

**CITY OF BELLEVUE  
CENTERING COMMUNITIES OF COLOR COORDINATING TEAM  
Meeting Minutes**

Tuesday, January 31, 2023

Bellevue City Hall

**ATTENDEES:** Joshua Barr  
Justin Chan  
Dr. Marcus Johnson  
Sara Boyle  
Amirah Haque  
Monik Martinez  
Royce Yuen  
Dr. Randy Nuñez

**MINUTES TAKER:** Sara Boyle

**I. CALL TO ORDER**

The meeting was called to order at 4:36 p.m. by Amirah Haque.

**II. CCC RECRUITMENT PROCESS**

Dr. Johnson shared an overview of the top 6 scoring candidates for the CCC application process. The CCC members reviewed the top 6 candidates from a diversity standpoint, ensuring that the team would reflect diversity in race, age, gender identity, and ability. They also did a final review of the top scoring candidates and their alignment to the application criteria. Review of top-6 scoring candidates, including reviewing diversity of candidates such as: race, age, gender identity, and ability.

Randy Nuñez moved to advance the top 6 scoring candidates in the application process as formal recommendations to the City Manager for new members of the CCC Team.

Royce Yuen seconded the movement.

Motion passed with 4 votes.

**III. PRESENTATION FROM CONSULTANT JOSHUA BARR**

Joshua Barr presented a suggested workplan and timeline for his consulting work with CCC, including the goal of his work and major phases of this work.

Barr's goal for CCC is to help them develop policy concepts to present to City Council by January 2024 by engaging a community dialogue process. His main strategies will be to train CCC members to facilitate these dialogues and to assist in the facilitation himself.

The process for community dialogues will include:

- a. Understand the needs of community through engagement and community dialogues
- b. Discover common threads and concerns across those community dialogues
- c. Create conceptual policies and practices based on community dialogues
- d. Bring ideas back to community and give community opportunity to give input on ideas through voting and discussion
- e. Identify potential barriers to implementation for winning ideas
- f. Bring policy and concepts to City Council and advocate for implementation

The phases of his work will include:

Phase One: Building CCC Team Cohesion (February – March)

Phase Two: Network Mapping and Understanding Webs of Influence (April)

Phase Three (April – May): Mock Community Dialogue

Phase Four: Community Dialogues (June)

The members briefly discussed the presentation and asked some clarifying questions. There was consensus that a team-building retreat is necessary that would focus on relationship building rather than official business.

#### **IV. OVERVIEW OF CCC BYLAWS EDITS**

Marcus Johnson shared that the latest version of CCC bylaws have been reviewed by CC members, City Attorneys, and the Diversity Advantage Team staff members. With some final edits, the bylaws will be ready to be voted on by the February meeting. Monik Martinez proposed an edit: To make sure individual language replaces collective language where the pertinent bylaw only applies to an individual rather than a group. There was consensus on making this edit. Staff asked CCC members to review final edits by Monday, February 6. Have been reviewed by City legal, DA staff, and CCC members

#### **V. MEETING ADJOURNS**

The meeting adjourned at 6:07 p.m.