

**CITY OF BELLEVUE  
CENTERING COMMUNITIES OF COLOR  
Meeting Minutes**

December 15, 2022  
Thursday

at City Hall

**ATTENDEES:** Joshua Barr  
Justin Chan  
Amirah Haque  
Dr. Marcus Johnson  
Monik Martinez  
Gloria Northcroft  
Royce Yuen

**MINUTES TAKER:** Michelle Cash

**I. CALL TO ORDER:**

The meeting was called to order at 5:07 p.m. by Dr. Marcus Johnson.

**II. RECRUITMENT PROCESS:**

Dr. Johnson said that there are six applicants interested in joining the Centering Communities of Color Committee. Staff is working to determine an interview schedule. Approximately three volunteers are needed from the Committee to assist with interviewing potential candidates. A grading criterion will be determined and utilized for the interviews. Interviews are expected to conclude by January 23, 2023.

**III. BYLAWS FINALIZATION:**

Dr. Johnson summarized the recommended changes to the Centering Communities of Color Bylaws. Committee Members also discussed the budget for the Committee noting that the budget is \$150k over three years. If the Committee wants to utilize the funds, a proposal will need to be submitted to the Chief Diversity Officer for approval. The next step will be to determine goals and an action plan for spending.

Committee Members discussed the stipend given to Committee Members and the reasons behind the stipend because no other City of Bellevue committees receive stipends. Committee Members requested additional information about the purpose of the stipend, including whether attendees of Centering Communities of Color events will receive the stipend as well.

Committee Members discussed the Committee structure and concluded that they would like to appoint a Committee Chair and Vice Chair. After a brief discussion, there was consensus to appoint Amirah Haque as the Committee Chair, and Monik Martinez as the Committee Vice Chair.

There was consensus to approve the bylaws, with the redlined changes, as presented. Meetings will be conducted as consensus/informal. If a discussion item is contentious, then Roberts Rules will be utilized to ensure order.

**IV. JOSHUA BARR INTRODUCTION:**

Joshua Barr introduced himself and discussed his efforts to engage the community and create dialogue. Mr. Barr is assisting the city with updating the city's Diversity Advantage Plan.

**V. ANNOUNCEMENT OF NEXT MEETING:**

The next committee meeting will be held on January 26, 2023 at 5:00 p.m.

**VI. ADJOURNMENT:**

The meeting adjourned at 7:09 p.m.