#### *Disability Board Members:*

Susan Neiman, Chair  
Lynne Robinson, Councilmember  
Vandana Slatter, Councilmember  
Wayne Bergeron, Fire Department  
Bryan Reil, Police Department

#### *Other Copies:*

Siona Windsor, City Attorney's Office  
Kerry Sievers/Julie Howe, Human Resources  
Paula Dillon, Human Resources  
Sandra Nunnelee, Council Coordinator  
Michelle Luce, Council Coordinator  
Mark Risen, Fire Department  
Steve Mylett, Police Department  
Michelle Cash, Minutes taker – without attachments



# **City of Bellevue**

## ***Disability Board***

**Agenda Regular Meeting**  
**City Hall, Conference Room 1E-118**

**Date:** Tuesday, August 2, 2016

**Time:** 5:30 pm Administrative Meeting  
6:00 pm Business Meeting

- I. Call to Order**
- II. Roll Call**
- III. Public Comment**
- IV. Approval of Minutes of Regular Meeting, July 12, 2016**
- V. Consideration of Applications for Disability Allowances**
  - A. Applications for Disability Allowances**
    - 1) Fire Department**
  - B. Applications for Disability Allowances Greater than 1 month**
    - 1) Fire Department**
- VII. Consideration of Medical Claims**
  - A. Routine claims**
  - B. Special claims**
  - C. Pre-Approved Recurring Long-Term Care Claims**
- VI. Staff Reports**
- VII. New Business**
- XI. Unfinished Business**
- X. Announce Date & Time of next meeting: Tuesday, September 6, 2016**
- XI. Adjournment**

**CITY OF BELLEVUE  
LEOFF 1 DISABILITY BOARD  
Meeting Minutes**

July 12, 2016  
5:30 p.m. – Administration  
6:00 p.m. – Business Meeting

Conference Room 1E-118  
Bellevue City Hall

**MEMBERS PRESENT:** Chairperson Susan Neiman  
Boardmember Wayne Bergeron  
Boardmember Bryan Reil  
Councilmember Lynne Robinson  
Councilmember Vandana Slatter

**OTHERS PRESENT:** Paula Dillon, Human Resources  
Siona Windsor, City Attorney's Office

**MINUTES TAKER:** Michelle Cash, *via recording*

**I. CALL TO ORDER**

The meeting was called to order at 6:00 p.m. by Chair Neiman.

**II. ROLL CALL**

A quorum was present.

**III. PUBLIC COMMENT**

None.

**IV. APPROVAL OF MINUTES**

**Motion by Councilmember Robinson and second by Boardmember Bergeron to approve the April 5, 2016 LEOFF 1 Disability Board meeting minutes as presented. Motion carried unanimously (5-0).**

**Motion by Councilmember Slatter and second by Boardmember Reil to approve the May 3, 2016 LEOFF 1 Disability Board meeting minutes as presented. Motion carried unanimously (5-0).**

**Motion by Boardmember Bergeron and second by Councilmember Slatter to approve the June 7, 2016 LEOFF 1 Disability Board meeting minutes as presented. Motion carried unanimously (5-0).**

**V. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES**

A. Applications for Disability Allowances

None.

B. Applications for Disability Allowances Greater than 1 month

None.

**VI. CONSIDERATION OF MEDICAL CLAIMS**

A. Routine Claims

**Motion by Boardmember Bergeron and second by Councilmember Slatter to approve the Routine Claims as presented. Motion carried unanimously (5-0).**

B. Special Claims

**Motion by Councilmember Robinson and second by Boardmember Bergeron to approve the Special Claims as presented.**

Councilmember Robinson commented that the rules for LEOFF 1 Members are vastly different than traditional medical care policies (outside of LEOFF 1); and that it is difficult to comprehend the policy. She does not want to deny care necessary. In regards to Member #92's claim for physical therapy, Councilmember Robinson clarified that it is extremely uncommon in traditional medical care for a patient to receive physical therapy for a six month period of time. The therapy is typically approved for a much shorter duration of time and then the sessions are reevaluated periodically. In addition, if a patient isn't improving from physical therapy, generally speaking the patient doesn't need to continue the therapy, the therapy isn't working, or the treatment plan needs to be changed.

Ms. Windson noted that the Board has the authority to have the Board physician evaluate the Member, if desired.

**Motion by Boardmember Bergeron and second by Councilmember Slatter to amend the main motion to request that Member #92's physician provide further documentation to determine if ongoing physical therapy treatments are medically necessary, as well as the criteria for improvement (i.e., 3 month**

**expectation). Determination of Member #92's claim is pending further information from the Member's physician. Motion carried unanimously (5-0) to approve the amendment to the main motion.**

Boardmembers discussed Member #9's claim for in-home care above the Board maximum. Ms. Dillon explained that the Member has been receiving in-home care since 2010. The Board approved the Member's care hours at 15.77 hours per day/\$17.50 per hour at the April 1, 2014 meeting. This amount is equal to the Skilled Nursing Facility rate for the area where the Member currently resides, which is also the maximum amount that the Board will pay for in-home care. Member #9's representative requested an exception to the policy for additional hours incurred from June 3-June 18, 2016 because the Member's upper arm was broken and additional care was needed. Councilmember Robinson expressed her concern regarding Member #9's claim because the Member could have been in a rehabilitation facility for the rehabilitation of the broken arm, which would have been covered by Medicare and within allowable limits.

Boardmembers expressed concern with approving Member #9's claim, since the Member is currently at the maximum allowable rate. Boardmembers reiterated their request for the Member's representative to explore alternate options for providing care (i.e., assisted living facility). This request was originally made after the February 2, 2016 LEOFF 1 Disability Board meeting.

**Motion by Boardmember Bergeron and second by Councilmember Robinson to amend the main motion and deny Member #9's request for the in-home care amount of \$754.50, which is over the Board's authorized in-home care pre-approval maximum allowable amount that has already been allocated to the Member. Motion carried unanimously (5-0).**

**At the question, motion carried unanimously (5-0) to approve the Special Claims as amended above.**

C. Pre-Approved Recurring Long-Term Care Claims

The pre-approved recurring long-term care claims were reviewed and included in the Board packet.

**VII. STAFF REPORT**

None.

**VIII. UNFINISHED BUSINESS**

None.

**IX. NEW BUSINESS**

None.

**X. ANNOUNCE DATE & TIME OF NEXT MEETING**

The next Disability Board meeting will be held on August 2, 2016.

**XI. ADJOURNMENT**

By general consensus, the meeting was adjourned at 6:31 p.m.